

## Annual Trustee Report 2024

This will be my last report as church secretary for Pinner Baptist Church. It has been such a privilege to serve in this role for the last 5 years. During this time, we have had a new Minister (2019), we've been through a pandemic and lockdowns, we've grown in numbers and in membership, we've become a church with over 25 different nationalities, we've started many new activities and, now, we've been through a merger and become a church with 2 sites! It has been an exciting time, a busy time, a challenging time and a hugely rewarding time, as we have seen God bless this church in so many ways beyond our expectations.

In 2023 we had already started having meetings to explore the possibility of a merger with Hatch End Baptist Church; the leadership of both churches had met with the Regional Minister, so we started the year with a positive feeling about this new idea, even if still somewhat unsure how it would work in practice. So, the very first service of 2024, the congregation of Hatch End Baptist Church joined us for our service, to further the friendship that was already growing between us.

Two weeks later, we held our annual Service of Re-Dedication, with Communion, where we commissioned the newly elected leaders. **Christine Kenworthy**, **Bola Ogbe** and **Smitha Nair**, and everyone re-dedicated themselves for another year of service. It was also an opportunity to thank **Jane Everitt**, as she stepped down from 3 years as a deacon on the leadership team, and **John Crush**, as he stepped down from the Finance and Property Committee after many years of service. We are very grateful for their dedication, for their prayerful support, and expertise in so many areas.

With the increased number of activities the church was undertaking, plus the prospect of the merger on the horizon, we came to the decision that we needed more professional help with the many tasks that had to be done. After advertising and interviews, we appointed **Lizzie Thomson** as our Operations Manager, a new post for Pinner Baptist Church. Lizzie started work on 3 April, and supervises the team of **Janice Cheung**, Pinner Baptist Office and Finance Administrator and **Daniel O'Brien**, the Premises Manager. In September, **Marjorie Musisi** joined the team, as the Office Administrator working at the Hatch End site and in October, Daniel's hours were increased and he became Premises Manager over both sites. We are very blessed to have this team of 4 capable, enthusiastic and welcoming people managing our 2 churches.

**At the end of January, Hatch End Baptist Church held a special church meeting in which, after discussions, they voted unanimously to proceed to a merger.** This must have been a difficult decision, but they felt this was God's will for them and made this brave decision.

Also, at the end of January, a new initiative started at Paines Lane - **Prayer for Pinner and Beyond**. This was to enable more intentional prayer for PBCs involvement in the local community and further afield. This takes place on the 4<sup>th</sup> Saturday of the month, before the Food Banks Collections. The monthly church prayer meetings have continued on the 3<sup>rd</sup> Wednesday evening of each month, with an in-person prayer meeting at the church and the opportunity to join a Zoom prayer meeting for those who might find it more difficult to get to the church.

**On 17 March, it was the turn of Pinner Baptist Church to hold a special church meeting, at which, after much prayer and discussion, the proposal that Pinner Baptist Church proceeds to a merger with Hatch End Baptist Church was carried by a large majority.** We realised there would be practical and financial concerns, but were convinced this was God's will for us, to ensure that Hatch End did not have to close down completely, as so many other Baptist Churches have had to do.

From this point on, the decision was made and the practical arrangements began to be put in place.

March was also significant for the exciting news that 3 new babies were born - Paola and Joshua Abraham welcomed Judah into the world on Mother's Day, Alice and Grant Benjamin welcomed Theodore (Teddy) and Agnes and Ashish had a daughter, Annika, also on Mother's Day. The church gave thanks for the new life among us.

Church buildings always need a lot of care and attention, and ours are no exception, so even with the exciting merger plans, we still had to pay attention to what was needed. We did a major refurbishment of the church office in March, in preparation for the new Operations Manager coming, and also upgraded all our emergency lighting in the rear premises. We had started the work of restoration on all the church windows in 2023, so in 2024, we completed Phase 3 of this work. This means all the high windows with stained glass and the ground floor windows were repaired and made good for several years to come. We also replaced the very old gas boiler that provided heating for the church hall; this also involved removal of asbestos, making the premises safer as well as more efficient. We replaced the office photocopier with a more up-to-date model. As well as these special jobs, the regular safety checks and routine inspections were carried out throughout the year, to ensure we

complied with all the current regulations. This has all come at considerable cost, so we are very grateful to everyone who helps to support the church financially, to enable us to keep our premises in good repair.

Holy week and Easter were celebrated with several special services. Palm Crosses were given to the congregation on Palm Sunday, a reflective service with Taizé music and communion on Maundy Thursday, an early service on Good Friday, followed by joining in the Pinner Association of Churches Walk of Witness through Pinner. Easter Sunday the choir took part in the service, which also celebrated Communion and welcomed in 7 new church members, following membership classes earlier in the year. We were very pleased to welcome **Cor and Susan Bennema, Jennifer Bennett-Sinclair, Anup Cheriyan and Sarah Zacharia, Sian Regunathan and Minerva Pope.**

In June we held a **Community Fun Day**; this was following the events we held in 2022 and 2023, both were for Royal occasions, but they were so successful we decided to continue in 2024, even though there was no Royal occasion to celebrate. We had a wonderful sunny day and estimated that around 300 people came to take part in all we were doing, the games, arts and crafts, face-painting, bouncy castle, balloon modelling and afternoon tea with wonderful cakes, many baked by our own members. We had music supplied by several of our own musicians. It was a very happy afternoon and we are so grateful to everyone who gave time to help out and make it such a special day. We know this will become an annual event now.

Food always plays an important part in PBCs activities and 2024 was no exception. There was a Pop-Up Kitchen Dinner in March, with an Italian theme and another one in September with a Chinese theme; a Bring and Share lunch for Harvest, a Picnic in the Park, plus SALT lunches and garden party, Kaleidoscope afternoon tea in the summer holidays and a Canal Boat Trip with fish and chip lunch later in the year. All of these meant a lot of work for those doing the cooking and preparations, but they were all special occasions bringing people together and welcoming visitors.

Another new project in 2024 was the Men's Conference in June. There had been Men's Breakfasts before, but this was the first year for a whole-day Conference, with a grant from London Baptist Association to help with the costs, and special speakers Winston Bygrave, Steve James and Tim Roberts. There were 76 attendees, drawn from several different churches around the area. A great day of worshipping together, learning from the speakers and getting to know each other over good food. There were still the usual Men's Breakfasts during the year.

**SATURDAY 26 OCTOBER** With all the merger deeds drawn up and signed by all the parties concerned, we held a memorable Merger Service with Winston Bygrave, the Regional Minister, leading the service. The congregation of both churches joined together and special guests were invited, to hear the story of how we had reached this point and prayers were given for the future and for all the leaders. This was followed by a wonderful tea in the church hall. A special day for both Paines Lane and Hatch End.

In November we held a 'Christ for All Nations' Service, with Winston Bygrave back with us to give the sermon. There were an amazing number of different nationalities taking part and many people came in the traditional dress of their home country and shared in the prayers.

Also in November, Cristian and Karina Carlescu started to run a 'Marriage Course', this was another first for the church and continues over into 2025.

There were another series of membership classes in the autumn leading to receiving another 7 new members. We were very pleased to welcome **Veronica Andrews, Gaynor Desai, Terri-Ann Gilbert Roberts, Remi Ogbe, Maureen Smith, Jason and Sweetie Thevareman**, all of whom are now serving the church in one area or another.

Christmas was another time of special services and special celebrations, Advent Services and reflections, a Carol Service, with the choir again, and followed by mulled wine and mince pies, a Christingle Service and tea party, and a Christmas Day Service with a Christmas Jumper competition!

Everything mentioned so far have been special occasions and significant events, but church life is also about the regular things that happen week after week, with so many people giving their time, gifts and expertise to facilitate everything that we do.

- Sunday Services with worship groups, A/V team, preaching, prayers, Sunday School, Youth Group, refreshments, stewards, communion, as the church comes together Sunday by Sunday and provides a welcome for all who come through our doors.
- Connect Groups on Wednesday Mornings and Thursday evenings, providing the opportunity to study the Bible, discuss some of life's difficult questions and pray together.

- SALT, Men's Breakfasts, Kaleidoscope, Little Pips, Food Banks Collections - all meeting regularly as we try to provide something for all ages, and be ready to welcome those who are not part of the PBC community.
- Leaders' meetings, church meetings, finance meetings, property meetings, all to enable us to keep our affairs in order and to look forward to the vision for the future.

**THANK YOU to everyone who helps in any way with any of our activities. Earlier I mentioned our staff members, Lizzie, Janice, Marjorie and Daniel, who all do a wonderful job, BUT we could not manage without all our wonderful volunteers as well, so thank you for everything in 2024.**

Thank you to Lesley Walmsley and Liz Jones, who have worked so hard to keep Hatch End going and helped to ease the path of making the merger work.

Thank you to my fellow leaders in 2024, Adam and Carys Thomas Steer, Christine Kenworthy, Bola Ogbe, Smitha Nair and Siew Tran, and to Vino Ramachandra who has done so much on the Finance and Property groups, and helping to put in place our policies and procedures.

Finally, thank you to Manoj, who led us through 2024 with his vision, prayer, energy, ideas, enthusiasm and, as always, care and concern for each member of the congregation. As well as being at the front of all that we have done, Manoj has also made time to meet with people and give support and help where it is needed.

And a special good wish and prayers to Christine as she takes on the role of Church Secretary in 2025.

***May the peace of God enfold us,  
The love of God uphold us,  
The wisdom of God control us.***

Joyce Eavis - outgoing Church Secretary. April 2025

From Christine Kenworthy - new Church Secretary

What an exciting time it is to be a member of Pinner Baptist Church, one church across two sites. As Manoj and Joyce have already mentioned, we are blessed with such a wonderful support team with Lizzie, our hard-working Operations Manager, Janice and Marjorie providing administrative and finance support, Daniel, our Premises Manager, who calmly turns his hand to anything and, of course, we still have Joyce heading up our Finance Team. All this, along with the support of others in the Finance and Property teams, means that we can run the church with care and focus on the various ministries at PBC.

After four months of being church secretary, I am still finding my feet; you wouldn't believe what goes on behind the scenes. During this period, I have become increasingly aware that we all have a part to play in God's Church. Giving up time is not easy in today's world, but we have to remember Jesus has given so much for us and so we must be prepared to serve Him faithfully. Three years ago, I never thought I would be where I am today. In this is a reminder that God is always moving us on, and therefore, we have to make the conscious decision to go where He wants. It is not necessarily going to be easy but He walks with us every step of the way. May we, as a church, walk together in the year ahead.

Christine.

**Pinner Baptist Church**

**End of Year Financial Statements**

**Year ending 31<sup>st</sup> December 2024**

## **Independent Examiner's Report to the Trustees of Pinner Baptist Church**

I report on the accounts of the church for the year ended 31st December 2024 which are set in pages of the Annual Report.

### **Respective Responsibilities of Trustees and Examiner**

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act **2011** (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

### **Basis of Independent Examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

### **Independent examiner's statement**

*Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below.*

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with section 130 of the 2011 Act; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*Anthony Ogilvie FCCA*

*17<sup>th</sup> March 2025*

*75 Stanley Park Road*

*Carshalton Surrey SM5 3*



## Statement of Financial Activities

|   | Unrestricted funds | Designated funds | Restricted funds | Endowment funds | Total funds    | Prior year total funds |
|---|--------------------|------------------|------------------|-----------------|----------------|------------------------|
| <b>Income and endowments from:</b>                          |                    |                  |                  |                 |                |                        |
| Donations and legacies                                      | 179,432            | —                | 2,929            | —               | 182,361        | 194,807                |
| Income from charitable activities                           | 475                | —                | —                | —               | 475            | 100                    |
| Other trading activities                                    | 112,127            | —                | —                | —               | 112,127        | 94,324                 |
| Investments   | 1,255              | 182              | —                | —               | 1,438          | 1,556                  |
| Other income  | 7,942              | —                | —                | —               | 7,942          | —                      |
| Outreach Income   | —                  | 399              | 3,327            | —               | 3,726          | 2,754                  |
| <b>Total income</b>   | <b>301,231</b>     | <b>582</b>       | <b>6,255</b>     | <b>—</b>        | <b>308,068</b> | <b>293,542</b>         |
| <b>Expenditure on:</b>                                      |                    |                  |                  |                 |                |                        |
| Expenditure on charitable activities                        |                    |                  |                  |                 |                |                        |
| Minister Direct   | 56,405             | —                | —                | —               | 56,405         | 45,013                 |
| Manse Expenditure   | 3,471              | —                | —                | —               | 3,471          | 15,138                 |
| Church Expenditure  | 101,260            | —                | 2,013            | —               | 103,273        | 107,348                |
| Support Costs   | 74,340             | —                | —                | —               | 74,340         | 39,558                 |
| Outreach Expenditure  | 34,423             | 612              | 5,705            | —               | 40,739         | 37,521                 |
| Other expenditure   | 16,492             | —                | —                | —               | 16,492         | 8,687                  |
| <b>Total expenditure</b>                                    | <b>286,391</b>     | <b>612</b>       | <b>7,718</b>     | <b>—</b>        | <b>294,721</b> | <b>253,266</b>         |
| <b>Net income / (expenditure) resources before transfer</b> | <b>14,840</b>      | <b>(30)</b>      | <b>(1,463)</b>   | <b>—</b>        | <b>13,348</b>  | <b>40,276</b>          |
| <b>Transfers</b>  |                    |                  |                  |                 |                |                        |
| Gross transfers between funds - in                          | 100                | —                | 995              | —               | 1,095          | 200                    |
| Gross transfers between funds - out                         | (995)              | —                | (100)            | —               | (1,095)        | (200)                  |
| <b>Other recognised gains / losses</b>                      |                    |                  |                  |                 |                |                        |
| <b>Net movement in funds</b>                                | <b>13,945</b>      | <b>(30)</b>      | <b>(568)</b>     | <b>—</b>        | <b>13,348</b>  | <b>40,276</b>          |
| <b>Total funds brought forward</b>                          | <b>114,364</b>     | <b>65,424</b>    | <b>2,195</b>     | <b>—</b>        | <b>181,983</b> | <b>141,706</b>         |
| <b>Total funds carried forward</b>                          | <b>128,310</b>     | <b>65,394</b>    | <b>1,627</b>     | <b>—</b>        | <b>195,330</b> | <b>181,983</b>         |
| <b>Represented by</b>                                       |                    |                  |                  |                 |                |                        |
| <b>Unrestricted</b>   |                    |                  |                  |                 |                |                        |
| General Fund  | 185,433            | —                | —                | —               | 185,433        | 114,364                |
| <b>Designated</b>   |                    |                  |                  |                 |                |                        |
| Disabled Access   | —                  | 5,000            | —                | —               | 5,000          | 5,000                  |
| Reserve Fund  | —                  | 60,379           | —                | —               | 60,379         | 60,196                 |
| Special Events  | —                  | 15               | —                | —               | 15             | 228                    |
| <b>Restricted</b>   |                    |                  |                  |                 |                |                        |
| Benevolent Fund   | —                  | —                | 755              | —               | 755            | —                      |
| Fellowship Fund   | —                  | —                | 250              | —               | 250            | 250                    |
| Little Pips   | —                  | —                | (26)             | —               | (26)           | —                      |
| Outreach Kaleidoscope                                       | —                  | —                | 57               | —               | 57             | 42                     |
| Outreach Men's Group  | —                  | —                | 185              | —               | 185            | (111)                  |
| Specific Donations  | —                  | —                | 406              | —               | 406            | —                      |
| Window Fund   | —                  | —                | —                | —               | —              | 2,013                  |

## Balance sheet

| Class and code        | Description                         | This year      | Last year      |
|-----------------------|-------------------------------------|----------------|----------------|
| <b>Current assets</b> |                                     |                |                |
| 6510                  | HSBC Community Account              | 18,085         | 38,470         |
| 6511                  | HSBC Money Manager                  | 92,232         | 42,232         |
| 6512                  | HSBC PBC Hatch End                  | 60             | —              |
| 6513                  | NAT West                            | 85,052         | 78,494         |
| 6514                  | HE Bank Account                     | 48,577         | —              |
| 6515                  | HE Bank Account No2                 | 745            | —              |
| 6516                  | Petty Cash                          | 12             | 12             |
| 6520                  | Capital Deposit                     | —              | —              |
| 6521                  | LB Property Board 15956             | 229            | 219            |
| 6525                  | LB Property Board 15961             | 4,336          | 4,162          |
| Z05                   | Accounts Receivable                 | 5,500          | 20,840         |
|                       | <b>Total Current assets</b>         | <b>254,827</b> | <b>184,430</b> |
| <b>Liabilities</b>    |                                     |                |                |
| 0501                  | Uncleared Transactions              | —              | —              |
| 0510                  | Loans Received                      | —              | —              |
| 6699                  | Agency collections                  | —              | —              |
| Z04                   | Accounts Payable                    | 2,373          | 2,447          |
|                       | <b>Total Liabilities</b>            | <b>2,373</b>   | <b>2,447</b>   |
|                       | <b>Net Asset surplus(deficit)</b>   | <b>252,454</b> | <b>181,983</b> |
| <b>Reserves</b>       |                                     |                |                |
|                       | Excess / (deficit) to date          | 13,348         | 40,276         |
| Z01                   | Starting balances                   | 181,983        | 141,706        |
| Z02                   | Gains/(losses) on investment assets | —              | —              |
| Z06                   | Transfer of Assets                  | 57,123         | —              |
|                       | <b>Total Reserves</b>               | <b>252,454</b> | <b>181,983</b> |
|                       | <b>Represented by funds</b>         |                |                |
|                       | Unrestricted                        | 185,433        | 114,364        |
|                       | Designated                          | 65,394         | 65,424         |
|                       | Restricted                          | 1,627          | 2,195          |
|                       | Endowment                           | —              | —              |
|                       | <b>Total</b>                        | <b>252,454</b> | <b>181,983</b> |

## Analysis of income and expenditure

|  |                |            |              |           | Total          |                |
|--|----------------|------------|--------------|-----------|----------------|----------------|
|  | Unrestricted   | Designated | Restricted   | Endowment | This year      | Last year      |
| <b>INCOME AND ENDOWMENTS</b>             |                |            |              |           |                |                |
| <b>Donations and legacies</b>            |                |            |              |           |                |                |
| General Offerings                        | 84,388         | —          | —            | —         | 84,388         | 85,442         |
| Loose Collections                        | 5,351          | —          | —            | —         | 5,351          | 4,165          |
| Stewardship Donations                    | 8,987          | —          | —            | —         | 8,987          | 6,240          |
| General Donations                        | 24,191         | —          | —            | —         | 24,191         | 6,904          |
| SumUp donations (card reader)            | 18,233         | —          | —            | —         | 18,233         | 22,925         |
| Gift Aid Refunds                         | 27,749         | —          | —            | —         | 27,749         | 44,712         |
| Thank Offerings                          | 10,533         | —          | —            | —         | 10,533         | 20,971         |
| Specific Donations                       | —              | —          | 2,929        | —         | 2,929          | 3,449          |
| Total                                    | 179,432        | —          | 2,929        | —         | 182,361        | 194,807        |
| <b>Income from charitable activities</b> |                |            |              |           |                |                |
| Wedding & Funeral Fees                   | 200            | —          | —            | —         | 200            | —              |
| Sundry Receipts                          | 275            | —          | —            | —         | 275            | 100            |
| Total                                    | 475            | —          | —            | —         | 475            | 100            |
| <b>Other trading activities</b>          |                |            |              |           |                |                |
| Lettings                                 | 17,347         | —          | —            | —         | 17,347         | 14,580         |
| Nursery Income                           | 44,317         | —          | —            | —         | 44,317         | 41,311         |
| Cottage Rent                             | 24,046         | —          | —            | —         | 24,046         | 24,000         |
| Manse Rental                             | 24,058         | —          | —            | —         | 24,058         | 14,433         |
| HE Manse Rent                            | 2,360          | —          | —            | —         | 2,360          | —              |
| Total                                    | 112,127        | —          | —            | —         | 112,127        | 94,324         |
| <b>Investments</b>                       |                |            |              |           |                |                |
| Bank Interest                            | 1,255          | 182        | —            | —         | 1,438          | 1,556          |
| Total                                    | 1,255          | 182        | —            | —         | 1,438          | 1,556          |
| <b>Other income</b>                      |                |            |              |           |                |                |
| Recoverable Statutory Absence Payments   | 7,942          | —          | —            | —         | 7,942          | —              |
| Total                                    | 7,942          | —          | —            | —         | 7,942          | —              |
| <b>Outreach Income</b>                   |                |            |              |           |                |                |
| Outreach Men's Group Income              | —              | —          | 1,922        | —         | 1,922          | 693            |
| Outreach Kaleidoscope Income             | —              | —          | 1,035        | —         | 1,035          | 1,062          |
| Outreach Special Events Income           | —              | 399        | —            | —         | 399            | 999            |
| Outreach Little pips Income              | —              | —          | 370          | —         | 370            | —              |
| Total                                    | —              | 399        | 3,327        | —         | 3,726          | 2,754          |
| <b>INCOME TOTAL</b>                      | <b>301,231</b> | <b>582</b> | <b>6,255</b> | <b>—</b>  | <b>308,068</b> | <b>293,542</b> |

## EXPENDITURE

### Expenditure on charitable activities - Minister Direct

|                                      |        |   |   |   |        |        |
|--------------------------------------|--------|---|---|---|--------|--------|
| Minister's Net Salary                | 41,692 | — | — | — | 41,692 | 33,199 |
| Baptist Minister's Pension Fund      | 10,053 | — | — | — | 10,053 | 9,135  |
| BU Pension Fund Deficit Contribution | 10     | — | — | — | 10     | 12     |
| Minister's Expenses                  | 78     | — | — | — | 78     | 59     |
| Visiting Ministers                   | 2,490  | — | — | — | 2,490  | 1,850  |
| Minister Training                    | 582    | — | — | — | 582    | 758    |
| HE Ministry Support/Minister         | 1,500  | — | — | — | 1,500  | —      |
| Total                                | 56,405 | — | — | — | 56,405 | 45,013 |

### Expenditure on charitable activities - Manse Expenditure

|                      |       |   |   |   |       |        |
|----------------------|-------|---|---|---|-------|--------|
| Manse Maintenance    | 2,524 | — | — | — | 2,524 | 15,138 |
| HE Manse Gardener    | 240   | — | — | — | 240   | —      |
| HE Manse Water       | 48    | — | — | — | 48    | —      |
| HE Manse Council Tax | 660   | — | — | — | 660   | —      |
| Total                | 3,471 | — | — | — | 3,471 | 15,138 |

### Expenditure on charitable activities - Church Expenditure

|                                   |         |   |       |   |         |         |
|-----------------------------------|---------|---|-------|---|---------|---------|
| Church Maintenance                | 48,372  | — | 2,013 | — | 50,386  | 55,018  |
| Cleaning Labor                    | 19,439  | — | —     | — | 19,439  | 17,224  |
| Cleaning Materials                | 2,142   | — | —     | — | 2,142   | 2,340   |
| Church Utilities- Electricity     | 3,945   | — | —     | — | 3,945   | 12,003  |
| Church Utilities - Gas            | 5,516   | — | —     | — | 5,516   | 6,129   |
| Church Utilities -                | 778     | — | —     | — | 778     | 605     |
| Telephone/broadband               |         |   |       |   |         |         |
| Church Utilities - Water          | 1,243   | — | —     | — | 1,243   | 1,339   |
| Church Utilities Waste Collection | 670     | — | —     | — | 670     | 624     |
| Furniture & Equipment             | 7,445   | — | —     | — | 7,445   | 2,002   |
| Premises Manager                  | 9,774   | — | —     | — | 9,774   | 9,518   |
| Audio Visual Equipment            | —       | — | —     | — | —       | 547     |
| HE Gardener                       | 240     | — | —     | — | 240     | —       |
| HE Electricity                    | 709     | — | —     | — | 709     | —       |
| HE Gas                            | 972     | — | —     | — | 972     | —       |
| HE Water                          | 15      | — | —     | — | 15      | —       |
| Total                             | 101,260 | — | 2,013 | — | 103,273 | 107,348 |

### Expenditure on charitable activities - Support Costs

|                                   |        |   |   |   |        |        |
|-----------------------------------|--------|---|---|---|--------|--------|
| Insurance                         | 6,870  | — | — | — | 6,870  | 6,338  |
| Admin Asst's Wages                | 182    | — | — | — | 182    | 3,310  |
| Office & Finance Administrator    | 9,588  | — | — | — | 9,588  | 12,466 |
| Photocopier Costs (net)           | 2,868  | — | — | — | 2,868  | 677    |
| Office Expenses                   | 4,184  | — | — | — | 4,184  | 2,432  |
| PAYE & NI                         | 22,299 | — | — | — | 22,299 | 13,516 |
| Operations Manager                | 20,490 | — | — | — | 20,490 | —      |
| Operations Manager Pension        | 4,800  | — | — | — | 4,800  | —      |
| Payroll management fee            | 771    | — | — | — | 771    | 818    |
| HE Office & Finance Administrator | 1,913  | — | — | — | 1,913  | —      |
| HE Office & Finance Admin Pension | 375    | — | — | — | 375    | —      |
| Total                             | 74,340 | — | — | — | 74,340 | 39,558 |

### Expenditure on charitable activities - Outreach Expenditure

|                                    |        |   |     |   |        |        |
|------------------------------------|--------|---|-----|---|--------|--------|
| Youth & Children's Worker          | 12,610 | — | —   | — | 12,610 | 15,318 |
| Youth & Children's Worker Pension  | 2,999  | — | —   | — | 2,999  | 3,270  |
| Church-Worship, Music & Literature | 609    | — | —   | — | 609    | 1,854  |
| Children & Young People            | 485    | — | —   | — | 485    | 502    |
| Church Donations exp               | 17,691 | — | 250 | — | 17,941 | 6,272  |
| Specific Donation Exp              | —      | — | 762 | — | 762    | 3,561  |

|                            |        |     |       |   |        |        |
|----------------------------|--------|-----|-------|---|--------|--------|
| Worship Leaders            | —      | —   | —     | — | —      | 4,200  |
| Outreach - Special Events  | —      | 612 | —     | — | 612    | 772    |
| Outreach General           | (88)   | —   | —     | — | (88)   | —      |
| Outreach Men's Group       | —      | —   | 3,377 | — | 3,377  | 804    |
| Outreach Kaleidoscope      | —      | —   | 920   | — | 920    | 820    |
| Outreach SALT              | 100    | —   | —     | — | 100    | 23     |
| Outreach Members Transport | 18     | —   | —     | — | 18     | 125    |
| Outreach Little Pips       | —      | —   | 396   | — | 396    | —      |
| Total                      | 34,423 | 612 | 5,705 | — | 40,739 | 37,521 |

#### Other expenditure

|                                |                |             |                |          |                |                |
|--------------------------------|----------------|-------------|----------------|----------|----------------|----------------|
| Cottage Maintenance & Costs    | —              | —           | —              | —        | —              | 257            |
| Gifts to Members & Staff       | 1,381          | —           | —              | —        | 1,381          | 955            |
| Catering                       | 847            | —           | —              | —        | 847            | 1,095          |
| Training/Conferences & Courses | 1,349          | —           | —              | —        | 1,349          | 789            |
| Subscriptions                  | 3,753          | —           | —              | —        | 3,753          | 1,441          |
| Professional Fees              | 3,260          | —           | —              | —        | 3,260          | 4,150          |
| Hatch End Merger               | 5,903          | —           | —              | —        | 5,903          | —              |
| Total                          | 16,492         | —           | —              | —        | 16,492         | 8,687          |
| <b>EXPENDITURE TOTAL</b>       | <b>286,391</b> | <b>612</b>  | <b>7,718</b>   | <b>—</b> | <b>294,721</b> | <b>253,266</b> |
| <b>GRAND TOTAL</b>             | <b>14,840</b>  | <b>(30)</b> | <b>(1,463)</b> | <b>—</b> | <b>13,348</b>  | <b>40,276</b>  |

#### Notes to the Accounts

##### Accounts Format

These accounts have been prepared in the Accruals basis

##### The Baptist Pension Scheme

During 2024 the church continued to contribute to the general deficit of the Baptist Pension Scheme. This stopped in October 2024

##### Non-Monetary Assets

Land and buildings used by the Church (freehold titles vested in the Custodian Trustee the London Baptist Property Board)

1. The Church, the cottage and buildings in Paines Lane, Pinner
2. The Manse at 25 Towers Road, Pinner
3. Furniture and equipment at the Church, Manse and Cottage
4. Church and Buildings at Rowlands Avenue, Hatch End and
5. The Manse at 32 Furham Field, Hatch End

**Pinner Baptist Church**

**End of Year Financial Statements**

**Year ending 31<sup>st</sup> December 2024**

## **Independent Examiner's Report to the Trustees of Pinner Baptist Church**

I report on the accounts of the church for the year ended 31st December 2024 which are set in pages of the Annual Report.

### **Respective Responsibilities of Trustees and Examiner**

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act **2011** (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

### **Basis of Independent Examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

### **Independent examiner's statement**

*Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below.*

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with section 130 of the 2011 Act; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*Anthony Ogilvie FCCA*

*17<sup>th</sup> March 2025*

*75 Stanley Park Road*

*Carshalton Surrey SM5 3*



## Statement of Financial Activities

|   | Unrestricted funds | Designated funds | Restricted funds | Endowment funds | Total funds    | Prior year total funds |
|---|--------------------|------------------|------------------|-----------------|----------------|------------------------|
| <b>Income and endowments from:</b>                          |                    |                  |                  |                 |                |                        |
| Donations and legacies                                      | 179,432            | —                | 2,929            | —               | 182,361        | 194,807                |
| Income from charitable activities                           | 475                | —                | —                | —               | 475            | 100                    |
| Other trading activities                                    | 112,127            | —                | —                | —               | 112,127        | 94,324                 |
| Investments   | 1,255              | 182              | —                | —               | 1,438          | 1,556                  |
| Other income  | 7,942              | —                | —                | —               | 7,942          | —                      |
| Outreach Income   | —                  | 399              | 3,327            | —               | 3,726          | 2,754                  |
| <b>Total income</b>   | <b>301,231</b>     | <b>582</b>       | <b>6,255</b>     | <b>—</b>        | <b>308,068</b> | <b>293,542</b>         |
| <b>Expenditure on:</b>                                      |                    |                  |                  |                 |                |                        |
| Expenditure on charitable activities                        |                    |                  |                  |                 |                |                        |
| Minister Direct   | 56,405             | —                | —                | —               | 56,405         | 45,013                 |
| Manse Expenditure   | 3,471              | —                | —                | —               | 3,471          | 15,138                 |
| Church Expenditure  | 101,260            | —                | 2,013            | —               | 103,273        | 107,348                |
| Support Costs   | 74,340             | —                | —                | —               | 74,340         | 39,558                 |
| Outreach Expenditure  | 34,423             | 612              | 5,705            | —               | 40,739         | 37,521                 |
| Other expenditure   | 16,492             | —                | —                | —               | 16,492         | 8,687                  |
| <b>Total expenditure</b>                                    | <b>286,391</b>     | <b>612</b>       | <b>7,718</b>     | <b>—</b>        | <b>294,721</b> | <b>253,266</b>         |
| <b>Net income / (expenditure) resources before transfer</b> | <b>14,840</b>      | <b>(30)</b>      | <b>(1,463)</b>   | <b>—</b>        | <b>13,348</b>  | <b>40,276</b>          |
| <b>Transfers</b>  |                    |                  |                  |                 |                |                        |
| Gross transfers between funds - in                          | 100                | —                | 995              | —               | 1,095          | 200                    |
| Gross transfers between funds - out                         | (995)              | —                | (100)            | —               | (1,095)        | (200)                  |
| <b>Other recognised gains / losses</b>                      |                    |                  |                  |                 |                |                        |
| <b>Net movement in funds</b>                                | <b>13,945</b>      | <b>(30)</b>      | <b>(568)</b>     | <b>—</b>        | <b>13,348</b>  | <b>40,276</b>          |
| <b>Total funds brought forward</b>                          | <b>114,364</b>     | <b>65,424</b>    | <b>2,195</b>     | <b>—</b>        | <b>181,983</b> | <b>141,706</b>         |
| <b>Total funds carried forward</b>                          | <b>128,310</b>     | <b>65,394</b>    | <b>1,627</b>     | <b>—</b>        | <b>195,330</b> | <b>181,983</b>         |
| <b>Represented by</b>                                       |                    |                  |                  |                 |                |                        |
| <b>Unrestricted</b>   |                    |                  |                  |                 |                |                        |
| General Fund  | 185,433            | —                | —                | —               | 185,433        | 114,364                |
| <b>Designated</b>   |                    |                  |                  |                 |                |                        |
| Disabled Access   | —                  | 5,000            | —                | —               | 5,000          | 5,000                  |
| Reserve Fund  | —                  | 60,379           | —                | —               | 60,379         | 60,196                 |
| Special Events  | —                  | 15               | —                | —               | 15             | 228                    |
| <b>Restricted</b>   |                    |                  |                  |                 |                |                        |
| Benevolent Fund   | —                  | —                | 755              | —               | 755            | —                      |
| Fellowship Fund   | —                  | —                | 250              | —               | 250            | 250                    |
| Little Pips   | —                  | —                | (26)             | —               | (26)           | —                      |
| Outreach Kaleidoscope                                       | —                  | —                | 57               | —               | 57             | 42                     |
| Outreach Men's Group  | —                  | —                | 185              | —               | 185            | (111)                  |
| Specific Donations  | —                  | —                | 406              | —               | 406            | —                      |
| Window Fund   | —                  | —                | —                | —               | —              | 2,013                  |

## Balance sheet

| Class and code        | Description                         | This year      | Last year      |
|-----------------------|-------------------------------------|----------------|----------------|
| <b>Current assets</b> |                                     |                |                |
| 6510                  | HSBC Community Account              | 18,085         | 38,470         |
| 6511                  | HSBC Money Manager                  | 92,232         | 42,232         |
| 6512                  | HSBC PBC Hatch End                  | 60             | —              |
| 6513                  | NAT West                            | 85,052         | 78,494         |
| 6514                  | HE Bank Account                     | 48,577         | —              |
| 6515                  | HE Bank Account No2                 | 745            | —              |
| 6516                  | Petty Cash                          | 12             | 12             |
| 6520                  | Capital Deposit                     | —              | —              |
| 6521                  | LB Property Board 15956             | 229            | 219            |
| 6525                  | LB Property Board 15961             | 4,336          | 4,162          |
| Z05                   | Accounts Receivable                 | 5,500          | 20,840         |
|                       | <b>Total Current assets</b>         | <b>254,827</b> | <b>184,430</b> |
| <b>Liabilities</b>    |                                     |                |                |
| 0501                  | Uncleared Transactions              | —              | —              |
| 0510                  | Loans Received                      | —              | —              |
| 6699                  | Agency collections                  | —              | —              |
| Z04                   | Accounts Payable                    | 2,373          | 2,447          |
|                       | <b>Total Liabilities</b>            | <b>2,373</b>   | <b>2,447</b>   |
|                       | <b>Net Asset surplus(deficit)</b>   | <b>252,454</b> | <b>181,983</b> |
| <b>Reserves</b>       |                                     |                |                |
|                       | Excess / (deficit) to date          | 13,348         | 40,276         |
| Z01                   | Starting balances                   | 181,983        | 141,706        |
| Z02                   | Gains/(losses) on investment assets | —              | —              |
| Z06                   | Transfer of Assets                  | 57,123         | —              |
|                       | <b>Total Reserves</b>               | <b>252,454</b> | <b>181,983</b> |
|                       | <b>Represented by funds</b>         |                |                |
|                       | Unrestricted                        | 185,433        | 114,364        |
|                       | Designated                          | 65,394         | 65,424         |
|                       | Restricted                          | 1,627          | 2,195          |
|                       | Endowment                           | —              | —              |
|                       | <b>Total</b>                        | <b>252,454</b> | <b>181,983</b> |

## Analysis of income and expenditure

|  |                |            |              |           | Total          |                |
|--|----------------|------------|--------------|-----------|----------------|----------------|
|  | Unrestricted   | Designated | Restricted   | Endowment | This year      | Last year      |
| <b>INCOME AND ENDOWMENTS</b>             |                |            |              |           |                |                |
| <b>Donations and legacies</b>            |                |            |              |           |                |                |
| General Offerings                        | 84,388         | —          | —            | —         | 84,388         | 85,442         |
| Loose Collections                        | 5,351          | —          | —            | —         | 5,351          | 4,165          |
| Stewardship Donations                    | 8,987          | —          | —            | —         | 8,987          | 6,240          |
| General Donations                        | 24,191         | —          | —            | —         | 24,191         | 6,904          |
| SumUp donations (card reader)            | 18,233         | —          | —            | —         | 18,233         | 22,925         |
| Gift Aid Refunds                         | 27,749         | —          | —            | —         | 27,749         | 44,712         |
| Thank Offerings                          | 10,533         | —          | —            | —         | 10,533         | 20,971         |
| Specific Donations                       | —              | —          | 2,929        | —         | 2,929          | 3,449          |
| Total                                    | 179,432        | —          | 2,929        | —         | 182,361        | 194,807        |
| <b>Income from charitable activities</b> |                |            |              |           |                |                |
| Wedding & Funeral Fees                   | 200            | —          | —            | —         | 200            | —              |
| Sundry Receipts                          | 275            | —          | —            | —         | 275            | 100            |
| Total                                    | 475            | —          | —            | —         | 475            | 100            |
| <b>Other trading activities</b>          |                |            |              |           |                |                |
| Lettings                                 | 17,347         | —          | —            | —         | 17,347         | 14,580         |
| Nursery Income                           | 44,317         | —          | —            | —         | 44,317         | 41,311         |
| Cottage Rent                             | 24,046         | —          | —            | —         | 24,046         | 24,000         |
| Manse Rental                             | 24,058         | —          | —            | —         | 24,058         | 14,433         |
| HE Manse Rent                            | 2,360          | —          | —            | —         | 2,360          | —              |
| Total                                    | 112,127        | —          | —            | —         | 112,127        | 94,324         |
| <b>Investments</b>                       |                |            |              |           |                |                |
| Bank Interest                            | 1,255          | 182        | —            | —         | 1,438          | 1,556          |
| Total                                    | 1,255          | 182        | —            | —         | 1,438          | 1,556          |
| <b>Other income</b>                      |                |            |              |           |                |                |
| Recoverable Statutory Absence Payments   | 7,942          | —          | —            | —         | 7,942          | —              |
| Total                                    | 7,942          | —          | —            | —         | 7,942          | —              |
| <b>Outreach Income</b>                   |                |            |              |           |                |                |
| Outreach Men's Group Income              | —              | —          | 1,922        | —         | 1,922          | 693            |
| Outreach Kaleidoscope Income             | —              | —          | 1,035        | —         | 1,035          | 1,062          |
| Outreach Special Events Income           | —              | 399        | —            | —         | 399            | 999            |
| Outreach Little pips Income              | —              | —          | 370          | —         | 370            | —              |
| Total                                    | —              | 399        | 3,327        | —         | 3,726          | 2,754          |
| <b>INCOME TOTAL</b>                      | <b>301,231</b> | <b>582</b> | <b>6,255</b> | <b>—</b>  | <b>308,068</b> | <b>293,542</b> |

## EXPENDITURE

### Expenditure on charitable activities - Minister Direct

|                                      |        |   |   |   |        |        |
|--------------------------------------|--------|---|---|---|--------|--------|
| Minister's Net Salary                | 41,692 | — | — | — | 41,692 | 33,199 |
| Baptist Minister's Pension Fund      | 10,053 | — | — | — | 10,053 | 9,135  |
| BU Pension Fund Deficit Contribution | 10     | — | — | — | 10     | 12     |
| Minister's Expenses                  | 78     | — | — | — | 78     | 59     |
| Visiting Ministers                   | 2,490  | — | — | — | 2,490  | 1,850  |
| Minister Training                    | 582    | — | — | — | 582    | 758    |
| HE Ministry Support/Minister         | 1,500  | — | — | — | 1,500  | —      |
| Total                                | 56,405 | — | — | — | 56,405 | 45,013 |

### Expenditure on charitable activities - Manse Expenditure

|                      |       |   |   |   |       |        |
|----------------------|-------|---|---|---|-------|--------|
| Manse Maintenance    | 2,524 | — | — | — | 2,524 | 15,138 |
| HE Manse Gardener    | 240   | — | — | — | 240   | —      |
| HE Manse Water       | 48    | — | — | — | 48    | —      |
| HE Manse Council Tax | 660   | — | — | — | 660   | —      |
| Total                | 3,471 | — | — | — | 3,471 | 15,138 |

### Expenditure on charitable activities - Church Expenditure

|                                   |         |   |       |   |         |         |
|-----------------------------------|---------|---|-------|---|---------|---------|
| Church Maintenance                | 48,372  | — | 2,013 | — | 50,386  | 55,018  |
| Cleaning Labor                    | 19,439  | — | —     | — | 19,439  | 17,224  |
| Cleaning Materials                | 2,142   | — | —     | — | 2,142   | 2,340   |
| Church Utilities- Electricity     | 3,945   | — | —     | — | 3,945   | 12,003  |
| Church Utilities - Gas            | 5,516   | — | —     | — | 5,516   | 6,129   |
| Church Utilities -                | 778     | — | —     | — | 778     | 605     |
| Telephone/broadband               |         |   |       |   |         |         |
| Church Utilities - Water          | 1,243   | — | —     | — | 1,243   | 1,339   |
| Church Utilities Waste Collection | 670     | — | —     | — | 670     | 624     |
| Furniture & Equipment             | 7,445   | — | —     | — | 7,445   | 2,002   |
| Premises Manager                  | 9,774   | — | —     | — | 9,774   | 9,518   |
| Audio Visual Equipment            | —       | — | —     | — | —       | 547     |
| HE Gardener                       | 240     | — | —     | — | 240     | —       |
| HE Electricity                    | 709     | — | —     | — | 709     | —       |
| HE Gas                            | 972     | — | —     | — | 972     | —       |
| HE Water                          | 15      | — | —     | — | 15      | —       |
| Total                             | 101,260 | — | 2,013 | — | 103,273 | 107,348 |

### Expenditure on charitable activities - Support Costs

|                                   |        |   |   |   |        |        |
|-----------------------------------|--------|---|---|---|--------|--------|
| Insurance                         | 6,870  | — | — | — | 6,870  | 6,338  |
| Admin Asst's Wages                | 182    | — | — | — | 182    | 3,310  |
| Office & Finance Administrator    | 9,588  | — | — | — | 9,588  | 12,466 |
| Photocopier Costs (net)           | 2,868  | — | — | — | 2,868  | 677    |
| Office Expenses                   | 4,184  | — | — | — | 4,184  | 2,432  |
| PAYE & NI                         | 22,299 | — | — | — | 22,299 | 13,516 |
| Operations Manager                | 20,490 | — | — | — | 20,490 | —      |
| Operations Manager Pension        | 4,800  | — | — | — | 4,800  | —      |
| Payroll management fee            | 771    | — | — | — | 771    | 818    |
| HE Office & Finance Administrator | 1,913  | — | — | — | 1,913  | —      |
| HE Office & Finance Admin Pension | 375    | — | — | — | 375    | —      |
| Total                             | 74,340 | — | — | — | 74,340 | 39,558 |

### Expenditure on charitable activities - Outreach Expenditure

|                                    |        |   |     |   |        |        |
|------------------------------------|--------|---|-----|---|--------|--------|
| Youth & Children's Worker          | 12,610 | — | —   | — | 12,610 | 15,318 |
| Youth & Children's Worker Pension  | 2,999  | — | —   | — | 2,999  | 3,270  |
| Church-Worship, Music & Literature | 609    | — | —   | — | 609    | 1,854  |
| Children & Young People            | 485    | — | —   | — | 485    | 502    |
| Church Donations exp               | 17,691 | — | 250 | — | 17,941 | 6,272  |
| Specific Donation Exp              | —      | — | 762 | — | 762    | 3,561  |

|                            |        |     |       |   |        |        |
|----------------------------|--------|-----|-------|---|--------|--------|
| Worship Leaders            | —      | —   | —     | — | —      | 4,200  |
| Outreach - Special Events  | —      | 612 | —     | — | 612    | 772    |
| Outreach General           | (88)   | —   | —     | — | (88)   | —      |
| Outreach Men's Group       | —      | —   | 3,377 | — | 3,377  | 804    |
| Outreach Kaleidoscope      | —      | —   | 920   | — | 920    | 820    |
| Outreach SALT              | 100    | —   | —     | — | 100    | 23     |
| Outreach Members Transport | 18     | —   | —     | — | 18     | 125    |
| Outreach Little Pips       | —      | —   | 396   | — | 396    | —      |
| Total                      | 34,423 | 612 | 5,705 | — | 40,739 | 37,521 |

#### Other expenditure

|                                |                |             |                |          |                |                |
|--------------------------------|----------------|-------------|----------------|----------|----------------|----------------|
| Cottage Maintenance & Costs    | —              | —           | —              | —        | —              | 257            |
| Gifts to Members & Staff       | 1,381          | —           | —              | —        | 1,381          | 955            |
| Catering                       | 847            | —           | —              | —        | 847            | 1,095          |
| Training/Conferences & Courses | 1,349          | —           | —              | —        | 1,349          | 789            |
| Subscriptions                  | 3,753          | —           | —              | —        | 3,753          | 1,441          |
| Professional Fees              | 3,260          | —           | —              | —        | 3,260          | 4,150          |
| Hatch End Merger               | 5,903          | —           | —              | —        | 5,903          | —              |
| Total                          | 16,492         | —           | —              | —        | 16,492         | 8,687          |
| <b>EXPENDITURE TOTAL</b>       | <b>286,391</b> | <b>612</b>  | <b>7,718</b>   | <b>—</b> | <b>294,721</b> | <b>253,266</b> |
| <b>GRAND TOTAL</b>             | <b>14,840</b>  | <b>(30)</b> | <b>(1,463)</b> | <b>—</b> | <b>13,348</b>  | <b>40,276</b>  |

#### Notes to the Accounts

##### Accounts Format

These accounts have been prepared in the Accruals basis

##### The Baptist Pension Scheme

During 2024 the church continued to contribute to the general deficit of the Baptist Pension Scheme. This stopped in October 2024

##### Non-Monetary Assets

Land and buildings used by the Church (freehold titles vested in the Custodian Trustee the London Baptist Property Board)

1. The Church, the cottage and buildings in Paines Lane, Pinner
2. The Manse at 25 Towers Road, Pinner
3. Furniture and equipment at the Church, Manse and Cottage
4. Church and Buildings at Rowlands Avenue, Hatch End and
5. The Manse at 32 Furham Field, Hatch End