



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	04	2019		31	03	2020

Section A Reference and administration details

Charity name Connect Talent CIO

Other names charity is known by

Registered charity number (if any) 1169975

Charity's principal address

Office 13 Spark Studio

208-210 Great Clowes Street

Salford

Postcode M7 2ZS

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	John Bradbury			
2	Kelly Samuel			
3	Peter Adegoke			
4	Adegboyega Arogundade			
5				
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20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

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Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	Appointed by Trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- ☐ policies and procedures adopted for the induction and training of trustees;
- ☐ the charity's organisational structure and any wider network with which the charity works;
- ☐ relationship with any related parties;
- ☐ trustees' consideration of major risks and the system and procedures to manage them.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

1. To promote social mobility and access to better life opportunities for students of African and Caribbean descent.
2. Although our services are primarily for the students of Black African and Caribbean descent, where there is spare capacity, we will not exclude students from other minority ethnic groups who are facing barriers to progression post-university.
3. The target group are students in higher education who feel that they are not given suitable opportunities to achieve their full potential. The hope is that as a result of our support these individuals will realise their true potential and become leaders within their chosen field

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

We have provided face to face and online learning opportunities for 91 people. 50 people have successfully completed level 2 Functional Skills with 20 continuing learning. 3 have successfully completed level 5 in health and social care at a local college and 9 continuing learning. 2 have completed level 3 in business and 8 have gained admission into local universities.

We have successfully supported 1 person applied for settled status.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- ☐ policy on grantmaking;
- ☐ policy programme related investment;
- ☐ contribution made by volunteers.

Section D

Achievements and performance

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

We have successfully engaged 91 people in learning and supported 55 people to complete qualifications and 1 person to gain settled status.

Section E

Financial review

Brief statement of the charity's policy on reserves

Connect Talent currently has no reserves. There are few fixed costs and particularly none associated with staff or premises. As the organisation develops it is our policy to hold three months reserves to provide some measure of security for the charity.

Details of any funds materially in deficit

None

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:


- ☐ the charity's principal sources of funds (including any fundraising);
- ☐ how expenditure has supported the key objectives of the charity;
- ☐ investment policy and objectives including any ethical investment policy adopted.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	John Bradbury	
Position (eg Secretary, Chair, etc)	Chair	
Date	23/01/2021	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Connect Talent CIO

1169975

Receipts and payments accounts

For the period from	Period start date 4/1/2019	To	Period end date 3/31/2020
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £
A1 Receipts				
Grants	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
Sub total (Gross income for AR)	-	-	-	-
A2 Asset and investment sales, (see table).				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total receipts	-	-	-	-
A3 Payments				
marketing	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
A4 Asset and investment purchases, (see table)				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total payments	-	-	-	-
Net of receipts/(payments)	-	-	-	-
A5 Transfers between funds	-	-	-	-
A6 Cash funds last year end	-	-	-	-
Cash funds this year end	-	-	-	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
B1 Cash funds	Current Account	1,326	-
		-	-
		-	-
	Total cash funds	1,326	-
	(agree balances with receipts and payments account(s))	Agreement Error	OK

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
B2 Other monetary assets		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-


Categories	Details	Fund to which asset belongs	Cost (optional)
B3 Investment assets			-
			-
			-
			-
			-

Categories	Details	Fund to which asset belongs	Cost (optional)
B4 Assets retained for the charity's own use			-
			-
			-
			-
			-
			-
			-
			-
			-

Categories	Details	Fund to which liability relates	Amount due (optional)
B5 Liabilities			-
			-
			-
			-
			-

Signed by one or two trustees on behalf of all the trustees

Signature



Print Name

John Bradbury

CC16a



Last year
to the nearest £

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**Endowment
funds**

to nearest £

-
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-

OK

**Endowment
funds**

to nearest £

-
-
-
-
-
-

**Current value
(optional)**

-
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-
-

**Current value
(optional)**

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-

**When due
(optional)**

Date of
approval

1/23/2021