ECOVIS LONDON FOUNDATION (NON-PROFIT ORGANISATION)

England & Wales · Charity number 1170290

Details

Status	Registered
Legal form	CIO
Registered	2016-11-21
Register	View on the Charity Commission register

Contact

Address	Wingrave Yeats Partnership Waverley House 7-12 Noel Street London W1F 8GQ
Phone	02074952244
Email	ecovislondonfoundation@ecovis.co.uk
Website	in progress

Activities

Objects: THE RELIEF OF THOSE IN NEED, BY REASON OF AGE, ILL-HEALTH, DISABILITY, FINANCIAL HARDSHIP OR OTHER DISADVANTAGE BY SUCH CHARITABLE MEANS AS THE TRUSTEES SHALL FROM TIME TO TIME DETERMINEOTHER DISADVANTAGE WOULD BE WHERE A HARDSHIP NEED IS NOT CURRENTLY MET BY THE DEPT OF WORK AND PENSIONS AND CURRENT SOCIAL CARE FUNDS.

Activities: "The relief of those in need, by reason of age, ill-health, disability, financial hardship or other disadvantage" Disadvantage would be where a hardship need is not currently met by the Dept of Work and Pensions and current social care funds. The Charity works with other charities in the London area. The focus for 2016-2018 has been delivering work programs for the disadvantaged unemployed.

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Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Disability
- **Who:** Other Charities Or Voluntary Bodies

Geography

- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2025-06-30	£24,925	£24,925	-	-
2024-06-30	£24,629	£24,629	-	-
2023-06-30	£24,950	£30,406	-	-
2022-06-30	£29,710	£27,375	-	-
2021-06-30	£19,000	£21,000	-	-

Trustees

Name	Role	Appointed
Ben Smith	Chair	2020-02-19
Emma Dawn Glancy		2020-02-19
Felix Robert McCann		2020-02-19

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ECOVIS LONDON FOUNDATION (NON-PROFIT ORGANISATION)

England & Wales - Charity number 1170290

Accounts

ECOVIS® LONDON FOUNDATION

Charity Number: 1170290

Ecovis London Foundation

The trustees' report for the year to June 2025

The Ecovis London Foundation are delighted to present the trustees' report and unaudited financial accounts for the year ended 30 June 2025.

ECOVIS London Foundation, Waverley House
7-12 Noel Street, Soho, London W1F 8GQ

enquiries@ecovis.co.uk
+44 (0)20 7495 2244

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Charity Details

Ecovis London Foundation Details

Some important information to know

Charity Name:	Ecovis London Foundation (non-profit organisation)
Charity Registration Number:	1170290
Address:	7-12 Noel Street, Soho, London, W1F 8GQ

Administration and Reference details of the charity, its trustees and advisors:

For the year ended 30 June 2025

Bankers for Ecovis London Foundation

Name:	Metro Bank
Address:	One Southampton Road, London, WC1 B5HA

Ecovis London Foundation

Structure, Governance, Management & Personnel

Governing Document

The charity is incorporated in England and Wales as a (CIO) Charitable Incorporated Organisation (not for profit). It is governed by its Memorandum and Articles of Association and the statement of recommended practice, Accounting and Reporting by Charities.

Organisational Structure

The charity is led by a Board of Trustees who are responsible for the governance of the charity and determine strategy and policy in conjunction with the Independent Director.

The Independent Director is responsible for compiling all the charity policies and procedures, dealing with all charity-related operational matters, and other policies as required. He also coordinates the delivery of all projects that the Director determines to undertake in partnership with the trustees within the homeless sector.

The independent director advises and updates the Board of Trustees periodically on these and other matters at scheduled Trustee meetings. Compiling and implementation of all such policies, operational plans and strategies pertaining to the charity is delegated to the Independent Director and their team. Charity personnel implement and execute agreed actions in relation to policy and procedures in close consultation with the Board of Trustees.

The Independent Director is the delegated authority for all day-to-day operational matters concerning the Ecovis London Foundation charity. This includes developing, managing, and overseeing all partnership projects. The Charity works in close cooperation with several other private and voluntary organisations within the sector that it operates in.

Trustees

Ecovis London Foundation; Governance

Meet the Board of The Ecovis London Foundation

Our director and trustees are:

- Mr David Whelan
  - Director of the Charity
- Mr Ben Smith
  - Chairperson
- Ms Emma Glancy
- Mr F Robert McCann

Independent Director

Meet David Whelan, Ecovis London Foundation Independent Director

Hello, I'm David. I am the Director of the Ecovis London Foundation since its inception. I was instrumental in setting up the Foundation and gaining its approval by the Charity Commission in 2016. Prior to that, I worked with vulnerable adults for over 20 years.

I have previously been an advisor to the Scottish and UK Governments (2008 to 2020) whilst being a previous member of a number of policy groups in the Scottish Parliament campaigning on behalf of vulnerable adults. I was directly involved in shaping and forming policy legislation and provided direct testimony and evidence to several Scottish Parliamentary committees between 2004-2021. I am also a founding member of the Interaction Review group 2012 led by the Scottish Human Rights Commission. I am also the author of "No More Silence" published by Harper Collins in 2010.

The value of charitable work is sometimes unseen, but within the Ecovis London Foundation annual reports, you can see the full range of charitable activities we undertake and the value that brings Ecovis and to the very vulnerable individuals we support who are less fortunate.

For me, the values and ethos of the organisation and individuals within it are paramount in the charitable work that I undertake on its behalf. I have a wicked sense of humour, and I like to see people enjoying themselves with a work-hard play-hard type of attitude, while being conscious of others less fortunate.

David Whelan

David Whelan
Director of Ecovis London Foundation
ECOVIS Wingrave Yeats
Exclusive UK Member Firm of ECOVIS International

+44 (0)20 7495 2244
david.whelan@ecovis.co.uk

Our Team of Trustees

Meet the Ecovis London Foundation Trustees

Ben Smith

Ecovis London Foundation Chairman

+44 (0)20 7317 6655
ben.smith@ecovis.co.uk

Hello, I'm Ben. I'm proud to act as Chair of Trustees for Ecovis London Foundation, and I take great pleasure in seeing the tangible benefit we bring to those that we support as a charity. Working alongside David Whelan and my fellow Trustees, we have achieved great things since our constitution in 2016, and it is a privilege to be a part of this journey. Supported by Ecovis Wingrave Yeats, we continue to make a very real difference to the causes we support, ranging from our transition to work programmes through to supporting local schools. It is always humbling to hear the feedback from our charitable partners and to play our own small part in their achievements and furtherment.

Emma Glancy

Ecovis London Foundation Trustee

+44 (0)20 7317 6669
emma.glancy@ecovis.co.uk

Hello, I'm Emma. I started my career as a Junior PA to the founding Partners of Ecovis over twenty years ago. With the encouragement and support of our Partners, I have developed and progressed my career in Human Resources and Practice Management.
My primary focus is to provide responsive and proactive HR support to both our employees and clients alike.
I love having the opportunity to represent the people who are at the heart and soul of our business, whilst ensuring everyone has purpose and scope for personal growth. I am passionate about inclusive policies and structures that facilitate the needs of a fast-paced growing business, with happier people year on year. HR is a privileged career, and my role provides a platform to really make a difference to peoples' lives, both professionally and personally.

Robert McCann

Ecovis London Foundation Trustee

+44 (0)20 7317 6674
robert.mccann@ecovis.co.uk

Hello, I'm Robert. I became a partner with Ecovis Wingrave Yeats in 2003 and have been Senior Partner of the firm since 2016. I'm also the elected Chairperson of the Supervisory Board of Ecovis International.
I am very privileged to act as a trustee of the Ecovis London Foundation and am proud that our firm, Ecovis Wingrave Yeats, remains wholly committed to ensuring that the Foundation is appropriately funded to continue its role in developing strong and enduring relationships with our chosen charity partners. I am especially pleased that our support to these charities continues to deliver tangible results, which have a real positive impact on people's lives and are well received by those charities.

Appointment of Trustees

The Trustees and Independent Director who have served or been appointed during or after the reporting period are detailed on the previous and proceeding pages. Appointment of trustees is governed by the Articles of Association of the charity.

Trustees serve for a period of 2 years and then stand for re-election in accordance with the Constitution, allowing for the Charity to continually review and reinvigorate the activities of the Board and its members.

The Board of Trustees is authorised to appoint new trustees to fill vacancies arising from the completion of terms of office, resignation, or death of an existing trustee.

All trustees can seek reappointment in accordance with the constitution of the Ecovis London Foundation. The Board continues to ensure that the Board and charity represent the diverse local communities in which it operates and serves. Ensuring that its charitable and other activities are open to all within the community regardless.

Induction and Training of Trustees and others

All trustees are provided with a formal induction following their appointment. The introduction covers the following: role and responsibilities of a trustee as per the Charity Commission guidelines, code of conduct, safeguarding induction, conflict of interests and other charity policies which are in force throughout the tenure of the trustee's appointment.

Thereafter, the Independent Director of the charity will provide continuous updates to Board members on their charitable responsibilities, operational and other matters pertaining to the Charity. Policies and Procedures, including safeguarding policies, are reviewed annually and updated accordingly by the board of the charity.

Managing Risks

The Board of Trustees is headed by the Chair, Ben Smith. The Board, collectively and in conjunction with the Independent Director, ensure governance and oversight of the Charity as determined by its constitution. Duties and responsibilities are delegated to various Trustees such as financial, safeguarding, fund raising, volunteering matters, marketing, conflict of interest and other policies and procedures.

The Board of Trustees retains full legal responsibility for any and all fundraising activities undertaken in the name of Ecovis London Foundation and with due regard to the Ecovis London Foundation constitution and Charity Commission rules and regulations relating to fundraising. The Charity will endeavour as it grows and evolves to maintain financial reserves as per the Charity Commission guidelines and recommendations.

The board has nominated a Trustee with overall responsibility for financial governance and oversight of the charity’s finances on behalf of the Board. The nominated Trustee is also responsible for safeguarding. Overall, the Board Trustees have other delegated duties as required and responsibilities including marketing, volunteering, fund raising and dealing with potential conflicts of interests as well as ensuring compliance with all other Ecovis London Foundation policies and procedures.

The Board has in place a memorandum of understanding pertaining to Ecovis Wingrave Yeats LLP and its relationship with the charity. Ecovis also kindly donates some office space and all materials and equipment required by the charity.

All significant risks that the charity may be exposed to are identified. The Board, in conjunction with the charity, has in place plans to manage the impact and severity of such identified risks.

David Whelan, Director of Ecovis London Foundation, with the Trustees.
Emma Glancy (second from left), Robert McCann (second from right), Ben Smith (right)

Report of the Trustees

For the year ended 30 June 2025

The Trustees are pleased to present their report together with the financial statements of the Charity for the year ended 30 June 2025.

The delivery of all our Workshops continues to be over-subscribed, whilst maintaining social distancing procedures where appropriate, while the "Transition to Work" 1-1 sessions are person-centred services undertaken digitally and remotely to service users. The offices of our partner charities are operating with a hybrid working model with certain staff continuing to work from home throughout the 2024-2025 year. Our priority remains that of ensuring that all those with whom we connect stay safe and healthy.

Throughout the year under review and to date, the Ecovis London Foundation charity has continued to deliver much-needed services in developing our charitable partnerships with other charities, namely Thames Reach and Pecan, in taking forward our "Transition to Work" projects, and additional workshops. We are also engaged in supporting clients into work via a Southwark Works partnership with Pecan and Thames Reach.

We are also pleased to continue our established charitable partnership with the Prior Weston Primary School and Children's Centre. In addition, we would like you to continue to support us in our crucial work, so please read on and let us tell you more about ourselves, what we do, what we have achieved and how we go about spending the money given to us.

Funding is made in accordance with Charity law, having due regard to our constitution and for the public benefit. In making funding to our homeless "Transition to Work" projects, we endeavour to reflect the wishes of our donors, while adhering to our constitution, by directing funds towards alleviating homelessness, our key area of focus since our establishment in 2016, and in line with the Charity's founding Vision and overall, Mission.

Funding continues to remain a challenge, as with the fundraising abilities of most UK charities. The charity hopes to schedule a bi-annual gala fundraising dinner in the near future.

During the 2024/25 year, core funding of £24,925 has been received from Ecovis Wingrave Yeats LLP. These funds have continued to support the expansion of our "Transition to Work" projects. We deliver these projects in conjunction with our partner charities, Thames Reach (Charity No: 1166311), Southwark Works (Charity No: 1137760), and Pecan Charity (Charity No: 801819). In addition, we have provided additional support to Prior Weston Primary School over the year.

When considering where to focus our attention, our Board of Trustees has regard to the charity's constitution, original vision and aims as well as the Charity Commission's guidance on public benefit and what this means for the Ecovis London Foundation charity and the local homeless community we seek to serve.

About us

Vision, Objectives and Achievements

Things we care about

Our Vision

Our Vision is focused on the local homeless and vulnerable communities we serve. We aim to ensure that those vulnerable adults in need within the sectors we operate will have tangible support and access to the opportunities they need to develop.

We help vulnerable children and adults to thrive and have mutually supportive relationships while being able to access the tools that help alleviate disadvantage. In supporting individuals in partnership with other homeless charities, the Ecovis London Foundation charity continues to evolve and grow.

Our Objectives

The relief of those in need, because of age, ill-health, disability, financial hardship, or other disadvantage by such charitable means as the trustees shall from time to time determine. Other disadvantage arises typically where a hardship need is not currently met by the Department of Work and Pensions and current social care funds.

Our Achievements

Some of our achievements include:

- Active pursuit of our Vision and development of initiatives to bring our Objects to life.
- The continuing enhancement and practical rollout of our "Transition to Work," "Step Up" and "Better to Work" workshops, initiatives, projects, activities, and outcomes, including the adaptation of these to online delivery capability, as appropriate.
- Services and delivery of in-person workshops have markedly increased during 2024/2025. Instead of large groups in workshops, we now do a range of large and small workshops, in addition to specialist workshops, twice a month.
- these are now split into smaller groups with additional workshops, once a month.
- We undertook an additional "In Work Progression Project" in partnership with Thames Reach, Southwark Works, and Pecan Charity.
- We facilitated 30 different types of workshops over the 12 months, including CV Building, Mock Interview Skills sessions, Application Form compiling, and Confidence and Motivation workshops.
- All workshops are evaluated, and we value the client feedback we receive (some of the direct quotes from clients who have attended our workshops are highlighted in this report. All feedback, regardless is respected and shared with our partner charities.
- Over the last year, we have facilitated 46 weekly 1-1 person-centred sessions covering the skills highlighted in workshops and provided each client referred by Thames Reach a 1-hour session and any additional time required to help and support them. We have seen over 184 clients in the 1-1 sessions and 243 clients in the workshops over the last year. Making an overall total of 427 clients we have supported in this very successful year.
- We have achieved an overall success rate of 67% in placing clients into work or work progression.
- The partnership with the Prior Weston Primary School. Including the funding of Bernie's Bagels, the reading project (2023-2024), funding a school trip to a Christmas pantomime, school sports pitch and Christmas food parcels for the school.
- Continuing to develop wider relationships with several potential partners across the wider business community to take forward many initiatives which can provide a sustainable level of support for its work going forward.

Thames Reach clients taking part in a written workshop delivered by the Ecovis London Foundation.

Transition to Work Programmes

Ecovis London Foundation have developed and facilitated a range of "Transition to Work" programs, developed and delivered additional employment workshops and other back to employment initiatives, including our "Step Up" and "Better to Work" initiatives. These services are focused on vulnerable adults who find themselves excluded from other mainstream services due to a number of factors including long term homelessness and unemployment. These projects and initiatives seek to alleviate poverty and support those seeking career advancement opportunities, which deliver the London living wage.

Client testimonials

Direct client quotes from our evaluated workshops

Interview Skills workshops

> *"David is a fantastic coach, and it was brilliant to learn from him, thank you so much"*
>
> *"I am glad to have these opportunities to be educated for success"*
>
> *"Keep doing these sessions as there are loads of people who are in need of these presentations for various reasons. Thank you"*
>
> *"I am glad to have these opportunities to be educated for success!"*
>
> *"It was really helpful – I am so grateful for this class!"*

CV Building workshops

> *"The examples given in the booklet are great"*
>
> *"The presentation style of the workshops helped and David's input and presentation"*
>
> *"Seeing and comparing a good CV with a bad CV"*

Confidence and Motivation workshops

> *"I feel more prepared for an interview"*
>
> *"The presentation gave me good tips for interviews*
>
> *"Great workshop, quite stimulating"*
>
> *"Thank you, David! The session has been very helpful!*
>
> *"David is great. Made the session interesting and understandable."*

Application Process workshops

> *"It was a perfect session"*
>
> *"Using the STAR technique method was very helpful"*
>
> *"Keep doing these sessions as there are loads of people who are in need of this presentation for various reasons"*
>
> *"Thanks again David. Very good session. It's good to have the handouts to look back on too."*
>
> *"It was a great learning experience"*
>
> *"Amazing session!"*

Our Activities

What we've been doing

Our Back to Work projects continue to be oversubscribed and funding continues to be a challenge to enable the Charity to achieve its full potential. We have, however, managed to secure additional funding from Ecovis Wingrave Yeats LLP over the 2024/25 year which has been directed towards assistance projects related to the Ukraine crisis, as well as projects for Prior Weston Primary School (Bernie's Bagels, The Reading Roadmap, Christmas food boxes, & repainting the lines on their sports field), Thames Reach "Back to Work" related projects and workshops in conjunction with Southwark Works project "In work Progression" .

The feedback from our partner charities is that we provide much-needed, valuable services that are person-centred and put the service user and their individual needs first. Feedback also from service users has been invaluable in helping to shape our services to their needs.

Since our inception, we have been successful in securing work placements in the past for vulnerable adults from both Thames Reach and Ecovis Wingrave Yeats LLP, which have previously supported such placements within their offices and with organisations that work with our charity partners. The Ecovis London Foundation will continue to roll out these "Transition to Work" work placement programs with our charitable partners in the future.

A key part of this programme is to broaden participation through identifying other suitable candidate companies, public bodies, and organisations through the various Job Fairs we have participated in.

The Ecovis London Foundation has provided all the training personnel and volunteers, all materials required for all the projects, workshops, and further support initiatives.

All our projects and initiatives have been delivered within our annual funding budget of £24,925 from Ecovis Wingrave Yeats LLP.

The Ecovis London Foundation will strive and continue to further develop our partnership with the Prior Weston Primary School. We are exploring with the school further support opportunities whereby we can directly support school projects.

Ecovis Wingrave Yeats EWY internal employee engagement

Volunteering opportunities in conjunction with Thames Reach remain. In addition, company employees have organised several non-monetary fundraising activities, for example, at Prior Weston School, for the benefit of the Foundation, including clothes collections and putting together much-needed Christmas food/hamper boxes for the vulnerable clients of our chosen charities.

Ecovis employees have also fundraised for some other charitable initiatives highlighted in this report. Some of these initiatives have been part-funded by Ecovis London Foundation, where we have been able to contribute. The company has also, throughout the year, continued to donate many refurbished laptops to support Ecovis London Foundation and homeless clients participating in the online projects.

We are incredibly grateful for the support we have received and would like to thank all the Ecovis Wingrave Yeats partners and employees who have supported the charity since 2016.

Members of Prior Weston Primary School's Choir (Choir Weston) enjoying some refreshments after singing Christmas carols to the Ecovis office!

Fundraising

Where our funds come from

The Foundation's primary and core funding has been received from Ecovis Wingrave Yeats LLP, who have supported all the "Transition to Work" and "Better to Work" programme costs and are committed to supporting the Foundation's objectives and aims with our chosen Charities and the Prior Weston School. As per the memorandum of understanding between both organisations, the Ecovis Wingrave Yeats partnership determines funding annually.

Given the success of the original gala dinner in support of the charity, we hope to organise a future gala dinners and other fundraising initiatives in support of the charity. We would like to thank all our previous donors and sponsors who have donated funds to Ecovis London Foundation to date, and especially the Partners of Ecovis Wingrave Yeats LLP for providing core funding to the charity.

This has enabled the charity to continue and enhance the delivery of our community-based work-ready projects and expand the "Transition to Work" and "Better to Work" programs to adults in the local l homeless community. This year taking on additional workshops and supporting a partnership in conjunction with Thame Reach, Southwark Works, and Pecan Charity.

David Whelan, Director of the Ecovis London Foundation, delivering a workshop.

Volunteers

Internal and External Volunteers

The Trustees would like to pay tribute to all our volunteers for their time, support, and commitment to all the charitable causes the Ecovis employees have supported this year.

CV, Interview skills, confidence and motivation and application form workshops have been run with additional attendee numbers, and there has been a marked increase in workshops throughout the year 2024/2025. These continue to be managed and undertaken by David Whelan with the assistance of an external trainer, Denise Vilanou, and some external volunteers.

The charity has a volunteering policy and has established procedures for all volunteers, including Ecovis employees, who have allocated any of their company time to the charity in the past with the full support of the Ecovis Wingrave Yeats partnership.

Training and induction are provided for all volunteers, and this is undertaken by the Charity's Independent Director. During the year we have also enlisted the services of additional volunteers and external qualified trainers due to increased workload and to reduce the foundation's dependency on one source for our volunteers.

Robert McCann, Senior Partner and Ecovis London Foundation Trustee, alongside Billy Iden, member of the Giving Back Team, having just delivered Christmas Hampers to Prior Weston Primary School.

Our plan for the Charity is to remain committed to the homeless sector and to roll out our “Work Ready” and “Transition to Work” projects and initiatives across the wider local community. We will also seek to widen our involvement with the local community through the development of partnerships with other charitable and private sector organisations.

There has been a marked increase in the number of workshops we delivered last year, at least 2 per month, with follow-up 1-1 person-centred sessions for attendees. The success of the “Work Ready” programme is becoming more widely known, and the charity has been approached by a few other organisations seeking our help and support. The Charity will continue to explore the additional steps we can take to enhance and expand our offering in conjunction with our partner Charities.

A Thames Reach client receiving a Christmas Hamper provided by the Ecovis London Foundation.

Charitable Activities

Background Information

What we've been doing

It is important that as we evolve, we remain independent and sustainable. The Charity is especially interested in local community initiatives that are sustainable, measurable and can deliver direct, tangible benefits to those in need.

Some of the organisations we work with include:

- Thames Reach (Charity No: 1166311)
- Prior Weston Primary School
- Southwark Works (Charity No: 1137760) (https://southwarkworks.com/)
- Pecan Charity (Charity No: 801819) (https://www.pecan.org.uk/)

The Ecovis London Foundation has received funding of £24,925 from Ecovis Wingrave Yeats to enable it to work in partnership with our chosen charities above and the Prior Weston School.

The Ecovis Wingrave Yeats team 'Wear It Pink' in support of Breast Cancer Awareness Month.

The team took part in a charity golf day with suppliers, clients, and colleagues, to raise money for Prior Weston and Thames Reach.

Staff members also took part in a range of office-based fundraising events such as a cake and coffee morning for Macmillan, a Movember 'pub' quiz to raise awareness of male mental health, and a musical bingo night in support of Prior Weston.

Other Charitable Activities Undertaken

Here's how staff and partners helped raise money for other charitable causes

It wasn't just the three charities listed above that Ecovis Wingrave Yeats LLP helped and supported, but these additional Charitable causes over the course of the year. The table below outlines some of the other causes Ecovis Wingrave Yeats LLP (together with the Ecovis London Foundation) has helped raise funds for.

Charity Name	Date	Activity	Charity Donation
Thames Reach & Prior Weston School	December 2024	Christmas Food Hampers Total Cost: N/A	£495
Save the Children	December 2024	Christmas jumper day	£330
Men's Health	November 2024	Movember Charity Pub Quiz Staff Cost: N/A	£1,050
Breast Cancer Awareness	October 2024	Wear It Pink	£330
Macmillan Coffee Morning	September 2024	Cake sale	£450
NSPCC	July 2024	JP Morgan Race Staff Costs: N/A	N/A
Demelza	July 2024	Dodgeball Event Staff Costs: N/A	N/A
HARP, Southend's Homelessness	May 2024	World Cup On Sea Football Staff Costs: N/A	N/A
Alzheimer's	April 2024	Annabel Wilson ran the London Marathon	N/A
Prior Weston Primary School	December 2024	School Panto Funding	£2,270
Prior Weston Primary School	December 2024	School Breakfast Club Funding	£730

Prior Weston Primary School

A sustained partnership for Ecovis London Foundation

> *"Welcome to Prior Weston Primary School. As a school, we strive to ensure that every child is happy, safe and enjoys learning."*
>
> **Prior Weston Primary School**

Ecovis London Foundation has continued to work in partnership with Prior Weston Primary School and Children's Centre since 2022. The Ecovis London Foundation provides tangible, hands-on help and support, using the skills and talents of our staff to help and support people in the local community.

> *"We didn't just want to donate money or to form short-term relationships with our partners, whom we support and help in the community. We wanted to build a foundation with a sense of permanence and continuity with our partners, whom we work with, including our staff volunteering."*
>
> **Ecovis London Foundation Trustees**

The Ecovis London Foundation Trustees recommended that Ecovis London Foundation and EWY staff lend their full support and assist where we can, the Prior Weston Primary School in ways the school wishes.

Ecovis London Foundation had initially funded the school's breakfast club and looks forward to supporting and helping to improve the lives of those the school supports currently and going forward. The ethos and values of the school are grounded in the work that the Ecovis London Foundation undertakes.

Ecovis London Foundation look forward to building a strong relationship with the school and its staff, led by Fiona, the Headteacher, while sharing the same ethos and values, and a long-term commitment to support vulnerable people in the local community by working collaboratively in partnership.

A Head Teacher's Welcome

A message from Fiona McCorquodale

Prior Weston School and Children's Centre is a special place in a unique location. Every morning, I have the pleasure of welcoming the children and families into our amazing building. We truly are a school in the heart of the community it serves in that we open our doors to the school community every day.

I started as Head Teacher of Prior Weston in September 2019 but had worked in the local area as a teacher and school leader for 18 years before that, and so I know this neighbourhood very well. There are parents here at the school who I taught when they were children!

As a school, we aspire for all of our young learners to aim high, develop resilience, be curious and respectful, and to value diversity. We strive to provide the highest quality of a broad and balanced education, but we also place a lot of importance on our children becoming happy, confident and fulfilled individuals. We believe that our children should be encouraged to do well academically, and should also be exposed to a fun, varied and creative curriculum so that they develop a thirst and love for learning. We do this by encouraging our children to explore, discover and question through a range of exciting learning opportunities, where we nurture creativity, independence, and individuality.

Fiona McCorquodale – Headteacher, Prior Weston Primary School

Fiona McCorquodale – Head Teacher of Prior Weston Primary School

Bernie's Breakfast Bagels

The Ecovis London Foundation supports an initiative that the school runs called Bernie's Breakfast Bagels.

On the back of our £730.00 donation, Bernie (the school's safeguarding & welfare lead) met with the National School Breakfast Programme and secured some matched funding through their scheme. This means the payment we made will now cover the whole school year!

Christmas Carols

It was with great pleasure that the Ecovis employees and partners hosted the Prior Weston School Children's choir (at the invitation of Ecovis London Foundation) for a Christmas carol concert at the Ecovis offices.

They came to the Ecovis office in December 2025 to sing a range of Christmas carols. Ecovis had invited other organisations in the building to join in watching the Christmas Carol festivities in the foyer of the building. While they sang, they also had collection boxes for donation money to fundraise for school initiatives. The children raised a good sum of donations as well!

Santa played his part as well. The overjoyed and happy expressions on the faces of the children were something to behold when Santa arrived to give out presents to all the children in the Choir and staff who attended, including Head Teacher Fiona.

Prior Weston School Choir received a special visit from Santa at Waverley House.

The children at Prior Weston School enjoy their breakfast bagels and sung Christmas carols for Ecovis.

The school sports kit and repainted pitch

We are proud to continue supporting Prior Weston Primary School in ways that enrich the experiences and opportunities available to its students. Last year, we were delighted to fund a brand-new sports kit for the school's teams with a donation of £1,200, ensuring they can take to the field with confidence and a real sense of unity. We believe that sport plays a vital role in developing teamwork, resilience, and pride, and we are thrilled to contribute to that.

This year, we also refreshed the school's sports pitch by repainting the lines, giving a well-used space a much-needed lift. The pitch is a real favourite among the pupils and plays an important role in PE lessons, playtimes, and after-school activities. Supporting projects like this reflects ELF's ongoing commitment to Prior Weston Primary School and our belief in the importance of fitness, wellbeing, and creating positive experiences for children both in and out of the classroom.

Prior Weston School showcases their new Ecovis London Foundation sports kit with David Whelan.

Ecovis London Foundation funding of the Reading Roadmap

A message from Deputy Headteacher, Bev Newman

The Reading Road Map is a reading for pleasure initiative set up by the Islington Education Library Service. Originally, it was for schools in the borough, but it has now been extended nationally and has some schools overseas that run the challenge.

Each year, the library team devises a new reading 'map':

- Y1 &Y2 have twenty books.
- Y3 &Y4 have thirty books.
- Y5 & Y6 have forty books.

These books are across a range of genres and include a mixture of children's classics and new titles, and authors. Children receive a sticker for each book read. There are also bronze, silver, gold and platinum certificates that are awarded in celebration assemblies on Fridays.

This is a well-loved reading challenge in the school.

All children from Year 1 to Year 6 have the opportunity to change books daily. As part of this, they have a conversation with the adult running the challenge about the book they have read, what they have enjoyed, etc. Children also talk with each other as they are changing books, giving reviews and recommendations to each other.

The reading challenge has had a significant impact on reading for pleasure at Prior Weston.

There is a good take-up in groups that usually are reluctant readers, such as boys. They love the competitive element.

More information can be found on their website: https://www.ukreadingroadmap.org/

We are a subscribing school, so one set of books for each phase is £825. (This is for 130 books, the stickers, and certificates). Issues with having one set are that if a book is lost, the set is immediately incomplete. Also, some children take longer to read a book, and this can cause frustration as some children like to complete sections at a time (e.g. read all the adventure books first).

An additional set of books would be £580. This would be £1,405 in total. With budgets becoming smaller and the cost of basics such as books and stationery rising, the demands on the school budget are increasing.

The Ecovis London Foundation donated £825 pounds for the book project 2024 to sponsor the reading challenge at Prior Weston, which will have a positive impact on over 190 children to promote reading for pleasure and at the same time have an impact on outcomes.

Ecovis London Foundation Charity Partnerships

Supporting charitable causes in our community

Thames Reach

Thames Reach is a London-based charity dedicated to ending street homelessness. The Ecovis London Foundation has been working with Thames Reach for over 10 years, supporting the charity and its clients. Their mission is to assist people who are homeless or vulnerable in finding decent homes, building supportive relationships, and leading fulfilling lives. They specialise in supporting individuals with complex needs, such as poor mental health and substance misuse.

Their charitable activities encompass a wide range of services. They run community day centres, offer hostel accommodation, and provide supported housing to help people recover from homelessness. They also offer employment and training opportunities so that people can find suitable, sustainable work and live more independently. Their services include street outreach, hostels, specialist supported housing, prevention work, health initiatives, and a range of employment, education and return to work schemes. They also encourage the public to volunteer their time, skills, and expertise to help make their services available to more people. [Source: Thames Reach – Our vision and mission]

Bill Tidnam

CEO, Thames Reach

"This year, we saw the highest ever levels of rough sleeping recorded in London — a stark reminder of how necessary our work is. Through it all, our teams continue delivering vital services, responding to crisis, and supporting people to move away from the streets for good.

We do not, and cannot, stop with crisis response. If people are to move away from rough sleeping, we must provide ongoing support — dedicated housing, help to sustain tenancies, support to manage health, and assistance to find work. Our aim is always to respond more effectively to rough sleeping and move towards a world where no one needs to sleep rough." [Source: Bill Tidnam – Thames Reach]

The year in numbers

> 16,021 – The number of people we worked with over the course of 2024-25
> 7,288 – The number of people helped by our homelessness prevention services
> 7,723 – The number of people met with on the streets by our outreach teams
> 502 – The number of people who have stayed in our hostels and supported housing
> 121 – The number of people helped to find employment

[Source: Thames Reach Annual Review 2024-25]

Preventing homelessness in the community

Thames Reach remains dedicated to preventing homelessness, recognising that early and proactive intervention is essential to reducing rough sleeping**.** In 2024–25, our focus on prevention strengthened significantly, particularly through expanded mental health support in Lambeth, where our Staying Well team worked closely with GPs to help people manage their mental health, reduce the risk of crisis, and remain safe and stable in their homes.

Our Hounslow Reach service continued to play a crucial role in keeping people independent and preventing homelessness. This year, the service expanded its work into local hospitals, helping people leave safely once medically fit and reducing the likelihood of returning to crisis. By meeting people at home, in hospital, or through local networks, the team ensured that issues such as poor health, financial insecurity, or social isolation were addressed before they escalated further.

In Lewisham, the Deptford Reach service continued providing accessible support from trusted community spaces, helping people affected by or at risk of homelessness through guidance on housing, benefits, council tax, and signposting to specialist services.

Improving financial stability remained central to our prevention work. Our employment services supported people into work and training, strengthened this year by our tech lending initiative, which provided tablets and phones with data so people could apply for jobs, attend training, and access essential online services.

Together, these efforts have helped more people stay secure in their homes, avoid crisis points, and reduce the risk of being pushed into homelessness. [Source: Thames Reach Annual Review 2024-25]

See Trevor, who received vital support from 'The Greenhouse', a service provided by Thames Reach in partnership with the NHS and Hackney Council, focused on supporting those who are experiencing, or close to, homelessness.

Graham's Story

Through our Thames Reach Greenwich supported accommodation service, which provides tailored support for people with experience of homelessness and complex needs, Graham finally found the stability he needed to rebuild his life. The service supports people in the London Borough of Greenwich who are facing challenges such as addiction, mental ill-health, or the long-term effects of homelessness.

Before arriving, Graham had experienced years of instability. Addiction, mental health difficulties and the loss of his partner left him isolated, and after a relapse he was referred to Thames Reach Greenwich by local council services.

At the service, he found more than a safe place to stay: he found structured support designed to help him recover. With access to mental health care, regular meetings with his key worker, and a plan tailored to his needs, he has remained drug-free for over a year and reconnected with his family.

Although health issues prevent him from working, Graham has discovered a passion for gardening, a hobby that now supports his wellbeing. Reflecting on his progress, he said: "You don't realise how much support you need until you find yourself here, seeing your life improve in every way."

His journey shows the impact of compassionate, specialist support in helping people move away from homelessness and towards independence. [Source: Graham's story]

See Graham, supported by Thames Reach, now living in supported accommodation following a period of homelessness.

Hearing from Benjy at Thames Reach

In the spotlight

Benjy Saint

Fundraising Manager

Interviewing Benjy Saint, the Fundraising Manager for Thames Reach. Benjy provided valuable insights into the mission and objectives of Thames Reach, emphasising the significance of corporate sponsorships from organisations like the Ecovis London Foundation. Most importantly, Benjy highlighted the collaborative efforts between the Ecovis London Foundation and Thames Reach to offer many vital development workshops, such as CV building, interview skills, confidence + motivation, application form process and weekly 1-1 person-centred sessions focusing on the importance of skill development and building confidence.

"Our mission is ultimately to end rough sleeping in London, which is quite an ambitious goal, but I guess we're an ambitious organisation. We don't define people by their rough sleeping; people from all walks of life can end up sleeping on the streets. Our mission is to foster a holistic approach and provide activities that can help people facing complex problems, such as finding themselves on the street. Our main focus is on prevention, getting out there and engaging with rough sleepers directly, aiding them with recovery, providing accommodation and helping them to find employment to secure their future."

"Lots of corporates work with us and make an impact directly through corporate volunteering, that might be in delivering, as David at the Ecovis London Foundation does, a range of workshops. That's a crucial kind of support that we can provide people, not just helping them to get off the streets but to ensure they stay off the streets through these confidence-building workshops. David is brilliant at what he does, and I think having someone with his lived experience helps people with their self-esteem."

"There was a woman called Sumiya who was struggling with her mental health and had multiple barriers to work, including physical and mental health conditions. She lacked digital access and had financial stresses. With some of the support that the Ecovis London Foundation offers, we were able to help her refine her CV and create a job searching strategy. A huge barrier for her was that she didn't have access to a laptop or computer, and we were able to provide her with one. This helped her apply for work. After offering her feedback on her CV, Sumiya secured a job at the refugee council as a project administrator, which is brilliant."

Our new partnership with Pecan

Tackling poverty in Southwark

About Pecan

Pecan is a community-focused charity dedicated to supporting local people with compassion, confidence and hope. They work with a highly diverse community, encompassing people facing a wide range of difficulties, such as, but not limited to: food insecurity; unemployment; low income; homelessness; loneliness; and long-term health challenges.

They do this by offering holistic, practical assistance through their various projects, each designed to meet different needs within our community. Their mission is to rebuild futures and put an end to all forms of poverty. Through practical help grounded in kindness, belief and hope, they work to empower people and create lasting change. [Source: Pecan – What we do]

A word from Pecan

Changing lives through kindness

"At Pecan, kindness is at the heart of everything we do. From our first interaction with a beneficiary to their journey toward independence, we see the power of small acts of compassion shaping lives across Peckham and Southwark.

After the challenges of 2024, including the break-in, we have been overwhelmed by the kindness of those who stood with us. Regular donations from individuals, our community and organisations have reminded us we are not alone. 2025 is our Year of Kindness as a thank you to everyone who's helped raise our profile and shown that Pecan matters, and continues to in Southwark." [Source: Pecan Impact Report 2024-25]

Their projects

Pecan are involved in numerous projects, all dedicated to supporting the local community. Listed below are their active projects, their goal, and their impact in numbers.

Southwark Foodbank

Southwark Foodbank, part of the Trussell Trust network, works to ensure that everyone in Southwark has access to essentials. The service provides emergency three-day food parcels to households referred by partner agencies, along with toiletries, cleaning products, and fresh produce through a partnership with The Felix Project. Most of the food we distribute is provided by the invaluable donations of local people, local businesses, schools, churches, and other organisations.

The team also focuses on addressing the root causes of crises: visitors are welcomed warmly, offered refreshments, and connected to specialist support for issues such as debt, homelessness, benefit problems, long-term health challenges, and unexpected financial shocks.

Southwark Foodbank stats:

> 4,728 – Number of food parcels distributed in 2024
> 9,000 – Number of people we helped feed (of which 3000 were children)
> 90 – Average number of households we provide food to every week

Peckham Pantry

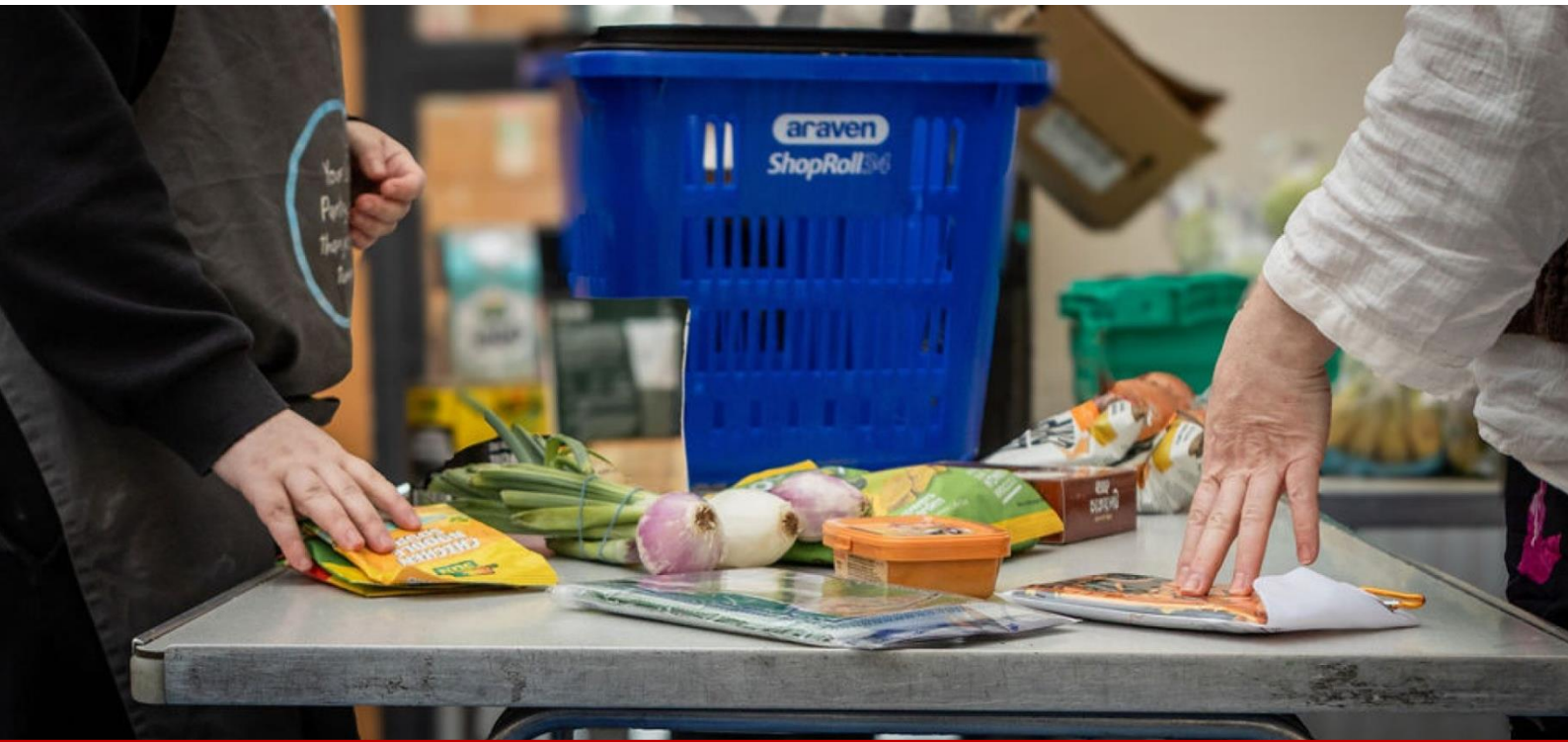
Peckham Pantry is a membership-based social supermarket that provides affordable, nutritious food to people on low incomes. For a small weekly fee, members can choose from a wide range of fresh and healthy groceries, helping them shop with dignity, flexibility and stability. The service also creates a friendly community space where people feel welcome, supported and connected.

The Pantry operates from two Peckham locations — the main shop on Peckham Park Road and the original site at St Luke's Church — with support from Thames Reach, who offer guidance on housing, social issues and signposting during weekly sessions. As of 2025, the service is expanding through new pop-up pantries, including a recently opened site at Rachel Leigh Community Hall in Walworth. The Pantry is more than a way to provide affordable nutrition – it is a key source of human interaction for many people who would otherwise be isolated and lonely.

Peckham Pantry stats:

> 13,800 – Number of members who shopped at the pantry
> 1,700 – Number of members who benefit (of which 556 – 32% - were children)
> £214,150 - Estimated savings delivered to the members

There were times that the only people I spoke to were those at the Pantry. It's not just about cheaper food and healthier options, but the non-tangible things about the Pantry that I like. – Albert, Pantry member



An image of the Peckham Pantry, providing access to healthy food to people on low incomes.

Employment Support

Pecan's Employment Support service helps local people move closer to work, gain new skills, and build confidence. The team supports up to 1,000 individuals through tailored programmes for parents, carers, and people aged 50+, offering practical guidance at every stage of their journey into employment. Clients receive one-to-one support with CV writing, job applications, interview preparation, and navigating issues such as benefits, housing and council tax. The service also provides access to accredited qualifications — including SIA security, First Aid, and Customer Service — as well as referrals to external training partners.

Feedback shows how transformative the programme can be. Clients report increased confidence, progression into training, and hands-on experience that helps them move into new roles. Many emphasise the reassurance, encouragement, and personalised guidance they receive from their caseworkers.

Employment Support stats:

- 450 – Number of new clients supported between April 2024 to February 2025
- 157 – Number of clients who gained employment
- 182 – Clients gained Level 3 qualifications
- 42 – Number of clients who gained promotions

Women's Service

Pecan's Women's Service supports women affected by the criminal justice system and those seeking community, stability and resources. The Southwark and Lewisham Women's Hubs offer a safe, welcoming environment where women can access one-to-one advocacy, group activities, practical guidance and trauma-informed support.

The hubs give women a place to build friendships, gain confidence, and connect with others through twice-weekly coffee mornings and monthly free lunches. Creative workshops, covering drama, movement, songwriting, comedy and wellbeing, provide a safe and positive space for expression and personal development. Women who regularly attend become "hub members", forming a peer-support network strengthened by the commitment of the staff team. Last year, more than 225 women were supported with one-to-one advocacy and casework support.

Members of the Women's Service taking part in a creative workshop.

Together

Together is Pecan's warm, inclusive community hub in the heart of Peckham, designed to bring people together, reduce isolation, and build meaningful connections. Evolving from the successful HourBank project, the hub now offers a welcoming café, creative activities, coffee mornings, arts and crafts, wellbeing sessions, advice and guidance, and practical workshops.

It also serves as an important warm space for older residents, addressing loneliness and social isolation by giving people a place to meet, talk, learn new skills and feel part of a supportive community. Participants frequently describe the hub as friendly, creative and energising, with workshops providing opportunities for joy, shared experiences and personal growth.

In response to needs identified through café sessions and supported by a Southwark Charities Grant, the service is expanding. From mid-2025, a dedicated Community Engagement Officer will offer personalised one-to-one support, helping older people and regular attendees access local services, join social activities and stay connected to their community. This development will strengthen the hub's ability to create long-lasting, positive change for vulnerable residents.

Together stats:

- 5 Creative Writing workshops — 39 attendees
- 4 Bread & Salt sessions — 34 attendees
- 1 Letterpress Printing Community Workshop — 25 attendees
- 1,380 – Number of people who attended the Together café, a space offering free refreshments, snacks, and community

People coming 'Together' over coffee at Pecan's community hub In Peckham, designed to encourage community and defeat isolation.

Ecovis Wingrave Yeats “Giving Back” Group

Independent Fundraising

Selective fundraising activities independently undertaken by individuals and select groups of Ecovis employees are wholly the responsibility of the “Giving Back” Group or the individual employee. Such fundraising activities are not under the jurisdiction of the Charity, nor does the Ecovis London Foundation Board of Trustees have any legal responsibility or oversight for them.

Hearing From Emily Mellows and Archie Reeve

Emily Mellows

Giving Back Committee Ambassador

One of the aspects I most enjoy about working at Ecovis is the opportunity to be involved with the Giving Back Team. Last year, I had the privilege of organising and hosting the November quiz and raffle, as well as a musical bingo night, in support of some fantastic charities. I thoroughly enjoyed coordinating these events, as they allowed me to see first-hand how enthusiastic and supportive my colleagues across the firm are when it comes to getting involved in good causes.

While many organisations speak about “giving back” to the wider community, it is genuinely refreshing to work at a firm like Ecovis that actively delivers on these commitments and makes a meaningful, positive impact. I’m excited to build on this in 2026 and bring several new event ideas to life.

Archie Reeve

Giving Back Committee Ambassador

Being part of the Giving Back team has been a really rewarding experience, and I’m proud to contribute to initiatives that make a genuine difference. It’s a great way to step outside of day-to-day work and be involved in something meaningful with colleagues.

One of my favourite initiatives has been the Macmillan Cancer Support Coffee Morning. It was a great event that brought the office together, from baking cakes to a friendly competition for the best bake, all while raising money for an important cause. Seeing everyone get involved made it especially enjoyable, and it’s something I’m keen to continue supporting in the future.

Ecovis London Foundation Work Ready Programme

Programmes and activities for 2024-2025

In partnership with Thames Reach & in association with Southwark Works, we have continued to deliver our “Transition to Work” - “Better to Work” projects and “Work Ready” within the homeless community. Supporting both charities to deliver services to those most in need. Successfully piloted and supported Thames Reach's additional “Step Up” program. All materials and resources for the projects and workshops are provided by Ecovis London Foundation.

CV, interview skills, confidence + motivation, application form workshops

- Delivery of many workshops both on site and in person.

1-1 CV and Interview skills sessions and mock interviews

- Creates/updates a client's CV on a 1-1 basis - working directly with the client and thereafter clients participate in mock interview scenarios to help prepare them for a return to work or a "step-up" in their employment and career prospects. We also assist clients with online applications for employment.

Donation of recycled laptops from Ecovis Wingrave Yeats

- An invaluable resource for clients who are digitally poor.

Facilitates work experience/placements

- Provides clients with the opportunity to experience a "hands on" true working environment

Providing food and drink

- We funded lunches for the Thames Reach workshops and their clients.

Support job fairs/events & mentoring support

- Many workshops, 1-1 CV sessions, HR support advising clients of recruitment processes/do's and don'ts. How to present the very best of yourself. Interview skills and mentoring support for individuals in a mentoring program.

Southwark Works

In association with Ecovis London Foundation and Thamesreach

The Ecovis London Foundation is partnering with the Thames Reach Charity to deliver an in-work progression project for Southwark Works. Ecovis London Foundation provides person-centred and high-quality support to Southwark residents referred by Thames Reach who are employed, assisting them in advancing to better job opportunities by helping them understand their skills, goals, and aspirations related to work. Ecovis London Foundation manages an active caseload where we collaborate with Thames Reach/Southwark Works clients to create action plans that help them achieve their employment objectives. We liaise with Thames Reach clients on all aspects of employment support, including CVS, job search strategies, application writing, and interview skills.

Ecovis London Foundation organises and supports monthly employment workshops at Thames Reach, such as Interview Skills, CV Building, Application Process, and Confidence and Motivation workshops, to aid Thames Reach and Southwark Works clients. Additionally, we offer weekly 1-on-1 Better to Work sessions for clients.

An on-site workshop on CV writing, led by Director David Whelan, as part of the Ecovis London Foundation Work Ready Programme.

About Southwark works

Who are we?

Southwark Works is a free employment service for local job seekers and employers. We provide friendly and expert-led support for residents of all ages and backgrounds, creating better work opportunities for everyone in our community.

Assigning you with your own personal adviser, we offer assistance throughout each stage of your career – whether that's finding your first job or your next role, helping you prepare for an interview or delivering on-the-job guidance.

Working across a wide range of sectors, our highly tailored services have been developed with 15 years of experience and have helped thousands of people reach their personal career goals.

If you live in Southwark and you're looking for a job or you want to achieve better pay, hours and career prospects, we'd love to welcome you. We look forward to discussing the next phase of your career progression with you.

Who can access our services?

We work with residents of all ages, skillsets and backgrounds. Some people we work with have encountered difficulties finding employment. Others are re-entering the job market for the first time in a while. Whatever your current situation, we're here to help.

Alongside permanent and part-time jobs, we also have opportunities for volunteering, internships and apprenticeships, allowing you to gain skills and contacts outside of traditional employment routes.

The only criteria you must meet to access our free services is to be a Southwark resident and be eligible to work in the UK.

How do we work with job seekers?

At Southwark Works, we tailor our services to you, meaning you can receive as much or as little support as you like.

Although the way we work depends entirely on the individual, below you'll find a brief outline of what you can expect from our team.

Source: https://southwarkworks.com/about-southwark-works/

Christmas Hampers

Delivering hampers to Prior Weston School and Thames Reach clients

Donation of £413 pounds for food by Ecovis employees for parcels/hampers – these kind donations to clients of both charities support the most vulnerable in our society at a particularly challenging time of the year, exacerbated by the cost-of-living crisis. Food hamper deliveries to Thames Reach were undertaken by the Senior Partner of Ecovis Wingrave Yeats, Robert McCann and Ecovis Associate Billy Iden. Deliveries to Prior Weston School were undertaken by Robert McCann.

> *I am writing to express my sincere appreciation to you and the Ecovis London Foundation for the beautiful Christmas hamper and card sent to me and my family. I was deeply touched and truly grateful to have been nominated by Thames Reach Job Centre as one of the clients to receive a hamper this year. Your generosity brought real joy and encouragement to my family during this Christmas season. Please know that your gesture made a meaningful difference and was received with genuine gratitude.*
>
> *Thank you once again for your compassion and generosity. I hope you, your team, and everyone at Ecovis London Foundation had a joyful Christmas and I wish you a prosperous New Year."*
>
> **Words from a recipient of our Christmas hamper**

Robert McCann and Billy Iden outside of Prior Weston Primary School, having delivered Christmas Hampers.

Members of the Ecovis team packing the food boxes to be delivered to Prior Weston and Thames Reach.

Contact Information

Get in touch

Our website, supporting us and useful contact information

The Ecovis London Foundation highlights the work that it does through the charity portal on the website of our core funder, Ecovis Wingrave Yeats. Here we seek to highlight and promote our activities, and the other charitable activities of the Ecovis employees and partners. Whereby you can access all our previous annual reports since 2016 and review all our charitable partnerships and causes we engage in and support.

Click below to view our website page where you'll find more information regarding what we do and up-to-date news:

ECOVIS London Foundation | ECOVIS Wingrave Yeats

Support Us

Here's how you can help

The Ecovis London Foundation charity is seeking to expand and develop our partnerships within the wider corporate, private, and volunteer sectors in supporting our work ready "Transition to Work" projects and initiatives whereby we can offer additional placements and employment opportunities more widely.

Please consider supporting the work we do. The challenge facing the charity is how we continue to make a real difference and provide much needed support to improve the life chances and opportunities available to some of the most vulnerable adults in our society.

If you would like to make a donation or support any of our fundraising activities, you can donate through the Ecovis London Foundation gift giving page.

Contact Information

Who to call

If you are interested in finding out more about Ecovis or require specific information, contact Ecovis London Foundation Director, David Whelan, who will be happy to answer any questions you may have.

Message of Thanks

To Finn Harley

The Ecovis London Foundation would like to express our special thanks to Finn Harley (Ecovis Marketing Assistant) for all the support and assistance in compiling this year's annual report. Finn interviewed Emily Mellows and Archie Reeve, ambassadors of the "Giving Back Group", and provided the report with a refresh through updating the text, images, and formatting.

Financial Accounts

Financial Accounts

For the year ended 30 June 2025 (attached)

The Trustees acknowledge their responsibilities for complying with the requirement of the Charity Commission with respect to accounting records and for preparing financial statements which give a true and fair view of the state of affairs of the charity as of 30th June 2025.

Signed on behalf of the Board of Trustees:

Ben Smith, Chair

Ben Smith

Date: 28th April 2026

Statement of Financial Activities for the year ended 30 June 2025

Ecovis London Foundation (non-profit organisation)

	Notes	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
Income from:					
Donations	**2**	24,925	-	24,925	24,629
Total incoming resources		**24,925**	**-**	**24,925**	**24,629**
Expenditure on:					
Charitable activities	**3**	25,610	-	25,610	26,987
Total resources expended		**25,610**	**-**	**25,610**	**26,987**
Net (expenditure) / income	**4**	**(685)**	**-**	**(685)**	**(2,358)**
Transfers between funds		-	-	-	-
Net movement in funds		(685)	-	(685)	(2,358)
Total funds brought forward.		**4,711**	**-**	**4,711**	**7,069**
Total funds carried forward.		**4,026**	**-**	**4,026**	**4,711**

Balance Sheet for the year ended 30 June 2025

Ecovis London Foundation (non-profit organisation)

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
Current Assets				
Cash at bank and in hand	19,532	-	19,532	18,742
Total Current Assets	**19,532**	**-**	**19,532**	**18,742**
Creditors:				
Amount falling due within one year (note 6)	15,506	-	15,506	14,031
Net current assets/(liabilities)	**4,026**	**-**	**4,026**	**4,711**
Net Assets	**4,026**	**-**	**4,026**	**4,711**
Charity Funds (note 7)				
Restricted Funds	4,026	-	4,026	4,711
Unrestricted Funds	-	-	-	-
Total funds	4,026	-	4,026	4,711

Financial statements were approved by the trustees and signed on 28 April 2026 by:

Ben Smith

Chairman of the Board of Trustees

Notes to the Accounts for the year ended 30 June 2025

Ecovis London Foundation (non-profit organisation)

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared by the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts per the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011.

Ecovis London Foundation constitutes a public benefit entity as defined by FRS 102.

The accounts (financial statements) have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'.

1.2 Incoming resources

All incoming resources are included in the Statement of Financial Activities when the company is legally entitled to the income, and the amount can be quantified with reasonable accuracy.

Income tax recoverable concerning donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable on investment income is recognised at the time the investment income is receivable.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SoFA.

1.3 Resources expended

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities, they have been allocated on a basis consistent with the use of the resources.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Governance costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.

All resources expended are inclusive of irrecoverable VAT.

Notes to the Accounts for the year ended 30 June 2025

Ecovis London Foundation (non-profit organisation)

2 Income received

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
Donations and charitable activities	24,925	-	24,925	24,629
Total income received	**24,925**	**-**	**24,295**	**24,629**

3 Resources expended

	Unrestricted Funds 2025 £	Restricted Fund 2025 £	Total Funds 2025 £	Total Funds 2024 £
CV Workshops and 1-1 support	25,610	-	25,610	20,958
Ukraine Support initiatives	-	-	-	6,029
Total Resources expended	**25,610**	**-**	**25,610**	**26,987**

4 Net incoming resources

During the year, remuneration of £nil (2025: £nil) was paid to the trustees)

5 Staff Costs

During the period staff costs of £nil (2025: £nil) were paid.

Notes to the Accounts for the year ended 30 June 2025

Ecovis London Foundation (non-profit organisation)

6 Creditors: falling due within one year

As at the balance sheet date, the Charity owed Ecovis Wingrave Yeats UK Limited £15,506 (2024: £14,031) in respect of expenses incurred on behalf of the Charity associated with events and activities held.

7 Summary of funds

	Brought forward	Incoming resources	Resources expended	Carried forward
Unrestricted funds	4,711	24,925	(25,610)	4,026
Restricted funds	-	-	-	-
Total	**4,711**	**24,925**	**(25,610)**	**4,026**

Taking the next step

Thank you for taking the time to review our report

If you have any questions, please contact:

David Whelan

Ecovis London Foundation

Independent Director

+44 (0)20 7495 2244

david.whelan@ecovis.co.uk

ECOVIS LONDON FOUNDATION (NON-PROFIT ORGANISATION)

England & Wales - Charity number 1170290

Accounts

ECOVIS®
LONDON FOUNDATION

Ecovis London Foundation

The trustees' report for the year to June 2024

The Ecovis London Foundation are delighted to present the trustees' report and unaudited financial accounts for the year ended 30 June 2024.

ECOVIS London Foundation, Waverley House
7-12 Noel Street, Soho, London W1F 8GQ

enquiries@ecovis.co.uk
+44 (0)20 7495 2244

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Charity Details

Ecovis London Foundation Details

Some important information to know

Charity Name:	Ecovis London Foundation (non-profit organisation)
Charity Registration Number:	1170920
Address:	7-12 Noel Street, Soho, London, W1F 8GQ

Administration and Reference details of the charity, its trustees and advisors:

For the year ended 30 June 2024

Bankers for Ecovis London Foundation

Name:	Metro Bank
Address:	One Southampton Road, London, WC1 B5HA

Ecovis London Foundation

Structure, Governance, Management & Personnel

Governing Document

The charity is incorporated in England and Wales as a (CIO) Charitable Incorporated Organisation (not for profit). It is governed by its Memorandum and Articles of Association and the statement of recommended practice, Accounting and Reporting by Charities.

Organisational Structure

The charity is led by a Board of Trustees who are responsible for the governance of the charity and determine strategy and policy in conjunction with the Independent Director.

The Independent Director is responsible for compiling all the charity policies and procedures, dealing with all charity-related operational matters, and other policies as required. He also coordinates the delivery of all projects that the Director determines to undertake in partnership with the trustees within the homeless sector.

The independent director advises and updates the Board of Trustees periodically on these and other matters at scheduled Trustee meetings. Compiling and implementation of all such policies, operational plans and strategies pertaining to the charity is delegated to the Independent Director and their team. Charity personnel implement and execute agreed actions in relation to policy and procedures in close consultation with the Board of Trustees.

The Independent Director is the delegated authority for all day-to-day operational matters concerning the Ecovis London Foundation charity. This includes developing, managing, and overseeing all partnership projects. The Charity works in close cooperation with several other private and voluntary organisations within the sector that it operates in.

Trustees

Ecovis London Foundation; Governance

Meet the Board of The Ecovis London Foundation

Our director and trustees are:

- Mr David Whelan
  - Director of the Charity
- Mr Ben Smith
  - Chairperson
- Ms Emma Glancy
- Mr F Robert McCann

Independent Director

Meet David Whelan, Ecovis London Foundation Independent Director

Hello, I'm David. I am the Director of the Ecovis London Foundation since its inception. I was instrumental in setting up the Foundation and gaining its approval by the Charity Commission in 2016. Prior to that, I worked with vulnerable adults for over 20 years.

I have previously been an advisor to the Scottish and UK Governments (2008 to 2020) whilst being a previous member of a number of policy groups in the Scottish Parliament campaigning on behalf of vulnerable adults. I was directly involved in shaping and forming policy legislation and provided direct testimony and evidence to a number of Scottish Parliamentary committees between 2004-2021. I am also a founding member of the Interaction Review group 2012 led by the Scottish Human Rights Commission. I am also the author of "No More Silence" published by Harper Collins in 2010.

The value of charitable work is sometimes unseen, but within the Ecovis London Foundation annual reports, you can see the full range of charitable activities we undertake and the value that brings Ecovis and to the very vulnerable individuals we support who are less fortunate.

For me, the values and ethos of the organisation and individuals within it are paramount in the charitable work that I undertake on its behalf. I have a wicked sense of humour, and I like to see people enjoying themselves with a work-hard play-hard type of attitude, while being conscious of others less fortunate.

David Whelan

David Whelan
Director of Ecovis London Foundation
ECOVIS Wingrave Yeats
Exclusive UK Member Firm of ECOVIS International

+44 (0)20 7495 2244
david.whelan@ecovis.co.uk

Our Team of Trustees

Meet the Ecovis London Foundation Trustees

Ben Smith

Ecovis London Foundation Chairman

+44 (0)20 7317 6655
ben.smith@ecovis.co.uk

Hello, I'm Ben. I'm proud to act as Chair of Trustees for Ecovis London Foundation, and I take great pleasure in seeing the tangible benefit we bring to those that we support as a charity. Working alongside David Whelan and my fellow Trustees, we have achieved great things since our constitution in 2016, and it is a privilege to be a part of this journey. Supported by Ecovis Wingrave Yeats, we continue to make a very real difference to the causes we support, ranging from our transition to work programmes through to supporting local schools. It is always humbling to hear the feedback from our charitable partners and to play our own small part in their achievements and furtherment.

Emma Glancy

Ecovis London Foundation Trustee

+44 (0)20 7317 6669
emma.glancy@ecovis.co.uk

Hello, I'm Emma. I started my career as a Junior PA to the founding Partners of Ecovis over twenty years ago. With the encouragement and support of our Partners, I have developed and progressed my career in Human Resources and Practice Management.
My primary focus is to provide responsive and proactive HR support to both our employees and clients alike.
I love having the opportunity to represent the people who are at the heart and soul of our business, whilst ensuring everyone has purpose and scope for personal growth. I am passionate about inclusive policies and structures that facilitate the needs of a fast-paced growing business, with happier people year on year. HR is a privileged career, and my role provides a platform to really make a difference to peoples' lives, both professionally and personally.

Robert McCann

Ecovis London Foundation Trustee

+44 (0)20 7317 6674
robert.mccann@ecovis.co.uk

Hello, I'm Robert. I became a partner with Ecovis Wingrave Yeats in 2003 and have been Senior Partner of the firm since 2016. I'm also the elected Chairperson of the Supervisory Board of Ecovis International.
I am very privileged to act as a trustee of the Ecovis London Foundation and am proud that our firm, Ecovis Wingrave Yeats, remains wholly committed to ensuring that the Foundation is appropriately funded to continue its role in developing strong and enduring relationships with our chosen charity partners. I am especially pleased that our support to these charities continues to deliver tangible results, which have a real positive impact on people's lives and are well received by those charities.

Appointment of Trustees

The Trustees and Independent Director who have served or been appointed during or after the reporting period are detailed on the previous and proceeding pages. Appointment of trustees is governed by the Articles of Association of the charity.

Trustees serve for a period of 2 years and then stand for re-election in accordance with the Constitution, allowing for the Charity to continually review and reinvigorate the activities of the Board and its members.

The Board of Trustees is authorised to appoint new trustees to fill vacancies arising from the completion of terms of office, resignation, or death of an existing trustee.

All trustees can seek reappointment in accordance with the constitution of the Ecovis London Foundation. The Board continues to ensure that the Board and charity represent the diverse local communities in which it operates and serves. Ensuring that its charitable and other activities are open to all within the community regardless.

Induction and Training of Trustees and others

All trustees are provided with a formal induction following their appointment. The introduction covers the following: role and responsibilities of a trustee as per the Charity Commission guidelines, code of conduct, safeguarding induction, conflict of interests and other charity policies which are in force throughout the tenure of the trustee's appointment.

Thereafter, the Independent Director of the charity will provide continuous updates to Board members on their charitable responsibilities, operational and other matters pertaining to the Charity. Policies and Procedures, including safeguarding policies, are reviewed annually and updated accordingly by the board of the charity.

Managing Risks

The Board of Trustees is headed by the Chair, Ben Smith. The Board, collectively and in conjunction with the Independent Director, ensure governance and oversight of the Charity as determined by its constitution. Duties and responsibilities are delegated to various Trustees such as financial, safeguarding, fund raising, volunteering matters, marketing, conflict of interest and other policies and procedures.

The Board of Trustees retains full legal responsibility for any and all fundraising activities undertaken in the name of Ecovis London Foundation and with due regard to the Ecovis London Foundation constitution and Charity Commission rules and regulations relating to fundraising. The Charity will endeavour as it grows and evolves to maintain financial reserves as per the Charity Commission guidelines and recommendations.

The board has nominated a Trustee with overall responsibility for financial governance and oversight of the charity’s finances on behalf of the Board. The nominated Trustee is also responsible for safeguarding. Overall, the Board Trustees have other delegated duties as required and responsibilities including marketing, volunteering, fund raising and dealing with potential conflicts of interests as well as ensuring compliance with all other Ecovis London Foundation policies and procedures.

The Board has in place a memorandum of understanding pertaining to Ecovis Wingrave Yeats LLP and its relationship with the charity. Ecovis also kindly donates some office space and all materials and equipment required by the charity.

All significant risks that the charity may be exposed to are identified. The Board, in conjunction with the charity, has in place plans to manage the impact and severity of such identified risks.

David Whelan, Director of Ecovis London Foundation, with the Trustees.
Emma Glancy (second from left), Robert McCann (second from right), Ben Smith (right)

Report of the Trustees

For the year ended 30 June 2024

The Trustees are pleased to present their report together with the financial statements of the Charity for the year ended 30 June 2024.

The delivery of all our Workshops continues to be over-subscribed, whilst maintaining social distancing procedures where appropriate, while the "Transition to Work" 1-1 sessions are person-centred services undertaken digitally and remotely to service users. The offices of our partner charities are operating with a hybrid working model with certain staff continuing to work from home throughout the 2023-2024 year. Our priority remains that of ensuring that all those with whom we connect stay safe and healthy.

Throughout the year under review and to date, the Ecovis London Foundation charity has continued to deliver much-needed services in developing our charitable partnerships with other charities, namely Thames Reach, in taking forward our "Transition to Work" projects, and additional workshops. We also engaged in a Southwark Works partnership with Thamesreach.

We are also pleased to continue our established charitable partnership with the Prior Weston Primary School and Children's Centre. In addition, we would like you to continue to support us in our crucial work, so please read on and let us tell you more about ourselves, what we do, what we have achieved and how we go about spending the money given to us.

Funding is made in accordance with Charity law, having due regard to our constitution and for the public benefit. In making funding to our homeless "Transition to Work" projects, we endeavour to reflect the wishes of our donors, while adhering to our constitution, by directing funds towards alleviating homelessness, our key area of focus since our establishment in 2016, and in line with the Charity's founding Vision and overall, Mission.

Funding continues to remain a challenge, as with the fundraising abilities of most UK charities. The charity hopes to schedule a bi-annual gala fundraising dinner in the near future.

During the 2023/24 year, core funding of £24,629 has been received from Ecovis Wingrave Yeats LLP. These funds have continued to support the expansion of our "Transition to Work" projects. We deliver these projects in conjunction with our partner charities, Thames Reach (Charity No: 1166311) and in association with Southwark Works. In addition, we have provided additional support to Prior Weston Primary School over the year.

When considering where to focus our attention, our Board of Trustees has regard to the charity's constitution, original vision and aims as well as the Charity Commission's guidance on public benefit and what this means for the Ecovis London Foundation charity and the local homeless community we seek to serve.

About us

Vision, Objectives and Achievements

Things we care about

Our Vision

Our Vision is focused on the local homeless and vulnerable communities we serve. We aim to ensure that those vulnerable adults in need within the sectors we operate will have tangible support and access to the opportunities they need to develop.

We help vulnerable children and adults to thrive and have mutually supportive relationships while being able to access the tools that help alleviate disadvantage. In supporting individuals in partnership with other homeless charities, the Ecovis London Foundation charity continues to evolve and grow.

Our Objectives

The relief of those in need, because of age, ill-health, disability, financial hardship, or other disadvantage by such charitable means as the trustees shall from time to time determine. Other disadvantage arises typically where a hardship need is not currently met by the Department of Work and Pensions and current social care funds.

Our Achievements

Some of our achievements include:

- Active pursuit of our Vision and development of initiatives to bring our Objects to life.
- The continuing enhancement and practical rollout of our "Transition to Work," "Step Up" and "Better to Work" workshops, initiatives, projects, activities, and outcomes, including the adaptation of these to online delivery capability, as appropriate.
- Services and delivery of in-person workshops have increased during 2023/2024 while still social distancing in workshops where appropriate. Instead of large groups in workshops, these are now split into smaller groups with additional workshops, once a month.
- We undertook an additional "In Work Progression Project" in partnership with Thamesreach and Southwark Works.
- We facilitated 20 different types of workshops over the 12 months, including CV Building, Mock Interview Skills sessions, Application Form compiling, and Confidence and Motivation workshops.
- All workshops are evaluated, and we value the client feedback we receive (some of the direct quotes from clients who have attended our workshops are highlighted in this report. All feedback, regardless is respected and shared with our partner charities.
- Over the last year, we have facilitated 42 weekly 1-1 person-centred sessions covering the skills highlighted in workshops and provided each client referred by Thamesreach a 1-hour session and any additional time required to help and support them. We have seen over 168 clients in the 1-1 sessions and 210 clients in the workshops over the last year. Making an overall total of 378 clients we have supported in this very successful year.
- We have achieved an overall success rate of 62% in placing clients into work or work progression.
- The new partnership with the Prior Weston Primary School. Including the funding of Bernie's Bagels, the reading project (2023-2024), funding a school trip to a Christmas pantomime, school sports kits and Christmas food parcels for the school.
- Continuing to develop wider relationships with several potential partners across the wider business community to take forward many initiatives which can provide a sustainable level of support for its work going forward.

Transition to Work Programmes

Ecovis London Foundation have developed and facilitated a range of "Transition to Work" programs, developed and delivered additional employment workshops and other back to employment initiatives, including our "Step Up" and "Better to Work" initiatives. These services are focused on vulnerable adults who find themselves excluded from other mainstream services due to a number of factors including long term homelessness and unemployment. These projects and initiatives seek to alleviate poverty and support those seeking career advancement opportunities, which deliver the London living wage.

Client testimonials

Direct client quotes from our evaluated workshops

Interview Skills and Application form workshops

> *"David is a fantastic coach, and it was brilliant to learn from him, thank you so much"*
>
> *"I am glad to have these opportunities to be educated for success"*

CV Training workshop and Interview Skills workshops

> *"The examples given in the booklet are great"*
>
> *"The presentation style of the workshops helped and David's input and presentation"*
>
> *"Seeing and comparing a good CV with a bad CV"*

Interview Skills and Motivation and confidence workshops

> *"I feel more prepared for an interview"*
>
> *"Excellent Brilliant"*
>
> *"The presentation gave me good tips for interviews*

Application Form workshop and Motivation and Confidence workshops

> *"It was a perfect session"*
>
> *"Using the STAR technique method was very helpful"*
>
> *"Keep doing these sessions as there are loads of people who are in need of these presentation for various reasons"*

Our Activities

What we've been doing

Our Back to Work projects continue to be oversubscribed and funding continues to be a challenge to enable the Charity to achieve its full potential. We have, however, managed to secure additional funding from Ecovis Wingrave Yeats LLP over the 2023/24 year which has been directed towards assistance projects related to the Ukraine crisis, as well as projects for Prior Weston Primary School (Bernie's Bagels, The Reading Roadmap, providing school sports kits, Christmas food boxes & a trip to a Christmas pantomime), Thamesreach "Back to Work" related projects and workshops in conjunction with Southwark Works project "In work Progression" .

The feedback from our partner charities is that we provide much-needed, valuable services that are person-centred and put the service user and their individual needs first. Feedback also from service users has been invaluable in helping to shape our services to their needs.

Since our inception, we have been successful in securing work placements for vulnerable adults from both Thames Reach and Ecovis Wingrave Yeats LLP, which have previously supported such placements within their offices and with organisations that work with our charity partners. The Ecovis London Foundation will continue to roll out these "Transition to Work" work placement programs with our charitable partners in the future.

A key part of this programme is to broaden participation through identifying other suitable candidate companies, public bodies, and organisations through the various Job Fairs we have participated in.

The Ecovis London Foundation has provided all the training personnel and volunteers, all materials required for all the projects, workshops, and further support initiatives.

All our projects and initiatives have been delivered within our annual funding budget of £24,629 from Ecovis Wingrave Yeats LLP.

The Ecovis London Foundation will strive and continue to further develop our new partnership with the Prior Weston Primary School later in the coming year. This is being coordinated with the Independent Director of the Charity, David Whelan, and Fiona McCorquodale, the headteacher at the school. We are exploring with the school further support opportunities whereby we can directly support school projects.

Ecovis Wingrave Yeats EWY internal employee engagement

Volunteering opportunities in conjunction with Thames Reach remain. In addition, company employees have organised several non-monetary fundraising activities, for example, at Prior Weston School, for the benefit of the Foundation, including clothes collections and putting together much-needed Christmas food/hamper boxes for the vulnerable clients of our chosen charities.

Ecovis employees have also fundraised for some other charitable initiatives highlighted in this report. Some of these initiatives have been part-funded by Ecovis London Foundation, where we have been able to contribute. The company has also, throughout the year, continued to donate many refurbished laptops to support Ecovis London Foundation and homeless clients participating in the online projects.

We are incredibly grateful for the support we have received and would like to thank all the Ecovis Wingrave Yeats partners and employees who have supported the charity since 2016.

Fundraising

Where our funds come from

The Foundation's primary and core funding has been received from Ecovis Wingrave Yeats LLP, who have supported all the "Transition to Work" and "Better to Work" programme costs and are committed to supporting the Foundation's objectives and aims with our chosen Charities and the Prior Weston School. As per the memorandum of understanding between both organisations, the Ecovis Wingrave Yeats partnership determines funding annually.

Given the success of the original gala dinner in support of the charity, we hope to organise further gala dinners and other fundraising initiatives in support of the charity. We would like to thank all our previous donors and sponsors who have donated funds to Ecovis London Foundation to date, and especially the Partners of Ecovis Wingrave Yeats LLP for providing core funding to the charity.

This has enabled the charity to continue and enhance the delivery of our community-based work-ready projects and expand the "Transition to Work" and "Better to Work" programs to adults in the local l homeless community. This year taking on additional workshops and supporting a partnership in conjunction with Thamereach and Southwark Works.

Volunteers

Internal and External Volunteers

The Trustees would like to pay tribute to all our volunteers for their time, support, and commitment to all the charitable causes the Ecovis employees have supported this year.

CV, Interview skills, confidence and motivation and application form workshops have been run with additional attendee numbers, and there has been an increase in workshops throughout the year for other Thames Reach teams. These continue to be managed and undertaken by David Whelan with the assistance of an external trainer, Denise Vilanou and some external volunteers.

The charity has a volunteering policy and has established procedures for all volunteers, including Ecovis employees, who have allocated any of their company time to the charity in the past with the full support of the Ecovis Wingrave Yeats partnership.

Training and induction are provided for all volunteers, and this is undertaken by the Charity's Independent Director. During the year we have also enlisted the services of additional volunteers and external qualified trainers due to increased workload and to reduce the foundation's dependency on one source for our volunteers.

Our plan for the Charity is to remain committed to the homeless sector and to roll out our “Work Ready” and “Transition to Work” projects and initiatives across the wider local community. We will also seek to widen our involvement with the local community through the development of partnerships with other charitable and private sector organisations.

There has been a marked increase in the number of workshops we delivered last year, at least 2 per month, with follow-up 1-1 person-centred sessions for attendees. The success of the “Work Ready” programme is becoming more widely known, and the charity has been approached by a few other organisations seeking our help and support. The Charity will continue to explore the additional steps we can take to enhance and expand our offering in conjunction with our partner Charities.

Charitable Activities

Background Information

What we've been doing

It is important that as we evolve, we remain independent and sustainable. The Charity is especially interested in local community initiatives that are sustainable, measurable and can deliver direct, tangible benefits to those in need.

Some of the organisations we work with include:

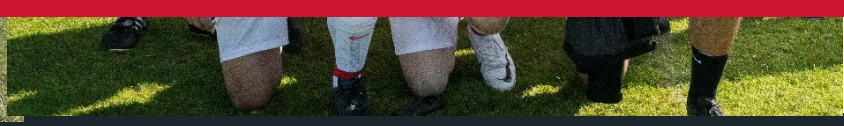
> Thames Reach (Charity No: 1166311)
> Prior Weston Primary School
> Southwark Works (https://southwarkworks.com/)

The Ecovis London Foundation has received funding of £24,629 from Ecovis Wingrave Yeats to enable it to work in partnership with our chosen charities above and the Prior Weston School.

The Ecovis Wingrave Yeats team 'Wear It Pink' for Breast Cancer Awareness

The team also got involved in an 'Angels vs Devils' dodgeball tournament for Demelza

Staff members also took part in sporting events such as the JP Morgan run for the NSPCC and World Cup on Sea Football for HARP, Southend's Homelessness charity



Other Charitable Activities Undertaken

Here's how staff and partners helped raise money for other charitable causes

It wasn't just the three charities listed above that Ecovis Wingrave Yeats LLP helped and supported, but these additional Charitable causes over the course of the year. The table below outlines some of the other causes Ecovis Wingrave Yeats LLP (together with the Ecovis London Foundation) has helped raise funds for.

Charity Name	Date	Activity	Charity Donation
Thames Reach & Prior Weston School	December 2024	Christmas Food Hampers Total Cost: N/A	£495
Save the Children	December 2024	Christmas jumper day	£330
Men's Health	November 2024	Movember Charity Pub Quiz Staff Cost: N/A	£1,050
Breast Cancer Awareness	October 2024	Wear It Pink	£330
Macmillan Coffee Morning	September 2024	Cake sale	£450
NSPCC	July 2024	JP Morgan Race Staff Costs: N/A	N/A
Demelza	July 2024	Dodgeball Event Staff Costs: N/A	N/A
HARP, Southend's Homelessness	May 2024	World Cup On Sea Football Staff Costs: N/A	N/A
Alzheimer's	April 2024	Annabel Wilson ran the London Marathon	N/A
Turkey/Syria Earthquake Appeal	February 2024	Ecovis & Friends	N/A
Ukraine donations	FY2023/24	Ecovis & Friends	N/A

Prior Weston Primary School

A sustained partnership for Ecovis London Foundation

> *"Welcome to Prior Weston Primary School. As a school, we strive to ensure that every child is happy, safe and enjoys learning."*
>
> Prior Weston Primary School

Ecovis London Foundation has continued to work in partnership with Prior Weston Primary School and Children's Centre since 2022. The Ecovis London Foundation provides tangible, hands-on help and support, using the skills and talents of our staff to help and support people in the local community.

> *"We didn't just want to donate money or to form short-term relationships with our partners, whom we support and help in the community. We wanted to build a foundation with a sense of permanence and continuity with our partners, whom we work with, including our staff volunteering."*
>
> **Ecovis London Foundation Trustees**

The Ecovis London Foundation Trustees recommended that Ecovis London Foundation and EWY staff lend their full support and assist where we can, the Prior Weston Primary School in ways the school wishes.

Ecovis London Foundation had initially funded the school's breakfast club and looks forward to supporting and helping to improve the lives of those the school supports currently and going forward. The ethos and values of the school are grounded in the work that the Ecovis London Foundation undertakes.

Ecovis London FOundation look forward to building a strong relationship with the school and its staff, led by Fiona, the Headteacher, while sharing the same ethos and values, and a long-term commitment to support vulnerable people in the local community by working collaboratively in partnership.

A Head Teacher's Welcome

A message from Fiona McCorquodale

Prior Weston School and Children's Centre is a special place in a unique location. Every morning, I have the pleasure of welcoming the children and families into our amazing building. We truly are a school in the heart of the community it serves in that we open our doors to the school community every day.

I started as Head Teacher of Prior Weston in September 2019 but had worked in the local area as a teacher and school leader for 18 years before that, and so I know this neighbourhood very well. There are parents here at the school who I taught when they were children!

As a school, we aspire for all of our young learners to aim high, develop resilience, be curious and respectful, and to value diversity. We strive to provide the highest quality of a broad and balanced education, but we also place a lot of importance on our children becoming happy, confident and fulfilled individuals. We believe that our children should be encouraged to do well academically, and should also be exposed to a fun, varied and creative curriculum so that they develop a thirst and love for learning. We do this by encouraging our children to explore, discover and question through a range of exciting learning opportunities, where we nurture creativity, independence, and individuality.

Fiona McCorquodale – Headteacher, Prior Weston Primary School

Fiona McCorquodale – Head Teacher of Prior Weston Primary School

Bernie's Breakfast Bagels

The Ecovis London Foundation supports an initiative that the school runs called Bernie's Breakfast Bagels.

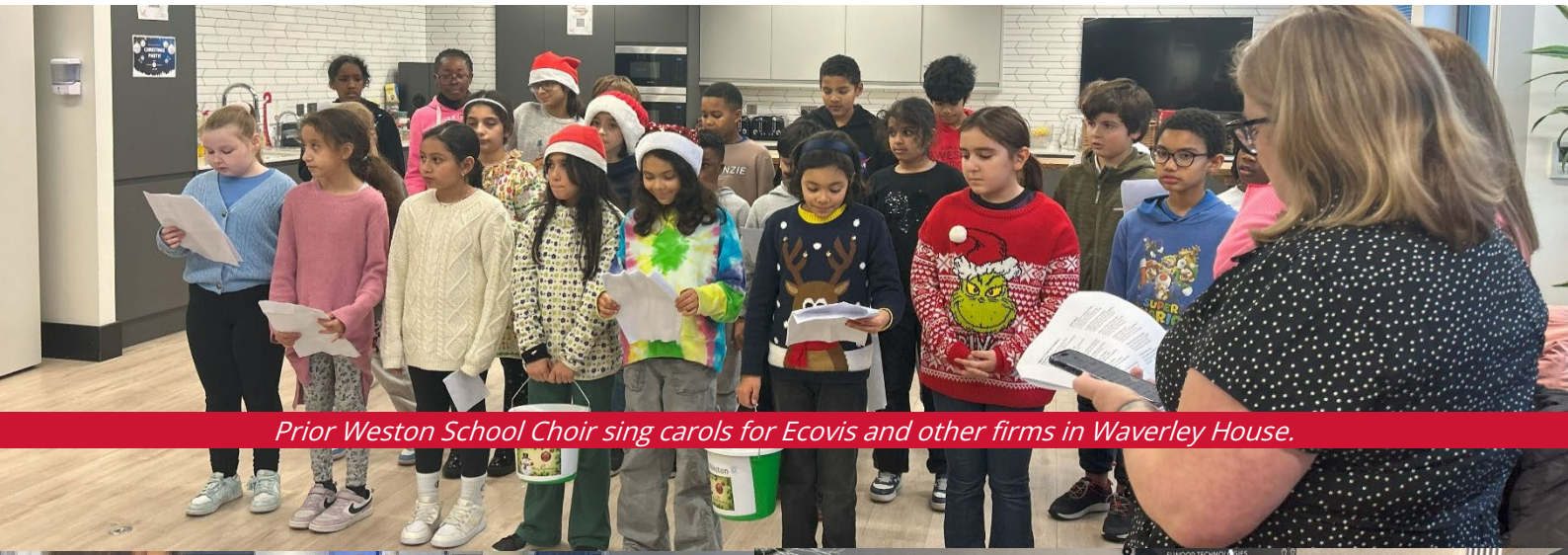
On the back of our £730.00 donation, Bernie (the school's safeguarding & welfare lead) met with the National School Breakfast Programme and secured some matched funding through their scheme. This means the payment we made will now cover the whole school year!

Christmas Carols

It was with great pleasure that the Ecovis employees and partners hosted the Prior Weston School Children's choir (at the invitation of Ecovis London Foundation) for a Christmas carol concert at the Ecovis offices.

They came to the Ecovis office in December 2024 to sing a range of Christmas carols. Ecovis had invited other organisations in the building to join in watching the Christmas Carol festivities in the foyer of the building. While they sang, they also had collection boxes for donation money to fundraise for school initiatives. The children raised a good sum of donations as well!

Santa played his part as well, the overjoyed and happy expressions on the faces of the children were something to behold when Santa arrived to give out presents to all the children in the Choir and staff, who attended, including Head Teacher Fiona.



Prior Weston School Choir sing carols for Ecovis and other firms in Waverley House.

The children at Prior Weston School enjoy their breakfast bagels and get a special visit from Santa at Waverley House.

The Christmas Pantomime

we were honoured to help bring joy to students during the festive season by making a significant donation of £2,269 towards the school's performances. Supporting The Greediest Elf production for younger students and enabling trips to The Hackney Empire were important ways for us to ensure every child could experience the magic of theatre during the holidays. We know that these moments create lasting memories, and we are privileged to play a part in making them happen.

The school sports kit

We are proud to continue supporting Prior Weston Primary School in ways that enrich the experiences and opportunities available to its students. This year, we were delighted to fund a brand-new sports kit for the school's teams with a donation of £1,200, ensuring they can take to the field with confidence and a real sense of unity. We believe that sport plays a vital role in developing teamwork, resilience, and pride, and we are thrilled to contribute to that.

Prior Weston School showcases their new Ecovis London Foundation sports kit with David Whelan.

Ecovis London Foundation funding of the Reading Roadmap

A message from Deputy Headteacher, Bev Newman

The Reading Road Map is a reading for pleasure initiative set up by the Islington Education Library Service. Originally, it was for schools in the borough, but it has now been extended nationally and has some schools overseas that run the challenge.

Each year, the library team devises a new reading 'map':

> Y1 &Y2 have twenty books.
> Y3 &Y4 have thirty books.
> Y5 & Y6 have forty books.

These books are across a range of genres and include a mixture of children's classics and new titles, and authors. Children receive a sticker for each book read. There are also bronze, silver, gold and platinum certificates that are awarded in celebration assemblies on Fridays.

This is a well-loved reading challenge in the school.

All children from Year 1 to Year 6 have the opportunity to change books daily. As part of this, they have a conversation with the adult running the challenge about the book they have read, what they have enjoyed, etc. Children also talk with each other as they are changing books, giving reviews and recommendations to each other.

The reading challenge has had a significant impact on reading for pleasure at Prior Weston.

There is a good take-up in groups that usually are reluctant readers, such as boys. They love the competitive element.

More information can be found on their website: https://www.ukreadingroadmap.org/

We are a subscribing school, so one set of books for each phase is £825. (This is for 130 books, the stickers, and certificates). Issues with having one set are that if a book is lost, the set is immediately incomplete. Also, some children take longer to read a book, and this can cause frustration as some children like to complete sections at a time (e.g. read all the adventure books first).

An additional set of books would be £580. This would be £1,405 in total. With budgets becoming smaller and the cost of basics such as books and stationery rising, the demands on the school budget are increasing.

The Ecovis London Foundation donated £825 pounds for the book project 2024 to sponsor the reading challenge at Prior Weston, which will have a positive impact on over 190 children to promote reading for pleasure and at the same time have an impact on outcomes.

Ecovis London Foundation Charity Partnerships

Supporting charitable causes in our community

Thames Reach

Thames Reach is a London-based charity dedicated to ending street homelessness. Their mission is to assist people who are homeless or vulnerable in finding decent homes, building supportive relationships, and leading fulfilling lives. They specialise in supporting individuals with complex needs, such as poor mental health and substance misuse.

Their charitable activities encompass a wide range of services. They run community day centres, offer hostel accommodation, and provide supported housing to help people recover from homelessness. They also offer employment and training opportunities so that people can find suitable, sustainable work and live more independently. Their services include street outreach, hostels, specialist supported housing, prevention work, health initiatives, and a range of employment, education and return to work schemes. They also encourage the public to volunteer their time, skills, and expertise to help make their services available to more people. [Source: https://thamesreach.org.uk/about-us/our-mission/]

Bill Tidnam

CEO, Thames Reach

'The third quarter of last year marked a significant challenge, with the second highest number of people recorded sleeping rough in any quarter. In a bleak situation, it's important to look for positives. In the course of the year, we have developed new services and taken on existing ones. This includes the opening of assessment centres in the City of London and Lambeth. These centres operate around the clock, providing an essential first step off the streets. At Thames Reach, we are proud of the people who have continued to help us deliver our services, whether they are employees, volunteers, donors or trustees.'

Source: Bill Tidnam - Thames Reach

The year in numbers

- 15,777 – The number of people we worked with from 2023 to 2024
- 8,133 – The number of people helped by our homelessness prevention services
- 7,255 – The number of people met with on the streets by our outreach teams
- 750 – The number of people who have stayed in our hostels and supported housing
- 137 – The number of people helped to find employment

Preventing homelessness in the community

Thames Reach remains dedicated to preventing homelessness, recognising that proactive intervention is key to reducing rough sleeping. Their 2023-24 efforts included collaboration with local commissioners to establish the Hounslow Reach service, which launched in January 2024. This initiative has quickly become a crucial part of the borough's support network, helping those at risk of homelessness remain in their homes.

In Lewisham, the Deptford Reach service has expanded its reach by operating in various community spaces, such as food banks and community centres, ensuring accessibility for those in need.

Additionally, Thames Reach has strengthened its partnership with Southwark Works to address gaps in mental health support and improve employment opportunities for vulnerable individuals.

A significant achievement in 2023-24 was securing a grant to continue facilitating private tenancies for individuals under 35 at risk of street homelessness in Greenwich. This funding guarantees the continuation of this vital support for at least four more years, reinforcing Thames Reach's commitment to sustainable homelessness prevention. Source: https://thamesreach.org.uk/about-us/our-reach

Ginny's Story

Feeling stuck and in search of fulfilling work

Through our Southwark Works programme, which provides personalised job support for Southwark residents, Ginny was able to find the help she needed to make a change in her career and pursue something truly meaningful to her. Southwark Works is part of a wider service set up by the London Borough of Southwark. It aims to provide bespoke support for borough residents who are experiencing homelessness, or at risk of homelessness, and who are seeking sustainable, better-paid employment. Before she came across the service online, Ginny was in a difficult position. Stuck in a physically draining cleaning job during the pandemic and struggling financially, she knew she needed a change but wasn't sure where to turn. "I was quite depressed and felt trapped in a job that was exhausting and poorly paid," she said. "I didn't have a clear idea of what I wanted to do but I just knew I needed to get out of the cleaning job. I felt so stuck, and I was struggling for money." With the help of support worker Shahid, she was able to start making a change.

Shahid, Support worker

"We help local residents find opportunities that lead to meaningful change."

Hearing from Benjy at Thames Reach

In the spotlight

Benjy Saint

Fundraising Manager

Interviewing Benjy Saint, the Fundraising Manager for Thames Reach: Benjy provided valuable insights into the mission and objectives of Thames Reach, emphasising the significance of corporate sponsorships from organisations like the Ecovis London Foundation. Most importantly, Benjy highlighted the collaborative efforts between the Ecovis London Foundation and Thames Reach to offer many vital development workshops, such as CV building, interview skills, confidence + motivation, application form process and weekly 1-1 person-centred sessions focusing on the importance of skill development and building confidence.

"Our mission is ultimately to end rough sleeping in London, which is quite an ambitious goal, but I guess we're an ambitious organisation. We don't define people by their rough sleeping; people from all walks of life can end up sleeping on the streets. Our mission is to foster a holistic approach and provide activities that can help people facing complex problems, such as finding themselves on the street. Our main focus is on prevention, getting out there and engaging with rough sleepers directly, aiding them with recovery, providing accommodation and helping them to find employment to secure their future."

"Lots of corporates work with us and make an impact directly through corporate volunteering, that might be in delivering, as David at the Ecovis London Foundation does, a range of workshops. That's a crucial kind of support that we can provide people, not just helping them to get off the streets but to ensure they stay off the streets through these confidence-building workshops. David is brilliant at what he does, and I think having someone with his lived experience helps people with their self-esteem."

"There was a woman called Sumiya who was struggling with her mental health and had multiple barriers to work, including physical and mental health conditions. She lacked digital access and had financial stresses. With some of the support that the Ecovis London Foundation offers, we were able to help her refine her CV and create a job searching strategy. A huge barrier for her was that she didn't have access to a laptop or computer, and we were able to provide her with one. This helped her apply for work. After offering her feedback on her CV, Sumiya secured a job at the refugee council as a project administrator, which is brilliant."

Ecovis Wingrave Yeats “Giving Back” Group

Independent Fundraising

Selective fundraising activities independently undertaken by individuals and select groups of Ecovis employees are wholly the responsibility of the “Giving Back” Group or the individual employee. Such fundraising activities are not under the jurisdiction of the Charity, nor does the Ecovis London Foundation Board of Trustees have any legal responsibility or oversight for them.

Hearing From Billy Iden and Aryan Khanna

Billy Iden

Giving Back Committee Ambassador

It is a great honour to be the ambassador of the Giving Back team. I put myself forward to be a member of the Giving Back team a year ago, as I have always had a keen interest in helping where I can. This ethos is something that I have grown up with as my Mum has always worked with vulnerable children, and is now a manager of a care home, so helping others has always been a part of my family and me. The work Ecovis do through the Ecovis London Foundation is amazing, it has always been something I looked forward to hearing about in firm updates to see where we as a company have made a difference to the community and people's lives. During my first year, I have seen first-hand the work that goes into the initiatives that we run, and the Giving Back team are excited to build on this. My personal highlight has been delivering the Christmas Hampers with Robert, it is very rewarding seeing the reaction of the grateful recipients who know they will be able to feed themselves and their families this Christmas. I look forward to what the future brings for the Giving Back team!

Aryan Khanna

Giving Back Committee Ambassador

Being chosen as ambassador for the Giving Back team has been a source of immense pride and one of my most rewarding workplace experiences. The moment the opportunity arose, I eagerly volunteered, driven by my lifelong passion for helping others, a value instilled in me by my family. I fondly recall delivering food parcels to a local school for blind children with my aunt, vowing that once I had the chance to give back, I would seize it. The impactful work Ecovis achieves through the Ecovis London Foundation has always inspired me. I eagerly follow firm updates to see the difference we make in the community. Over the past year, I’ve witnessed firsthand the dedication behind our initiatives, and the Giving Back team is excited to build on these successes. Looking ahead, I am optimistic about our future. Our efforts have already left a lasting mark, and I am confident we will continue driving meaningful change. Together, we will foster a spirit of generosity and compassion, inspiring others to join us in making a difference.

Ecovis London Foundation Work Ready Programme

Programmes and activities for 2023-2024

In partnership with Thames Reach & in association with Southwark Works, we have continued to deliver our “Transition to Work” - “Better to Work” projects and “Work Ready” within the homeless community. Supporting both charities to deliver services to those most in need. Successfully piloted and supported Thames Reach's additional “Step Up” program. All materials and resources for the projects and workshops are provided by Ecovis London Foundation.

CV, interview skills, confidence + motivation, application form workshops

- Delivery of many workshops both on site and in person.

1-1 CV and Interview skills sessions and mock interviews

- Creates/updates a client's CV on a 1-1 basis - working directly with the client and thereafter clients participate in mock interview scenarios to help prepare them for a return to work or a "step-up" in their employment and career prospects. We also assist clients with online applications for employment.

Ecovis Employee's donation of smart work clothing

- Provides suitable clothing for clients to attend interviews/jobs starts.

Donation of recycled laptops from Ecovis Wingrave Yeats

- An invaluable resource for clients who are digitally poor.

Facilitates work experience/placements

- Provides clients with the opportunity to experience a "hands on" true working environment

Support job fairs/events & mentoring support

- Many workshops, 1-1 CV sessions, HR support advising clients of recruitment processes/do's and don'ts. How to present the very best of yourself. Interview skills and mentoring support for individuals in a mentoring program.

Southwark Works

In association with Ecovis London Foundation and Thamesreach

The Ecovis London Foundation is partnering with the Thamesreach Charity to deliver an in-work progression project for Southwark Works. Ecovis London Foundation provides person-centred and high-quality support to Southwark residents referred by Thamesreach who are employed, assisting them in advancing to better job opportunities by helping them understand their skills, goals, and aspirations related to work. Ecovis London Foundation manages an active caseload where we collaborate with Thamesreach/Southwark Works clients to create action plans that help them achieve their employment objectives. We liaise with Thamesreach clients on all aspects of employment support, including CVS, job search strategies, application writing, and interview skills.

Ecovis London Foundation organises and supports monthly employment workshops at Thamesreach, such as Interview Skills, CV Building , Application Process, and Confidence and Motivation workshops, to aid Thamesreach and Southwark Works clients. Additionally, we offer weekly 1-on-1 Better to Work sessions for clients.

About Southwark works

Who are we?

Southwark Works is a free employment service for local job seekers and employers. We provide friendly and expert-led support for residents of all ages and backgrounds, creating better work opportunities for everyone in our community.

Assigning you with your own personal adviser, we offer assistance throughout each stage of your career – whether that's finding your first job or your next role, helping you prepare for an interview or delivering on-the-job guidance.

Working across a wide range of sectors, our highly tailored services have been developed with 15 years of experience and have helped thousands of people reach their personal career goals.

If you live in Southwark and you're looking for a job or you want to achieve better pay, hours and career prospects, we'd love to welcome you. We look forward to discussing the next phase of your career progression with you.

Who can access our services?

We work with residents of all ages, skillsets and backgrounds. Some people we work with have encountered difficulties finding employment. Others are re-entering the job market for the first time in a while. Whatever your current situation, we're here to help.

Alongside permanent and part-time jobs, we also have opportunities for volunteering, internships and apprenticeships, allowing you to gain skills and contacts outside of traditional employment routes.

The only criteria you must meet to access our free services is to be a Southwark resident and be eligible to work in the UK.

How do we work with job seekers?

At Southwark Works, we tailor our services to you, meaning you can receive as much or as little support as you like.

Although the way we work depends entirely on the individual, below you'll find a brief outline of what you can expect from our team.

Source: https://southwarkworks.com/about-southwark-works/

Christmas Hampers

Delivering hampers to Prior Weston School and Thames Reach clients

Donation of £495.39 pounds for food by Ecovis employees for parcels/hampers – these kind donations to clients of both charities support the most vulnerable in our society at a particularly challenging time of the year, and given the cost-of-living crisis in our society. Food hamper deliveries to Thames Reach were undertaken by the Senior Partner of Ecovis Wingrave Yeats, Robert McCann and Ecovis Associate Billy Iden. Deliveries to Prior Weston School were undertaken by Robert McCann.

> *I am on benefits and a single parent. I was worried and pressured into thinking about how I was going to cope with little money for essential things given the cost-of-living crisis. This hamper is a lifeline. I cannot thank Ecovis London Foundation enough.*
>
> Another recipient

Ecovis Delivery of hampers to Thames Reach by Robert McCann and Billy Iden

Some members of the Ecovis team packing the food boxes to be delivered by Robert McCann and Billy Iden

Contact Information

Get in touch

Our website, supporting us and useful contact information

The Ecovis London Foundation highlights the work that it does through the charity portal on the website of our core funder, Ecovis Wingrave Yeats. Here we seek to highlight and promote our activities, and the other charitable activities of the Ecovis employees and partners. Whereby you can access all our previous annual reports since 2016 and review all our charitable partnerships and causes we engage in and support.

Click below to view our website page where you'll find more information regarding what we do and up-to-date news:

ECOVIS London Foundation | ECOVIS Wingrave Yeats

Support Us

Here's how you can help

The Ecovis London Foundation charity is seeking to expand and develop our partnerships within the wider corporate, private, and volunteer sectors in supporting our work ready "Transition to Work" projects and initiatives whereby we can offer additional placements and employment opportunities more widely.

Please consider supporting the work we do. The challenge facing the charity is how we continue to make a real difference and provide much needed support to improve the life chances and opportunities available to some of the most vulnerable adults in our society.

If you would like to make a donation or support any of our fundraising activities you can donate through the Ecovis London Foundation gift giving page.

Contact Information

Who to call

If you are interested in finding out more about Ecovis or require specific information, contact Ecovis London Foundation Director, David Whelan, who will be happy to answer any questions you may have.

Message of Thanks

To Grace Ashton

The Ecovis London Foundation would like to express our special thanks to Grace Ashton (Ecovis Marketing Assistant) for all the support and assistance in compiling this year's annual report. Grace also interviewed Benjy from Thamesreach, Billy and Aryan ambassadors of the "Giving Back Group" of the Ecovis for this year's annual report.

Financial Accounts

Financial Accounts

For the year ended 30 June 2024 (attached)

The Trustees acknowledge their responsibilities for complying with the requirement of the Charity Commission with respect to accounting records and for preparing financial statements which give a true and fair view of the state of affairs of the charity as of 30th June 2024.

Signed on behalf of the Board of Trustees:

Ben Smith, Chair

Ben Smith

Date: 28th April 2025

Statement of Financial Activities for the year ended 30 June 2024

Ecovis London Foundation (non-profit organisation)

	Notes	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
Income from:					
Donations	2	24,629	-	24,629	24,950
Total incoming resources		**24,629**	**-**	**24,629**	**24,950**
Expenditure on:					
Charitable activities	3	26,987	-	26,987	30,406
Total resources expended		**26,987**	**-**	**26,987**	**30,406**
Net (expenditure) / income	4	**(2,358)**	**-**	**(2,358)**	**(5,456)**
Transfers between funds		-	-	-	-
Net movement in funds		(2,358)	-	(2,358)	(5,456)
Total funds brought forward.		**7,069**	**-**	**7,069**	**12,526**
Total funds carried forward.		**4,711**	**-**	**4,711**	**7,069**

Balance Sheet for the year ended 30 June 2024

Ecovis London Foundation (non-profit organisation)

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
Current Assets				
Cash at bank and in hand	18,742	-	18,742	18,142
Total Current Assets	**18,742**	**-**	**18,742**	**18,142**
Creditors:				
Amount falling due within one year (note 6)	14,031	-	14,031	11,073
Net current assets/(liabilities)	**4,711**	**-**	**4,711**	**7,069**
Net Assets	**4,711**	**-**	**4,711**	**7,069**
Charity Funds (note 7)				
Restricted Funds	4,711	-	4,711	7,069
Unrestricted Funds	-	-	-	-
Total funds	4,711	-	4,711	7,069

Financial statements were approved by the trustees and signed on 28 April 2025 by:

Ben Smith

Chairman of the Board of Trustees

Notes to the Accounts for the year ended 30 June 2024

Ecovis London Foundation (non-profit organisation)

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared by the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts per the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011.

Ecovis London Foundation constitutes a public benefit entity as defined by FRS 102.

The accounts (financial statements) have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'.

1.2 Incoming resources

All incoming resources are included in the Statement of Financial Activities when the company is legally entitled to the income, and the amount can be quantified with reasonable accuracy.

Income tax recoverable concerning donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable on investment income is recognised at the time the investment income is receivable.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SoFA.

1.3 Resources expended

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities, they have been allocated on a basis consistent with the use of the resources.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Governance costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.

All resources expended are inclusive of irrecoverable VAT.

Notes to the Accounts for the year ended 30 June 2024

Ecovis London Foundation (non-profit organisation)

2 Income received

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
Donations and charitable activities	24,629	-	24,629	24,950
Total income received	**24,629**	**-**	**24,629**	**24,950**

3 Resources expended

	Unrestricted Funds 2024 £	Restricted Fund 2024 £	Total Funds 2024 £	Total Funds 2023 £
CV Workshops and 1-1 support	20,958	-	20,958	22,556
Ukraine Support initiatives	6,029	-	6,029	7,850
Total Resources expended	**26,987**	**-**	**26,987**	**30,406**

4 Net incoming resources

During the year, remuneration of £nil (2023: £nil) was paid to the trustees)

5 Staff Costs

During the period staff costs of £nil (2023: £nil) were paid.

Notes to the Accounts for the year ended 30 June 2024

Ecovis London Foundation (non-profit organisation)

6 **Creditors: falling due within one year**

As at the balance sheet date, the Charity owed Ecovis Wingrave Yeats UK Limited £14,031 (2023: £11,073) in respect of expenses incurred on behalf of the Charity associated with events and activities held.

7 **Summary of funds**

	Brought forward	Incoming resources	Resources expended	Carried forward
Unrestricted funds	7,069	24,629	(26,987)	4,711
Restricted funds	-	-	-	-
Total	**7,069**	**24,629**	**(26,987)**	**4,711**

Taking the next step

Thank you for taking the time to review our report

If you have any questions, please contact:

David Whelan

Ecovis London Foundation

Independent Director

+44 (0)20 7495 2244

david.whelan@ecovis.co.uk

ECOVIS LONDON FOUNDATION (NON-PROFIT ORGANISATION)

England & Wales - Charity number 1170290

Accounts

ECOVIS®
LONDON FOUNDATION

Ecovis London Foundation

The trustees' report for the year ended 30th June 2023.

The Ecovis London Foundation are delighted to present the trustees report and unaudited financial accounts for the year ended 30 June 2023.

ECOVIS London Foundation, Waverley House
7-12 Noel Street, Soho, London W1F 8GQ

enquiries@ecovis.co.uk
+44 (0)20 7495 2244

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Charity Details

Ecovis London Foundation Details

Some important information to know

Charity Name:	Ecovis London Foundation (non-profit organisation)
Charity Registration Number:	1170920
Address:	7-12 Noel Street, Soho, London, W1F8GQ

Administration and Reference details of the charity, it's trustees and advisors:

For the year ended 30 June 2023

Bankers for ELF

Name:	Metro Bank
Address:	One Southampton Road, London, WC1B5HA

Ecovis London Foundation

Structure, Governance, Management & Personnel

Governing Document

The charity is incorporated in England and Wales as a (CIO) Charitable Incorporated Organisation (not for profit). It is governed by its Memorandum and Articles of Association and the statement of recommended practice, Accounting and Reporting by Charities.

Organisational Structure

The charity is led by a Board of Trustees who are responsible for the governance of the charity and determine strategy and policy in conjunction with the Independent Director.

The Independent Director is responsible for compiling all the charity policies and procedures, dealing with all charity related operational matters, other policies as required. He also coordinates the delivery of all projects that the charity and the Trustees collectively and, in conjunction with the Charity Director, determine to undertake and engage in within the homeless sector.

The independent director advises and updates the Board of Trustees periodically on these and other matters at scheduled Trustee meetings. Compiling and implementation of all such policies, operational plans and strategies pertaining to the charity is delegated to the Independent Director and their team. Charity personnel implement and execute agreed actions in relation to policy and procedures in close consultation with the Board of Trustees.

The Independent Director of the charity is the delegated authority for all day-to-day operational matters concerning the Ecovis London Foundation charity. This includes developing, managing, and overseeing all partnership projects. The Charity works in close cooperation with a number of other private and voluntary organisations within the sector that it operates.

Ecovis Wingrave Yeats “Giving Back” Group

Selective fundraising activities independently undertaken by individuals and select groups of Ecovis employees are wholly the responsibility of “Giving Back” Group or the individual employee. Such fundraising activities are not under the jurisdiction of the Charity nor does the ELF Board of Trustees have any legal responsibility or oversight of any of these fundraising activities.

Independent Director

Meet David Whelen, ECF Independent Director

Hello, I'm David. I am the Director of the Ecovis London Foundation since its inception. I was instrumental in setting up the Foundation and gaining its approval by the Charity Commission in 2016. Prior to that, I worked with vulnerable adults for over 20 years. In addition, I had a previous career in the hotel and catering industry and a business in the recruitment sector for a number of years. In 1989, I won the UK "Restaurant of the Year" Award.

I have previously been an advisor to the Scottish and UK Governments (2008 to 2020) whilst being a previous member of a number of policy groups in the Scottish Parliament campaigning on behalf of vulnerable adults. I was directly involved in shaping and forming policy legislation and provided direct testimony and evidence to a number of Scottish Parliamentary committees between 2004-2021. I am also a founding member of the Interaction Review group 2012 led by the Scottish Human Rights Commission. I am also the author of "No More Silence" published by Harper Collins in 2010.

The value of charitable work is sometimes unseen, but within the Ecovis London Foundation annual reports you can see the full range of charitable activities we undertake and the value that brings Ecovis and to the very vulnerable individuals we support who are less fortunate.

For me, the values and ethos of the organisation and individuals within it are paramount in the charitable work that I undertake on its behalf. I have a wicked sense of humour and I like to see people enjoying themselves with a work-hard play-hard type of attitude, while being conscious of others less fortunate.

David Whelan

David Whelan
Director of Ecovis London Foundation
ECOVIS Wingrave Yeats
Exclusive UK Member Firm of ECOVIS International

+44 (0)20 7495 2244
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Trustees

ELF Trustees

Meet the Trustees of ELF

The Ecovis London Foundation has three trustees.

Our trustees are:

- Mr Ben Smith
  - Chair
- Ms Emma Glancy
- Mr F Robert McCann
- David Whelan
  - Director of the Charity

Appointment of Trustees

The Trustees and Independent Director who have served or been appointed during or after the reporting period are detailed on the previous and proceeding pages. Appointment of trustees is governed by the Articles of Association of the charity.

Trustees serve for a period of 2 years and then stand for re-election in accordance with Constitution allowing for the Charity to continually review and reinvigorate the activities of the Board and its members.

The Board of Trustees is authorised to appoint new trustees to fill vacancies arising from the completion of terms of office, resignation, or death of an existing trustee.

All trustees can seek reappointment in accordance with the constitution of the Ecovis London Foundation. The Board continues to ensure that the Board and charity represents the diverse local communities in which it operates and serves, ensuring that's its work ready projects are open to all within the community regardless.

Induction and Training of Trustees and others

All trustees are provided with a formal induction following their appointment. The induction covers the following: role and responsibilities of a trustee as per the Charity Commission guidelines, code of conduct, safeguarding, conflicts of interest and other charity policies which are in force throughout the tenure of the Trustees appointment.

Thereafter, the Independent Director of the charity will provide continuous updates to Board members on their charitable responsibilities, operational and other matters pertaining to the Charity. Policies and Procedures including safeguarding policies, are reviewed annually, and updated accordingly by the board of the charity.

Managing Risks

The Board of Trustees is headed by the Chair, Ben Smith. The Board, collectively and in conjunction with the Independent Director, ensure governance and oversight of the Charity as determined by its constitution. Duties and responsibilities are delegated to various Trustees such as financial, safeguarding, fund raising, volunteering matters, marketing, conflict of interest and other policies and procedures.

The Board of Trustees retains full legal responsibility for any and all fundraising activities undertaken in the name of Ecovis London Foundation and with due regard to the Ecovis London Foundation constitution and Charity Commission rules and regulations relating to fundraising. The Charity will endeavour as it grows and evolves to maintain financial reserves as per the Charity Commission guidelines and recommendations.

The board has nominated a Trustee with overall responsibility for financial governance and oversight of the charity's finances on behalf of the Board. The nominated Trustee is also responsible for safeguarding. Overall, the Board Trustees have other delegated duties as required and responsibilities including marketing, volunteering, fund raising and dealing with potential conflicts of interests as well as ensuring compliance with all other Ecovis London Foundation policies and procedures.

The Board has in place a memorandum of understanding pertaining to Ecovis Wingrave Yeats LLP and its relationship with the charity and this has recently been updated. Ecovis also kindly donates some office space and all materials and equipment required by the charity.

All significant risks that the charity may be exposed to are identified. The Board, in conjunction with the charity, has in place plans to manage the impact and severity of such identified risks.

David Whelan, Director of Ecovis London Foundation, with the Trustees.
Emma Glancy (second from left), Robert McCann (second from right), Ben Smith (right)

The Trustees

Meet the Trustees

Ben Smith

ELF Chairman

+44 (0)20 7317 6655
ben.smith@ecovis.co.uk

Hello, I'm Ben. I'm proud to act as Chair of Trustees for ELF and I take great pleasure in seeing the tangible benefit we bring to those that we support as a charity. Working alongside David Whelan and my fellow Trustees we have achieved great things since our constitution in 2016 and it is a privilege to be a part of this journey.

Supported by Ecovis Wingrave Yeats we continue to make a very real difference to the causes we support, ranging from our transition to work programmes through to supporting local schools. It is always humbling to hear the feedback from our charitable partners and to play our own small part in their achievements and furtherment.

Emma Glancy

ELF Trustee

+44 (0)20 7317 6669
emma.glancy@ecovis.co.uk

Hello, I'm Emma. I started my career as a Junior PA to the founding Partners of Ecovis Wingrave Yeats over twenty years' ago. With the encouragement and support of our Partners, I developed and progressed my career in Human Resources and Practice Management.
Becoming a trustee of ELF back in 2017, and working alongside David Whelan and my fellow Trustees, has allowed me a hands-on approach to giving back and using my skills and expertise to make a positive impact on causes we care about, from supporting those transitioning back into work through our workshops and assisting those we support with some of the tools and resources they need to achieve their goals to our wonderful work with local schools, children, teachers and parents. As an ELF trustee, it has allowed me to make meaningful contribution to society.

Robert McCann

ELF Trustee

+44 (0)20 7317 6674
robert.mccann@ecovis.co.uk

Hello, I'm Robert. I am very happy and privileged to act as a Trustee of ELF and I am delighted with the role that we can undertake in supporting the homeless community in London through our work with our charity partners with whom we not only provide financial support but also hands on and practical input in supporting the services they can provide to their clients.

I am pleased that such support, principally through the provision of CV building workshops which are personally delivered by our Independent Director, are well received and valued by those charity partners.

Report of the Trustees

For year ended 30 June 2023

The Trustees are pleased to present their report together with the financial statements of the Charity for the year ended 30 June 2023.

Following on from the Covid-19 pandemic, we restarted the delivery of our CV and Interview Workshops in person whilst maintaining social distancing procedures where appropriate. "Transition to Work" 1-1 session are person centred services which have been undertaken digitally and remotely to service users. The offices of our partner charities continued to operate with a hybrid working model during the 2022/23 year with certain staff continuing to work from home. Our priority remains that of ensuring that all those with whom we connect stay safe and healthy.

Throughout the year under review and to date the Ecovis London Foundation charity has continued to deliver much needed services in developing our charitable partnerships with other charities, namely Thames Reach (Charity No: 1166311) and The House of St Barnabas (Charity no: 207242) in taking forward our "Transition to Work" projects.

We have also been pleased to continue our established charitable partnership with the Prior Weston Primary School and Children's Centre. In addition, we have supported charitable projects associated with Ecovis & Friends charity in Germany relating to the Ukraine crisis.

Funding is made in accordance with Charity law having due regard to our constitution and for the public benefit. In making funding to our homeless "Transition to Work" projects, we endeavour to reflect the wishes of our donors, while adhering to our constitution, by directing funds towards alleviating homelessness, our key area of focus since our establishment in 2016, and in line with the Charity's founding Vision and overall Mission.

During the 2022/23 year, core funding of £18,000 has been received from Ecovis Wingrave Yeats LLP. These funds have continued to support the expansion of our "Transition to Work" projects.

When considering where to focus our attention our Board of Trustees has regard to the charity's constitution, original vision and aims as well as the Charity Commission's guidance on public benefit and what this means for the Ecovis London Foundation charity and the local homeless community we seek to serve.

About us

Vision, Objectives and Achievements

Things we care about

Our Vision

Our Vision is focused on the local homeless and vulnerable communities we serve. We aim to ensure that those vulnerable adults in need within the sectors we operate will have tangible support and access to the opportunities they need to develop.

We help vulnerable children and adults to thrive and have mutually supportive relationships while being able to access the tools that help alleviate disadvantage. In supporting individuals in partnership with other homeless charities the Ecovis London Foundation charity continues to evolve and grow.

Our Objectives

The relief of those in need, by reason of age, ill-health, disability, financial hardship, or other disadvantage by such charitable means as the trustees shall from time to time determine. Other disadvantage arises typically where a hardship need is not currently met by the Department of Work and Pensions and current social care funds.

Our Achievements

Some of our achievements include:

- Active pursuit of our Vision and development of initiatives to bring our Objects to life.
- The continuing enhancement and practical rollout of our "Transition to Work," "Step Up" and "Better to Work" workshops, initiatives, projects, activities, and outcomes, including the adaptation of these to online delivery capability, as appropriate.
- Services and delivery of in person workshops have increased during 2022/2023 while still social distancing in workshops where appropriate. Instead of large groups in workshops these are now split into smaller groups with additional workshops.
- Working closely with our chosen Charity partners, Thames Reach and The House of St Barnabas, in developing partnership projects aimed at supporting individuals in returning to the workplace. We have achieved an overall 66% success rate in placing clients in work, having supported over 121 clients in 1-1 CV and Interview skills sessions throughout 2022-2023. We provided additional Interview Skills workshops to Thames Reach throughout 2022 to 2023.
- Establishing (in late 2022) a new partnership with the Prior Weston Primary School, including the funding of Bernie's Bagels and the reading project (2022-2023) for the school.
- Continuing to develop wider relationships with a number of potential partners across the wider business community with a view to taking forward a number of initiatives which can provide a sustainable level of support for its work going forward.

Transition to Work Programmes

Ecovis London Foundation (ELF) have developed and facilitated a range of "Transition to Work" programs, developed and delivered CV employment workshops and other back to employment initiatives, including our "Step Up" and "Better to Work" initiatives. These services are focused on vulnerable adults who find themselves excluded from other mainstream services due to a number of factors including long term homelessness and unemployment. These projects and initiatives seek to alleviate poverty and support those seeking career advancement opportunities which deliver the London living wage.

Our Activities

What we've been doing

Our Back to Work projects continue to be oversubscribed and funding continues to be a challenge to enable the Charity to achieve its full potential. We have, however, managed to secure additional funding from Ecovis Wingrave Yeats LLP over the 2022/23 year which has been directed towards assistance projects related to the Ukraine crisis, as well as projects for Prior Weston Primary School (Bernie's Bagels & The Reading Roadmap) and Back to Work related projects.

The feedback from our partner charities is that we provide much needed valuable services that are person centred and puts the service user and their individual needs first. Feedback also from service users has been invaluable in helping to shape our services to their needs.

Since our inception we have been successful in securing work placements for vulnerable adults from both Thames Reach, House of St Barnabas, and Ecovis Wingrave Yeats LLP have previously supported such placements within their offices and with organisations who work with our charity partners. The Ecovis London Foundation will continue to roll out these "Transition to Work" work placement programs with our charitable partners in the future.

A key part of this programme is to broaden participation through identifying other suitable candidate companies, public bodies, and organisations through the various Job Fairs we have participated on.

The Ecovis London Foundation has provided all the training personnel and volunteers, all materials required for all the projects, workshops, and further support initiatives.

All our projects and initiatives have been delivered within our annual funding budget of £15,000 from Ecovis Wingrave Yeats LLP.

The Ecovis London Foundation will strive and continue to further develop our new partnership with the Prior Weston Primary School later in the coming year. This is being coordinated with the Independent Director of the Charity, David Whelan, and Fiona McCorquodale the headteacher at the school. We are exploring with the school further support opportunities whereby we can directly support school projects.

Ecovis Wingrave Yeats EWY internal employee engagement

We are grateful for the additional support from Ecovis Wingrave Yeats LLP in accommodating the need for employee volunteers for our previous "Transition to Work" projects.

Since Covid, the company has been unable to provide employee volunteers but opportunities in conjunction with Thames Reach remain. In addition, company employees have organised a number of non-monetary fundraising activities for the benefit of the Foundation, including clothes collections and putting together much needed Christmas food/hamper boxes for the vulnerable clients of our chosen charities.

Ecovis employees have also fundraised for a number of other charitable initiatives highlighted in this report. Some of these initiatives have been part funded by ELF where we have been able to contribute. The company has also, throughout the year, continued to donate many refurbished laptops to support ELF and homeless clients participate on the online projects.

We are incredibly grateful for the support we have received and would like to thank all the Ecovis Wingrave Yeats partners and employees who have supported the charity since 2016.

Fundraising

Where our funds come from

The Foundation's primary and core funding has been received from Ecovis Wingrave Yeats LLP, who have supported all the "Transition to Work" and "Better to Work" programme costs and are committed to supporting the Foundation's objectives and aims with our chosen Charities. As per the memorandum of understanding between both organisations the Ecovis Wingrave Yeats partnership determines funding annually.

We would like to thank all our previous donors and sponsors who have donated funds to Ecovis London Foundation to date and especially the Partners of Ecovis Wingrave Yeats LLP for providing core funding to the charity.

This has enabled the charity to continue and enhance the delivery of our community-based work ready projects and expand the "Transition to Work" and "Better to Work" programs to adults in the local homeless community.

Internal and External Volunteers

The Trustees would like to pay tribute to all our volunteers for their time, support, and commitment.

CV and Interview skills workshops have been run with additional attendee numbers and there has been an increase in interview skills workshops throughout the year for other Thames Reach teams. These continue to be managed and undertaken by David Whelan with the assistance of an external trainer, Danny West and external volunteers.

The charity has a volunteering policy and has established procedures for all volunteers, including Ecovis employees, who have allocated their company time to the charity with the full support of the Ecovis Wingrave Yeats partnership.

Training and induction are provided for all volunteers and this is undertaken by the Charity's Independent Director. During the year we have also enlisted the services of additional volunteers and external qualified trainers due to increased workload and to reduce the foundation's dependency on one source for our volunteers.

Our Strategy

Looking to the future

Our future plan for the Charity is to remain committed to the homeless sector and to roll out our "Work Ready" and "Transition to Work" projects and initiatives across the wider local community. We will also seek to widen our involvement with the local community through the development of partnerships with other charitable and private sector organisations.

The success of the "Work Ready" programme is becoming more widely known and the charity has been approached by a number of other organisations seeking our help and support. The Charity will continue to explore the additional steps we can take to enhance and expand our offering in conjunction with our partner Charities.

Charitable Activities

Background Information

What we've been doing

It is important that as we evolve, we remain independent and sustainable. The Charity is especially interested in local community initiatives that are sustainable, measurable and can deliver direct tangible benefits to those in need.

Some of the organisations we work with include:

> Ecovis & Friends
> Thames Reach
> House of St Barnabas (ended when charity dissolved in January 2024)
> Prior Weston Primary School

The Ecovis London Foundation has received funding of £18,000 from Ecovis Wingrave Yeats to enable it to work in partnership with our chosen charities above.

Charitable Activities Undertaken

Here's how staff and partners helped raise money

It wasn't just the three charities listed above that Ecovis Wingrave Yeats LLP helped and supported these additional Charitable causes over the course of the year. The table below outlines some of the other causes Ecovis Wingrave Yeats LLP (together with the Ecovis London Foundation) has helped raise funds for.

Charity Name	Date	Activity	Charity Donation
Thames Reach & HOSB	December 2023	Christmas Food Hampers Total Cost: £449.51	£338.50
Save the Children	December 2023	Christmas jumper day	£175
Men's Health	November 2023	Movember Charity Pub Quiz Staff Cost: £101.66	£1,180
Breast Cancer Awareness	October 2023	Pink Bake Sale Staff Costs: £9.99	£440
Julia's House	October 2023	Ellis' Half Marathon	£629
NSPCC	July 2023	JP Morgan Race Staff Costs: £287	£665
HARP, Southend's Homelessness	May 2023	World Cup on Sea Staff Costs: £780.89	£600
Turkey/Syria Earthquake Appeal	February 2023	Donation: €2,500 monthly through Ecovis & Friends	£5,000

Prior Weston Primary School

A sustained partnership for ELF

> *"Welcome to Prior Weston Primary School. As a school, we strive to ensure that every child is happy, safe and enjoys learning."*
>
> Prior Weston Primary School

Ecovis London Foundation continues to work in partnership with Prior Weston Primary School and Children's Centre since 2022. ELF provides tangible hands-on help and support, using the skills and talents of our own staff to help and support people in the local community.

> *"We didn't just want to donate money or to form short-term relationships with our partners who we support and help in the community. We wanted to build a foundation with a sense of permanence and continuity with our partners who we work with including our staff volunteering."*
>
> **ELF Trustees**

The ELF Trustees recommended that Ecovis London Foundation and EWY staff lends its full support and assist where we can the Prior Weston Primary School in ways the school wishes.

Ecovis London Foundation had initially funded the school's breakfast club and look forward to supporting and helping to improve the lives of those the school supports currently and going forward. The ethos and values of the school are grounded in the work that ELF undertakes.

ELF look forward to building a strong relationship with the school and its staff led by Fiona the Headteacher, while sharing the same ethos and values, and a long-term commitment to support vulnerable people in the local community by working collaboratively in partnership.

A Head Teacher's Welcome

A message from Fiona McCorquodale

Prior Weston School and Children's Centre is a special place in a unique location. Every morning, I have the pleasure of welcoming the children and families into our amazing building. We truly are a school in the heart of the community it serves in that we open our doors to the school community each and every day.

I started as Head Teacher of Prior Weston in September 2019 but had worked in the local area as a teacher and school leader for 18 years before that, and so I know this neighbourhood very well. There are parents here at the school who I taught when they were children!

As a school, we aspire for all of our young learners to aim high, develop resilience, be curious and respectful, and to value diversity. We strive to provide the highest quality of a broad and balanced education, but we also place a lot of importance on our children becoming happy, confident and fulfilled individuals. We believe that our children should be encouraged to do well academically, and should also be exposed to a fun, varied and creative curriculum so that they develop a thirst and love for learning. We do this by encouraging our children to explore, discover and question through a range of exciting learning opportunities, where we nurture creativity, independence, and individuality.

Fiona McCorquodale – Headteacher, Prior Weston Primary School

Fiona McCorquodale – Head Teacher of Prior Weston Primary School

Bernie's Breakfast Bagels

The Ecovis London Foundation supports an initiative that the school runs called Bernie's Breakfast Bagels.

On the back of our £600 donation, Bernie (the school's safeguarding & welfare lead) met with the National School Breakfast Programme and secured some matched funding through their scheme. This means the payment we made will now cover the whole school year!

Christmas Carols

It was with great pleasure that the Ecovis employees and partners hosted the Prior Weston School Childrens choir (at the invitation of Ecovis London Foundation) for a Christmas carol concert at the Ecovis offices.

This was the school choir's first outing to a private organization.

They came along to the Ecovis offices on the 12th of December 2023 to sing a range of Christmas carols. Ecovis had invited other organisations in the building to join in watching the Christmas Carol festivities in the foyer of the building. While they sang, they also had collection boxes for donation money to fund raise for school initiatives. The children raised a good sum of donations as well!

Santa played his part as well, the overjoyed and happy expressions on the faces of the children was something to cherish when he arrived to give out presents to all the Choir children and staff who attended including Head Teacher Fiona.

Prior Weston School Chior sing carols for Ecovis and other firms in Weaverly House

Bernie's Bagels – a breakfast club incentive for the children of Prior Weston Primary School.

Winter Clothing

In addition, Ecovis employees had an adults and children's winter coat and jacket collection for the school.

This is a vital service for the school as it ensures that all students have warm clothing to wear through the winter months. Without it, come of the children may not have had suitable winter clothing to get them through the colder seasons.

Ecovis London Foundation funding of the Reading Roadmap

A message from Deputy Headteacher, Bev Newman

The Reading Road Map is a reading for pleasure initiative set up by the Islington Education Library Service. Originally it was for schools in the borough but now has been extended nationally and has some schools overseas who run the challenge.

Each year the library team devises a new reading 'map':

> Y1 &Y2 have twenty books.
> Y3 &Y4 have thirty books.
> Y5 & Y6 have forty books.

These books are across a range of genres and include a mixture of children's classics and new titles and authors. Children receive a sticker for each book read. There are also bronze, silver, gold and platinum certificates that are awarded in celebration assemblies on Fridays.

This is a well-loved reading challenge in the school.

All children from Year 1 to Year 6 have the opportunity to change books on a daily basis. As part of this they have a conversation with the adult running the challenge about the book they have read, what they have enjoyed etc. Children also talk with each other as they are changing books, giving reviews and recommendations to each other.

The reading challenge has had a significant impact on reading for pleasure at Prior Weston.

There is a good take up in groups that usually are reluctant readers such as boys. They love the competitive element.

More information can be found on their website: https://www.ukreadingroadmap.org/

We are a subscribing school so one set of books for each phase is £825. (this is for 130 books the stickers and certificates). Issues with having one set is that if a book is lost the set is immediately incomplete. Also, some children take longer to read a book, and this can cause frustration as some children like to complete sections at a time (e.g. read all the adventure books first.)

An additional set of books would be £580. This would be £1,405 in total. With budgets becoming smaller and the cost of basics such as books and stationery rising the demands on the school budget are increasing.

The Ecovis London Foundation donated £825 to sponsor the reading challenge at Prior Weston which will have a positive impact on over 190 children to promote reading for pleasure and at the same time have an impact on outcomes.

Ecovis & Friends

Supporting young people affected by the war in Ukraine

Through the Ecovis & Friends Foundation, we continue to identify specific projects which are focused on providing tangible support to children and young people from Ukraine. We will seek to fund these projects through donations from Ecovis member firms and other parties who have already pledged their support.

> *Read more about our efforts and please donate now! It is with continuing dismay that we witness the relentless effects of the war in Ukraine. While we stand in solidarity with the people of Ukraine in the wake of this unprovoked attack, we also want to provide concrete help.*
>
> *Among those affected are many Ukrainian children and young people who have had to leave their homes either alone or with their mothers and embark on an arduous journey into an uncertain future.*
>
> **Robert McCann, ELF Trustee, Senior Partner Ecovis Wingrave Yeats**
> https://www.ecovis.co.uk/news/ecovis-and-friends/

Donation Information

We would ask you to use the following donation account which is now available to receive your donations: When donating, please could you give your name and address so that we may provide you with a receipt.

- **Account holder:** Ecovis & Friends Foundation, Germany
- **IBAN:** DE08 7016 0000 0000 12 74 30
- **BIC:** GENODEFF701
- **Bank:** DZ Bank Muenchen, Germany
- **Purpose:** Ukraine aid – donation for children

How we've helped so far

Ecovis & Friends have already mobilised the assistance of certain partners across the Ecovis Germany network of more than one hundred firms and its international network across more than eighty countries. In this context, we have already been able to support four specific projects in Ukraine as well as in Poland and Germany.

Our Polish colleagues have good local knowledge of the border region. In regular exchanges, we continuously learn where our donations can meet immediate needs either directly or through certain aid organisations that can help in the most effective manner. You can find more information on the Ecovis & Friends Foundation website.

Thames Reach

Ending street homelessness

Thames Reach is a London-based charity dedicated to ending street homelessness. Their mission is to assist people who are homeless or vulnerable in finding decent homes, building supportive relationships, and leading fulfilling lives. They specialise in supporting individuals with complex needs, such as poor mental health and substance misuse.

Their charitable activities encompass a wide range of services. They run community day centres, offer hostel accommodation, and provide supported housing to help people recover from homelessness. They also offer employment and training opportunities so that people can find suitable, sustainable work and live more independently. Their services include street outreach, hostels, specialist supported housing, prevention work, health initiatives, and a range of employment, education and return to work schemes. They also encourage the public to volunteer their time, skills, and expertise to help make their services available to more people. [Source: https://thamesreach.org.uk/about-us/our-mission/]

An interview with Denise Vilanou

In the spotlight

In this insightful interview, Ecovis Marketing Assistant Madeleine Stonehouse had the privilege of speaking with Denise Vilanou, a lead worker at Thames Reach. Denise shares the organisation's mission, her role within the team, and the various services they offer to support people in need. She also discusses the challenges they face, the impact of the COVID-19 pandemic, and the importance of digital skills in today's society. The conversation further explores the partnership between Thames Reach and Ecovis, shedding light on their collaborative efforts to help individuals transition back into employment. This interview provides a profound look into the compassionate work being done to support vulnerable individuals and strive towards a society where no one is forced to sleep rough.

Read our interview with Denise here.

Bill Tidnam

CEO, Thames Reach

Bill Tidnam is the Chief Executive of Thames Reach. He has worked as a frontline worker in various roles, including day centres, hostels, supported housing, and resettlement. He held a number of management roles at team and second tier management levels before joining the Senior Management Team at Thames Reach in 2004 and became Chief Executive in 2018. Bill has experience developing innovative new services, and of multi-agency working, including developing a range of integrated services. He represents Thames Reach on the national Rough Sleepers' Advisory Panel, and in the pan-London Life Off The Streets Executive Board.

Source: Bill Tidnam - Thames Reach

House of St Barnabas

The club that never joined a club

ELF has had the privilege of running four workshops with House of St Barnabas up until January 2024. It is with great sadness that the House of St Barnabas charity and members club has announced its closure with immediate effect.

Please see below, the HOSB closing part statement announcement:

> *Thank you so much for all your support and dedication helping on our employment programmes over the years which has made such a difference to all our graduate's lives.*
>
> *Over the last 10 years, 307 individuals who have experienced homelessness have graduated from our programmes and we have supported them to achieve good work, a secure home and a supportive network. The building and chapel at 1 Greek Street will continue to be held in trust for charitable purposes.*
>
> *We have explored other options for our model, but we no longer have the resources to invest in a new approach. We have been uncompromising in our values throughout, continuing to pay London Living Wage as basic and providing guaranteed hours and sick pay for our hospitality colleagues.*
>
> *Over the next few weeks, we will provide as much support as possible to staff, graduates and our wider community.*
>
> *We want to express our sincere thanks to all our members and supporters. We are so very sorry that the journey is ending here, but every penny you have spent or donated to us has helped us break the cycle of homelessness.*
>
> *Thanks to our incredible staff, senior leadership and wider staff team, past and present, who have worked passionately to try to overcome the challenges of the last few years and always prioritised our impact. You are all brilliant.*
>
> *And most of all thank you to our programme participants and graduates who have inspired us with their creativity, their resilience, and their ability to overcome and start anew.*
>
> *Finally, thank you to everyone who made our community so special. We are proud of what we have built over the past 10 years.*
>
> *We have been the club that never joined the club.*
>
> *Best wishes,*
>
> The Employment Academy and Impact Team

A note of thanks from the Ecovis London Foundation

The Ecovis London Foundation would like to extend our deepest gratitude for the remarkable work the House of St Barnabas have done for the homeless community over the last decade. Your unwavering dedication and commitment have made a significant difference in countless lives.

Our partnership with House of St Barnabas has been not only a privilege but an honour that we have cherished over the past ten years. Your team's passion and resilience in the face of challenges have been truly inspiring.

We are deeply saddened by the news of your closure. However, we take comfort in knowing that the impact of your work will continue to resonate in the lives of those you have helped. The 307 individuals who graduated from your programmes, found good work, a secure home, and a supportive network are a testament to your invaluable contribution.

Thank you, House of St Barnabas, for your incredible service. You will be greatly missed.

Work Ready Programme

Programmes and activities for 2022-2023

In partnership with Thames Reach & The House of St Barnabas we have continued to deliver our “Transition to Work” - “Better to Work” projects” and “Work Ready” within the homeless community. Supporting both charities deliver services to those most in need. Successfully piloted and supported Thames Reach additional “Step Up” program. All materials and resources for the projects and workshops are provided by Ecovis London Foundation.

CV and interview skills workshops

- Delivery of workshops both on site and in person.

1-1 CV and Interview skills sessions

- Creates/updates a client's CV on a 1-1 basis - working directly with the client and thereafter clients participate in mock interview scenarios to help prepare them for a return to work or a "step-up" in their employment and career prospects.

Ecovis Employee's donation of smart work clothing

- Provides suitable clothing for clients to attend interviews/jobs starts.

Donation of recycled laptops from Ecovis Wingrave Yeats

- An invaluable resource for clients who are digitally poor.

Facilitates work experience/placements

- Provides clients with the opportunity to experience a "hands on" true working environment

Support job fairs/events & mentoring support

- CV workshops, 1-1 CV sessions, HR support advising clients of recruitment processes/do's and don'ts. How to present the very best of yourself. Interview skills and mentoring support for individuals in a mentoring program.

Christmas Hampers

Delivering hampers to Prior Weston School and Thames Reach clients

Donation of food by Ecovis employees for parcels/hampers – these kind donations to clients of both charities support the most vulnerable in our society at a particularly challenging time of the year and given the cost-of-living crisis in our society. Food hamper deliveries to Thames Reach were undertaken by the Senior Partner of Ecovis Wingrave Yeats, Robert McCann and Ecovis Associate Billy Iden. Deliveries to Prior Weston School were undertaken by Robert McCann and ELF charity director David Whelan.

> *I am on benefits and a single parent. I was really worried and pressurised into thinking how I was going to cope with little money for essential things given the cost-of-living crisis. This hamper is a lifeline. I cannot thank Ecovis London Foundation enough.*
>
> Another recipe

Delivery of hampers to Thames Reach by Robert McCann and Billy Iden

Delivery of hampers to Prior Weston by Robert McCann & David Whelan

Contact Information

Get in touch

Our website, supporting us and useful contact information

The Ecovis London Foundation highlights the work that it does through the charity portal on the website of our core funder, Ecovis Wingrave Yeats. Here we seek to highlight and promote our activities, and the other charitable activities of the Ecovis employees and partners. Through the portal you can also access all of our previous annual reports since 2016 and review all our charitable partnerships and causes we engage in and support.

Click below to view our website page where you'll find more information regarding what we do and up-to-date news:

ECOVIS London Foundation | ECOVIS Wingrave Yeats

Support Us

Here's how you can help

The Ecovis London Foundation charity is seeking to expand and develop our partnerships within the wider corporate, private, and volunteer sectors in supporting our work ready "Transition to Work" projects and initiatives whereby we can offer additional placements and employment opportunities more widely.

Please consider supporting the work we do. The challenge facing the charity is how we continue to make a real difference and provide much needed support to improve the life chances and opportunities available to some of the most vulnerable adults in our society.

If you would like to make a donation or support any of our fundraising activities you can donate through the Ecovis London Foundation gift giving page.

Contact Information

Who to call

If you are interested in finding out more about ELF or require specific information, contact ELF Director, David Whelan who will be happy to answer any questions you may have.

Message of Thanks

To Madeleine Stonehouse

The Ecovis London Foundation would like to express our special thanks to Madeleine Stonehouse (Ecovis Marketing Assistant) for all the support and assistance in compiling this year's annual report).

Financial Accounts

Financial Accounts

For the year ended 30 June 2023 (attached)

The Trustees acknowledge their responsibilities for complying with the requirement of the Charity Commission with respect to accounting records and for preparing financial statements which give a true and fair view of the state of affairs of the charity as of 30th June 2023.

Signed on behalf of the Board of Trustees:

Ben Smith, Chair

Ben Smith

Date: 28th April 2024

Ecovis London Foundation (non-profit organisation)

Statement of Financial Activities for the year ended 30 June 2023

	Notes	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Income from:					
Donations	2	24,950	-	24,950	29,710
Total incoming resources		**24,950**	**-**	**24,950**	**29,710**
Expenditure on:					
Charitable activities	3	30,406	-	30,406	27,375
Total resources expended		**30,406**	**-**	**30,406**	**27,375**
Net (expenditure) / income	4	**(5,456)**	**-**	**(5,456)**	**2,335**
Transfers between funds		-	-	-	-
Net movement in funds		(5,456)	-	(5,456)	2,335
Total funds brought forward		**12,526**	**-**	**12,526**	**10,191**
Total funds carried forward		**7,069**	**-**	**7,069**	**12,526**

Ecovis London Foundation (non-profit organisation)

Balance Sheet for the year ended 30 June 2023

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Current Assets				
Cash at bank and in hand	18,142	-	18,142	17,542
Total Current Assets	**18,142**	**-**	**18,142**	**17,542**
Creditors:				
Amount falling due within one year (note 6)	11,073	-	11,073	5,017
Net current assets/(liabilities)	**7,069**	**-**	**7,069**	**5,017**
Net Assets	**7,069**	**-**	**7,069**	**5,017**
Charity Funds (note 7)				
Restricted Funds	7,069	-	7,069	12,526
Unrestricted Funds	-	-	-	-
Total funds	7,069	-	7,069	12,526

Financial statements were approved by the trustees and signed on 12 April 2024 by:

Ben Smith

Chairman of the Board of Trustees

Ecovis London Foundation (non-profit organisation)

Notes to the Accounts for the year ended 30 June 2023

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011.

Ecovis London Foundation constitutes a public benefit entity as defined by FRS 102.

The accounts (financial statements) have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'.

1.2 Incoming resources

All incoming resources are included in the Statement of Financial Activities when the company is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SoFA.

1.3 Resources expended

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Governance costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.

All resources expended are inclusive of irrecoverable VAT.

Ecovis London Foundation (non-profit organisation)

Notes to the Accounts for the year ended 30 June 2023

2 Income received

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Donations and charitable activities	24,950	-	24,950	29,710
Total income received	**24,950**	**-**	**24,950**	**29,710**

3 Resources expended

	Unrestricted Funds 2023 £	Restricted Fund 2023 £	Total Funds 2023 £	Total Funds 2022 £
CV Workshops and 1-1 support	22,556	-	22,556	13,061
Thames Reach 18-25's project	-	-	-	4,114
Ukraine Support initiatives	7,850	-	7,850	10,200
Total Resources expended	**30,406**	**-**	**30,406**	**27,375**

4 Net incoming resources

During the year renumeration of £nil (2022: £nil) was paid to the trustees)

5 Staff Costs

During the period staff costs of £nil (2022: £nil) were paid.

Ecovis London Foundation (non-profit organisation)

Notes to the Accounts for the year ended 30 June 2022

6 Creditors: falling due within one year

As at the balance sheet date the Charity owed Ecovis Wingrave Yeats UK Limited £11,073 (2022: £5,017) in respect of expenses incurred on behalf of the Charity associated with events and activities held.

7 Summary of funds

	Brought forward	Incoming resources	Resources expended	Resources expended
Unrestricted funds	12,526	24,950	(30,406)	7,070
Restricted funds	-	-	-	-
Total	**12,526**	**24,950**	**(30,406)**	**7,070**

Taking the next step

Thank you for taking the time to review our report

If you have any questions, please contact:

David Whelan

Ecovis London Foundation

Independent Director

+44 (0)20 7495 2244

david.whelan@ecovis.co.uk

ECOVIS LONDON FOUNDATION (NON-PROFIT ORGANISATION)

England & Wales - Charity number 1170290

Accounts

ECOVIS®
LONDON FOUNDATION

TRUSTEES' REPORT AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED

30 June 2022

ECOVIS®
LONDON FOUNDATION

Charity name: Ecovis London Foundation (non-profit organisation)

Charity registration number: 1170290

Address: 7-12 Noel Street, Soho London, W1F 8GQ

Administration and Reference details of the Charity, its Trustees and Advisors

FOR THE YEAR ENDED 30 June 2022

Charity No:
Registered Charity No: 1170290

Registered Office:
7-12 Noel Street, Soho London, W1F 8GQ

Trustees:
Mr Ben Smith (Chairman), Ms. Emma Glancy, Mr F Robert McCann

Independent Director:
Mr David Whelan

Bankers:
Metro Bank
One Southampton Row
London
WC1B 5HA

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED: 30 June 2022

The Trustees are pleased to present their report together with the financial statements of the Charity for the year ended 30 June 2022.

We deliver our CV and Interview Workshops in person again with social distancing where appropriate while the "Transition to Work" 1-1 session are person centered services undertaken digitally and remotely to service users. The offices of our partner charities are opening up while operating mainly a hybrid working model with certain staff continuing to work from home. Our priority remains that of ensuring that all those with whom we connect stay safe and healthy.

Throughout the year under review and to date the Ecovis London Foundation charity has continued to deliver much needed services in developing our charitable partnerships with other charities, namely Thames Reach (www.thamesreach.org.uk) and The House of St Barnabas (www.hosb.org.uk) in taking forward our "Transition to Work" projects.

We are also pleased to announce a new charitable partnership with the Prior Weston Primary School and Children's Centre. In addition, we have supported charitable projects associated with Ecovis and Friends charity in Germany relating to the UKRAINE crisis.

We would like you to continue to support us in our crucial work so please read on and let us tell you more about ourselves, what we do, what we have achieved and how we go about spending the money given to us.

Funding is made in accordance with Charity law having due regard to our constitution and for the public benefit. In making funding to our homeless "Transition to Work" projects, we endeavour to reflect the wishes of our donors, while adhering to our constitution, by directing funds towards alleviating homelessness, our key area of focus since our establishment in 2016, and in line with the Charity's founding Vision and overall Mission.

Funding continues to remain a challenge and especially so given the recent Covid 19 pandemic which has had a severe negative impact on the fundraising abilities of the majority of UK charities. The charity hopes to schedule a bi-annual gala fundraising dinner in the near future.

During the 2021/22 year, core funding of £29,710 has been received from Ecovis Wingrave Yeats LLP. These funds have continued to support the expansion of our "Transition to Work" projects. We deliver these projects in conjunction with our partner charities, Thames Reach (Charity No: 1166311) and the House of St Barnabas (Charity no: 207242). In addition we have provided support to alleviate the ongoing humanitarian crisis in Ukraine.

When considering where to focus our attention our Board of Trustees has regard to the charity's constitution, original vision and aims as well as the Charity Commission's guidance on public benefit and what this means for the Ecovis London Foundation charity and the local homeless community we seek to serve.

Vision, Objects and Activities

Our Vision

Our Vision is focused on the local homeless and vulnerable communities we serve. We aim to ensure that those vulnerable adults in need within the sectors we operate will have real tangible support and access to the opportunities they need to develop.

We help vulnerable children and adults to thrive and have mutually supportive relationships while being able to access the tools that help alleviate disadvantage. In supporting individuals in partnership with other homeless charities the Ecovis London Foundation charity continues to evolve and grow.

Our Objects

The relief of those in need, by reason of age, ill-health, disability, financial hardship or other disadvantage by such charitable means as the trustees shall from time to time determine. Other disadvantage arises typically where a hardship need is not currently met by the Department of Work and Pensions and current social care funds.

Our Achievements

- Active pursuit of our Vision and development of initiatives to bring our Objects to life.
- The continuing enhancement and practical rollout of our “Transition to Work”, “Step Up” and “Better to Work” workshops, initiatives, projects, activities and outcomes, including the adaptation of these to online delivery capability, as appropriate.
- Services and delivery of in person workshops have increased during 2021/2022 while still social distancing in workshops where appropriate. Instead of large groups in workshops these are now split into smaller groups with additional workshops.
- Working closely with our chosen Charity partners, Thames Reach and The House of St Barnabas, in developing partnership projects aimed at supporting individuals in returning to the workplace. We have achieved a 60% success rate in placing clients in work, having supported 106 clients in 1-1 CV and Interview skills sessions throughout 2021-2022.
- Establishing (in late 2022) a new partnership with the Prior Weston Primary School.
- Continuing to develop wider relationships with a number of potential partners across the wider business community with a view to taking forward a number of initiatives which can provide a sustainable level of support for its work going forward.

Ecovis London Foundation (ELF) have developed and facilitated a range of “Transition to Work” programs, developed and delivered CV employment workshops and other back to employment initiatives, including our “Step Up” and “Better to Work” initiatives. These services are focused on vulnerable adults who find themselves excluded from other mainstream services due to a number of factors including long term homelessness and unemployment. These projects and initiatives seek to alleviate poverty and support those seeking career advancement opportunities which deliver the London living wage.

Our projects continue to be oversubscribed and funding continues to be a challenge to enable the Charity to achieve its full potential. We have, however, managed to secure additional funding from Ecovis Wingrave Yeats LLP in the course of the 2022/23 year and this has been directed towards assistance projects related to the Ukraine crisis.

The feedback from our partner charities is that we provide much needed valuable services that are person centred and puts the service user and their individual needs first and foremost.

Feedback also from service users has been invaluable in helping to shape our services to their needs.

Since our inception we have been successful in securing work placements for vulnerable adults from both Thames Reach, House of St Barnabas and Ecovis Wingrave Yeats LLP. The Ecovis London Foundation will continue to roll out these "Transition to Work" work placement programs with our charitable partners in the future.

A key part of this programme is to broaden participation through identifying other suitable candidate companies, public bodies and organisations through the various Job Fairs we have participated on.

The Ecovis London Foundation has provided all the training personnel and volunteers, all materials required for all the projects, workshops and further support initiatives.

All of our projects and initiatives have been delivered within our annual funding budget of £15,000 from Ecovis Wingrave Yeats LLP.

The Ecovis London Foundation will strive to develop our new partnership with the Prior Weston Primary School later in the coming year. This is being coordinated with the Independent Director of the Charity, David Whelan and Fiona McCorquodale the headteacher at the school.

Ecovis Wingrave Yeats (EWY) internal employee engagement

We are grateful for the additional support from Ecovis Wingrave Yeats LLP in accommodating the need for employee volunteers for our previous "Transition to Work" projects.

The company has provided a number of employee volunteers in previous years to participate and facilitate the delivery of our projects and workshops. In addition, company employees have organised a number of non-monetary fundraising activities for the benefit of the Foundation, including clothes collections and putting together much needed Christmas food/hamper boxes for the vulnerable clients of our chosen charities.

Ecovis employees have also fundraised for a number of other charitable initiatives highlighted in this report. Some of these initiatives have been part funded by ELF where we have been able to contribute. The company has also, throughout the year, continued to donate many refurbished laptops to support ELF and homeless clients participate on the online projects.

We are very grateful for the support we have received and would like to thank all of the Ecovis Wingrave Yeats partners and employees who have supported the charity since 2016.

Fund Raising

The Foundation's primary and core funding has been received from Ecovis Wingrave Yeats LLP, who have supported all the "Transition to Work" and "Better to Work" programme costs and are committed to supporting the Foundation's objectives and aims with our chosen Charities. As per the memorandum of understanding between both organisations the Ecovis Wingrave Yeats partnership determines funding annually.

Given the success of the original gala dinner in support of the charity in 2017 we hope to organise further gala dinners and other fundraising initiatives, which were put on hold during the pandemic, in support of the charity.

We would like to thank all our previous donors and sponsors who have donated funds to Ecovis London Foundation to date and especially the Partners of Ecovis Wingrave Yeats LLP for providing core funding to the charity.

This has enabled the charity to continue and enhance the delivery of our community based work ready projects and expand the "Transition to Work" and "Better to Work" programs to adults in the local homeless community.

Internal Ecovis Wingrave Yeats and External Volunteers

The Trustees would like to pay tribute to all our volunteers for their time, support and commitment.

Workshops have been run with reduced attendee numbers throughout the year and continue to be managed and undertaken by David Whelan with the assistance of an external trainer, Danny West.

The charity has a volunteering policy and has established procedures for all volunteers, including Ecovis employees, who have allocated their company time to the charity with the full support of the Ecovis Wingrave Yeats partnership.

Training and induction is provided for all volunteers and this is undertaken by the Charity's Independent Director. During the year we have also enlisted the services of additional volunteers and external qualified trainers due to increased workload and to reduce the foundation's dependency on one source for our volunteers.

Looking to the Future – Our Strategy

Our future plans for the Charity is to remain wholly committed to the homeless sector and to roll out our "Work Ready" and "Transition to Work" projects and initiatives across the wider local community. We will also seek to widen our involvement with the local community through the development of partnerships with other charitable and private sector organisations.

The success of the work ready programme is becoming more widely known and the charity has been approached by a number of other organisations seeking our help and support. The Charity will continue to explore the additional steps we can take to enhance and expand our offering in conjunction with our partner Charities.

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It is important that as we evolve we remain independent and sustainable. The Charity is especially interested in local community initiatives that are sustainable, measureable and can deliver direct tangible benefits to those in need.

Thames Reach

The House of St Barnabas LONDON

ecovis & friends

>£50,000

Charitable activities undertaken by Ecovis Wingrave Yeats employees for the following charities

Breast Cancer Awareness Pink Bake Sale charitable funds raised matched by ELF

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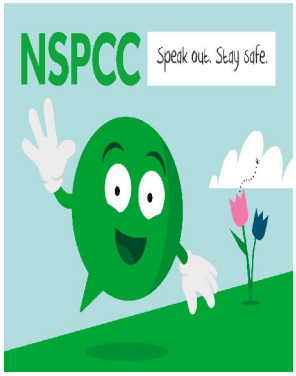
JP Morgan run charitable funds raised by Ecovis Wingrave Yeats Employees for NSPCC



Save the Children
CHRISTMAS
JUMPER DAY

Prince's Trust

Charitable funds raised for NSPCC, Save the Children and Princes Trust

Charitable funds raised by EWY employees for mens health

Ukraine donations 2021/22: £10,000. Additional £34,000 pledged to June 2023

Charity Events undertaken by Ecovis Wingrave Yeats June 2022/ June 2023

Staff and Partner Donations:

December 2022	Thamesreach and HOSB	Christmas food Hampers		Charity Donations £
December 2022	Save the Children	Christmas Jumper Day		£225.00
November 2022	Mens Health	Movember charity pub quiz		£1020.00
October 2022	Breast Cancer awareness	Pink bake sale	£585 raised – ELF match funded	£1170
July 2022	NSPCC	JP Morgan Race	£700.20 staff cost	£693.00 (entry fee)
May 2022	HARP Southends homeless	World Cup On Sea	Staff costs: £1291.87	£500 (Entry Fee)
May 2022	Princes Trust	LGT Dodgeball Tournament: Staff costumes: £344.70	Staff costumes: £344.70	£500 (Entry Fee)

Ecovis London Foundation is pleased to announce a new charitable partnership.

www.priorweston.islington.sch.uk 101 Whitecross Street London EC1Y 8JA

"Welcome to Prior Weston Primary School. As a school, we strive to ensure that every child is happy, safe and enjoys learning"

Following a meeting in late 2022 with Fiona the Headteacher and a tour of the school by Fiona and in consultation with our Ecovis staff and partners.

The Ecovis London Foundation (ELF) is delighted to announce our partnership with the Prior Weston Primary School and Children's Centre.

ELF provides tangible hands-on help and support, using the skills and talents of our own staff to help and support people in the local community.

" We didn't just want to donate money or to form short-term relationships with our partners who we support and help in the community. We wanted to build a foundation with a sense of permanence and continuity with our partners who we work with including our staff volunteering".

The ELF Trustees recommended that Ecovis London Foundation and EWY staff lends its full support and assist where we can the Prior Weston Primary School in ways the school wishes.

Ecovis London Foundation have initially funded the school's breakfast club and look forward to supporting and helping to improve the lives of those the school supports currently and going forward. The ethos and values of the School are grounded in the work that ELF undertakes.

ELF look forward to building a strong relationship with the school and its staff led by Fiona the Headteacher, while sharing the same ethos and values, and a long term commitment to support vulnerable people in the local community by working collaboratively in partnership.

Head Teacher's Welcome

Prior Weston School and Children's Centre is a special place in a unique location. Every morning I have the pleasure of welcoming the children and families into our amazing building. We truly are a school in the heart of the community it serves in that we open our doors to the school community each and every day.

I started as Head Teacher of Prior Weston in September 2019 but had worked in the local area as a teacher and school leader for 18 years before that, and so I know this neighbourhood very well. There are parents here at the school who I taught when they were children!

As a school, we aspire for all of our young learners to aim high, develop resilience, be curious and respectful, and to value diversity. We strive to provide the highest quality of a broad and balanced education, but we also place a lot of importance on our children becoming happy, confident and fulfilled individuals. We believe that our children should be encouraged to do well academically, and should also be exposed to a fun, varied and creative curriculum so that they develop a thirst and love for learning. We do this by encouraging our children to explore, discover and question through a range of exciting learning opportunities, where we nurture creativity, independence and individuality.

Fiona McCorquodale- Headteacher

Supporting "Bernie's Breakfast Bagels" Funded by Ecovis London Foundation

On the back of our £600 donation, Bernie (the school's safeguarding & welfare lead) met with the National School Breakfast Programme and secured some matched funding through their scheme. This means the payment we made will now cover the whole school year!!

In addition Ecovis employees had an adults and childrens winter coat and jacket collection for the School

Ecovis & friends support the children & young people affected by the war in Ukraine.

Ecovis & friends support the children & young people affected by the war in Ukraine.

Read more about our efforts and please donate now! It is with continuing dismay that we witness the relentless effects of the war in Ukraine. While we stand in solidarity with the people of Ukraine in the wake of this unprovoked attack, we also want to provide concrete help.

Among those affected are many Ukrainian children and young people who have had to leave their homes either alone or with their mothers and embark on an arduous journey into an uncertain future. Through the Ecovis & friends Foundation, we are actively defining specific projects which will be focused on providing tangible support to children and young people from Ukraine. We will seek to fund these projects through donations from Ecovis member firms and other parties who have already pledged their support.

We would ask you to use the following donation account which is now available to receive your donations: When making a donation, please could you give your name and address so that we may provide you with a receipt.

- **Account holder: Ecovis & friends Foundation, Germany**
- **IBAN: DE08 7016 0000 0000 12 74 30**
- **BIC: GENODEFF701**
- **Bank: DZ Bank Muenchen, Germany**
- **Purpose: Ukraine aid – donation for children**

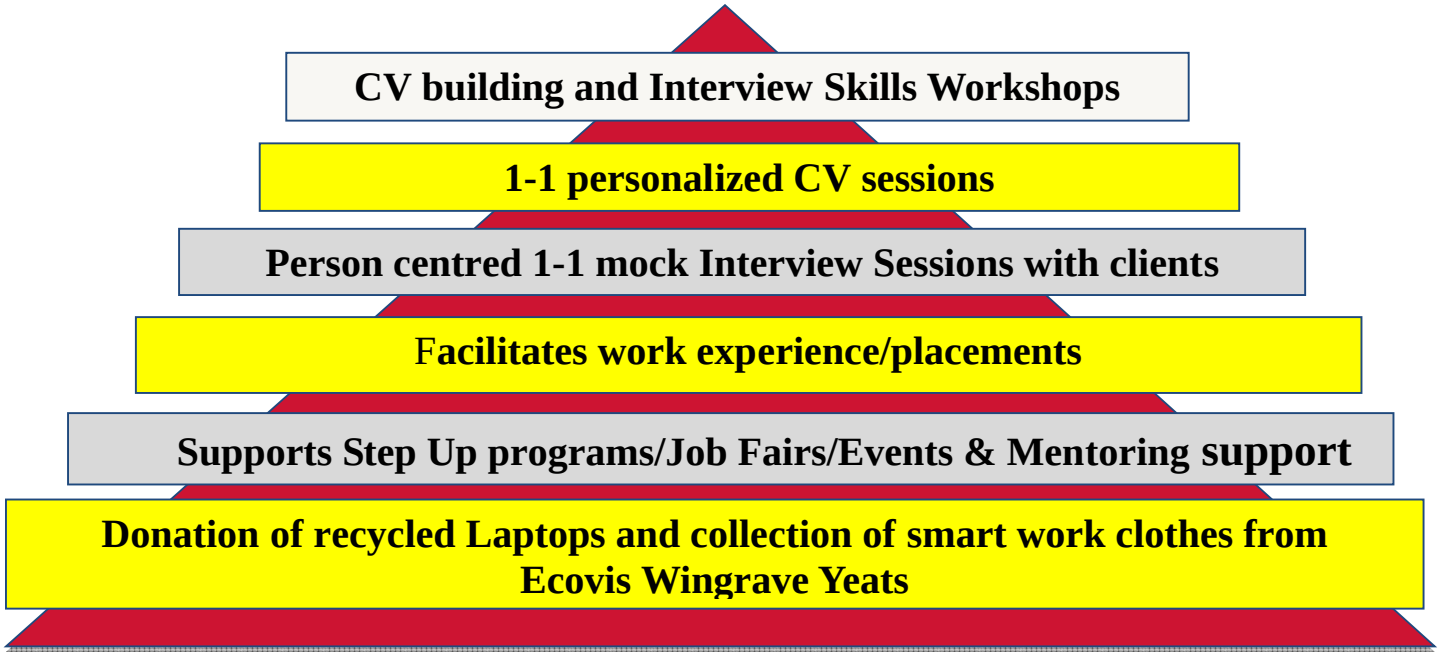
Ecovis and Friends have already mobilised the assistance of certain partners across our German network of more than 100 firms and our international network across more than 80 countries. In this context, we have already been able to support four specific projects in Ukraine as well as in Poland and Germany.

Our Polish colleagues have good local knowledge of the border region. In regular exchanges, we continuously learn where our donations can meet immediate needs either directly or through certain aid organisations that can provide assistance in the most effective manner. You can find more information on the Ecovis & friends Foundation website.

Photographs on pages 14/15 from the Ecovis and Friends website

Thames Reach (Charity No: 1166311 The House of St. Barnabas (charity no: 207242)

Ecovis London Foundation "Work Ready" programs and activities 2022-2023



In partnership with Thames Reach & The House of St Barnabas we have continued to deliver our "Transition to Work" - "Better to Work" projects" and "Work Ready" within the homeless community. Supporting both charities deliver services to those most in need. Successfully piloted and supported Thamesreach additional "Step Up" program. All materials and resources for the projects and workshops are provided by Ecovis London Foundation. .

CV and Interview Skills workshops- delivery of workshops on site and in person.

1-1 CV and Interview Skills sessions – creates/updates client's CV's on a 1-1 basis – working directly with the client and thereafter clients participate in mock interview scenario to help to prepare them for a return to work or a "Step Up" in their employment and career prospects.

Ecovis Employee's donation of smart work clothing – provides suitable clothing for clients to attend interviews/job starts.

Donation of recycled Laptops from Ecovis Wingrave Yeats- invaluable resource for clients who are digitally poor.

Facilitates work experience/placements – provides clients with the opportunity to experience a 'hands on' true working environment.

Support Job Fairs/Events & Mentoring support – CV workshops, 1-1 CV sessions, HR support advising clients of recruitment process/do's and don'ts. How to present the very best of yourself. Interview Skills and mentoring support for individuals in a mentoring program.

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2022 Christmas Hampers delivered to HOSB and Thamesreach clients

David Whelan with some of the food hampers to be delivered

Christmas Hampers – Donation of food by Ecovis Employees for parcels/Hampers – these kind donations to clients of both charities support the most vulnerable in our society at a particularly challenging time of the year and given the cost of living crisis in our society. Food Hamper deliveries are undertaken by the Senior Partner of Ecovis Wingrave Yeats, Robert McCann and the ELF Charity Director David Whelan. .

Feedback from some recipients of food hampers

"The Food hamper was so amazing with lots of different food and even some goodies that will help my family and I over Christmas and into next year"

"I am on benefits and a single parent I was really worried and pressurized thinking how I was going to cope with little money for essential things given the cost of living crisis. This hamper is a lifeline" I cannot thank Ecovis London Foundation enough"

Ecovis London Foundation: Structure, Governance and Management & Personnel

Governing Document

The charity is incorporated in England and Wales as a (CIO) Charitable Incorporated Organisation (not for profit). It is governed by its Memorandum and Articles of Association and the statement of recommended practice, Accounting and Reporting by Charities.

Appointment of Trustees

The Trustees and Independent Director who have served or been appointed during or after the reporting period are detailed on page 2. Appointment of trustees is governed by the Articles of Association of the charity.

Trustees serve for a period of 2 years and then stand for re-election in accordance with Constitution allowing for the Charity to continually review and reinvigorate the activities of the Board and its members.

The Board of Trustees is authorised to appoint new trustees to fill vacancies arising from the completion of terms of office, resignation or death of an existing trustee.

Ecovis employee trustees can be represented on the Ecovis London Foundation board and are appointed as a secondment position. These secondment appointments can be reviewed and extended by the Board following an appraisal and review of the contribution of the individual trustee. Employees who resign their employment with Ecovis Wingrave Yeats LLP automatically cease to be a trustee of the charity.

All trustees can seek reappointment in accordance with the constitution of the Ecovis London Foundation. The Board continues to ensure that the Board and charity represents the diverse local communities in which it operates and serves. Ensuring that's its work ready projects are open to all within the community regardless.

Induction and Training of Trustees and others

All trustees are provided with a formal induction following their appointment, which covers the following; role and responsibilities of a trustee as per the Charity Commission guidelines, code of conduct, safeguarding induction, conflict of interests and other charity policies which are in force throughout the tenure of the Trustees appointment.

Thereafter the Independent Director of the charity will provide continuous updates to Board members on their charitable responsibilities, operational and other matters pertaining to the Charity. Policies and Procedures are reviewed annually and updated accordingly. Safeguarding policies and procedures are reviewed annually by the Board and the Charity.

Organisational Structure

The charity is headed by a Board of Trustees which is responsible for the governance of the charity and determines strategy and policy in conjunction with the Independent Director.

The Independent Director is responsible for compiling all the charity policies and procedures, dealing with all charity related operational matters, other policies as required. He also coordinates the delivery of all projects that the charity and the Trustees collectively and, in conjunction with the Charity Director, determine to undertake and engage in within the homeless sector.

The independent director advises and updates the Board of Trustees periodically on these and other matters at scheduled Trustee meetings. Compiling and implementation of all such policies, operational plans and strategies pertaining to the charity is delegated to the Independent Director and their team. Charity personnel implement and execute agreed actions in relation to policy and procedures in close consultation with the Board of Trustees.

The Independent Director of the charity is the delegated authority for all day to day operational matters concerning the Ecovis London Foundation charity. This includes developing, managing and overseeing all partnership projects. The Charity works in close cooperation with a number of other private and voluntary organisations within the sector that it operates.

Board of Trustees - managing risks

The Board of Trustees is headed up by the Chair, Ben Smith. The Board, collectively and in conjunction with the Independent Director, ensures governance and oversight of the Charity as determined by its constitution with duties and responsibilities delegated to various Trustees such as financial, safeguarding, fund raising, volunteering matters, marketing, conflict of interest and other policies and procedures.

The Board of Trustees retains full legal responsibility for all and any fundraising activities that are undertaken in the name of Ecovis London Foundation and with due regard to the Ecovis London Foundation constitution and Charity Commission rules and regulations relating to fundraising. The Charity will endeavour as it grows and evolves to maintain financial reserves as per the Charity Commission guidelines and recommendations.

The board has nominated a Trustee with overall responsibility for financial governance and oversight of the charity's finances on behalf of the Board. A nominated Trustee is also responsible for safeguarding. Overall the Board Trustees have other delegated duties as required and responsibilities including marketing, volunteering, fund raising and dealing with potential conflicts of interests as well as ensuring compliance with all other Ecovis London Foundation policies and procedures.

The Board has in place a memorandum of understanding pertaining to Ecovis Wingrave Yeats LLP and its relationship with the charity and this has recently been updated. Ecovis also kindly donates some office space and all materials and equipment required by the charity.

All significant risks that the charity may be exposed to are identified. The Board, in conjunction with the charity, has in place plans to manage the likely impact and severity of such identified risks.

Ecovis Wingrave Yeats – “Giving Back” Group

Selective fundraising activities independently undertaken by individuals and select groups of Ecovis employees are wholly the responsibility of “Giving Back” Group or the individual employee. Such fundraising activities are not under the jurisdiction of the Charity nor does the ELF Board of Trustees have any legal responsibility or oversight of any of these fundraising activities.

Website, Supporting our Work and Contact Information

Website; ECOVIS London Foundation | ECOVIS Wingrave Yeats

The Ecovis London Foundation highlights the work that it does through the charity portal on the website of our core funder, Ecovis Wingrave Yeats. Here we seek to highlight and promote our activities, and the other charitable activities of the EWY employees and partners. Whereby you can access all our previous annual reports since 2016 and review all our charitable partnerships and causes we engage in and support.

Support Us

The Ecovis London Foundation charity is seeking to expand and develop our partnerships within the wider corporate, private and volunteer sectors in supporting our work ready "Transition to Work" projects and initiatives whereby we can offer additional placements and employment opportunities more widely.

Please consider supporting the work we do. The challenge facing the charity is how we continue to make a real difference and provide much needed support to improve the life chances and opportunities available to some of the most vulnerable adults in our society.

If you would like to make a donation or support any of our fundraising activities you can donate through the Ecovis London Foundation gift giving page at:

www.justgiving.com/ecovislondonfoundation

Contact Information

David Whelan
Independent Director
Ecovis London Foundation

Ecovis London Foundation
Financial Accounts for the year ended 30 June 2022 (attached):

The Trustees acknowledge their responsibilities for complying with the requirement of the Charity Commission with respect to accounting records and for preparing financial statements which give a true and fair view of the state of affairs of the charity as at 30th June 2021.

Signed on behalf of the Board of Trustees:

Ben Smith

_____
Ben Smith, Chair

Date: 28th April 2023

Registered Charity Number
1077709

Registered Company Number
03461775
(England and Wales)

Ecovis London Foundation

(non-profit organisation))

Financial Accounts

Year ended 30 June 2022

Ecovis London Foundation (non-profit organisation)

Statement of Financial Activities
for the year ended 30 June 2022

	notes	Unrestricted Funds 2022	Restricted Funds 2022	Total funds 2022	Total funds 2021
		£	£	£	£
Income from:					
Donations	2	15,396	14,314	29,710	19,141
Total incoming resources		**15,396**	**14,314**	**29,710**	**19,141**
Expenditure on:					
Charitable activities	3	13,061	14,314	27,375	20,749
Total resources expended		**13,061**	**14,314**	**27,375**	**20,749**
Net (expenditure) / income	4	**2,335**	**-**	**2,335**	**(1,608)**
Transfers between funds		-	-	-	-
Net movement in funds		2,335	-	2,335	(1,608)
Total funds brought forward		10,191	-	10,191	11,798
Total funds carried forward		**12,526**	**-**	**12,526**	**10,191**

The notes on pages 25 to 27 form an integral part of these accounts

Ecovis London Foundation (non-profit organisation)
Balance Sheet
as at 30 June 2022

	Unrestricted Funds 2022	Restricted Funds 2022	Total Funds 2022	Total Funds 2021
	£	£	£	£
Current Assets				
Cash at bank and in hand	17,542	-	17,542	17,542
Total Current Assets	**17,542**	**-**	**17,542**	**17,542**
Creditors:				
Amounts falling due within one year (note 6)	5,017	-	5,017	7,351
Net current assets/(liabilities)	**12,526**	**-**	**12,526**	**10,191**
Net Assets	**12,526**	**-**	**12,526**	**10,191**
Charity Funds *(note 7)*				
Restricted Funds	12,526	-	12,526	10,191
Unrestricted Funds	-	-	-	-
Total Funds	**12,526**	**-**	**12,526**	**10,191**

The financial statements were approved by the trustees and signed on 28th April 2023 by:

Ben Smith

Ben Smith

Chairman of the Board of Trustees

The notes on pages 25 to 27 form an integral part of these accounts

1 Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011.
Ecovis London Foundation constitutes a public benefit entity as defined by FRS 102.
The accounts (financial statements) have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'.

1.2 Incoming resources

All incoming resources are included in the Statement of Financial Activities when the company is legally entitled to the income and the amount can be quantified with reasonable accuracy.
Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.
Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.
Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.
Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SoFA.

1.3 Resources expended

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.
Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Governance costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.
All resources expended are inclusive of irrecoverable VAT.

2 Income received

	Unrestricted Funds 2022	Restricted Funds 2022	Total funds 2022	Total funds 2021
	£	£	£	£
Donations and charitable activities	15,396	14,314	29,710	19,141
Total income received	**15,396**	**14,314**	**29,710**	**19,141**

3 Resources expended

	Unrestricted Funds 2022	Restricted Funds 2022	Total funds 2022	Total funds 2021
	£	£	£	£
CV Workshops and 1-1 support	13,061	-	13,061	16,608
Thamesreach 18-25's project	-	4,114	4,114	4,141
Ukraine Support initiatives	-	10,200	10,200	-
Total resources expended	**13,061**	**14,314**	**27,375**	**20,749**

4 Net Incoming Resources

During the year remuneration of £nil (2020: £nil) was paid to the trustees.

5 Staff Costs

During the period staff costs of £nil (2020: £nil) were paid.

6 Creditors: falling due within one year

As at the balance sheet date the Charity owed Ecovis Wingrave Yeats UK Limited £5,017 (2021: £3,237) in respect of expenses incurred on behalf of the Charity associated with events and activities held. The Charity also had deferred income for future periods amounting to £nil (2021: £4,114), classified within creditors.

7 Summary of funds

	Brought forward	Incoming resources	Resources expended	Resources expended
Unrestricted funds	10,191	15,396	(13,061)	12,526
Restricted funds	-	14,314	(14,314)	-
	10,191	**29,710**	**(27,375)**	**12,526**

ECOVIS LONDON FOUNDATION (NON-PROFIT ORGANISATION)

England & Wales - Charity number 1170290

Accounts

ECOVIS®
LONDON FOUNDATION

TRUSTEES' REPORT AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED

30 June 2021

Charity name: Ecovis London Foundation (non-profit organisation)
Charity registration number: 1170290
Address: 7-12 Noel Street, Soho London, W1F 8GQ

ECOVIS®
LONDON FOUNDATION

Administration and Reference details of the Charity, its Trustees and Advisors

FOR THE YEAR ENDED 30 June 2021

Charity No:
Registered Charity No: 1170290

Registered Office:
7-12 Noel Street, Soho London, W1F 8GQ

Trustees:
Mr Ben Smith (Chairman)
Ms Emma Glancy
Mr F Robert McCann

Independent Director:
Mr David Whelan

Bankers:
Metro Bank
One Southampton Row
London
WC1B 5HA

ECOVIS®
LONDON FOUNDATION

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED: 30 June 2021

The Trustees are pleased to present their report together with the financial statements of the Charity for the year ended 30 June 2021.

At the time of writing this report we are continuing to deal with the fallout from the Covid 19 pandemic which has had a significant impact on the services the charity has been able to deliver in recent months and years.

We continue to deliver some of our "Transition to Work" services digitally and remotely to service users. The situation has been continuously monitored and reviewed with our partner charities as Covid19 restrictions have been eased in the early part of 2022. Currently the offices of our partner charities are operating a hybrid working model with certain staff continuing to work from home. Our priority remains that of ensuring that all those with whom we connect stay safe and healthy and follow the appropriate Government advice.

Throughout the year under review and to date the Ecovis London Foundation charity has continued to deliver much needed services in developing our charitable partnerships with other charities, namely Thames Reach (www.thamesreach.org.uk) and The House of St Barnabas (www.hosb.org.uk) in taking forward our **"Transition to Work"** Programs as we hopefully exit the COVID19 era**.**

We would like you to continue to support us in our crucial work so please read on and let us tell you more about ourselves, what we do, what we have achieved and how we go about spending the money given to us.

Funding is made in accordance with Charity law having due regard to our constitution and for the public benefit. In making funding to our homeless **"Transition to Work"** projects, we endeavour to reflect the wishes of our donors, while adhering to our constitution, by directing funds towards alleviating homelessness, our key area of focus since our establishment in 2016, and in line with the Charity's founding Vision and overall Mission.

Funding continues to remain a challenge and especially so given the recent Covid 19 pandemic which has had a severe negative impact on the fundraising abilities of the majority of UK charities. The charity has, unfortunately, had to again its bi-annual gala fundraising dinner and hopes to reschedule this at some point in 2022.

During the 2020/21 year, core funding of £15,000 has been received from Ecovis Wingrave Yeats LLP as well as an additional £4,000 from Ecovis & Friends in Germany. These funds have continued to support the expansion of our **"Transition to Work"** projects. We deliver these projects in conjunction with our partner charities, Thames Reach (Charity No: 1166311) and the House of St Barnabas (Charity no: 207242).

When considering where to focus our attention our Board of Trustees has regard to the charity's constitution, original vision and aims as well as the Charity Commission's guidance on public benefit and what this means for the Ecovis London Foundation charity and the local homeless community we seek to serve.

Vision, Objects and Activities

Our Vision

Our Vision is focused on the local homeless community we serve.

We aim to ensure that those vulnerable adults in need within the sectors we operate will have real tangible support and access to the opportunities they need to develop.

We help vulnerable adults to thrive and have mutually supportive relationships while being able to access the tools that help alleviate disadvantage. In supporting individuals in partnership with other homeless charities the Ecovis London Foundation charity continues to evolve and grow.

Our Objects

"The relief of those in need, by reason of age, ill-health, disability, financial hardship or other disadvantage by such charitable means as the trustees shall from time to time determine. Other disadvantage arises typically where a hardship need is not currently met by the Department of Work and Pensions and current social care funds". (London)

What we have Achieved

- Active pursuit of our Vision and development of initiatives to bring our Objects to life.
- The continuing enhancement and practical rollout of our "Transition to Work" and "Step Up" & "Better to Work" initiatives and projects, activities and outcomes, including the adaptation of these to online delivery capability and social distancing requirements as appropriate. such that we have been able to continue to support homeless individuals throughout the Covid 19 pandemic and thereafter.
- Ongoing working closely with our chosen Charity partners, Thames Reach and The House of St Barnabas, despite restrictions imposed by the pandemic, in developing partnership projects aimed at supporting individuals in returning to the workplace.
- Continuing to develop wider relationships with a number of potential partners across the wider business community with a view to taking forward a number of initiatives which can provide a sustainable level of support for its work going forward.

Ecovis London Foundation (ELF) have developed and facilitated a range of **"Transition to Work"** programs, developed and delivered CV employment workshops and other back to employment initiatives, including our **"Step Up"** and **"Better to Work"** initiatives. These services are focused on vulnerable adults who find themselves excluded from other mainstream services due to a number of factors including long term homelessness and unemployment. These projects and initiatives seek to alleviate poverty and support those seeking career advancement opportunities and the London living wage.

Our projects continue to be oversubscribed and funding continues to be a challenge to enable the Charity to achieve its full potential.

The feedback from our partner charities is that we provide much needed valuable services that are person centred and puts the service user and their individual needs first and foremost.

Feedback also from service users has been invaluable in helping to shape our services to their needs.

Since our inception we have been successful in securing work placements for vulnerable adults from both Thames Reach, House of St Barnabas and Ecovis Wingrave Yeats LLP. The Ecovis London Foundation will continue to roll out these **"Transition to Work"** work placement programs with our charitable partners in the future as Covid19 restrictions are eased and lifted.

A key part of this programme is to broaden participation through identifying other suitable candidate companies, public bodies and organisations through the various Job Fairs we have participated on.

The Ecovis London Foundation has provided all the training personnel and volunteers, all materials required for all the projects, workshops and further support initiatives.

All of our projects and initiatives have been delivered within our annual funding budget of £15,000 funding from Ecovis Wingrave Yeats LLP.

The Ecovis London Foundation will continue to develop our "Better to Work" project, with The House of St Barnabas later in 2021/22. This is being coordinated by the Independent Director of the Charity, David Whelan and HOSB.

Ecovis Wingrave Yeats internal employee engagement

We are grateful for the additional support from Ecovis Wingrave Yeats in accommodating the need for employee volunteers for some of our Transition to Work projects.

The company has provided a number of employee volunteers in previous years to participate and facilitate the delivery of our projects and workshops. In addition, company employees have throughout the Covid19 pandemic organized a number of non-monetary fundraising activities for the benefit of the Foundation, including clothes collections and putting together much needed Christma food/hamper boxes for the vulnerable clients of our chosen charities. The company has also throughout the year continued to donate many refurbished laptops to support ELF and homeless clients participate on the online projects.

We are very grateful for the support we have received and would like to thank all of the Ecovis Wingrave Yeats partners and employees who have supported the charity since 2016.

Fund Raising

The Foundation's primary and core funding has been received from Ecovis Wingrave Yeats LLP, who have supported all the **"Transition to Work"** and **"Better to Work"** program costs and are committed to supporting the Foundation's objectives and aims with our chosen Charities. As per the memorandum of understanding between the organisations the Ecovis Wingrave Yeats partnership determines funding annually.

Given the success of the original gala dinner in support of the charity in 2017 we hope to organise further gala dinners and other fundraising initiatives, which were put on hold during the pandemic, in support of the charity.

We would like to thank all our previous donors and sponsors who have donated funds to Ecovis London Foundation to date and especially the Partners of Ecovis Wingrave Yeats LLP for providing core funding to the charity.

This has enabled the charity to continue and enhance the delivery of our community based work ready projects and expand the **"Transition to Work"** and **"Better to Work"** programs to adults in the local homeless community.

Internal Ecovis Wingrave Yeats and External Volunteers

The Trustees would like to pay tribute to all our volunteers for their time, support and commitment.

We would especially like to thank Mr Danny West who had kindly supported the Director of the Charity since the onset of Covid19 in the delivery of the socially distanced and online **"Transition to Work**" projects at the House of St Barnabas. Danny's experience and support has been invaluable.

The charity has a volunteering policy and procedures in place for all volunteers, including Ecovis employees, who have allocated their company time to the charity with the full support of the Ecovis Wingrave Yeats partnership.

Training and induction is provided for all volunteers and this is undertaken by the Charity's Independent Director. During the year we have also enlisted the services of additional volunteers and external qualified trainers due to increased workload and to reduce the foundation's dependency on one source for our volunteers.

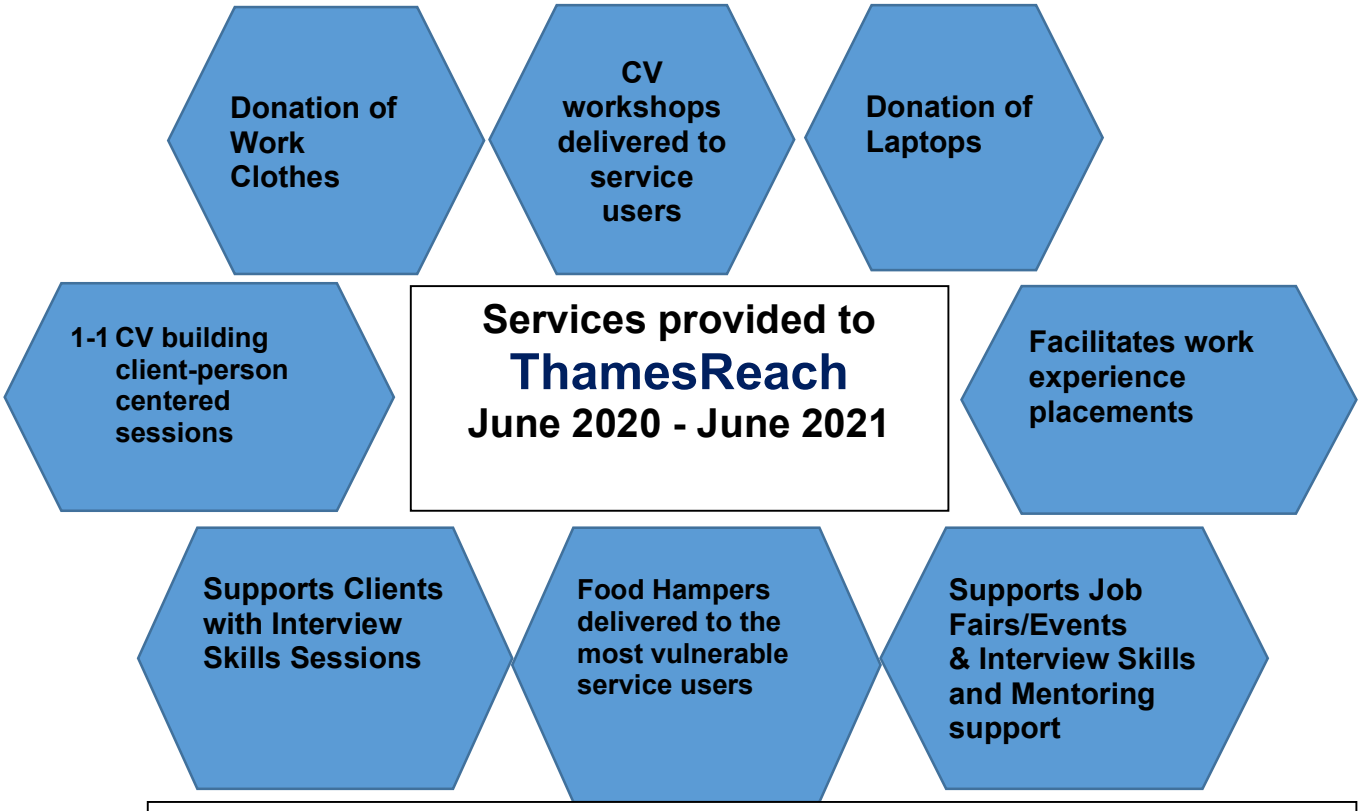
Looking to the Future – Our Strategy

Our future plans for the Charity is to remain wholly committed to the homeless sector and to roll out our **"Work Ready"** and **"Transition to Work"** projects and initiatives across the wider local community. We will also seek to widen our involvement with the local business community to help support and deliver our initiatives and projects, through the development of partnerships with other charitable and private sector organisations.

The success of the work ready program is becoming more widely known and the charity has been approached by a number of other organisations seeking our help and support. We have also undertaken and participated in other initiatives such as Job Fairs with other private companies and public sector bodies. As the Covid19 era recedes the Charity will continue to explore the steps we can take to enhance and expand our offering in conjunction with our partner Charities.

We are committed to seeking additional sources of corporate funding streams and other funding sources. We will be looking at external fundraising solutions including the appointment of an experienced part-time fund raiser to support this.

It is important that as we evolve we remain independent and sustainable. The Charity is especially interested in local community initiatives that are sustainable, measureable and can deliver direct tangible benefits to those in need.



Ecovis London Foundation services provided to Thamesreach

- **CV sessions** – creates/updates client's CV's on a 1-1 basis – currently remotely, working directly with the client

- **Ecovis Employee's donation of smart work clothing** – provides suitable clothing for clients to attend interviews/job starts.

- **Donation of recycled Laptops from Ecovis Wingrave Yeats** invaluable resource for clients who are digitally poor.

- **Facilitates work experience/placements** – provides clients with the opportunity to experience a 'hands on' true working environment.

- **Supports Job Fairs/Events & Mentoring support** –
CV workshops, 1-1 CV sessions, HR support advising clients of recruitment process/do's and don'ts. How to present the very best of yourself. Interview Skills and mentoring support for individuals in a mentoring program.

- **Christmas Hampers** – Donation of food by Ecovis Employees for parcels/Hampers – these kind donations support the most vulnerable in our society at a particularly challenging time of the year.

In partnership with Thames Reach & The House of St Barnabas we have continued to delivered our "Transition to Work" and "Better to Work" projects" within the homeless community throughout the Covid19 pandemic and since 2016.

We have delivered a number of socially distanced CV workshops for HOSB and 1-1 follow-up person centered sessions socially distanced and online for approximately 76 clients referred from both charities in 2020-2021 in line with Covid19 restrictions.

Two Cases studies and some client feedback from the charities clients

David Whelan was helpful. He encouraged me to contact him regarding the CV revision if necessary. He is knowledgeable about recruitment related matters and tips. My CV had really improved from when I first came to request one

"I found David very easy to speak to. I had been very anxious about my current CV as I had some gaps in employment and had several jobs where I had only worked for a short time. David talked through these issues and afterwards I felt more confident and able to present this information. David edited and reworded my CV, and the final draft was much clearer and professional"

Case Study 1

Client referred to Ecovis London Foundation (ELF) in October 2021 from Thamesreach Employment Academy staff for 1-1 CV compiling support. Client has not been in work for many years due to a number of issues. The client had a very good previous employment history and with the support and expertise of ELF staff they formulated and collated a CV and following further support by ELF staff providing interview skills and technique in preparation of a possible job interview the client felt confident enough to apply for position in January 2022. They contacted ELF to say that they were delighted that due to the high quality CV that had been produced that they had progressed through the initial 2 stages of the recruitment process and were waiting to hear if they had made the final stage interview. The client sent a personal email to thank the Director of Ecovis London Foundation for all their help and support.

Feedback from Thamesreach clients who received food hampers this year from the Ecovis London Foundation !! (Quotes feedback and kindly provided by the clients of Thamesreach)

"Yes, it was a lot of stuff and I still have a lot of stuff; it was more than enough for one person. I was unsure if I was going to be able to buy food this Christmas as things were really tight. I really enjoyed all the food but my favourite was the biscuits-but everything was lovely and very high quality"

The quality of goods in the hamper was extraordinary, really far out ,really high end products from places like Marks and Spencer! There were really useful and practical things like for breakfast and lunch and even snacks and it also included a Christmas cake which was really nice!"

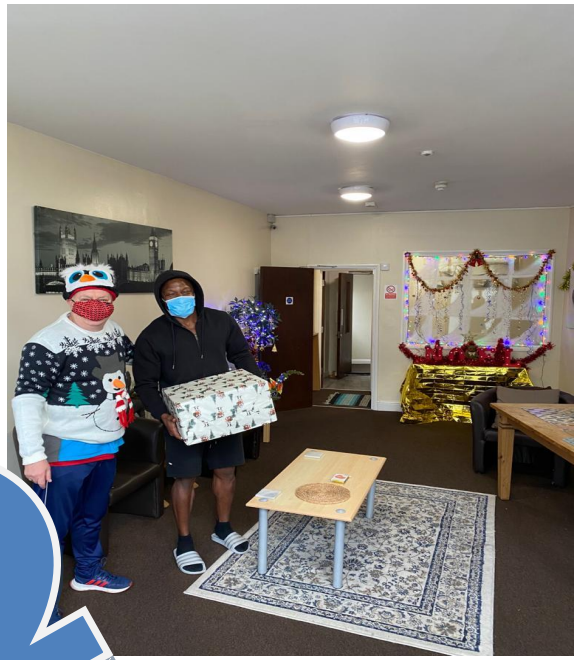
"I cannot thank Ecovis enough, I am extremely grateful.!!! My son and I were fighting over the Oreos"!!!!

"Was good stuff, until now still eating it (as at 12/01/2021), was different types of food, all meet my needs So Much so much I appreciate it and then the offer came. Then it was actually delivered too; so much appreciation"

"Money was really tight this year so I really welcomed the hamper, I did not know what to expect. The lovely Guy helped to take it up to my flat as I have problems with dexterity and problems with my fingers".

"This made a massive difference to me and my daughters life because it really helped me to use the little bit of money I had to be able to spend on other necessary things"

My prayers have been answered God Bless you- Joy



Thank You so much this will really help me

Overview and Partnership Report

Ecovis London Foundation (ELF) and The House of St. Barnabas, Employment Academy have been working together for over 4 years now . The relationship and partnership has grown stronger and has been very beneficial to all Participants of the Employment Academy Employment Preparation Programme.

David Whelan and Danny West of Ecovis London Foundation have given excellent CV workshop (to the whole group) and CV one to one support and they have also been supported on most Programmes previously prior to Covid19 pandemic by Ecovis employee volunteers who have previously helped on the CV workshops.

Project Delivery Employment Preparation Programme (EPP)

The EPP either runs for eight or ten weeks, but EPP17, which was run during the Covid Pandemic, ran for six weeks. The Programme focuses on three areas: Personal Leadership, Practical Work Skills and Getting and Keeping work. Participants need to attend a recruitment day before being offered the opportunity to join the Programme. Referrals are requested from support agencies if appropriate.

The Programme consists of training and work-experience, and Participants work towards City and Guilds Certification in either Hospitality or Business Administration. All training and work-experience takes place on site at The House of St. Barnabas. There is a special Graduation Ceremony after the Programme has ended and Graduates are then supported for a year by the Progression Team and mentors.

In 2020, Ecovis delivered two socially distanced CV workshops with Participants on the Programme. A number of these Participants did not have CV's or had not updated their CV for some time, and some did not feel confident about the strength of their CV. Some had Literacy/Language issues and some had other communication issues which they were working to improve.

David, Danny and the volunteers all work in a relaxed, but professional manner and are very good at making the Participants feel at ease. The CV sessions are well structured and pitched at the right level taking account of various abilities and experience within such a diverse range and experience of individuals.

Ecovis CV training workshops

All the materials and resources for the CV workshops are provided by Ecovis London Foundation. David and Danny deliver bespoke CV training and use their experience and expertise to work holistically with clients. This is invaluable training for our Participants as it ensures a consistent approach reflecting the support they have already engaged with while on the Programme.

One to one support, CV building and Interview presentation skills

David and Danny give outstanding one to one support with Participants. This has continued to be very successful and has ensured that momentum has been kept after the initial meetings. Participants respond very well to their support and feel that they are honest, empathic and professional.

EPP17. The first Programme to be run during the Covid 19 Pandemic

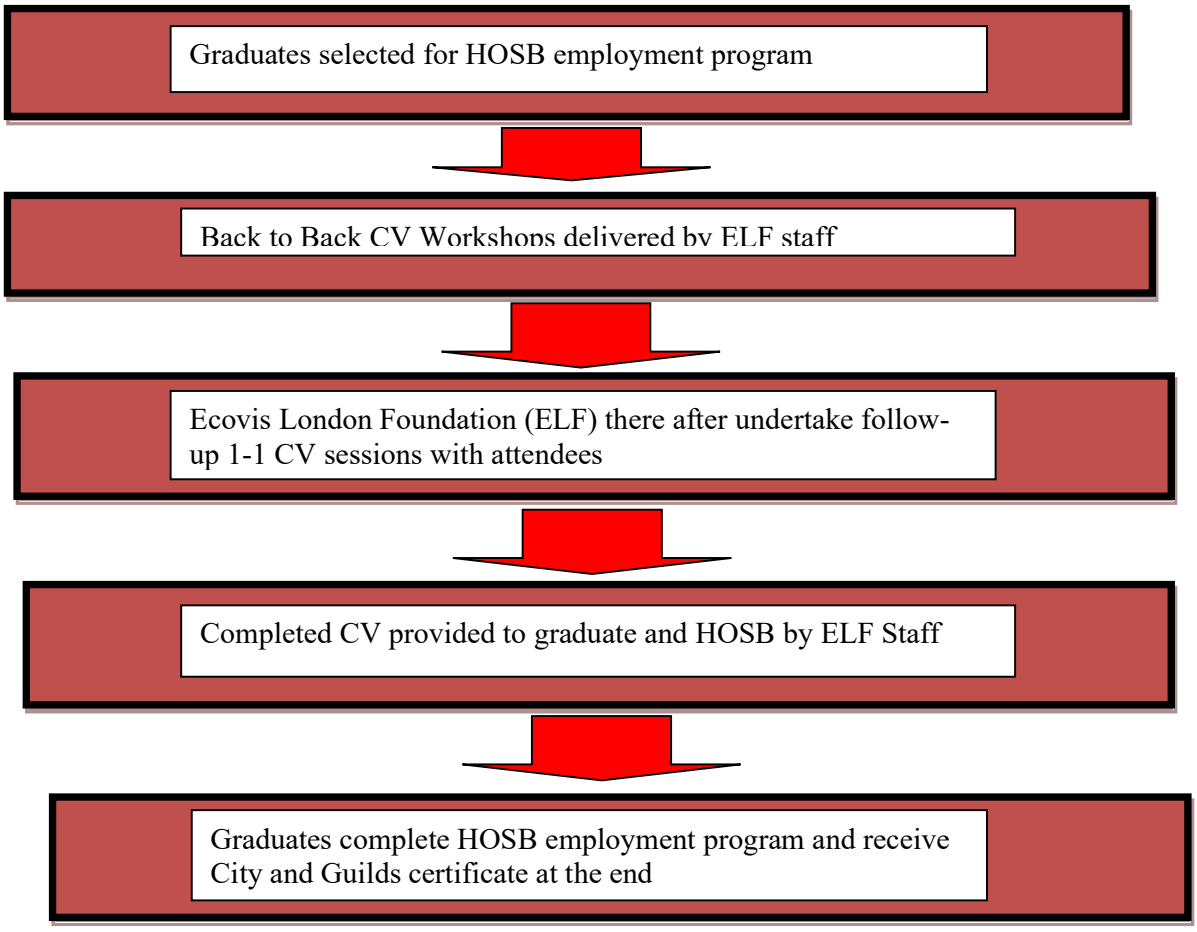
David and Danny worked with the Employment Academy team to secure changes on this Programme due to Covid 19 restrictions. David and Danny worked with Zoom or by WhatsApp phone to run the CV one to one's and even with things being done remotely, they still managed to connect with the individuals and reach the outcomes wanted. **Below is some feedback from the Participants on EPP17:**

'I felt very comfortable discussing my CV'
'They made it very easy to understand and took a lot of the fear away for me'
'My CV now looks professional and I feel ready to send it out'

Comment from Brian Beaton – The Programme and Employment Manager @ HOSB

It is always a pleasure working with David and Danny. They are down to earth and always connect well with our Participants. The level of expertise that is offered by the Ecovis London Foundation, greatly enhances the quality of the support that we can deliver. The way support is delivered to our Participants is so important to us, which is why we are proud and happy to be in partnership with Ecovis London Foundation .

Brian Beaton
Programme and Employment Manager. 11/11/20



Case Study Two

Graduate previously had a high profile role but due to personal issues found the pressure too much and subsequently found themselves in difficulties and homeless. The graduate subsequently attends the House of St Barnabas employment program and attends the Ecovis London Foundation CV workshops. There after they have 1-1 follow-up support to complete and compile a CV. They complete the HOSB employment program and are supported into a work placement by Ecovis London Foundation. We understand this graduate was successful in finding employment

"I felt very comfortable discussing my CV'

'They made it very easy to understand and took a lot of the fear away for me'

'My CV now looks professional and I feel ready to send it out'

Ecovis London Foundation: Structure, Governance and Management & Personnel

Governing Document

The charity is incorporated in England and Wales as a (CIO) Charitable Incorporated Organisation (not for profit). It is governed by its Memorandum and Articles of Association and the statement of recommended practice, Accounting and Reporting by Charities.

Appointment of Trustees

The Trustees and Independent Director who have served or been appointed during or after the reporting period are detailed on page 2. Appointment of trustees is governed by the Articles of Association of the charity.

Trustees serve for a period of 2 years and then stand for re-election in accordance with Constitution allowing for the Charity to continually review and reinvigorate the activities of the Board and its members.

The Board of Trustees is authorised to appoint new trustees to fill vacancies arising from the completion of terms of office, resignation or death of an existing trustee.

Ecovis employee trustees can be represented on the Ecovis London Foundation board and are appointed as a secondment position. These secondment appointments can be reviewed and extended by the Board following an appraisal and review of the contribution of the individual trustee. Employees who resign their employment with Ecovis Wingrave Yeats LLP automatically cease to be a trustee of the charity.

All trustees can seek reappointment in accordance with the constitution of the Ecovis London Foundation. The Board continues to ensure that the Board and charity represents the diverse local communities in which it operates and serves. Ensuring that's its work ready projects are open to all within the community regardless.

Induction and Training of Trustees and others

All trustees are provided with a formal induction following their appointment, which covers the following; role and responsibilities of a trustee as per the Charity Commission guidelines, code of conduct, safeguarding induction, conflict of interests and other charity policies which are in force throughout the tenure of the Trustees appointment.

Thereafter the Independent Director of the charity will provide continuous updates to Board members on their charitable responsibilities, operational and other matters pertaining to the Charity. Policies and Procedures are reviewed annually and updated accordingly. Safeguarding policies and procedures are reviewed annually by the Board and the Charity.

Organisational Structure

The charity is headed by a Board of Trustees which is responsible for the governance of the charity and determines strategy and policy in conjunction with the Independent Director.

The Independent Director is responsible for compiling all the charity policies and procedures, dealing with all charity related operational matters, other policies as required. He also coordinates the delivery of all projects that the charity and the Trustees collectively and, in conjunction with the Charity Director, determine to undertake and engage in within the homeless sector.

The independent director advises and updates the Board of Trustees periodically on these and other matters at scheduled Trustee meetings. Compiling and implementation of all such policies, operational plans and strategies pertaining to the charity is delegated to the Independent Director and their team. Charity personnel implement and execute agreed actions in relation to policy and procedures in close consultation with the Board of Trustees.

The Independent Director of the charity is the delegated authority for all day to day operational matters concerning the Ecovis London Foundation charity. This includes developing, managing and overseeing all partnership projects. The Charity works in close cooperation with a number of other private and voluntary organisations within the sector that it operates.

Board of Trustees - managing risks

The Board of Trustees is headed up by the Chair, Ben Smith. The Board, collectively and in conjunction with the Independent Director, ensures governance and oversight of the Charity as determined by its constitution with duties and responsibilities delegated to various Trustees such as financial, safeguarding, fund raising, volunteering matters, marketing, conflict of interest and other policies and procedures.

The Board of Trustees retains full legal responsibility for all and any fundraising activities that are undertaken in the name of Ecovis London Foundation and with due regard to the Ecovis London Foundation constitution and Charity Commission rules and regulations relating to fundraising. The Charity will endeavour as it grows and evolves to maintain financial reserves as per the Charity Commission guidelines and recommendations.

The board has nominated a Trustee with overall responsibility for financial governance and oversight of the charity's finances on behalf of the Board. A nominated Trustee is also responsible for safeguarding. Overall the Board Trustees have other delegated duties as required and responsibilities including marketing, volunteering, fund raising and dealing with potential conflicts of interests as well as ensuring compliance with all other Ecovis London Foundation policies and procedures.

The Board has in place a memorandum of understanding pertaining to Ecovis Wingrave Yeats LLP and its relationship with the charity and this has recently been updated. Ecovis also kindly donates some office space and all materials and equipment required by the charity.

All significant risks that the charity may be exposed to are identified. The Board, in conjunction with the charity, has in place plans to manage the likely impact and severity of such identified risks.

Ecovis Wingrave Yeats – "Giving Back" Group

Selective fundraising activities independently undertaken by individuals and select groups of Ecovis employees are wholly the responsibility of "Giving Back" Group or the individual employee. Such fundraising activities are not under the jurisdiction of the Charity nor does the ELF Board of Trustees have any legal responsibility or oversight of any of these fundraising activities.

Website, Supporting our Work and Contact Information

Website

www.ecovis.co.uk/about-us/giving-back/

The Ecovis London Foundation highlights the work that it does through the "Giving Back" portal "Giving Back" on the website of our core funder, Ecovis Wingrave Yeats. Here we seek to promote our activities, to highlight our charitable partnerships and causes we engage in and support.

Support Us

The Ecovis London Foundation charity is seeking to expand and develop our partnerships within the wider corporate, private and volunteer sectors in supporting our work ready "Transition to Work" projects and initiatives whereby we can offer additional placements and employment opportunities more widely.

Please consider supporting the work we do. The challenge facing the charity is how we continue to make a real difference and provide much needed support to improve the life chances and opportunities available to some of the most vulnerable adults in our society.

If you would like to make a donation or support any of our fundraising activities you can donate through the Ecovis London Foundation gift giving page at:

www.justgiving.com/ecovislondonfoundation

Contact Information

David Whelan
Independent Director
Ecovis London Foundation
Telephone: 020 7495 2244

Ecovis London Foundation
Financial Accounts for the year ended 30 June 2021 (attached):

The Trustees acknowledge their responsibilities for complying with the requirement of the Charity Commission with respect to accounting records and for preparing financial statements which give a true and fair view of the state of affairs of the charity as at 30th June 2021.

Signed on behalf of the Board of Trustees:

Ben Smith

Ben Smith, Chair

Date: 28th April 2022

Ecovis London Foundation

(non-profit organisation)

Financial Accounts

Year ended 30 June 2021

Registered Charity Number
1077709

Registered Company Number
03461775
(England and Wales)

Ecovis London Foundation (non-profit organisation)

Statement of Financial Activities
for the year ended 30 June 2021

	notes	Unrestricted Funds 2021	Restricted Funds 2021	Total funds 2021	Total funds 2020
		£	£	£	£
Income from:					
Donations	*2*	15,000	4,141	19,141	24,105
Total incoming resources		**15,000**	**4,141**	**19,141**	**24,105**
Expenditure on:					
Charitable activities	*3*	16,608	4,141	20,749	16,048
Total resources expended		**16,608**	**4,141**	**20,749**	**16,048**
Net (expenditure) / income	*4*	**(1,608)**	**-**	**(1,608)**	**8,057**
Transfers between funds		-	-	-	-
Net movement in funds		(1,608)	-	(1,608)	8,057
Total funds brought forward		11,798	-	11,798	3,741
Total funds carried forward		**10,191**	**-**	**10,191**	**11,798**

The notes on pages 19 to 22 form an integral part of these accounts

Ecovis London Foundation (non-profit organisation)

Balance Sheet
as at 30 June 2021

	Unrestricted Funds 2021	Restricted Funds 2021	Total Funds 2021	Total Funds 2020
	£	£	£	£
Current Assets				
Cash at bank and in hand	17,542	-	17,542	17,542
Total Current Assets	**17,542**	**-**	**17,542**	**17,542**
Creditors:				
Amounts falling due within one year (note 6)	7,351	-	7,351	5,744
Net current assets/(liabilities)	**10,191**	**-**	**10,191**	**11,798**
Net Assets	**10,191**	**-**	**10,191**	**11,798**
Charity Funds *(note 7)*				
Restricted Funds	10,191	-	10,191	11,798
Unrestricted Funds	-	-	-	-
Total Funds	**10,191**	**-**	**10,191**	**11,798**

The financial statements were approved by the trustees and signed on 28th April 2022 by:

Ben Smith

Ben Smith
Chairman of the Board of Trustees

The notes on pages 19 to 22 form an integral part of these accounts

1 Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011.
Ecovis London Foundation constitutes a public benefit entity as defined by FRS 102.
The accounts (financial statements) have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'.

1.2 Incoming resources

All incoming resources are included in the Statement of Financial Activities when the company is legally entitled to the income and the amount can be quantified with reasonable accuracy.
Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.
Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.
Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.
Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SoFA.

1.3 Resources expended

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.
Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Governance costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.
All resources expended are inclusive of irrecoverable VAT.

2 Income received

	Unrestricted Funds 2021	Restricted Funds 2021	Total funds 2021	Total funds 2020
	£	£	£	£
Donations and charitable activities	15,000	4,141	19,141	24,105
Total income received	**15,000**	**4,141**	**19,141**	**24,105**

3 Resources expended

	Unrestricted Funds 2021	Restricted Funds 2021	Total funds 2021	Total funds 2020
	£	£	£	£
CV Workshops and 1-1 support	16,608	-	16,608	7,452
Thamesreach 18-25's project	-	4,141	4,141	8,596
Total resources expended	**16,608**	**4,141**	**20,749**	**16,048**

4 Net Incoming Resources

During the year remuneration of £nil (2020: £nil) was paid to the trustees.

5 Staff Costs

During the period staff costs of £nil (2020: £nil) were paid.

6 Creditors: falling due within one year

As at the balance sheet date the Charity owed Ecovis Wingrave Yeats UK Limited £3,237 (2020: £2,510 receivable) in respect of expenses incurred on behalf of the Charity associated with events and activities held. The Charity also had deferred income for future periods amounting to £4,114, classified within creditors.

7 Summary of funds

	Brought forward	Incoming resources	Resources expended	Carried forward
Unrestricted funds	11,798	15,000	(16,608)	10,191
Restricted funds	-	4,141	(4,141)	-
	11,798	**19,141**	**(20,749)**	**10,191**