



Trustees' Annual Report for the period

		Period start date			Period end date		
From	Day 01	Month 04	Year 2020	To	Day 31	Month 03	Year 2021

Section A Reference and administration details

Charity name

Peer Support and Training

Other names charity is known by

Registered charity number (if any)

1170081

Charity's principal address

14 Scott Road

Edgware

Postcode

HA8 5RA

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Dean Gray			
2	Leo McDonald			
3	Andrew Caesar			
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Mentor, I.A.G. , Community Tutor	Dean Gray	

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution adopted in 2016
How the charity is constituted (eg. trust, association, company)	Community Interest Organisation
Trustee selection methods (eg. appointed by, elected by)	Trustees are appointed or reappointed annually

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

PEER SUPPORT & TRAINING has had to introduce a Covid-19 Risk Assessment to ensure the safety of all. This policy focuses on Exposure, Contaminating, Activities, Cleaning of rooms and Personal Hygiene.

There is a Constitution, Children & Vulnerable Adults Policy, an Equal Opportunities Policy and a Health and Safety Policy in place for our Charity.

PEER SUPPORT & TRAINING is opposed to all forms of unlawful and unfair discrimination. We believe in human rights for all those connected with this organisation and all members of society. It is the policy of PEER SUPPORT & TRAINING to attach the greatest importance to the Health, Safety and Welfare at work of all its own and its customers employees. PEER SUPPORT & TRAINING has a professional duty to provide children and vulnerable adults with appropriate safety and protection. As the welfare of the child and vulnerable adult is paramount, we are committed to providing safe equipment and facilities so that children and vulnerable adults may participate in courses/programmes in a secure environment. Other policies include: Risk Management, Investing, Conflict Management, Volunteering, Complaints Handling and Paying Staff

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

Our main objective is to act as a resource for young people up to the age of 24 living in the London borough of Brent by providing advice and assistance and organising programmes of educational and other activities as a means of:

- Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- Advancing Education;
- Relieving unemployment;
- Providing recreational and Leisure Time Activities in the interest of social welfare

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

<p>for people living in the area of benefit who have need by reason of their youth age, infirmity of disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit) We have been delivering our Possibilities and Believe Programme to the community of Brent focusing on Young People. This has been across multiple locates to increase the opportunities for Brent residents to access the support. This locates include Community Centres, Youth Hostels, online and places of education</p>
<p>To deliver Life Skills as part of the Phoenix Project to support a group of secondary pupils. This programme seeks to engage the pupils in an interactive manner.</p> <p>We have continued delivering our Possibilities and Believe Programme to the community of Brent focusing on Young People. This has been across multiple locates to increase the opportunities for Brent residents to access the support. This locates include Community Centres, Youth Hostels, online and places of educations. This has been a challenging year due to the Pandemic. We have had to adjust to a new way of delivering and had to find new ways to engage with our target audience. Lockdowns has causes suspensions of deliver and some activities have had to be put on hold/ removed due to social distancing. We have designed more activities to help Young People take in the information on offer in an engaging and interactive manner. We have found this to be highly effective. Volunteers have offered their support with administration, designing lessons/activities and supporting meetings. Trustees have had regard to the Guidance issued by the Charity Commission on Public Benefit.</p> <p>PEER SUPPORT & TRAINING is to deliver our Home Mentoring Programme to pupils unable to attend the school.</p> <p>PEER SUPPORT & TRAINING has been selected by Brent Council to be a part of the Black Community Action Plan (BCAP). This action plan aims to tackle:</p> <ol style="list-style-type: none"> 1) Early intervention: young people, children & families 2) Enabling and strengthening community leadership through capacity building 3) Developing community spaces - run and managed by local communities 4) Supporting the black community and voluntary sector Theme & Objectives Actions & Details 5) Support for employment and enterprise 6) Accountability 7) Homes and homelessness 8) Health inequalities 9) Embedding equality and diversity within the Council workforce

Additional details of objectives and activities (Optional information)

PEER SUPPORT & TRAINING employability service - We are developing employment links with employers to support disadvantaged job seekers to find suitable and sustainable employment opportunities. We want to focus on employers who train and create scope for progression for their employees.

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Section D

Achievements and performance

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

We have successfully Delivered Possibilities and Believe to the Community of Brent. Providing Confidence, Motivational, Employability support. We have provided a safe environment for activities, networking and to positively socialise with other member within the local community. We have sourced interviews, work experience placements and paid employment for several attendees of our Programme.

PEER SUPPORT & TRAINING have started our Home Mentoring Programme for Young People. This includes key working with participants, sourcing work experience, careers advice and CV support/creations.

We have been Delivering Life Skills as part of the Phoenix Project to support a group of secondary pupils.

Been Selected to be a part of The Black Community Action Plan of the London Borough of Brent

Section E

Financial review

Brief statement of the charity's policy on reserves

Any surplus funds will be used to design, develop and deliver programmes of youth orientated events and activities or to provide more outreach work for harder to reach young persons. All unused funds in relation to grant funding will be returned to the relevant funders.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- Investment policy and objectives including any ethical investment policy adopted.

Section F

Other optional information

Trustees make a large contribution towards the organisation with their time, effort and expertise. They complete several hours weekly in relation to the research, design and planning of current and future programmes. Trustees have paid for their own expenses including travelling, food and resources.

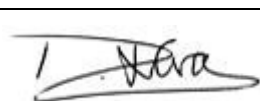
Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Dean Gray

Position (eg Secretary, Chair, etc)

Chairperson

Date

03/01/2022



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
Peer Support and Training

No (if any)

Receipts and payments accounts

CC16a

For the period
from

Period start date
10/04/2020

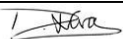
To

Period end date
31/03/2022

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Council Grant	-		-	7,993	-
Phoenix Project		-	-	871	-
Council Grant Carried from previous year	-	-	-	-	5,830
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	-	-	-	8,864	5,830
A2 Asset and investment sales, (see table).					
	-	-	-		
	-	-	-	-	-
Sub total	-	-	-		-
Total receipts	-	-	-		5,830
A3 Payments					
	-	-	-	14,694	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	14,694	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-		-
Total payments	-	-	-		-
Net of receipts/(payments)	-	-	-	-	5,830
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	-	-	-	-	5,830

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		-	-	-
		-	-	-
		-	-	-
	Total cash funds	-	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets			Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use		Fund to which asset belongs	Cost (optional)	Current value (optional)
	Equipment from Project (Laptop, Stationary and Printer)		840	200
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities		Fund to which liability relates	Amount due (optional)	When due (optional)
	unspent funds from council grant		-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
			Dean Gray	04/01/2022