



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day 01	Month 04	Year 2021		Day 31	Month 03	Year 2022

Section A Reference and administration details

Charity name Peer Support and Training

Other names charity is known by

Registered charity number (if any) 1170081

Charity's principal address 14 Scott Road
Edgware

Postcode HA8 5RA

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Dean Gray			
2	Leo McDonald			
3	Andrew Caesar			
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

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Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Mentor, I.A.G., Community Tutor	Dean Gray	

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution adopted in 2016
How the charity is constituted (eg. trust, association, company)	Community Interest Organisation
Trustee selection methods (eg. appointed by, elected by)	Trustees are appointed or reappointed annually

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- ☐ policies and procedures adopted for the induction and training of trustees;
- ☐ the charity's organisational structure and any wider network with which the charity works;
- ☐ relationship with any related parties;
- ☐ trustees' consideration of major risks and the system and procedures to manage them.

There is a Constitution, Children & Vulnerable Adults Policy, an Equal Opportunities Policy and a Health and Safety Policy in place for our Charity.

PEER SUPPORT & TRAINING is opposed to all forms of unlawful and unfair discrimination. We believe in human rights for all those connected with this organisation and all members of society. It is the policy of PEER SUPPORT & TRAINING to attach the greatest importance to the Health, Safety and Welfare at work of all its own and its customers employees. PEER SUPPORT & TRAINING has a professional duty to provide children and vulnerable adults with appropriate safety and protection. As the welfare of the child and vulnerable adult is paramount, we are committed to providing safe equipment and facilities so that children and vulnerable adults may participate in courses/programmes in a secure environment. Other policies include: Risk Management, Investing, Conflict Management, Volunteering, Complaints Handling and Paying Staff

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

Our main objective is to act as a resource for young people up to the age of 24 living in the London borough of Brent by providing advice and assistance and organising programmes of educational and other activities as a means of: • Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals; • Advancing Education; • Relieving unemployment; • Providing recreational and Leisure Time Activities in the interest of social welfare for people living in the area of benefit who have need by reason of their youth age, infirmity of disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit) We have been delivering our Possibilities and Believe Programme to the community of Brent focusing on Young People. This has been across multiple locates to increase the opportunities for Brent residents to access the support. This locates include Community Centres, Youth Hostels, online and places of education

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

PEER SUPPORT & TRAINING has delivered Life Skills as part of the Phoenix Project to support a group of secondary pupils. This programme seeks to engage the pupils in an interactive manner.

Volunteers have continued to offer their support with administration, designing lessons/activities and supporting meetings. Trustees have had regard to the Guidance issued by the Charity Commission on Public Benefit.

PEER SUPPORT & TRAINING has delivered our Home Mentoring Programme to pupils unable to attend School. We used new resources to make a positive impact.

PEER SUPPORT & TRAINING has delivered a motivational presentation to the Youth at Unitas Youth Centre. This was aimed at inspiring the young people to follow their dreams and pursue their creative business ideas.

PEER SUPPORT & TRAINING is designing a new course to support young authors. Workshops and resources are being created to operate this book writing project. We will work closely with local Youth Centres to engage with Young People who have are interested.

PEER SUPPORT & TRAINING has visited a Primary School in Luton to complete a book reading for two Year 4's classes. This was to promote healthy eating, life skills and good behaviour.

Additional details of objectives and activities (Optional information)

PEER SUPPORT & TRAINING employability service - We are developing employment links with employers to support disadvantaged job seekers to find suitable and sustainable employment opportunities. We want to focus on employers who train and create scope for progression for their employees.

You **may choose** to include further statements, where relevant, about:

- ☐ policy on grantmaking;
- ☐ policy programme related investment;
- ☐ contribution made by volunteers.

Section D

Achievements and performance

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

We have successfully Delivered Possibilities and Believe to the Community of Brent and surrounding areas.

PEER SUPPORT & TRAINING have started our Home Mentoring Programme for Young People. This includes key working with participants, sourcing work experience, careers advice and CV support/creations.

We have been Delivering Life Skills as part of the Phoenix Project to support a group of secondary pupils.

Selected to be a part of The Black Community Action Plan of the London Borough of Brent

We have participated in a several Community Fairs helping to motivate and inspire Young People to get involved in Business.

We successfully found a method to positively engage with a younger audience with our community book readings and Primary School visit.

Section E

Financial review

Brief statement of the charity's policy on reserves

Any surplus funds will be used to design, develop and deliver programmes of youth orientated events and activities or to provide more outreach work for harder to reach young persons. All unused funds in relation to grant funding will be returned to the relevant funders.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- ☐ the charity's principal sources of funds (including any fundraising);
- ☐ how expenditure has supported the key objectives of the charity;
- ☐ Investment policy and objectives including any ethical investment policy adopted.

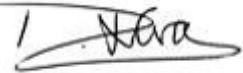
Section F Other optional information

Trustees make a large contribution towards the organisation with their time, effort and expertise. They complete several hours weekly in relation to the research, design and planning of current and future programmes. Trustees have paid for their own expenses including travelling, food and resources.

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Dean Gray	
Position (eg Secretary, Chair, etc)	Chairperson	
Date	03/01/2023	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name Peer Support and Training	No (if any)
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Receipts and payments accounts


For the period from	Period start date 4/1/2021	To	Period end date 3/31/2022
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £
A1 Receipts				
Home Mentoring	-		-	480
Phoenix Project		-	-	804
	-	-	-	
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
Sub total (Gross income for AR)	-	-	-	1,284
A2 Asset and investment sales, (see table).				
	-	-	-	
	-	-	-	-
Sub total	-	-	-	
Total receipts	-	-	-	
A3 Payments				
travel expense	-	-	-	250
Mobile phone	-	-	-	180
Project cost	-	-	-	1,284
Laptop	-	-	-	519
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	2,233
A4 Asset and investment purchases, (see table)				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	
Total payments	-	-	-	
Net of receipts/(payments)	-	-	-	-
A5 Transfers between funds	-	-	-	-
A6 Cash funds last year end	-	-	-	-
Cash funds this year end	-	-	-	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
B1 Cash funds		-	-
		-	-
		-	-
	Total cash funds	-	-
	(agree balances with receipts and payments account(s))	OK	OK
B2 Other monetary assets		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
B3 Investment assets			-
			-
			-
			-
			-
			-
B4 Assets retained for the charity's own use	Equipment from Project (Laptop, Stationary and Printer)		519
			-
			-
			-
			-
			-
			-
			-
			-
			-
B5 Liabilities			-
			-
			-
			-
			-

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name
		Dean Gray

CC16a



Last year
to the nearest £

-
-
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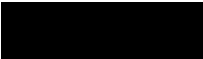
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**Endowment
funds**

to nearest £

-
-
-
-

OK

**Endowment
funds**

to nearest £

-
-
-
-
-
-

**Current value
(optional)**

-
-
-
-
-

**Current value
(optional)**

-
-
-
-
-
-
-
-

**When due
(optional)**

Date of
approval

1/4/2023