



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 1 January 2024 to 31 December 2024

Charity name: **Diverse UK**

Charity registration number: **1170255**

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The object of the CIO: The promotion of social inclusion among autistic adults in the Bristol and South West of England.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Provision of activities aimed at improving confidence, employment and making friendships, for example <ul style="list-style-type: none">- Writing group- cinema group- club night- arts and crafts activities- festivals and public events
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The promotion of social inclusion for the public benefit of autistic adults is achieved with the activities we provide. Activities are available to all autistic and neurodivergent adults in the Bristol and South West area regardless of background or religion

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	We had over 30 volunteers this year involved with activities such as social groups, admin functions and public events/festivals

Other		
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Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>The main activities of the charity were to generate funds and to provide activities/ social groups.</p> <p>The activities/social groups are for and run by autistic/ neurodivergent people to develop friendships, social confidence, employment and positive mental health using their interests. The aim is to reduce social isolation, so autistic and neurodivergent people feel a better sense of connection and relationship with others.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	This year the charity aimed to deliver its objectives within its National Lottery, Tackling Inequalities Funding and other sources. This was to increase the number, type and reach of its social activities.
Performance of fundraising activities against objectives set	Para 1.41	The Charity has achieved the objectives set for the year.
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Income for the period was £90,447 Expenditure for the period was £119,886
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Reserves are held to ensure that the charity can discharge its responsibilities in respect of grant funded projects.
Amount of reserves held	Para 1.22	£42,494
Reasons for holding zero reserves	Para 1.22	NA
Details of fund materially in deficit	Para 1.24	No funds were materially in deficit
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	NA. The charity successfully secured a further three years' funding from The National Lottery during FY25

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	National Lottery Large public events Other grant funding
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	Fundraising shortfall
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Apart from the first trustees, every trustee appointed must be appointed for a term of three years, by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Diverse UK
Other name the charity uses	Diverse
Registered charity number	1170255
Charity's principal address	8 Teewell Hill, Bristol, BS16 5PA

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Andrew Gordon Powell			
2	Eleanore May Parkinson			
3	Kay Alison Robertson			
4	Joanne Clough			
5	Iain Richard Sanderson	Finance Trustee	1 March 2025	Appointed by Board of Trustees
6				
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17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	NA
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	NA
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	NA

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

Related Party Transaction

During the year the charity had a contract with a Trustee, Andrew Powell. The contract is for support in staff and project management. This also included building capability and delivering the services to beneficiaries. The amount paid in the year was £3000. The terms of the contract are beneficial to the charity as they are below market rate.

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)		
Position (eg Secretary, Chair, etc)		
Date		



CHARITY COMMISSION
FOR ENGLAND AND WALES

Diverse UK

1170255

Receipts and payments accounts

CC16a

For the period
from

01-Jan-24

To

31-Dec-24

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donation	9 657	-	-	9 657	4 013
Grant	-	33 230	-	33 230	47 500
Fundraising	-	-	-	-	-
Festivals Income	47 560	-	-	47 560	71 370
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	57 217	33 230	-	90 447	122 883
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	57 217	33 230	-	90 447	122 883

A3 Payments

Fundraising Costs	-	-	-	-	-
Salary	-	19 530	-	19 530	14 948
ER NI	-	331	-	331	774
Pension	-	431	-	431	731
Payroll & HR service & recruit costs	-	521	-	521	534
Sessional wages	-	15 238	-	15 238	12 641
DBS checks	-	166	-	166	240
Travel expenses	-	126	-	126	868
Training costs	-	-	-	-	93
Mobile Phone	-	-	-	-	-
Blank	-	-	-	-	-
Subsistence	8	2 203	-	2 211	1 466
Refreshments	-	101	-	101	635
Stationery	-	518	-	518	366
Website costs	-	-	-	-	95
IT costs	18	630	-	648	-
Office Costs	-	-	-	-	-
Venue & Equipment Hire	-	4 481	-	4 481	5 287
Awareness/Marketing	137	1 904	-	2 041	1 009
Evaluation	-	8 000	-	8 000	-
Consultancy Fees	-	-	-	-	3 023
Festivals Costs	34 785	-	-	34 785	34 699
Festival wages	19 468	4 239	-	23 707	17 071
Festivals	-	-	-	-	3 313
Sessional Expenses	-	-	-	-	-
Insurance	-	2 795	-	2 795	393
Diverse Co-ordination	-	4 000	-	4 000	-
Christmas meal	238	-	-	238	-
Sundry	18	-	-	18	180
	-	-	-	-	-
Sub total	54 672	65 214	-	119 886	97 580

A4 Asset and investment purchases, (see table)

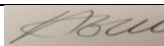

	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-

CCXX R1 accounts (SS)

Total payments	54 672	65 214	-	119 886	97 580
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<i>Net of receipts/(payments)</i>	2 545	- 31 984	-	- 29 439	25 303
A5 Transfers between funds	- 1 235	1 235	-	-	-
A6 Cash funds last year end	21 300	50 634	-	71 934	46 631
<i>Cash funds this year end</i>	22 610	19 885	-	42 495	71 934

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current Account	22 610	19 885	-
		-	-	-
		-	-	-
	Total cash funds	22 610	19 885	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Details			
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	IT Equipment	Restricted Lottery Fund	-	-
	Sensory Equipment	Restricted Lottery Fund	-	-
	Festsival Equipment	Restricted Lottery Fund	-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Andrew Gordon Powell	30-Oct-25	
		Iain Richard Sanderson	30-Oct-25	



Independent examiner's report on the accounts

Section A	Independent Examiner's Report		
Report to the trustees/ members of	Diverse UK		
On accounts for the year ended	31 December 2024	Charity no (if any)	1170255
Set out on page	1-2		
Responsibilities and basis of report	I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2022.		
	As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").		
	I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.		
Independent examiner's statement	I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material		