

PINNER BAPTIST CHURCH

England & Wales · Charity number 1169957

Details

Status Registered

Legal form Other

Registered 2016-10-31

Register [View on the Charity Commission register](#)

Contact

Address Pinner Baptist Church
Paines Lane
Pinner
HA5 3BL

Phone 02084292837

Email office@pinnerbaptist.org.uk

Website www.pinnerbaptist.org.uk

Activities

Objects: THE PRINCIPAL PURPOSE OF THE CHURCH IS THE ADVANCEMENT OF THE CHRISTIAN FAITH ACCORDING TO THE PRINCIPLES OF THE BAPTIST DENOMINATION. THE CHURCH MAY ALSO ADVANCE EDUCATION AND CARRY OUT OTHER CHARITABLE PURPOSES IN THE UNITED KINGDOM AND/OR OTHER PARTS OF THE WORLD.

Activities: Religious activities

Classification

- **How:** Provides Buildings/facilities/open Space
- **What:** Religious Activities
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£358,836	£358,802	-	-
2024-12-31	£308,068	£294,721	-	-
2023-12-31	£293,542	£253,266	-	-
2022-12-31	£197,481	£167,111	-	-
2021-12-31	£139,177	£118,408	-	-
2020-12-31	£134,117	£122,554	-	-

Trustees

Name	Role	Appointed
Anne Maria Prince		2026-01-14
Bolaji Ogbe		2023-11-26
Christine Anne Kenworthy		2023-11-26
Cristian Carlescu		2024-11-24
Manoj Mahendra Raithatha		2019-10-28
Roger Charles Smith		2026-01-01
Siew Eng Tran		2021-01-01
Terri-Ann Patrice Gilbert-Roberts		2026-01-01

Accounts

Pinner Baptist Church

End of Year Financial Statements

Year ending 31st December 2025

Independent Examiner's Report to the Trustees of Pinner Baptist Church

I report on the accounts of the church for the year ended 31st December 2025 which are set in pages of the Annual Report.

Respective Responsibilities of Trustees and Examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act **2011** (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below.

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Anthony Ogilvie FCCA

24th March 2026

75 Stanley Park Road

Carshalton Surrey SM5 3HX



Statement of Financial Activities

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
Donations and legacies	177,375	—	4,315	—	181,690	182,361
Income from charitable activities	380	—	—	—	380	475
Other trading activities	164,138	—	—	—	164,138	112,127
Investments	6,237	—	—	—	6,237	1,438
Other income	—	—	—	—	—	7,942
Outreach Income	332	89	5,970	—	6,391	3,726
Total income	348,462	89	10,285	—	358,836	308,068
Expenditure on:						
Expenditure on charitable activities						
Minister Direct	74,790	—	—	—	74,790	56,405
Manse Expenditure	11,334	—	—	—	11,334	3,471
Church Expenditure	115,487	—	2,000	—	117,487	103,273
Support Costs	98,777	—	—	—	98,777	74,340
Outreach Expenditure	34,128	808	6,450	—	41,386	40,739
Other expenditure	14,278	—	750	—	15,028	16,492
Total expenditure	348,793	808	9,200	—	358,802	294,721
Net income / (expenditure) resources before transfer	(331)	(719)	1,085	—	34	13,348
Transfers						
Gross transfers between funds - in	4,533	84,155	750	—	89,438	1,095
Gross transfers between funds - out	(84,905)	(4,533)	—	—	(89,438)	(1,095)
Other recognised gains / losses						
Correction to merger of assets	(745)	—	—	—	(745)	—
Net movement in funds	(81,448)	78,902	1,835	—	(711)	13,348
Total funds brought forward	185,433	65,394	1,627	—	252,454	181,983
Total funds carried forward	103,985	144,296	3,462	—	251,743	195,330
Represented by						
Unrestricted						
General Fund	103,985	—	—	—	103,985	185,433
Designated						
Disabled Access	—	5,000	—	—	5,000	5,000
Reserve Fund	—	140,000	—	—	140,000	60,379
Special Events	—	(704)	—	—	(704)	15
Restricted						
Benevolent Fund	—	—	505	—	505	755
Fellowship Fund	—	—	250	—	250	250
Little Pips	—	—	(181)	—	(181)	(26)
Outreach Kaleidoscope	—	—	1,028	—	1,028	57
Outreach Men's Group	—	—	355	—	355	185
Specific Donations	—	—	1,505	—	1,505	406

Balance sheet

Class and code	Description	This year	Last year
Current assets			
6510	HSBC Community Account	40,319	18,085
6511	HSBC Money Manager	41,140	92,232
6512	HSBC PBC Hatch End	—	60
6513	NAT West	19,419	85,052
6514	HE Bank Account	—	48,577
6515	HE Bank Account No2	—	745
6516	Petty Cash	12	12
6517	Nat West Liquidity Manager	103,603	—
6518	Kingdom Bank	40,346	—
6521	LB Property Board 15956	—	229
6525	LB Property Board 15961	—	4,336
Z05	Accounts Receivable	10,071	5,500
	Total Current assets	254,909	254,827
Liabilities			
6699	Agency collections	—	—
Z04	Accounts Payable	3,166	2,373
	Total Liabilities	3,166	2,373
	Net Asset surplus(deficit)	251,743	252,454
Reserves			
	Excess / (deficit) to date	34	13,348
Z01	Starting balances	252,454	181,983
Z02	Correction to Merger of Assets	(745)	—
Z06	Transfer of Assets	—	57,123
	Total Reserves	251,743	252,454
	Represented by funds		
	Unrestricted	103,985	185,433
	Designated	144,296	65,394
	Restricted	3,462	1,627
	Endowment	—	—
	Total	251,743	252,454

Analysis of income and expenditure

					Total	
	Unrestricted	Designated	Restricted	Endowment	This year	Last year
INCOME AND ENDOWMENTS						
Donations and legacies						
General Offerings	80,609	—	—	—	80,609	84,388
Loose Collections	5,032	—	—	—	5,032	5,351
Stewardship Donations	17,278	—	—	—	17,278	8,987
General Donations	1,115	—	—	—	1,115	24,191
SumUp donations (card reader)	24,276	—	49	—	24,325	18,233
Gift Aid Refunds	31,104	—	—	—	31,104	27,749
Thank Offerings	17,961	—	—	—	17,961	10,533
Specific Donations	—	—	4,266	—	4,266	2,929
Total	177,375	—	4,315	—	181,690	182,361
Income from charitable activities						
Wedding & Funeral Fees	380	—	—	—	380	200
Sundry Receipts	—	—	—	—	—	275
Total	380	—	—	—	380	475
Other trading activities						
Lettings	22,915	—	—	—	22,915	17,347
Nursery Income	46,705	—	—	—	46,705	44,317
Cottage Rent	25,000	—	—	—	25,000	24,046
Manse Rental	31,542	—	—	—	31,542	24,058
HE Nursery Income	31,500	—	—	—	31,500	—
HE Manse Rent	6,476	—	—	—	6,476	2,360
Total	164,138	—	—	—	164,138	112,127
Investments						
Bank Interest	6,237	—	—	—	6,237	1,438
Total	6,237	—	—	—	6,237	1,438
Other income						
Recoverable Statutory Absence Payments	—	—	—	—	—	7,942
Total	—	—	—	—	—	7,942
Outreach Income						
Outreach Men's Group Income	—	—	3,500	—	3,500	1,922
Outreach Kaleidoscope Income	—	—	1,905	—	1,905	1,035
Outreach Special Events Income	—	89	—	—	89	399
Outreach Little pips Income	—	—	565	—	565	370
Outreach Training and Courses	332	—	—	—	332	—
Total	332	89	5,970	—	6,391	3,726
INCOME TOTAL	348,462	89	10,285	—	358,836	308,068

EXPENDITURE

Expenditure on charitable activities - Minister Direct

Minister's Net Salary	44,371	—	—	—	44,371	41,692
Baptist Minister's Pension Fund	10,892	—	—	—	10,892	10,053
BU Pension Fund Deficit Contribution	—	—	—	—	—	10
Minister's Expenses	27	—	—	—	27	78
Visiting Ministers	2,880	—	—	—	2,880	2,490
Minister Training	577	—	—	—	577	582
HE Ministry Support/Minister	4,900	—	—	—	4,900	1,500
Associate Minister Net Salary	5,251	—	—	—	5,251	—
Associate Minister Expenses	95	—	—	—	95	—
Associate Minister Pension	1,554	—	—	—	1,554	—
Associate Minister Training	4,242	—	—	—	4,242	—
Total	74,790	—	—	—	74,790	56,405

Expenditure on charitable activities - Manse Expenditure

Manse Maintenance	237	—	—	—	237	2,524
Manse Insurance	1,550	—	—	—	1,550	—
HE Manse Maintenance	3,633	—	—	—	3,633	—
HE Manse Insurance	1,485	—	—	—	1,485	—
HE Manse Gardener	960	—	—	—	960	240
HE Manse Water	24	—	—	—	24	48
HE Manse Council Tax	3,445	—	—	—	3,445	660
Total	11,334	—	—	—	11,334	3,471

Expenditure on charitable activities - Church Expenditure

Church Maintenance	24,098	—	—	—	24,098	50,386
Church Refurbishment	11,220	—	—	—	11,220	—
Cleaning Labour	23,308	—	—	—	23,308	19,439
Cleaning Materials	2,470	—	—	—	2,470	2,142
Church Utilities- Electricity	4,831	—	—	—	4,831	3,945
Church Utilities - Gas	7,388	—	—	—	7,388	5,516
Church Utilities -	1,837	—	—	—	1,837	778
Telephone/broadband	—	—	—	—	—	—
Church Utilities - Water	1,919	—	—	—	1,919	1,243
Church Utilities Waste Collection	981	—	—	—	981	670
Furniture & Equipment	7,683	—	2,000	—	9,683	7,445
Premises Manager	17,578	—	—	—	17,578	9,774
Audio Visual Equipment	1,760	—	—	—	1,760	—
HE Gardener	980	—	—	—	980	240
HE Electricity	2,090	—	—	—	2,090	709
HE Gas	7,086	—	—	—	7,086	972
HE Water	258	—	—	—	258	15
Total	115,487	—	2,000	—	117,487	103,273

Expenditure on charitable activities - Support Costs

Insurance	6,442	—	—	—	6,442	6,870
Legal Fees	(80)	—	—	—	(80)	—
Admin Asst's Wages	—	—	—	—	—	182
Office & Finance Administrator	10,861	—	—	—	10,861	9,588
Office & Finance Administrator	924	—	—	—	924	—
Pension	—	—	—	—	—	—
Photocopier Costs (net)	1,653	—	—	—	1,653	2,868
Office Expenses	4,027	—	—	—	4,027	4,184
PAYE & NI	28,320	—	—	—	28,320	22,299
Operations Manager	27,824	—	—	—	27,824	20,490
Operations Manager Pension	7,362	—	—	—	7,362	4,800
Payroll management fee	910	—	—	—	910	771
HE Office & Finance Administrator	9,224	—	—	—	9,224	1,913
HE Office & Finance Admin Pension	1,310	—	—	—	1,310	375
Total	98,777	—	—	—	98,777	74,340

Expenditure on charitable activities - Outreach Expenditure

Youth & Children's Worker	—	—	—	—	—	12,610
Children's Worker	7,680	—	—	—	7,680	—
Youth & Children's Worker Pension	—	—	—	—	—	2,999
Youth Worker	2,228	—	—	—	2,228	—
Church-Worship, Music & Literature	1,744	—	—	—	1,744	609
Children & Young People	595	—	—	—	595	485
Church Donations exp	20,658	—	—	—	20,658	17,941
Specific Donation Exp	—	—	1,467	—	1,467	762
Outreach - Special Events	—	808	—	—	808	612
Outreach Training and Courses	557	—	—	—	557	(88)
General						
Outreach Men's Group	—	—	3,330	—	3,330	3,377
Outreach Kaleidoscope	—	—	934	—	934	920
Outreach SALT	292	—	—	—	292	100
Outreach Members Transport	376	—	—	—	376	18
Outreach Little Pips	—	—	720	—	720	396
Total	34,128	808	6,450	—	41,386	40,739

Other expenditure

Cottage Maintenance & Costs	949	—	—	—	949	—
Gifts to Members & Staff	778	—	750	—	1,528	1,381
Catering	1,703	—	—	—	1,703	847
Training Conferences & Courses	666	—	—	—	666	1,349
Subscriptions	5,083	—	—	—	5,083	3,753
Professional Fees	3,600	—	—	—	3,600	3,260
Hatch End Nursery Lease	779	—	—	—	779	—
Hatch End Merger	720	—	—	—	720	5,903
Total	14,278	—	750	—	15,028	16,492
EXPENDITURE TOTAL	348,793	808	9,200	—	358,802	294,721
GRAND TOTAL	(331)	(719)	1,085	—	34	13,348

Notes to the Accounts**Accounts Format**

These accounts have been prepared in the Accruals basis

Non-Monetary Assets

Land and buildings used by the Church (freehold titles vested in the Custodian Trustee the London Baptist Property Board)

1. The Church, the cottage and buildings in Paines Lane, Pinner
2. The Manse at 25 Towers Road, Pinner
3. Furniture and equipment at the Church, Manse and Cottage
4. Church and Buildings at Rowlands Avenue, Hatch End and
5. The Manse at 32 Furnham Field, Hatch End

Annual Trustee Report 2025

This is the first annual report of Pinner Baptist Church being one church across two sites, Paines Lane and Hatch End. Whilst there is so much I could include in a report of this nature, these are a few of the highlights.

We started the year with an amalgamated service at Paines Lane which was our annual rededication service with communion when we commissioned our newly elected leaders: Eugenia Asare, Cristian Carlescu and Karina Carlescu. We also recognised the commitment and long service of two of our faithful members, Lesley Walmsley and Joyce Eavis, by making them Life Deacons.

We were able to support Firm Foundation's Night Shelter by cooking one evening on Friday 28th February. Also, in February, we welcomed two new members, Shena and Roger Smith, and on Tuesday 25th March we were delighted to appoint Sunny De Gouveia-Akhtar as our Children's Worker. It was also a great pleasure to welcome Isaac Thomas Steer into the church family who was born in March.

Easter is always a wonderful time for the Church with Palm Crosses given out on Palm Sunday. For the first time we held an Ash Wednesday service. On Maundy Thursday a reflective service was held and on Good Friday we again joined the Pinner Association of Churches for the Walk of Witness through Pinner which appeared to be better attended each year. Shena and Roger hosted a Passover Meal at their home giving us an insight of the original Passover Meal and how we are privileged to have Jesus in our lives who is our Passover Lamb.

On Easter Sunday, as well as the celebration of the resurrection of Jesus, we had three baptisms: Joanna Donoghue, Katrina Campbell and Joshua Carlescu, and then in September, Stephanie Byrne and Max Agarwal were baptised. In August it was a huge delight to baptise Joanna and Susanne Kastan Raj, the first baptisms at Hatch End for approximately 15 years. Following this special service, a Sri Lankan meal was enjoyed.

In late spring, Shena and Roger ran an evening course called God's Masterpiece reminding us of how wonderfully God has made each of us and how we are all part of His plan.

In September it was wonderful to dedicate four children; Alaiya, Mya, Jotham and Nicole and then in November six more children were dedicated: Annabella, Harris, Hayley, Isaac, Mila and Teddy.

After a Special Church Meeting in May, Cristian Carlescu was voted by members to become the Minister-in-Training at our Hatch End site, and in September we were able to celebrate this together at his induction service. This wonderful occasion was followed by a lovely tea, and yet another tea and celebration took place in November, as we came together to celebrate our first merger anniversary service.

Everyone knows that maintaining buildings means on-going costs and challenges. Nonetheless, we are so grateful to God for His provision to enable us to do this. Our thanksgiving offering enabled us to buy new chairs for the halls at both sites and some IT equipment.

During 2025, Manoj continued to run the men's breakfasts on a Saturday morning and in June organised a men's conference. We also continued to reach out to the community by having a community fun-day in July and children fun-day in December with a bouncy castle, crafts, flower arranging, cakes and cream teas. We are also grateful to the Pop-up Kitchen team for the marvellous African meal they arranged in March.

This year, we have continued with our usual activities: Prayer Meetings, Sunday School, Youth group, Kaleidoscope, Tuesday morning prayer meeting, Connect Groups, Little Pips, SALT and

Food Bank Collections. Christmas services were also well attended with Carol and Christingle services taking place at both sites.

I am constantly reminded these days that 'life moves on', and it is therefore with great sadness that some of our congregation have gone to be with our Lord in 2025: Elizabeth Ann Beggs, Ian Alexander Degen, Margaret Doherty, Blanche Tappin, Pearl Dulake, John Richard Gratton and Brenda Marjorie Carpenter. They are all greatly missed. And yet alongside this, we thank God for our new members in 2025: Shena, Roger, Preethy, Rebecca, Joanna, Katrina, Ruppi and Haydee.

We are so grateful to our staff who work so hard during the year: Lizzie, Janice and Daniel, and we are also immensely grateful to you all for your financial giving and service which enables us to run activities and gather for worship. We especially thank Joyce and Vino, together with the Finance and Property Teams, who tirelessly work behind the scenes ensuring we use our resources wisely.

Also, a big thank you to our leaders who served in 2025: our minister-in-training at Hatch End, Cristian, and fellow deacons, Siew Tran, Karina Carlescu, Bola Ogbe and Smitha Nair, all of whom gave so much of their time last year in meetings and prayer.

Lastly, we are extremely grateful to Manoj who continues to lead us with enthusiasm and energy as he prayerfully seeks God's guidance so we can take this discipleship journey together. I would like to add my grateful thanks to Eugenia for serving on the diaconate for a season, and also to Maria for taking on the role of Church Secretary for 2026. May you both know God's blessing and guidance for the future.

'Turn your eyes upon Jesus
Look full in His wonderful face
And the things of earth will grow strangely dim
In the light of His glory and grace.'

Christine Kenworthy

Pinner Baptist Church

End of Year Financial Statements

Year ending 31st December 2025

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Z01	Starting balances	252,454	181,983
Z02	Correction to Merger of Assets	(745)	—
Z06	Transfer of Assets	—	57,123
	Total Reserves	251,743	252,454
	Represented by funds		
	Unrestricted	103,985	185,433
	Designated	144,296	65,394
	Restricted	3,462	1,627
	Endowment	—	—
	Total	251,743	252,454

Analysis of income and expenditure

		Unrestricted	Designated	Restricted	Endowment	Total This year	Last year
INCOME AND ENDOWMENTS							
Donations and legacies							
General Offerings		80,609	—	—	—	80,609	84,388
Loose Collections		5,032	—	—	—	5,032	5,351
Stewardship Donations		17,278	—	—	—	17,278	8,987
General Donations		1,115	—	—	—	1,115	24,191
SumUp donations (card reader)		24,276	—	49	—	24,325	18,233
Gift Aid Refunds		31,104	—	—	—	31,104	27,749
Thank Offerings		17,961	—	—	—	17,961	10,533
Specific Donations		—	—	4,266	—	4,266	2,929
Total		177,375	—	4,315	—	181,690	182,361
Income from charitable activities							
Wedding & Funeral Fees		380	—	—	—	380	200
Sundry Receipts		—	—	—	—	—	275
Total		380	—	—	—	380	475
Other trading activities							
Lettings		22,915	—	—	—	22,915	17,347
Nursery Income		46,705	—	—	—	46,705	44,317
Cottage Rent		25,000	—	—	—	25,000	24,046
Manse Rental		31,542	—	—	—	31,542	24,058
HE Nursery Income		31,500	—	—	—	31,500	—
HE Manse Rent		6,476	—	—	—	6,476	2,360
Total		164,138	—	—	—	164,138	112,127
Investments							
Bank Interest		6,237	—	—	—	6,237	1,438
Total		6,237	—	—	—	6,237	1,438
Other income							
Recoverable Statutory Absence Payments		—	—	—	—	—	7,942
Total		—	—	—	—	—	7,942
Outreach Income							
Outreach Men's Group Income		—	—	3,500	—	3,500	1,922
Outreach Kaleidoscope Income		—	—	1,905	—	1,905	1,035
Outreach Special Events Income		—	89	—	—	89	399
Outreach Little pips Income		—	—	565	—	565	370
Outreach Training and Courses		332	—	—	—	332	—
Total		332	89	5,970	—	6,391	3,726
INCOME TOTAL		348,462	89	10,285	—	358,836	308,068

EXPENDITURE

Expenditure on charitable activities - Minister Direct

Minister's Net Salary	44,371	—	—	—	44,371	41,692
Baptist Minister's Pension Fund	10,892	—	—	—	10,892	10,053
BU Pension Fund Deficit Contribution	—	—	—	—	—	10
Minister's Expenses	27	—	—	—	27	78
Visiting Ministers	2,880	—	—	—	2,880	2,490
Minister Training	577	—	—	—	577	582
HE Ministry Support/Minister	4,900	—	—	—	4,900	1,500
Associate Minister Net Salary	5,251	—	—	—	5,251	—
Associate Minister Expenses	95	—	—	—	95	—
Associate Minister Pension	1,554	—	—	—	1,554	—
Associate Minister Training	4,242	—	—	—	4,242	—
Total	74,790	—	—	—	74,790	56,405

Expenditure on charitable activities - Manse Expenditure

Manse Maintenance	237	—	—	—	237	2,524
Manse Insurance	1,550	—	—	—	1,550	—
HE Manse Maintenance	3,633	—	—	—	3,633	—
HE Manse Insurance	1,485	—	—	—	1,485	—
HE Manse Gardener	960	—	—	—	960	240
HE Manse Water	24	—	—	—	24	48
HE Manse Council Tax	3,445	—	—	—	3,445	660
Total	11,334	—	—	—	11,334	3,471

Expenditure on charitable activities - Church Expenditure

Church Maintenance	24,098	—	—	—	24,098	50,386
Church Refurbishment	11,220	—	—	—	11,220	—
Cleaning Labour	23,308	—	—	—	23,308	19,439
Cleaning Materials	2,470	—	—	—	2,470	2,142
Church Utilities- Electricity	4,831	—	—	—	4,831	3,945
Church Utilities - Gas	7,388	—	—	—	7,388	5,516
Church Utilities -	1,837	—	—	—	1,837	778
Telephone/broadband	—	—	—	—	—	—
Church Utilities - Water	1,919	—	—	—	1,919	1,243
Church Utilities Waste Collection	981	—	—	—	981	670
Furniture & Equipment	7,683	—	2,000	—	9,683	7,445
Premises Manager	17,578	—	—	—	17,578	9,774
Audio Visual Equipment	1,760	—	—	—	1,760	—
HE Gardener	980	—	—	—	980	240
HE Electricity	2,090	—	—	—	2,090	709
HE Gas	7,086	—	—	—	7,086	972
HE Water	258	—	—	—	258	15
Total	115,487	—	2,000	—	117,487	103,273

Expenditure on charitable activities - Support Costs

Insurance	6,442	—	—	—	6,442	6,870
Legal Fees	(80)	—	—	—	(80)	—
Admin Asst's Wages	—	—	—	—	—	182
Office & Finance Administrator	10,861	—	—	—	10,861	9,588
Office & Finance Administrator	924	—	—	—	924	—
Pension	—	—	—	—	—	—
Photocopier Costs (net)	1,653	—	—	—	1,653	2,868
Office Expenses	4,027	—	—	—	4,027	4,184
PAYE & NI	28,320	—	—	—	28,320	22,299
Operations Manager	27,824	—	—	—	27,824	20,490
Operations Manager Pension	7,362	—	—	—	7,362	4,800
Payroll management fee	910	—	—	—	910	771
HE Office & Finance Administrator	9,224	—	—	—	9,224	1,913
HE Office & Finance Admin Pension	1,310	—	—	—	1,310	375
Total	98,777	—	—	—	98,777	74,340

Expenditure on charitable activities - Outreach Expenditure

Youth & Children's Worker	—	—	—	—	—	12,610
Children's Worker	7,680	—	—	—	7,680	—
Youth & Children's Worker Pension	—	—	—	—	—	2,999
Youth Worker	2,228	—	—	—	2,228	—
Church-Worship, Music & Literature	1,744	—	—	—	1,744	609
Children & Young People	595	—	—	—	595	485
Church Donations exp	20,658	—	—	—	20,658	17,941
Specific Donation Exp	—	—	1,467	—	1,467	762
Outreach - Special Events	—	808	—	—	808	612
Outreach Training and Courses	557	—	—	—	557	(88)
General						
Outreach Men's Group	—	—	3,330	—	3,330	3,377
Outreach Kaleidoscope	—	—	934	—	934	920
Outreach SALT	292	—	—	—	292	100
Outreach Members Transport	376	—	—	—	376	18
Outreach Little Pips	—	—	720	—	720	396
Total	34,128	808	6,450	—	41,386	40,739

Other expenditure

Cottage Maintenance & Costs	949	—	—	—	949	—
Gifts to Members & Staff	778	—	750	—	1,528	1,381
Catering	1,703	—	—	—	1,703	847
Training Conferences & Courses	666	—	—	—	666	1,349
Subscriptions	5,083	—	—	—	5,083	3,753
Professional Fees	3,600	—	—	—	3,600	3,260
Hatch End Nursery Lease	779	—	—	—	779	—
Hatch End Merger	720	—	—	—	720	5,903
Total	14,278	—	750	—	15,028	16,492
EXPENDITURE TOTAL	348,793	808	9,200	—	358,802	294,721
GRAND TOTAL	(331)	(719)	1,085	—	34	13,348

Notes to the Accounts**Accounts Format**

These accounts have been prepared in the Accruals basis

Non-Monetary Assets

Land and buildings used by the Church (freehold titles vested in the Custodian Trustee the London Baptist Property Board)

1. The Church, the cottage and buildings in Paines Lane, Pinner
2. The Manse at 25 Towers Road, Pinner
3. Furniture and equipment at the Church, Manse and Cottage
4. Church and Buildings at Rowlands Avenue, Hatch End and
5. The Manse at 32 Furnham Field, Hatch End

Accounts

Annual Trustee Report 2024

This will be my last report as church secretary for Pinner Baptist Church. It has been such a privilege to serve in this role for the last 5 years. During this time, we have had a new Minister (2019), we've been through a pandemic and lockdowns, we've grown in numbers and in membership, we've become a church with over 25 different nationalities, we've started many new activities and, now, we've been through a merger and become a church with 2 sites! It has been an exciting time, a busy time, a challenging time and a hugely rewarding time, as we have seen God bless this church in so many ways beyond our expectations.

In 2023 we had already started having meetings to explore the possibility of a merger with Hatch End Baptist Church; the leadership of both churches had met with the Regional Minister, so we started the year with a positive feeling about this new idea, even if still somewhat unsure how it would work in practice. So, the very first service of 2024, the congregation of Hatch End Baptist Church joined us for our service, to further the friendship that was already growing between us.

Two weeks later, we held our annual Service of Re-Dedication, with Communion, where we commissioned the newly elected leaders. **Christine Kenworthy**, **Bola Ogbe** and **Smitha Nair**, and everyone re-dedicated themselves for another year of service. It was also an opportunity to thank **Jane Everitt**, as she stepped down from 3 years as a deacon on the leadership team, and **John Crush**, as he stepped down from the Finance and Property Committee after many years of service. We are very grateful for their dedication, for their prayerful support, and expertise in so many areas.

With the increased number of activities the church was undertaking, plus the prospect of the merger on the horizon, we came to the decision that we needed more professional help with the many tasks that had to be done. After advertising and interviews, we appointed **Lizzie Thomson** as our Operations Manager, a new post for Pinner Baptist Church. Lizzie started work on 3 April, and supervises the team of **Janice Cheung**, Pinner Baptist Office and Finance Administrator and **Daniel O'Brien**, the Premises Manager. In September, **Marjorie Musisi** joined the team, as the Office Administrator working at the Hatch End site and in October, Daniel's hours were increased and he became Premises Manager over both sites. We are very blessed to have this team of 4 capable, enthusiastic and welcoming people managing our 2 churches.

At the end of January, Hatch End Baptist Church held a special church meeting in which, after discussions, they voted unanimously to proceed to a merger. This must have been a difficult decision, but they felt this was God's will for them and made this brave decision.

Also, at the end of January, a new initiative started at Paines Lane - **Prayer for Pinner and Beyond**. This was to enable more intentional prayer for PBCs involvement in the local community and further afield. This takes place on the 4th Saturday of the month, before the Food Banks Collections. The monthly church prayer meetings have continued on the 3rd Wednesday evening of each month, with an in-person prayer meeting at the church and the opportunity to join a Zoom prayer meeting for those who might find it more difficult to get to the church.

On 17 March, it was the turn of Pinner Baptist Church to hold a special church meeting, at which, after much prayer and discussion, the proposal that Pinner Baptist Church proceeds to a merger with Hatch End Baptist Church was carried by a large majority. We realised there would be practical and financial concerns, but were convinced this was God's will for us, to ensure that Hatch End did not have to close down completely, as so many other Baptist Churches have had to do.

From this point on, the decision was made and the practical arrangements began to be put in place.

March was also significant for the exciting news that 3 new babies were born - Paola and Joshua Abraham welcomed Judah into the world on Mother's Day, Alice and Grant Benjamin welcomed Theodore (Teddy) and Agnes and Ashish had a daughter, Annika, also on Mother's Day. The church gave thanks for the new life among us.

Church buildings always need a lot of care and attention, and ours are no exception, so even with the exciting merger plans, we still had to pay attention to what was needed. We did a major refurbishment of the church office in March, in preparation for the new Operations Manager coming, and also upgraded all our emergency lighting in the rear premises. We had started the work of restoration on all the church windows in 2023, so in 2024, we completed Phase 3 of this work. This means all the high windows with stained glass and the ground floor windows were repaired and made good for several years to come. We also replaced the very old gas boiler that provided heating for the church hall; this also involved removal of asbestos, making the premises safer as well as more efficient. We replaced the office photocopier with a more up-to-date model. As well as these special jobs, the regular safety checks and routine inspections were carried out throughout the year, to ensure we

complied with all the current regulations. This has all come at considerable cost, so we are very grateful to everyone who helps to support the church financially, to enable us to keep our premises in good repair.

Holy week and Easter were celebrated with several special services. Palm Crosses were given to the congregation on Palm Sunday, a reflective service with Taizé music and communion on Maundy Thursday, an early service on Good Friday, followed by joining in the Pinner Association of Churches Walk of Witness through Pinner. Easter Sunday the choir took part in the service, which also celebrated Communion and welcomed in 7 new church members, following membership classes earlier in the year. We were very pleased to welcome **Cor and Susan Bennema, Jennifer Bennett-Sinclair, Anup Cheriyan and Sarah Zacharia, Sian Regunathan and Minerva Pope.**

In June we held a **Community Fun Day**; this was following the events we held in 2022 and 2023, both were for Royal occasions, but they were so successful we decided to continue in 2024, even though there was no Royal occasion to celebrate. We had a wonderful sunny day and estimated that around 300 people came to take part in all we were doing, the games, arts and crafts, face-painting, bouncy castle, balloon modelling and afternoon tea with wonderful cakes, many baked by our own members. We had music supplied by several of our own musicians. It was a very happy afternoon and we are so grateful to everyone who gave time to help out and make it such a special day. We know this will become an annual event now.

Food always plays an important part in PBCs activities and 2024 was no exception. There was a Pop-Up Kitchen Dinner in March, with an Italian theme and another one in September with a Chinese theme; a Bring and Share lunch for Harvest, a Picnic in the Park, plus SALT lunches and garden party, Kaleidoscope afternoon tea in the summer holidays and a Canal Boat Trip with fish and chip lunch later in the year. All of these meant a lot of work for those doing the cooking and preparations, but they were all special occasions bringing people together and welcoming visitors.

Another new project in 2024 was the Men's Conference in June. There had been Men's Breakfasts before, but this was the first year for a whole-day Conference, with a grant from London Baptist Association to help with the costs, and special speakers Winston Bygrave, Steve James and Tim Roberts. There were 76 attendees, drawn from several different churches around the area. A great day of worshipping together, learning from the speakers and getting to know each other over good food. There were still the usual Men's Breakfasts during the year.

SATURDAY 26 OCTOBER With all the merger deeds drawn up and signed by all the parties concerned, we held a memorable Merger Service with Winston Bygrave, the Regional Minister, leading the service. The congregation of both churches joined together and special guests were invited, to hear the story of how we had reached this point and prayers were given for the future and for all the leaders. This was followed by a wonderful tea in the church hall. A special day for both Paines Lane and Hatch End.

In November we held a 'Christ for All Nations' Service, with Winston Bygrave back with us to give the sermon. There were an amazing number of different nationalities taking part and many people came in the traditional dress of their home country and shared in the prayers.

Also in November, Cristian and Karina Carlescu started to run a 'Marriage Course', this was another first for the church and continues over into 2025.

There were another series of membership classes in the autumn leading to receiving another 7 new members. We were very pleased to welcome **Veronica Andrews, Gaynor Desai, Terri-Ann Gilbert Roberts, Remi Ogbe, Maureen Smith, Jason and Sweetie Thevareman**, all of whom are now serving the church in one area or another.

Christmas was another time of special services and special celebrations, Advent Services and reflections, a Carol Service, with the choir again, and followed by mulled wine and mince pies, a Christingle Service and tea party, and a Christmas Day Service with a Christmas Jumper competition!

Everything mentioned so far have been special occasions and significant events, but church life is also about the regular things that happen week after week, with so many people giving their time, gifts and expertise to facilitate everything that we do.

- Sunday Services with worship groups, A/V team, preaching, prayers, Sunday School, Youth Group, refreshments, stewards, communion, as the church comes together Sunday by Sunday and provides a welcome for all who come through our doors.
- Connect Groups on Wednesday Mornings and Thursday evenings, providing the opportunity to study the Bible, discuss some of life's difficult questions and pray together.

- SALT, Men's Breakfasts, Kaleidoscope, Little Pips, Food Banks Collections - all meeting regularly as we try to provide something for all ages, and be ready to welcome those who are not part of the PBC community.
- Leaders' meetings, church meetings, finance meetings, property meetings, all to enable us to keep our affairs in order and to look forward to the vision for the future.

THANK YOU to everyone who helps in any way with any of our activities. Earlier I mentioned our staff members, Lizzie, Janice, Marjorie and Daniel, who all do a wonderful job, BUT we could not manage without all our wonderful volunteers as well, so thank you for everything in 2024.

Thank you to Lesley Walmsley and Liz Jones, who have worked so hard to keep Hatch End going and helped to ease the path of making the merger work.

Thank you to my fellow leaders in 2024, Adam and Carys Thomas Steer, Christine Kenworthy, Bola Ogbe, Smitha Nair and Siew Tran, and to Vino Ramachandra who has done so much on the Finance and Property groups, and helping to put in place our policies and procedures.

Finally, thank you to Manoj, who led us through 2024 with his vision, prayer, energy, ideas, enthusiasm and, as always, care and concern for each member of the congregation. As well as being at the front of all that we have done, Manoj has also made time to meet with people and give support and help where it is needed.

And a special good wish and prayers to Christine as she takes on the role of Church Secretary in 2025.

***May the peace of God enfold us,
The love of God uphold us,
The wisdom of God control us.***

Joyce Eavis - outgoing Church Secretary. April 2025

From Christine Kenworthy - new Church Secretary

What an exciting time it is to be a member of Pinner Baptist Church, one church across two sites. As Manoj and Joyce have already mentioned, we are blessed with such a wonderful support team with Lizzie, our hard-working Operations Manager, Janice and Marjorie providing administrative and finance support, Daniel, our Premises Manager, who calmly turns his hand to anything and, of course, we still have Joyce heading up our Finance Team. All this, along with the support of others in the Finance and Property teams, means that we can run the church with care and focus on the various ministries at PBC.

After four months of being church secretary, I am still finding my feet; you wouldn't believe what goes on behind the scenes. During this period, I have become increasingly aware that we all have a part to play in God's Church. Giving up time is not easy in today's world, but we have to remember Jesus has given so much for us and so we must be prepared to serve Him faithfully. Three years ago, I never thought I would be where I am today. In this is a reminder that God is always moving us on, and therefore, we have to make the conscious decision to go where He wants. It is not necessarily going to be easy but He walks with us every step of the way. May we, as a church, walk together in the year ahead.

Christine.

Pinner Baptist Church

End of Year Financial Statements

Year ending 31st December 2024

Independent Examiner's Report to the Trustees of Pinner Baptist Church

I report on the accounts of the church for the year ended 31st December 2024 which are set in pages of the Annual Report.

Respective Responsibilities of Trustees and Examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act **2011** (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below.

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Anthony Ogilvie FCCA

17th March 2025

75 Stanley Park Road

Carshalton Surrey SM5 3



Statement of Financial Activities

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
Donations and legacies	179,432	—	2,929	—	182,361	194,807
Income from charitable activities	475	—	—	—	475	100
Other trading activities	112,127	—	—	—	112,127	94,324
Investments	1,255	182	—	—	1,438	1,556
Other income	7,942	—	—	—	7,942	—
Outreach Income	—	399	3,327	—	3,726	2,754
Total income	301,231	582	6,255	—	308,068	293,542
Expenditure on:						
Expenditure on charitable activities						
Minister Direct	56,405	—	—	—	56,405	45,013
Manse Expenditure	3,471	—	—	—	3,471	15,138
Church Expenditure	101,260	—	2,013	—	103,273	107,348
Support Costs	74,340	—	—	—	74,340	39,558
Outreach Expenditure	34,423	612	5,705	—	40,739	37,521
Other expenditure	16,492	—	—	—	16,492	8,687
Total expenditure	286,391	612	7,718	—	294,721	253,266
Net income / (expenditure) resources before transfer	14,840	(30)	(1,463)	—	13,348	40,276
Transfers						
Gross transfers between funds - in	100	—	995	—	1,095	200
Gross transfers between funds - out	(995)	—	(100)	—	(1,095)	(200)
Other recognised gains / losses						
Net movement in funds	13,945	(30)	(568)	—	13,348	40,276
Total funds brought forward	114,364	65,424	2,195	—	181,983	141,706
Total funds carried forward	128,310	65,394	1,627	—	195,330	181,983
Represented by						
Unrestricted						
General Fund	185,433	—	—	—	185,433	114,364
Designated						
Disabled Access	—	5,000	—	—	5,000	5,000
Reserve Fund	—	60,379	—	—	60,379	60,196
Special Events	—	15	—	—	15	228
Restricted						
Benevolent Fund	—	—	755	—	755	—
Fellowship Fund	—	—	250	—	250	250
Little Pips	—	—	(26)	—	(26)	—
Outreach Kaleidoscope	—	—	57	—	57	42
Outreach Men's Group	—	—	185	—	185	(111)
Specific Donations	—	—	406	—	406	—
Window Fund	—	—	—	—	—	2,013

Balance sheet

Class and code	Description	This year	Last year
Current assets			
6510	HSBC Community Account	18,085	38,470
6511	HSBC Money Manager	92,232	42,232
6512	HSBC PBC Hatch End	60	—
6513	NAT West	85,052	78,494
6514	HE Bank Account	48,577	—
6515	HE Bank Account No2	745	—
6516	Petty Cash	12	12
6520	Capital Deposit	—	—
6521	LB Property Board 15956	229	219
6525	LB Property Board 15961	4,336	4,162
Z05	Accounts Receivable	5,500	20,840
	Total Current assets	254,827	184,430
Liabilities			
0501	Uncleared Transactions	—	—
0510	Loans Received	—	—
6699	Agency collections	—	—
Z04	Accounts Payable	2,373	2,447
	Total Liabilities	2,373	2,447
	Net Asset surplus(deficit)	252,454	181,983
Reserves			
	Excess / (deficit) to date	13,348	40,276
Z01	Starting balances	181,983	141,706
Z02	Gains/(losses) on investment assets	—	—
Z06	Transfer of Assets	57,123	—
	Total Reserves	252,454	181,983
	Represented by funds		
	Unrestricted	185,433	114,364
	Designated	65,394	65,424
	Restricted	1,627	2,195
	Endowment	—	—
	Total	252,454	181,983

Analysis of income and expenditure

		Total				
	Unrestricted	Designated	Restricted	Endowment	This year	Last year
INCOME AND ENDOWMENTS						
Donations and legacies						
General Offerings	84,388	—	—	—	84,388	85,442
Loose Collections	5,351	—	—	—	5,351	4,165
Stewardship Donations	8,987	—	—	—	8,987	6,240
General Donations	24,191	—	—	—	24,191	6,904
SumUp donations (card reader)	18,233	—	—	—	18,233	22,925
Gift Aid Refunds	27,749	—	—	—	27,749	44,712
Thank Offerings	10,533	—	—	—	10,533	20,971
Specific Donations	—	—	2,929	—	2,929	3,449
Total	179,432	—	2,929	—	182,361	194,807
Income from charitable activities						
Wedding & Funeral Fees	200	—	—	—	200	—
Sundry Receipts	275	—	—	—	275	100
Total	475	—	—	—	475	100
Other trading activities						
Lettings	17,347	—	—	—	17,347	14,580
Nursery Income	44,317	—	—	—	44,317	41,311
Cottage Rent	24,046	—	—	—	24,046	24,000
Manse Rental	24,058	—	—	—	24,058	14,433
HE Manse Rent	2,360	—	—	—	2,360	—
Total	112,127	—	—	—	112,127	94,324
Investments						
Bank Interest	1,255	182	—	—	1,438	1,556
Total	1,255	182	—	—	1,438	1,556
Other income						
Recoverable Statutory Absence Payments	7,942	—	—	—	7,942	—
Total	7,942	—	—	—	7,942	—
Outreach Income						
Outreach Men's Group Income	—	—	1,922	—	1,922	693
Outreach Kaleidoscope Income	—	—	1,035	—	1,035	1,062
Outreach Special Events Income	—	399	—	—	399	999
Outreach Little pips Income	—	—	370	—	370	—
Total	—	399	3,327	—	3,726	2,754
INCOME TOTAL	301,231	582	6,255	—	308,068	293,542

EXPENDITURE

Expenditure on charitable activities - Minister Direct

Minister's Net Salary	41,692	—	—	—	41,692	33,199
Baptist Minister's Pension Fund	10,053	—	—	—	10,053	9,135
BU Pension Fund Deficit Contribution	10	—	—	—	10	12
Minister's Expenses	78	—	—	—	78	59
Visiting Ministers	2,490	—	—	—	2,490	1,850
Minister Training	582	—	—	—	582	758
HE Ministry Support/Minister	1,500	—	—	—	1,500	—
Total	56,405	—	—	—	56,405	45,013

Expenditure on charitable activities - Manse Expenditure

Manse Maintenance	2,524	—	—	—	2,524	15,138
HE Manse Gardener	240	—	—	—	240	—
HE Manse Water	48	—	—	—	48	—
HE Manse Council Tax	660	—	—	—	660	—
Total	3,471	—	—	—	3,471	15,138

Expenditure on charitable activities - Church Expenditure

Church Maintenance	48,372	—	2,013	—	50,386	55,018
Cleaning Labor	19,439	—	—	—	19,439	17,224
Cleaning Materials	2,142	—	—	—	2,142	2,340
Church Utilities- Electricity	3,945	—	—	—	3,945	12,003
Church Utilities - Gas	5,516	—	—	—	5,516	6,129
Church Utilities -	778	—	—	—	778	605
Telephone/broadband						
Church Utilities - Water	1,243	—	—	—	1,243	1,339
Church Utilities Waste Collection	670	—	—	—	670	624
Furniture & Equipment	7,445	—	—	—	7,445	2,002
Premises Manager	9,774	—	—	—	9,774	9,518
Audio Visual Equipment	—	—	—	—	—	547
HE Gardener	240	—	—	—	240	—
HE Electricity	709	—	—	—	709	—
HE Gas	972	—	—	—	972	—
HE Water	15	—	—	—	15	—
Total	101,260	—	2,013	—	103,273	107,348

Expenditure on charitable activities - Support Costs

Insurance	6,870	—	—	—	6,870	6,338
Admin Asst's Wages	182	—	—	—	182	3,310
Office & Finance Administrator	9,588	—	—	—	9,588	12,466
Photocopier Costs (net)	2,868	—	—	—	2,868	677
Office Expenses	4,184	—	—	—	4,184	2,432
PAYE & NI	22,299	—	—	—	22,299	13,516
Operations Manager	20,490	—	—	—	20,490	—
Operations Manager Pension	4,800	—	—	—	4,800	—
Payroll management fee	771	—	—	—	771	818
HE Office & Finance Administrator	1,913	—	—	—	1,913	—
HE Office & Finance Admin Pension	375	—	—	—	375	—
Total	74,340	—	—	—	74,340	39,558

Expenditure on charitable activities - Outreach Expenditure

Youth & Children's Worker	12,610	—	—	—	12,610	15,318
Youth & Children's Worker Pension	2,999	—	—	—	2,999	3,270
Church-Worship, Music & Literature	609	—	—	—	609	1,854
Children & Young People	485	—	—	—	485	502
Church Donations exp	17,691	—	250	—	17,941	6,272
Specific Donation Exp	—	—	762	—	762	3,561

Worship Leaders	—	—	—	—	—	4,200
Outreach - Special Events	—	612	—	—	612	772
Outreach General	(88)	—	—	—	(88)	—
Outreach Men's Group	—	—	3,377	—	3,377	804
Outreach Kaleidoscope	—	—	920	—	920	820
Outreach SALT	100	—	—	—	100	23
Outreach Members Transport	18	—	—	—	18	125
Outreach Little Pips	—	—	396	—	396	—
Total	34,423	612	5,705	—	40,739	37,521

Other expenditure

Cottage Maintenance & Costs	—	—	—	—	—	257
Gifts to Members & Staff	1,381	—	—	—	1,381	955
Catering	847	—	—	—	847	1,095
Training/Conferences & Courses	1,349	—	—	—	1,349	789
Subscriptions	3,753	—	—	—	3,753	1,441
Professional Fees	3,260	—	—	—	3,260	4,150
Hatch End Merger	5,903	—	—	—	5,903	—
Total	16,492	—	—	—	16,492	8,687
EXPENDITURE TOTAL	286,391	612	7,718	—	294,721	253,266
GRAND TOTAL	14,840	(30)	(1,463)	—	13,348	40,276

Notes to the Accounts

Accounts Format

These accounts have been prepared in the Accruals basis

The Baptist Pension Scheme

During 2024 the church continued to contribute to the general deficit of the Baptist Pension Scheme. This stopped in October 2024

Non-Monetary Assets

Land and buildings used by the Church (freehold titles vested in the Custodian Trustee the London Baptist Property Board)

1. The Church, the cottage and buildings in Paines Lane, Pinner
2. The Manse at 25 Towers Road, Pinner
3. Furniture and equipment at the Church, Manse and Cottage
4. Church and Buildings at Rowlands Avenue, Hatch End and
5. The Manse at 32 Furham Field, Hatch End

Pinner Baptist Church

End of Year Financial Statements

Year ending 31st December 2024

Independent Examiner's Report to the Trustees of Pinner Baptist Church

I report on the accounts of the church for the year ended 31st December 2024 which are set in pages of the Annual Report.

Respective Responsibilities of Trustees and Examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act **2011** (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below.

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Anthony Ogilvie FCCA

17th March 2025

75 Stanley Park Road

Carshalton Surrey SM5 3



Statement of Financial Activities

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
Donations and legacies	179,432	—	2,929	—	182,361	194,807
Income from charitable activities	475	—	—	—	475	100
Other trading activities	112,127	—	—	—	112,127	94,324
Investments	1,255	182	—	—	1,438	1,556
Other income	7,942	—	—	—	7,942	—
Outreach Income	—	399	3,327	—	3,726	2,754
Total income	301,231	582	6,255	—	308,068	293,542
Expenditure on:						
Expenditure on charitable activities						
Minister Direct	56,405	—	—	—	56,405	45,013
Manse Expenditure	3,471	—	—	—	3,471	15,138
Church Expenditure	101,260	—	2,013	—	103,273	107,348
Support Costs	74,340	—	—	—	74,340	39,558
Outreach Expenditure	34,423	612	5,705	—	40,739	37,521
Other expenditure	16,492	—	—	—	16,492	8,687
Total expenditure	286,391	612	7,718	—	294,721	253,266
Net income / (expenditure) resources before transfer	14,840	(30)	(1,463)	—	13,348	40,276
Transfers						
Gross transfers between funds - in	100	—	995	—	1,095	200
Gross transfers between funds - out	(995)	—	(100)	—	(1,095)	(200)
Other recognised gains / losses						
Net movement in funds	13,945	(30)	(568)	—	13,348	40,276
Total funds brought forward	114,364	65,424	2,195	—	181,983	141,706
Total funds carried forward	128,310	65,394	1,627	—	195,330	181,983
Represented by						
Unrestricted						
General Fund	185,433	—	—	—	185,433	114,364
Designated						
Disabled Access	—	5,000	—	—	5,000	5,000
Reserve Fund	—	60,379	—	—	60,379	60,196
Special Events	—	15	—	—	15	228
Restricted						
Benevolent Fund	—	—	755	—	755	—
Fellowship Fund	—	—	250	—	250	250
Little Pips	—	—	(26)	—	(26)	—
Outreach Kaleidoscope	—	—	57	—	57	42
Outreach Men's Group	—	—	185	—	185	(111)
Specific Donations	—	—	406	—	406	—
Window Fund	—	—	—	—	—	2,013

Balance sheet

Class and code	Description	This year	Last year
Current assets			
6510	HSBC Community Account	18,085	38,470
6511	HSBC Money Manager	92,232	42,232
6512	HSBC PBC Hatch End	60	—
6513	NAT West	85,052	78,494
6514	HE Bank Account	48,577	—
6515	HE Bank Account No2	745	—
6516	Petty Cash	12	12
6520	Capital Deposit	—	—
6521	LB Property Board 15956	229	219
6525	LB Property Board 15961	4,336	4,162
Z05	Accounts Receivable	5,500	20,840
	Total Current assets	254,827	184,430
Liabilities			
0501	Uncleared Transactions	—	—
0510	Loans Received	—	—
6699	Agency collections	—	—
Z04	Accounts Payable	2,373	2,447
	Total Liabilities	2,373	2,447
	Net Asset surplus(deficit)	252,454	181,983
Reserves			
	Excess / (deficit) to date	13,348	40,276
Z01	Starting balances	181,983	141,706
Z02	Gains/(losses) on investment assets	—	—
Z06	Transfer of Assets	57,123	—
	Total Reserves	252,454	181,983
	Represented by funds		
	Unrestricted	185,433	114,364
	Designated	65,394	65,424
	Restricted	1,627	2,195
	Endowment	—	—
	Total	252,454	181,983

Analysis of income and expenditure

		Total				
	Unrestricted	Designated	Restricted	Endowment	This year	Last year
INCOME AND ENDOWMENTS						
Donations and legacies						
General Offerings	84,388	—	—	—	84,388	85,442
Loose Collections	5,351	—	—	—	5,351	4,165
Stewardship Donations	8,987	—	—	—	8,987	6,240
General Donations	24,191	—	—	—	24,191	6,904
SumUp donations (card reader)	18,233	—	—	—	18,233	22,925
Gift Aid Refunds	27,749	—	—	—	27,749	44,712
Thank Offerings	10,533	—	—	—	10,533	20,971
Specific Donations	—	—	2,929	—	2,929	3,449
Total	179,432	—	2,929	—	182,361	194,807
Income from charitable activities						
Wedding & Funeral Fees	200	—	—	—	200	—
Sundry Receipts	275	—	—	—	275	100
Total	475	—	—	—	475	100
Other trading activities						
Lettings	17,347	—	—	—	17,347	14,580
Nursery Income	44,317	—	—	—	44,317	41,311
Cottage Rent	24,046	—	—	—	24,046	24,000
Manse Rental	24,058	—	—	—	24,058	14,433
HE Manse Rent	2,360	—	—	—	2,360	—
Total	112,127	—	—	—	112,127	94,324
Investments						
Bank Interest	1,255	182	—	—	1,438	1,556
Total	1,255	182	—	—	1,438	1,556
Other income						
Recoverable Statutory Absence Payments	7,942	—	—	—	7,942	—
Total	7,942	—	—	—	7,942	—
Outreach Income						
Outreach Men's Group Income	—	—	1,922	—	1,922	693
Outreach Kaleidoscope Income	—	—	1,035	—	1,035	1,062
Outreach Special Events Income	—	399	—	—	399	999
Outreach Little pips Income	—	—	370	—	370	—
Total	—	399	3,327	—	3,726	2,754
INCOME TOTAL	301,231	582	6,255	—	308,068	293,542

EXPENDITURE

Expenditure on charitable activities - Minister Direct

Minister's Net Salary	41,692	—	—	—	41,692	33,199
Baptist Minister's Pension Fund	10,053	—	—	—	10,053	9,135
BU Pension Fund Deficit Contribution	10	—	—	—	10	12
Minister's Expenses	78	—	—	—	78	59
Visiting Ministers	2,490	—	—	—	2,490	1,850
Minister Training	582	—	—	—	582	758
HE Ministry Support/Minister	1,500	—	—	—	1,500	—
Total	56,405	—	—	—	56,405	45,013

Expenditure on charitable activities - Manse Expenditure

Manse Maintenance	2,524	—	—	—	2,524	15,138
HE Manse Gardener	240	—	—	—	240	—
HE Manse Water	48	—	—	—	48	—
HE Manse Council Tax	660	—	—	—	660	—
Total	3,471	—	—	—	3,471	15,138

Expenditure on charitable activities - Church Expenditure

Church Maintenance	48,372	—	2,013	—	50,386	55,018
Cleaning Labor	19,439	—	—	—	19,439	17,224
Cleaning Materials	2,142	—	—	—	2,142	2,340
Church Utilities- Electricity	3,945	—	—	—	3,945	12,003
Church Utilities - Gas	5,516	—	—	—	5,516	6,129
Church Utilities -	778	—	—	—	778	605
Telephone/broadband						
Church Utilities - Water	1,243	—	—	—	1,243	1,339
Church Utilities Waste Collection	670	—	—	—	670	624
Furniture & Equipment	7,445	—	—	—	7,445	2,002
Premises Manager	9,774	—	—	—	9,774	9,518
Audio Visual Equipment	—	—	—	—	—	547
HE Gardener	240	—	—	—	240	—
HE Electricity	709	—	—	—	709	—
HE Gas	972	—	—	—	972	—
HE Water	15	—	—	—	15	—
Total	101,260	—	2,013	—	103,273	107,348

Expenditure on charitable activities - Support Costs

Insurance	6,870	—	—	—	6,870	6,338
Admin Asst's Wages	182	—	—	—	182	3,310
Office & Finance Administrator	9,588	—	—	—	9,588	12,466
Photocopier Costs (net)	2,868	—	—	—	2,868	677
Office Expenses	4,184	—	—	—	4,184	2,432
PAYE & NI	22,299	—	—	—	22,299	13,516
Operations Manager	20,490	—	—	—	20,490	—
Operations Manager Pension	4,800	—	—	—	4,800	—
Payroll management fee	771	—	—	—	771	818
HE Office & Finance Administrator	1,913	—	—	—	1,913	—
HE Office & Finance Admin Pension	375	—	—	—	375	—
Total	74,340	—	—	—	74,340	39,558

Expenditure on charitable activities - Outreach Expenditure

Youth & Children's Worker	12,610	—	—	—	12,610	15,318
Youth & Children's Worker Pension	2,999	—	—	—	2,999	3,270
Church-Worship, Music & Literature	609	—	—	—	609	1,854
Children & Young People	485	—	—	—	485	502
Church Donations exp	17,691	—	250	—	17,941	6,272
Specific Donation Exp	—	—	762	—	762	3,561

Worship Leaders	—	—	—	—	—	4,200
Outreach - Special Events	—	612	—	—	612	772
Outreach General	(88)	—	—	—	(88)	—
Outreach Men's Group	—	—	3,377	—	3,377	804
Outreach Kaleidoscope	—	—	920	—	920	820
Outreach SALT	100	—	—	—	100	23
Outreach Members Transport	18	—	—	—	18	125
Outreach Little Pips	—	—	396	—	396	—
Total	34,423	612	5,705	—	40,739	37,521

Other expenditure

Cottage Maintenance & Costs	—	—	—	—	—	257
Gifts to Members & Staff	1,381	—	—	—	1,381	955
Catering	847	—	—	—	847	1,095
Training/Conferences & Courses	1,349	—	—	—	1,349	789
Subscriptions	3,753	—	—	—	3,753	1,441
Professional Fees	3,260	—	—	—	3,260	4,150
Hatch End Merger	5,903	—	—	—	5,903	—
Total	16,492	—	—	—	16,492	8,687
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Accounts

Annual Trustee Report 2023

What a difficult thing it is to write a report that does justice to all that has happened at Pinner Baptist Church in 2023! The growth in numbers, in activities, in community, in governance and in faith, is so varied it is difficult to know where to begin.

The year started, as always, with a **Service of Re-Dedication** on 15 January, followed by a lunch together in the church hall. The leaders were commissioned for a further year of service and all church members and congregation also committed themselves for 2023, and so began another year of prayer, worship and service at Pinner Baptist Church.

By the end of 2022 we had returned to almost a normal way of doing things after the various restrictions imposed by the covid pandemic. But there was one major change that took place early in 2023 - we stopped using the little plastic cups with the peel-off tops containing the bread and wine for Communion. Once we made this decision, we moved to the present system of the congregation coming up to receive the wafer and the little cup of wine, then returning to our seats so that we could share the Communion all together. **This was a major step forward and enabled us to feel part of the Communion Service and realise anew the significance of what we were doing.** We were also relieved not to have to peel off the little tops anymore! Our thanks to Vino and Su Ramachandra, Marilyn Graceson and Anne Jayawardene, the Communion Stewards, who make sure everything is always ready for this special part of our services.

PRAYER AND BIBLE STUDY

The leaders have continued to meet on the 2nd Wednesday of every month for prayer, with the church prayer meeting for everyone on the 3rd Wednesday. In 2022 we had returned to face-to-face prayer meetings, but in 2023, we changed it to both face-to-face and on zoom, enabling those who are unable to come out in the evenings, or just too late home from work, to take part. Both prayer meetings have been well supported throughout the year.

The Wednesday morning Connect Group continued to meet, but two new groups also started early in 2023, both on Thursday evenings, one in Edgware and one in Pinner. We are grateful to Alice and Grant Benjamin, and Smitha Nair and Vinod Nagappally for hosting these groups.

A 10-week course on the book of Romans was run in early autumn by Vino Ramachandra - well attended and much appreciated. With the many preaching series including: - Exodus, Ephesians, Joshua, there were many opportunities to grow in knowing the Bible.

POP-UP KITCHEN EVENTS AND CHURCH LUNCHES

There were 3 of the Pop-up events in 2023: - A Chinese meal in February; an African meal in May, and an Indian meal in September, master-minded by Siew Tran, Kin Chen, Vinod Nagappally, Smitha Nair Wendy Tang, Nelson Ma and Margaret Field. Members were invited to bring guests to enjoy the wonderful cuisine and the good company. As well as the January church lunch to celebrate the Re-dedication, there was a 'Bring and Share' lunch on Palm Sunday and then a church picnic in Little Common Park in August and a wonderful Caribbean Lunch the week after our Windrush Service, arranged by Arlene Weekes and Marilyn Graceson. We are blessed with many talented cooks and creative ideas, to make possible these occasions to bring our community together over food.

CELEBRATING THE CHURCH CALENDAR

Pinner Baptist Church has always made a point of celebrating the special times of the year. Once again there were lovely posies given to all the women in church on Mothering Sunday, and Palm Crosses handed out on Palm Sunday. We were able to hold a Kaleidoscope Easter Service, an in-person Maundy Thursday Service in the evening, with Taizé music and a 'Last Supper' table, plus an early Good Friday Service, before many members joined the PAC Walk of Witness through Pinner and then a celebratory service on Easter Sunday, followed by a few Easter eggs!

Later in the year we celebrated Harvest with a Harvest table and extra gifts for the Harrow Food Bank and London's Community Kitchen. On Remembrance Sunday, we observed the 2-minute silence and had representatives at the War Memorial in Pinner High Street. Then Christmas we observed Advent, with our weekly Advent Candles, Carol Service with candle-light, a choir, youth involvement and mulled wine and mince pies to finish. In 2023, we held a Christingle Service, for children and families, in the afternoon; something we had not done for a long time. Many families came along and the children loved processing round the church with their Christingle, a lit candle in an orange, and the whole thing was followed by a tea with sandwiches, sausage rolls and cakes etc in the church hall. This was well received by everyone who came and something we will want to repeat. Christmas Day Service saw Manoj and his wife, Maria showing their dramatic skills in a very poignant sketch written by Manoj, plus children coming up to show us their Christmas toys.

Another new service for 2023 was a watchnight service on 31 December at 11.30pm. Many people gathered for this new opportunity to welcome in 2023.

CORONATION COMMUNITY FUN DAY 8 MAY 2023

In 2022 we held a very successful Fun Day for the Queen's Platinum Jubilee, so with a Coronation to celebrate, it seemed a good idea to repeat the exercise. This time the weather was not as kind, so we were unable to hold it outside in the rear playground, but we made good use of the whole premises, the lower hall and the church sanctuary. In the hall we had a bouncy castle, balloon modelling, making flower decorations, making a crown, a Union Jack windmill, and other crafts, while in the church we served cream teas and cakes, had a face painting table, some games, and musicians entertaining in the corner.

We estimated that over 200 people came through our premises that day, some from the nursery, from Super Dads, local neighbours and friends and family. It was a lovely day with so many people taking part in one way or another. We enjoyed doing it so much that we plan now to have an annual community fun day, even without a royal event to celebrate. Our thanks to all those who helped in any way to make this possible.

WINDRUSH SERVICE 24 SEPTEMBER

With the number of members of our community with origins in the Caribbean, we decided to have a service to commemorate the Windrush anniversary. We came in to find the church decorated with flags, fruit and flowers from the different countries; the former Mayor of Harrow and other Councillors attended. There was a testimony from Lesline Lewinson and a poem read by several members, a very moving service and a blessing to all who took part and all who were there. It was followed the next week by the Caribbean lunch after the Harvest Service.

OUR REGULAR ACTIVITIES

As well as special activities and events, there are all the groups that meet on a regular basis and do such faithful work week by week or month by month.

- Sunday School and Youth Group - thank you to Paola, Kathy and all the teachers for the good sessions every Sunday, where children run to go out to their classes!
- Little Pips - thank you to Paola and Nikki for the way this group has grown during the year, with some now coming along to an occasional Sunday Service
- Half-term Fun Days - 2 of these were held and very successful in 2023, with such large numbers coming that they have now had to put a limit on numbers and book in advance.
- Super Dads - although no longer run by members of PBC, it is very popular, with large numbers, and many come to our other events - the Fun Days and Christingle last year.
- SALT - the women's Bible Study group meet regularly for study and fellowship and also enjoyed a lunch out and a Christmas meal.
- Men's Ministry - they have had several special speakers, usually with a breakfast, and a BBQ on one occasion and dinner out for special times.
- Kaleidoscope - the seniors group meeting twice each month. There was no Holiday at Home this year, but a wonderful Canal Boat Trip on 1 August and a full cream tea in the church later in August.
- Food Bank Collections - every month we have opened our doors and collected much needed food for Harrow Food Bank and London's Community Kitchen, with drivers delivering the food during the next week. There has also been coffee and biscuits on offer for those who wish to stop and chat. Our thanks to Jane Everitt for organising this.

SUNDAY SERVICES

Our thanks to Manoj for arranging all the preachers throughout the year and giving us his inspiring messages on so many occasions. But the services would not be possible without a lot of people being involved in background work.

- Audio/Visual Team - thanks to Adam and Carys for making sure we have people every Sunday to set up the sound, look after the cameras and project the words, often with some difficult technical issues to deal with.
- Worship Teams - planning their music in advance and coming in early to rehearse. We are blessed to have so many skilled people able to help in this way.
- Stewarding Team - it's very important that people are welcomed in a friendly way and given help where needed; they are the first point of contact with the church. Thank you to Su Ramachandra for making sure this is all in place.
- Catering Team - where would we be without our coffee and biscuits (sometimes cakes as well) after the service. But it means people have to arrive early to get set up, so thank you, Siew, for arranging this.
- Flowers - it's always lovely to see the church looking good, so thank you to Gloria who provides many of our decorations.

EVERYTHING ELSE

All of the things mentioned so far are what people see when they come to the church, but there are a lot of other things that happen which are mostly unseen, but without which the church could not function.

- Office and Finance Administrator - after Joe Soares moved away to Bath, we had to find somebody else for our church office. Janice Cheung started work as our Office Administrator in February 2023, gradually taking on more of the work of booking church premises, looking after the calendar and doing all our copying and filing.
- Finance Officer - Ted Knotwell retired as our Finance Officer in September 2023 after 11 years in the job. We had a small farewell gathering for Ted and gave him a leaving gift. With Ted leaving, Janice then also took on the work that Ted had done, paying all the invoices and keeping track of our finances.
- Gift Aid - Margaret and John Crush had done a great job of looking after our Gift Aid claims for 10 years, and decided to retire in April 2023. We were grateful to Bola Ogbe for agreeing to take on this role.
- Admin Assistant - Fabricia Teixeira has worked for the church for over 7 years and officially retired in December 2023, when we had a small farewell gathering. But Fabricia is still helping out from home, with sending out some of our church communications.
- Church Manse - the church house in Towers Road, Hatch End; the tenants vacated in March, and it was then found a lot of work was needed, including replacing some of the damp course. With no rent coming in for several months, the church had to finance the much-needed work. We did have some help from a group of 3 volunteers, Ian Sweet, Peter Clark and Pete Smith who tackled the garden to get that in order and also did a number of tasks to help out the repairs inside the house. Our Premises Manager, Daniel, also did a lot of the work to make the manse ready for occupation. New tenants moved in late summer, which means we started to get rent again to cover some of what we had paid out.
- Church Windows - the large church windows had been in need of repair for many years, but we had put it off due to the cost. We decided it had to be done, partly for safety's sake. So major repairs and refurbishment were carried out in 2 phases - the first phase saw the large front window and the high window in the music corner repaired, then phase 2 later in the summer enabled all the ground floor windows to be done. There are still 2 high windows to be dealt with in phase 3 in 2024.
- Fire Risk Assessment - we had a full fire risk assessment carried out by Chubb, who service our fire fighting appliances. This led to changes to several areas of the church, especially in relation to storage, to ensure safety.
- Jigsaw Nursery - in April 2023, we were informed that Jigsaw Nursery owners Sarah Stent and Nicky Butler had sold the whole nursery to Families First. This is a large umbrella organisation with nurseries all over the country. We now deal with the various departments for all compliance matters. Work was done on re-decorating the 3 side classrooms in the summer holidays and the large back hall during the Christmas holidays, by Daniel O'Brien, with help from Dudley Hinds, Gloria Hinds and Peter Clark,

We are very grateful to all those who help in the finance area of church life: - Vino Ramachandra, Bola Ogbe and Jones Shu join me on that group, plus the work of Kevin Ogilvie, who does the monthly and yearly accounts.

A great deal of work is also done by the property group, especially by our Premises Manager, Daniel O'Brien, plus Ian Sweet, Dudley Hinds and Cristian Carlescu.

We have been quite amazed at the income we have received in 2023 to make all this possible and thank all of you for your gifts, both regular and occasional.

PLANNING AHEAD

Although we are very fortunate to have many people volunteering in various roles in the church, it was still obvious to us that the main work of church governance was resting on just a few people, and we realised this could not go on indefinitely, so after discussions and investigations, it was decided to seek to employ an Operations Manager to take on many of these roles. By the time of writing this, our new Operations Manager, Lizzie Thomson, has started working for us and we look forward to easing the burden on some of our members, and to see the work of PBC expand with the extra vision this will bring to the church.

In April 2023, the words 'Hatch End Baptist Church' started appearing on our leaders' agendas, as we heard about their situation and the suggestion that we might help out by doing a 'rescue merger'. This was new ground for all of us, making us question and feeling quite anxious about what this might mean. But over the next months there were several meetings, with members of HEBC, with the Regional Minister, and at church meetings, where it was possible to raise questions and find out if this is right for us. As I write, we have committed ourselves to working with this and trying to make this new situation work and enable a small church to keep going. We don't yet have all the answers, but we are open to listening to what God wants us to do and to find the best way forward for both HEBC and PBC. We are aware that we are in exciting, but slightly scary, times!

PEOPLE

We welcomed 13 new members into full membership in 2023, with several others joining our circulation list. This is always a joy when people decide to make Pinner Baptist Church their home. But others are moving on, in one way or another.

Derek Best died last year and he will be greatly missed, doing so much for this church as church secretary, deacon, property team and so many other things. His funeral was an occasion that brought several former members back to PBC.

We said goodbye to Joe Soares when he moved away to Bath, and will be shortly saying goodbye to Jones and Cherith Shu, with Matteus and Alessandra, as they move to Brazil, they will be greatly missed.

Yanice and Orlando Bonzi finished their studies at LST and stepped down from their role as our worship leaders. We thank them for all that they brought to our worship and wish them well as they move on.

Naomi Buijs will also be moving on, and we are grateful for all her musical gifts to the church.

Whether people make PBC their home for a short time or a longer time, we hope they will always feel welcome and part of the community.

MANOJ

Our very grateful thanks to Manoj for all his devotion and care for Pinner Baptist Church. For the generous gifts of time and energy that he brings to his role as our Pastor. As well as his work with PBC, Manoj is Chair of the Evangelical Alliance; part of the NW District of the London Baptist Association, attending Ministers meetings; and is very committed to the work of the Pinner Association of Churches. We continue to pray for him and his family, Maria, Chandni and Ishaan.

It is always a worry when writing a report like this that I will have left out something that you felt was important or significant. If that is the case, then my apologies. We are so blessed to be part of a congregation where there are all ages, plus so many different nationalities, abilities and gifts; a congregation that sees new people coming along each week and where so many people are now feeling this is their home. We pray that we will continue to be a place of welcome, a place where unity dwells and where God's love is seen in action.

Joyce Eavis April 2024

Pinner Baptist Church

End of Year Financial Statements

Year ending 31st December 2023

Independent Examiner's Report to the Trustees of Pinner Baptist Church

I report on the accounts of the church for the year ended 31st December 2023 which are set in pages of the Annual Report.

Respective Responsibilities of Trustees and Examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act **2011** (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below.

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Anthony Ogilvie FCCA

75 Stanley Park Road

Carshalton Surrey SM5 3H

20th March 2024



Statement of Financial Activities

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
Donations and legacies	189,247	—	5,561	—	194,807	109,688
Income from charitable activities	100	—	—	—	100	376
Other trading activities	94,324	—	—	—	94,324	87,164
Investments	1,391	165	—	—	1,556	253
Outreach Income	—	999	1,755	—	2,754	—
Total income	285,062	1,165	7,316	—	293,542	197,481
Expenditure on:						
Expenditure on charitable activities						
Minister Direct	48,058	—	—	—	48,058	35,804
Manse Expenditure	15,138	—	—	—	15,138	—
Church Expenditure	103,848	—	3,500	—	107,348	56,879
Support Costs	36,514	—	—	—	36,514	29,648
Outreach Expenditure	31,564	772	5,185	—	37,521	37,148
Other expenditure	8,687	—	—	—	8,687	7,631
Total expenditure	243,809	772	8,685	—	253,266	167,111
Net income / (expenditure) resources before transfer	41,252	393	(1,369)	—	40,276	30,370
Transfers						
Gross transfers between funds - in	200	—	—	—	200	957
Gross transfers between funds - out	—	—	(200)	—	(200)	(957)
Other recognised gains / losses						
Net movement in funds	41,452	393	(1,569)	—	40,276	30,370
Total funds brought forward	72,912	65,031	3,763	—	141,706	111,336
Total funds carried forward	114,364	65,424	2,195	—	181,983	141,706
Represented by						
Unrestricted						
General Fund	114,364	—	—	—	114,364	72,912
Designated						
Disabled Access	—	5,000	—	—	5,000	5,000
Reserve Fund	—	60,196	—	—	60,196	60,031
Special Events	—	228	—	—	228	—
Restricted						
Fellowship Fund	—	—	250	—	250	250
Outreach Kaleidoscope	—	—	42	—	42	—
Outreach Men's Group	—	—	(111)	—	(111)	—
Window Fund	—	—	2,013	—	2,013	3,513

Balance sheet

Class and code	Description	This year	Last year
Current assets			
6510	HSBC Community Account	38,470	36,191
6511	HSBC Money Manager	42,232	30,702
6515	NAT West	78,494	71,788
6516	Petty Cash	12	12
6520	Capital Deposit	—	—
6521	LB Property Board 15956	219	100
6525	LB Property Board 15961	4,162	4,116
Z05	Accounts Receivable	20,840	—
	Total Current assets	184,430	142,909
Liabilities			
0501	Uncleared Transactions	—	—
0510	Loans Received	—	—
6699	Agency collections	—	1,203
Z04	Accounts Payable	2,447	—
	Total Liabilities	2,447	1,203
	Net Asset surplus(deficit)	181,983	141,706
Reserves			
	Excess / (deficit) to date	40,276	30,370
Z01	Starting balances	141,706	111,336
	Total Reserves	181,983	141,706
	Represented by funds		
	Unrestricted	114,364	72,912
	Designated	65,424	65,031
	Restricted	2,195	3,763
	Endowment	—	—
	Total	181,983	141,706

Analysis of income and expenditure

		Unrestricted	Designated	Restricted	Endowment	Total This year	Last year
INCOME AND ENDOWMENTS							
Donations and legacies							
General Offerings		85,442	—	—	—	85,442	48,050
Loose Collections		4,165	—	—	—	4,165	2,818
Stewardship Donations		6,240	—	—	—	6,240	10,900
General Donations		6,904	—	—	—	6,904	3,918
SumUp donations (card reader)		22,813	—	112	—	22,925	3,759
Gift Aid Refunds		44,712	—	—	—	44,712	16,255
Thank Offerings		18,971	—	2,000	—	20,971	21,162
Specific Donations		—	—	3,449	—	3,449	2,824
Total		189,247	—	5,561	—	194,807	109,688
Income from charitable activities							
Sundry Receipts		100	—	—	—	100	376
Total		100	—	—	—	100	376
Other trading activities							
Lettings		14,580	—	—	—	14,580	15,141
Nursery Income		41,311	—	—	—	41,311	35,692
Cottage Rent		24,000	—	—	—	24,000	16,909
Manse Rental		14,433	—	—	—	14,433	19,423
Total		94,324	—	—	—	94,324	87,164
Investments							
Bank Interest		1,391	165	—	—	1,556	253
Total		1,391	165	—	—	1,556	253
Outreach Income							
Outreach Men's Group Income		—	—	693	—	693	—
Outreach Kaleidoscope Income		—	—	1,062	—	1,062	—
Outreach - Special Events Income		—	999	—	—	999	—
Total		—	999	1,755	—	2,754	—
INCOME TOTAL		285,062	1,165	7,316	—	293,542	197,481

EXPENDITURE

Expenditure on charitable activities - Minister Direct

Minister's Net Salary	36,244	—	—	—	36,244	24,224
Baptist Minister's Pension Fund	9,135	—	—	—	9,135	6,537
BU Pension Fund Deficit Contribution	12	—	—	—	12	2,294
Minister's Expenses	59	—	—	—	59	629
Visiting Ministers	1,850	—	—	—	1,850	2,100
Minister Training	758	—	—	—	758	20
Total	48,058	—	—	—	48,058	35,804

Expenditure on charitable activities - Manse Expenditure

Manse Maintenance	15,138	—	—	—	15,138	—
Total	15,138	—	—	—	15,138	—

Expenditure on charitable activities - Church Expenditure

Church Maintenance	51,518	—	3,500	—	55,018	20,532
Cleaning Labour	17,224	—	—	—	17,224	13,106
Cleaning Materials	2,340	—	—	—	2,340	1,195
Church Utilities- Electricity	12,003	—	—	—	12,003	5,164
Church Utilities - Gas	6,129	—	—	—	6,129	5,708
Church Utilities - Telephone/broadband	605	—	—	—	605	567
Church Utilities - Water	1,339	—	—	—	1,339	1,041
Church Utilities Waste Collection	624	—	—	—	624	627
Furniture & Equipment	2,002	—	—	—	2,002	2,063
Premises Manager	9,518	—	—	—	9,518	6,535
Audio Visual Equipment	547	—	—	—	547	341
Total	103,848	—	3,500	—	107,348	56,879

Expenditure on charitable activities - Support Costs

Insurance	6,338	—	—	—	6,338	7,003
Legal Fees	—	—	—	—	—	2,787
Admin Asst's Wages	2,184	—	—	—	2,184	546
Finance Officer's Fees	2,816	—	—	—	2,816	3,379
Photocopier Costs (net)	677	—	—	—	677	524
Office Expenses	2,432	—	—	—	2,432	1,540
PAYE & NI	13,516	—	—	—	13,516	9,250
Office Administrator	7,732	—	—	—	7,732	3,821
Payroll management fee	818	—	—	—	818	798
Total	36,514	—	—	—	36,514	29,648

Expenditure on charitable activities - Outreach Expenditure

Youth & Children's Worker	15,318	—	—	—	15,318	14,287
Youth & Children's Worker Pension	3,270	—	—	—	3,270	3,564
Church-Worship, Music & Literature	1,854	—	—	—	1,854	511
Children & Young People	502	—	—	—	502	865
Church Donations exp	6,272	—	—	—	6,272	7,322
Specific Donation Exp	—	—	3,561	—	3,561	2,994
Worship Leaders	4,200	—	—	—	4,200	5,200
Outreach - Special Events	—	772	—	—	772	1,426
Outreach General	—	—	—	—	—	601
Outreach Men's Group	—	—	804	—	804	256
Outreach Kaleidoscope	—	—	820	—	820	—
Outreach SALT	23	—	—	—	23	51
Outreach Members Transport	125	—	—	—	125	(9)
Outreach Discipleship	—	—	—	—	—	81
Total	31,564	772	5,185	—	37,521	37,148

Other expenditure

Cottage Maintenance & Costs	257	—	—	—	257	628
Gifts to Members & Staff	955	—	—	—	955	549
Catering	1,095	—	—	—	1,095	1,112
Training/Conferences & Courses	789	—	—	—	789	295
Subscriptions	1,441	—	—	—	1,441	1,876
Sundry Payments	—	—	—	—	—	771
Professional Fees	4,150	—	—	—	4,150	2,400
Total	8,687	—	—	—	8,687	7,631
EXPENDITURE TOTAL	243,809	772	8,685	—	253,266	167,111
GRAND TOTAL	41,252	393	(1,369)	—	40,276	30,370

Notes to the Accounts**New format of accounts**

This year, the church's income exceeded £250,000. As a result, the accounts format has changed from being produced on an Income and Expenditure basis to that of the Accruals basis.

The Baptist Pension Scheme

During 2023 the church continued to contribute to the general deficit of the Baptist Pension Scheme

Non-Monetary Assets

Land and buildings used by the Church (freehold titles vested in the Custodian Trustee the London Baptist Property Board)

1. The Church, the cottage and buildings in Paines Lane, Pinner
2. The Manse at 25 Towers Road, Pinner
3. Furniture and equipment at the Church, Manse and Cottage

Accounts



Pinner Baptist Church

End of Year Financial Statements

Year ending 31st December 2022

Independent Examiner's Report to the Trustees of Pinner Baptist Church

I report on the accounts of the church for the year ended 31st December 2022 which are set in pages of the Annual Report.

Respective Responsibilities of Trustees and Examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act **2011** (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below.

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kevin Ogilvie
Charity Bookkeeping and Examination Services
13 Evelyns Close,
Hillingdon,
Middlesex,
UB8 3LR

13th March 2023

Statement of Financial Activities

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
Donations and legacies	103,350	—	6,338	—	109,688	81,000
Income from charitable activities	376	—	—	—	376	343
Other trading activities	87,164	—	—	—	87,164	57,818
Investments	229	24	—	—	253	17
Total income	191,119	24	6,338	—	197,481	139,177
Expenditure on:						
Expenditure on charitable activities						
Minister Direct	35,804	—	—	—	35,804	33,353
Manse Expenditure	—	—	—	—	—	148
Church Expenditure	56,879	—	—	—	56,879	36,349
Support Costs	29,648	—	—	—	29,648	24,156
Outreach Expenditure	32,898	—	2,824	—	35,723	15,303
Other expenditure	8,606	—	450	—	9,056	9,098
Total expenditure	163,836	—	3,274	—	167,111	118,408
Net income / (expenditure) resources before transfer	27,283	24	3,063	—	30,370	20,769
Transfers						
Gross transfers between funds - in	250	7	700	—	957	60,000
Gross transfers between funds - out	(707)	—	(250)	—	(957)	(60,000)
Other recognised gains / losses						
Net movement in funds	26,826	31	3,513	—	30,370	20,769
Total funds brought forward	46,086	65,000	250	—	111,336	90,567
Total funds carried forward	72,912	65,031	3,763	—	141,706	111,336
Represented by						
Unrestricted						
General Fund	72,912	—	—	—	72,912	46,086
Designated						
Disabled Access	—	5,000	—	—	5,000	5,000
Reserve Fund	—	60,031	—	—	60,031	60,000
Restricted						
Fellowship Fund	—	—	250	—	250	250
Window Fund	—	—	3,513	—	3,513	—

Statement of assets and liabilities

	General	Designated	Restricted	Endowment	This year	Last year
Current assets - Cash at bank and in hand						
HSBC Community Account -	26,225	5,000	4,966	—	36,191	35,239
HSBC Money Manager -	30,702	—	—	—	30,702	10,671
NAT West -	15,942	55,846	—	—	71,788	63,356
PettyCash -	12	—	—	—	12	12
LB Property Board 15956 -	—	100	—	—	100	84
LB Property Board 15961 -	31	4,085	—	—	4,116	4,077
Totals	72,912	65,031	4,966	—	142,909	113,439
Liabilities - Agency accounts						
Agency collections -	—	—	1,203	—	1,203	2,103
Totals	—	—	1,203	—	1,203	2,103
Grand total	72,912	65,031	3,763	—	141,706	111,336

Analysis of income and expenditure

					Total	
	Unrestricted	Designated	Restricted	Endowment	This year	Last year
INCOME AND ENDOWMENTS						
Donations and legacies						
General Offerings	48,050	—	—	—	48,050	37,011
Loose Collections	2,818	—	—	—	2,818	2,591
Stewardship Donations	10,900	—	—	—	10,900	6,008
General Donations	3,905	—	13	—	3,918	8,251
SumUp donations (card reader)	3,759	—	—	—	3,759	—
Gift Aid Refunds	16,255	—	—	—	16,255	10,557
Thank Offerings	17,662	—	3,500	—	21,162	16,035
Specific Donations	—	—	2,824	—	2,824	546
Total	103,350	—	6,338	—	109,688	81,000
Income from charitable activities						
Wedding & Funeral Fees	—	—	—	—	—	199
Sundry Receipts	376	—	—	—	376	144
Total	376	—	—	—	376	343
Other trading activities						
Lettings	15,141	—	—	—	15,141	6,518
Nursery Income	35,692	—	—	—	35,692	28,032
Cottage Rent	16,909	—	—	—	16,909	3,780
Manse Rental	19,423	—	—	—	19,423	19,488
Total	87,164	—	—	—	87,164	57,818
Investments						
Bank Interest	229	24	—	—	253	17
Total	229	24	—	—	253	17
INCOME TOTAL	191,119	24	6,338	—	197,481	139,177

EXPENDITURE

Expenditure on charitable activities - Minister Direct

Minister's Salary	24,224	—	—	—	24,224	19,344
Baptist Minister's Pension Fund	6,537	—	—	—	6,537	4,126
BU Pension Fund Deficit Contribution	2,294	—	—	—	2,294	4,210
Minister's Expenses	629	—	—	—	629	672
Visiting Ministers	2,100	—	—	—	2,100	2,250
Minister Training	20	—	—	—	20	2,750
Total	35,804	—	—	—	35,804	33,353

Expenditure on charitable activities - Manse Expenditure

Manse Maintenance	—	—	—	—	—	148
Total	—	—	—	—	—	148

Expenditure on charitable activities - Church Expenditure

Church Maintenance	20,532	—	—	—	20,532	4,280
Church Refurbishment	—	—	—	—	—	1,324
Cleaning Labour	13,106	—	—	—	13,106	12,415
Cleaning Materials	1,195	—	—	—	1,195	104
Church Utilities- Electricity	5,164	—	—	—	5,164	3,136
Church Utilities - Gas	5,708	—	—	—	5,708	5,431
Church Utilities -	567	—	—	—	567	563
Telephone/broadband	—	—	—	—	—	—
Church Utilities - Water	1,041	—	—	—	1,041	139
Church Utilities Waste Collection	627	—	—	—	627	502
Furniture & Equipment	2,063	—	—	—	2,063	—
Caretaker	—	—	—	—	—	300
Premises Manager	6,535	—	—	—	6,535	7,980
Audio Visual Equipment	341	—	—	—	341	176
Total	56,879	—	—	—	56,879	36,349

Expenditure on charitable activities - Support Costs

Insurance	7,003	—	—	—	7,003	6,708
Legal Fees	2,787	—	—	—	2,787	2,562
Admin Asst's Wages	546	—	—	—	546	—
Finance Officer's Fees	3,379	—	—	—	3,379	3,379
Photocopier Costs (net)	524	—	—	—	524	231
Office Expenses	1,540	—	—	—	1,540	2,140
PAYE & NI	9,250	—	—	—	9,250	4,629
Office Administrator	3,821	—	—	—	3,821	3,883
Payroll management fee	798	—	—	—	798	625
Total	29,648	—	—	—	29,648	24,156

Expenditure on charitable activities - Outreach Expenditure

Youth & Children's Worker	14,287	—	—	—	14,287	2,434
Youth & Children's Worker Pension	3,564	—	—	—	3,564	—
Church-Worship, Music & Literature	511	—	—	—	511	859
Children & Young People	865	—	—	—	865	1,545
Church Donations exp	7,322	—	—	—	7,322	4,872
Specific Donation Exp	169	—	2,824	—	2,994	1,407
Worship Leaders	5,200	—	—	—	5,200	3,500
Outreach General	601	—	—	—	601	—
Outreach Men's Group	256	—	—	—	256	400
Outreach Kaleidoscope	—	—	—	—	—	223
Outreach SALT	51	—	—	—	51	36
Outreach Members Transport	(9)	—	—	—	(9)	26
Outreach Discipleship	81	—	—	—	81	—
Total	32,898	—	2,824	—	35,723	15,303

Other expenditure

Cottage Maintenance & Costs	628	—	—	—	628	1,000
Gifts to Members	549	—	—	—	549	—
Special Events	1,426	—	—	—	1,426	—
Catering	1,112	—	—	—	1,112	260
Training/Conferences & Courses	295	—	—	—	295	266
Subscriptions	1,876	—	—	—	1,876	1,600
Sundry Payments	321	—	450	—	771	2,006
Professional Fees	2,400	—	—	—	2,400	3,966
Total	8,606	—	450	—	9,056	9,098
EXPENDITURE TOTAL	163,836	—	3,274	—	167,111	118,408
GRAND TOTAL	27,283	24	3,063	—	30,370	20,769

Notes to the Accounts**The Baptist Pension Scheme**

During 2022 the church continued to contribute to the general deficit of the Baptist Pension Scheme

Non-Monetary Assets

Land and buildings used by the Church (freehold titles vested in the Custodian Trustee the London Baptist Property Board)

1. The Church, the cottage and buildings in Paines Lane, Pinner
2. The Manse at 25 Towers Road, Pinner
3. Furniture and equipment at the Church, Manse and Cottage

Annual Trustee Report 2022

‘For I know the plans I have for you, declares the Lord, plans to prosper you and not to harm you, plans to give you hope and a future.

Once again, it is my role to try to capture a year in the life of the church, not an easy thing to do as God certainly had plenty of plans for Pinner Baptist Church in 2022!

Looking back at the 2021 report we spent much of that year coping with Covid lockdowns and restrictions, although still managed to make a lot of things happen.

2022 started with some restrictions still in place, but, during the year, we have been able to return to a more normal way of church life, which has meant many activities and groups returning, and new ones starting. The church has grown considerably during this year, both numerically, in numbers coming to services, but also in the many activities we have been able to offer, and the number of people using our buildings.

The year started, as do all our years, with a **Service of Re-Dedication** on 2 January, where everyone dedicated themselves again for another year of service on our Christian journey together, plus the deacons were commissioned for their role as leaders in the church. As well as Jane Everitt, Siew Tran and myself, we were delighted that Adam and Carys Thomas Steer had been voted in as deacons at the November church meeting, bringing a new dimension to the leadership team.

The next week there was a **Special Church Meeting** where members had to consider the future, as Manoj Raithatha was coming to the end of his studies at Regent’s Park College, which meant the end of his time as a part-time Minister-in-training with PBC. In the Baptist denomination, church members have to decide if they feel it is God’s will to call a Minister, and then a Minister has to decide if it is God’s will for them. It was no surprise that members voted unanimously to call Manoj as our full-time Minister, to commence in September 2022, and we were all delighted when Manoj accepted the call.

GROWING IN FAITH AND PRAYER There were several opportunities in 2022 to attend courses and meetings to learn more about the Christian faith and to develop in prayer.

MORNING LIGHT was held in January and again in Holy Week in April - 15 minutes of Bible reading, reflection and prayer, on zoom, at 7.45am! Our thanks to Adam Thomas Steer for arranging these.

THE PRAYER COURSE started in February, an 8-week course, which was well attended and enabled several members to develop their prayer life. Thanks to Jane Everitt for leading this course.

THE BIBLE COURSE Also an 8-week course, with good numbers coming along to learn more about the Bible. This was arranged and led by Vino Ramachandra, so our thanks to Vino for that.

DISCIPLESHIP EXPLORED Later in the year, another 8-week course started in September, and was led by Jane Everitt, based on Paul’s letter to the Philippians. Thanks again to Jane for this opportunity.

CHURCH PRAYER MEETINGS In May 2022, in-person prayer meetings were resumed and held in the gallery on the 3rd Wednesday evening of each month. In November the prayer meeting became a ‘Prayer Walk; around Pinner (on a very wet evening!), but, also, it was decided to re-instate the zoom prayer meetings, along with the ones at the church, which has worked well.

CONNECT GROUPS The Wednesday Morning Group has continued to meet twice a month and were able to resume meeting in the portico instead of on zoom. Courses included ‘Life-changing stories - scripture from the margins’ and 1 Corinthians ‘The grace-changed church’.

There was a need to have an evening Connect Group, so towards the end of 2022 this was being explored, with talks with possible new leaders, in preparation for starting new groups in 2023.

PRAYER PARTNERS Jane Everitt and Carys Thomas Steer have been encouraging people to form prayer partners or triplets and several people have started doing this, sometimes praying together after a service on a Sunday.

BAPTISM AND MEMBERSHIP

BAPTISMS Manoj held Baptism classes in the early part of the year, leading to the baptism of Margaret Field, Alice Benjamin and Zahra Najafzadeh on Easter Sunday 17 April. Baptisms are always joyful occasions; this was made more so as they were the first baptisms since before lockdowns, and the first time we had been able to use our baptism pool, following the work and modifications carried out to make it safe.

Another set of baptism classes later in the year led to Jennifer Crook, Joshua Abraham and Graham Green being baptised in October. 6 baptisms in a year is a great reason for celebration!

MEMBERSHIP Membership Classes were held in April, September and October - 2 classes each time giving information on what it means to be a church member and how the church functions. As a result of these classes, 20 people have been received into membership this year, with another 3 due to be received early in 2023. This has been very encouraging as more people make a commitment to serving God and this church. Thanks to Vino Ramachandra, Siew Tran and Manoj, who all helped me with these classes, and to the leaders and members for arranging the 'interviews' where we learnt so much more about our new members.

INFANT DEDICATIONS A service was held in September to dedicate Ana Victoria Santos, Matteo Teixeira and Chioma Akue. They should have been dedicated in 2021 but another lockdown postponed that event, so instead of babies, they were all toddlers on this occasion! Their names are now on our Cradle Rolls in the church.

YOUTH AND CHILDREN

At the end of 2021, we had appointed Paola de Souza (now Paola Abraham) as our 'Youth and Children's Worker', so during this year much has happened in this area of church life.

SUNDAY SCHOOL continues faithfully week by week, numbers have grown and new members have come forward to join the Sunday School teachers, for which we are very grateful. The children enjoy their time and always come back with smiles on their faces.

YOUTH GROUP This has also grown in numbers and become very consistent each week. The young people in the group are visibly growing in their faith and challenged by the material that Paola resources for them. The youth group now take turns on the stewards' rota and take part in the services from time to time.

HALF-TERM AND HOLIDAY CHILDREN'S EVENTS In the half-term of February 2022, the first of the new-style children's fun events was held, with a bouncy castle, crafts, games and face-painting, organised by Paola and members of the Sunday School team. There was another one held as an Easter Fun Event, then a Light Party in October, and a Christmas Fun Day, where members of Kaleidoscope helped with the crafts and activities. All of these have been well supported by people from the local community, including Jigsaw Nursery parents and children.

HALF-TERM AND HOLIDAY YOUTH EVENTS Opportunities for the young people to have some fun together also started in February and then again during the year. These have included a treasure hunt around the church, trivia and pizza night, and movie nights.

LITTLE PIPS It was a real step forward when our toddler group, Little Pips, re-started on Friday mornings in May. It had closed down in 2019, due to lack of leaders, but now Paola was able to re-start this. Initially it was held fortnightly, but soon numbers grew and it became a weekly meeting. Paola is helped by Fabricia Teixeira and Nikki Curtice, so we are very grateful to them for making this happen.

SUPER DADS This also re-started in May, having closed down during the lockdowns. This is run by Mark Stone, so we are very grateful to him for keeping this activity going. The bouncy castle and

toys are much appreciated and good refreshments are provided. Numbers have grown so much that Mark now has to have a waiting list for new members!

OTHER GROUPS

SALT 'Serving and Learning Together' This is the women's Bible Study group which has continued to meet on the 1st Saturday of each month, with a time of study, prayer and fellowship. In the summer they held a Garden Party in the garden at Siew Tran's home when they opened it up to all the women in church. There was also a Christmas Lunch in the church hall in December, with a full Christmas dinner cooked and served by Gloria Hinds and Paula Pinnock. Thank you to the team of Siew Tran, Vino and Su Ramachandra, and Margaret Field, who organise this month by month.

MEN'S MINISTRY This group mostly meets on the 2nd Saturday of each month. Some events are held at the church when a speaker comes along, Dayalan Mahesan, Matt Irvine and Kumar Rajagopalan have been among 2022 speakers. Other events are held in homes where a full cooked breakfast is produced. At Christmas they had a men's night out at a local restaurant. There is now a team who help Manoj with these events, so thanks are due to: Kin Cheng, Paul Williams, Jones Shu, Grant Benjamin, Graham Green and Mark Sherman, with Alan Bristow and Adam Thomas Steer helping on occasions.

KALEIDOSCOPE The group for seniors meets on 1st and 3rd Tuesday afternoon of every month; meetings vary with some containing a quiz, crafts, games and always tea, while others might be an entertainment by a singing group, an afternoon of poetry and anecdotes, or a film afternoon. Four times a year a service is held - Easter, Summer, Harvest and Christmas; Manoj comes along to give a short message at Easter and Christmas. We had a trip on a Canal Boat in April, with Waterways Experiences. This was our fourth occasion on the boat and is loved by everyone, as it's a specially adapted boat for people with mobility issues, and there is a fish and chip lunch!

HOLIDAY AT HOME Our annual event for seniors over 3 days in August, with a different theme each year. 2022 was Switzerland, so Marie-Louise Brooks was able to bring along her Swiss mementoes to help create the right atmosphere. The church was decorated with Swiss flags and bunting and, as well as crafts and games, we borrowed a set of handbells from the Romanian Church. We were very grateful to Cameron and Ethan Bristow, who put together a video of clips about Switzerland to play each day, and also came along and helped set up and pack away all our equipment. The Kaleidoscope and Holiday at Home team has expanded now, so we are very grateful to Margaret and John Crush, Lynda Lovatt, Janet Fitzgerald, Verna Wilkins, Frances Hawkins, Kathy Walley and Christine Kenworthy, who join me to make all these fun activities happen, which are so appreciated by all those who come.

20s - 30s GROUP Naomi Buijs led this for the first part of the year, arranging social get-togethers, either in a local café or at the church. When Naomi left to go on her YWAM training in September, it became a bit more difficult, but there was one get together before Christmas, and we have hopes for 2023.

SPECIAL EVENTS

CHINESE NEW YEAR LUNCH 6 FEBRUARY With so many new friends from Hong Kong, there was an inspired idea to do a lunch for Chinese New Year in February. This was the first time the church had come together to share a meal since before the lockdowns started. Kin Cheng, helped by Wendy Tang and Nelson Ma, together with Siew Tran, cooked and arranged a lovely meal for us all, with music provided by Yanice and Orlando Bonzi. A very happy occasion for everyone!

WORSHIP NIGHTS The first Worship Night for 2022 was held in March, with music provided by Yanice and Orlando, with other friends, followed by refreshments. The church was transformed with chairs re-arranged and special lighting. There was a similar occasion in October, and then a Christmas Jazz Night in December, with other musicians from London School of Theology.

PLATINUM JUBILEE FUN DAY 4 JUNE This event involved a lot of people as we opened up our premises to welcome the local community. We were able to use the rear car park to set up for cream teas, face-painting, games and music from the worship group. Then inside the church hall there were 2 bouncy castles for the children, plus making a crown and other crafts. Numbers coming exceeded all our expectations. So many people helped in this it would be impossible to list all the names! An exhausting but very rewarding occasion!

ORDINATION AND INDUCTION SERVICE AND LUNCH 26 JUNE We hardly had time to draw breath from the Jubilee event before we were into arrangements for the next special occasion. Manoj had now completed his training and was to be ordained as a Baptist Minister and also inducted as our full-time Minister. Revd. Winston Bygrave, the Regional Minister, came to do the ordination and induction and Revd Anthony Clarke, tutor from Regents Park College, preached that day. There was a full church, with members of Manoj's family, plus friends and representatives from other Pinner Churches. To ensure that our own members were able to enjoy the day, we had a lunch provided by local caterers, with nearly 100 people sitting down for the buffet lunch. Another day to stand out in memory.

YOUTH BAKE SALE 24 JULY The youth group decided they would like to do something to help Ukraine, so, led by Tanaaya Vinod, they planned a bake sale, after a service in July. They baked some amazing cakes to sell and raised an even more amazing amount of £1,294.42, which was given to Roman Nuka for his direct contact with a church in Ukraine. We received photos of the lorry carrying the supplies to Ukraine and the people there coming to receive the supplies. Congratulations to all the youth group.

HARVEST FESTIVAL BRING AND SHARE LUNCH 25 SEPTEMBER This was another opportunity to come together and share a meal, this time with everyone providing something towards the lunch. Our thanks particularly to Siew Tran who coordinated the arrangements for this lunch so well.

It's noticeable how all our 'Special Events' put a large importance on food in some way!

SERVICES

Sunday by Sunday, a service of worship takes place at Pinner Baptist Church. Manoj plans all our services and ensures there is good preaching, good worship, prayers, and often the opportunity to share testimonies or learn more about some aspect of church life. There have been several sermon series during the year, when a theme is continued over several weeks.

As well as Manoj preaching, Adam Thomas Steer and Paola Abraham have preached for us and we have been very blessed by the messages they all bring. We have had some notable 'special' preachers this year: - Mark Greene from LICC; Revd Lynn Green, General Secretary of the Baptist Union; Rico Tice, from All Souls Langham Place and, for our Thanksgiving and Thank Offering Sunday, Gavin Calver, CEO of the Evangelical Alliance.

There have been some very special services.

PRAYER FOR UKRAINE In February, when we heard the war in Ukraine had started, we were able to very quickly arrange a service for all the churches in Pinner to come together to pray for Ukraine. On Sunday 6 March there was a very full church with people from all the PAC Churches taking part in a prayerful and powerful occasion, with prayers from the Ministers of each church, plus Roman Nuka able to tell us what was happening over there, with his Ukrainian contacts, footage on the screen and some reflective music from Yanice and Orlando. There was an offering which raised £565 and the church donated a further £500.

EASTER 2022 We were able to do more to celebrate Easter in 2022, with a Maundy Thursday Service in the church on 14 April at 7.30pm, with Taizé music, reflections on the events of Holy Week and finishing with Communion. Then, joining with the other churches in Pinner for the Good Friday Walk of Witness on Friday 15 April and the Easter Sunday Service of Baptism and Communion on 17 April.

THANKSGIVING SERVICE FOR THE LIFE OF QUEEN ELIZABETH 11 Another special service happened on September 18. PBC had been due to host a service for the PAC at 5.00pm, and the service was all planned, but when the news came, a week before, that Queen Elizabeth II had died, it seemed appropriate to re-arrange the service as a service in memory of the Queen, in which we sang her favourite hymns and the song written specially for the occasion. Another very moving occasion.

CANDLE-LIGHT CAROL SERVICE 17 December. We were able to invite the Romanian Church to join us again this year, and their singing was lovely as usual. There was a small choir and music group with a mix of traditional carols and more modern items, and the children taking part. It was followed by mulled wine and mince pies in the church hall.

There are a lot of people involved in all our services, whether the regular Sunday mornings or special occasions. Thank you to the worship group, to those who do the sound, and the cameras for our live-streaming, to everyone who prepares the intercession prayers so thoughtfully, to those who operate the computer for our visuals, the stewards who welcome everyone and help where they can, the refreshment team who prepare and serve teas and coffees, and anyone who helps in any way to prepare the church and make everything run smoothly.

SUPPORTING OTHERS

FOODBANKS COLLECTIONS Our foodbanks collections have continued very regularly on 4th Saturdays throughout the year, with good support from Cannon Lane and Love Lane Methodist Churches and St. Luke's Roman Catholic Church, as well as other people from the local community. In November we did a 'special' collection, as there could not be one in December, and asked people to bring Christmas treats as well; we had an extra good response and an extremely large amount came in. Our thanks go to the teams who come to receive the food and to the drivers who take it to the 2 food banks.

CHRISTIAN AID In Christian Aid week, we always see the Christian Aid video and give a donation from the church and invite members of the congregation to make a contribution as well, with a good amount raised each time. Lynda Lovatt has continued to be our rep, for Christian Aid and makes sure we are kept informed.

ANNUAL DONATIONS Each year we set aside an amount from our funds to give as donations, supporting Firm Foundation, working with the homeless in Harrow; sponsoring 2 children through Compassion; gifts to Home Mission and BU World Mission, Open Doors, Christians against Poverty, and Harrow Food Bank. We respond to special events needs - Crisis through the Carol Service offering and the Ukraine appeal.

FINANCE AND PROPERTY

We continue to be very grateful for the regular and generous giving of church members and friends, which enables us to function as a church with a safe and welcoming environment. Our Thank Offering this year raised £17,662, plus an additional £3,500 for the window repairs.

CARD READER In June we purchased and installed a card reader in the portico for donations to the church. This can also be used on special occasions for donations to other charities, but can't be used to take payments. This has helped greatly, as we no longer wish to pass round a collecting plate and very few people carry cash any more.

CHURCH PREMISES HIRERS A large proportion of our income comes from the hire of our premises, with the biggest amount from the leases we have with Jigsaw Nursery. The extra cottage nursery is up and running, but it was then found that they still needed use of some of the classrooms in the extra hours from 3pm - 6pm. An additional agreement was drawn up, bringing in some extra income from that.

All other groups using our premises and paying rent have now returned: - Ballet Classes, AA Group, Daisy Foundation (relaxation classes for pregnant mums), Aikido Class and Saturday party bookings.

WORK ON PREMISES The biggest job in 2022 was the re-surfacing of the church forecourt during the summer holidays, but it has been an improvement on what was there before. There was also roofing repairs carried out on the area above the A/V corner, following water leaking through in heavy rain. A number of areas in the church were re-decorated and all light bulbs in the portico area replaced to be energy savers, and several of the very high light bulbs in the church replaced. All necessary inspections and services have taken place, to ensure that all equipment we use on our premises is safe and efficient.

Our main work now is the repair and renovation of some of our stained glass windows, which we have been investigating over the last year. This will be a very costly job, which we hope will start in early 2023.

The finance and property side of church life is an ongoing task with always something that needs doing, and some expense that we hadn't planned for, but God is good and we always seem to manage.

I would like to thank our Premises Manager, Daniel O'Brien, who is always so willing to come when needed, to meet contractors (who may not turn up!), or to unblock drains or clear gutters. He keeps an eye on all the premises, dealing with everything he can, sourcing materials and equipment we need, being there for Kaleidoscope, to move chairs and tables, and any job we ask him to do. We are also grateful to Ted Knotwell, our Finance Officer, who makes the day-to-day payments for invoices and expenses and liaises with Kevin Ogilvie, the Charity Accountant producing our accounts.

Fabricia Teixeira has been looking after the bookings, mainly working from home, plus circulations from churchsuite, so thank you, Fabricia.

Joe Soares joined our team for a while as Office Administrator. We were sad when he was not able to continue, but we thank Joe for all he did in that time. We look forward to a new Office Administrator in 2023.

The Finance and Property team have worked very hard during 2022, with so many issues to deal with. We were very pleased when Jones Shu agreed to join the team in 2022. So many thanks to Vino Ramachandra, John Crush and Jones, who all work with me on this group.

OUR MINISTER - MANOJ RAITHATHA

Thank you, Manoj, for all your dedication to Pinner Baptist Church in 2022; and for your love and care for this community. Manoj has not only worked on all the services and planned with great care for everything he does, but has spent time encouraging others and working with them to ensure that they have the opportunity to fulfil their calling. Manoj has also been involved with pastoral care, visiting those in care homes when he can, contacting people when there is a problem and always praying for them. Although a full-time Minister, Manoj still has to attend training, as he is a 'Newly Accredited Minister' a NAM! There are meetings of the London Baptist Association he has to attend, and formation trainings with Regent's Park College, as well as his commitments as Chair of the Board of the Evangelical Alliance. Manoj was a guest speaker at North West District Baptist Celebration Service on 13th March and part of a panel interview at Baptist Assembly on 14th May 2022. An updated version of Manoj's testimony, Filthy Rich, was released in September 2022.

We are very grateful for all that Manoj gives and brings to PBC that have encouraged others to join us and to feel at home here.

THE COMMUNITY OF PINNER BAPTIST CHURCH

That means all of us. Everyone who comes along on a Sunday, everyone who takes part in any of the things we do, everyone who helps in any way with anything we do.

My fear, when writing these reports, is that I will leave somebody out, or leave out some thing we have done that was really important to you, so please forgive me if that is the case. We have been blessed with a mix of people from many different backgrounds and countries; we have different ages and, I'm sure, different interests and abilities. But it has been so good to see people coming together and sharing their Christian journey. We have heard people refer to us as a 'welcoming church' and being like a family. Thank you for all that you bring to this community and may we continue to listen to God's plans for us and be willing to welcome others and to move forward with God's plans for our future.

I am going to close with the words of The Pilgrim Prayer. This is usually used in connection with ecumenical groups, but I think it applies in any situation and especially the last two lines resonate with where we are right now.

Joyce Eavis 04.03.23

Lord God, we thank you for calling us into the company
of those who trust in Christ and seek to obey his will.
May your Spirit guide and strengthen us
in mission and service to your world;
for we are strangers no longer
but pilgrims together on the way to your Kingdom.
Amen.

Accounts



Annual Trustee Report 2021

It is the privilege of the church secretary to write the annual report of church life. It is also a daunting task, trying to make sure that we capture the way that the church has changed and developed during the year, particularly when circumstances have meant that life has been anything but 'normal'.

We were only able to have one in-person service on the first Sunday in January 2021, before closing down the services again, during another lockdown. But that first service enabled us to commission the leadership team for 2021 and to re-dedicate ourselves for another year of service to God at Pinner Baptist Church, putting us in a good place for all that was to follow.

We then went back to online services and all our meetings on zoom. At the beginning of the year, there were several members, or family of members, on our prayer list, in hospital with severe effects of Covid. But one year on, thankfully, they are still with us, an answer to prayer.

We had a New Year Quiz on zoom on the first Saturday in January, an opportunity for all ages to have some fun even when we couldn't be together in person. Good use was made of technology to make it even more interesting, and a second quiz was held in March.

As well as Sunday Services, many of our regular activities continued on zoom, the Connect Groups, SALT, Sunday School, Youth Group, Kaleidoscope, 20s/30s Group, leaders and church meetings, and monthly church prayer meetings.

Food Banks Collections. The first significant new development for 2021 was a decision to start doing regular collections. This was a follow-on from the very successful Christmas project in 2020, when we made up gift hampers for vulnerable families, through 2 local schools. We realised there was an on-going need, that was likely to become greater, as the effects of the pandemic took hold. So, from February, every month, on the 4th Saturday, we have opened our church doors and received gifts of food and toiletries from many different people. We make sure to find out what is actually needed each month from Harrow Food Bank and London's Community Kitchen. Three other local churches have joined with us, so people from Cannon Lane Methodist, Love Lane Methodist and St. Luke's RC Church come along on a regular basis with their contributions. In September, moved by the news of the events in Afghanistan, we also collected for the Afghan Refugee Appeal, with items that we knew were especially needed. These gifts were taken to a local centre where we knew they would go to where the need was greatest. We are so grateful to the volunteers who come to receive and sort the goods each month, and to the drivers who deliver them to the Food Banks during the week. This has now become a valued part of PBC church life.

Morning Light started again in January and has been held at intervals during the year. This short early morning (7.45am - 8.00am) Bible reading, reflection and prayer on zoom has been warmly welcomed and supported by different ages - another innovative idea that has become a firm favourite. Our thanks to Samuel and Marie Green, and Adam Thomas Steer, for arranging these.

A new **Men's Group** was formed in early 2021, which had to start by meeting on zoom, but then once it was possible there have been in-person meetings. Baptist Pastor, Simon Lace, was the speaker at a Men's Breakfast at the church in March. Samuel Green led this group, our thanks to him for encouraging men to connect with that.

Hope 15:13 underwent some changes in 2021. Rachel Mildred left Pinner and passed on the leadership to Adam Thomas Steer, after having negotiated a grant of £3,750 from All Churches Trust to further the work of this group, which grew out of the first lockdown. One of the first new initiatives from this was an online 'Cook-along', with Jon Aslet, when several people cooked their Fish Tacos, while others enjoyed watching. We said goodbye and thank you to Rachel, for all her work, in a service in February.

As Easter approached there were plenty of opportunities to reflect on the season, with Lent reflections by Vino Ramachandra; Palm Sunday, with a hilarious but thought-provoking, drama sketch, an online reflection on Maundy Thursday on 'washing the feet' at the Last Supper, and a Good Friday Service with readings from several members of the congregation.

EASTER SUNDAY 4 APRIL - THE CHURCH RE-OPENED FOR IN-PERSON SERVICES! But we had to keep the number of places limited to comply with social distancing, so we started the ticket-booking system with Event-brite again and had to get used to booking our seat before each Sunday. Kaleidoscope, the seniors' group, also had an in-person Easter Service the following Tuesday, again with limited numbers, but just enjoying the opportunity to be together again in person.

Sunday School at the church resumed in May 2021, with classes held in the upper room. We are so grateful to Kathy Walley and the team of Sunday School teachers, who have kept Sunday School running throughout the year, whether on zoom or in-person, small numbers or large. Through their dedication and innovative ideas, they have made sure that the children in our congregation have heard about Jesus and enjoyed their time together. PBC are blessed to have such a committed group of people.

Another group that resumed some in-person meetings in May was **Kaleidoscope**, but this time it was meeting up socially distanced in local parks, alternating between the Memorial Park and Pinner Village Gardens. When the weather permitted, we gathered, some on mobility scooters or in wheelchairs, to catch up with news and enjoy the surroundings. They were able to have a service in church in July, but were not able to resume in-person regular meetings until September. The **20s/30s Group** also had some outside meetings and walks, and towards the end of the year they became the 20s/40s Group!

July was another significant step forward when we were able to give up the booking system to come to church; a special thank you must go to Vino Ramachandra who coped with our ticket booking system over all the lockdowns, when numbers kept changing and people had to drop out or wanted a ticket, often late on a Saturday, but somehow, through God's grace, everybody who wanted to come to church during that time was able to do so.

The **Youth Group** started meeting in-person again at the church in July. Thanks are due to Irina Ceaia and Marie Green who did such a good job with keeping the Youth Group going through the zoom meetings and then in-person.

Most groups closed down for the summer holiday break, but there were still things happening at the church; the **SALT women's group**, that had been meeting on zoom throughout the lockdowns, had their first in-person meeting with a video in church and tea on the forecourt in July, and then a lunch in August at a restaurant in Stanmore.

Holiday at Home has been a hugely enjoyed event in the PBC calendar for many years now; it was not possible to do it in 2020 of course, but we were delighted to be able to do it for 3 days in August 2021, using the church itself, so that everything was on the same level for those with mobility issues. The church was decorated with bunting and balloons, and tables set out café-style. More than 40 people came along to enjoy quizzes, crafts, games and an afternoon tea each day. We were very grateful to our Premises Manager, Daniel O'Brien, who did all the setting up and clearing down work for us, and to the team who worked so hard to make it all possible. Guests would usually pay a small amount each day towards the costs, but this time, PBC covered the costs of this first full in-person event for seniors. Thank you to the great team who came along to make this all work and happen every day.

Youth and Children's Worker By this time we had realised there would be a problem over keeping the Youth Group going, especially once one of the leaders went off to have a baby. We knew there would be additional income from the new lease on the cottage to Jigsaw Nursery, so it was agreed to seek to employ a Youth and Children's Worker, who would not only run the Youth Group, but help to build up the work with children and youth in the church. After going through the usual, and quite lengthy, process of advertising, sifting and interviews, we were delighted to appoint Paola de Souza as our new Youth and Children's Worker, to start from 1st November.

In **September 2021** everything seemed to take off again, groups returned to church, new events were arranged and we became even more busy! Some of the events were even in other churches.

The church took part in St. John's Church Flower Festival, decorating the section on 'communications' - the church pigeon-holes! Great fun was had trying to decide how to make this work, but the praise must go to Siew Tran and Lynda Lovatt, who made numerous small flower arrangements and interspersed them with mobile phones, tablets and other devices and some beautiful paintings of post-boxes. Our entry was greatly admired and enjoyed.

Several of us attended the 'World Day of Prayer' in St. Luke's RC Church in Love Lane, where we learnt a lot about the country Vanuatu, whose women had written the service. Again, our thanks to Siew Tran our representative on the World Day of Prayer Group.

The same weekend the Men's Group had an event in the church, with speaker, Phil Knox, from the Evangelical Alliance, and one week later the Worship Group, led by Yanice and Orlando Bonzi, and supported by the A/V team, organised the first 'Worship Night' in the church, an hour of music and worship, followed by refreshments. This went so well that another Worship Night was held in December.

September ended with our usual Food Banks Collections coupled with the 'World's Biggest Coffee Morning' for Macmillan Cancer Relief, and then our Harvest Festival Service on the Sunday.

At the beginning of October, church meetings for members resumed in person, after a Sunday Service. This was a relief to everybody, to be able to discuss things together rather than on screen, and especially made the elections of officers and deacons over the next couple of months much easier to cope with. At the November church meeting we were all delighted when Adam and Carys Thomas Steer were elected as deacons for 2022 - 24.

There was a 'Music Concert' at the church, in October, with piano, violin and guitar students of Yanice and Orlando Bonzi, and Joyce Eavis. All ages and standards performed. It was well supported by church friends and parents of students, and £257 was raised for Mercy Ships, with a video of their work shown during the event.

In October we had hoped to lift a few more restrictions, but with rising case numbers and hospital admissions at the time, we had to decide to continue wearing masks. Throughout these difficult times, we have sought to be guided by the recommendations from the Baptist Union, and Government guidelines.

Once the church re-opened in April, we began to notice that new people were coming along to church, and this has been a great blessing to PBC. Some have come after connecting with us for our online services, others have been invited by members of the congregation, and others just seeking a local Baptist Church. We have been so pleased when some of these 'visitors' have found they wanted to stay and become a part of the church family.

Christianity Explored Course With these extra visitors in mind and with some lifting of restrictions, it seemed a good time to set up a Christianity Explored Course. Manoj led the course on a Monday evening for 7 weeks starting in November. Numbers were limited for Covid-safety, but it was a stepping stone to opening up ways of providing learning resources for anyone wishing to explore the Christian faith.

Youth Relaunch With Paola de Souza in post, we were able to relaunch the Youth Group in November, with a new format in the upper room. Paola has been helped by Barney Woods, recently come to serve with us while studying at London School of Theology. It has made a good start and we hope and pray for its future growth.

Thank Offering Sunday was on 21 November, when we had Gavin Calver, CEO of the Evangelical Alliance, preaching for us. We were very grateful for the generosity of all who gave to the thank offering appeal last year, which came to a total of £16,035, not including the gift aid.

Christmas 2021 at PBC included Advent Candles, with a Taizé song each week; the big Christmas tree up in church; a SALT Christmas meeting, Kaleidoscope Christmas Service and tea, Carol Service with so many people taking part, Sunday School, Youth Group, singers, musicians and readers, with an opportunity to donate to the Crisis Appeal after the service. On Tuesday 21 December, the PAC held Carols by Torchlight round the Christmas Tree in the High Street, with PBC hosting mulled wine and mince pies on the church forecourt after the carols; thanks to Kathy Walley and Manoj for organising the mulled wine etc.

At the Christmas Day Service we had a drama to give us a smile, from Maria Raithatha and Margaret Crush, plus singing from Paola de Souza and music from Yanice and Orlando. We celebrated Christmas well in 2021!

Just before Christmas we had a funeral service in church for Zeta Ryan, although a sad occasion it was also a joyful celebration of Zeta's life. Zeta was loved by so many here at PBC as well as her family and we had watched with great admiration the way her strong Christian faith carried her through the difficult times of the last few years.

Intercession Prayers and others: Throughout the year, a team of people have regularly written prayers for each Sunday and read them out in church; on most occasions they are also circulated with the newsletters, which gives the opportunity for those who receive them to use them in personal prayer. A lot of thought and prayer goes into writing a prayer for a service, nobody takes it lightly, and we have been blessed by such wide and varied forms of prayer for our services each week, and especially grateful to Siew Tran who arranges the rota for this.

These prayers have added to the other ways in which prayer has played such a vital part in our church life in 2021, the monthly prayer meetings on zoom continued, with break-out rooms for praying in groups; the leaders also had regular prayer meetings each month. Jane Everitt continued to write a prayer guide linking to the sermon each week, and people have been able to request prayers for themselves or their families in our weekly newsletter prayer list. We are always happy to include names if we are asked.

Finance and Property

The biggest undertaking in 2021 was the negotiations with Jigsaw Nursery. These had started in 2019, when the Nursery made the proposal to take over the cottage and convert it to an extension to the existing nursery, but the events of 2020 brought things to a halt. Talks started again, but then were hampered by delays in planning permission from Harrow Council. At the same time, we were doing the review of the main lease on the present nursery premises. It wasn't until June 2021 that we were able to call a Special Church Meeting for members to ratify and approve the leases and final arrangements. Building work started in July, but after several delays were not completed until November. On December 4th Jigsaw Nursery held an open day when we were invited to go in and see the results of the work on the cottage, along with prospective new parents. The conversion of the cottage has been done to a high standard and now looks very smart. Rents on both the cottage and the existing nursery have been agreed and put in the 2 leases, which have been completed and signed, with help from the BU solicitors, Carter, Lemon, Camerons. The cottage nursery runs from 8.30am - 6.00pm each day and during most holidays, but the existing nursery is from 9.00am - 3.00pm only during term-time. These increased rents enable us to employ a Youth and Children's Worker and to be able to employ a full-time Minister when Manoj finishes his training.

The rest of our finances have fared much better than hoped and, thanks to the generosity of members, plus increased use of the premises, we have covered all our costs in 2021.

We are very grateful to Ted Knotwell, our Finance Officer, doing the day-to-day payments and transactions, and to Kevin Ogilvie, the Charity Accountant producing the monthly and end-year accounts, also, to Fabricia Teixeira, working from home to deal with all our bookings and invoices.

Special thanks must go to Daniel O'Brien, our Premises Manager, who has done so much to help keep our church premises in good order during the year, sourcing materials and doing work that has saved us so much expense.

Manoj Raithatha I'm conscious that in all my reports of everything that has happened I have hardly mentioned Manoj - but he has been there all the time! Every service, with his thoughtful and well-prepared message and prayers; all the events with his encouragement and support for those who are leading and helping; pastoral care, with his many phone calls and visits to let people know they are not forgotten. Manoj gives generously of his time and his care and concern, making it hard to realise sometimes that he is not yet a full-time Minister. Manoj is still studying at Regent's Park College in Oxford. In September 2021 he went from a 50% appointment with the church to 75% appointment, as some of his exam-type studies were now complete. Manoj brings a vision to the church but alongside that, serves us with humility and a loving concern for everyone. We are very grateful for all that he has done for the church in 2021 and look forward to all that will happen in 2022. We congratulate Manoj on his appointment as the Chair of the Board of the Evangelical Alliance, a role that will be demanding but we also believe very fulfilling.

When we came to the end of 2021, we were a very different-looking church to the one at the beginning of the year. Many new faces, new projects and ways of doing things, but still with the same welcome to everyone that has been part of our church culture for many years.

The many things that have been mentioned in this report have not just happened, but have taken much work, time and thought, and we are blessed with many volunteers who do this. It's not possible to mention everyone by name, but to everyone who has helped in any way, whether on a regular basis or just occasionally, we say a big **THANK YOU** for helping to ensure that PBC continues to show the love of God in action in the community of Pinner, and we look forward, with confidence, to where God will lead us in 2022.

A final word of thanks and appreciation to my fellow leaders on the 2021 team: Jane Everitt, Siew Tran and Vino Ramachandra - we will miss Vino as she stood down from the leadership role at the end of 2021.

Joyce Eavis 14.3.22



Pinner Baptist Church

End of Year Financial Statements

Year ending 31st December 2021

Independent Examiner's Report to the Trustees of Pinner Baptist Church

I report on the accounts of the church for the year ended 31st December 2021 which are set in pages of the Annual Report.

Respective Responsibilities of Trustees and Examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act **2011** (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below.

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kevin Ogilvie
Charity Bookkeeping and Examination Services
13 Evelyns Close,
Hillingdon,
Middlesex,
UB8 3LR

11th April 2022



Statement of Financial Activities

	Unrestricted	Designated	Restricted	Endowment	Total	Prior year
	funds	funds	funds	funds	funds	Restated total funds
Income and endowments from:						
Donations and legacies	80,850	—	150	—	81,000	85,079
Income from charitable activities	343	—	—	—	343	178
Other trading activities	57,818	—	—	—	57,818	48,790
Investments	17	—	—	—	17	70
Total income	139,027	—	150	—	139,177	134,117
Expenditure on:						
Expenditure on charitable activities						
Minister Direct	33,353	—	—	—	33,353	34,378
Manse Expenditure	148	—	—	—	148	2,281
Church Expenditure	36,167	—	183	—	36,349	42,537
Support Costs	24,156	—	—	—	24,156	23,757
Outreach Expenditure	15,153	—	150	—	15,303	9,396
Other expenditure	8,848	—	250	—	9,098	10,583
Total expenditure	117,825	—	583	—	118,408	122,933
Net income / (expenditure) resources before transfer	21,202	—	(433)	—	20,769	11,184
Transfers						
Gross transfers between funds - in	—	60,000	—	—	60,000	5,846
Gross transfers between funds - out	(23,727)	—	(36,273)	—	(60,000)	(5,846)
Other recognised gains / losses						
Net movement in funds	(2,525)	60,000	(36,706)	—	20,769	11,184
Total funds brought forward	48,611	5,000	36,956	—	90,567	79,382
Total funds carried forward	46,086	65,000	250	—	111,336	90,567
Represented by						
Unrestricted						
General Fund	46,086	—	—	—	46,086	48,611
Designated						
Disabled Access	—	5,000	—	—	5,000	5,000
Reserve Fund	—	60,000	—	—	60,000	—
Restricted						
Fellowship Fund	—	—	250	—	250	500
PFC Premises Project Fund	—	—	—	—	—	183
Reserve Fund	—	—	—	—	—	36,273

Statement of assets and liabilities

	General	Designated	Restricted	Endowment	This year	Restated Last year
Current assets - Cash at bank and in hand						
HSBC Community Account -	27,886	5,000	2,353	—	35,239	25,807
HSBC Money Manager -	10,671	—	—	—	10,671	10,668
NAT West -	7,511	55,846	—	—	63,356	59,079
PettyCash -	12	—	—	—	12	12
LB Property Board 15956 -	7	77	—	—	84	77
LB Property Board 15961 -	—	4,077	—	—	4,077	4,077
Totals	46,086	65,000	2,353	—	113,439	99,720
Liabilities - Agency accounts						
Agency collections -	—	—	2,103	—	2,103	153
Totals	—	—	2,103	—	2,103	153
Liabilities - Provision for liabilities after one year						
Loans Received -	—	—	—	—	—	9,000
Totals	—	—	—	—	—	9,000
Grand total	46,086	65,000	250	—	111,336	90,567

Analysis of income and expenditure

					Total	Restated
	Unrestricted	Designated	Restricted	Endowment	This year	Last year

INCOME AND ENDOWMENTS

Donations and legacies

General Offerings	37,011	—	—	—	37,011	—
Regular Offerings STO	—	—	—	—	—	32,847
Regular Offerings Envelopes	—	—	—	—	—	948
Loose Collections	2,591	—	—	—	2,591	1,603
Covid Appeal Donations	—	—	—	—	—	3,100
Stewardship Donations	6,008	—	—	—	6,008	2,852
General Donations	8,101	—	150	—	8,251	4,910
Gift Aid Refunds	10,557	—	—	—	10,557	14,287
Thank Offerings	16,035	—	—	—	16,035	23,787
Specific Donations	546	—	—	—	546	746
Total	80,850	—	150	—	81,000	85,079

Income from charitable activities

Wedding & Funeral Fees	199	—	—	—	199	—
Sundry Receipts	144	—	—	—	144	178
Total	343	—	—	—	343	178

Other trading activities

Lettings	6,518	—	—	—	6,518	8,102
Nursery Income	28,032	—	—	—	28,032	23,166
Cottage Rent	3,780	—	—	—	3,780	—
Manse Rental	19,488	—	—	—	19,488	17,521
Total	57,818	—	—	—	57,818	48,790

Investments

Bank Interest	17	—	—	—	17	70
Total	17	—	—	—	17	70
INCOME TOTAL	139,027	—	150	—	139,177	134,117

EXPENDITURE

Expenditure on charitable activities - Minister Direct

Minister's Salary	19,344	—	—	—	19,344	18,849
Baptist Minister's Pension Fund	4,126	—	—	—	4,126	4,102
BU Pension Fund Deficit Contribution	4,210	—	—	—	4,210	2,851
Minister's Expenses	672	—	—	—	672	715
Visiting Ministers	2,250	—	—	—	2,250	1,477
Minister Training	2,750	—	—	—	2,750	6,384
Total	33,353	—	—	—	33,353	34,378

Expenditure on charitable activities - Manse Expenditure

Manse Council Tax	—	—	—	—	—	341
Manse Maintenance	148	—	—	—	148	1,940
Total	148	—	—	—	148	2,281

Expenditure on charitable activities - Church Expenditure

Church Maintenance	4,280	—	—	—	4,280	7,126
Church Refurbishment	1,142	—	183	—	1,324	817
Cleaning Labour	12,415	—	—	—	12,415	9,630
Cleaning Materials	104	—	—	—	104	828
Church Utilities- Electricity	3,136	—	—	—	3,136	4,311
Church Utilities - Gas	5,431	—	—	—	5,431	6,366
Church Utilities - Telephone/broadband	563	—	—	—	563	724
Church Utilities - Water	139	—	—	—	139	913
Church Utilities Waste Collection	502	—	—	—	502	376
Caretaker	300	—	—	—	300	5,808
Premises Manager	7,980	—	—	—	7,980	—
Audio Visual Equipment	176	—	—	—	176	5,637
Total	36,167	—	183	—	36,349	42,537

Expenditure on charitable activities - Support Costs

Insurance	6,708	—	—	—	6,708	6,237
Legal Fees	2,562	—	—	—	2,562	—
Admin Asst's Wages	—	—	—	—	—	864
Finance Officer's Fees	3,379	—	—	—	3,379	5,133
Photocopier Costs (net)	231	—	—	—	231	438
Office Expenses	2,140	—	—	—	2,140	4,184
PAYE & NI	4,629	—	—	—	4,629	3,129
Office Administrator	3,883	—	—	—	3,883	3,464
Payroll management fee	625	—	—	—	625	308
Total	24,156	—	—	—	24,156	23,757

Expenditure on charitable activities - Outreach Expenditure

Youth & Children's Worker	2,434	—	—	—	2,434	—
Church-Worship, Music & Literature	859	—	—	—	859	733
Children & Young People	1,545	—	—	—	1,545	279
Church Donations exp	4,872	—	—	—	4,872	3,672
Specific Donation Exp	1,257	—	150	—	1,407	—
Worship Leaders	3,500	—	—	—	3,500	4,450
Outreach General	—	—	—	—	—	262
Outreach Men's Group	400	—	—	—	400	—
Outreach Kaleidoscope	223	—	—	—	223	—
Outreach SALT	36	—	—	—	36	—
Outreach Members Transport	26	—	—	—	26	—
Total	15,153	—	150	—	15,303	9,396

Other expenditure

Cottage Maintenance & Costs	1,000	—	—	—	1,000	2,054
Catering	260	—	—	—	260	49
Training/Conferences & Courses	266	—	—	—	266	100
Subscriptions	1,600	—	—	—	1,600	2,381
Sundry Payments	1,756	—	250	—	2,006	512
Professional Fees	3,966	—	—	—	3,966	5,487
Total	8,848	—	250	—	9,098	10,583
EXPENDITURE TOTAL	117,825	—	583	—	118,408	122,933

GRAND TOTAL	21,202	—	(433)	—	20,769	11,184
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Notes to the Accounts**Restated 2020 figures**

2020 comparisons have been restated to include two items of expenditure totaling £379 not originally submitted.

The Baptist Pension Scheme

The church continues to contribute to the general deficit of the Baptist Pension Scheme

Non-Monetary Assets

Land and buildings used by the Church (freehold titles vested in the Custodian Trustee the London Baptist Property Board)

1. The Church, the cottage and buildings in Paines Lane, Pinner
2. The Manse at 25 Towers Road, Pinner
3. Furniture and equipment at the Church, Manse and Cottage

For and on behalf of the Trustees

Ted Knotwell
Finance Officer
Pinner Baptist Church

11.04.2022



Pinner Baptist Church

End of Year Financial Statements

Year ending 31st December 2021

Independent Examiner's Report to the Trustees of Pinner Baptist Church

I report on the accounts of the church for the year ended 31st December 2021 which are set in pages of the Annual Report.

Respective Responsibilities of Trustees and Examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act **2011** (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

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 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kevin Ogilvie
Charity Bookkeeping and Examination Services
13 Evelyns Close,
Hillingdon,
Middlesex,
UB8 3LR

11th April 2022



Statement of Financial Activities

	Unrestricted	Designated	Restricted	Endowment	Total	Prior year
	funds	funds	funds	funds	funds	Restated total funds
Income and endowments from:						
Donations and legacies	80,850	—	150	—	81,000	85,079
Income from charitable activities	343	—	—	—	343	178
Other trading activities	57,818	—	—	—	57,818	48,790
Investments	17	—	—	—	17	70
Total income	139,027	—	150	—	139,177	134,117
Expenditure on:						
Expenditure on charitable activities						
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Total expenditure	117,825	—	583	—	118,408	122,933
Net income / (expenditure) resources before transfer	21,202	—	(433)	—	20,769	11,184
Transfers						
Gross transfers between funds - in	—	60,000	—	—	60,000	5,846
Gross transfers between funds - out	(23,727)	—	(36,273)	—	(60,000)	(5,846)
Other recognised gains / losses						
Net movement in funds	(2,525)	60,000	(36,706)	—	20,769	11,184
Total funds brought forward	48,611	5,000	36,956	—	90,567	79,382
Total funds carried forward	46,086	65,000	250	—	111,336	90,567
Represented by						
Unrestricted						
General Fund	46,086	—	—	—	46,086	48,611
Designated						
Disabled Access	—	5,000	—	—	5,000	5,000
Reserve Fund	—	60,000	—	—	60,000	—
Restricted						
Fellowship Fund	—	—	250	—	250	500
PFC Premises Project Fund	—	—	—	—	—	183
Reserve Fund	—	—	—	—	—	36,273

Statement of assets and liabilities

	General	Designated	Restricted	Endowment	This year	Restated Last year
Current assets - Cash at bank and in hand						
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HSBC Money Manager -	10,671	—	—	—	10,671	10,668
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PettyCash -	12	—	—	—	12	12
LB Property Board 15956 -	7	77	—	—	84	77
LB Property Board 15961 -	—	4,077	—	—	4,077	4,077
Totals	46,086	65,000	2,353	—	113,439	99,720
Liabilities - Agency accounts						
Agency collections -	—	—	2,103	—	2,103	153
Totals	—	—	2,103	—	2,103	153
Liabilities - Provision for liabilities after one year						
Loans Received -	—	—	—	—	—	9,000
Totals	—	—	—	—	—	9,000
Grand total	46,086	65,000	250	—	111,336	90,567

Analysis of income and expenditure

					Total	Restated
	Unrestricted	Designated	Restricted	Endowment	This year	Last year

INCOME AND ENDOWMENTS

Donations and legacies

General Offerings	37,011	—	—	—	37,011	—
Regular Offerings STO	—	—	—	—	—	32,847
Regular Offerings Envelopes	—	—	—	—	—	948
Loose Collections	2,591	—	—	—	2,591	1,603
Covid Appeal Donations	—	—	—	—	—	3,100
Stewardship Donations	6,008	—	—	—	6,008	2,852
General Donations	8,101	—	150	—	8,251	4,910
Gift Aid Refunds	10,557	—	—	—	10,557	14,287
Thank Offerings	16,035	—	—	—	16,035	23,787
Specific Donations	546	—	—	—	546	746
Total	80,850	—	150	—	81,000	85,079

Income from charitable activities

Wedding & Funeral Fees	199	—	—	—	199	—
Sundry Receipts	144	—	—	—	144	178
Total	343	—	—	—	343	178

Other trading activities

Lettings	6,518	—	—	—	6,518	8,102
Nursery Income	28,032	—	—	—	28,032	23,166
Cottage Rent	3,780	—	—	—	3,780	—
Manse Rental	19,488	—	—	—	19,488	17,521
Total	57,818	—	—	—	57,818	48,790

Investments

Bank Interest	17	—	—	—	17	70
Total	17	—	—	—	17	70
INCOME TOTAL	139,027	—	150	—	139,177	134,117

EXPENDITURE

Expenditure on charitable activities - Minister Direct

Minister's Salary	19,344	—	—	—	19,344	18,849
Baptist Minister's Pension Fund	4,126	—	—	—	4,126	4,102
BU Pension Fund Deficit Contribution	4,210	—	—	—	4,210	2,851
Minister's Expenses	672	—	—	—	672	715
Visiting Ministers	2,250	—	—	—	2,250	1,477
Minister Training	2,750	—	—	—	2,750	6,384
Total	33,353	—	—	—	33,353	34,378

Expenditure on charitable activities - Manse Expenditure

Manse Council Tax	—	—	—	—	—	341
Manse Maintenance	148	—	—	—	148	1,940
Total	148	—	—	—	148	2,281

Expenditure on charitable activities - Church Expenditure

Church Maintenance	4,280	—	—	—	4,280	7,126
Church Refurbishment	1,142	—	183	—	1,324	817
Cleaning Labour	12,415	—	—	—	12,415	9,630
Cleaning Materials	104	—	—	—	104	828
Church Utilities- Electricity	3,136	—	—	—	3,136	4,311
Church Utilities - Gas	5,431	—	—	—	5,431	6,366
Church Utilities - Telephone/broadband	563	—	—	—	563	724
Church Utilities - Water	139	—	—	—	139	913
Church Utilities Waste Collection	502	—	—	—	502	376
Caretaker	300	—	—	—	300	5,808
Premises Manager	7,980	—	—	—	7,980	—
Audio Visual Equipment	176	—	—	—	176	5,637
Total	36,167	—	183	—	36,349	42,537

Expenditure on charitable activities - Support Costs

Insurance	6,708	—	—	—	6,708	6,237
Legal Fees	2,562	—	—	—	2,562	—
Admin Asst's Wages	—	—	—	—	—	864
Finance Officer's Fees	3,379	—	—	—	3,379	5,133
Photocopier Costs (net)	231	—	—	—	231	438
Office Expenses	2,140	—	—	—	2,140	4,184
PAYE & NI	4,629	—	—	—	4,629	3,129
Office Administrator	3,883	—	—	—	3,883	3,464
Payroll management fee	625	—	—	—	625	308
Total	24,156	—	—	—	24,156	23,757

Expenditure on charitable activities - Outreach Expenditure

Youth & Children's Worker	2,434	—	—	—	2,434	—
Church-Worship, Music & Literature	859	—	—	—	859	733
Children & Young People	1,545	—	—	—	1,545	279
Church Donations exp	4,872	—	—	—	4,872	3,672
Specific Donation Exp	1,257	—	150	—	1,407	—
Worship Leaders	3,500	—	—	—	3,500	4,450
Outreach General	—	—	—	—	—	262
Outreach Men's Group	400	—	—	—	400	—
Outreach Kaleidoscope	223	—	—	—	223	—
Outreach SALT	36	—	—	—	36	—
Outreach Members Transport	26	—	—	—	26	—
Total	15,153	—	150	—	15,303	9,396

Other expenditure

Cottage Maintenance & Costs	1,000	—	—	—	1,000	2,054
Catering	260	—	—	—	260	49
Training/Conferences & Courses	266	—	—	—	266	100
Subscriptions	1,600	—	—	—	1,600	2,381
Sundry Payments	1,756	—	250	—	2,006	512
Professional Fees	3,966	—	—	—	3,966	5,487
Total	8,848	—	250	—	9,098	10,583
EXPENDITURE TOTAL	117,825	—	583	—	118,408	122,933

GRAND TOTAL	21,202	—	(433)	—	20,769	11,184
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Notes to the Accounts**Restated 2020 figures**

2020 comparisons have been restated to include two items of expenditure totaling £379 not originally submitted.

The Baptist Pension Scheme

The church continues to contribute to the general deficit of the Baptist Pension Scheme

Non-Monetary Assets

Land and buildings used by the Church (freehold titles vested in the Custodian Trustee the London Baptist Property Board)

1. The Church, the cottage and buildings in Paines Lane, Pinner
2. The Manse at 25 Towers Road, Pinner
3. Furniture and equipment at the Church, Manse and Cottage

For and on behalf of the Trustees

Ted Knotwell
Finance Officer
Pinner Baptist Church

11.04.2022

Accounts

Pinner Baptist Church

End of Year Financial Statements

Year ending 31st December 2020

Independent Examiner's Report to the Trustees of Pinner Baptist Church

I report on the accounts of the church for the year ended 31st December 2020 which are set in pages of the Annual Report.

Respective Responsibilities of Trustees and Examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act **2011** (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below.

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kevin Ogilvie
Charity Bookkeeping and Examination Services
13 Evelyns Close,
Hillingdon,
Middlesex,
UB8 3LR

2nd March 2021

Statement of Financial Activities

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
Donations and legacies	81,593	—	3,486	—	85,079	71,421
Income from charitable activities	178	—	—	—	178	500
Other trading activities	48,790	—	—	—	48,790	48,877
Investments	58	—	12	—	70	172
Total income	130,619	—	3,498	—	134,117	120,970
Expenditure on:						
Expenditure on charitable activities						
Minister Direct	34,378	—	—	—	34,378	12,804
Manse Expenditure	2,281	—	—	—	2,281	12,876
Church Expenditure	38,854	—	3,303	—	42,158	46,611
Support Costs	23,757	—	—	—	23,757	21,021
Outreach Expenditure	9,396	—	—	—	9,396	8,568
Other expenditure	10,083	—	500	—	10,583	14,913
Total expenditure	118,751	—	3,803	—	122,554	116,794
Net income / (expenditure) resources before transfer	11,869	—	(306)	—	11,563	4,176
Transfers						
Gross transfers between funds - in	—	5,000	846	—	5,846	16,026
Gross transfers between funds - out	(5,846)	—	—	—	(5,846)	(16,026)
Other recognised gains / losses						
Net movement in funds	6,023	5,000	540	—	11,563	4,176
Total funds brought forward	42,967	—	36,415	—	79,382	75,206
Total funds carried forward	48,990	5,000	36,956	—	90,946	79,382
Represented by						
Unrestricted						
General Fund	48,990	—	—	—	48,990	42,967
Designated						
Disabled Access	—	5,000	—	—	5,000	—
Restricted						
Fellowship Fund	—	—	500	—	500	154
PFC Premises Project Fund	—	—	183	—	183	—
Reserve Fund	—	—	36,273	—	36,273	36,261

Statement of assets and liabilities

	General	Designated	Restricted	Endowment	This year	Last year
Current assets - Cash at bank and in hand						
HSBC Community Account -	19,971	5,000	836	—	25,807	28,845
HSBC Money Manager -	10,668	—	—	—	10,668	7,664
NAT West -	27,339	—	32,118	—	59,458	56,718
PettyCash -	12	—	—	—	12	12
LB Property Board 15956 -	—	—	77	—	77	52
LB Property Board 15961 -	—	—	4,077	—	4,077	4,090
Totals	57,990	5,000	37,108	—	100,099	97,382
Liabilities - Agency accounts						
Agency collections -	—	—	153	—	153	—
Totals	—	—	153	—	153	—
Liabilities - Provision for liabilities after one year						
Loans Received -	9,000	—	—	—	9,000	18,000
Totals	9,000	—	—	—	9,000	18,000
Grand total	48,990	5,000	36,956	—	90,946	79,382

Analysis of income and expenditure

					Total	
	Unrestricted	Designated	Restricted	Endowment	This year	Last year
INCOME AND ENDOWMENTS						
Donations and legacies						
Regular Offerings STO	32,847	—	—	—	32,847	25,305
Regular Offerings Envelopes	948	—	—	—	948	2,716
Loose Collections	1,603	—	—	—	1,603	5,001
Covid Appeal Donations	3,100	—	—	—	3,100	—
Stewardship Donations	1,592	—	1,260	—	2,852	—
General Donations	4,910	—	—	—	4,910	—
Gift Aid Refunds	14,287	—	—	—	14,287	11,764
Thank Offerings	23,787	—	—	—	23,787	16,176
Donations	(1,480)	—	2,226	—	746	10,459
Total	81,593	—	3,486	—	85,079	71,421
Income from charitable activities						
Sundry Receipts	178	—	—	—	178	500
Total	178	—	—	—	178	500
Other trading activities						
Lettings	8,102	—	—	—	8,102	19,437
Nursery Income	23,166	—	—	—	23,166	25,208
Cottage Rent	—	—	—	—	—	3,000
Manse Rental	17,521	—	—	—	17,521	1,233
Total	48,790	—	—	—	48,790	48,877
Investments						
Bank Interest	58	—	12	—	70	172
Total	58	—	12	—	70	172
INCOME TOTAL	130,619	—	3,498	—	134,117	120,970

EXPENDITURE

Expenditure on charitable activities - Minister Direct

Minister's Salary	18,849	—	—	—	18,849	2,686
Baptist Minister's Pension Fund	4,102	—	—	—	4,102	—
BU Pension Fund Deficit Contribution	2,851	—	—	—	2,851	3,720
Minister's Expenses	715	—	—	—	715	511
Visiting Ministers	1,477	—	—	—	1,477	5,887
Minister Training	6,384	—	—	—	6,384	—
Total	34,378	—	—	—	34,378	12,804

Expenditure on charitable activities - Manse Expenditure

Manse Utilities - Electricity	—	—	—	—	—	852
Manse Utilities - Gas	—	—	—	—	—	620
Manse Utilities - Telephone	—	—	—	—	—	496
Manse Utilities- Water	—	—	—	—	—	230
Manse Council Tax	341	—	—	—	341	2,273
Manse Maintenance	1,940	—	—	—	1,940	3,700
Manse Refurbishment	—	—	—	—	—	4,707
Total	2,281	—	—	—	2,281	12,876

Expenditure on charitable activities - Church Expenditure

Church Maintenance	7,126	—	—	—	7,126	19,546
Church Refurbishment	—	—	817	—	817	1,759
Cleaning Labour	9,630	—	—	—	9,630	3,612
Cleaning Materials	828	—	—	—	828	3,057
Church Utilities- Electricity	3,971	—	—	—	3,971	3,175
Church Utilities - Gas	6,366	—	—	—	6,366	6,857
Church Utilities - Telephone/broadband	724	—	—	—	724	761
Church Utilities - Water	874	—	—	—	874	952
Church Utilities Waste Collection	376	—	—	—	376	502
Caretaker	5,808	—	—	—	5,808	6,390
Audio Visual Equipment	3,151	—	2,486	—	5,637	—
Total	38,854	—	3,303	—	42,158	46,611

Expenditure on charitable activities - Support Costs

Insurance	6,237	—	—	—	6,237	6,082
Admin Asst's Wages	864	—	—	—	864	—
Finance Officer's Fees	5,133	—	—	—	5,133	5,224
Photocopier Costs (net)	438	—	—	—	438	679
Office Expenses	4,184	—	—	—	4,184	1,100
PAYE & NI	3,129	—	—	—	3,129	2,298
Office Administrator	3,464	—	—	—	3,464	5,638
Payroll management fee	308	—	—	—	308	—
Total	23,757	—	—	—	23,757	21,021

Expenditure on charitable activities - Outreach Expenditure

Children's Worker	—	—	—	—	—	1,627
Church-Worship, Music & Literature	733	—	—	—	733	2,335
Children & Young People	279	—	—	—	279	579
Outreach	262	—	—	—	262	123
Donations exp	3,672	—	—	—	3,672	3,554
Worship Leaders	4,450	—	—	—	4,450	350
Total	9,396	—	—	—	9,396	8,568

Other expenditure

Cottage Maintenance & Costs	2,054	—	—	—	2,054	705
Catering	49	—	—	—	49	919
Training/Conferences & Courses	100	—	—	—	100	6,970
Subscriptions	2,381	—	—	—	2,381	656
Sundry Payments	12	—	500	—	512	1,513
Professional Fees	5,487	—	—	—	5,487	4,150
Total	10,083	—	500	—	10,583	14,913
EXPENDITURE TOTAL	118,751	—	3,803	—	122,554	116,794
GRAND TOTAL	11,869	—	(306)	—	11,563	4,176

Notes to the Accounts**The Baptist Pension Scheme**

The church continues to contribute to the general deficit of the Baptist Pension Scheme

Non-Monetary Assets

Land and buildings used by the Church (freehold titles vested in the Custodian Trustee the London Baptist Property Board)

1. The Church, the cottage and buildings in Paines Lane, Pinner
2. The Manse at 25 Towers Road, Pinner
3. Furniture and equipment at the Church, Manse and Cottage.

For and on Behalf of the Trustees

Ted Knotwell
Finance Officer
Pinner Baptist Church

02.03.2021



Annual Trustee Report 2020

We started 2020 with a lovely Re-Dedication Service on the first Sunday in January, when our Minister, Manoj, led us in re-affirming our Christian faith and our commitment to Pinner Baptist Church. After the service we gathered in the church hall for a wonderful lunch, with dishes from so many countries, representing the diverse nature of our congregation.

Many of our regular activities started up again in January and new ones were brought into being: a Youth Alpha Course on Sunday mornings, for our younger members, and a monthly church prayer meeting in our newly finished Gallery, which was dedicated in a service on 2 February. At the end of January, a Safeguarding training session was held for those newly serving in the Sunday School and Youth Group.

In March we had membership applications from several new friends and enjoyed the process of getting to know them and receiving them into membership; Zeturah Ryan, Marilyn Graceson, Irina and Tibi Ceaia, and Rebecca Elkins. There was a very happy afternoon in March called 'Celebrating Babies' for those who were going to have, or had just had, babies. Sharon Bristow put together a game using photos of all the attendees when they were babies; great fun was had in trying to guess who was who!

But by this time, we had become aware there was a problem with a new and dangerous virus. The church prayer meeting on March 4 spent time concentrating on this and wondering how things would shape up in the future. People were beginning to stay away from some of the activities, and by 15 March we had agreed that we would be extra careful, and not do our usual greetings with hugs in the service. That was our last full service in the church.

On 17 March 2020, along with all other churches in the country, we closed down our services and all our activities, as we went into the first lockdown.

But Pinner Baptist Church has always been a resourceful church and with Manoj Raithatha as our leader, with his ideas, enthusiasm and encouragement, everyone rose to the occasion, and within a short time so much was done to try to support each other and keep alive the unity of the church.

Contact Support Group This was one of our first initiatives, when a group of people came together, under the leadership of Sharon Bristow, to help and support all those who had to isolate or shield at home. Regular telephone calls were made to everyone in these categories, and have continued throughout the year, and assistance was given with shopping or other errands, where needed, which was an invaluable help for several members of the congregation.

Live-streaming From the very first Sunday, we were live-streaming from the church on Facebook; first it was just on Alan Bristow's webcam attached to a tripod! But during the year, after much research and planning by Alan and also Paul Harris, helped by generous donations from church members, we purchased good quality cameras and other equipment, along with the necessary licences, so that now we have a very professional-looking live-stream service on YouTube.

Communications We continued the practice of members writing intercession prayers for each Sunday, and these have been circulated each week to everyone on our email distribution list and

posted out to those not using email. We started a newsletter, with prayer requests, that also goes out each week and a weekly Prayer Guide, by Jane Everitt, based on the Sunday sermon.

A new word entered our vocabulary - **ZOOM** - previously, most of us thought this meant to enlarge something and see it closer! Now we all had to learn to use this tool, with several mishaps and things going wrong at the worst times! But what a blessing this has been, as we have found ways to use it during the year. We now have most of our activities continuing on zoom: - Two Connect Bible Study Groups; SALT Women's Bible Study; Leaders' meetings; Church prayer meetings; Church meetings; Kaleidoscope chats; Sunday School; Youth Group; and Finance meetings. We even found there were advantages to this, when we didn't have to go out in the cold evenings to drive to the church for a meeting, and once it was finished, we just had to nip out to the kitchen to make a cup of tea!

Church Governance When we started the year we were still operating with a 'Temporary leadership team' formed in 2019. We needed to put in motion elections for a church secretary and assistant church secretary. This had to be done via email nominations and voting, but was carried out with the co-operation of all church members. Joyce Eavis was elected as church secretary and Vino Ramachandra was elected as assistant church secretary. This meant we now had 3 charity trustees. Later in the year, in November, we also held deacons' elections, when Jane Everitt and Siew Tran were elected as deacons, again using email and postal voting; now giving us 5 charity trustees, as Manoj is also a trustee. Our grateful thanks go to John Crush, Rahul DeCruz and Yoseph Mengistu, who all came off the leadership group during the year, but had contributed to the work of the church in so many ways.

Hope 15:13 This new venture sprang out of the last prayer meeting held at the church before we closed down. It brought together a group of newer and younger members, under the leadership of Rachel Mildred, to create a new website with resources to help churches and individuals during the coronavirus crisis. There were regular posts of prayers, recipes and ideas, which reached far beyond Pinner, as many connected with this and found the material helpful. Financial help was given by Baptist Union and London Baptist Association. This changed and developed as the year went on. One of the best used resources was the document '**What will our church look like after lockdown?**' and we spent an interesting church meeting using this tool and coming up with an Action Plan. (We didn't know then that there would be two more 'lockdowns' to come!)

Babies! What a year this has been for new babies! Matteo Teixeira was the first to arrive, son of Fabricia and Gilson, and brother for Estela; then came Ioannis Iosefelis, son of Lamprini and Dimitrius and brother for Nicole; Nicola Curtice had a little boy, Terry Kennedy; Gabriela and Paulo Santos brought home Ana Victoria; Kathy and John Walley's daughter, Emma, had a little boy, Freddie, and then their youngest daughter, Rachel, had a little girl, Isla; and Derek Best's grandson and his wife, in Israel, had a little girl, Gaia, Derek's great-granddaughter. The last baby to arrive this year was Chioma, daughter of Rosemary Akue and her husband, Nick, and sister for Miriam. We look forward to meeting some of these babies for real and not just in pictures, when restrictions are lifted.

Farewell The funeral service for Micky Thomas was held in the church in February. Micky was 92 and had been part of the church, especially Kaleidoscope, for many years.

Very sadly, Ken Crisp died in June, after being ill for some time. Ken's amazing contribution to the life and work of PBC is difficult to capture; serving as a deacon, health and safety officer, communications, including the church magazine, and his ideas for our annual Holiday at Home. Ken will long be remembered for the wonderful model of the Taj Mahal that he made for the year

on India. To comply with regulations, it had to be a very small service in the church for just family members only, but the Scout movement had paid tribute to his work with them by lining Hill Road as Ken's coffin left the house.

Another great loss was Althea Thatcher, who died after a short illness. Although not worshipping with us recently, Althea had been a member for many years, involved in Sunday School, Holiday Clubs and work with seniors; she had continued to support the Holiday at Home every year. Althea was also running 'Pinner Helping Hands' right up to her illness. This was a PAC initiative, to provide help with shopping, light DIY and lifts to doctors and dentists. Althea made sure that everyone who rang for help received that help from the right person; she did this for many years and so many people have been grateful for the help provided.

Summer in the Park As restrictions started to be lifted a bit, we had a few cautious meet-ups in either Pinner Memorial Park or Pinner Village Gardens. One of the most notable was to celebrate the 90th Birthday of Brenda Carpenter! We made it a bit of a surprise so that Brenda didn't know who was coming to meet her in the park on 7 July. We invited several former church members, and many people came along to greet Brenda on her special day.

More New Members There were more membership applications in the summer, and after some outdoor meetings to go through the process, we welcomed into membership Paul Williams and Karen Hewitt-Williams, Adam and Carys Thomas Steer, Samuel and Marie Green, Yanice and Orlando Bonzi, and Naomi Buijs. They have all been a blessing to the church and already contributed so much during this difficult time.

Re-opening the church In July some churches began to open again, but when we read the list of what had to be done to prepare the church for this, it was very daunting and we decided to postpone our re-opening to make sure everything was as safe as we could make it. Another reason for not re-opening in July was that Manoj was going away for the whole month of August. A buildings risk assessment was undertaken, hand sanitiser units were installed at every entrance, spare masks and disposable gloves purchased, additional professional cleaning put in place and everything checked over for safety after standing unused for so long. We had a trial run with just the leaders and a few people to make sure everything worked and then re-opened for services on 27 September, with chairs socially distanced and an online booking system in place. We were delighted when, not only did several of our regular members come along, but new people who had been connecting with us online. But we continued to live-stream, so that those who couldn't make it to church were able to hear and see the services.

Second lockdown In November we went into the second lockdown, so services were closed again, but this time we were set up well for live-streaming and those doing the worship and leading prayers were allowed into the church, but everyone else had to watch from home again. This time round, the church was opened for prayer for one hour on a Sunday afternoon, with 2 stewards there each time, and a few people took advantage of this to go in.

Morning Light was another new initiative that started during this lockdown. Anyone could connect to zoom at 7.45am to hear a Bible passage and a prayer to start the day, just 15 minutes. This continued throughout the Advent period and proved very popular.

This was a shorter lockdown, so the church was able to open for services again at the beginning of December.

Special Occasions 'Prayer Walk the High Street' was organised in July, when several members went out in twos, walking the High Street and Bridge Street to pray for the businesses and the people.

For our Harvest weekend we organised a Saturday morning collection for Harrow Food Bank and were taken aback by how much we received to take along to the Food Bank, a record amount. Kathy Walley had become Chair of Pinner Association of Churches for 2020 and in November took along a wreath to lay on the High Street War Memorial, as the usual service had to be cancelled. Kathy, along with Manoj, Joyce and representatives from the other PAC Churches met to say farewell to Father Robert Plourde, who was retiring from St. Luke's after 18 years.

We were determined to celebrate Christmas with as many of our usual traditions as possible, so the big Christmas Tree was put up and decorated, wreaths hung on the beam posts and candles on the window-sills - the church looked lovely, both for those who came in and on the live-stream. The Advent ring appeared in church and candles were lit on the 4 Advent Sundays.

We did another successful project in December, making up Christmas hampers for local families in need. Once again, we were amazed at the number that were brought in - 66 hampers in total, with some going to Pinner Wood School, to West Lodge School and to London's Community Kitchen.

We were able to have a Carol Service with a mixture of live items, including the organ, and recorded items from Sunday School children, youth group and the Romanian Church. It was a wonderful occasion enjoyed by those who were able to attend in person and those who were watching at home.

The Christmas Day service was another special occasion with some drama by the 'Three wise women' and a repeat of 'O Holy Night' recorded by Ishaan Raithatha.

There were also 2 Kaleidoscope Services for seniors, one at Harvest and the other at Christmas, both in the church.

Hope 15:13 team organised a distribution of 'Mark's Gospel' to approx. 500 homes in the area around the church and in the Grove Estate. Teams of people wrapped the books to look like presents and others went out to take them. Many good conversations happened as a result of this.

Finance Like many churches we were concerned about our financial situation, when most of our bookings had to be cancelled and, with no services, there was no passing round the offering bag. We set up online giving via Stewardship and we did what we could to reduce expenditure without diminishing donations to the missions and charities we support. We forecasted a large deficit at the end of the year. But we had an amazing response to both the Covid Appeal in April and May and then the Thank Offering appeal in November, plus several other large donations for special items. We were also blessed to receive regular rent from letting the manse and also from Jigsaw Nursery, who were able to resume their activities and carry on. A great deal of prayer went into the financial situation so we should not have been surprised when we discovered at the end of the year that we did not have a deficit at all! To those of us involved in the financial side, this feels like a real miracle, so we give thanks to God for this particular blessing.

Property Maintenance During the year, and especially after the first lockdown, we had many safety checks and annual services undertaken: - gas safety check and boilers serviced, all fire appliances inspected and updated, electrical portable appliance testing (PAT), repairs to drains and the gas cooker, gutters cleared and cleaned, windows repaired, potholes filled in the forecourt and numerous small jobs to keep the premises in good order. Much of this work was done by our newly appointed Caretaker, Daniel O'Brien.

We are a fairly small church as numbers go, but we are aware that so much good has happened over the last year, in ways that we could not have expected. But we are conscious that for many people it has been a struggle. We have several members working on the front-line in the NHS and we know they have felt the pressure as they have had to take on more responsibilities and changed roles. There are those who have been furloughed or lost their jobs, with concerns for the future. Families have had to take on home-learning, which is such a daunting task. People have not been able to see their families, some because they are in care homes, some because they are too far away. We have done our best as a church community to bring comfort and support where we can.

Thank you to Manoj - throughout this time he has inspired and enthused us by his sermons, his energy and enthusiasm, and the generous giving of his time. He has encouraged people, especially our younger members, to step out and take on many roles. We are privileged to have him as our Minister during this time of change, fear and uncertainty. He has prayed for everyone in our community personally and phoned round on many occasions to ensure nobody has been left out. We are in a stronger position due to his leadership. We sometimes forget that he is actually a 'part-time' Minister, still training at Regents Park College, with essay deadlines to fit in with all the church work!

Thank you to everyone who has helped in any way to enable Pinner Baptist Church to remain united and continue in worship and service throughout the year: - leadership team, audio-visual team, preaching team, contact support group, worship leaders, prayer writers, stewards (when open), Sunday School teachers, group leaders, Hope 15:13 team, admin, finance and property support, and just by your presence whether in person when possible, watching the live-stream or connecting to zoom meetings.

As I write this report, we are in the third lockdown, but this time there is light at the end of the tunnel, as a considerable number, even from our own congregation, have now been vaccinated. Both as a church community, and as a leadership team, we have tried to listen to God's voice leading us in the right direction, and we have received so many blessings during 2020 as a result of prayer and dedication. We go forward into 2021, not knowing what the future will look like and with many uncertainties, but sure in the knowledge that God is with us in all we do.

'The steadfast love of the Lord never ceases; his mercies never come to an end; they are new every morning; great is your faithfulness.'

Joyce Eavis 15.2.21