

WomenZone

Charity number 1170163

Annual Report and Financial Statements
for the year ended 31 March 2024



WYCAS

COMMUNITY ACCOUNTING
WEST YORKSHIRE

**Annual Report and Financial Statements
for the year ended 31 March 2024**

Contents	Page
Trustees' report	2 to 4
Examiner's report	5
Statement of financial activities	6
Balance sheet	7
Notes to the accounts	8 to 14

Prepared by West Yorkshire Community Accountancy Service CIO

WomenZone

Trustees' report for the year ended 31 March 2024

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
Rizwana Jamil	Chair	
Lorna James	Vice Chair	
Marcia Marczynski	Treasurer	
Tahera Kocholia		

Charity number 1170163 Registered in England and Wales

Registered and principal address	Bankers
19-21 Hubert Street Bradford BD3 9TE	Yorkshire Bank plc 14 Broadway Bradford BD1 1EZ

Independent examiner

Rhys North ACA

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Structure, governance and management

The charity is a Charitable Incorporated Organisation (CIO) formed on 14 November 2016 and is governed by a Constitution as amended on 12 December 2016, 9 August 2021 and 9 September 2021.

Method of recruitment and appointment of trustees

The trustees of the charity are appointed by a resolution passed at a properly convened meeting of the charity trustees.

WomenZone

Trustees' report (continued) for the year ended 31 March 2024

Objectives and activities

The charity's objects

1) To further or benefit the female residents and their families of Bradford, without distinction of sexual orientation, race or of political, religious or other opinions by associating together the said residents and the local authorities, voluntary and other organisations in a common effort to advance education and provide facilities in the interests of social welfare for recreation and leisure time occupation with the objective of improving the conditions of life for the said residents.

In furtherance of these objects but not otherwise, the trustees shall have power: to establish or secure the establishment of a community centre and to maintain or manage or co-operate with any statutory authority in the maintenance or management of such a centre for activities promoted by the charity in furtherance of the above objects.

2) To promote social inclusion for the public benefit among women residents in Bradford preventing women from becoming socially excluded, relieving the needs of women who are socially excluded and assisting them to integrate into society.

The charity's main activities

WomenZone provides a range of the following activities and services to promote education and support health and wellbeing:

- Gym, exercise classes, steam room, weight management support, healthy eating sessions.
- Training programmes – Employability, ESOL, IT, soft skills.
- Health and Wellbeing – Support groups for senior citizen women to participate in relaxation activities, arts and crafts and healthy lifestyle activities.
- Happy Women - an opportunity for women to develop new initiatives.
- "Active Families"- Healthy Life Style - A programme to provide mindfulness, cook & eat and physical fitness sessions.
- Holiday Activities and Food Programme - Play scheme to provide nutritious meals and enrichment activities to children in receipt of free school meals.
- Food parcels, hot meals, tea, coffee and activities as part of Welcome Spaces.
- Mental Wellbeing – Behavioural activation therapy, yoga and mindfulness sessions.
- Family Services – Art attack, parenting groups and coffee mornings at the Play Gym.
- Genetics literacy project to educate Pakistani communities about rare genetic disorders.
- Youth project to support young people's mental health post pandemic.
- Social events.

Public benefit statement

In setting our objectives and planning our activities our Trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the advancement of education and improvement of health and access to services for women living in areas of highest deprivation and health inequalities.

Achievements and performance

In June 2023, we celebrated WomenZone's 20th anniversary, reflecting on the impactful projects and services delivered to empower local women. Over the past two decades, our organisation has made significant strides towards achieving our goals of supporting women and their families to improve health, wellbeing, education, skills, and access to employment - all with the aim of helping them achieve greater independence. Despite the challenges of securing funding, our dedicated team has risen to the occasion, delivering remarkable results. We are incredibly proud of their hard work and perseverance. We are led by women experiencing racial inequality. 100% of our team are from South Asian and other minoritised communities.

WomenZone

Trustees' report (continued) for the year ended 31 March 2024

Achievements and performance continued

In the period from April 2023 to March 2024, WomenZone has served the following number of attendees:



Financial review

The net expenditure for the year was £16,868, including net income of £722 on unrestricted funds and net expenditure of £17,590 on restricted funds, after transfers.

Reserves policy

The charity's free reserves, excluding fixed assets, at the year end were £399,233.

Included within this balance, the trustees have designated £250,000 of these free reserves to a building fund.

WomenZone's reserve policy is to maintain a level of reserves that enables operating activities to be maintained, taking account of potential risks and contingencies that may arise from time to time. The policy will be reviewed annually by the trustees of the Charity.

WomenZone will maintain unrestricted reserves to provide cover for:

- Known liabilities such as salaries, redundancy and office costs.
- Unforeseen liabilities.
- To continue funding core activities, in case of loss of a funding stream.
- To manage organisational cash flow in the short term.
- To invest in growth and development.

In light of the uncertainty existing around cost of living pressures on future income flows and the desire to make improvements to the community centre the trustees have reviewed the reserves policy and have decided that for the 2024/2025 financial year reserves equivalent to between six and fourteen month's running costs should be maintained. This is between £238,200 and £555,900, based on budgeted 2024/2025 expenditure. As noted above actual reserves are currently £399,233.

Funds or subsidiary undertakings materially in deficit

At 31 March 2024 three funds had deficit balances - BDMC Art & Culture (£3,072), BBC Children in Need (£2,213) and National Citizen Service Trust (£13,205). Note 4 to the accounts provides further information concerning these accounts. These deficit balances have been cleared since the 31 March 2024 following the receipt of further grant funding support.

Approved by the board of trustees on 11/12/2024

Marcia Marczynski (Trustee)

WomenZone

Independent examiner's report to the trustees of WomenZone

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 March 2024, which are set out on pages 6 to 14.

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts as carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the CIO's gross income exceeded £250,000 your examiner must be a fellow of a body listed in section 145 of the 2011 Act.

I confirm that I am qualified to undertake the examination because I am a fellow of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act;
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Rhys North ACA

12/12/2024

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

WomenZone

Statement of Financial Activities

(including summary income and expenditure account)

for the year ended 31 March 2024

	Notes	2024 Unrestricted funds £	2024 Restricted funds £	2024 Total funds £	2023 Total funds £
Income from:					
Grants and donations	(2)	3,034	362,227	365,261	329,589
Contracts		66,821	-	66,821	67,563
Room hire and services		9,217	-	9,217	13,419
Café sales and gym fees		30,169	-	30,169	21,489
Trips and activity contributions		3,281	-	3,281	6,407
Other		6,184	-	6,184	2,792
Bank interest		12,300	-	12,300	2,099
Total income		131,006	362,227	493,233	443,358
Expenditure on:					
Salaries and NIC	(3)	95,268	205,321	300,589	277,470
Payroll charges		1,302	-	1,302	-
Consultancy, freelance and sessional staff		34,270	21,644	55,914	41,465
Travel expenses		1,032	3,102	4,134	2,076
Training		30	466	496	199
Volunteer expenses		(444)	800	356	150
Rent, rates and venue hire		1,428	-	1,428	1,497
Utilities		3,657	21,500	25,157	22,053
Telephone, internet and postage		2,409	728	3,137	3,283
Printing and stationery		1,788	527	2,315	2,219
Publicity and marketing		538	1,227	1,765	412
Computers, maintenance and software		1,397	3,593	4,990	2,101
Insurance		1,242	936	2,178	2,311
Maintenance and cleaning		5,419	4,050	9,469	6,854
Maintenance contracts		1,303	-	1,303	919
Events and activities		9,938	68,243	78,181	43,414
Awards and grants		-	5,794	5,794	600
Equipment and materials		1,054	4,577	5,631	626
Independent examination		2,400	-	2,400	1,800
Licences and subscriptions		866	-	866	630
Recruitment and DBS		25	456	481	684
Bad debts		-	-	-	4,000
Depreciation		1,628	-	1,628	14,810
Bank charges		587	-	587	550
Total expenditure		167,137	342,964	510,101	430,123
Net income / (expenditure)		(36,131)	19,263	(16,868)	13,235
Transfers between funds		36,853	(36,853)	-	-
Net movement in funds		722	(17,590)	(16,868)	13,235
Fund balances brought forward		399,803	55,290	455,093	441,858
Fund balances carried forward	(4)	400,525	37,700	438,225	455,093

All incoming resources and resources expended derive from continuing activities.

WomenZone
Balance sheet
as at 31 March 2024

	2024	2024	2024	2023
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Fixed assets				
Tangible assets	(5) 1,292	-	1,292	2,920
Total fixed assets	<u>1,292</u>	<u>-</u>	<u>1,292</u>	<u>2,920</u>
Current assets				
Debtors and prepayments	(6) 11,418	5,085	16,503	26,845
Cash at bank and in hand	(7) 397,395	32,907	430,302	441,405
Total current assets	<u>408,813</u>	<u>37,992</u>	<u>446,805</u>	<u>468,250</u>
Current liabilities:				
amounts falling due within one year				
Creditors and accruals	(8) 9,580	292	9,872	16,077
Total current liabilities	<u>9,580</u>	<u>292</u>	<u>9,872</u>	<u>16,077</u>
Net current assets / (liabilities)	<u>399,233</u>	<u>37,700</u>	<u>436,933</u>	<u>452,173</u>
Net assets	<u>400,525</u>	<u>37,700</u>	<u>438,225</u>	<u>455,093</u>
Funds				
Unrestricted funds				
General unrestricted funds	150,525	-	150,525	149,803
Designated funds	(11) 250,000	-	250,000	250,000
Unrestricted funds	<u>400,525</u>	<u>-</u>	<u>400,525</u>	<u>399,803</u>
Restricted funds	<u>-</u>	<u>37,700</u>	<u>37,700</u>	<u>55,290</u>
Total funds	<u>400,525</u>	<u>37,700</u>	<u>438,225</u>	<u>455,093</u>

The financial statements were approved by the board of trustees on 11/12/2024

Marcia Marczynski (Trustee)

WomenZone

Notes to the accounts

for the year ended 31 March 2024

1 Accounting policies

Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, if it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Tangible fixed assets

Tangible fixed assets costing more than £1,000 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Office equipment: over 5 years

Gym and play equipment: over 3 years

Computer equipment - over 3 years

Pensions

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

Leases

Rents under operating leases are charged on a straight line basis over the lease term or to an earlier date if the lease can be determined without financial penalty.

WomenZone
Notes to the accounts continued
for the year ended 31 March 2024

2 Grants and donations	2024	2024	2024	2023
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
BBC Children in Need	-	29,132	29,132	27,395
Better Start Bradford	-	-	-	37,751
Bradford District Metropolitan Council (BDMC)	-	122,117	122,117	118,245
Bradford VCS Limited	-	25,750	25,750	37,500
Charities Aid Foundation	-	-	-	29,202
CNET	-	-	-	3,572
Go Higher West Yorkshire	-	-	-	4,692
Hospice UK	-	-	-	4,020
Sport England	-	2,400	2,400	39,154
The Keith Howard Foundation	-	1,500	1,500	-
Street Games UK Ltd	-	4,702	4,702	14,808
The Leap Bradford	-	-	-	13,250
Smallwood Trust	-	20,000	20,000	-
National Lottery Community Fund (NLCF)	-	74,992	74,992	-
Amal	-	15,000	15,000	-
National Citizen Service Trust	-	16,665	16,665	-
The National Lottery Heritage Fund	-	49,969	49,969	-
Other donations	3,034	-	3,034	-
	<u>3,034</u>	<u>362,227</u>	<u>365,261</u>	<u>329,589</u>

3 Staff costs and numbers	2024	2023
	£	£
Gross salaries	280,578	259,721
Social security costs	20,737	19,459
Employment allowance	(5,000)	(5,000)
Pensions	4,274	3,290
	<u>300,589</u>	<u>277,470</u>

The average number of employees during the year was 14.4, being an average of 9.6 full time equivalent (2023: 13.3, 9.2 FTE). There were no employees with emoluments above £60,000.

Defined contribution pension scheme	2024	2023
	£	£
Costs of the scheme to the charity for the year	4,274	3,290
Amount of any contributions outstanding at the year end	3,851	645

WomenZone

Notes to the accounts continued

for the year ended 31 March 2024

4 Restricted funds	Balance b/f £	Incoming £	Outgoing £	Transfers £	Balance c/f £
AMAL - Kahaani	-	15,000	11,720	(3,280)	-
BDMC Art & Culture - Kahaani	6,300	-	6,502	(2,870)	(3,072)
BBC Children in Need	-	29,132	29,497	(1,848)	(2,213)
NLCF - Capacity and Resilience	-	74,992	63,087	(6,820)	5,085
BDMC - Combined Funds	-	10,000	10,000	-	-
BDMC - Coronation	-	200	100	(100)	-
BDMC - Day Opportunities	-	22,308	16,328	(5,980)	-
BDMC - HAF 2024	-	8,100	358	-	7,742
BDMC - HAF 2023	5,420	31,940	26,050	(10,925)	385
BDMC - HSF	925	35,069	35,994	-	-
The Keith Howard Foundation	-	1,500	1,500	-	-
The Leap Bradford	13,168	-	13,168	-	-
BDMC - Wellbeing	-	10,000	10,000	-	-
National Citizen Service Trust	-	16,665	29,360	(510)	(13,205)
National Lottery Heritage Fund	-	49,969	6,946	(45)	42,978
VCS Alliance Out of Hours	12,190	25,750	37,940	-	-
Smallwood Trust	-	20,000	20,000	-	-
Sport England	-	2,400	2,400	-	-
Street Games 2023	11,412	4,000	11,412	(4,000)	-
Street Games Yoga	50	702	277	(475)	-
BDMC UKSPF	3,000	-	3,000	-	-
Charities Aid Foundation	2,825	-	2,825	-	-
BDMC Community Buildings	-	4,500	4,500	-	-
	<u>55,290</u>	<u>362,227</u>	<u>342,964</u>	<u>(36,853)</u>	<u>37,700</u>

Fund name

Purpose of restriction

AMAL - Kahaani	To use storytelling and performance techniques to enable South Asian women to tell their stories, theatrically, in a new drama which they will co-produce. The transfer is for café and room hire recharges.
BDMC Art & Culture - Kahaani	To use storytelling and performance techniques to enable South Asian women to tell their stories, theatrically, in a new drama which they will co-produce. The transfer is for café and room hire recharges.
BBC Children in Need	To support young people living in deprived communities and at risk of mental health issues improve their wellbeing and self-esteem by delivering mental health workshops, physical activities, careers advice and trips. The transfer is for café recharges.
NLCF - Capacity and Resilience	To develop the capacity and resilience of the charity including the delivery of ongoing services including food parcels, a warm space and ongoing services. The transfer is for café and room hire recharges.
BDMC - Combined Funds	To support the provision of food parcels and advice support.
BDMC - Coronation	To support the holding of a Coronation celebration. The transfer is for room hire recharges.
BDMC - Day Opportunities	To support older women, participate in health improvement activities to improve their health and wellbeing and reduce social isolation. To support 30 women with learning differences to enable them to be healthier, more active, more independent and socially connected. The transfer is for café and room hire recharges.

WomenZone

Notes to the accounts continued

for the year ended 31 March 2024

4 Restricted funds continued

BDMC - HAF 2024	To provide an Easter, Summer and Christmas holiday activity programme for children, delivering healthy lifestyle messages through fun, creative activities and food provision.
BDMC - HAF 2023	To provide an Easter, Summer and Christmas holiday activity programme for children, delivering healthy lifestyle messages through fun, creative activities and food provision. The transfer is for room hire recharges and a contribution to core costs.
BDMC - HSF	To provide food parcels, hot drinks and meals to families.
The Keith Howard Foundation	To provide singing and writing workshops for new mothers.
The Leap Bradford	To develop and deliver an awards and support programme for individuals, groups and organisations with arts and culture ideas/projects that can increase participation in arts and culture.
BDMC - Wellbeing	To support the delivery of a programme of wellbeing activities.
National Citizen Service Trust	To support the provision of targeted community experiences for young people. The transfer is for café recharges.
National Lottery Heritage Fund	To support a community project with a focus on learning about Sufi heritage via music. The transfer is for café recharges.
VCS Alliance Out of Hours	To deliver an out of hours service as part of the Wellbeing Network.
Smallwood Trust	To enable the provision of a Women's Urgent Support Fund that will help sustain the provision of emergency welfare support.
Sport England	To enable the purchase of sports equipment.
Street Games 2023	To recruit 4 young people aged between 16 and 24 years to become trained sport leaders thereby harnessing the power of sport to create positive change in the lives of disadvantaged young people. The transfer is for room hire recharges.
Street Games Yoga	To maximise the contribution yoga and mindfulness can make to support emotional regulation and develop coping skills within young people, aged 13 to 25 years. The transfer is for room hire recharges.
BDMC UKSPF	To alleviate the impact of financial hardship amongst families in Bradford East, by providing food parcels and low cost hot, nutritious meal ideas.
Charities Aid Foundation	To deliver a health and wellbeing programme for women and their families, based in the Play Gym, healthy cafe and Her Gym.
BDMC Community Buildings	To contribute towards the running costs of the centre.

WomenZone
Notes to the accounts continued
for the year ended 31 March 2024

5 Tangible assets	Computer equipment	Gym and play	Office equipment	Total
Cost	£	£	£	£
At 1 April 2023	3,382	44,916	5,940	54,238
Additions	-	-	-	-
At 31 March 2024	3,382	44,916	5,940	54,238
Depreciation				
At 1 April 2023	3,348	42,030	5,940	51,318
Charge for year	34	1,594	-	1,628
At 31 March 2024	3,382	43,624	5,940	52,946
Net book value				
At 31 March 2024	-	1,292	-	1,292
At 31 March 2023	34	2,886	-	2,920

6 Debtors and prepayments	2024	2023
	£	£
Debtors	9,697	18,040
Prepayments	6,806	4,429
Other debtors	-	4,376
	16,503	26,845

7 Cash at bank and in hand	2024	2023
	£	£
Cash at bank	430,275	441,375
Cash in hand	27	30
	430,302	441,405

8 Creditors and accruals	2024	2023
	£	£
Accruals	5,033	4,292
Deferred income (see note below for analysis)	-	11,140
Other creditors	3,851	645
	9,872	16,077

Deferred income	Deferred to next year	Released from last year
	£	£
BMDC Genetics service	-	11,140
	-	11,140

Item name	Reason for deferral
BMDC Genetics service	Being contract income received in advance for the year ending 31 March 2023.

WomenZone

Notes to the accounts continued

for the year ended 31 March 2024

9 Related party transactions

Trustee expenses

No trustee received any expenses during this year or the previous year.

Trustee remuneration and benefits

No trustee received any remuneration or benefit during this or the previous year.

Remuneration and benefits received by key management personnel

The total employee benefits received by key management personnel were £89,842 (previous year: £84,379).

Other transactions with trustees or related parties

			2024 £	2023 £
Name of trustee or related party	Relationship to charity	Description of transaction		
Tahera Kocholia	Trustee	Consultancy	975	-
			<u>975</u>	<u>-</u>

10 Operating leases

Expected future minimum lease payments over the remaining life of the lease, analysed into the period in which the commitment falls due:

	2024 £	2023 £
Within one year	601	792
In the second to fifth years inclusive	-	66
	<u>601</u>	<u>858</u>

11 Designated funds

	Balance b/f £	Incoming £	Outgoing £	Transfers £	Balance c/f £
Buildings	250,000	-	-	-	250,000
	<u>250,000</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>250,000</u>

Fund name

Buildings

Purpose of restriction

To be used for planned building works linked to the planned community asset transfer.

WomenZone

Statement of Financial Activities including comparatives for all funds (including summary income and expenditure account) for the year ended 31 March 2024

	2024 Unrestricted funds £	2023 Unrestricted funds £	2024 Restricted funds £	2023 Restricted funds £	2024 Total funds £	2023 Total funds £
Income						
Grants and donations	3,034	500	362,227	329,089	365,261	329,589
Contracts	66,821	67,563	-	-	66,821	67,563
Room hire and services	9,217	13,419	-	-	9,217	13,419
Café sales and gym fees	30,169	21,489	-	-	30,169	21,489
Trips and activity contributions	3,281	6,407	-	-	3,281	6,407
Other	6,184	2,792	-	-	6,184	2,792
Bank interest	12,300	2,099	-	-	12,300	2,099
Total income	131,006	114,269	362,227	329,089	493,233	443,358
Expenditure						
Salaries and NIC	95,268	61,026	205,321	216,444	300,589	277,470
Payroll charges	1,302	-	-	-	1,302	-
Consultancy, freelance and sessiona	34,270	18,225	21,644	23,240	55,914	41,465
Travel expenses	1,032	1,041	3,102	1,035	4,134	2,076
Training	30	49	466	150	496	199
Volunteer expenses	(444)	88	800	62	356	150
Rent, rates and venue hire	1,428	1,372	-	125	1,428	1,497
Utilities	3,657	22,053	21,500	-	25,157	22,053
Telephone, internet and postage	2,409	2,096	728	1,187	3,137	3,283
Printing and stationery	1,788	1,733	527	486	2,315	2,219
Publicity and marketing	538	70	1,227	342	1,765	412
Computers, maintenance and softwa	1,397	412	3,593	1,689	4,990	2,101
Insurance	1,242	2,311	936	-	2,178	2,311
Maintenance and cleaning	5,419	6,854	4,050	-	9,469	6,854
Maintenance contracts	1,303	919	-	-	1,303	919
Events and activities	9,938	5,683	68,243	37,731	78,181	43,414
Awards and grants	-	600	5,794	-	5,794	600
Equipment and materials	1,054	230	4,577	396	5,631	626
Independent examination	2,400	1,800	-	-	2,400	1,800
Licences and subscriptions	866	486	-	144	866	630
Recruitment and DBS	25	160	456	524	481	684
Bad debts	-	4,000	-	-	-	4,000
Depreciation	1,628	14,810	-	-	1,628	14,810
Bank charges	587	550	-	-	587	550
Total expenditure	167,137	146,568	342,964	283,555	510,101	430,123
Net income / (expenditure)	(36,131)	(32,299)	19,263	45,534	(16,868)	13,235
Transfers between funds	36,853	83,192	(36,853)	(83,192)	-	-
Net movement in funds	722	50,893	(17,590)	(37,658)	(16,868)	13,235
Fund balances brought forward	399,803	348,910	55,290	92,948	455,093	441,858
Fund balances carried forward	400,525	399,803	37,700	55,290	438,225	455,093