

	Trustees' Annual Report for the period						
	From	Period start date			To	Period end date	
		01	January	2024		31	December

Section A	Reference and administration details
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Charity name	Bar Hill Church
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Other names charity is known by	Bar Hill Church Single Congregation Local Ecumenical Partnership
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Registered charity number (if any)	1170176
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Charity's principal address	Hanover Close	
	Bar Hill	
	Cambridge	
	Postcode	CB23 8EH

	Names of the charity trustees who manage the charity
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	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Wendy Wale	Chair		Members of the charity
2	Ian Horne	Secretary		Members of the charity
3	Eleanor Tod	Treasurer		Members of the charity
4	Ann Chappell	Lay Moderator		Members of the charity
5	Andrew Ingle			Members of the charity
6	Lesley Bennett			Members of the charity
7	Kevin Potts		Until 23/05/2024	Members of the charity
8	Robert Chappell			Members of the charity
9	Yvonne Potts		Until 23/05/2024	Members of the charity
10	Iain Spence			Members of the charity
11	Malcom Cox			Members of the charity

12	Hannah Wright			Members of the charity
13	Pam Vendy			Members of the charity
14	Sue Hilson		From 23/05/2024	Members of the charity
15	Rosemary Pryke		From 25/05/2024	Members of the charity
16	Jonathan Chatfield	Ex officio	From 01/07/2024	Members of the charity
17				
18				
	Names of the trustees for the charity, if any, (for example, any custodian trustees)			
	Name	Dates acted if not for whole year		
	None			

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
None		

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Un-incorporated Charity
Trustee selection methods (eg. appointed by, elected by)	Elected by Church Members

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

The charity is a Local Ecumenical Partnership (LEP) of the five founding denominations: the Baptist Union, the Church of England, the Methodist Church, the United Reformed Church and the Society of Friends. In 1990 the original LEP expanded to include the Roman Catholics who remain in association with the LEP.

It was a charity linked to Shared Churches Ely until 2016 when it re-registered in its own right. The church buildings are owned by Shared Churches Ely Ltd but all maintenance is the responsibility of the Charity. The arrangement is governed by two Sharing Agreements dated 1976 and 1990.

Management of the Charity is carried out by the minister and trustees who are also members of the Church Leadership Team (CLT) which is the executive leadership body (its senior officers are the Minister, Lay Moderator, Church Secretary and Treasurer).

The trustees are responsible for all decisions on matters of general concern and importance to the church including deciding on how the funds of the church are to be spent. They are elected by the church members at annual congregational meetings in accordance with the constitution.

An appointed trustee is responsible for the church buildings but day to day they are managed by the Church Centre Manager who reports to a Trustee. The Centre Manager is the main point of formal contact of the Church with users, hirers and local agencies. Supported by a small property committee, the manager administers daily property matters (bookings, cleaning etc.) and coordinates use of the buildings.

Summary of the objects of the charity set out in its governing document

To advance the Christian faith in the area of benefit in accordance with the principles and practices of the participating churches. In achieving its purpose, the charity will engage in a range of activities, either on its own or with others, including (but not restricted to):

- A) The celebration of public worship;
- B) The teaching of the Christian faith;
- C) Mission and evangelism;
- D) Pastoral work, including visiting the sick and the bereaved;
- E) The provision of facilities with a Christian ethos for the local community, including (but not restricted to) the elderly, the young and other groups with special needs; and
- F) The support of other charities in the UK and overseas

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Having regard to the Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion we see our mission to be:

"As servants of Christ, we commit ourselves to worship, work and witness together in his name to establish his kingdom in our village and beyond."
[Church Profile 2011]

As a community that is open to God and everyone in our surrounding villages, we organise services for adults, children and young people on a regular basis, following a pattern of traditions and styles richly resourced by material from our founding denominations and in keeping with our ecumenical roots.

We also enable our communities to celebrate and thank God at the milestones of their journeys through life. Through baptism we thank God for the gift of life, in marriage public vows are exchanged with God's blessing and through funeral services friends and family express their grief and give thanks for the life which is now complete in this world and to commend the person into God's keeping. This work is supported by our pastoral team who make prayer chain offers and provide prayer support to anyone requesting it.

There are usually regular activities organised by Bar Hill Church for the benefit of its members and surrounding villages. The building is widely used for community activities such as an art and craft group, a community market, exercise classes, pre-school children's groups, several uniformed groups and our local school. It is

also often the venue for local concerts and occasionally conferences, as well as one-off commercial and community organisation hire.

Rising initially out of the Covid-19 pandemic, our Community Hub provides 'wellbeing for all' through a Coffee Stop, advice, Foodbank, Carers Café, Parish Council Surgery, Health and Wellbeing group and 5 Aside Chess; providing weekly engagement at the heart of our community.

Helping those in need and contributing to the wider community is a demonstration of our faith, and the Church also supports the regional activities and missionary work of our founding denominations.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

2024 marked the first full year of ministry for our new Minister, the Reverend Wendy Wale. In July we warmly welcomed a new Anglican curate, Jonathan Chatfield, and his family, and in December we were also delighted to welcome Azeem Bakhsh to join us for around 6 months on a placement from Westminster College, where he is training to be a minister in the United Reform Church. It has been an honour to continue to welcome the ministry of our Ecumenical Partners, with visiting speakers during the year from all denominations. We are also richly blessed by (and grateful for) our own licensed Ministry Team.

Bar Hill Church has continued to warmly welcome and support asylum seeker families housed within the village hotel in a variety of ways; each focused on enabling them to feel their quest for safe sanctuary is understood and embraced. Several of the hotel guests have become regular worshippers and have participated in a wide range of church and community activities.

Services of worship have been held on every Sunday throughout 2024, along with a small number of weekday services. Following on from the Covid-19 pandemic, those services have continued to be delivered through hybrid worship, with the majority of attendees in person, but with those unable to attend in person still be able to join most services online (accessed through the church's website). Sunday Services have an average attendance of around 80 adults and up to 20 young people and are ably supported by the Stewards, Worship Group and Refreshment Team as well as those who plan and lead our services. We have continued our monthly service pattern to include denominational communion services and All-Age Worship plus Café Church, with Quaker meetings on the fifth Sundays. In October, we began a monthly informal evening service on the first Sunday of each month. These have become a powerful space to reflect, pray and worship for all who attend.

We held our usual Easter services, including the annual pilgrimage to Lolworth for an Easter sunrise service, a harvest service in October, our annual Pet Service and Time to Remember Service and a Remembrance Day Service in November, fully attended by the village's uniformed groups. We held our usual special Christmas services, such as the Gift and Crib Nativity Service, the candle-lit Carol Service and the Christingle Service. The school and local playgroups were invited into the church for Experience Easter, engaging with a series of activities, in small groups, relating to the Easter story in the church grounds, culminating with an egg hunt for the

younger children. The nativity story was presented to local playgroups using the nativity characters made in 2021, as well the youngest children at Bar Hill School, and Years 3 and 4 were welcomed in to 'Experience Christmas' - an immersive telling of the Christmas Story. They wrote us some fantastic letters afterwards, showing their appreciation. Wendy has continued to regularly lead the school's Collective Worship for Key Stage 1 and 2 and Year 1 and 2 classes came into the church to discover more about the role of the church in the local community. We look forward to building even stronger links with the school over the coming year.

Following an Experience Communion morning, we admitted several of our children and young people to receive communion in June. We celebrated the 100th birthday of a member of the congregation over the summer and in December a member of the congregation was awarded The Ethedreda Medal for his services to the community, presented by Archdeacon Alex. It was an honour to hold several funerals and celebrate the lives of those church members and members of the community with their friends and family.

Meeting in smaller groups can provide opportunities to deepen relationships, grow in discipleship and explore faith in different ways. During the course of the past year, we have run an Advent and a Lent Course. The Advent Course followed the book 'Women of the Nativity', particularly appreciating the dramatic monologues and discussion provoking images. For the Lent Course we followed a study based on the film 'The Kings Speech' (2010 historical drama film based on how King George VI learned to lead with his speech disorder), making use of the screens and technology, alongside discussion and reflection. There is a small but faithful prayer group that meets on Saturday mornings, seeking to encourage the church with words and pictures they sense are given by God as they seek him in prayer. A week-day morning prayer meeting takes place online from Monday to Friday and is led by a different member of the congregation each day, using liturgy from the Northumberland Community, Common Worship and other sources. There is a Prayer WhatsApp group that circulates requests for any situation, without comment or question, to a prayerful, confidential group of intercessors. We have continued to hold Quiet Days in the Hertfordshire countryside as well as a Quiet Morning in the Worship Hall, providing opportunity to take a pause from the routines of life and spend time in prayer, reading and contemplation. We currently have four small groups that meet regularly in people's homes; some groups meet in person, some continue to meet online, and one is hybrid. Each group chooses its own

material to study, based on the needs and desires of the group members. This year has also seen the creation of a monthly Book Group, exercising our brains by stimulating discussions around Sam Well's 'Humbler Faith, Bigger God' and more recently Richard Rohr's 'Falling Upwards'.

The Church continues to mainly communicate with its members and congregation via electronic methods; a weekly email lists upcoming services and notices, and regular postings on Facebook, where there are both public and community pages, passes on our latest news. Information about the church can also be found on the website (with upcoming events on a news page) and on a full page in the Bar Hill News, which is distributed monthly. Printed notice sheets are now only produced occasionally, as most attendees access the information electronically. However, a list of services is displayed in the front window where it is clearly visible from the spine path. In the run-up to Christmas, we continued our tradition of using volunteers to distribute in-house designed Christmas cards to every house in the village. This lists all of the Christmas services, which often attract people who don't regularly attend.

The Annual Congregational Meeting (ACM) was held in May with voting for the Church Leadership Team (CLT) and Church Wardens. We welcomed two new Trustees and two Church Wardens, retaining a full complement of CLT members. CLT has met ten times over the year with a good proportion of time spent on the necessary administration of the Church's business, particularly regarding safeguarding, property and finances, including work on a new hirers' agreement, significant property work (see below) and associated grant claims, as well as the continuing work on updating policies and safeguarding procedures and processes. To ensure meetings are not only focused on administration, but we have introduced a wider meeting once a quarter which also includes our ministry team, taking the opportunity to discuss mission and vision.

Safeguarding for all remains a priority for the church as a whole and is a significant and integral part of trusteeship. Safeguarding is now embedded into all church activities ranging from pastoral support to finance as well as children's activities and vulnerable adults. Our children and young people have been learning about what it means to be safe at church through playful sessions. This has been run in parallel to safeguarding reports at congregational meetings and Safeguarding Sunday, as well as other reports back to adult run groups. The church continues to strive to meet the high expectations as laid down by the Church of England and we are constantly

reviewing policies, procedures and other aspects of safeguarding to ensure safer practices are being followed. Like many other parishes, we receive visits from the Diocese safeguarding team both in person and online to help all aspects of church life be as safe as possible; we are grateful for their ongoing support.

We continue to use the online dashboard system to guide us with all our tasks and job list, including completing the necessary paperwork for safer recruitment and undergoing safeguarding training. We have implemented 'Safer recruitment and people management' (SRPM). This has been no easy task, and we continue to learn what this looks like, especially for new volunteers who work with children and vulnerable adults. The biggest development this year has been the introduction of the Church of England National Safeguarding Standards. They are a set of statements that we audit ourselves against to then make improvements to our practise. All DBSs are up to date, and all church activity groups have role descriptions for those in a leadership role and risk assessments for the activity. Our safeguarding lead has offered to be part of a national team of Parish safeguarding officers with Church of England lead practitioners who will be reviewing how people are advised to refer and respond to allegations of abuse. This will be published during 2025/early 2026.

The pastoral team continue to provide care to our church family, usually behind the scenes and in whatever way is helpful. The pastoral links send names of those with prayer needs via their dedicated WhatsApp group. The group also meets quarterly, discussing relevant themes, such as depression, bereavement care and supporting those who are victims of domestic abuse. The team continue to work with the Safeguarding Lead to ensure we provide care that meets the safeguarding standards to help keep us all safe.

Our Knit and Natter group meet regularly and have attendance of around 35 people, keeping busy with projects that have allowed them to donate blankets, toys, baby clothes and scarves, gloves and hats to Jimmy's night shelter. They have recently made contact with a local group called 'Aglow' based in Huntingdon and run by maternity nurses to provide basic kit for new babies for mothers who cannot afford to buy such things. The Spring Craft Day took place in April, allowing the group to try out new activities and challenge themselves to do crafts they had not done before, or not for a long time, and in the summer there was a seaside outing. At Christmas they went on a coach trip to Springfields Outlet Centre for lunch, some Christmas

shopping and retail therapy. The group have also welcomed ladies from the hotel, and they happily knit together for the afternoon.

The Olive Tree Bereavement Care group meets every month in the Octagon, also offering individual appointments before the group session. Three of the voluntary leaders are “CRUSE” trained. Individuals come to the group from Bar Hill and surrounding villages, as people who have been bereaved often find it difficult to get the specialist help that they require elsewhere. Each month the group focuses firstly with member’s needs to assist them in finding the path through their grief and secondly a topic for them to engage in and share. As part of our work and service to our members, we keep in touch with similar groups and other organisations in the area, and exchange ideas and support one another. One particular organisation that has been of great help has been the “Addenbrooke’s Bereavement Service” who came to talk to our Pastoral Group and Olive Tree Group, giving much information and encouragement.

The last few years have seen Fair Trade stall sales falling, but 2024 saw a slight increase in sales, for which we are grateful. Unfortunately, there are some price rises in the pipeline, particularly chocolate and coffee due to poor cocoa and coffee harvests caused by climate change.

There are now over 25 children and young people attending children’s activities on a regular basis, aged from toddlers to mid-teens, led by a team of around 12 volunteers on a rota basis. The provision varies from week to week, with one Sunday a month having up to three separate groups to cater for the wide age range and increased numbers. However, the age distribution has changed so on some Sundays, there may be only one or two in the TotZone age range; when this happens, TotZone and KidZone are often merged. Four times a year on the fifth Sunday, instead of morning activities, we provide a ‘Games Afternoon’ aimed at both adults and children, with games and other activities.

YouthZone Plus for the older youngsters continues, now twice a month, on a Sunday evening. This involves an hour of games and social activities followed by a brief reflection and is regularly attended by a group of teenagers.

The Community Hub launched in September 2021, on the back of the Covid-19 Support Scheme. This runs every Monday morning, where people can access a wide range of services:

- Coffee Stop draws around 40-50 villagers and hotel guests each week, providing a focal point for people to meet over coffee and cakes. We have welcomed a number of visitors to engage on relevant topics, including LEAP (help with energy), Coffee with a Cop with our neighbourhood police officers and Cambridgeshire Libraries with information about Library at Home and health related resources. We also had a successful coffee morning with cake sale in support of MAGPAS air ambulance.
- Citizens Advice has been a key part of the life of the Hub since its inception, advising approximately 300 clients on a range of issues, from relationship breakdown, work, benefits, legal, consumer and immigration. Unfortunately, due to ill health, this support ended in May 2024. We are hoping this will restart in a more informal advice capacity during 2025.
- The foodbank has a small but regular number of people who are provided with our food bags, and there are also those who drop in occasionally who we also cater for. This is a self-referral system with no vouchers etc needed. Keeping the cupboard stocked requires a Tesco shop every couple of months and Tesco kindly donate their carrier bags. We have also had a visit from their Community Champion to see how the food bank works.
- The Carer's Café is run in partnership with the Maple Surgery, led by the village Social Prescriber. The café is for informal (i.e. unpaid) carers of family members and meets once a month with between 8 and 12 regular carers. The Social Prescriber schedules a programme of informative speakers and also follows up with any carers who need extra support or advice. A recent development has been that a Maple Surgery receptionist attends each meeting and is able to answer questions about the Practice and provide feedback to the Practice Manager.
- The Evergreens group was set up in Spring 2024; this is a group for people with memory problems to attend with family, a friend or a carer and has been funded by a £2,000 grant from Cambridgeshire County Council's Care Together seed funding. The session runs once a month, starting with coffee, cake and conversation and then moves on to a themed activity. The group has covered a variety of subjects including reminiscing about school days, learning about Japanese customs, planting flowers in mini pots and a board games morning. The session concludes with seated exercises and sometimes singing or listening to some music. The mornings are fun, relaxed and aim to provide a safe and supportive environment for

both carers and those that they support. The Social Prescriber attends to supports us and is a link to the Maple Surgery.

- The Parish Council surgery runs weekly with a representative from the Council and is often attended by the Chair of the Parish Council.
- The Health and Wellbeing Group meets twice a month, with a regular group of people enjoying exercise and focusing on a healthy lifestyle. The lead of this group has undertaken a Love to Move course, funded by a Physical Activity Grant for Long-Term Health Management, provided by South Cambridgeshire District Council.
- We have continued to offer a warm welcome to our asylum seeker guests at the hotel, and some have now been attending regularly for nearly 2 years. When possible, we have offered signposting and resources, with coffee and conversation an important part of helping people feel welcome and connected.
- 5 Aside Chess continues to be available to engage people and facilitate conversations.

A highlight this year has been the Europe Challenge, a collaboration between Cambridgeshire Libraries and the Bar Hill community, which meets initially in the Octagon. Under the banner 'Meet, Eat, Art', six events were held from April to September, meeting as a community and eating food together prepared by members of the local community from different traditions, including Iranian, Syrian, Tunisian and ending in September with a traditional English ploughman's lunch. The Art included musical performances and storytelling with puppets, all held in the library after lunch, with professional performers booked through the Library Presents initiative. As a legacy of 'Meet, Eat, Art', the church has undertaken to continue to host a community meal in the Octagon, a few times a year, under the banner 'Meet & Eat'. The first of these was held in November with the next one planned for May.

We have continued to undertake several pieces of regular maintenance and repair work to our buildings; the two most significant pieces of additional work this year were replacing the flat part of the Octagon roof to help resolve ongoing leaks and installing the ventilation system in the main worship hall in order to allow us to seal the upper-level windows instead of replacing them (which would have been at significantly greater expense). The other significant pieces of work surrounded replacement of the Octagon heating system and other related projects; however, whilst we were successful in our grant application to FCC to add baffles (to help reduce noise), renovate the floor and replace the curtains in the Octagon, we were

unfortunately unsuccessful in main our grant application to South Cambridgeshire District Council for a replacement net zero heating system. Therefore, we are continuing to seek further contributions towards this work, including from our sponsoring denominations. However, the baffles have been installed and a working party of volunteers from the church have undertaken a significant amount of redecoration of the Octagon, ahead of the floor being renovated and the curtains being replaced in 2025.

The church bell is still not working, but it is thought a more fundamental repair is required to the hardware equipment; this will require scaffolding so we intend to coincide investigations with other work that will require scaffolding. The Quinquennial Report was carried out in September 2023 on the Worship Hall and repairs need to be scheduled over the next five years; however, the architect commented on how well the building has been maintained. The most significant work that still remains from the report relates to the main church roof, windows and guttering.

In January, we requested a review of our audio-visual requirements by a company who have recently installed some of our equipment; this has helped us to identify what areas of AV equipment need removing, replacing or installing which we will feed into future budget setting. We replaced the piano microphone and some cabling during the year, part funded by a donation.

Due to the decision to install the ventilation system instead of replacing the windows, we are now in a position where our restricted and designated reserves are anticipated to be sufficient to cover most of the remaining significant building work (alongside anticipated grant funding). As such, in November 2024 the congregational meeting was delighted to agree to reinstate the annual giving of around 10% of our regular income to charitable causes. Nominations for charities to receive this money will be requested early in 2025. We have continued to support other charities on a more ad hoc basis throughout the year, through prayer, and specific activity such as collections during Christian Aid week, donating harvest goods to foodbanks, providing Christmas gifts to Jimmy's Night Shelter, providing monetary vouchers to Women's Refuge for Christmas gifts, collecting items for Christmas Shoeboxes and undertaking a collection for the Children's Society.

Over the year the church's activities were supported financially by 68 households that gave regularly. Most contributions were direct monthly

payments to our account. Our mission is dependent on faithful giving that can be relied on. It provides the underpinning for our activities, encompassing ministry and worship, building repairs and maintenance, internet costs, safeguarding, supporting those in need, teaching resources, and essential supplies. Those who pay income tax are encouraged to complete Gift Aid declarations so that what they give becomes worth 25% more. Overall income for the year was a little higher than budgeted.

Section E

Financial review

Brief statement of the charity's policy on reserves

The Trustee's policy is to maintain at least three months of unrestricted/general funds, circa £30,000, to meet operational variations in minor repairs, invoices, salaries and direct debits plus an additional sum for major repairs.

It is the Treasurer's opinion that our reserves are sufficient for general operating costs including minor repairs, plus essential identified major repairs. However, they are not necessarily sufficient to replace our heating systems with net zero replacements; therefore this work will only be undertaken if match funded grant funding can be secured.

Details of any funds materially in deficit

None

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The Church is managed within an annual budget agreed with the congregation. Sub-budgets for various areas of responsibility are delegated to the Centre Manager and several trustees. The finances are reported annually at a Congregational Meeting, with periodic updates throughout the year to trustees and congregation. The financial team of a Bookkeeper and Regular Giving Secretary is led by the Treasurer.

Income for the year totalled £143,346, of which £3,949 was restricted to specific purposes as detailed in the Financial Statements. Income decreased in 2024 compared with 2023 as a result of specific grants, donations and legacies received during 2023; regular giving and other funding sources in 2024 remained largely in line with 2023, other than an increase in interest on our investment balances, reflecting our higher level of reserves and higher interest rates.

Expenditure was higher than income at £166,861, and also an increase from 2023, mainly due to the cost of installing the ventilation system, and replacing part of the Octagon roof, plus reinstatement of the church's charitable giving. This was off-set by a one-off reduction in denominational contributions, due to correction of prior year overpayments that were resolved during 2024. This deficit was planned

for, with the budget having assumed a planned use of restricted and designated reserves to fund building work.

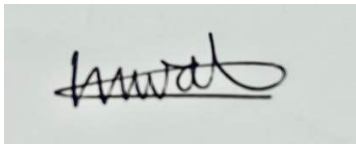

As a consequence, reserves decreased to £120,388, with the decrease taken from restricted and designated reserves. The trustees agreed to move a further £30,000 from general reserves, £25,000 to replenish the designated property fund in order to fund the remaining large building maintenance costs and £5,000 for a designated audio visual equipment reserve. The Property Fund now sits at £49,670. £62,000 of the Church's reserves are held in a CCLA interest bearing account.

Section F Other optional information

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Section G Declaration

The trustees declare that they have approved the trustees' report above.
Signed on behalf of the charity's trustees

Signature(s)				
	Full name(s) Reverend Wendy Wale		Eleanor Tod	
	Position (eg Secretary, Chair, etc) Chair		Treasurer	
Date		31/10/2025		

Bar Hill Ecumenical Church

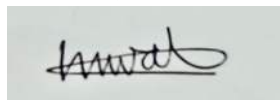
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FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2024

Statement of Financial Activities

	Note	General Funds £	Designated Funds £	Restricted Funds £	Sub Accounts £	This Year 2024 Total £	Last Year 2023 Total £
Income from:							
Donations and Legacies	A1	107,213	0	2,369	0	109,582	112,791
Charitable Activities	A2	0	0	999	6,914	7,913	11,451
Other trading activities	A3	18,844	0	0	537	19,381	18,995
Investments	A4	4,177	0	0	0	4,177	2,788
Other income	A5	1,712	0	581	0	2,293	2,499
TOTAL		131,946	0	3,949	7,451	143,346	148,523
Expenditure on:							
Raising Funds	B1	481	0	0	481	962	815
Charitable Activities	B2	80,872	55,330	15,532	2,785	154,518	116,729
Other Expenditure	B3	10,703	0	679	0	11,382	1,996
TOTAL		92,055	55,330	16,211	3,266	166,861	119,541
NET INCOME / (EXPENDITURE)		39,891	-55,330	-12,262	4,185	-23,515	28,983
Transfers between funds		-26,012	30,000	0	-3,988	0	0
NET MOVEMENT IN FUNDS		13,879	-25,330	-12,262	198	-23,515	28,983
RECONCILIATION OF FUNDS:							
TOTAL FUNDS b/fwd 1 January		32,589	82,000	28,245	1,069	143,903	114,920
TOTAL FUNDS c/fwd 31 December	E4	46,468	56,670	15,983	1,267	120,388	143,903

APPROVED by the Trustees on 31/10/2025 and signed on their behalf



The notes on pages 2 to 11 form part of this financial statement

FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2024

Balance sheet

	Notes	31/12/2024 £	31/12/2023 £
Current assets:			
Debtors	E2	47,517	13,867
Cash at bank and in hand	E1	100,742	133,440
		<hr/>	<hr/>
Total current assets		148,259	147,307
Liabilities			
Creditors: amounts falling due within one year	E3	27,871	3,405
		<hr/>	<hr/>
Total net assets		120,387	143,902
		<hr/>	<hr/>
The funds of the charity			
General funds	E4	47,734	33,657
Designated funds	1, E4	56,670	82,000
		<hr/>	<hr/>
Total unrestricted funds		104,404	115,657
		<hr/>	<hr/>
Restricted funds	2, E4	15,983	28,245
		<hr/>	<hr/>
Total charity funds		120,387	143,902
		<hr/>	<hr/>

TREASURER'S STATEMENT

I have prepared the financial statements on pages 1 to 11 for the year ended 31 December 2024 from the accounting records of the church.

Mrs E Tod

31/10/2025

ETod

FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2024

NOTES

ACCOUNTING POLICIES

BASIS OF PREPARATION OF FINANCIAL STATEMENTS

Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Effective 1 January 2019) - (Charities SORP (FRS 102)), the financial reporting standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Bar Hill Ecumenical Church meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts and liabilities within the next reporting period.

FUND ACCOUNTING

General Funds: may be used by the church for any of its ordinary purposes.

Designated Funds: unrestricted funds set aside for specific, designated purposes. They can be transferred back into general funds.

Restricted Funds: represent income which may be expended only on those restricted objects provided in the terms of a trust or bequest, or donations or grants received or invited for a specific purpose. These funds can only be spent on the specific purpose for which they were given. Any balance remaining unspent must be carried forward as a balance on that fund for future expenditure on that specific purpose, or returned; it cannot be absorbed into general funds.

Sub-accounts: are cash floats, managed by church groups.

At the year end, budget holders report on transactions during the year. Income and expenditure within the sub accounts are reported gross. Transfers from the sub account are absorbed into general funds but closing balances are carried forward as a balance on that sub account.

See notes 1 to 3 on page 11 for reports on these funds. Values are rounded to the nearest £.

INCOME

Incoming resources are recognised in the year in which the charity is entitled to the receipt, and the amount can be measured with reasonable certainty. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future year.

EXPENDITURE

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

DEBTORS

Trade debtors and other debtors are recognised at their settlement amount due after any discounts. Prepayments are valued at the amount prepaid net of any trade discount due.

CREDITORS AND PROVISIONS

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2024

NOTES continued

INCOME FROM:		General	Designated	Restricted	Sub	2024	2023		
		Funds £	Funds £	Funds £	accounts £	Total £	Total £	Notes	
A1	Donations and Legacies								
	Planned giving (RGP)	81,408				81,408	82,707		
	Offerings	1,453				1,453	916		
	Donations	1,478		1,545		3,022	7,346	2	
	Tax recovered through Gift Aid	18,975				18,975	17,922		
	Legacies	0		824		824	0		
	RC Contribution	3,900				3,900	3,900		
	Total	107,213	0	2,369	0	109,582	112,791		
A2	Charitable Activities	(for costs see Note B2.4; for net figures see Note 4)							
	Adult and Evangelism	0			0	0	0	4	
	Art Group	0			1,581	1,581	1,040	3	
	Craft Group	0			169	169	87	3	
	Senior Fellowship	0			2,776	2,776	3,399	2,3,4	
	Holiday at Home	0				0	0	4	
	Community Hub incl Coffee stop	0		999	2,021	3,020	6,766		
	Olive Tree	0			206	206	158		
	Meet and Eat	0			160	160	0		
	CYP	0				0	0	2,3,4	
	Total	0	0	999	6,914	7,913	11,451		
Community Hub was previously included in note A5									
A3	Other trading activities	(for costs see Note B1; for net figures see Note 4)							
	Lettings (after deducting catering income)	16,698				16,698	16,221		
	Bible Notes	136				136	351	4	
	Bookstall	0				0	47	4	
	Conference catering (see lettings)	0				0	0	4	
	teas/coffees	945				945	802	2,4	
	Flowers	62			537	599	520	3,4	
	Fundraising	1,002				1,002	1,054	3,4	
	Total	18,844	0	0	537	19,381	18,995		
A4	Investments								
	Deposit account	116				116	15		
	CCLA COIF account	4,061				4,061	2,773		
	Total	4,177	0	0	0	4,177	2,788		
A5	Other income	(for costs see Note B3)							
Charitable collections (see note 2)									
	Christian Aid	0		30		30	0		
	Kigali collection					0	182		
	Christmas collection (Women's Refuge)	0		500		500	465		
	Christmas collection (Refugee presents)					0	96		
	Collection at A Smethurst funeral	0		51		51	0		
	Photocopying income	75				75	50	3	
	Weddings, funerals & baptisms	1,178				1,178	1,593		
	Collections for leaving gifts	0				0	113		
	Miscellaneous - interest on gift aid	459				459	0		
	Total	1,712	0	581	0	2,293	2,499		
Community Hub now included in note A2									

FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2024

NOTES continued

INCOME FROM:		General Funds £	Designated Funds £	Restricted Funds £	Sub accounts £	2023 Total £	2022 Total £	Notes	
A1	Donations and Legacies								
	Planned giving (RGP)	82,707				82,707	80,972		
	Offerings	916				916	1,191		
	Donations	2,401		4,945		7,346	15,304	2	
	Tax recovered through Gift Aid	17,555	367			17,922	18,937		
	Legacies					0	9,930		
	RC Contribution	3,900				3,900	3,900		
	St Luke's contribution					0	1,201		
	Total	107,479	367	4,945	0	112,791	131,434		
A2	Charitable Activities	(for costs see Note B2.4; for net figures see Note 4)							
	Adult and Evangelism				0	0	0	4	
	Art Group				1,040	1,040	895	3	
	Craft Group				87	87	113	3	
	Senior Fellowship				3,399	3,399	3,086	2,3,4	
	Holiday at Home				0	0	301	4	
	Community Hub			4,250	2,516	6,766	7,191		
	Olive Tree				158	158	206		
	CYP				0	0	0	2,3,4	
	Holiday Club				0	0	0	4	
	Total	0	0	4,250	7,201	11,451	11,791		
	Community Hub was previously included in note A5								
A3	Other trading activities	(for costs see Note B1; for net figures see Note 4)							
	Lettings (after deducting catering income)	16,221				16,221	17,522		
	Bible Notes	351				351	356	4	
	Bookstall	47				47	4	4	
	Conference catering (see lettings)	0				0	0	4	
	teas/coffees	802				802	559	2,4	
	Flowers				520	520	431	3,4	
	Fundraising	1,054				1,054	1,478	3,4	
	Total	18,475	0	0	520	18,995	20,349		
A4	Investments								
	Deposit account	15				15	1		
	CCLA COIF account	2,773				2,773	167		
	Total	2,788	0	0	0	2,788	168		
A5	Other income	(for costs see Note B3)							
	Charitable collections (see note 2)								
	Christian Aid					0	702		
	Christmas collection					0	42		
	Kigali collection			182		182	0		
	Refuge)			465		465	0		
	presents)			96		96	0		
	Utilities grant					0	600		
	Photocopying income	50				50	40	3	
	Weddings, funerals & baptisms	1,593				1,593	120		
	Collections for leaving gifts	113				113	1,150		
	Miscellaneous					0	0		
	Total	1,756	0	743	0	2,499	2,654		
	Community Hub now included in note A2								

FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2024

NOTES continued

EXPENDITURE ON:		General	Designated	Restricted	Sub	2024	2023	Notes
		Funds £	Funds £	Funds £	accounts £	Total £	Total £	
B1	Raising Funds	(for income see note A3; for net figures see Note 4)						
	Bible Notes	235				235	262	4
	Bookstall	0				0	34	4
	Conference catering	35				35	0	3,4
	Church Catering	210				210	83	2,4
	Flowers	0			481	481	437	3,4
	Fundraising Activities	0				0	0	3,4
	Total	481	0	0	481	962	815	
B2	Charitable Activities							
B2.1	Sponsoring Denominations							
	URC Ministry and Mission Fund	2,515				2,515	0	
	Diocese of Ely inc. house costs	12,764				12,764	46,778	
	Baptist Union Ministry share	6,638				6,638	65	
	Diocese of Ely - ministry share					0	0	
	Methodist Church - ministry share	6,703				6,703	0	
	URC Ministry share					0	4,188	
	Total	28,620	0	0	0	28,620	51,031	
B2.2	Ministerial Costs							
	Minister's expenses	1,056				1,056	887	
	Discretionary fund					0	0	
	Visiting Ministers	307				307	575	
	Total	1,364	0	0	0	1,364	1,462	
B2.3	Cost of Worship							
	Licences and Music	1,378				1,378	1,231	
	Worship software and small equipment	196				196	0	
	Audio-Visual Equipment	450		498		948	4,986	
	Worship/prayer materials	253				253	885	
	Total	2,277	0	498	0	2,775	7,102	
B2.4	Church Activities	(For income see note A2; for net figures see Note 4)						
	Adult and evangelism	0				0	0	
	Art Group				582	582	905	3, 4
	Craft Group				42	42	54	3, 4
	Senior Fellowship				1,647	1,647	1,556	2, 3, 4
	Holiday at Home					0	0	
	Community Hub incl coffee stop	0		2,800	249	3,049	5,241	2
	Olive Tree				211	211	108	3, 4
	CYP	452		67		518	263	2, 3
	Meet and Eat				54	54	0	
	Total	452	0	2,867	2,785	6,103	8,126	
	<i>Community Hub was included in note B3</i>							

FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2024

NOTES continued

Continued EXPENDITURE ON:						
	General Funds £	Designated Funds £	Restricted Funds £	Sub accounts £	2024 Total £	2023 Total £
B2.5 Running costs						
Electricity	3,508				3,508	3,823
Gas	6,587				6,587	9,628
Water rates	1,917				1,917	486
Insurance	1,837				1,837	1,795
Cleaning/caretaking	1,248				1,248	1,380
Office expenses	584				584	749
Photocopier	1,146				1,146	1,201
Communications (inc. Christmas card)	444				444	434
Salaries and HR	21,293				21,293	20,229
Telephone/website	907				907	207
Accounts software and examination	634				634	480
Bank Charges	1				1	20
Training	1,014				1,014	236
Total	41,119	0	0	0	41,119	40,668
B2.6 Maintenance						
Maintenance	5,616		270		5,886	3,330
Minor works / repairs	1,425				1,425	5,010
Major works	0	55,330	11,897		67,227	0
Total	7,041	55,330	12,167	0	74,538	8,339
TOTAL EXPENDITURE ON						
B2 CHARITABLE ACTIVITIES	80,872	55,330	15,532	2,785	154,518	116,729
B3 Other Expenditure	(for income see note A5)					
<i>Charitable collections (see note 2)</i>						
Christian Aid			30		30	0
Solar for Sach			98		98	
A Smethurst Funeral collection			51		51	0
Kigali collection					0	182
Charitable Giving	10,500				10,500	0
Christmas collection (Women's Refuge)			500		500	465
Christmas collection (Refugee presents)					0	95
Miscellaneous	40				40	486
The Lounge					0	0
Weddings, funerals & baptisms	163				163	607
Leaving/retirement gifts					0	161
Total	10,703	0	679	0	11,382	1,996
<i>Community Hub now included in note B2.4</i>						

FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2023

NOTES continued

EXPENDITURE ON:		General Funds £	Designated Funds £	Restricted Funds £	Sub accounts £	2023 Total £	2022 Total £	Notes
B1	Raising Funds	(for income see note A3; for net figures see Note 4)						
	Bible Notes	262				262	310	4
	Bookstall	34				34	0	4
	Conference catering	0				0	0	3,4
	Church Catering	83				83	49	2,4
	Flowers				437	437	359	3,4
	Fundraising Activities	0				0	149	3,4
	Total	378	0	0	437	815	867	
B2	Charitable Activities							
B2.1	Sponsoring Denominations							
	URC Ministry and Mission Fund	0				0	47,354	
	Diocese of Ely inc. house costs	46,778				46,778	4,365	
	Baptist Union Ministry share	65				65	3,923	
	Diocese of Ely - ministry share	0				0	3,102	
	Methodist Church - ministry share	0				0	3,838	
	URC Ministry share	4,188				4,188	3,838	
	Total	51,031	0	0	0	51,031	66,420	
B2.2	Ministerial Costs							
	Minister's expenses	887				887	3,428	
	Discretionary fund					0	0	
	Visiting Ministers	575				575	700	
	Total	1,462	0	0	0	1,462	4,128	
B2.3	Cost of Worship							
	Licences and Music	1,231				1,231	989.38	
	Worship software and small equipment					0	279	
	Audio-Visual Equipment	1,374	367	3,245		4,986	9,930	
	Worship/prayer materials	870		15		885	302	
	Total	3,475	367	3,260	0	7,102	11,501	
B2.4	Church Activities	(For income see note A2; for net figures see Note 4)						
	Adult and evangelism	0				0	0	
	Art Group				905	905	787	3, 4
	Craft Group				54	54	38	3, 4
	Senior Fellowship				1,556	1,556	1,888	2, 3, 4
	Holiday at Home				0	0	0	
	Community Hub incl coffee stop			4,940	301	5,241	2,818	2
	Olive Tree				108	108	158	3, 4
	CYP	263				263	353	2, 3
	Holiday Club				0	0	0	
	Total	263	0	4,940	2,924	8,126	6,042	
	<i>Community Hub was included in note B3</i>							

FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2024

NOTES continued

Continued EXPENDITURE ON:						
	General Funds £	Designated Funds £	Restricted Funds £	Sub accounts £	2023 Total £	2022 Total £
B2.5 Running costs						
Electricity	3,823				3,823	4,581
Gas	9,628				9,628	10,808
Water rates	486				486	1,101
Insurance	1,795				1,795	1,719
Cleaning/caretaking	1,380				1,380	1,264
Office expenses	749				749	853
Photocopier	1,201				1,201	1,423
Communications (inc. Christmas card)	434				434	527
Salaries and HR	20,229				20,229	17,597
Telephone/website	207				207	115
Accounts software and examination	480				480	470
Bank Charges	20				20	14
Training	236				236	0
Total	40,668	0	0	0	40,668	40,471
B2.6 Maintenance						
Maintenance	3,330				3,330	2,359
Minor works / repairs	5,010				5,010	3,131
Total	8,339	0	0	0	8,339	5,490
TOTAL EXPENDITURE ON CHARITABLE ACTIVITIES	105,238	367	8,200	2,924	116,729	134,052
B3 Other Expenditure	(for income see note A5)					
<i>Charitable collections (see note 2)</i>						
Christian Aid					0	702.00
A Smethurst Funeral collection					0	42.00
Kigali collection			182		182	0.00
Christmas collection (Women's Refuge)			465		465	0
Christmas collection (Refugee presents)			95		95	0
Miscellaneous	486				486	0
The Lounge					0	120
Weddings, funerals & baptisms	607				607	0
Leaving/retirement gifts	161				161	1,200
Total	1,254	0	742	0	1,996	2,064
<i>Community Hub now included in note B2.4</i>						

FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2024

NOTES continued

C Investments held for Church Purposes

Bar Hill Church has funds invested in the CCLA COIF account and has a Santander Business Reserve account, both of which pay interest. Interest paid to the church is detailed in section A4 as operating income.

D Assets Used for Church Purposes

Bar Hill Church does not own any land or buildings. The church and its associated buildings are vested in Shared Churches Ely and the minister's house at 108 Stonefield is owned by the Diocese of Ely.
The church buildings are insured by the church in accordance with its agreement with Shared Churches Ely.
Buildings and contents are insured with a loss limit of £6,650,000.

The trustees of the charity have a policy of not capitalising assets under £1,000.
Routine additions, repairs and replacements to contents are charged to current expenditure.

E1 Monetary Assets

The church monies are not held in segregated accounts, but for the sake of these financial statements the total of each account is allocated appropriately over the various funds.

	General Funds £	Designated Funds £	Restricted Funds £	Sub accounts £	2024 Total £	2023 Total £
Cash	218				218	112
Santander current account	14,247				14,247	21,488
Santander Business Reserve	12,357	10,663			23,020	12,904
CCLA COIF account		46,007	15,983		61,991	97,929
Sub Accounts				1,266	1,266	1,006
Total	26,822	56,670	15,983	1,266	100,742	133,440

E2 Debtors and prepayments

Lettings	3,390				3,390	2,605
RGP					0	810
Offerings					0	199
Donations					0	131
Catering					0	185
Bible notes					0	78
Diocese	43,867				43,867	8,730
Funeral Fees					0	261
Taxation					0	0
Fundraising					0	1
Charitable donations					0	0
Licences					0	795
Website	260				260	72
Minor Works					0	0
Total	47,517	0	0	0	47,517	13,867

E3 Creditors and Liabilities

Charitable donations	10,598				10,598	277
Minister's Expenses	-263				-263	239
Funeral fees	971				971	607
Offices expenses					0	68
Consumables and catering	110				110	108
Bible Notes	65				65	62
Baptists	6,569				6,569	0
Methodists	6,703				6,703	0
URC	2,515				2,515	0
Utilities	211				211	1,875
Bible notes	209				209	0
Photocopier	126				126	142
Minor works	37				37	0
Community Hub					0	26
Worship	22				22	0
Total	27,871	0	0	0	27,871	3,405

E4 To reconcile cash at year end against funds carried forward

E1	Cash and cash equivalents at the end of the reporting period	26,822	56,670	15,983	1,266	100,742	133,440
E2	Debtors and prepayments	47,517		0	0	47,517	13,867
E3	Creditors and liabilities	-27,871		0	0	-27,871	-3,405
	Total funds c/fwd	46,468	56,670	15,983	1,266	120,387	143,902

FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2024

NOTES continued

See page 3 for descriptions of the various funds and accounts.

1 Designated Funds:

Fund name & purpose:	Balance b/fwd £	Receipts in year £	Payments in year £	Transfers for year £	Balance c/fwd £	Notes
Ecclesiastical Prize Money 2016	2,000				2,000	
Property Fund	80,000		55,330	25,000	49,670	
Equipment Fund	0			5,000	5,000	
	82,000	0	55,330	30,000	56,670	

2 Restricted Funds:

Fund name & purpose:	Balance b/fwd £	Receipts in year £	Payments in year £	Transfers for year £	Balance c/fwd £	Notes
Community Hub	16,712	999	2,800		14,912	A2, B2.4
Solar for Sach	98		98		0	
Donation - CYP	67		67		0	
Piano	270		270		0	
Senior Fellowship*	247				247	
Christmas Collections	1	500	500		1	A5, B3
Charitable collections	0	81	81		0	A5, B3
Church Building	10,850	1,047	11,897		0	
Piano microphone	0	498	498		0	A1, B2.3
Legacy	0	824			824	A1, B2.3
Total	28,245	3,949	16,211	0	15,983	

* £147.38 donation plus £100 legacy

3 Sub-accounts are cash floats, managed by church groups.

Sub account	Balance b/fwd £	Receipts in year £	Payments in year £	Net Transfers for year £	Balance c/fwd £	Notes
Art Group *	502	1,581	582	-900	601	A2, B2.4
Church office petty cash	50				50	A5, B1, B2.5, B2.6
Coffee Stop	49	2,021	249	-1,677	144	A2, B2.4
Craft Group	47	169	42	-50	125	A2, B2.4
CYP Float	82				82	A2, B2.4
Flowers Float	92	537	481	-56	92	A3, B1
Senior Fellowship	145	2,776	1,647	-1,129	146	A2, B2.4
Olive Tree	100	206	211	-70	25	A2, B2.4
Meet and Eat	0	160	54	-106	0	A2, B2.4
Total	1,068	7,451	3,266	-3,988	1,266	

* Art group include contribution for the following year in their year end statement but the church only recognises payments for the current year.

Craft group - £15 income from 2023 included here as omitted last year.

flowers - 2023 transfer still pending = £62.14

4 Activities with some self-funding

Certain groups generate funds as part of their activities. Income and expenditure within the activity are reported gross within the main accounts but a net figure is shown here to indicate the net surplus/cost for each activity.

Surplus income is absorbed into general funds, whilst expenditure in excess of self funding is met from general funds.

Activity	General Income £	Restricted Income £	Total Income £	Payments in year £	Net Income £	Notes
Adult and Evangelism	0		0	0	0	A2, B2.4
Art Group	1,581		1,581	582	999	3, A2, B2.4
Craft Group	169		169	42	127	3, A2, B2.4
Senior Fellowship	2,776		2,776	1,647	1,129	3, A2, B2.4
Olive Tree	206		206	211	-5	3, A2, B2.4
Bookstall and Bible Notes	136		136	235	-99	A3, B1
Catering - church events	945		945	210	735	A3, B1
Flowers	599		599	481	118	3, A3, B1
Fundraising	1,002		1,002	0	1,002	3, A3, B1
Meet and Eat	160		160	54	106	3, A3, B1
Total	7,576	0	7,576	3,462	4,113	

5 Trustees

None of the trustees received any remuneration in respect of their role as a trustee, nor did they receive any expenses.

6 Related Party Transactions

There were no related party transactions in the year that required disclosure.