

EQUAL OPPORTUNITIES WORLD WIDE

England & Wales · Charity number 1169992

Details

Status Registered

Legal form CIO

Registered 2016-11-02

Register [View on the Charity Commission register](#)

Contact

Address 116 Whitethorn Street
London
E3 4DB

Phone 02089801131

Email admin@equalopportunitiesworld.org.uk

Website equalopportunitiesworldwide.org.uk

Activities

Objects: 1) THE RELIEF OF SICKNESS AND THE PRESERVATION OF HEALTH AMONG PEOPLE LIVING IN WAKISO DISTRICT OF UGANDA IN PARTICULAR BY EDUCATING THE PUBLIC AND HEALTH PROFESSIONALS ABOUT MALNUTRITION IN CHILDREN, ITS CAUSES, PREVENTION AND TREATMENT.2) TO PROMOTE AND PROTECT THE PHYSICAL HEALTH OF CHILDREN SUFFERING FROM MALNUTRITION BY THE PROVISION OF EQUIPMENT, FACILITIES, MEDICINES, ADVICE, SUPPORT AND BY SUCH OTHER MEANS AS THE TRUSTEES MAY DETERMINE.

Activities: Equal Opportunities World Wide UK has been supporting most vulnerable persons in the community both in UK and East Africa. We were formerly funded by lottery supporting children and families who suffer poverty and deprivation in the UK providing access to better life opportunities. In Africa for seven years we have mobilised volunteers to run a food banks to the disabled impacted by the COVID .

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** The Advancement Of Health Or Saving Of Lives, Disability, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Elderly/old People, People With Disabilities, The General Public/mankind

Geography

- Uganda
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£5,000	£5,000	-	-
2024-03-31	£5,000	£5,000	-	-
2023-03-31	£5,000	£5,000	-	-
2022-03-31	£5,000	£5,000	-	-
2021-03-31	£5,500	£5,500	-	-

Trustees

Name	Role	Appointed
Hadija Nanfuka		2021-10-10
NASSAR KIZZA		2016-11-02
Namagembe Haawa NAMIRO		2016-11-02

EQUAL OPPORTUNITIES WORLD WIDE

England & Wales - Charity number 1169992

Accounts

Charity Commission Annual Return 2023

EQUAL OPPORTUNITIES WORLD WIDE

Charity registration number: 1169992

Most of the information you give in this form will become publicly available on the Register of Charities. Any field that the Charity Commission will not display will be clearly marked.

This document is a record of the information provided in the Annual Return 2023.

Financial period

Financial period start date

01/04/2022

Financial period end date

31/03/2023

Income and spending

Income £

£5,000

Spending £

£5,000

Number of contracts from government

How many contracts (other than grant agreements) did your charity receive from central government or a local authority during the financial period for this return?

0

Number of grants from government

How many grants did your charity receive from central government or a local authority during the financial period for this return?

0

Income breakdown

Donations and legacies (excluding Endowments Received)

£4,500

Charitable activities

£500

Other trading activities

£0

Investments

£0

Other

£0

Recipients of grants

Please round all figures to the nearest pound (do not enter decimal points or commas). Individuals

£4,500

Other charities

£0

Other organisations that are not charities

£500

Grant recipients related parties

Are any of the grant recipients related parties to the charity?

No

Trustee payments

Excluding out of pocket expenses, for what were any of the trustees paid during the financial period of this return?

e. None of the trustees have been paid

Did any of the trustees resign and take up employment with your charity in the financial period of this return?

No

Income from outside the UK

Did your charity receive income from outside of the United Kingdom in the financial period of this return?

unknown

Delivering activities outside the United Kingdom

Did your charity deliver charitable activities outside of the United Kingdom in the financial period of this return?

Yes

Select the countries your charity delivered charitable activities outside the United Kingdom

Uganda

Written agreements with partners outside UK

Does your charity have formal written agreements in place with any partners delivering charitable activities on its behalf outside of the United Kingdom?

Yes

Spending outside England & Wales

Did your charity spend funds outside of the United Kingdom in the financial period of this return?

Yes

Select countries/territories your charity operated in during the financial period covered by this annual return

Uganda

Uganda

£ 4500

Please record total spend in each country. Round figures to the nearest £100 if possible (do not enter decimal points or commas). We recommend you select "Save" regularly to avoid losing any values entered.

£ 4500

Overseas spending outside the regulated banking system

How was money transferred outside of the United Kingdom by the charity in the financial period for this return?(Tick all that apply)

Businesses authorised to provide 'Payment services'

Methods of money transfer

How much money did your charity send in total outside of the United Kingdom using a method other than the regulated banking system in the financial period for this return?

£4,500

Trading subsidiaries

Does the charity have any trading subsidiaries?

No

Charity contact details correct

Is the contact address displayed from the Register of Charities, correct?

Yes

Charity headquarters details correct

Is this the same address that you use as your charity's administrative headquarters?

Yes

Charity contact address

Flat 3

Ashcombe House

Devons Road

LONDON

E3 3NW

Charity Headquarters address

Flat 3

Ashcombe House

Devons Road

LONDON

E3 3NW

Membership type

Is the charity part of a wider group structure with a parent body and subsidiary bodies?

Unknown

Employment contract types

People were permanently employed by your charity

0

People were on fixed-terms contracts with your charity

0

Self-employed people were working for your charity

1

Total overseas employees

How many of the people above work on behalf of your charity outside of the United Kingdom?

0

Total employee payroll

What was the total amount spent on employee payroll during the financial period relating to this return?

£0

Employees' salaries

Did any of your charity's employees receive total employment benefits of £60,000 or more in the financial period of this annual return?

No

Governance policies

Internal charity financial controls policy and procedures

Not applicable

Safeguarding policy and procedures

Yes

Financial reserves policy and procedures

Not applicable

Complaints policy and procedures

Yes

Serious incident reporting policy and procedures

Yes

Internal risk management policy and procedures

Not applicable

Trustee expenses policy and procedures

Not applicable

Trustee conflicts of interest policy and procedures

Not applicable

Investing charity funds policy and procedures

Not applicable

Campaigns and political activity policy and procedures

Not applicable

Bullying and harassment policy and procedures

Yes

Social media policy and procedures

Not applicable

Engaging external speakers at charity events policy and procedures

Not applicable

Safeguarding

Has your charity provided services to children and/or adults at risk in the financial period of the return?

No

External risk and impact

Donations,

Negative

Other income - grants

Unknown/No Change/Not Applicable

Other income - contracts

Negative

Other income - investment

Unknown/No Change/Not Applicable

Expenditure on charitable activities

Negative

Expenditure on overheads

Negative

Number of volunteers

Negative

Number of employees

Negative

Number of trustees

Negative

Fundraising activities

Negative

Capacity to deliver services

Negative

Total service demand

Negative

Volunteers

Excluding trustees, provide an estimate of the number of volunteers who carried out charitable activities on behalf of your charity in the United Kingdom during the financial period of this return?

3

Privacy statement

Any information you give us will be held securely and processed only in accordance with the rule on data protection. We will not disclose your personal details to anyone unconnected to the Charity Commission unless:

- you have consented to their release; or
- we are legally obliged to disclose them; or
- we regard disclosure as either (a) necessary so that we can properly carry out our statutory functions or (b) necessary in the public interest.

We may share and disclose information about you with relevant public authorities, regulatory bodies and agencies, outside the Charity Commission but only if:

- we can lawfully do so; and
- we decide that disclosure is necessary for national security, crime detection, prevention, and law enforcement, or other issues in the public interest

Information we collect about you

We will use this information:

To enable us to carry out our statutory functions and duties;

This will include the following actions:

- (a) update, consolidate, and improve the accuracy of our records;**
- (b) undertake crime detection and prevention and law enforcement and assist the third parties specified above to investigate or prevent crime and carry out law enforcement;**
- (c) data analysis, testing, research, statistical and survey purposes**

Information we receive from other sources.

Information we receive from other sources

We may combine this information with information you give to us and information we collect about you.

We may use this information and the combined information for the purposes set out above (depending on the types of information we receive).

We will ensure that any such disclosure and use is proportionate; considers your right to respect for your private life; and is done fairly and lawfully in accordance with the data protection principles of the Data Protection Act.

The Data Protection Act 1998 regulates the use of 'personal data', which is essentially any information, however stored, about identifiable living individuals.

As a 'data controller' under the Act, the Charity Commission must comply with it. Any changes we may make to our privacy statement in the future will be set out in the replacement version of this form.

Please check back frequently to see any updates or changes to our privacy policy.

Declaration

Your role at the charity (select one):

Trustee

Given names

NASSAR

Family name

KIZZA

Telephone number

07404404535

Email

nassar.kizza@equalopportunitiesworld.org.uk

Date submitted

08/01/2024

It is a criminal offence under section 60 of the Charities Act 2011 for anyone to knowingly or recklessly provide false or misleading information to the commission; this includes

suppressing, concealing or destroying documents.

EQUAL OPPORTUNITIES WORLD WIDE

England & Wales - Charity number 1169992

Accounts

REGISTERED CHARITY NUMBER: 1169992



Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2021
for
Equal opportunities world wide (EOWW)

Equal opportunities world-wide (eoww)

Contents of the Financial Statements
for the Year Ended 31 March 2021

	Page
Reference and Administrative Details	1
Report of the Trustees	2 to 10
Independent Examiner's Report	11
Statement of Financial Activities	12
Balance Sheet	13
Notes to the Financial Statements	14 to 16
Detailed Statement of Financial Activities	17 to 18

Equal Community Forum (EOWW)

Reference and Administrative Details
for the Year Ended 31 March 2021

TRUSTEES

Nassar, Kizza (chairperson)

Haawa Namiro Namagambe (Treasurer)

)

PRINCIPAL ADDRESS

3 Ashcombe House
Devon's Road
E3 3NW
London

**REGISTERED CHARITY
NUMBER**

1169992

WEBSITE & E-MAIL

www.equalopportunitiesworld.org.uk
info@equalopportunitiesworld.org.uk

BANK

Nat west Plc
Account number 29920140
Sort Code 50 00 00

Equal opportunities world (EOWW)

Report of the Trustees for the Year Ended 31 March 2021

The trustees present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of the Statement of Recommended Practice.

Background

Equal opportunities world (EOWW)

Equal opportunities was established in 20016 by members of African back grounds to provide relief and long lasting sustainable improvements to the lives of people affected by Disability, poverty, For the last 12 years we have worked with Disabled people helping them with food and medical help, wheel chairs etc. We have also worked with Malnourished children in Uganda helping them with nourished food, second hand clothing from our clothing banks here in London and also getting their mothers employmen.This gave us a lot of experience and massive network in Africa mainly Uganda.

Our Vision

To empower the marginalised members of the society in our local community and abroad with the skills, knowledge, and attitudes they need to change their lives positively for the better.

Our Mission

To provide a comprehensive range of services and activities to enable communities in London Borough of Tower Hamlets and abroad to determine and develop thriving minds to better themselves.

Our Values

Open and accountable, culturally inclusive, integrity and trust, readiness to adapt to changes and make a difference, commitment to equality, community cohesion and empowerment of disadvantaged groups.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Equal opportunities world, the charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity. It adopted a constitution in 2016. The Forum is structured around a Management Committee, which are elected at the Annual General Meeting. The Annual General Meetings are open to all members of the organisation.

The Management Committee was composed of 3 elected Executive Council Members of which 1 Trustee resigned due to many assignments allocated to him the post we intend to fill as soon as possible. The organisation has the power to co-opt other people as Co-opted Members which the organisation will fill gradually. The co-opted members are selected on an advisory capacity with no voting rights with the aim of ensuring that the Board membership reflects the diversity of the local community. The Management Committee is elected by a ballot of the Members of the organisation at the Annual General Meeting.

Following the election or appointment, the new trustees are introduced to their new role and given copies of the Constitution and a guide to the policies and procedures adopted by The Forum. A number of publications from the Charity Commission are also provided including the guidance on charities and public benefit. This ensures that new trustees are aware of the scope of their responsibilities under the Charity Act. Initially new trustees work with existing trustees assisting on particular activities and the projects run by the charity. After satisfactory feedback from existing

trustees, they are given the task of leading a particular activity of project, reporting progress at Management Committee meeting.

Organisational structure

The organisation is structured with a management committee (Executive Council Members) elected by the general members to oversee the overall activities and one of the committee members is nominated as chairperson, to monitor the day to day running of the organisation.

The following officers/trustees and Executive Council Members of the charity have held office for the whole/part of the period until 31st March 2021.

Mr Nassar Kizza	Chair person
Mr Amir Kisitu	Secretary (resigned)
Mrs Haawa Namiiro Namagembe	Treasurer

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Equal opportunities world (EOWW)

Report of the Trustees for the Year Ended 31 March 2021

AIMS AND OBJECTIVES

The Equal opportunities world is an organisation that focuses on promoting diversity and empowering locals to achieve more by providing resources and training to help better the region. Its activities are within the London Borough of Tower Hamlets and also abroad mainly Africa. The principal aims and objectives are:

Aims:

- To be open, transparent, and inclusive so that it is representative of the community and the community has a genuine sense of ownership.
- Develop a series of community initiatives based on community needs, survey, and consultation.
- Develop partnerships with existing community and voluntary organisations in Tower hamlets and beyond to ensure joint working and avoidance of duplication of services.
- Empower volunteers and employees to ensure sustainability of community engagement and services.

To meet its objectives the organisation seeks charitable donations and grants from various organisations, local authority, trust, and foundations in and outside the London Borough of Tower Hamlets.

Objectives:

1. To provide skill building training, advice to local and international unemployed residents to meet their needs and to work closely with local employers encouraging them to create opportunities for local community.
2. To provide recreational facilities to local children, youth, and elderly and to work towards community cohesion in this area.
3. To act as a strong advocate with other agencies/the public services in order to alleviate poverty, ease cultural and language barriers, and to improve the living standard of the families living in London Borough of Tower Hamlets and abroad. This includes working with partnership with statutory, health and other agencies to bring their services in the area.
4. To maintain a commitment to best practice throughout the charity's operational and strategic development.

PROJECTS AND ACTIVITIES FOR THIS PERIOD:

. The project undertook a supposedly one off project in 2020 due to the pandemic called the [The Disabled and the \(Blind \)](#)

This project's aims and goals were to teach new skills to the Disabled and the Blind to become self-employed with the long term possibility of becoming financially independent.

Equal opportunities has been working with these 2 groups for the last 6 years sourcing for them food and medical assistance required but for the last one and a half years since the pandemic these groups have suffered the most because they earn their living by begging on the streets or shopping malls and sometimes even places of worship like mosques and churches but because of the COVID lockdowns and curfews put in place it meant that they haven't been able to provide for their families. When we visited 20 percent of our service users we found that most of the family members were malnourished due to lack of food and also most of them were not vaccinated due to lack of transport putting the whole family at risk.

We are hoping to work with the ministry of Gender and Labour in Kampala for the awareness of social development.

We are hoping to work with other well established charities for training and recruitment and these will include?

Uganda Disabled women's Association) (Apac Disabled person's Union –(Bugin District Union of person's with disability- (Uganda society for Disabled children

As part of the changes the organisation made during this period operational matters including Safeguarding our staff, volunteers, and users were paramount. We made alternative and safer arrangement to keep in touch with our service users and staff team. We formed partnership with other organisations to deliver our services to the much needed individuals.

COVID-19 had made our staff and management committee more resilient as they have learnt

Many new skills that they will build on to sustain the future of the organisation.

1. Active Youth Project (AYP)
2. Before the pandemic Equal opportunities was involved in a youth project) where we went to schools and organised an after school [get fit session](#) and this included body fitness boxing running and also teaching them how to use the Gym equipment.

Equal opportunities world (EOWW)

Report of the Trustees
for the Year Ended 31 March 2021

OBJECTIVES AND ACTIVITIES

Equal's Covid-19 Crisis Support Services April 2020 - Mar 2021

The project has been able to keep in touch with the vulnerable people who have been isolated throughout the lockdown since March 2020. Provided social connection and survival services to improve their wellbeing and mental health. Assisted them with practical support to meet basic needs, reducing loneliness and isolation through telephone-befriending and other services, advice on financial issues, employment, supporting people's emotional and mental health and wellbeing.

OBJECTIVES AND ACTIVITIES

Change for Life Youth Project (engaging young people in keeping fit activities)

Change for Life Project have been successfully offering personal training to the youth during pandemic since April 2020 a lot of youth were left redundant with not much to do thus we tried to fill up the space with some of our personal trainers giving them a one to one training sessions through the year.

Following attendance of our project the main difference we have seen in some of the project participants includes a positive attitude and increased awareness and confidence in skills.

Most of the project participants are living in an environment of deprivation and disadvantage. At the beginning of the project most of the participants were overweight with little or no skills and qualifications. Many had low self-esteem and lacked aspirations due to a lack of positive role models and availability of personal support. Most participants were either known to the Police or members of gangs. Most of our participants were at risk of committing serious crimes due to being associated with gangs.

Following the completion of above activities participants have been empowered with the skills, attitude, and knowledge they need to live a health and free life.

We have further advised some of them to even move to another environment for their safety and also for their well-being.

Difference the project have made to the lives of young people

Project staff focused on developing participant's abilities to gain adaptive and positive behaviour that enabled them to deal effectively with the demands and challenges of life.

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As direct result of the project three young people have gained awareness and development of boxing skills and improved their confidence in life and also willing to become personal trainers themselves.

Equal opportunities world (EOWW)

Report of the Trustees

For the Year Ended 31 March 2021

OBJECTIVES AND ACTIVITIES

Employment Training and Advice Project (ETA)

We have developed the delivery strategy which includes the recruitment, staffing, training, project outputs and outcomes.

Based on our track record and increased profile of the organisation in the community we are confident that we will achieve our target within the year.

OBJECTIVES AND ACTIVITIES

Weavers Get Fit Project (WGF)

'Weavers Get Fit!' is a new sports programme predominately aimed at the 'low participation groups' of women and those from Black Minority Ethnic backgrounds living close to Weavers Community Centre in the Borough of Tower Hamlets. We are working in partnership with Sport Work to deliver this project.

Project commenced from January 2020 with the aim of running for thirty-four weeks using sports in its broadest sense, to maintain an active lifestyle and get women involved in sports. The activities included Table tennis, Exercise, Fitness, and Movement & Dance delivered by qualified female trainers who were also role models to the participants. The project aims were to address the number of barriers that these groups face when it comes to their participation in sport by delivering high-quality sessions free of charge at our local community venue, whilst working towards local priorities of increasing physical activity levels and reducing obesity of those living in deprivation through a step change in behaviour. The project target outputs were 65 participants to be recruited and supported in activities with 4-6 tenants to be trained as volunteer coaches.

Due to COVID -19 the project had to be put on hold as a result of government lockdown but resumed activities in July 2020 with some of the sessions held on zoom. We collaborated with Sports Work to deliver regular sessions. This was further impacted by the second and the third lockdown however we were granted further extension till September 2021.

Between start of project and March 21, we had 45 participants signed up and took part in the project activities. There was a huge interest among local women after the release of lockdown in December 2020 to take part in similar project. We anticipate the target of 65 participants will be met by end of project in September 2021. Similarly, we aim to support some tenants to become qualified volunteer coach by end of project.

OBJECTIVES AND ACTIVITIES

Active Youth Project (AYP)

The project activities include:

Telephone service: We contacted local vulnerable young people who were affected by the COVID-19, and remotely provided general advice and guidance on how to safely engage in the community and where to obtain support when they have concerns.

Small group workshop and Youth club activities were provided to support disadvantage young people in social and personal development that involves improving individual's character, behaviour, intellectual ability, health and giving them the confidence to be an asset to the community.

Through the grant for this project, we have better resourced the organisation including purchase of equipment and employed part time youth worker. The project also led to new partnership working with Centre Point who referred two young people for work placement at Equal opportunities world. The Forum also employed one of the young participants as a sessional staff on the Covid-19 Crisis Support project.

Project participants were impacted substantially. They improved awareness on health and well-being during the Pandemic, improved motivation, and self-confidence, gained employability skills to aspire and reach their full potential.

Case study – captured by youth worker

Two Young people both have joined our program at the same time, young person A and young person B were aged 17 years old, they were hanging about on the streets socialising and not involved in anything positive outside of their college studies. The Forum's outreach team engaged them and invited them to attend our project which was open for 3 evenings till late. The Forum felt they were at risk of getting involved in negative influences in the area.

Young person A and young person B started attending the project regularly where they started engaging with our Youth Work staff. The Forum staff also contacted their parents and built a relationship with them.

For the young people it was a chance to get away from their home and School routine. The sessions offered a positive environment where they were made to feel empowered to make a change to their life and to reflect and change their way of thinking as well as improve their potential and opportunities.

They were lacking in life skills, interpersonal skills they also knew very little about the world of work and employment. They couldn't imagine a future where they were working and on the first days, they attended the project session they just wanted to play on the PlayStation, Table Tennis and just socialise. They were not aware of the world of work and adult life and had not even thought about their future.

After attending our workshops and receiving 1-2-1 mentoring and support from our youth Worker they started developing leadership skills and were quickly progressed through our volunteering process. Volunteering was an activity where they felt they could channel their energy and a chance for staff to work more closely with them to help them determine their long-term goals and aspirations.

Both young person A and young person B decided to volunteer for the Emergency COVID-19 Food Bank Support Service Project and stayed on for the evening Youth Club session afterwards.

Young person, A when he turned 18 progressed to paid work with the Forum's Food bank service and this was added to his CV and the Forum's staff then supported him to apply for jobs. He was successful with a job application and staff then supported him to prepare for the interview. Young people - A was again successful and is now in full time employment with B & Q and still comes back once a week to volunteer for the food bank service.

Young person B is still volunteering for the project and working towards becoming a motor mechanic. Staff have helped him to develop his own freelance business as a drummer and the Forum continue to work with him and mentor him to achieve his aspirations.

OBJECTIVES AND ACTIVITIES

Review of Business Plan

Business plan was reviewed in 2020 by staff and trustees and one of the key items all agreed was to approach the local authority for planning permission to extend the centre to provide more space to host much needed services for the community as the existing hall and the office space does not provide enough space to accommodate large groups for sessions at any one time. It was also decided to remove the middle partition wall to merge both halls to one for facilitating larger events and provide more needed space for participants to take part in activities without compromising social distancing. This hasn't moved any further since last year due to COVID-19 lockdown, the trustees reviewed the position and decision was made to escalate communication with the local authority senior officers.

Hall Hire - Facilities Used by Other Local Groups

Due to Covid-19 pandemic and the lockdowns, the Centre could not be used by other local voluntary groups for their meetings, classes, and other activities.

Quality Mark (Accreditation)

London Youth Bronze Quality Mark accreditation has been delayed due to the COVID -19 Pandemic. Progress was slow between April – December 2020 due to the series of lockdowns and restrictions. However, the pace improved between January – March 2021 and we are aiming to complete and achieve the accreditation by July 2021.

Staff Training & Development

One of our staff took part in level three Designated Safeguarding Lead training in this period. We recruited a youth worker in November 2020. Our Operations manager has been promoted to Managing Director's role since February 2021.

Future Plans

- Our future plans are to continue with the Food bank COVID - 19 Crisis Support Service for the local vulnerable tenants / residents from around Weavers and the neighbouring wards, providing them with food packs and other essentials support
- Build on the current provision of hot meals to establish a new community service providing weekly hot meals for the people who are homeless, elderly, and vulnerable who are experiencing loneliness and isolated.
- Continue to deliver the Health and wellbeing project for elderly woman's
- Identify and secure new source of Funding to restart Youth and Employment Training & Advice Project.
- Explore ways to extend and/or develop partnership work with organisations whose services compliment ours. This could be in neighbouring boroughs such as Barking & Dagenham and Newham.
- Improve organisation governance by exploring to convert current governance arrangement to Charitable Incorporated Organisation (CIO) model or to register as Company Limited by Guarantee.

OBJECTIVES AND ACTIVITIES

Our Partners / Supporters

Fare Share, In-kind Direct, London Youth (LY), National Council for Voluntary Organisation (NCVO) Tower Hamlets Council for Voluntary Service (THCVS) MPower Plus UK, Ensign Youth, 13 Rivers Trust, Karins, GGMG and Tower Hamlets Volunteers Centre. Centre Point and Sports Work

Acknowledgement

We would like to acknowledge and thank the following organisations and businesses for their in kind and financial assistance during the year 2020 / 2021;

1. London Community Response Funds (LCRF)
2. London Borough of Tower Hamlets (LBTH)
3. East End Community Foundation
4. BBC Children's in Need
5. City Bridge Trust
6. Groundwork
7. CAFF Tourle Foundation
8. Black Training & Enterprise Group (BTEG) (Comic Relief Funding)
9. Edward Gostling Foundation
10. Equip – European Social Fund (ESF)
11. The Foyle Foundation
12. Peoples Post Code Trust
13. TH Volunteers Centre
14. Tower Hamlets Community Voluntary Sector (THCVS)
15. London Youth
16. MPower Plus UK
17. Fare share
18. In-kind Direct
19. Sports Work
20. Centre Point
21. 13 Rivers Trust
22. GGMG
23. Karins (Food for Heroes)

Volunteers

This financial year we have benefited from twenty volunteers we would like to acknowledge and thank those volunteers who worked tirelessly to support our projects and services we are very grateful for their help and assistance during the pandemic year 2020 / 2021

Approved by order of the board of trustee on2021 and signed on its behalf by:

Trustee:

EQUAL OPPORTUNITIES WORLD WIDE

England & Wales - Charity number 1169992

Accounts

EQUAL OPPORTUNITIES WORLD WIDE.

Directors' Report and Accounts

For the year ended

27 DECEMBER 2019

(England and Wales)

Charity no 1169992

Equal opportunities

EQUAL OPPORTUNITIES and Contents

Directors / Trustees Re
Statement of financial Activities
Balance sheet
Notes forming part of the Financial statement

Trustees' report

For the year 27 March

2019

The management committee presents its report and examined financial statement for the year 31 March 2018.

- Reference and administrative information

Charity registration number

Registered office

Bankers
3222354

Trustees;

1056985

403 HOLLOWAY ROAD

London

N7

Nassar kizza (chair)

Amir kisitu (treasurer)

Haawa Namiiro (secretary)

Equal community report 2019

Equal priority Areas for 2019- 2020

1.To promote and advocate for alleviation of poverty through initiation of innovative poverty alleviation strategies and provision of training, education, awareness, policy change, health and economic empowerment to sustainably transform the lives of people living and are affected by poverty; and their environment.

2. To undertake these objects in the UK and elsewhere as shall be determined by the trustees.

3. The CIO has power to do anything which is calculated to further its objects or is conducive or incidental to doing so. In particular, the CIO has power to borrow money and to charge the whole or any part of its property as security for the repayment of the money borrowed.

Funders in 2017

1 Awards for All

Many thanks for all who have supported us during the past year

2) Individual Funders for 2019 For more information

EQUAL OPPORTUNITIES WORLD WIDE

Registered charity 1169992

Look up at our Website www.equalopportunitiesworld.org.uk or equalopportunitiesworld.org
Ring 0208980625 or email us at nassar.kizza@equalopportunitiesworld.org.uk

Chairs report;

Chair, Nassar kizza

This year we are hoping to team up with other bigger charity organisations like easy funding, Give as little as you can and many more. 2019 was a bit more problematic than we imagined hence we managed to secure a 3 acre land where we are planning to set up a farm for our service users .

We are hoping to commence work in the next few months God willing

In the uk we have managed to set up a Health care club.

It is a fact that healthy children learn more effectively than the children who have health problems. Therefore we have targeted mainly the schools in the Tower hamlets borough.

We started our campaign in December 04/12/2017 at sir john cass;s foundation and Red coat church of England secondary school. Stepney Way/Bromley street London E1 ORH.

The classes are called after school activities and these include mainly boxing, body exercise, body toning, endurance, stamina, strength. So far the setup has proved an instant success, where more and more children are joining the club.

1 It is the experience of seeing over 100 severely malnourished children admitted to the clinic that has pushed us to think of transforming their lives to undergo a comprehensive programme that involves medical treatment and nutritional rehabilitation.

2 As learning is necessary for the children, so is some exercise and play physical activities and entertainment are important for healthy growth and development and also enhancement of self-confidence.

3 cohesion, harmony, inclusion- one community. The children project-Tower hamlets.

EQUAL OPPORTUNITIES WORLD WIDE

England & Wales - Charity number 1169992

Accounts



EQUAL OPPORTUNITIES WORLDWIDE

Annual Report for the trustee (2021- 2021)

BACKGROUND

Equal Opportunities Worldwide is a UK based Charity founded in 2016 by members of African Backgrounds that provides support to people in need, especially women and children in Africa. We also provide regular support to mothers and caretakers of malnourished children admitted to the Mwanamugimu nutrition unit in Mulago National Referral Hospital through donation of personal care items like toiletries, clothes and toys. We have also in the last 12 years offered support to the blind and disabled, such as food and medical supplies. Through the experience gained, the charity was able to develop a large network in Africa, particularly Uganda.

OUR VISION & MISSION

To empower the marginalised members of the society within and abroad with the skills, knowledge, and attitudes they need to change their lives positively for the better.

We intend to do this by providing a range of services and training to develop thriving minds to improve and lead better lives. Such as skill building training, advice to local and international unemployed residents and to work closely with local employers encouraging them to create opportunities for the local community.

Our objective also is to provide recreational facilities to local children, youth, and elderly and to work towards community cohesion in this area.



How objectives are to be met

We develop partnerships with existing community and voluntary organisations in UK and abroad to ensure joint working and avoidance of duplication of services.

We empower volunteers to ensure sustainability of community engagement and services. As well as maintaining a commitment to best practice throughout the charity's operational and strategic development.

OUR VALUES

Open and accountable, culturally inclusive, integrity and trust, readiness to adapt to changes and make a difference, commitment to equality, community cohesion and empowerment of disadvantaged groups.

STRUCTURE AND GOVERNANCE

Governing document

The charity is run according to its governing document. It is structured around a Management Committee, which are elected by the Trustees.

Organisational structure

The organisation is structured with a management committee (Executive Council Members) elected by the members, who are also trustees to oversee the overall activities and one of the committee members is nominated as chairperson, to monitor the day-to-day running of the organisation.

Members of the office until 31st March 2021

Mr Nassar Kizza (Chairperson)

Mr Amir Kisitu (Secretary resigned)

Mrs Haawa Namiiro Namagembe (Treasurer)

Following the election or appointment, the new trustees are introduced to their new role and given copies of the Constitution and a guide to the policies and procedures adopted by The

Forum. A number of publications from the Charity Commission are also provided, including the guidance on charities and public benefit. This ensures that new trustees are aware of the scope of their responsibilities under the Charity Act.

RISK MANAGEMENT

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate risk management is taken against fraud and error.



WHAT WE ACCOMPLISHED

Food & Clothing Distribution (Uganda)

Various times during the year 2020-21, our food bank delivered bags of fresh and dry food to poor families in Uganda with the help of volunteers. The donation included donated clothing. This project benefited almost 200 locals in Uganda as well as mothers and children in hospital.

The disabled and the Blind project + Equal covid 19 crisis support service (April 2020 to March 2021)

The project's aims to empower Disabled and the Blind people with new skills so that become self-employed with the long term possibility of becoming financially independent.

Equal opportunities has been working with these 2 groups for the last 6 years sourcing for them food and medical assistance required but for the last one and a half years since the pandemic these groups have suffered the most because they earn their living by begging on the streets or shopping malls and sometimes even places of worship like mosques and churches but because of the COVID lockdowns and curfews put in place it meant that they haven't been able to provide for their families. When we visited **20 percent** of our service users we found that most of the family members were malnourished due to lack of food and also most of them were not vaccinated due to lack of transport putting the whole family at risk. We are hoping to work with the ministry of Gender and Labour in Kampala for the awareness of social development, as well as working with other well established charities for training and recruitment

i.e Uganda Disabled women’s Association, Apac Disabled person’s Union, Bugin District Union of persons with disability as well as Uganda society for Disabled children)



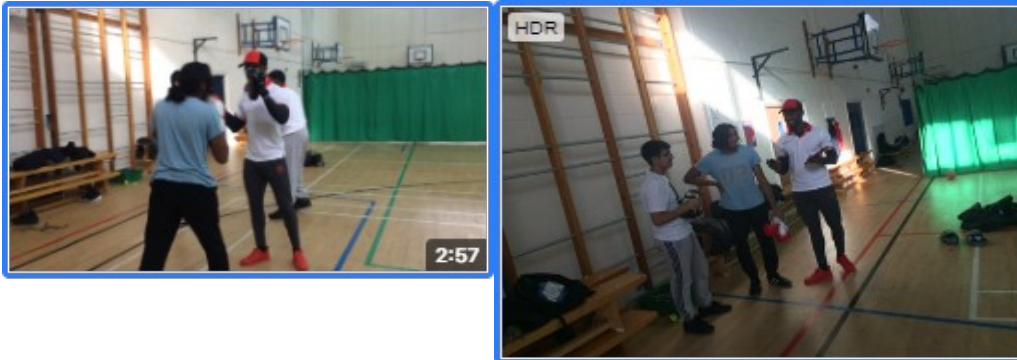
COVID-19 has made our staff and management committee more resilient as they have learnt many new skills that they will build on to sustain the future of the organisation.



Active Youth Project (AYP)

Equal opportunities was involved in a youth project) where we went to schools and organised an after school get fit session and this included body fitness boxing, running and also teaching them how to use the Gym equipment. The project activities also include:

Telephone service: We contacted local vulnerable young people who were affected by the COVID-19, and remotely provided general advice and guidance on how to safely engage in the community and where to obtain support when they have concerns.



Change for Life Youth Project (engaging young people in keeping fit activities)

This Project has been successfully offering personal training to the youth during pandemics since April 2020. A lot of youth were left redundant with not much to do thus we tried to fill up the space with some of our personal trainers, giving them a one to one training session throughout the year. Following attendance of our project the main difference we have seen in some of the project participants includes a positive attitude and increased awareness and confidence in skills.

Most of the project participants are living in an environment of deprivation and disadvantage. At the beginning of the project most of the participants were overweight with little or no skills and qualifications. Many had low self-esteem and lacked aspirations due to a lack of positive role models and availability of personal support. Most participants were either known to the Police or members of gangs. Most of our participants were at risk of committing serious crimes due to being associated with gangs. The outcome we found in those young people following completion was that they were empowered with the skills, attitude, and knowledge they need to live a healthy and free life. We have further advised some of them to even move to another environment for their safety and also for their well-being. The Project staff have also focused on developing participant's abilities to gain adaptive and positive behaviour that enabled them to deal effectively with the demands and challenges of life. As a direct result of the project three young people have gained awareness and development of boxing skills and improved their confidence in life and are also willing to become personal trainers themselves.

Employment Training and Advice Project (ETA)

A recent self-funded survey was undertaken by the CEO of EWW in Uganda, Kampala in May 2021 to meet with the local disabled citizens and local decision makers as they had communicated to our charity the impact of the pandemic on them was a high state of suffering more than before the lockdown. The problem was the disabled people had a history of begging on the streets before the lockdown and since the Pandemic the government closed down all amenities and everyone was not allowed on the streets except for food and medical supplies. This caused a drastic immediate decline in donations or offerings that would have met some of their basic needs.

The lockdown has caused suffering globally, particularly to the power and the disaffected with little or non-government assistance. The video impact assessment record interviews stating that nearly all of them have not had access to vaccinations, they had no transports costs to clinics, they had non-government searching for them to see how COVID was impacting on their lives, without the street collections even if they had COVID they have no access to medical, doctors any help to allow them to prevent the spread of COVID amongst the disabled populace or their immediate family members. The second barrier was that they are widely dispersed; there is no central location for them to access advocacy, guidance, health checks, disability aids, mental health and even good nutritional foods for their families.

We have developed the delivery strategy which includes the recruitment, staffing, training, project outputs and outcomes. Based on our track record and increased profile of the organisation in the community we are confident that we will achieve our target within the year.



Review of Business Plan

Our Charity with little and small donations for the last seven years has successfully designed and implemented and monitored community based preventive nutrition interventions targeting children's nutrition and to create long term sustainable employment programs to empower communities, especially women and children, and to facilitate them towards self-reliance. One of successes has been providing provision of personal care items like toiletries, used clothes and toys to mothers and malnourished children admitted to the Mwanamugimu Nutrition Unit at Mulago National Referral Hospital in Kampala, Uganda relieving poverty and donation of medical supplies and food from local enterprises to the families where destitute.



FUTURE PLANS

According to the CDC Centre for Disease Control, Uganda has common barriers to participation experienced by people with disabilities. This being a physical environment that is not accessible, the lack of relevant assistive technical environment that is not accessible and negative attitude towards people with disability. The disability study in May 2021 expressed through their interviews, gatherings, and meetings with local disability organisations and government officials that now is the right time to engage with their needs. The Pandemic has made it a very important and critical reason to bring them to the heart of the society and stop ignoring their needs. The charity in 7 years has with little financial aid has supported hundreds of vulnerable people as documented in the website saving lives of women and children in the absence of government support.

Firstly, To establish a centre for the disabled either rented or built by local people which will be a focal meeting point for the disabled people and children with learning disabilities who have been suffering tremendously during the yearlong pandemic.

Inside the centre to provide weekly workshops run by local doctors and nurses and ministry of health on COVID and vaccinations as well as general health checks as 90% of the disabled are currently not being treated and not able to mobilise in key points without mobility support.

Mobilise the registered disabled into single groups of disability where Equal opportunities World-wide can provide them access to relief from poverty in seeking food donations from local business communication, assistance from medical officers to offer check-ups, access to basic reading and writing to understanding their rights and the establishment of disability market with handmade products they can sell and become self-sufficient with the support of micro credit rolling grants allow them to live with dignity be relief from malnutrition and poverty. Help them link with local civil society to address their mobility needs.

Identify and secure new sources of Funding to restart Youth training (After school sessions)

Improve organisation governance by exploring whether to convert current governance arrangements to the Charitable Incorporated Organisation (CIO) model or to register as a Company Limited by Guarantee.

Case Study – captured by youth worker

“We came in touch with these two ladies with their children in the year 2016 named Nansubuga Margret 29 years of age and her son named Alan 6 years & Babirye mother to Whitney 31 years of age and the little girl is 6 years now”.

“We found them in critical conditions because nobody was bothering to cater for them at all, neither doctors nor nurses due to lack of money. Seeing them suffering like this, we became concerned as our motto is **EVEN IN THE DEEPEST DESPAIR WE CAN STILL GIVE SOMEONE HOPE**, so we took over catering for them, we started giving them medication by taking them to hospitals plus buying medicine where necessary or even got some medicine which is provided by the government but this was not easy, paying accommodation because they were homeless, transport to hospitals for review, clothing them, food (all essential commodities). Being victims of colonic diseases such as HIV, and TB and severally malnourished they were given two to three months to live but by the grace of God and much efforts, their health conditions had improved, we decided to invest in them more so that they can earn a little living on their own, so one was given a stall and another one a small takeaway restaurant. At first they succeeded but due to the Covid 19 pandemic their businesses were somehow affected”.

“Now we still have to monitor them and pay school fees and requirements for their children because they don't earn much as the children have reached the stages of attending schools this is our challenge now because schools in Uganda are very expensive yet very many people are in the same condition and our plan was to recruit new people so that they can also benefit in our charity”.



This is Whitney Barbary's child when we met them in hospital in 2016 given only 3 to 2 months to live



This is Nasubuga when we found her and her child in hospital in 2016 (Given only 3 to 2 months to live)



This is ssemakula in hospital in 2016 severely malnourished and also suffering from TB

ACKNOWLEDGEMENTS

OUR PARTNERS & SUPPORTERS

We would like to acknowledge and thank individuals, the organisations and businesses for their in kind and financial assistance during the year 2020 / 2021;

VOLUNTEERS

This financial year we have benefited from volunteers during 2020/2021 who have contributed to the difference made in people's lives, and we are continually growing our network to support as many people worldwide with a range of services.

BE PART OF THE CHANGE

We appreciate the donations we receive which has made our mission so far possible, and we know they will count to improving the lives of the unfortunate. These donations will help fund and support our year round work and allow us to develop more services to provide the holistic support people need. We are also open to volunteers to be part of the positive growth we intend to create within our communities and outside.

<https://www.equalopportunitiesworld.org.uk/>



EQUAL OPPORTUNITIES WORLD WIDE

England & Wales - Charity number 1169992

Accounts

REGISTERED CHARITY NUMBER: 1169992



**Report of the Trustees and
Unaudited Financial Statements for the Year Ended
31 March 2021**

**For
Equal opportunities worldwide (EOWW)**

Equal opportunities world-wide (eoww)

Contents of the Financial Statements
for the Year Ended 31 March 2021

	Page
Reference and Administrative Details	1
Report of the Trustees	2 to 10
Independent Examiner's Report	11
Statement of Financial Activities	12
Balance Sheet	13
Notes to the Financial Statements	14 to 16
Detailed Statement of Financial Activities	17 to 18

Equal Community Forum (EOWW)

Reference and Administrative Details
for the Year Ended 31 March 2021

TRUSTEES

Nassar,Kizza (chairperson)

Haawa Namiiro Namagambe (Treasurer)

Hadija Nanfuka Trustee

PRINCIPAL ADDRESS

3 Ashcombe House
Devon's Road
E3 3NW
London

**REGISTERED CHARITY
NUMBER**

1169992

WEBSITE & E-MAIL

www.equalopportunitiesworld.org.uk
info@equalopportunitiesworld.org.uk

BANK

Nat west Plc
Account number 29920140
Sort Code 50 00 00

Equal opportunities world (EOWW)

Report of the Trustees for the Year Ended 31 March 2021

The trustees present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of the Statement of Recommended Practice.

Background

Equal opportunities world (EOWW)

Equal opportunities was established in 20016 by members of African back grounds to provide relief and long lasting sustainable improvements to the lives of people affected by Disability, poverty, For the last 12 years we have worked with Disabled people helping them with food and medical help, wheel chairs etc. We have also worked with Malnourished children in Uganda helping them with nourished food, second hand clothing from our clothing banks here in London and also getting their mothers employmen.This gave us a lot of experience and massive network in Africa mainly Uganda.

Our Vision

To empower the marginalised members of the society in our local community and abroad with the skills, knowledge, and attitudes they need to change their lives positively for the better.

Our Mission

To provide a comprehensive range of services and activities to enable communities in London Borough of Tower Hamlets and abroad to determine and develop thriving minds to better themselves.

Our Values

Open and accountable, culturally inclusive, integrity and trust, readiness to adapt to changes and make a difference, commitment to equality, community cohesion and empowerment of disadvantaged groups.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Equal opportunities world, the charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity. It adopted a constitution in 2016. The Forum is structured around a Management Committee, which are elected at the Annual General Meeting. The Annual General Meetings are open to all members of the organisation.

The Management Committee was composed of 3 elected Executive Council Members of which 1 Trustee resigned due to many assignments allocated to him the post we intend to fill as soon as possible. The organisation has the power to co-opt other people as Co-opted Members which the organisation will fill gradually. The co-opted members are selected on an advisory capacity with no voting rights with the aim of ensuring that the Board membership reflects the diversity of the local community. The Management Committee is elected by a ballot of the Members of the organisation at the Annual General Meeting.

Following the election or appointment, the new trustees are introduced to their new role and given copies of the Constitution and a guide to the policies and procedures

adopted by The Forum. A number of publications from the Charity Commission are also provided including the guidance on charities and public benefit. This ensures that new trustees are aware of the scope of their responsibilities under the Charity Act. Initially new trustees work with existing trustees assisting on particular activities and the projects run by the charity. After satisfactory feedback from existing trustees, they are given the task of leading a particular activity of project, reporting progress at Management Committee meeting.

Organisational structure

The organisation is structured with a management committee (Executive Council Members) elected by the general members to oversee the overall activities and one of the committee members is nominated as chairperson, to monitor the day to day running of the organisation.

The following officers/trustees and Executive Council Members of the charity have held office for the whole/part of the period until 31st March 2021.

Mr Nassar Kizza	Chair person
Mr Amir Kisitu	Secretary (resigned)
Mrs Haawa Namiiro Namagembe	Treasurer

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

[Equal opportunities staff in Uganda \(16/04/2017\)](#)



Equal opportunities world (EOWW)

Report of the Trustees
for the Year Ended 31 March 2021

AIMS AND OBJECTIVES

The Equal opportunities world is an organisation that focuses on promoting diversity and empowering locals to achieve more by providing resources and training to help better the region. Its activities are within the London Borough of Tower Hamlets and also abroad mainly Africa. The principal aims and objectives are:

Aims:

- To be open, transparent, and inclusive so that it is representative of the community and the community has a genuine sense of ownership.
- Develop a series of community initiatives based on community needs, survey, and consultation.
- Develop partnerships with existing community and voluntary organisations in Tower hamlets and beyond to ensure joint working and avoidance of duplication of services.
- Empower volunteers and employees to ensure sustainability of community engagement and services.

To meet its objectives the organisation seeks charitable donations and grants from various organisations, local authority, trust, and foundations in and outside the London Borough of Tower Hamlets.

Objectives:

1. To provide skill building training, advice to local and international unemployed residents to meet their needs and to work closely with local employers encouraging them to create opportunities for local community.

2. To provide recreational facilities to local children, youth, and elderly and to work towards community cohesion in this area.

3. To act as a strong advocate with other agencies/the public services in order to alleviate poverty, ease cultural and language barriers, and to improve the living standard of the families living in London Borough of Tower Hamlets and abroad. This includes working with partnership with statutory, health and other agencies to bring their services in the area.

4. To maintain a commitment to best practice throughout the charity's operational and strategic development.

PROJECTS AND ACTIVITIES FOR THIS PERIOD:

. The project undertook a supposedly one off project in 2020 due to the pandemic called the [The Disabled and the \(Blind \)](#)

This project's aims and goals were to teach new skills to the Disabled and the Blind to become self-employed with the long term possibility of becoming financially independent.

Equal opportunities has been working with these 2 groups for the last 6 years sourcing for them food and medical assistance required but for the last one and a half years since the pandemic these groups have suffered the most because they earn their living by begging on the streets or shopping malls and sometimes even places of worship like mosques and churches but because of the COVID lockdowns and curfews put in place it meant that they haven't been able to provide for their families. When we visited 20 percent of our service users we found that most of the family members were malnourished due to lack of food and also most of them were not vaccinated due to lack of transport putting the whole family at risk.

We are hoping to work with the ministry of Gender and Labour in Kampala for the awareness of social development.

We are hoping to work with other well established charities for training and recruitment and these will include?

Uganda Disabled women's Association) (Apac Disabled person's Union -(Bugin District Union of person's with disability- (Uganda society for Disabled children





As part of the changes the organisation made during this period operational matters including

Safeguarding our staff, volunteers, and users were paramount. We made alternative and safer arrangements to keep in touch with our service users and staff team. We formed partnerships with other organisations to deliver our services to the much-needed individuals.

COVID-19 had made our staff and management committee more resilient as they have learnt

Many new skills that they will build on to sustain the future of the organisation.

1. Active Youth Project (AYP)
2. Before the pandemic Equal opportunities was involved in a youth project) where we went to schools and organised an after-school [get fit session](#) and this included body fitness boxing running and also teaching them how to use the Gym equipment.







Equal opportunities world (EOWW)

Report of the Trustees
for the Year Ended 31 March 2021

OBJECTIVES AND ACTIVITIES

Equal's Covid-19 Crisis Support Services April 2020 - Mar 2021

The project has been able to keep in touch with the vulnerable people who have been isolated throughout the lockdown since March 2020. Provided social connection and survival services to improve their wellbeing and mental health. Assisted them with practical support to meet basic needs, reducing loneliness and isolation through telephone-befriending and other services, advice on financial issues, employment, supporting people's emotional and mental health and wellbeing.



OBJECTIVES AND ACTIVITIES

Change for Life Youth Project (engaging young people in keeping fit activities)

Change for Life Project have been successfully offering personal training to the youth during pandemic since April 2020 a lot of youth were left redundant with not much to do thus we tried to fill up the space with some of our personal trainers giving them a one to one training sessions through the year.

Following attendance of our project the main difference we have seen in some of the project participants includes a positive attitude and increased awareness and confidence in skills.

Most of the project participants are living in an environment of deprivation and disadvantage. At the beginning of the project most of the participants were overweight with little or no skills and qualifications. Many had low self-esteem and lacked aspirations due to a lack of positive role models and availability of personal support. Most participants were either known to the Police or members of gangs. Most of our participants were at risk of committing serious crimes due to being associated with gangs.

Following the completion of above activities participants have been empowered with the skills, attitude, and knowledge they need to live a health and free life.

We have further advised some of them to even move to another environment for their safety and also for their well-being.

Difference the project have made to the lives of young people

Project staff focused on developing participant's abilities to gain adaptive and positive behaviour that enabled them to deal effectively with the demands and challenges of life.

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As direct result of the project three young people have gained awareness and development of boxing skills and improved their confidence in life and also willing to become personal trainers themselves.



OBJECTIVES AND ACTIVITIES

Employment Training and Advice Project (ETA)

A recent survey self-funded was undertaken by CEO of EWW in Uganda, Kampala in May 2021 to meet with the local disabled citizens and local decision makers as they had communicated to our charity the impact of the pandemic on them was a high state of suffering more than before the lockdown. The problem was the disabled people had a history of begging on the streets before the lockdown and since the Pandemic the government closed down all amenities and everyone was not allowed on the streets except for food and medical supplies. This caused a drastic immediate decline in donations or offerings that would have met some of their basic needs. The lockdown has caused suffering globally but, particularly to the power and the disaffected with little or non-government assistance. The video impact assessment record interviews stating that nearly all of them have not had access to vaccinations, they had no transports costs to clinics, they had non-government searching for them to see how COVID was impacting on their lives, without the street collections even if they had COVID they have no access to medical, doctors any help to allow them to prevent the spread of COVID amongst the disabled populace or their immediate family members. The second barrier was that they are widely dispersed; there is no central location for them to access advocacy, guidance, health checks, disability aids, mental health and even good nutritional foods for their families.

We have developed the delivery strategy which includes the recruitment, staffing, training, project outputs and outcomes.

Based on our track record and increased profile of the organisation in the community we are confident that we will achieve our target within the year.







Equal opportunities world (EOWW)

Report of the Trustees
For the Year Ended 31 March 2021

OBJECTIVES AND ACTIVITIES

According to the CDC Centre for Disease Control, Uganda has common barriers to participation experienced by people with disabilities. This being a physical environment that is not accessible, the lack of relevant assistive technical environment that is not accessible and negative attitude towards people with disability. The disability study in May 2021 expressed through their interviews, gatherings, meetings with local disability organisations and government officials that now is the right time to engage with their needs. The Pandemic has made it a very important and critical reason to bring them to the heart of the society and stop ignoring their needs. The charity in 7 years has with little financial aid has supported hundreds of vulnerable people as documented in the website saving lives of women and children in the absence of government support.

- (1) To establish a centre for the disabled either rented or built by local people which will be a focal meeting point for the disabled people and children with learning disabilities who have been suffering tremendously during the yearlong pandemic. Inside the centre to provide weekly workshops run local doctors and nurses and ministry of health on COVID and vaccinations as well as general health checks as 90% of the disabled are currently not being treated and not able to mobilise in key points without mobility support. Mobilise the registered disabled into single groups of disability where Equal opportunities World-wide can provide them access to relief from poverty in seeking food donations from local business communication, assistance from medical officers to offer check-ups, access to basic reading and writing to understanding their rights and the establishment of disability market

with handmade products they can sell and become self-sufficient with the support of micro credit rolling grants allow them to live with dignity be relief from malnutrition and poverty. Help them link with local civil society to address their mobility needs.



Equal opportunities world (EOWW)

Report of the Trustees for the Year Ended 31 March 2021

OBJECTIVES AND ACTIVITIES

Active Youth Project (AYP)

The project activities include:

Telephone service: We contacted local vulnerable young people who were affected by the COVID-19, and remotely provided general advice and guidance on how to safely engage in the community and where to obtain support when they have concerns.

Case study - captured by youth worker

We came in touch with these two ladies with their children in the year 2016 named Nansubuga Margret 29 years of age and her son named Alan 6 years & Babirye mother to Whitney 31 years of age and the little girl is 6 years now.

We found them in critical conditions because nobody was bothering to cater for them at all, neither doctors nor nurses due to lack of money.

Seeing them suffering like this, we became concerned as our motto is **EVEN IN THE DEEPEST DESPAIR WE CAN STILL GIVE SOMEONE HOPE**, so we took over catering for them, we started giving them medication by taking them to hospitals plus buying medicine where necessary or even got some medicine which is provided by the government but this was not easy, paying accommodation because they were homeless, transport to hospitals for review, clothing them, food (all essential commodities).

Being victims of colonic diseases such as HIV, and TB and severally malnourished they were given two to three months to live but by the grace of God and much efforts, their health conditions had improved, we decided to invest in them more so that they can earn a little living on their own, so one was given a stall and another one a small takeaway restaurant. At first they succeeded but due to the Covid 19 pandemic their businesses were somehow affected then.

Now we still have to monitor them and pay school fees and requirements for their children because they don't earn much as the children have reached the stages of attending schools this is our challenge now because schools in Uganda are very expensive yet very many people are in the same condition and our plan was to recruit new people so that they can also benefit in our charity.

This is Whitney Barbary's child when we met them in hospital in 2016 given only 3 to 2 months to live



This is Nasubuga when we found her and her child in hospital in 2016 (Given only 3 to 2 months to live)



This is ssemakula in hospital in 2016 severely malnourished and also suffering from TB







OBJECTIVES AND ACTIVITIES

Review of Business Plan

Our Charity with little and small donations for the last seven years has successfully designed and implemented and monitored community based preventive nutrition interventions targeting children's nutrition and to create long term sustainable employment programs to empower communities, especially women and children, and to facilitate them towards self-reliance. One of successes has been providing provision of personal care items like toiletries, used clothes and toys to mothers and malnourished children admitted to the Mwanamugimu Nutrition Unit at Mulago National Referral Hospital in Kampala, Uganda relieving poverty and donation of medical supplies and food from local enterprises to the families where destitute.

Future Plans

- Continue to deliver the Health and wellbeing project for the disabled and the Blind.
- Identify and secure new source of Funding to restart Youth training (After school sessions)
- Explore ways to extend and/or develop partnership work with organisations whose services compliment ours. This could be in neighbouring boroughs such as Barking & Dagenham and Newham.
- Improve organisation governance by exploring to convert current governance arrangement to Charitable Incorporated Organisation (CIO) model or to register as Company Limited by Guarantee.

Equal opportunities staff and doctor muzafaru after examining a sick child





Equal opportunities staff distributing food items in hospital



Equal opportunities world (EOWW)

Report of the Trustees
for the Year Ended 31 March 2021

OBJECTIVES AND ACTIVITIES

Our Partners / Supporter

Acknowledgement

We would like to acknowledge and thank the following organisations and businesses for their in kind and financial assistance during the year 2020 / 2021;

- (1) The National Lottery
- (2) Bsc enterprise network
- (3) The London metro university
- (4) Amazon .

Volunteers

This financial year we have benefited from 16 volunteers we would like to acknowledge and thank those volunteers who worked tirelessly to support our projects and services we are very grateful for their help and assistance during the pandemic year 2020 / 2021

This page does not form part of the statutory financial statements

Approved by order of the board of trustee on 16/09/.2021 and signed on its behalf by:

Trustee:

This page does not form part of the statutory financial statements