

Humpty Dumpty Preschool  
All Saints Church Hall (The Thomas Smith Hall)  
1 Sutton Road  
Southend on Sea  
Essex SS2 5PA

Charity Number: 1170151  
Charity Report 2024

It has been a busy year for Pre-school.

This year we unfortunately said goodbye Nikki after a long absence due to being unwell. We used a human resources specialist to ensure that the transition went smoothly and we wish Nikki all the best for the future.

With Nikki leaving we hired a new staff member Janine who has many years' experience, and was working at a local Pre-school that recently closed. Janine has quickly become a valued member of the team and has built good relationships with the children.

Alongside this, due to the local Pre-school closing, we began to take on many new children and now have a waiting list for next year.

We have currently limited our intake of children as we have had an influx of children who require additional support, we want to ensure we are allowing time for additional support and to ensure we are giving children the best learning experience possible.

In September 2024 Carolyn will step down as Manager, she has however, agreed to stay on as deputy for the foreseeable future so will continue to be a valued member of our team. Sara, who was the deputy and has been working at the Pre-school for over 10 years, will stepped up as Manager. The setting will continue to run as it has and no major changes will be made in light of this change.

The setting has applied for and is scheduled to receive further funding to support children with low and emerging needs. This will be used to provide further support and resources as necessary for those children who may need some additional help in their areas of learning.

There has been a restructure of the Southend Borough Council Early Years Team, so we have had members on the Early Years and SEND Team in to observe the setting and provide recommendations for improvement which we have put into practice.

We will continue to work to improve our practice and access training wherever possible for the coming year.

Alison Mead,	Sara Belton.	Carolyn Izard
Chair of Committee.	Manager.	Deputy Manager

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# Charity Commission Annual Return 2025

HUMPTY DUMPTY PRE-SCHOOL (SOUTHEND)

Charity registration number: 1170151

**Most of the information you give in this form will become publicly available on the Register of Charities. Any field that the Charity Commission will not display will be clearly marked.**

**This document is a record of the information provided in the Annual Return 2025.**

## PART A - Charity information

### Financial period

Financial period start date

01/04/2024

Financial period end date

31/03/2025

### Income and spending

Income £

£ 72,434

Spending £

£ 61,220

### Number of contracts from government

**How many contracts (other than grant agreements) did your charity receive from central government or a local authority during the financial period for this return?**

0

### Number of grants from government

**How many grants did your charity receive from central government or a local authority during the financial period for this return?**

3

### Value of grants from government

**What was the total value of the grants received from central government or a local authority during the financial period for this return?**

£ 71,674

## Grantmaking

**Is grant making the main way your charity carries out its purposes?**

No

## Recipients of grants

Please round all figures to the nearest pound (do not enter decimal points or commas).

**Individuals**

£ 0

**Other charities**

£ 0

**Other organisations that are not charities**

£ 0

## Trustee payments

**Excluding out of pocket expenses, for what were any of the trustees paid during the financial period for this return?**

☒ e. None of the trustees have been paid

**Did any of the trustees resign and take up employment with your charity in the financial period of this return?**

No

## Income from outside the UK

**Did your charity receive income from outside of the United Kingdom in the financial period of this return?**

No

## Delivering activities outside the United Kingdom

**Did your charity deliver charitable activities outside of the United Kingdom in the financial period of this return?**

No

## Spending outside of the United Kingdom

**Did your charity spend funds outside of the United Kingdom in the financial period of this return?**

No

**Total Spending outside of the United Kingdom**

£

## Trading subsidiaries

**Does the charity have any trading subsidiaries?**

No

## Employment contract types

**People were permanently employed by your charity**

4

**People were on fixed-terms contracts with your charity**

0

**Self-employed people were working for your charity**

0

#### Total overseas employees

**How many of the people above work on behalf of your charity outside of the United Kingdom?**

0

#### Total employee payroll

**What was the total amount spent on employee payroll during the financial period relating to this return?**

£ 46,873

#### Employees' salaries

**Did any of your charity's employees receive total employment benefits of £60,000 or more in the financial period of this annual return?**

No

#### Governance policies

**Internal charity financial controls policy and procedures**

Yes

**Safeguarding policy and procedures**

Yes

**Financial reserves policy and procedures**

Yes

**Complaints policy and procedures**

Yes

**Serious incident reporting policy and procedures**

Yes

**Internal risk management policy and procedures**

No

**Trustee expenses policy and procedures**

Not applicable

**Trustee conflicts of interest policy and procedures**

Not applicable

**Investing charity funds policy and procedures**

Not applicable

**Campaigns and political activity policy and procedures**

Not applicable

**Bullying and harassment policy and procedures**

Yes

**Social media policy and procedures**

Yes

**Engaging external speakers at charity events policy and procedures**

Not applicable

**Safeguarding****Has your charity provided services to children and/or adults at risk in the financial period of the return?**

No

**Serious Incidents****Has your charity reported all Serious Incidents (including any historical incidents) that the charity became aware of during the financial period of this return?**

There were no incidents to report

**External risk and impact****Donations**

No impact

**Other income - grants**

Positive

**Other income - contracts**

Not applicable

**Other income - investment**

Not applicable

**Expenditure on charitable activities**

Not applicable

**Expenditure on overheads**

Unknown

**Number of volunteers**

Not applicable

**Number of employees**

No impact

**Number of trustees**

No impact

**Fundraising activities**

Not applicable

**Capacity to deliver services**

No impact

**Total service demand**

No impact

**Volunteers****Excluding trustees, provide an estimate of the number of volunteers who carried out charitable activities on behalf of your charity in the United Kingdom during the financial period of this return?**

0

**Any information you give us will be held securely and processed only in accordance with the rule on data protection. We will not disclose your personal details to anyone unconnected to the Charity Commission unless:**

- **you have consented to their release; or**
- **we are legally obliged to disclose them; or**
- **we regard disclosure as either (a) necessary so that we can properly carry out our statutory functions or (b) necessary in the public interest.**

**We may share and disclose information about you with relevant public authorities, regulatory bodies and agencies, outside the Charity Commission but only if:**

- **we can lawfully do so; and**
- **we decide that disclosure is necessary for national security, crime detection, prevention, and law enforcement, or other issues in the public interest**

**Information we collect about you**

**We will use this information:**

**To enable us to carry out our statutory functions and duties;**

**This will include the following actions:**

- (a) update, consolidate, and improve the accuracy of our records;**
- (b) undertake crime detection and prevention and law enforcement and assist the third parties specified above to investigate or prevent crime and carry out law enforcement;**
- (c) data analysis, testing, research, statistical and survey purposes**

**Information we receive from other sources.**

**Information we receive from other sources**

**We may combine this information with information you give to us and information we collect about you.**

**We may use this information and the combined information for the purposes set out above (depending on the types of information we receive).**

**We will ensure that any such disclosure and use is proportionate; considers your right to respect for your private life; and is done fairly and lawfully in accordance with the data protection principles of the Data Protection Act.**

**The Data Protection Act 1998 regulates the use of 'personal data', which is essentially any information, however stored, about identifiable living individuals.**

**As a 'data controller' under the Act, the Charity Commission must comply with it. Any changes we may make to our privacy statement in the future will be set out in the replacement version of this form.**

**Please check back frequently to see any updates or changes to our privacy policy.**

## Declaration

**This annual return has not been submitted and no Declaration has been made**

Treasurers Report  
Humpty Dumpty Pre School (1170151)  
Receipts and Payments  
Financial Year April 2024 – March 2025

Opening Balance	£ 17,303.95
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Receipts

Southend Borough Council	£. 71,673.63
Fees	£. 760.50

Total income	£. 72,434.13
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Giving a balance of	£ 89,738.08
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Payments

Wages/PAYE.	£ 46,873.33
Rent	£ 9667.90
Office Costs (inc Insurance/Ofsted/I.C.O	£ 2231.12
Equipment and Sundries	£ 2447.32

Total Expenditure	£ 61,219.67
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Closing Balance (Agreed at Bank)	£ 28,518.41
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Lloyds Flexible Savings. As at 1 <sup>st</sup> April 2024.	£ 17,340.43
As at 31 <sup>st</sup> March 2025.	£17,548.28*

Interest	£. 207.85*
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