

Charity registration number 1169999 (England and Wales)

Company registration number CE008447

THE SURVIVORS TRUST
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

THE SURVIVORS TRUST

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr D Carmody	
	Ms GB Fallows	
	Mr AR Hunt	
	Ms HC Summers Brown	
	Mr M Barbour-Smith	(Appointed 25 June 2025)
	Mr KO Olugboji	(Appointed 30 October 2024)
	Ms S Belshaw	(Appointed 28 August 2024)
Charity number	1169999	
Company number	CE008447	
Registered office	Unit 2 Eastlands Court Business Centre St Peters Road Warwickshire Rugby CV21 3QP	
Independent examiner	Cottons Group Limited Chestnut Field House Chestnut Field Rugby Warwickshire United Kingdom CV21 2PD	
Bankers	The Co-Operative Bank 2nd Floor CIS Towers Manchester	

THE SURVIVORS TRUST

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THE SURVIVORS TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2025

As Chair of Trustees for The Survivors Trust (TST), I am delighted to present our report and financial statements for the year ending 31 March 2025. The Survivors Trust (TST) is a national membership organisation for specialist voluntary sector rape and sexual abuse support services in the UK and Ireland. We have been providing support and representation for our Member Agencies since 2000 when the first national meetings were held. At the heart of The Survivors Trust is a remarkable team whose dedication and expertise drive the organisation's success. Under the inspiring leadership of Fay Maxted, CEO, the team continues to excel in providing essential support to survivors and member agencies. Fay's exceptional leadership qualities, tireless advocacy, and ability to engage effectively with government and policymakers have been instrumental in amplifying the voices of survivors and influencing meaningful change. From skilled trainers delivering trauma-informed education to the compassionate helpline staff offering vital support, the team exemplifies professionalism and empathy. Their collaborative spirit fosters meaningful stakeholder engagement, strengthens connections across member agencies, and empowers individuals through initiatives such as the Employers Against Abuse programme and ISVA Development Workshops. The Survivors Trust's achievements are a testament to their unwavering commitment to creating a safer, more supportive society for survivors of sexual violence and abuse.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

Charitable Objects

- i. To promote the efficiency and effectiveness of charities and other non-charitable organisations undertaking charitable activities as the charity trustees see fit from time to time in particular but not exclusively those that work with and provide services to female and male victims/survivors of rape, sexual abuse (including but not limited to childhood sexual abuse) or any other form of sexual violence; and
- ii. To campaign for and seek to secure better and improved rights and services for victims/survivors of rape, sexual abuse (including but not limited to childhood sexual abuse) or any other form of sexual violence.

Mission Statement

"Working together to stop rape and sexual abuse in society by promoting effective responses for survivors, training professionals and lobbying for new laws to protect present and future generations"

Background

The Survivors Trust provides a collective voice and peer networking for Members, raises awareness about rape and sexual abuse and its effects on survivors, their supporters and society at large, and aims to inform and support effective policy development and funding strategies. We encourage provision of direct services for victims/survivors based on an understanding of gender-based violence and human rights. Our support to Member Agencies is aimed at supporting service delivery and quality to create maximum benefit for survivors.

Our Member Agencies are providing specialist trauma-informed support, counselling and independent advocacy to over 100,000 victims and survivors each year.

Our work supports Member Agencies to engage with Commissioners locally and to work with local partners to identify the needs of the community they are based in.

THE SURVIVORS TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2025*

Membership

As at 31st March 2025, we have 123 Member Agencies throughout the UK and Ireland.

Abuse Never Becomes Us (ANBU)

Acts Fast Arch Teesside

Aurora Health Foundation

Axis Counselling

Barnsley Sexual Abuse and Rape Crisis services (BSARCS)

Beacon Bolton Counselling Service

Black country Rape and Sexual Violence Support Service

Brave Futures

Break the Silence

Cambridge Rape Crisis Centre

CARA (Centre for Action on Rape and Abuse)

Choices Counselling (comprising Choices for Men and Choices for Women)

CIS'ters – Surviving Rape and Sexual Abuse During Childhood

Clean Slate

CLEAR

Coventry Rape and Sexual Abuse Centre

Devon Rape Crisis

Doncaster Rape and Sexual Abuse Counselling Service (DRASACS)

Dublin Rape Crisis Centre

Dumfries and Galloway Rape Crisis and Sexual Abuse Support Centre Ltd

East Kent Rape Crisis Centre

Eastbourne Survivors

EMERGE

Family Matters

First Light First Step

Galway Rape Crisis

GINA

Gloucestershire Rape and Sexual Abuse Centre

Greater Manchester Rape Crisis

THE SURVIVORS TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2025*

Harbour Support Services
Herts Area Rape Crisis and Sexual Abuse Centre
Horizon Service
ICAP (Immigrant Counselling and Psychotherapy)
If Only
Into the Light
Invisible Traffik
JSAS Jewish Sexual Abuse Support (trading as Migdal Emunah)
Juno
Kinergy
Kingdom Abuse Survivors Project
Kirklees, Calderdale and Wakefield Rape and Sexual abuse Centre
Lifecentre
Mankind Counselling
NAPAC (National Association for People Abused in Childhood)
Nexus
North Devon Against Domestic Abuse
Nottingham Counselling Service
One in Four, Dublin
One in Four, London
Operation Emotion
Peterborough Rape Crisis Care Group
START (formerly Winchester and Basingstoke RASACs)
START (Sexual Trauma and Abuse Restorative Therapies)
Stepping Stones North Wales
Sue Lambert Trust
Support for Survivors
SupportLine
Survive
Surviving Abuse North Devon
Survivor Space Oxfordshire
Survivors in Transition

THE SURVIVORS TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2025*

Quetzal Project

RAINS (Ritual Abuse Information Network and Support)

Rape and Sexual Abuse Support Centre, Cheshire and Merseyside

Rape and Sexual Abuse Support Centre, Guildford

Rape and Sexual Abuse Support Centre, North Wales

Respond

Restitute

Revival Wiltshire RASAC

Mairsinn

Rotherham Women's Counselling Service and the Pit Stop Counselling Service for Men RSVP (Rape and Sexual Violence Project)

Rugby RoSA

Safe Space

Safe Strong and Free

Safeline

Safer Waves

Safety Net Advice and Support Centre

Saffron: Sheffield Women's Counselling and Therapy Service

SAIL (Sexual Abuse and Incest Line)

SALT South west (Sexual Abuse Listening Therapy)

SARAC (Sexual Abuse and Rape Advice Centre) SARSAS (Somerset and Avon Rape and Sexual Abuse Support)

SAVANA

Self-injury Support

Sexual Assault and Abuse Support Service Buckinghamshire and Milton Keynes

S.H.E. (Survivors Helping Each Other)

Sheffield Rape and Sexual Abuse Centre

Someone Cares

Southmead Project

STARS Dorset

Survivors Together

Survivors of Abuse (SoB)

Survivors Voices

THE SURVIVORS TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2025*

Survivors Network (Sussex)

Survivors West Yorkshire

Survivors UK

SV2 – Supporting Victims of Sexual Violence Ltd

The Ann Craft Trust

The Birchall Trust

The Blue Door

The Green House

The Haven

The Survivors Network

The London Centre for Personal Safety

The Magdalene Project

The STAR Centre (formerly Rape Counselling and Resource Centre Kilmarnock)

The Treetops Centre – Hampshire and Isle of Wight SARC

The Women's Centre Cornwall

Tidal Family Support

Tile House Counselling

Trust House Lancashire

Trust House Reading

Umbrella Counselling

We Are Survivors

We Stand

West Mercia Rape and Sexual abuse Support Centre (incorporating Worcestershire and Herefordshire Rape and Sexual Abuse Support Centres)

Womankind Women Centre Ltd

Yellow Door

Young Person's Advisory Service

Young Women's Housing Project

Closures in the Year to March 2025

There were no closures in the year to March 2025.

New Members in the Year to March 2025

Restitute

Nexus NI

Eighteen and Under, Scotland

THE SURVIVORS TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Achievements and performance

As a Membership Organisation for specialist voluntary sector rape and sexual abuse support services, the focus for The Survivors Trust has been on providing networking opportunities and support for our Member Agencies. The support we provide for our Member Agencies through our meetings, forums and workshops helps to build strong connections throughout the sector, encourages sharing of good practice and sources of support for trauma-informed work.

In Numbers

123 Specialist Rape and Sexual Abuse Support Services supported across the UK and Ireland with networking, information and good practice sharing and individual organisational support

10 Regional Meetings – held in the North, Midlands, South East and Eastern, South West, London

2 National Policy Meetings – introduced to support Member Agencies in navigating the many policy and strategic issues arising for the specialist sexual violence and abuse voluntary sector.

3 National Wales Meetings

31 Specialist Forums – covering topics including Family Member Support, Children and Young People and Funding, plus Specialist Forums supporting practitioners including Chief Executives, Trustees, Independent Sexual Violence Advisors and Clinical Leads. Forums offer the opportunity for staff and volunteers in our Member Agencies to meet together to share good practice, network, discuss new and emerging issues and combine data and learning from working with victims and survivors.

11 Member Agency Workshops – we arrange a wide variety of workshops offered free of charge to Member Agencies aimed at providing learning opportunities, information sharing and networking. During the year workshops delivered included Invisible Traffick, National Working Group on Transitional Safeguarding, Devon Integrated Care Board and Birchall Trust on “Engaging with ICBs”, Ofcom on the Online Safety Bill, British Transport Police, The Law Commission, Information Commissioner’s Office, IPSO, Association of Child Abuse Lawyers, University of Birmingham PROSPER Study and Katrin Hohl OBE, Government Advisor to Rape Review.

120 Delegates attended our National 2 Day Conference – September 2024 – providing opportunity for Member Agencies to come together to share new initiatives, good practice and hear from leading experts in the field including Dr Elly Hanson, Nicolas Haaf from the German Survivors Council and Professor Carrie Bradbury-Jones

3 Consultation Responses and Surveys – National Members’ Funding Survey, Victims’ Commissioner - Evidence for the Comprehensive Spending Review, and Royal College of Psychiatrists consultation on the impact of on-recent child sexual abuse on the mental health of adults

THE SURVIVORS TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

TST National Remote Emotional Support Line

In the year, we secured funding from the National Lottery for our National Support Line. This has allowed us to stabilize our helpline provision and to expand the range of services we are able to offer. The aim of the Emotional Support Line is to empower and support victims and survivors encouraging an improved sense of wellbeing, improved feelings of safety and ability to take action to feel safe and access ongoing emotional support. The Emotional Support Line responded to over 1,000 calls each month. The majority of calls were from female survivors, although the number of male callers continues to rise alongside calls from trans and non-binary survivors. Up to 70% of callers receive ongoing emotional support.

The majority of callers are calling about non-recent childhood sexual abuse. There are also a significant number of calls relating to rape and sexual assault and domestic violence. Issues noted include calls about child sexual exploitation, female genital mutilation and an increase in calls about ritual abuse.

"Having just had a baby, the trauma of past abuse was haunting me. I wanted to report him, I wanted revenge. Being able to talk through these emotions that I was experiencing and being helped to understand them – I was able to move forward. As suggested by TST, I did report to Crime Stoppers."

"Having someone there to talk to as I went to my hospital appointment, understanding how I was feeling and explaining why – I feel indebted to TST. I began to feel that I was worthy of support and seeking help. Also, the help while waiting for the results was tremendous. I am hugely grateful."

UKAS Standards for Delivering Services Supporting victims/Survivors of Sexual Violence and/or Childhood Sexual Abuse

During the year to March 25, TST consolidated its work with UK Accreditation Service (UKAS). In January 2025, we were delighted to be recognised by UKAS as a certified inspection body for our standards. We worked closely with Member Agencies to codesign National Service Standards and closely with UKAS to provide a consistent and unified approach to quality assurance inspection across statutory and third-sector service provision.

Website

Our main TST website continue to be huge source of support for victims and survivors and our TST Resources website has achieved a wider reach beyond the UK.

We use Google Analytics to track website traffic and content engagement using signals from Google accounts and browsing behaviour to make estimates. The figures aren't exact but provide useful trends that help us understand our audience better.

In the period to 31st March 2025, we had 199,575 total users. 128,495 (64.38%) found us through organic search, 44,339 (22.22%) direct, 15,711 (7.87%) referred and 6,306 (3.16%) through organic social. The number of pageviews on a website and screenviews on an app totalled 529,466. 61% females and 39% males accessed our website.

135,329 (67.9%) of the active users in the financial year were from the United Kingdom but we were surprised to note 29,046 (14.57%) from the United States, and a further 17.53% from elsewhere, emphasising the global reach we have been able to generate.

Our TST Resources website was also accessed by significant numbers from the US, 6,259, and 5,594 from the UK.cc

THE SURVIVORS TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Stakeholder Engagement

The Survivors Trust pursues a proactive approach to engaging with stakeholders across all sectors. During the year to March 2025, we actively engaged with the Law Commission, the Crown Prosecution Service, the Information Commissioners Office, the Association of Child Abuse Lawyers, IPSO, Criminal Injuries Compensation Authority, MOPAC, NHS England London, NHS England, Ministry of Justice and the Home Office.

Training

We provide a wide range of training opportunities for professionals, practitioners and organisations.

Our bespoke training is tailored to the specific needs of organisations and practitioners and includes workshops on the following:

- Trauma Informed Approach to Understanding Sexual Misconduct.
- Trauma Informed Approach to Managing Focus Group Sessions.
- Trauma Informed Approach to Developing Resilience and Self-care.
- Working with Victims of Sexual Violence who are also Perpetrators.
- Managing and Responding to Sexual Violence & Harassment Incidences
- Trauma Informed Approach to Investigating Internal Complaints of Inappropriate Sexual Behaviour in a Work Setting.

A notable development was the significant rise in training requests from non-member organisations, alongside engagement from a much wider range of sectors than previously seen.

In response to the introduction of the Worker Protection Act, which states employers must take reasonable steps to prevent sexual harassment in the workplace, we proactively designed and delivered a dedicated one-day workshop to support organisations in meeting these new obligations. As anticipated, this workshop quickly became our most sought-after training offering, attracting sustained interest and high levels of engagement. Demand remained consistently strong across organisations, reflecting both the relevance of the subject matter and the value of the training provided.

Below is a selection of feedback we've received during that period for our bespoke training sessions.

"We would like to extend our sincere appreciation to The Survivors Trust for facilitating a recent course on Sexual Harassment for all our employees. The training content was excellent — pitched at just the right level with a sensitive and supportive approach. Linda, in particular, was outstanding; her delivery was engaging, and her use of real-life case studies brought the subject matter to life in a powerful and thought-provoking way. The session struck the perfect balance between being informative and impactful, leaving our team better equipped to recognise and address sexual harassment in the workplace. We highly recommend Linda and The Survivors Trust to any organisation looking for meaningful, expertly delivered training on this critical topic."

Berkley Group

"I wanted to take a moment to express our heartfelt gratitude for your invaluable support in hosting the Survivors Trust session for our local professionals."

The event was a great success, thanks in large part to your dedication, organisation and attention to detail. The environment you provided was welcoming and highly conducive to learning and collaboration. It was clear that a great deal of care and effort went into ensuring everything ran smoothly and we deeply appreciate it. The feedback from participants has been overwhelmingly positive. As you saw, many shared how impactful the session was and how much they appreciated the opportunity to connect and learn. Your efforts have made a meaningful difference in the professional development of our local community."

Thank you once again for your support and partnership. We look forward to the possibility of collaborating again in the future."

Brent Council

THE SURVIVORS TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Training - Independent Sexual Violence Advisor (ISVA) Level 4 Diploma

We have been delivering training for ISVAs since 2011 and are delighted that we have now established our training programme as a Level 4 Diploma accredited with AIM, which is delivered alongside an accredited training programme for ISVA Service Managers. During the year seven cohorts of students achieved their Diploma qualification. All training is based on trauma-informed principles and prioritises informed survivor choice. We have had excellent feedback from students

Employers Against Abuse

The Employers Against Abuse project, funded by the Home Office, aims to equip ambassadors to be able to provide a trauma-informed response to anyone disclosing domestic or sexual violence issues in the workplace. During the year, we provided over training for 2 cohorts of ambassadors working in a wide range of sectors and organisations.

Check With Me First

The core message of our With Me First campaign is simple: small, thoughtful adjustments can make a big difference to how victims and survivors of sexual violence and abuse engage with and access health services: explain each step, check for anxiety triggers, and give your patients control to help them feel safe and respected.

Over 500 frontline NHS staff have taken part so far, with 98% saying it has improved their clinical practice, which will have a hugely positive effect on the up to 1 in 4 patients who have experienced sexual violence and abuse.

On IICSA

Our ACT on IICSA campaign monitors government action and inaction in response to the Independent Inquiry into Child Sexual Abuse's recommendations, engages directly with departments such as the Home Office, Department for Education, Department of Health and Social Care, and Ministry of Justice, and provides transparent public updates on progress. We held webinars and meetings throughout the year ensuring the needs of victims and survivors are kept in the public awareness.

Financial review

It is the intention of the National Executive Committee (NEC) that the freely available reserves of the charity should be accumulated up to a level sufficient to ensure the continuance of its activities should there be an unexpected short-term fluctuation in income. These freely available reserves are unrestricted funds not committed or invested in tangible fixed assets (i.e. "free reserves"). A sufficient level of free reserves would guarantee the continuation of TST's activities, whilst decisions and actions were taken to find other sources of income or reduce the level of a particular activity. The Committee considers that an appropriate level of free reserves is six months' normal expenditure, which equates to approximately £478,000. At 31st March 2025 there was an amount of £474,544 as funds freely available for general purposes.

THE SURVIVORS TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2025*

The Trustees have adopted the following Risk Management Mission Statement and Risk Management Goal Statement.

The Survivors Trust's Risk Management Mission Statement

The Survivors Trust has a moral and legal duty to its Member Agencies, staff and stakeholders. The Survivors Trust will meet its duty by ensuring that risk management plays an integral part in sound governance at both a strategic and operational level.

The NEC will support the risk management effort through setting policy and providing broad guidance on goals and objectives. However, risk management is an active process that requires co-operation from all managers, employees and volunteers and, where appropriate, Member Agencies. To that end, the NEC accepts that it must take a leadership role to ensure that appropriate measures are undertaken.

The Survivors Trust's Risk Management Goal Statement

The NEC authorises the Policy Sub-Committee, membership of which consist of NEC Members and staff members, to undertake the following responsibilities:

- Identifying and assessing risks.
- Selecting and implementing risk control and responses, as appropriate.
- To review risk management efforts and to report to the NEC at their bi-monthly meetings.

These activities shall be undertaken in the service of the risk management mission statement, and to that end risk management practices are undertaken to reduce the cost of risk to TST and to maintain benefits of opportunities that the community may encounter.

Structure, governance and management

The Survivors Trust was converted into and registered as a Charitable Incorporated Organisation (CIO) on 2nd November 2016.

THE SURVIVORS TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

The Trustees, and who served during the year and up to the date of signature of the financial statements were:

Mr D Carmody

Ms GB Fallows

Mr AR Hunt

Ms HC Summers Brown

Mr M Barbour-Smith

(Appointed 25 June 2025)

Mr KO Olugboji

(Appointed 30 October 2024)

Ms S Belshaw

(Appointed 28 August 2024)

The Trustees' report was approved by the Board of Trustees.

Donal Carmody

Mr D Carmody

Trustee

Dated: 29/01/2026

THE SURVIVORS TRUST

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2025

The Trustees, who are also the directors of The Survivors Trust for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE SURVIVORS TRUST

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE SURVIVORS TRUST

I report to the Trustees on my examination of the financial statements of The Survivors Trust (the Charity) for the year ended 31 March 2025.

Responsibilities and basis of report

As the Trustees of the Charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the Charity are not required to be audited under Part 16 of the Companies Act 2006 and are eligible for independent examination, I report in respect of my examination of the Charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000, the independent examiner must be a member of a body listed in section 145 of the Charities Act 2011. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Charity as required by section 386 of the Companies Act 2006.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Emma Reid FCA
Cottons Group Limited

Chestnut Field House
Chestnut Field
Rugby
Warwickshire
CV21 2PD
United Kingdom

Dated: 30 January 2026

THE SURVIVORS TRUST

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Income from:							
Grants and donations	3	399,481	435,650	835,131	325,319	364,817	690,136
Investments	4	2,446	-	2,446	-	-	-
Total income		401,927	435,650	837,577	325,319	364,817	690,136
Expenditure on:							
Charitable activities	5	528,513	427,117	955,630	491,812	349,387	841,199
Net (outgoing)/incoming resources before transfers		(126,586)	8,533	(118,053)	(166,493)	15,430	(151,063)
Gross transfers between funds		27,297	(27,297)	-	31,179	(31,179)	-
Net expenditure for the year/ Net movement in funds		(99,289)	(18,764)	(118,053)	(135,314)	(15,749)	(151,063)
Fund balances at 1 April 2024		573,833	26,446	600,279	709,147	42,195	751,342
Fund balances at 31 March 2025		474,544	7,682	482,226	573,833	26,446	600,279

The statement of financial activities includes all gains and losses recognised in the year.

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

THE SURVIVORS TRUST

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	11		3,939		3,506
Current assets					
Debtors	12	127,348		56,128	
Cash at bank and in hand		446,351		615,408	
		573,699		671,536	
Creditors: amounts falling due within one year	13	(95,412)		(74,763)	
Net current assets			478,287		596,773
Total assets less current liabilities			482,226		600,279
The funds of the Charity					
Restricted income funds	14		7,682		26,446
Unrestricted funds	15		474,544		573,833
			482,226		600,279

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 29 January 2026

Donal Carmody

Mr D Carmody
Trustee

Company registration number CE008447 (England and Wales)

THE SURVIVORS TRUST

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

The Survivors Trust is a private company limited by guarantee incorporated in England and Wales. The registered office is Unit 2 Eastlands Court Business Centre, St Peters Road, Warwickshire, Rugby, CV21 3QP.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The Charity is a Public Benefit Entity as defined by FRS 102.

The Charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the Charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

THE SURVIVORS TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

1.5 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	33.33% straight line
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.6 Impairment of fixed assets

At each reporting end date, the Charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Charity's balance sheet when the Charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

THE SURVIVORS TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Charity's contractual obligations expire or are discharged or cancelled.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Grants and donations

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2025 £	2025 £	2025 £	2024 £	2024 £	2024 £
Grants and donations	399,481	435,650	835,131	325,319	364,817	690,136

THE SURVIVORS TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

3 Grants and donations (Continued)

Grants and donations

Donations and other income	175,578	-	175,578	139,120	-	139,120
Grants and billed services	11,934	435,650	447,584	15,294	364,817	380,111
Expenses recharged	14,772	-	14,772	14,772	-	14,772
Training	197,197	-	197,197	156,133	-	156,133
	<u>399,481</u>	<u>435,650</u>	<u>835,131</u>	<u>325,319</u>	<u>364,817</u>	<u>690,136</u>

4 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Other income	<u>2,446</u>	<u>-</u>

THE SURVIVORS TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

5 Charitable activities

	2025 £	2024 £
Staff costs	549,052	496,023
Depreciation and impairment	2,239	1,828
Consultancy and charitable expenditure	118,695	111,085
General running costs	41,379	41,035
TST bursaries	28,400	-
Telephone and internet	27,324	19,939
Training and development	55,718	65,395
Focus group expenses and travel	26,172	14,010
Helpline cost	35,799	30,497
TST conference and website	23,229	9,583
Sundry expenses	5,792	9,500
Insurance and HR costs	4,353	5,185
IT software and support	22,155	10,418
Advertising and fundraising	10,912	22,712
Accountancy	4,411	3,989
	<u>955,630</u>	<u>841,199</u>
	<u>955,630</u>	<u>841,199</u>
Analysis by fund		
Unrestricted funds	528,513	491,812
Restricted funds	427,117	349,387
	<u>955,630</u>	<u>841,199</u>

6 Net movement in funds

	2025 £	2024 £
The net movement in funds is stated after charging/(crediting):		
Fees payable for the independent examination of the charity's financial statements	2,154	2,100
Depreciation of owned tangible fixed assets	<u>2,239</u>	<u>1,828</u>

7 Trustees

During the period, no Trustee received reimbursed expenses (2024 - £nil). Neither the Trustees nor persons connected with them received any remuneration from the charity for their services as Trustees.

THE SURVIVORS TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

8 Employees

The average monthly number of employees during the year was:

2025 Number	2024 Number
16	16
=====	=====

Employment costs

2025 £	2024 £
-----------	-----------

Wages and salaries

549,052	496,023
=====	=====

The number of employees whose annual remuneration was more than £60,000 is as follows:

2025 Number	2024 Number
1	-
=====	=====

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

9 Staff costs

The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services was £67,528 (2024- £64,801) for the year.

10 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

THE SURVIVORS TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

11 Tangible fixed assets

	Computers £
Cost	
At 1 April 2024	15,692
Additions	2,672
	<hr/>
At 31 March 2025	18,364
	<hr/>
Depreciation and impairment	
At 1 April 2024	12,186
Depreciation charged in the year	2,239
	<hr/>
At 31 March 2025	14,425
	<hr/>
Carrying amount	
At 31 March 2025	3,939
	<hr/> <hr/>
At 31 March 2024	3,506
	<hr/> <hr/>

12 Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Trade debtors	119,954	41,218
Prepayments and accrued income	7,394	14,910
	<hr/>	<hr/>
	127,348	56,128
	<hr/> <hr/>	<hr/> <hr/>

13 Creditors: amounts falling due within one year

	2025 £	2024 £
Other taxation and social security	10,235	9,789
Trade creditors	8,140	10,967
Other creditors	4,312	5,205
Accruals and deferred income	72,725	48,802
	<hr/>	<hr/>
	95,412	74,763
	<hr/> <hr/>	<hr/> <hr/>

THE SURVIVORS TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

14 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	Movement in funds					Movement in funds			
	Balance at 1 April 2023	Incoming resources	Resources expended	Transfers	Balance at 1 April 2024	Incoming resources	Resources expended	Transfers	Balance at 31 March 2025
	£	£	£	£	£	£	£	£	£
Empowering Movement	-	-	-	-	-	2,500	(1,317)	-	1,183
TUC	-	-	-	-	-	7,482	(7,482)	-	-
Bangor University	-	-	-	-	-	1,344	(1,344)	-	-
National Lottery	-	-	-	-	-	44,928	(44,928)	-	-
NASUWT	-	-	-	-	-	7,482	(7,482)	-	-
NHS England SV Grants	33,925	-	(33,948)	23	-	-	-	-	-
MOJ Helpline	-	38,908	(43,409)	4,501	-	-	-	-	-
IUA London	3,800	-	-	(3,800)	-	-	-	-	-
TSSA	4,470	-	(750)	(3,720)	-	-	-	-	-
Home Office Employers Fund	-	75,000	(70,120)	(4,880)	-	75,000	(75,000)	-	-
Uber Project	-	100,505	(65,383)	(8,500)	26,622	32,231	(32,231)	(26,622)	-
CPS VRG	-	21,711	(17,937)	(3,950)	(176)	22,518	(15,843)	-	6,499
MOJ ISVA Fund	-	128,693	(117,840)	(10,853)	-	242,165	(241,490)	(675)	-
	<u>42,195</u>	<u>364,817</u>	<u>(349,387)</u>	<u>(31,179)</u>	<u>26,446</u>	<u>435,650</u>	<u>(427,117)</u>	<u>(27,297)</u>	<u>7,682</u>

THE SURVIVORS TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

15 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2025 £
General funds	573,833	401,927	(528,513)	27,297	474,544
Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
General funds	709,147	325,319	(491,812)	31,179	573,833

16 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 March 2025:			
Tangible assets	3,939	-	3,939
Current assets/(liabilities)	470,605	7,682	478,287
	474,544	7,682	482,226
	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Tangible assets	3,506	-	3,506
Current assets/(liabilities)	570,327	26,446	596,773
	573,833	26,446	600,279

17 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).