



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day 01	Month 04	Year 2022		Day 31	Month 03	Year 2023

Section A Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

14 Scott Road	
Edgware	
Postcode	HA8 5RA

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Dean Gray			
2	Leo McDonald			
3	Andrew Caesar			
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

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Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Mentor, I.A.G. , Community Tutor	Dean Gray	

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document
(eg. trust deed, constitution)

Constitution adopted in 2016

How the charity is constituted
(eg. trust, association, company)

Community Interest Organisation

Trustee selection methods
(eg. appointed by, elected by)

Trustees are appointed or reappointed annually

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

There is a Constitution, Children & Vulnerable Adults Policy, an Equal Opportunities Policy and a Health and Safety Policy in place for our Charity.

PEER SUPPORT & TRAINING is opposed to all forms of unlawful and unfair discrimination. We believe in human rights for all those connected with this organisation and all members of society. It is the policy of **PEER SUPPORT & TRAINING** to attach the greatest importance to the Health, Safety and Welfare at work of all its own and its customers employees. **PEER SUPPORT & TRAINING** has a professional duty to provide children and vulnerable adults with appropriate safety and protection. As the welfare of the child and vulnerable adult is paramount, we are committed to providing safe equipment and facilities so that children and vulnerable adults may participate in courses/programmes in a secure environment. Other policies include: Risk Management, Investing, Conflict Management, Volunteering, Complaints Handling and Paying Staff

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

Our main objective is to act as a resource for young people up to the age of 24 living in the London borough of Brent by providing advice and assistance and organising programmes of educational and other activities as a means of: • Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals; • Advancing Education; • Relieving unemployment; • Providing recreational and Leisure Time Activities in the interest of social welfare for people living in the area

of benefit who have need by reason of their youth age, infirmity of disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

We have been developing our programmes, network and contacts during this period to support our future delivery. We have placed particular focus on Early Careers for Young People, Mental health and Work Experience.

Volunteers have offered their support with administration, designing lessons/activities and supporting meetings. Trustees have had regard to the Guidance issued by the Charity Commission on Public Benefit.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Additional details of objectives and activities (Optional information)

PEER SUPPORT & TRAINING employability service - We are continuing to develop employment links with employers to support disadvantaged job seekers to find suitable and sustainable employment opportunities. We want to focus on employers who train and create scope for progression for their employees.

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Section D

Achievements and performance

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

We have successfully developed a mental health support programme which we plan to secure funding for, to support delivery in the Community.

We have successfully developed a cooking programme which we plan to secure funding for, to support delivery in the Community.

We have successfully developed an Early Careers support programme which we plan to secure funding for, to support delivery in the Community.

We have identified several venues which would be suitable for our future projects.

We have meet with several Funders to better understand their requirements for bids and to design bespoke projects to give maximum benefit to the Community.

Section E

Financial review

Brief statement of the charity's policy on reserves

Any surplus funds will be used to design, develop and deliver programmes of youth orientated events and activities or to provide more outreach work for harder to reach young persons. All unused funds in relation to grant funding will be returned to the relevant funders.

Details of any funds materially in deficit**Further financial review details (Optional information)**

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- Investment policy and objectives including any ethical investment policy adopted.

Section F**Other optional information**

Trustees make a large contribution towards the organisation with their time, effort and expertise. They complete several hours weekly in relation to the research, design and planning of current and future programmes. Trustees have paid for their own expenses including travelling, food and resources.

Section G**Declaration**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Dean Gray

Position (eg Secretary, Chair, etc)

Chairperson

Date

03/01/2023



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name	No (if any)
Peer Support and Training	

Receipts and payments accounts

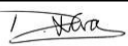
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For the period from	Period start date	To	Period end date
	4/1/2021		3/31/2022

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
	-		-		-
		-	-		-
	-	-	-		
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	-	-	-	-	-
A2 Asset and investment sales, (see table).					
	-	-	-		
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	-	-	-	-	-
A3 Payments					
travel expense	-	-	-	100	-
Mobile phone	-	-	-	219	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	319	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total payments	-	-	-	-	-
Net of receipts/(payments)	-	-	-	-	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	-	-	-	-	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank	959	-	-
		-	-	-
		-	-	-
	Total cash funds	959	-	-
	(agree balances with receipts and payments account(s))	Agreement Error	OK	OK
B2 Other monetary assets	Details	to nearest £	to nearest £	to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
			Dean Gray	3/31/2023