

**Company registration number 09013822**  
**Charity registration number 1170010**

**Global Skills Centre**  
**Company Limited by Guarantee**  
**Report and Financial Statements**  
**for the year ended 30 April 2024**

**Global Skills Centre  
Company Limited by Guarantee**

**Company information**

Directors	Polivios Efyhymiou Jeremy Barker Esjae Williams-Gormlie
Secretary	Joseph Jacobs
Company number	09013822
Charity number	1170010
Registered office	2 Masefield House Stafford Road London NW6 5YU
Accountants	Lorrallex Associates Accountants 11 Kimberley Court Kimberley Road London NW6 7SL
Bankers	Barclays Bank plc 74 Shepherds Bush Green London W12 8QE
Solicitors	Russell-Cooke Solicitors 2 Putney Hill London SW15 6AB

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**Global Skills Centre  
Company Limited by Guarantee**

**Annual Report  
for the year ended 30 April 2024**

The directors present this report and the financial statements for the period ended 30 April 2024.

**Organisation**

Global Skills Centre is registered as both a Charity and a Company limited by guarantee and is governed by its Memorandum and Articles of Association. The directors are also Trustees of the charity and are referred to as directors.

**Review of progress and achievements**

After the closure of our centre in November 2023 (due to the severe flooding of Masfield House), our programmes were temporarily disrupted. However, since April 2024 we have delivered scaled down services from the nearby Granville Plus Family Wellbeing Centre in South Kilburn.

Pre-November 2023, we successfully delivered the following programmes:

- Digital Inclusion.
- ESOL.
- Coding and Robotics.
- After-School Maths and English Tuition.

Currently we are only able to deliver Maths and English tuition for young people at the Granville Plus Family Wellbeing Centre, with a plan to be fully operational once we secure permanent premises.

Nevertheless, the Charity continues to build on the best of existing resources to fill identified local gaps in provision for residents whilst delivering first-class services in a customer-oriented culture. Our programmes are accessible and open to all sections of the community.

**Youth Provision**

In the financial year 2023/2024, we successfully ran two distinct programmes for children, aged 7-16:

1. STEM (Science Technology Engineering and Mathematics).
2. Supplementary Education (After-School Tuition).

47 Young people were engaged in the STEM programme during the school terms and holidays, acquiring new skills through participating in the following learning activities:

- AI.
- Building a robot from scratch.
- Coding, programming and creating mobile apps.

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**Annual Report  
for the year ended 30 April 2024  
(continued)**

21 children (57% boys and 43% girls) participated in the STEM holiday programmes and had the opportunity to proudly take home the robot which they had built. They were encouraged to exhibit their work in the centre and at school - thereby raising awareness of the project locally and encouraging peer interest in learning. During school terms, 26 young people (53% boys and 47% girls) were also engaged in the Coding and Robotics classes on Fridays and Saturdays, designed to prepare participants for the VEX Robotics Completion.

50 young people (46% boys and 54% girls) benefited from After-School Maths and English tuition in Key Stages 2-4, embedded with wraparound interpersonal, life and study skills.

The youth programme brings together young people in a safe learning environment, with sessions free at the point of delivery and accessible to all.

GSC provision complements mainstream education and nurtures positive progress and attainment alongside promoting continuous learning and encouraging participants to develop new skills (for example, teamwork, research, problem-solving, enhancing their wellbeing and personal development to achieve educational outcomes). The support acts preventatively to stop them from underachieving, dropping through the net and falling into NEET. We have also continued to develop working partnerships with parents, carers and other agencies.

**Adult Provision**

Over the year, we trained 74 adults (31% male and 69% female) aged 18+ in Digital Technology and ESOL embedded with an employability programme - participants also benefited from our one-to-one careers' advice. This list is not exhaustive. The most encouraging development is that 17% of the participants have now been in full employment for more than 3 months and 32% have progressed into further education.

**Review of delivery**

The Charity operates principally from South Kilburn, Brent. We have in place a system of regular self-assessment, covering reviews of performance in teaching, management, resources, achievement, retention and progression. This is supported by an effective system of record-keeping, feedback and evaluations, which feed into our annual continuous improvement action plan.

**Support**

We would also like to thank all the organisations and individuals who have given invaluable support to the Global Skills Centre during this financial year, in particular: Edward Harvist, John Lyon's Charity, Awards for All, London Community Foundation, South Kilburn Trust, OK Club, Granville Community Kitchen, Brent Hubs, CVS Brent and Brent Job Centre Plus (DWP). We look forward to continuing and nurturing those important working relationships.

The Charity has also benefited from volunteers and staff in-kind contributions towards project delivery. This staff and volunteer donated time are valued monetarily at over £17,500, and we would like to thank them for their invaluable support over the past year.

**Global Skills Centre  
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**Annual Report  
for the year ended 30 April 2024  
(continued)**

**Statement of directors' responsibilities**

Directors are responsible for the preparation of financial statements for each financial year which gives a true and fair view of the state of the affairs of the charity and of the result for that period.

In preparing those financial statements, directors are required to:-

- Select suitable accounting policies and then apply them consistently
- Make judgements and estimates that were reasonable and prudent
- State whether applicable accounting standards have been followed, subject to any material departure disclosed and explained in the accounts, and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue to operate.

Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for prevention and detection of fraud and other irregularities.

**Directors**

The directors who served during the year were Polivios Efyhymiou, Jeremy Barker and Esjae Williams-Gormlie.

This report is prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

This report was approved by the board on 15 November 2024 and signed on its behalf by



**Jeremy Barker**  
Director

**Global Skills Centre  
Company Limited by Guarantee**

**Independent Examiners' Report  
to the Trustees of Global Skills Centre  
for the year ended 30 April 2024**

I report on the accounts of the company for the year ended 30 April 2024, which are set out on pages 4 to 8.

**Respective responsibilities of Trustees and examiner**

The Trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an accountants' report is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 43 of the 1993 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act; and
- to state whether particular matters have come to my attention.

**Basis of accountants' report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

**Accountants' statement**

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or

(2) which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*Lorraine Alexander*

Loralex Associates  
Accountants and Independent Examiners  
11 Kimberley Court  
Kimberley Road  
London NW6 7SL

15 November 2024

**Global Skills Centre  
Company Limited by Guarantee**

**Statement of Financial Activities  
for the year ended 30 April 2024**

	Note	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
		£	£	£	£
<b>Incoming Resources</b>					
From generating funds					
Activities for generating funds		-	-	-	(3,500)
Grants and donations		800	24,287	25,087	119,200
Interest receivable		30	-	30	19
<b>Total Incoming Resources</b>	<b>5</b>	<b>830</b>	<b>24,287</b>	<b>25,117</b>	<b>115,719</b>
<b>Resources Expended</b>					
Cost of generating funds					
Charitable activities	<b>6</b>	3,979	69,842	73,821	106,894
<b>Total Resources Expended</b>		<b>3,979</b>	<b>69,842</b>	<b>73,821</b>	<b>106,894</b>
<b>Net Incoming / Outgoing Resources Surplus / (Deficit)</b>		<b>(3,149)</b>	<b>(45,555)</b>	<b>(48,704)</b>	<b>8,825</b>
<b>Total Funds Brought Forward</b>		<b>13,332</b>	<b>39,712</b>	<b>53,044</b>	<b>44,219</b>
<b>Total Funds Carried Forward</b>		<b>10,183</b>	<b>(5,843)</b>	<b>4,340</b>	<b>53,044</b>

**All transactions are derived from continuing activities**

All recognised gains and losses are included in the Statement of Financial Activities (SOFA).  
The notes on pages 6 to 8 form part of these financial statements.



**Global Skills Centre  
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**Balance Sheet  
as at 30 April 2024**

	Notes	2024 £	2024 £	2023 £
<b>Fixed assets</b>				
Tangible assets	7		-	152
<b>Current assets</b>				
Debtors and Prepayments	8	13		13
Cash at bank and in hand		46,939		97,387
		-----		-----
		46,952		97,552
<b>Creditors: amounts falling due within one year</b>	9	(42,612)		(44,508)
		-----		-----
<b>Net current assets / liabilities</b>			4,340	53,044
			-----	-----
<b>Net assets</b>			<b>4,340</b>	<b>53,044</b>
			=====	=====
<b>Reserves Funds</b>			<b>4,340</b>	<b>53,044</b>
			=====	=====

In approving these financial statements as directors of the company we hereby confirm:

(a) that for the year stated above the company was entitled to the exemption conferred by Section 477 of the Companies Act 2006 ;

(b) that no notice has been deposited at the registered office of the company pursuant to Section 476 requesting that an audit be conducted for the period ended 30 April 2024 and


(c) that we acknowledge our responsibilities for:

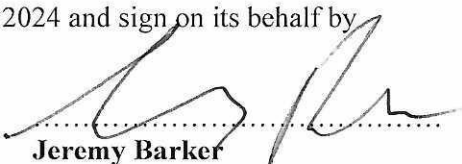
(1) ensuring that the company keeps accounting records which comply with Section 386, and

(2) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its surplus for the year then ended in accordance with the requirements of Section 394 and 395 and which otherwise comply with the provisions of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

These financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the board on 15 November 2024 and sign on its behalf by

  
.....  
**Joseph Jacobs**  
Secretary

  
.....  
**Jeremy Barker**  
Director

**Global Skills Centre  
Company Limited by Guarantee**

**Notes to the Statement of financial activities  
for the year ended 30 April 2024**

**1. Accounting policies**

**1.1. Accounting convention**

The financial statements are prepared under the historical cost convention, and in accordance with applicable accounting standards and the Statement of Recommended Accounting Practice 2005 (SORP) accounting by Charities Commission. The company has taken advantage of the exemption in FRS1 from the requirement to produce a cash flow statement as required by Financial Reporting Standard No.1 on the ground that it is a small company.

**1.2. Incoming Resources**

Incoming resources represent amounts receivable during the year. Grants and donations for specific purposes are treated as income in the year in which received. Amounts received during the year relating to specific periods are spread over the periods to which they relate.

**1.3. Outgoing Resources**

These are resources expended in order to deliver services. They are included in the Statement of Financial Activities (SOFA) on accruals basis, inclusive of any VAT paid. VAT cannot be recovered. Expenditure is charged to activities on a direct allocation and / or suitable apportionment basis, in a manner consistently applied.

**1.4. Fund Accounting**

Restricted and unrestricted funds are separately disclosed, as set out in the SOFA. The different funds held are defined as follows: -

- Restricted funds are subject to the specific purposes for which the funds were raised;
- Unrestricted funds are available to spend at the discretion of the Trustees in furtherance of the charitable objectives of the charity.

**2. Taxation**

As a registered charity, the company is potentially exempt from income and corporation taxation in respect of income and capital gains received within the categories covered by S505 of the Taxes Act 1988 or S256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied to exclusively charitable purposes.

**3. Liability of Members**

The liability of members is limited by guarantee not exceeding £1 each.

**4. Going Concern**

The accounts are prepared on a 'going concern' basis. The Trustees still consider that 'going concern' is the correct basis to prepare the accounts on the grounds that they have concluded an alternative funding arrangement and that grant funds will, in their view, be sourced to carry out the new activities. The Trustees will not undertake commitments until new funding has been secured.

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**Notes to the Statement of financial activities  
for the year ended 30 April 2024**

<b>5. Incoming Resources</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>2024 Total</b>	<b>2023 Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Grant	800	24,287	25,087	119,200
Interest Receivable	30	-	30	19
Operating Income	-	-	-	(3,500)
	<b>830</b>	<b>24,287</b>	<b>25,117</b>	<b>115,719</b>

<b>6. Resources Expended</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>2024 Total</b>	<b>2023 Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>	
Charitable activities	3,979	69,842	73,821	106,893
	<b>3,979</b>	<b>69,842</b>	<b>73,821</b>	<b>106,893</b>

<b>7. Tangible fixed assets</b>	<b>Office Equipment £</b>	<b>Total £</b>
<b>Cost</b>		
At 1 May 2023	1,900	1,900
Additions	-	-
At 30 April 2024	<u>1,900</u>	<u>1,900</u>
<b>Depreciation</b>		
At 1 May 2023	1,747	1,747
Charge for the year	153	153
At 30 April 2024	<u>1,900</u>	<u>1,900</u>
<b>Net book values</b>		
At 30 April 2024	<u>-</u>	<u>-</u>
<b>Net book values</b>		
At 30 April 2023	<u>153</u>	<u>153</u>

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**Notes to the Statement of financial activities  
for the year ended 30 April 2024**

<b>8. Current Assets: Debtors and Prepayments</b>	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Debtors and prepayments	13	13
	<hr/>	<hr/>
	<b>13</b>	<b>4,607</b>
	<hr/>	<hr/>
<b>9. Creditors: amounts falling due within one year</b>	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Accruals and deferred income	42,612	44,509
	<hr/>	<hr/>
	<b>42,612</b>	<b>44,509</b>
	<hr/>	<hr/>