



# Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	04	2023		31	03	2024

## Section A Reference and administration details

Charity name	Connect Talent CIO
Other names charity is known by	
Registered charity number (if any)	1169975
Charity's principal address	St James's House
	Pendleton Way
	Salford
Postcode	M6 5FW

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	John Bradbury			
2	Kelly Samuel			
3	Adegboyega Arogundade			
4	Olubunmi Adeleke			
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

### Name of chief executive or names of senior staff members (Optional information)

Oladimeji Ojerinola

## Section B Structure, governance and management

### Description of the charity's trusts

Type of governing document  
(eg. trust deed, constitution)

Constitution

How the charity is constituted  
(eg. trust, association, company)

Charitable Incorporated Organisation

Trustee selection methods  
(eg. appointed by, elected by)

Appointed by Trustees

### Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

## Section C Objectives and activities

### Summary of the objects of the charity set out in its governing document

1. To promote social mobility and access to better life opportunities for students of African and Caribbean descent.
2. Although our services are primarily for the students of Black African and Caribbean descent, where there is spare capacity, we will not exclude students from other minority ethnic groups who are facing barriers to progression post-university.
3. The target group are students in higher education who feel that they are not given suitable opportunities to achieve their full potential. The hope is that as a result of our support these individuals will realise their

true potential and become leaders within their chosen field

Our main work this year has been to continue to support people with their claims for settled status. We have supported 13 people in total.

Our work in partnership with the Connect Institute means that we have signposted people to other opportunities where Connect Institute was not appropriate or additional support was required.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

**Additional details of objectives and activities (Optional information)**

All of our work is currently supported by volunteers and trustee members.

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

**Summary of the main achievements of the charity during the year**

13 people have been supported through the Settled Status process

## Section E

## Financial review

Brief statement of the charity's policy on reserves

Our policy is to hold three months reserves.

Details of any funds materially in deficit

None

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Our sole source of income this year has been from the Digital Assisted Service for work done to support visa applications.

## Section F

## Other optional information

## Section G

## Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

John Bradbury

Position (eg Secretary, Chair, etc)

Chair

Date

30/11/24



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Connect Talent CIO

1169975

## Receipts and payments accounts

CC16a

For the period  
from

Period start date  
4/1/2022

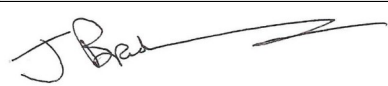
To

Period end date  
31/03/2023

### Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
<b>A1 Receipts</b>					
Grants	-	-	-	-	-
Sales	650	-	-	650	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b> (Gross income for AR)	650	-	-	650	-
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>Total receipts</b>	650	-	-	650	-
<b>A3 Payments</b>					
Website costs	236	-	-	236	-
Fundraising	250	-	-	250	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	486	-	-	486	-
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>Total payments</b>	486	-	-	486	-
<b>Net of receipts/(payments)</b>	164	-	-	164	-
<b>A5 Transfers between funds</b>	-	-	-	-	-
<b>A6 Cash funds last year end</b>	2,648	-	-	2,648	-
<b>Cash funds this year end</b>	2,812	-	-	2,812	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds	Restricted funds	Endowment funds
		to nearest £	to nearest £	to nearest £
B1 Cash funds	Current Account	2,812	-	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	2,812	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds	Restricted funds	Endowment funds
		to nearest £	to nearest £	to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities			-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
			John Bradbury	11/30/2024