

CONNECT TALENT CIO

England & Wales · Charity number 1169975

Details

Status Registered

Legal form CIO

Registered 2016-11-01

Register [View on the Charity Commission register](#)

Contact

Address Connect Talent CIO
St James's House Suite E3 8th Floor
Pendleton Way
Salford
M6 5FW

Phone 07984970184

Email admin@connect-talent.org

Website www.connect-talent.org

Activities

Objects: TO PROMOTE SOCIAL INCLUSION OF STUDENTS FROM ETHNIC MINORITY COMMUNITIES FOR THE PUBLIC BENEFIT WHO ARE SOCIALLY EXCLUDED ON THE GROUNDS OF THEIR ETHNIC ORIGIN, TO RELIEVE THE NEEDS OF SUCH PEOPLE AND ASSIST THEM TO INTEGRATE INTO SOCIETY, BY PROMOTING LEARNING THROUGH CONTINUED DEVELOPMENT OF THEIR INDIVIDUAL CAPABILITIES, COMPETENCIES, SKILLS AND UNDERSTANDING IN SUBJECTS OF EDUCATIONAL VALUE.

Activities: Provide support and training for individuals needing additional support to progress with their chosen career. This includes one to one mentoring, support to get on-line, basic IT skills, CV writing and support for job applications

Classification

- **How:** Provides Services
- **What:** General Charitable Purposes
- **Who:** People Of A Particular Ethnic Or Racial Origin, Other Defined Groups

Geography

- Lancashire
- Manchester City
- Salford City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£31,023	£10,129	-	-
2024-03-31	£650	£486	-	-
2023-03-31	£2,150	£828	-	-
2022-03-31	£0	£0	-	-
2021-03-31	£1,326	£0	-	-

Trustees

Name	Role	Appointed
Rev JOHN BRADBURY MA	Chair	2016-11-01
ADEGBOYEGA AROGUNDADE		2015-05-23
KELLY SAMUEL		2016-11-01
OSAS EFE ASEMOTA-AMADI		2024-11-30
Olubunmi Adeleke		2022-03-12

CONNECT TALENT CIO

England & Wales - Charity number 1169975

Accounts



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	04	2024		31	03	2025

Section A Reference and administration details

Charity name

Connect Talent CIO

Other names charity is known by

Registered charity number (if any)

1169975

Charity's principal address

St James's House
 Pendleton Way
 Salford
 Postcode M6 5FW

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	John Bradbury			
2	Kelly Samuel			
3	Adegboyega Arogundade			
4	Olubunmi Adeleke			
5	Osas Efe Asemota-Amadi			
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17				
18				
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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

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Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Oladimeji Ojerinola

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	Appointed by Trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

- | |
|--|
| <ol style="list-style-type: none"> 1. To promote social mobility and access to better life opportunities for students of African and Caribbean descent. 2. Although our services are primarily for the students of Black African and Caribbean descent, where there is spare capacity, we will not exclude students from other minority ethnic groups who are facing barriers to progression post-university. 3. The target group are students in higher education who feel that they are not given suitable opportunities to achieve their full potential. The |
|--|

hope is that, as a result of our support, these individuals will realise their true potential and become leaders within their chosen field

Our main work this year has been to continue supporting people with their claims for settled status, E-visa registrations, and basic digital skills training. We have supported 95 in total.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Additional details of objectives and activities (Optional information)

All of our work is currently supported by two part-time staff members, volunteers, and trustee members.

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

95 people have been supported through the settled status process, E-visa registration and basic digital skills training.

Section E Financial review

Brief statement of the charity's policy on reserves

Our policy is to hold three months' reserves.

Details of any funds materially in deficit

None

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Our source of income this year has been through donations, grants and the Digital Assisted Service for work supporting visa applications.


Section F Other optional information

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Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	John Bradbury	
Position (eg Secretary, Chair, etc)	Chair	
Date	30/11/25	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Connect Talent CIO	1169975
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CC16a

Receipts and payments accounts

For the period from	Period start date 01/04/2024	To	Period end date 31/03/2025
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grants	24,248	-	-	24,248	-
Sales	6,775	-	-	6,775	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	31,023	-	-	31,023	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	31,023	-	-	31,023	-
A3 Payments					
Charitable Activities	1,954	-	-	1,954	-
Equipment Costs	1,320	-	-	1,320	-
Rent	2,252	-	-	2,252	-
Volunteer Costs	227	-	-	227	-
Staff Costs	4,140	-	-	4,140	-
Website Costs	236	-	-	236	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	10,129	-	-	10,129	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	10,129	-	-	10,129	-
Net of receipts/(payments)	20,894	-	-	20,894	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	2,812	-	-	2,812	-
Cash funds this year end	23,706	-	-	23,706	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current Account	23,706	-	-
		-	-	-
		-	-	-
	Total cash funds	23,706	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK


Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	John Bradbury	28/11/2025



Section A Independent Examiner's Report

Report to the trustees Charity Name Connect Talent CIO

On accounts for the year ended 31 March 2025 Charity no (if any) 1169975

Set out on pages 1 & 2 (remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2025

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [] if not applicable.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
the accounts did not accord with the accounting records; or
the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed: [Signature] Date: 12-12-2025

Name: Oluwaseyi Xmasika

Relevant professional qualification(s) or body

[Empty box for professional qualification]

(if any):

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Address:

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

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CONNECT TALENT CIO

England & Wales - Charity number 1169975

Accounts



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	04	2023		31	03	2024

Section A Reference and administration details

Charity name **Connect Talent CIO**

Other names charity is known by

Registered charity number (if any) **1169975**

Charity's principal address

St James's House
 Pendleton Way
 Salford
 Postcode **M6 5FW**

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	John Bradbury			
2	Kelly Samuel			
3	Adegboyega Arogundade			
4	Olubunmi Adeleke			
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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Oladimeji Ojerinola

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document
(eg. trust deed, constitution)

Constitution

How the charity is constituted
(eg. trust, association, company)

Charitable Incorporated Organisation

Trustee selection methods
(eg. appointed by, elected by)

Appointed by Trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

1. To promote social mobility and access to better life opportunities for students of African and Caribbean descent.
2. Although our services are primarily for the students of Black African and Caribbean descent, where there is spare capacity, we will not exclude students from other minority ethnic groups who are facing barriers to progression post-university.
3. The target group are students in higher education who feel that they are not given suitable opportunities to achieve their full potential. The hope is that as a result of our support these individuals will realise their

true potential and become leaders within their chosen field

Our main work this year has been to continue to support people with their claims for settled status. We have supported 13 people in total.

Our work in partnership with the Connect Institute means that we have signposted people to other opportunities where Connect Institute was not appropriate or additional support was required.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Additional details of objectives and activities (Optional information)

All of our work is currently supported by volunteers and trustee members.

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

13 people have been supported through the Settled Status process

Section E Financial review

Brief statement of the charity's policy on reserves

Our policy is to hold three months reserves.

Details of any funds materially in deficit

None

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.


Our sole source of income this year has been from the Digital Assisted Service for work done to support visa applications.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	John Bradbury	
Position (eg Secretary, Chair, etc)	Chair	
Date	30/11/24	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Connect Talent CIO

1169975

Receipts and payments accounts

CC16a

For the period from	Period start date 4/1/2022	To	Period end date 31/03/2023
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grants	-	-	-	-	-
Sales	650	-	-	650	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	650	-	-	650	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	650	-	-	650	-
A3 Payments					
Website costs	236	-	-	236	-
Fundraising	250	-	-	250	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	486	-	-	486	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	486	-	-	486	-
Net of receipts/(payments)	164	-	-	164	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	2,648	-	-	2,648	-
Cash funds this year end	2,812	-	-	2,812	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current Account	2,812	-	-
		-	-	-
		-	-	-
	Total cash funds	2,812	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK


Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	John Bradbury	11/30/2024

CONNECT TALENT CIO

England & Wales - Charity number 1169975

Accounts



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	04	2022		31	03	2023

Section A Reference and administration details

Charity name	Connect Talent CIO
Other names charity is known by	
Registered charity number (if any)	1169975
Charity's principal address	St James's House
	Pendleton Way
	Salford
	Postcode M6 5FW

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	John Bradbury			
2	Kelly Samuel			
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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Oladimeji Ojerinola

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document
(eg. trust deed, constitution)

Constitution

How the charity is constituted
(eg. trust, association, company)

Charitable Incorporated Organisation

Trustee selection methods
(eg. appointed by, elected by)

Appointed by Trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

1. To promote social mobility and access to better life opportunities for students of African and Caribbean descent.
2. Although our services are primarily for the students of Black African and Caribbean descent, where there is spare capacity, we will not exclude students from other minority ethnic groups who are facing barriers to progression post-university.
3. The target group are students in higher education who feel that they are not given suitable opportunities to achieve their full potential. The hope is that as a result of our support these individuals will realise their

true potential and become leaders within their chosen field

Our main work this year has been to continue to support people with their claims for settled status. We have supported 24 people in total.

Our work in partnership with the Connect Institute means that we have signposted people to other opportunities where Connect Institute was not appropriate or additional support was required.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Additional details of objectives and activities (Optional information)

All of our work is currently supported by volunteers and trustee members.

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

24 people have been supported through the Settled Status process

Section E Financial review

Brief statement of the charity's policy on reserves

Our policy is to hold three months reserves.

Details of any funds materially in deficit

None

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.


Our sole source of income this year has been from the Digital Assisted Service for work done to support visa applications.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	John Bradbury	
Position (eg Secretary, Chair, etc)	Chair	
Date	8/11/2023	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Connect Talent CIO

1169975

Receipts and payments accounts

CC16a

For the period from	Period start date 4/1/2022	To	Period end date 31/03/2023
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grants	-	-	-	-	-
Sales	2,150	-	-	2,150	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	2,150	-	-	2,150	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	2,150	-	-	2,150	-
A3 Payments					
Website costs	828	-	-	828	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	828	-	-	828	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	828	-	-	828	-
Net of receipts/(payments)	1,322	-	-	1,322	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	1,326	-	-	1,326	-
Cash funds this year end	2,648	-	-	2,648	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current Account	2,648	-	-
		-	-	-
		-	-	-
	Total cash funds	2,648	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

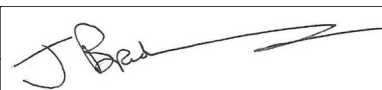
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature 	Print Name John Bradbury	Date of approval 11/8/2023
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CONNECT TALENT CIO

England & Wales - Charity number 1169975

Accounts



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	04	2021		31	03	2022

Section A Reference and administration details

Charity name Connect Talent CIO

Other names charity is known by

Registered charity number (if any) 1169975

Charity's principal address

St James's House
Suite E1 8th Floor, Pendleton Way
Salford
Postcode **M6 5FW**

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	John Bradbury			
2	Kelly Samuel			
3	Adegboyega Arogundade			
4	Olubunmi Adeleke		18 March 2022	
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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Oladimeji Ojerinola

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	Appointed by Trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

1. To promote social mobility and access to better life opportunities for students of African and Caribbean descent.
2. Although our services are primarily for the students of Black African and Caribbean descent, where there is spare capacity, we will not exclude students from other minority ethnic groups who are facing barriers to progression post-university.
3. The target group are students in higher education who feel that they are not given suitable opportunities to achieve their full potential. The hope is that as a result of our support these individuals will realise their true potential and become leaders within their chosen field

We engaged and supported 96 people in learning and digital support.

50 people have successfully completed level 2 Functional Skills in English and Mathematics whilst 15 successfully completed level 3 diploma in health and social care and progressed to higher education. We provided digital support for 31 successful applications for EU Settlement Scheme.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

We have successfully engaged 96 people in learning and digital support towards EU Settlement.

We have provided blended learning opportunities for 65 people. 50 people have successfully completed level 2 Functional Skills whilst 15 have successfully completed level 3 health and social care and 31 successful applications for EU Settlement Scheme.

Brief statement of the charity's policy on reserves

Connect Talent currently has no reserves. There are few fixed costs and particularly none associated with staff or premises. As the organisation develops it is our policy to hold three months reserves to provide some measure of security for the charity.

Details of any funds materially in deficit

None

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:


- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	John Bradbury	
Position (eg Secretary, Chair, etc)	Chair	
Date	7/11/2022	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Connect Talent CIO

1169975

Receipts and payments accounts

For the period from	Period start date 4/1/2021	To	Period end date 3/31/2022
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £
A1 Receipts				
Grants	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
Sub total (Gross income for AR)	-	-	-	-
A2 Asset and investment sales, (see table).				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total receipts	-	-	-	-
A3 Payments				
marketing	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
A4 Asset and investment purchases, (see table)				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total payments	-	-	-	-
Net of receipts/(payments)	-	-	-	-
A5 Transfers between funds	-	-	-	-
A6 Cash funds last year end	1,326	-	-	1,326
Cash funds this year end	1,326	-	-	1,326

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
B1 Cash funds	Current Account	1,326	-
		-	-
		-	-
	Total cash funds	1,326	-
	(agree balances with receipts and payments account(s))	OK	OK

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
B2 Other monetary assets		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

	Details	Fund to which asset belongs	Cost (optional)
B3 Investment assets			-
			-
			-
			-
			-

	Details	Fund to which asset belongs	Cost (optional)
B4 Assets retained for the charity's own use			-
			-
			-
			-
			-
			-
			-
			-
			-

	Details	Fund to which liability relates	Amount due (optional)
B5 Liabilities			-
			-
			-
			-
			-

Signed by one or two trustees on behalf of all the trustees

Signature

Print Name

John Bradbury

CC16a



Last year
to the nearest £

-
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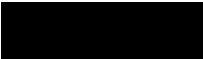
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Endowment funds

to nearest £

-
-
-
-

OK

Endowment funds

to nearest £

-
-
-
-
-
-

Current value (optional)

-
-
-
-
-

Current value (optional)

-
-
-
-
-
-
-
-
-

When due (optional)

Date of approval

11/7/2022

CONNECT TALENT CIO

England & Wales - Charity number 1169975

Accounts



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	04	2019		31	03	2020

Section A Reference and administration details

Charity name Connect Talent CIO

Other names charity is known by

Registered charity number (if any) 1169975

Charity's principal address Office 13 Spark Studio
 208-210 Great Clowes Street
 Salford
Postcode M7 2ZS

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	John Bradbury			
2	Kelly Samuel			
3	Peter Adegoke			
4	Adegboyega Arogundade			
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11				
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20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

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Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Oladimeji Ojerinola

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	Appointed by Trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

1. To promote social mobility and access to better life opportunities for students of African and Caribbean descent.
2. Although our services are primarily for the students of Black African and Caribbean descent, where there is spare capacity, we will not exclude students from other minority ethnic groups who are facing barriers to progression post-university.
3. The target group are students in higher education who feel that they are not given suitable opportunities to achieve their full potential. The hope is that as a result of our support these individuals will realise their true potential and become leaders within their chosen field

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

We have provided face to face and online learning opportunities for 91 people. 50 people have successfully completed level 2 Functional Skills with 20 continuing learning. 3 have successfully completed level 5 in health and social care at a local college and 9 continuing learning. 2 have completed level 3 in business and 8 have gained admission into local universities.

We have successfully supported 1 person applied for settled status.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

We have successfully engaged 91 people in learning and supported 55 people to complete qualifications and 1 person to gain settled status.

Brief statement of the charity's policy on reserves

Connect Talent currently has no reserves. There are few fixed costs and particularly none associated with staff or premises. As the organisation develops it is our policy to hold three months reserves to provide some measure of security for the charity.

Details of any funds materially in deficit

None

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:


- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	John Bradbury	
Position (eg Secretary, Chair, etc)	Chair	
Date	23/01/2021	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Connect Talent CIO

1169975

Receipts and payments accounts

For the period from	Period start date 4/1/2019	To	Period end date 3/31/2020
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £
A1 Receipts				
Grants	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
Sub total (Gross income for AR)	-	-	-	-
A2 Asset and investment sales, (see table).				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total receipts	-	-	-	-
A3 Payments				
marketing	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
A4 Asset and investment purchases, (see table)				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total payments	-	-	-	-
Net of receipts/(payments)	-	-	-	-
A5 Transfers between funds	-	-	-	-
A6 Cash funds last year end	-	-	-	-
Cash funds this year end	-	-	-	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
B1 Cash funds	Current Account	1,326	-
		-	-
		-	-
	Total cash funds	1,326	-
	(agree balances with receipts and payments account(s))	Agreement Error	OK

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
B2 Other monetary assets		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

Categories	Details	Fund to which asset belongs	Cost (optional)
B3 Investment assets			-
			-
			-
			-
			-

Categories	Details	Fund to which asset belongs	Cost (optional)
B4 Assets retained for the charity's own use			-
			-
			-
			-
			-
			-
			-
			-
			-

Categories	Details	Fund to which liability relates	Amount due (optional)
B5 Liabilities			-
			-
			-
			-
			-

Signed by one or two trustees on behalf of all the trustees

Signature <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> </div>	Print Name <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> John Bradbury </div>
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CC16a



Last year
to the nearest £

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Endowment funds

to nearest £

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OK

Endowment funds

to nearest £

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Current value (optional)

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Current value (optional)

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When due (optional)

Date of approval

1/23/2021