



Trustees' Annual Report for the period

From 01 January 2023 Period start date To 31 December 2023 Period end date

Charity name: Diverse UK

Charity registration number: 1170255

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The object of the CIO: The promotion of social inclusion among autistic adults in the South West of England.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Provision of activities aimed at improving confidence, employment and making friendships, for example <ul style="list-style-type: none">- Writing group- cinema group- club night- arts and crafts activities- festivals and public events
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The promotion of social inclusion for the public benefit of autistic adults is achieved with the activities we provide. Activities are available to all autistic and neurodivergent adults in the Bristol and south west area regardless of background or religion

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	We had over 40 volunteers this year involved with activities such as social groups, admin functions and public events/festivals

Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>The main activities of the charity were to generate funds and to provide activities/social groups.</p> <p>The activities/social groups about for and by autistic people to develop friendships, social confidence, employment and positive mental health using their interests. The aim is to reduce social isolation, so autistic and neurodivergent people feel a better sense of connection and relationship with others.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	This year the charity aimed to deliver its objectives within its National Lottery, Tackling Inequalities Funding and other sources. This was to increase the number, type and reach of its social activities.
Performance of fundraising activities against objectives set	Para 1.41	The Charity has achieved the objectives set for the year.
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Income for the period was £122,883 Spend for the period was £97,580
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Reserves are held to ensure that the charity can discharge its responsibilities in respect of grant funded projects.
Amount of reserves held	Para 1.22	£71,934
Reasons for holding zero reserves	Para 1.22	n/a
Details of fund materially in deficit	Para 1.24	No funds were in deficit
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	The Lottery and Tackling Inequality Grants provides certainty for the Charity for the coming year

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	National Lottery Large public event Grant funding, inc 20k from Bristol CC
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	Fundraising shortfall
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Apart from the first trustees, every trustee appointed must be appointed for a term of three years, by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Diverse UK
Other name the charity uses	Diverse
Registered charity number	1170255
Charity's principal address	8 Teewell Hill, Bristol, BS16 5PA

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Andrew Gordon Powell	Trustee	Trustee since 2016	Trustees appointed by Board
2	Eleanore May Parkinson	Trustee	1 st of January 2024	
3	Kay Alison Robertson	Trustee		
4	Joanne Clough	Trustee	1 st of January 2024	
5	Frances McCloskey	Trustee	Resigned 1 st Nov 2023	
6				
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20				

Corporate trustees – names of the directors at the date the report was approved

Director name		
n/a		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
n/a		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	n/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	n/a
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	n/a

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

Related Party Transaction

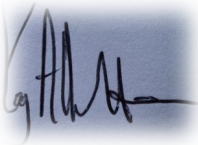
During the year the charity had a contract with a Trustee, Andrew Powell. The contract is for support in building capability and delivering the services to beneficiaries. The amount paid in the year was £3000. The terms of the contract are beneficial to the charity as they are below market rate.

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

	
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Full name(s) Kay Robertson

Kay Robertson	
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Position (eg Secretary,
Chair, etc)

Trustee

Trustee	
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Date

12.10.2024

12.10.2024



CHARITY COMMISSION
FOR ENGLAND AND WALES

Diverse UK

1170255

Receipts and payments accounts

CC16a

For the period
from

1-Jan-23

To

31-Dec-23

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Donation	3,213	800	-	4,013	-
Grant	-	47,500	-	47,500	27,603
Fundraising	-	-	-	-	2,176
Festivals Income	71,370	-	-	71,370	2,300
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	74,583	48,300	-	122,883	32,079
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	74,583	48,300	-	122,883	32,079

A3 Payments


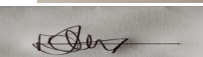
Fundraising Costs	-	-	-	-	-
Salary	-	14,948	-	14,948	18,455
ER NI	-	774	-	774	-
Pension	-	731	-	731	337
Payroll & HR service & recruit costs	42	492	-	534	448
Sessional wages	2,704	9,937	-	12,641	13,107
DBS checks	-	240	-	240	174
Travel expenses	427	441	-	868	1,669
Training costs	-	93	-	93	37
Mobile Phone	-	-	-	-	-
Blank	-	-	-	-	-
Subsistence	182	1,284	-	1,466	592
Refreshments	109	526	-	635	416
Stationery	286	80	-	366	781
Website costs	-	95	-	95	714
IT costs	-	-	-	-	117
Office Costs	-	-	-	-	142
Venue & Equipment Hire	1,620	3,667	-	5,287	6,170
Awareness/Marketing	69	940	-	1,009	2,183
Evaluation	-	-	-	-	-
Consultancy Fees	23	3,000	-	3,023	3,000
Festivals Costs	34,699	-	-	34,699	-
Festival wages	17,071	-	-	17,071	-
Festivals	3,313	-	-	3,313	-
Sessional Expenses	-	-	-	-	-
Insurance	- 572	179	-	- 393	380
Diverse Co-ordination	-	-	-	-	-
Refund	-	-	-	-	-
Sundry	180	-	-	180	126
	-	-	-	-	-
Sub total	60,153	37,427	-	97,580	48,848

A4 Asset and investment purchases, (see table)

	-	-	-	-	
	-	-	-	-	

<i>Sub total</i>	-	-	-	-	-
<i>Total payments</i>	60,153	37,427	-	97,580	48,848
<i>Net of receipts/(payments)</i>	14,430	10,873	-	25,303	- 16,769
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	6,870	39,761	-	46,631	63,400
<i>Cash funds this year end</i>	21,300	50,634	-	71,934	46,631

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current Account	21,300	50,634	-
		-	-	-
		-	-	-
	Total cash funds	21,300	50,634	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
		Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	IT Equipment	Restricted Lottery Fund	-	-
	Sensory Equipment	Restricted Lottery Fund	-	-
	Fetsival Equipment	Restricted Lottery Fund	-	-
		Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Andrew Gordon Powell	23-Oct-24	
		Eleanore May Parkinson	23-Oct-24	

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Diverse UK

**On accounts for the year
ended**

31 December 2023

**Charity no
(if any)**

1170255

Set out on page

1-2

**Responsibilities and
basis of report**

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2022.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

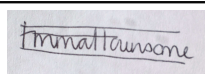
**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Date:

21/10/24

Name:

Emma Hounsone

**Relevant professional
qualification(s) or body
(if any):**

ACA (ICAEW no. 3217917)

Address:

Sunnycroft, Farmhill Lane

Stroud, Gloucestershire
GL5 4BS

Section B**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

None.