

PCC of Girdlington, Heaton and Manningham

England & Wales · Charity number 1169954

Details

Other names	PCC OF ST PAUL'S MANNINGHAM, The Parochial Church Council of the Ecclesiastical Parish of Girdlington, Heaton and Manningham
Status	Registered
Legal form	Other
Registered	2016-10-31
Register	View on the Charity Commission register

Contact

Address	63 St. Pauls Road Manningham Bradford West Yorkshire BD8 7LS
Phone	07434627013
Email	parish@bradfordwest.church
Website	https://bradfordwest.church/wp/

Activities

Objects: PROMOTING THE WHOLE MISSION OF THE CHURCH

Activities: Worship, prayer, mission and outreach
Learning about the Gospel, and developing knowledge and trust in Jesus
Pastoral care
Care for the less fortunate through running a weekly cafe in a safe environment
Engagement with people of other faiths for better understanding each another and building community
Care and hospitality through hosting children's activities
Maintaining our church building

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Religious Activities, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Elderly/old People, The General Public/mankind

Geography

- Bradford City

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£203,968	£227,320	-	-
2023-12-31	£160,508	£189,400	-	-
2022-12-31	£138,554	£240,149	-	-
2021-12-31	£162,782	£229,365	-	-
2020-12-31	£183,887	£194,623	-	-

Trustees

Name	Role	Appointed
Susan Angela Mitchell	Chair	2018-07-01
CLARE LEIGHTON		2019-12-01
Dr Neil John McEwan		2018-07-01
HEATHER ROSEMARY GRINTER		2016-04-17
Helen Zarine Billam		2018-07-01
JOANNA MARY ALLAN		2016-04-17
Margaret Burnley		2018-07-01
Michelle Karen Moyle		2018-05-01
Rev Christopher James Woodard Chorlton		2018-07-01

Accounts

PCC of Girdlington, Heaton and Manningham

Charity number 1169954

A company limited by guarantee number

Annual Report and Financial Statements for the year ended 31 December 2024



WYCAS

COMMUNITY ACCOUNTING
WEST YORKSHIRE

PCC of Girdlington, Heaton and Manningham

Annual Report and Financial Statements for the year ended 31 December 2024

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Prepared by West Yorkshire Community Accountancy Service CIO

PCC of Gírlington, Heaton and Manningham

Trustees' report for the year ended 31 December 2024

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
The Reverend Christopher Chorlton	Incumbent	
The Reverend Ben Care	Associate Vicar	
Clare Leighton	Pioneer Minister and Treasurer	
The Reverend Emma Wilkinson	Curate	Resigned 1 January 2024
Michelle Moyle	Churchwarden & Development Worker	
Ann Brown	Churchwarden & PCC Treasurer	Resigned at 28 April 2024
Alistair Bavington	Churchwarden and Reader	Resigned at 28 April 2024
Jeffrey Barrett	Churchwarden	Deceased 6 March 2024
Kafayat Adegoke		Resigned 24 January 2024
Joanna Allan	Churches Together representative	
Heather Grinter	Churches Together representative	
Zarine Billam	PCC Secretary	
Margaret Burnley		
Jenny Griffin		
Neil McEwan	Electoral Roll	
Susan Mitchell	PCC Lay Chair	
	Child Protection, DBS & Vulnerable Adults officer	

Other positions of responsibility:

Angela Chorlton Reader & Development Worker

Charity number 1169954 Registered in England and Wales

Registered and principal address

Parish Office
63 Saint Paul's Road
Manningham
Bradford BD8 7LS

Church addresses

St Barnabas Church, Ashwell Road, Bradford BD9 4AU
St Martin's Church, Haworth Road, Bradford BD9 6LL
St Paul's Church, Church Street, Manningham, Bradford BD8 7LS
St Philip's Church, Thorn Street, Bradford BD8 9QW

Bankers

Barclays Bank plc, 10 Market Street, Bradford BD1 1EG
CCLA Investment Management Limited, PO Box 12892, Dunmow, Essex CM6 9DL

Independent examiner

Rhys North ACA

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

PCC of Gírlington, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2024

Structure, governance and management

The charity is governed by the Parochial Church Council Powers Measure (1956) as amended and Church Representation Rules that came into force 2 January 1957 as amended on 21 June 2018.

Method of recruitment and appointment of trustees

The method of appointment of trustees is set out in the Church Representation Rules.

All members of the congregation are given the opportunity to register on the Church Electoral Roll and to stand for election to the PCC at the Annual Parochial Church Meeting.

PCC members (trustees) are responsible for making decisions on all matters of general concern and importance to the life and action of the church, including deciding on how the funds of the PCC are to be spent. There are three Parish Ministry Teams, responsible to the PCC, that focus on a particular aspect to see work progresses:

- Outreach
- Pastoral
- Resources

Objectives and activities

The charity's objects

Promoting the whole mission of the Church.

The charity's main activities

Gírlington, Heaton & Manningham Parochial Church Council (PCC) works with the incumbent to promote the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It is also specifically responsible for the maintenance of the church buildings and their grounds.

The PCC is committed to enabling as many people as possible to worship at our churches and to become part of the Church Family. Our services and worship put faith into practice through prayer and scripture, music and sacrament. To facilitate this work, it is important that we maintain the fabric of the Church buildings.

The PCC is part of the Diocese of Leeds, within the Church of England and it is a member of the Inner Bradford Deanery. It is also known under the following titles:

- Parish of Manningham
- Parish of St Paul's
- Parish of St Barnabas
- Parish of St Martin
- Parish of St Philips

Public benefit statement

When planning our Church activities, the PCC is mindful of the Charity Commission's guidance on public benefit. We try to enable ordinary people to live out the Christian faith as part of our parish community through:

- Worship and prayer.
- Learning about the gospel and developing knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Care for the less fortunate.
- Engagement with people of other faiths to bring about a better understanding of one another.
- Building community.
- Offering the buildings to local schools as a learning resource.
- Providing care and hospitality through hosting children's activities.
- Mission and outreach work.

Please visit our Parish website: <https://bradfordwest.church>

PCC of Girdlington, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2024

Achievements and performance



Welcome

There are not many places as interesting to work in as the Parish of Girdlington, Heaton and Manningham. This young and vibrant city has almost all the various walks of life across our whole planet represented – and probably nowhere as intensely as in our Parish. There is almost always a daily surprise for those of us who minister and work here – most of them are good ones! This report gives much detail of all the hard work that has been put in. Most importantly it stands as a legal document and a testament of thanks to so many people who make all our work possible.

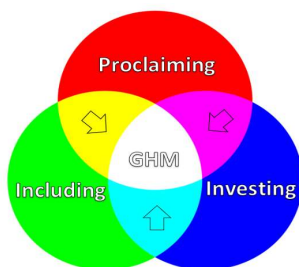
Rev Chris Chorlton

Parish Lenses



As a church we don't use a Mission Statement or a Vision Statement. It isn't because we don't do Mission nor have a vision. Instead it is because we have a Parish Lens test – like a litmus test for each of our projects, services, meetings and partnerships. When we get our eyesight tested there is a 'sweet spot' when the optician has got the focus just right. That is what we are always looking for in our work.

Our three tests are **Including, Proclaiming and Investing**. What are they?



Proclaiming is making sure what we do is as Christians with some Good News to share. We are not social services, nor a school, nor the NHS. Those organisations do their jobs without needing to be proclaiming God's love for his world and the saving power of Jesus in people's lives today. Each of our projects and meetings need this!

We are a Parish in the Church of England so we must also be a place that is **Including** – we don't exist as a club for ourselves – we are for the benefit of all the members of our Parish. Whether Christian or Muslim, rich or poor, addicted or clean, broken or whole.

Our plan is to be here for the long term – so our 3rd Lens is that we are always **Investing**. We want to work with Children because we long to inspire the next generation. Our relationships with the community need to be solid because we are an incarnational organisation. We are here to stay!

PCC of Gillingham, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2024

Worship Services

Sunday Services

We have continued with faithful worship on Sunday mornings. We have an established pattern of Sermons and Children's work on the first and third Sundays of the month.

We've had a number of series including 'From the Cross' looking at what it means to be formed by all that took place on the cross. We had a series on Al Massira following on from our training. This was to equip the church in how we can talk about faith to our Muslim neighbours. These services continue to be livestreamed with a faithful few watching online and others catching up in the week.



The second Sunday of the month is still Breakfast Church which continues to attract good numbers from our Friday Café. This year we mainly followed a series on the 10 Commandments. On a busy day we don't really have enough space for everyone to sit and eat together. A good problem to have!

Fifth Sundays of the month were at one time 'Youth Led' and at other times in a 'different and experimental' style. We hope to keep these few Sundays per year as space and place to try new things together in worship.

Chris Chorlton

Wednesday Fellowship – St Barnabas Church

Our 10.30am Communion service continues with our dependable congregation. It is a traditional service with liturgy, hymns and a short sermon. After the service we spend time in fellowship with tea and coffee and regular birthday celebrations. In 2024 we celebrated our 160th anniversary which was a joyful reminder of God's faithfulness to us. We had a brass band and a hymn sing as well as a commemorative booklet to sing from!

Chris Chorlton

Bubble Church

It has been a growing desire for many to see worship services resume at St. Martin's, Heaton – so in January 2024 'Bubble Church' was launched....a very new type of service, for families of young children. We met every Sunday in 2024 with a committed group of volunteers from the church and community....and we can now call our community volunteers members of our church! The service is short, fast paced and bursting with the gospel, simple liturgy (confession), worship, movement, craft and of course, quality puppeteering! We then share hot food afterwards. It has brought into church many new local families over the year and we can see how those who come regularly have grown in their faith and walk with Jesus. We are working hard on advertising and praying for a few more families to join us – please pray with us for this and please come along for a visit if you haven't already!



Angela Chorlton

PCC of Gillingham, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2024

Youth and Children

Christenings and Creche

In 2024 we celebrated 4 Christenings in our Sunday services. (Welcome Favour, Mercy, Amaara and Aziel!) There were a number of pregnancies last year and at one point we had 10 children under 1 either born or just about to be! We had a great time celebrating God's gift of life to these families as well as to the family of God. This meant that we needed to urgently create a creche space for families to feel they could still access worship with their young ones.



Sunday School

Sunday school takes place on the 1st and 3rd Sundays of each month. On average a group of 7 children meet to learn more about Jesus in a fun way. We read the Bible, enjoy crafts and playing games. In particular:

We have looked at the 'I am' statements that Jesus said.

Learnt about Advent and enjoyed opening an Advent calendar. This was a new but exciting concept for some children.

We enjoyed the Interactive Nativity in December. Taking part and dressing up was very exciting and a fun way to learn more about Jesus' birth.

To start this new year we are looking at the Ten Commandments.

Helga joined the teaching team in October which were grateful for.

For our children's provision to run smoothly we do still need more adults to come on board. If after prayerful consideration you feel God is calling you to work with our children then please speak to me.

We are so blessed with the number of children in our Church family and helping them to know Jesus better is a real blessing too.

Susan Mitchell

Sunday Youth

1st and 3rd Sundays – There has been more change in the leadership of our youth during the year than is ideal. Currently Claire and Alastair are sharing the planning and teaching of Sunday mornings, but we are grateful for the help of Heather and Bev so that we always have two leaders present on Sundays. We have a good number of young people in total but usually get 5-8 present on any given Sunday.

There is an intention to have a monthly evening meal with the older youth who currently stay in church for the full service. This has happened once in the late autumn but is not yet happening regularly.

Alastair Bavington

U:nite Youth

Every month we try to take our secondary age children to Unite – a multi church youth group that rotates around all our many churches. We have activities and some food as well as some time learning about God. In 2024 we went on a trip to Yorkshire Camps as well as hosting Unite here in St Paul's. This year Unite also launched a new "Going Deeper" for older children to talk about faith around a meal.

Chris Chorlton

PCC of Gillington, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2024

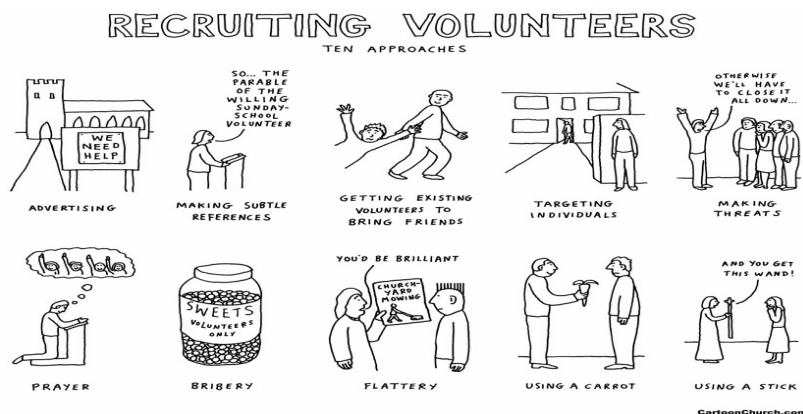
Schools Engagement

There are many schools in our Parish. We have good relationships with about 10 of the primary schools. Every two weeks members of the team give regular assemblies in our two Church Schools. At Easter and Christmas we take many more assemblies and regularly share the Christian message with as many as 3,500 pupils over the festive seasons. We have far more requests for visits to the church than we have capacity for so often have to refuse. This is such an important work so if anyone can help it would be much appreciated.



Chris Chorlton

Teams



In 2024 we tried to make new teams in our Parish. The reason was because we had a very few people doing most of the jobs. We also had a lot of people who were new in the previous 12 months. This meant that we didn't have a good way to keep tabs on each other pastorally. The plan is that these teams will become the way we care for each other. Each team needs a 'thermostat' as well as a 'radiator' – so we will be looking into putting people into teams who can check the spiritual and communal 'temperature' as well as actually getting the 'work' done. We want Pastoral care in our groups to be like the thermostat. Measuring how we are and if we're 'warm enough'– and then they 'pull' in the heat or turn it off when needed.

Currently they are:

- Youth Team
- Breakfast Church Team
- Worship Team
- Pastoral Team
- Prayer Team
- Welcome Team
- Coffee Team
- Children's Team
- Social Team
- Tech Team
- Maintenance Team

We still haven't thought of a name for these teams – nor have we found a good way to communicate safely.

PCC of Gillingham, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2024

Teams continued

Our Vision team decided last year this is what a pastoral visit is..... Asking “What's God been up to?” – “What is hard?” – and spending time in Prayer. Can our Parish teams start doing that?

Coffee Team

We have been a small team of people meeting each week, to prepare and clear away tea and coffee time.

We are thankful for a small addition to this team recently and have really enjoyed serving church in this way – but it would be amazing to have more people come and join us.

We can promise a warm welcome, cool apron and full training with our new coffee percolator. (for which we are also thankful)



Sue Leighton

Prayer Team

Prayer is an essential part of Christian life, and to all we do at GHM. It's a part of Church life that we can all get involved in, a case of 'I can't help with that project but I can pray'. Prayer is essential.

So, if we can all do it, why do we have a prayer team? Well, we're here to ensure someone is always available after every service to pray with anyone who asks. During that time you can give as much or as little information as you like. If you ask for prayer but say 'I can't tell you why' - you won't be the first to do so! It's not me that needs to know, and our Lord God already does!

It is a privilege to be able to pray for each other, and something we do not take lightly.

The other task of the prayer team is to facilitate the prayer meeting at 9.30 on Sunday mornings. This basically means someone is asked to oversee it, making sure we finish on time. All are welcome to join, we would just ask if you arrive after we have started, join quietly and leave greetings until afterwards.

If you would like to join the team, please speak to Angela, we'll be happy to have you.

Zarine Billam

Worship Team

With the launch of new Parish teams, we were able to re-launch and re-energise the faithful few existing worship group members. We now have a brilliant mixed group of 15 people who are interested in worshipping together and leading the Sunday service with live sung worship.

We have a mix of instruments and voices from drums to keyboard and a healthy heart to raise the temperature of our collective worship. Watch this space for more to come.

We meet on a Sunday after the morning service for rehearsal – please let us know if you would like to join us.

Clare Leighton

Maintenance Team

This is one of the new teams that has started this year. There are about 8 members in the team with a good range of skills. Various tasks have been done including some gardening/tidying around St Pauls, a welding job on the iron gate at St Pauls and some indoor lighting and PA jobs. The group functions mainly as a task-orientated WhatsApp group and has not yet met as a fellowship group

Alastair Bavington

PCC of Gillington, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2024

Teams continued

Tech Team

Keeping us up to date with the latest technology is not always easy. We livestream our services, we have a website, Google Workspace, Facebook, Instagram, Twitter/X and numerous laptops, logins and projectors around the Parish. Anyone who wants to take on a bit of responsibility in this area is very welcome!

Discipleship

Bible and Brunch

We began the year with a new Discipleship initiative – Bible and Brunch on the first Saturday of the month. We have breakfast and read the Bible together. Throughout the year attendance was up and down but good relationships were made and we valued spending time as the people of God with the word of God. Each time we tried to use the same questions to keep the theology at a simple level while deepening our relationships with each other and God. We finished the year with a Christmas Video which was popular!



Chris Chorlton

Study Buddies

Study Buddies is a new discipleship group that was launched in October 2024, as a direct result of Bubble Church – we wanted to disciple a small group of parents who were coming along to Bubble Church with their families but were also eager to explore faith for themselves. We meet on Wednesday mornings, while their children are at school or nursery, and take the opportunity to explore what it means to be a Christian. We have worked through the '321' course, which is a good introduction for those new to/exploring faith for the first time. It has been a real privilege to journey with these ladies as they discover more and more what Jesus has done for them and the difference he can make in their lives.

Angela Chorlton

Kintsugi Hope Wellbeing Group

A small group of women embarked on piloting a Kintsugi Hope Wellbeing Course in our parish this year. We were four Muslim and two Christian women and each week we talked together in confidence in a safe space.

During each session we had 2-3 brief videos to focus our discussion. We didn't need much to get us talking! We looked at wellbeing topics such as honesty, anxiety, depression, shame, forgiveness, resilience. We were able to share deeply and honestly, to find encouragement and support without judgement and to pray together. We often touched on our different cultural experiences, meanings and impact and there was both empathy and laughter. We had a lighter and enjoyable activity at the end of each session.

Kintsugi is a Japanese technique for repairing broken pottery with seams of gold. The gold joins repairs the brokenness in a way that makes the pot more beautiful and more unique instead of hiding the scars. We are like those pots! At the end of the 6 weeks we enjoyed an outing together to Grassington - thank you to Mary and Michael for lunch.

Denise Poole & Michelle Moyle

PCC of Gillingham, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2024

Love Gillingham

Love Gillingham began in the spring of 2024 as a name given to our continuation of previous outreach initiatives to the people of Gillingham.

We continued prayer-walking and informal engagement with the people we met; furthermore during Ramadan we took leaflets door-to-door in the vicinity of St. Philip's church to promote Pahari-language videos about the prophet Yunus (Jonah); then we determined to begin worship services on a Thursday evening, both to support the prayer-walking and to provide a place to which enquirers could be invited.

A great deal of practical work was required to prepare St. Philip's church hall to be fit to receive guests at the worship services – thanks to all who took part in a lot of very thorough deep cleaning.

The Thursday evening services began very promisingly in May with about a dozen participants. Under Ben's leadership we were all encouraged to take an active part and agreed that the services would not be a reason to discontinue the prayer-walking, quite the opposite: the focus was firmly on how we could be a blessing to the people of Gillingham.

The activities continued for a while but when Ben went off sick the absence of Ben's leadership and vision began to dwindle to just a couple of people. (They would cease altogether in early 2025.) The Thursday evening services became a Bible-study for about half a dozen people at any time. There was still the desire to reach the people of Gillingham with the blessings of the Gospel, but we still lack leadership and capacity. Certainly the Bible studies were greatly appreciated by those who took part, embodying the traditional St. Philip's values of deep care, love and support for each other.

Nigel Bull and Jide Bamiro

Farsi Discipleship

In November we re-launched Farsi Discipleship. We were able to meet a couple of times before Christmas to work out which day and time was best for the group. We enjoyed worshipping together in Farsi and English, reading the Bible together and having a discussion and then having time to pray together. We have been able to enjoy some amazing Persian food cooked by volunteers from the group. It has been good to share food together as we all get to know each other. We hope this group will grow in 2025.



Michelle Moyle

Partnerships

Composting – Hyatt

Highlights for 2024: it has been an exciting year starting Hayat compost. We have been encouraged by working with GHM parish and the excitement and support they've shown. It has been good to think about how a community compost project can help be a bridge to people getting involved in church and hearing about Jesus. Opening the gates to the public for the first time and getting a handful of regulars and a number of schools on board has been great.



PCC of Girdlington, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2024

Cecil Green Arts

A CIC with three directors: Harry, Katie and Usma (Art therapist)

Cecil Green Arts' mission is to place celebratory, inclusive and high-quality outdoor arts at the centre of every community within Bradford District and beyond. They aim to inspire and co-create within diverse communities, listening to and responding to their needs, providing people with opportunities and a voice. We use our creative engagement as a means to foster and enhance wellbeing; tackle inequality; contribute to place making and social inclusion; and promote the need for environmental change – thinking globally and impacting locally.

2024 Activities based in St Philip's Church included:

Shadow puppetry and puppet creation workshops (6 weeks)

Community workshops late spring/early summer

Lantern parade in November

Ilkley Festival rehearsals and participation

Circus skills workshops

Artist engagement - testing puppets

Partnership with Friends of West Park



Craft Group – St Philip's

Craft group has continued to meet every Tuesday afternoon at St Philips. The group aims to provide a creative and supportive space in which there is a mutual flow of friendship, learning and crafting.

Highlights have included learning how to weave on some simple inkle loom which we had made for us; visiting Bradford Industrial museum to learn from some experienced spinners and weavers; some members attending a local WI and subsequently encouraging and supporting a group member to give an Asian cooking demonstration at two Bradford WI's; being commissioned to embroider and appliqué another tablecloth for 50 Things To Do Before You're Five based in St Edmund's Children's Nursery next to St Philip's; making bunting for the new local pocket park's opening event a collage session with a collage artist



Tessa Wainwright

PCC of Gillington, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2024

Greener Gillington

Greener Gillington, which exists to look after and develop small but precious green spaces in Gillington, including St Philip's churchyard, has continued to work with local residents and partners to maintain the churchyard, the patch of land opposite church and the new pocket park next to Britannia Care Home.

Jide, Nigel and Alistair have joined local families in planting, gardening and litter picking in the above spaces. Funding from JU:MP enabled us to acquire three new planters and a bench for the corner junction which used to be a fly tipping spot. The gardening club at Gillington Primary school along with residents and church members helped fill and plant up the planters with spring bulbs and perennials.

JU:MP funding has also meant we could buy some gardening tools. These are kept and used at St Philips and has meant that we have begun a good working relationship with Hayat Compost.



Tessa Wainwright

Mothers Union

In 2024, we were able to meet every month except November, when bitterly cold and snowy weather made it impossible to hold a meeting, and enjoyed our usual varied programme. Our year began with the annual reflective **Wave of Prayer** service where, in particular, we prayed for MU Members in our link dioceses of Ogbomoso and Etche in Nigeria, Kibungo in Rwanda, Hanuato'o in the Solomon Islands and Lesotho. After a short Holy Communion service before speaker meetings, we learned about the **MU in Sudan, a Bronte love story, Stained glass** and the **Labyrinth at Royds Hall Farm**. In September, the **'Splinters' Ukulele Band** entertained MU members from the **Hellifield Branch** as well as us. Thanks to a generous grant from the **Rands Trustees**, we were able to subsidise two coach trips to **Llandudno** and **Holmfirth**. The discounted rate was appreciated by friends in the community as well as MU members. In August, as an experiment, the annual **Fish and Chip Supper** was held in the village hall with takeaways arranged by Eileen and preparation by Christine, Denise, Cathy and members of the Henry family. Over 30 people attended. In December, 32 members and friends attended our **Christmas Lunch** at Bradford West Golf Club this year. As well as the delicious meal, we enjoyed a quiz, a game of OGNIB, carols accompanied by Ian Baxter and a free raffle provided by members of the committee. Some of us also spent a happy afternoon watching the Year 4 **Nativity play** at St Barnabas' School.

In addition...during the year we held three **Coffee Mornings** for Sudan, the St. Barnabas' Headteacher's Discretionary Fund and Martin House Hospice, raising a fantastic total of **£773.62** altogether. For **Mothering Sunday** and at **Harvest time**, we **distributed plants** to people at the Wednesday Holy Communion Service and to friends in the community, particularly those who are now housebound and can no longer attend church and MU meetings. At the Harvest Service the congregation was invited to donate produce or cash for the local **food banks**. At **Heaton Gala** MU sold cakes, books and CDs as well as running the Tombola. **Knitting** for the Premature and Neo Natal Unit at BRI also continued throughout the year.

A few MU members continued to **clean the church** every month and **tend the church garden**. Although their efforts are much appreciated, they would welcome more helpers.

We still have 17 members but, sadly, this year we lost our member, Doreen Holdsworth, her husband Michael and Mary Fisher's husband David. We also lost our Speaker finder, Jean Cowling, when she moved to be nearer her son.

Thanks go to our Committee: Ann, Cathy, Christine, Dianne, Eileen, Margaret and Mary for their dedication to MU. For the time being they are making sure we can continue to meet and plan an interesting programme for 2025 without a Branch Leader and Treasurer. We welcome new members and friends, so please get in touch.

PCC of Gírlington, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2024

Seated Aerobics

This year is our 20th year as a class run by Coleen.

We feel it is good to get together and it is an outreach for our church in the village.

Many thanks for the use of the village hall.

Eileen Gunn

Community Events and Re:Store together

One of the things we love here in our Parish is a food celebration, and over the course of 2024 we have had some brilliant opportunities to open the doors and invite our wider community to come and mark the occasion with us. These events have often been the culmination of a wider project involving our weekday community spaces and community.

The highlights over this past year have been inviting our local community for fun filled open days across the parish.

In each community, fun was had by all with donkeys, bouncy castle, blend your own smoothie bikes, face painting, music, food, games and even the odd beach and paddling opportunity.

Manningham on Sea - Heaton Hub Fun Day - Heaton Gala

Community celebrations arising from a longer project

Book launch – Roots & Routes: To celebrate the launch of our recipe book with stories of how people came to be in Bradford and food memories along the way, we threw a food party, and all tried different food. The Bishop came to celebrate with us and even a film crew to film an advert for the telly!

Outside the building worship gatherings with the opportunity to join with other churches across our city

Easter Sunrise service: Early Easter morning gathering on Heaton Hill. We worshiped, rolled some eggs and then retreated to the village hall for a hearty breakfast.

Pentecost in City Park: Churches from across the city all met on Pentecost Sunday at city park to publicly celebrate Pentecost. We filled the whole space and enjoyed live worship, entertainment, a great sense of church community together.

Celebrating faith and festivals with our wider midweek community

Christmas celebrations with Re:Store: In the weeks before Christmas, we journeyed advent with our mid-week groups, pausing for some moments of reflection and quiet, taking the opportunity to think about what Christmas means to each of us and the Church. We also took the opportunity to sing some great carols and share new and old songs alike with each other.

Christmas Day Dinners: On Christmas day after the service a group of us stayed behind and celebrated a Christmas feast with some of our wider community friends who would have had nothing or no one special to share Christmas day with. It was brilliant to gather together as a group and be able to invite others to come and share relationship and tasty food on a day that can often feel hard and lonely.

We had a rather larger birthday celebration too!

160th Anniversary St Barnabas Church: On a warm sunny day in May, the bunting and pretty table clothes came out. As did the City of Bradford Brass band to entertain us. There were cream tea's and cake a plenty followed by a thanksgiving service where we sang a selection of our favourite hymns.

Clare Leighton

PCC of Gillingham, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2024

Fabric

Parish Resource Team

Our meetings this year have covered a wide range of issues around the parish. We made many small decisions each meeting but some of the more significant ones were.

Contracts

With Utilities prices changing regularly we spent some time looking at improving the rates we were getting for our gas and electricity. We tried to set up a system to read the meters better so we were billed correctly. Our buildings are not suitable for Smart Meters – so across the parish there are now 11 meters that need reading monthly

Heating

We improved the heating in St Martin's Hall

Roofing

Rain is a constant issue. We sorted out a few roof issues over the year.

Bank Accounts

These continue to take up a lot of maintenance. We finally managed to move all the Parish payments to be from one account only which helps with administration.

Finance software

In 2024 we finally got the whole parish working on one piece of web based software – this means that all claims, invoices, receipts and Gift Aid are dealt with in a far easier way

Legalities

It is not always clear what we are covered for in terms of insurance and copyright issues. As well as risk assessments etc. We do our best to ensure that we comply with the latest regulations.

Fabric report - St Barnabas

The organ broke down a few times this year – it is becoming increasingly difficult to keep in good working order. A few volunteers who had been keeping the garden tidy over the years stepped down – thanks to all who have kept the area beautiful for so long! A concerned neighbour asked us to inspect a large tree which was found to be in need of felling – council and diocese permission was applied for. A leak in the roof above the vestry door caused us trouble all year. We had a Quinquennial inspection during this year.

Fabric report - St Martin's

St Martin's also had a leaky roof – again a regular issue. The heating for the sanctuary was regularly causing issues. Eventually it was found that we had such a high flue that moisture was dripping back into the system which caused the safety cut out to turn everything off after half an hour of heating.

Fabric report - St Philips

St Philips buildings have been used mainly for four things: the sanctuary for Cecil Green Arts; the hall for Thursday prayer and for Tessa's craft group on Tuesday afternoons; and the back yard and storeroom for the Hayat community compost project. The Sanctuary heating system remains unreliable and is currently not working. We have still not managed to get an inspection and certificate of electrical safety on the church's electrical wiring as requested by our insurers.

The main building structure is in generally good order with nothing more than normal maintenance needed for the roof, gutters, windows and doors. Some slates have had to be fixed following wind damage in a winter storm. The garden is maintained by volunteers. We had a Quinquennial inspection during this year.

Fabric report - St Paul's

The main change at St Paul's has been the removal of the front pews – thanks to the team who pulled them out and hoisted them to the loft space. Security on the site has been an issue – we have started locking the gates to the grounds which is a shame but there has been an increase in anti social behaviour and drug use.

A long standing issue of waste disposal was finally dealt with by getting a contract with Biffa to dispose of waste privately. This has made our lives far easier!

PCC of Gillingham, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2024

Fabric continued



Springroyd Terrace sale

After many decades of failed efforts to be allowed to sell the old St Philips Curates house, we have finally managed to sell this property. It was a considerable burden on the parish due to difficult tenants, letting agents and dry rot [with Environmental Health threatening litigation and fines!]. It cost a lot to fix the building, but it made a reasonable sale price and the surplus monies have been kept in the parish – we had feared the Diocese would take these

Chris Chorlton and Alastair Bavington

Church Wardens

During 2024 we have continued meeting at St Paul's for our Sunday morning 'gathered' service. The service is also livestreamed on YouTube. The Wednesday morning service at St Barnabas continues to be popular with a number of people joining on the phone. 2024 has seen the launch of Bubble Church at St Martins every Sunday afternoon. We have had no major repairs to our buildings this year. We have had a few heating issues and small roof leaks. The exciting development for 2024 has been the creation of a 'Maintenance Team' who have been busy fixing things, cutting back branches and even doing some welding!

Michelle Moyle

St Barnabas Village Hall

We have increased our regular usage – we have had the Council Youth Group and Seated Aerobics as usual as well as adding Shalom Pentecostal Church on Sundays as well as youth groups on other days of the week. Our committee meetings consisted of management discussions, gardener recommendations and financial accountability. Many thanks to Peter and Margaret Burnley who work so hard to keep this a community resource!

Chris Chorlton

Re:Store

Overview

"We hope this will help unite the community work – we are praying for the restoration of our communities, our friends, we are a "storehouse" and re-storing place for resource, prayer and hope. Restoration is for all of us, and we think the name speaks of the potential in each of our communities."

This sentence was written three years ago while we were working to describe what our community work was about and what name we should be known as. It feels like we have done some significant work in this time and having decided on Re:Store as a name for our community work, we are now standing in the place of becoming an additional charity working alongside the work of the wider GHM parish.

Our desire is that Re:Store is recognised as the outward facing work of the Parish. That through social action, practical presence, and engagement our vision to see the Parish transformed and restored to God's original design through acts of justice, love and compassion will emerge.

We want to see people flourish through helping develop capacity and skills, relieving the needs of those who are socially excluded and assisting people in integrating with and enhancing education.

PCC of Gírlington, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2024

Re:Store continued

Our doors have been open, and we have worked to make our space as accessible, welcoming and safe through the week as we are able. We have been able to offer support, advice and practical assistance where we can and signpost for more appropriate organisations where needed.

We have had much to celebrate this past year including the addition to the paid staff team with the creation of a further community worker role and some generous grants to allow us to continue and develop our existing work. We welcomed more volunteers to the team and across the board have developed deeper relationships with each other, we have become more community!

The struggles have also been present, we have lost lives to addiction and the toughness of everyday life.

The cost of living and making ends meet has gotten harder, access to services have felt harder. Housing and secure accommodation is always a big question. How we sustain our own core costs and are able to develop work whilst trying to do the most we can with the resource we have

We have seen an average of 50 shoppers a week coming for the pantry. Therefore helping 2,598 people make their £5 stretch a whole lot further.

We have given out over 4,000 hot meals and more than a swimming pool worth of hot chocolate!!!

Seen 900 people come do chair exercise over the year, welcomed enthusiastic new readers to the library, been able to start a children and family focus one day a week. Learnt new skills, tried new things, cried and laughed together. Believed that as we journey life together – we may all be Re:Store that little bit more.

My real, great wish would be to report that warm spaces and pantries aren't needed this time next year.

Thank you, team, for all you have contributed and continue to contribute, we would be nothing without your care and attention. Here is a look back at some of our work over 2024.

In April we launched our **Roots & Routes** recipe and story book. The book had been produced through all our community spaces across Re:Store and features a range of people from our projects. The launch day was a fantastic celebration of all the cooking and story telling that had been part of the project. Many people brought food to share and took part in cooking demonstrations, food tasting and listening to stories. The event even featured in a Rajah Spices – Bradford More Flavoured advert. The day was a great example of all the different cultures and people that come to Re:Store.

Over the summer we hosted a **cream tea** event at St Paul's and St Martin's. It was a lovely opportunity to gather a smaller number of people to enjoy some scones and catch up over the summer. Both events were well attended with a mix of people from across projects attending.

While some of our work is carried out across Gírlington, Heaton and Manningham much of our project work is shaped to meet the needs of the communities where we are, coming under the names Heaton Hub, The Sharakat Project and Friday Drop-in Café.



Clare Leighton

PCC of Girdlington, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2024

Re:Store: The Sharakat Project

It has had a busy year bringing people together through a range of activities. Our numbers have grown and our group is becoming more diverse. It is one of the only places in Manningham where the whole community are welcome to meet together, this is often commented on by health professionals, community wardens and other visitors to the group. It is a real space of building understanding of the other as friendships are built through our activities. There have been a few highlights across the year, our Roots & Routes book launch, Manningham-on-Sea community fun day and our trip to Yorkshire Lavender



Monday Café and panty continue to be a popular place in the community with a mix of Muslim, Christian and Sikh people attending. The majority of the people attending are women, however we have seen a growing number of men attending across the year. Many people come for tea/coffee toast and a chat, alongside this we have craft activities and often a discussion activity available. Every two months a volunteer from the group cooks for us, we have enjoyed lots of pakoras this year. We have celebrated Eid, Christmas and Easter together with people bringing food to share. These occasions are looked forward to by people at the group who don't always find celebrations and life easy at home.

Seated exercise continues to be one of our most popular activities, with numbers sometimes getting up to 36 people we can struggle to fit everyone in. Even though the exercise involves a chair it can still be quite challenging for all ages. The majority of people who take part are between 40 and 65 with a smaller number of older women taking part.

Over the year we have tried to engage the group in **discussions** around a range of topics. These have included dementia, with a visit from The Memory Tree, wisdom in aging/what do our faiths say about aging, what is fasting in different faiths. These conversations have helped to deepen friendships and led to trying out the **Kintsugi Hope Wellbeing** course with a small group of people from the project. It was our first time running the course so it was very much a test to see how it would go. The course worked well and we are keen to run it again with a slightly bigger group in 2025.

Manningham on Sea

In June we held our annual fun day, Manningham-on-Sea, complete with donkey rides, giant sandpit, food, inflatables, games and face painting. We had a lovely sunny day! Many of our Monday attendees came and brought their children and grandchildren to enjoy the event, it is a good opportunity to meet the families of people that attend our projects. Manningham-on-Sea is a highlight of the summer for many in our community who don't often leave Bradford.

Our **day trips** are always popular with people waiting all year for the next trip. This year we took a full coach to McArthur Glen shopping outlet followed by an afternoon at Yorkshire Lavender. We enjoyed a look around the shops and then a walk around the beautiful lavender field followed by a sit in the sun taking in the views.

We look forward to launching an English class in 2025, creating space for a smaller group to get to know each other while practising conversational English.



Michelle Moyle

PCC of Gillingham, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2024

Re:Store: Heaton Hub

We have been encouraged that in 2024 Heaton hub continued to be a place of gathering, equipping and resourcing for local people. It remains one of the few places in Heaton where people can come together, without cost, for support and friendship. One highlight was our Community Fun Day in May which brought together all of our users as well as many partners who also use the building, (such as Bradford Council Youth Services, Brownies and Guides and the local Wardens and Councillor)

The Library service continues to serve the area well, especially through the 'Summer Reading Challenge' activity days, World Book Day, Mental Health Day, Story and Rhyme times, regular school visits and as a space to access laptops, Wi-Fi and be signposted to other services. We consistently opened three days a week and our volunteers are a diverse mix of those from the church and the community.



Thursday Community Pantry and Café has also continued to help reduce social exclusion and support for those in need of low cost food and friendship. We have built up our crafts and board games and have been able to invite guest speakers (such as 'The Memory Tree' session, an Alzheimer's support group). We are pleased to have built more of a connection with our local supported housing schemes (for the elderly and those with learning difficulties) and this has added a lovely new dimension to Thursdays. We see a wonderful diversity of ages, faiths and ethnicities – all actively offering care and support to each other.

As Thursdays grew in number in 2024 we decided to move our under 5 provision to a new session on Mondays called '**Stay and Play.**' We have made contact with over 30 local families since September and we regularly see about 12 families each week for structured play, crafts, stories and songs. Parents and carers (including a few dads!) are growing in their understanding of how to provide for their pre-school children through play. We have seen many children grow in skills and confidence to start nursery in the school next door, where we have strong links. Four volunteers run this session and are on hand for support, advice and a listening ear.

We are thankful for new volunteers joining us this year and we look forward to seeing how things will grow and develop in 2025, as funding and volunteers allow!



Angela Chorlton

Friday Drop In Café

The challenge from last year was to ask us how the slowing down has gone?

Our desire for a Friday has very much been to slow it all down, to breath out - to feed hungry people yes but also to slow down this process and reset to start to realise the power of sharing a meal together developing safe relationships.

So! How has it gone? I am really pleased to say this has gone very well. We no longer give out takeaway food but welcome people by name to come be in a safe place, to eat a meal and leave full of food, conversation and relationship.

We can have an average of 50 guests each Friday coming for lunch with an additional 20+ coming for the pantry shop.

PCC of Gírlington, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2024

Friday Drop In Café continued

We have welcomed some into the wider GHM church community and are experiencing a crossover of people “coming for the food – but staying for the community and worship”.

We have added to the volunteer team and had the opportunity to celebrate Church festivals in particular with those who would like to.

Overall this year has been full of joy, sadness, grief, frustration, laughter and lament, all of which are life essential and it has been a privilege to stand with the team as we faced the easy and the hard together over 2024.

Here's to the next year and all that it will bring.

Clare Leighton

Safeguarding

The Parish of Gírlington, Heaton and Manningham promote a 'Safer Church' which is outlined in the House of Bishops Safeguarding Policy.

On the safe guarding dashboard we have completed 64% of the requirements which is an increase of 2% on last year.

As Parish safeguarding officer I am given the opportunity to bring any matters arising to each PCC meeting.

The safeguarding policy was reviewed in March 2025 and passed by the PCC.

Over the past 12 months 7 DBS' have been applied for.

As PSO I have completed training on safer recruitment and people management, leadership safe guarding training and along with PCC members the awareness of domestic abuse training.

Safeguarding is everyone's responsibility and I would like to thank you all for your support in this.

Susan Mitchell

Financial review

The net expenditure for the year was £22,356, including net expenditure of £13,903 on unrestricted funds, net expenditure of £9,449 on restricted funds and net income of £996 on endowment funds, after transfers.

Reserves policy

The charity's free reserves, excluding fixed assets, at the year end were £153,467.

Our churches' financial sustainability is reliant on the voluntary giving and efforts of a small number of members. The PCC therefore aims to maintain general reserves at a level which ensures that six months of core activity, excluding the diocese share, could continue during a period of unforeseen difficulty. For the current year this is estimated to be £50,000. This reserves policy is reviewed annually.

The PCC recognises that its reserves at 31 December 2024 exceeded its target level of reserves. The PCC has benefited from the sale proceeds of Spring Royd in 2024. Given this the PCC designated some of these funds for Re:Store activities (see Note 15 of the accounts) and will be reviewing its financial plans further in 2025 as it considers its recurrent financial position alongside the desire to provide for increased investment in parish mission. Linked to this the PCC is planning to review its reserves policy in light of this process.

Approved by the board of trustees on 17/6/2025

Susan Mitchell (Trustee)

PCC of Gírlington, Heaton and Manningham

Independent examiner's report to the trustees of PCC of Gírlington, Heaton and Manningham

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 December 2024, which are set out on pages 21 to 31.

Responsibilities and basis of report

As the charity's trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Rhys North ACA

25/6/2025

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

PCC of Gillington, Heaton and Manningham
Statement of Financial Activities
(including summary income and expenditure account)
for the year ended 31 December 2024

	Notes	2024 Unrestricted funds £	2024 Restricted funds £	2024 Endowment funds £	2024 Total funds £	2023 Total funds £
Income from:						
Donations and legacies	(2)	66,023	53,304	-	119,327	116,879
Charitable activities	(3)	16,905	215	-	17,120	14,772
Other trading activities	(4)	19,865	-	-	19,865	24,099
Investments	(5)	7,656	-	-	7,656	4,593
Other	(6)	40,000	-	-	40,000	165
Total income		150,449	53,519	-	203,968	160,508
Expenditure on:						
Work of the church	(7)	167,781	55,486	-	223,267	184,375
Mission and charitable giving	(8)	4,053	-	-	4,053	5,025
Total expenditure		171,834	55,486	-	227,320	189,400
Net gains/(losses) on investments		-	-	996	996	2,475
Net income / (expenditure)		(21,385)	(1,967)	996	(22,356)	(26,417)
Transfers between funds		7,482	(7,482)	-	-	-
Net movement in funds		(13,903)	(9,449)	996	(22,356)	(26,417)
Fund balances brought forward		167,370	76,775	23,821	267,966	294,383
Fund balances carried forward	(10)	153,467	67,326	24,817	245,610	267,966

All incoming resources and resources expended derive from continuing activities.

PCC of Gillington, Heaton and Manningham

Balance sheet

as at 31 December 2024

		2024	2024	2024	2024	2023
		Unrestricted	Restricted	Endowment	Total	Total
		£	£	£	£	£
Fixed assets						
Tangible assets	(11)	-	-	-	-	90,000
Investments	(12)	-	-	24,817	24,817	23,821
Total fixed assets		<u>-</u>	<u>-</u>	<u>24,817</u>	<u>24,817</u>	<u>113,821</u>
Current assets						
Debtors and prepayments	(13)	2,321	-	-	2,321	3,960
Cash at bank		159,334	67,326	-	226,660	162,726
Total current assets		<u>161,655</u>	<u>67,326</u>	<u>-</u>	<u>228,981</u>	<u>166,686</u>
Current liabilities:						
amounts falling due within one year						
Creditors and accruals	(14)	8,188	-	-	8,188	12,541
Total current liabilities		<u>8,188</u>	<u>-</u>	<u>-</u>	<u>8,188</u>	<u>12,541</u>
Net current assets / (liabilities)		<u>153,467</u>	<u>67,326</u>	<u>-</u>	<u>220,793</u>	<u>154,145</u>
Net assets		<u>153,467</u>	<u>67,326</u>	<u>24,817</u>	<u>245,610</u>	<u>267,966</u>
Funds						
Unrestricted funds						
General unrestricted funds		119,229	-	-	119,229	167,370
Designated funds	(15)	34,238	-	-	34,238	-
Unrestricted funds		<u>153,467</u>	<u>-</u>	<u>-</u>	<u>153,467</u>	<u>167,370</u>
Restricted funds		-	67,326	-	67,326	76,775
Endowment funds	(16)	-	-	24,817	24,817	23,821
Total funds		<u>153,467</u>	<u>67,326</u>	<u>24,817</u>	<u>245,610</u>	<u>267,966</u>

The financial statements were approved by the board of trustees on 17/6/2025

Susan Mitchell (Trustee)

PCC of Gírlington, Heaton and Manningham

Notes to the accounts

for the year ended 31 December 2024

1 Accounting policies

Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, if it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Investments

Investments are stated at market value at the balance sheet date. The SOFA includes the net gains and losses arising on revaluations and disposals throughout the year.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Tangible fixed assets

In accordance with s10(2)(a) and (c) of the Charities Act 2011, consecrated and beneficed property is not included in the accounts.

Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's inventory which can be inspected at any reasonable time.

Freehold land and buildings are held in trust either by the PCC or by Leeds Diocese Board of Finance as custodian trustee. Valuation of freehold land and buildings is either market rate or the historical valuation where a market value is not readily determinable. The currently estimated residual value of the properties is not less than their carrying value, and their remaining useful life exceeds 50 years. Any depreciation charge is deemed immaterial. An impairment review is carried out at each year end.

Tangible fixed assets costing more than £5,000 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Freehold land and buildings: nil

Fixtures, fittings and equipment: over 4 years

PCC of Gírlington, Heaton and Manningham

Notes to the accounts

for the year ended 31 December 2024

1 Accounting policies continued

Pensions

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Endowment funds represent those assets which must be held permanently by the charity, principally investments. Income arising on the endowment funds can be used in accordance with the objects of the charity and is included as unrestricted income unless restrictions have been imposed by the donor. Any capital gains or losses arising on the investments form part of the fund. Investment management charges and legal advice relating to the fund are charged against the fund.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

PCC of Gillingham, Heaton and Manningham
Notes to the accounts continued
for the year ended 31 December 2024

2 Donations and legacies

	2024	2024	2024	2023
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Gift aided planned giving	27,504	-	27,504	30,745
Other planned giving	4,555	-	4,555	4,706
Weekly collections	11,545	-	11,545	7,905
Other donations	11,078	1,490	12,568	3,748
Tax receivable by gift aid	11,341	-	11,341	10,651
Grants	-	51,814	51,814	59,124
	<u>66,023</u>	<u>53,304</u>	<u>119,327</u>	<u>116,879</u>

3 Charitable activities income

	2024	2024	2024	2023
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Service fees	1,292	-	1,292	905
Events	6,120	165	6,285	2,931
Community Pantry	9,493	50	9,543	10,936
	<u>16,905</u>	<u>215</u>	<u>17,120</u>	<u>14,772</u>

4 Other trading activities

	2024	2024	2024	2023
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Hall lettings	19,865	-	19,865	24,099
	<u>19,865</u>	<u>-</u>	<u>19,865</u>	<u>24,099</u>

5 Investments

	2024	2024	2024	2023
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Dividends and interest	7,656	-	7,656	4,593
	<u>7,656</u>	<u>-</u>	<u>7,656</u>	<u>4,593</u>

6 Other

	2024	2024	2024	2023
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Other	-	-	-	165
Profit/(Loss) on disposal of property	40,000	-	40,000	-
	<u>40,000</u>	<u>-</u>	<u>40,000</u>	<u>165</u>

PCC of Gillingham, Heaton and Manningham
Notes to the accounts continued
for the year ended 31 December 2024

7 Work of the church

	2024	2024	2024	2023
	Unrestricted	Restricted	Total	Total
	funds	funds	cost	cost
	£	£	£	£
Parish share	67,812	-	67,812	37,000
Staff costs (see Note 9 for analysis)	15,294	22,893	38,187	16,961
Clergy expenses	2,916	-	2,916	2,495
GHM worship services	8,004	-	8,004	5,791
Heating, lighting and water	32,080	-	32,080	32,074
Insurance	11,109	-	11,109	11,627
Cleaning	5,554	-	5,554	5,577
Parish mission	6,244	24,353	30,597	34,785
Training	20	-	20	290
Work with children	-	88	88	1,155
Fixtures, fittings and equipment	516	331	847	107
Building and maintenance	4,997	7,821	12,818	5,766
Security alarms and CCTV	72	-	72	72
Springroyd costs	6,326	-	6,326	17,451
Church grounds	1,753	-	1,753	1,879
Depreciation	-	-	-	7,730
Independent examination	1,584	-	1,584	1,584
Office and administration	3,500	-	3,500	2,031
	<u>167,781</u>	<u>55,486</u>	<u>223,267</u>	<u>184,375</u>

8 Mission and charitable giving

	2024	2024	2024	2023
	Unrestricted	Restricted	Total	Total
	funds	funds	cost	cost
	£	£	£	£
Church Missionary Society - Jennings	1,013	-	1,013	1,675
Ukraine - Torrens	1,013	-	1,013	1,675
Church Association of Sudan and South Sudan	1,013	-	1,013	-
BEACON - Asylum and Refugee Seekers	1,013	-	1,013	1,675
	<u>4,053</u>	<u>-</u>	<u>4,053</u>	<u>5,025</u>

9 Staff costs and numbers

	2024	2023
	£	£
Gross salaries	37,056	16,427
Social security costs	1,976	830
Employment allowance	(1,976)	(830)
Pensions	644	246
Payroll fees	487	288
	<u>38,187</u>	<u>16,961</u>

The average number of employees during the year was 2.3, being an average of 1.3 full time equivalent (2023: 1.2, 0.6 FTE). There were no employees with emoluments above £60,000.

Defined contribution pension scheme	2024	2023
	£	£
Costs of the scheme to the charity for the year	644	246

PCC of Girdlington, Heaton and Manningham

Notes to the accounts continued

for the year ended 31 December 2024

10 Restricted funds	Balance b/f £	Incoming £	Outgoing £	Transfers £	Balance c/f £
Community Action:					
SDF - Operations and Mission	-	14,550	13,182	-	1,368
Restore - Salary	3,256	3,350	6,606	-	-
Restore - Food Provision	-	2,000	2,000	-	-
Restore - Groundworks	-	5,000	1,560	-	3,440
Restore - VCS Alliance	840	2,500	840	-	2,500
BDMC - Chair Exercise	-	480	150	-	330
Restore - Lottery Awards for All Place of Welcome	1,600	-	731	-	869
Restore - Local Friendship	-	908	908	-	-
Restore - Charles & Elsie Sykes	-	3,000	-	-	3,000
Restore - Rands Monday	-	2,000	-	-	2,000
Restore - Rands Thursday	-	2,000	-	-	2,000
Restore - Warm Spaces	2,128	3,306	1,174	(2,260)	2,000
Inn Churches	639	-	513	-	126
Youth and Children	8,601	-	88	-	8,513
New arrivals & international discipleship	323	1,140	104	-	1,359
Youth Provision	-	2,470	1,406	(522)	542
Restore - Scurrah	4,514	-	3,514	(1,000)	-
Wainwright Friday Drop In					
Restore - Community Chest	-	300	300	-	-
Restore - Drop In BDCSA	-	3,000	2,300	(700)	-
Restore - Drop In Rands	-	5,000	4,000	(1,000)	-
Restore - Mind the Gap	462	165	627	-	-
Place of Welcome					
Restore - Book Celebration	-	300	300	-	-
BMDC - Library	-	2,000	-	(2,000)	-
Restore - Places of Welcome	1,280	-	-	-	1,280
Restore - Food Provision	4,478	-	3,101	-	1,377
Restore - Friday Drop In	641	50	691	-	-
GMH:					
Building works	30,895	-	6,077	-	24,818
St Barnabus Church:					
Projects	4,944	-	3,570	-	1,374
Tapestry	2,700	-	-	-	2,700
St Paul's Church:					
Building works	9,474	-	1,744	-	7,730
	<u>76,775</u>	<u>53,519</u>	<u>55,486</u>	<u>(7,482)</u>	<u>67,326</u>

Fund name

Purpose of restriction

Community Action:

SDF - Operations and Mission	National Church Commissioners funding managed through Leeds Diocese under the Resource Church agreement. To cover salary costs of mission apprentice and operations manager posts.
Restore - Salary	Grant funding for the two community development workers.
Restore - Food Provision	Grant funding and individual giving for the purpose of supporting the work of Restore food provision.
Restore - Groundworks	Grant from Tesco Groundworks to support the Friday drop in meals and pantry provision.
Restore - VCS Alliance	Grant from VCS Alliance to provide chair exercise classes.

PCC of Girdlington, Heaton and Manningham

Notes to the accounts continued

for the year ended 31 December 2024

10 Restricted funds continued

Fund name	Purpose of restriction
Community Action:	
BDMC - Chair Exercise	Grant from Bradford Council to provide chair exercise classes.
Restore - Lottery Awards for All Place of Welcome	National Lottery Awards for All grant to explore small scale Restore development work with a view to securing larger funding pots.
Restore - Local Friendship	Grant to run training and information sessions on being more dementia accessible and the purchase of resources.
Restore - Charles & Elsie Sykes	Grant funding from the Charles and Elsie Sykes Foundation for the purpose of supporting the general work of Restore.
Restore - Rands Monday	Grant from Rands Alm Houses to support the work of Restore St Pauls on a Monday.
Restore - Rands Thursday	Grant from Rands Alm Houses to support the work of Restore St Pauls on a Thursday.
Restore - Warm Spaces	Bradford Council grant towards heating and hosting warm space sessions at St Pauls and St Martins.
Inn Churches	Grant funding and individual giving for the purpose of supporting a temporary winter night shelter.
Youth and Children	Grant funding for youth work across the Parish.
New arrivals & international discipleship	Donations given for the purpose of supporting new arrivals and international discipleship across the Parish.
Youth Provision	Health Partnership grant to support youth work activities on a Monday evening from St Pauls run by the local authority.
Restore - Scurrah	To run a free Friday community meal provision from St Pauls.
Wainwright Friday Drop In	
Restore - Community Chest	Bradford Council Community Chest grant to go towards a community fun day at St Martins.
Restore - Drop In BDCSA	Grant from Bradford Anglican Council for Social Aid towards the running of meal provision from St Pauls.
Restore - Drop In Rands	Grant from Rands Alm Houses to support the work of Restore St Pauls Drop in Meal.
Restore - Mind the Gap	Heritage Grant to create a recipe book celebrating food memories and where people have come from and their journeys to Bradford.
Place of Welcome	
Restore - Book Celebration	Bradford Council Community Chest grant to go towards a community celebration day for the Roots to Routes recipe Book event.
BMDC - Library	Bradford Council grant towards running the Library at St Martins.
Restore - Places of Welcome	Grant funding and individual giving for the purpose of supporting the general work of Restore.
Restore - Food Provision	Grant funding and individual giving for the purpose of supporting food provision across the Parish.
Restore - Friday Drop In	To run a free Friday community meal provision from St Pauls.
GMH:	
Building works	Donations and legacies for the maintenance and development of all Parish buildings, as agreed with the Charity Commission in 2023.
St Barnabus Church:	
Projects	Donations towards building projects at St Barnabas church.
Tapestry	Monies to maintain and transport the St Barnabas tapestry.
St Paul's Church:	
Building works	For the refurbishment of the hall and kitchen.

A transfers are for a contribution to overhead costs and rent contributions.

PCC of Gillingham, Heaton and Manningham

Notes to the accounts continued

for the year ended 31 December 2024

11 Tangible assets

	Fixtures, fittings & £	Land and Buildings £	Total £
Cost			
At 1 January 2024	38,798	90,000	128,798
Additions	-	-	-
Disposals	-	(90,000)	(90,000)
At 31 December 2024	<u>38,798</u>	<u>-</u>	<u>38,798</u>
Depreciation			
At 1 January 2024	38,798	-	38,798
Charge for year	-	-	-
At 31 December 2024	<u>38,798</u>	<u>-</u>	<u>38,798</u>
Net book value			
At 31 December 2024	<u>-</u>	<u>-</u>	<u>-</u>
At 31 December 2023	<u>-</u>	<u>90,000</u>	<u>90,000</u>

12 Fixed assets investments

	2024 Accumulation £	2024 Listed investments £	2024 Total £	2023 Total £
Balance b/f	16,022	7,799	23,821	21,346
Additions/(Disposals)	-	-	-	-
Gain / (loss) on revaluation	818	178	996	2,475
Income generated	-	216	216	213
Total	<u>16,840</u>	<u>7,977</u>	<u>24,817</u>	<u>23,821</u>

Six endowments are invested in the CCLA CBF Investment Fund with Leeds Diocesan Board of Finance as custodian trustee. Three of the endowments are Income Shares, yielding dividend payments to the PCC. The other three are Accumulation Shares which will not yield income until 2048; the PCC drew capital from them in 1988 and is required to leave them untouched for 60 years whilst the capital value is restored.

Trust Fund 172 Manningham - Parkinson, valued at 31 December 2024 as £347, is held by the Diocese of Leeds for specific building maintenance at the former St Luke's Church, Victor Road; a purpose which the PCC cannot fulfil. The investment is not included in these accounts.

13 Debtors and prepayments

	2024 £	2023 £
Debtors	200	2,550
Gift Aid tax recoverable	-	906
Other debtors	2,121	504
	<u>2,321</u>	<u>3,960</u>

14 Creditors and accruals

	2024 £	2023 £
Creditors	-	580
Accruals	8,188	11,961
	<u>8,188</u>	<u>12,541</u>

PCC of Gillingham, Heaton and Manningham
Notes to the accounts continued
for the year ended 31 December 2024

15 Designated funds	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
		£	£	£	£
Re:Store	-	-	2,718	36,956	34,238
	-	-	2,718	36,956	34,238

Fund name	Reason for designation
Re:Store	To support the general work of Restore

16 Endowment funds	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
Investments	23,821	996	-	-	24,817
	23,821	996	-	-	24,817

17 Related party transactions

Donations from trustees and related parties

The total aggregate value of unconditional donations to the charity from the trustees or related parties was £14,252 (2023: £17,892).

Trustee expenses

No trustee received any expenses during this year or the previous year.

Trustee remuneration and benefits

Details of remuneration and benefits

		2024	2023
		£	£
Michelle Moyle	Gross pay	15,952	15,062
	Pensions	291	246
		<u>16,534</u>	<u>15,308</u>

Reason for remuneration

The trustee was employed in the role of a community development worker.

Legal authority for the payment

The legal authority for the payment is via a provision within the charity's governing document.

No other trustee received any remuneration or benefit during this or the previous year.

PCC of Gillingham, Heaton and Manningham

Statement of Financial Activities including comparatives for all funds

(including summary income and expenditure account)

for the year ended 31 December 2024

	2024	2023	2024	2023	2024	2023	2024	2023
	Unrestricted	Unrestricted	Restricted	Restricted	Endowment	Endowment	Total	Total
	funds	funds	funds	funds	funds	funds	funds	funds
	£	£	£	£	£	£	£	£
Income								
Donations and legacies	66,023	57,275	53,304	59,604	-	-	119,327	116,879
Charitable activities	16,905	14,207	215	565	-	-	17,120	14,772
Other trading activities	19,865	24,099	-	-	-	-	19,865	24,099
Investments	7,656	4,593	-	-	-	-	7,656	4,593
Other	40,000	165	-	-	-	-	40,000	165
Total income	150,449	100,339	53,519	60,169	-	-	203,968	160,508
Expenditure								
Work of the church	167,781	115,268	55,486	69,107	-	-	223,267	184,375
Mission and charitable giving	4,053	5,025	-	-	-	-	4,053	5,025
Total expenditure	171,834	120,293	55,486	69,107	-	-	227,320	189,400
Net gains/(losses) on investments	-	-	-	-	996	2,475	996	2,475
Net income / (expenditure)	(21,385)	(19,954)	(1,967)	(8,938)	996	2,475	(22,356)	(26,417)
Transfers between funds	7,482	15,080	(7,482)	(15,080)	-	-	-	-
Net movement in funds	(13,903)	(4,874)	(9,449)	(24,018)	996	2,475	(22,356)	(26,417)
Fund balances brought forward	167,370	172,244	76,775	100,793	23,821	21,346	267,966	294,383
Fund balances carried forward	153,467	167,370	67,326	76,775	24,817	23,821	245,610	267,966

PCC of Gillingham, Heaton and Manningham

England & Wales - Charity number 1169954

Accounts

PCC of Girdlington, Heaton and Manningham

Charity number 1169954

Annual Report and Financial Statements for the year ended 31 December 2023



WYCAS

COMMUNITY ACCOUNTING
WEST YORKSHIRE

PCC of Girdlington, Heaton and Manningham

Annual Report and Financial Statements for the year ended 31 December 2023

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Prepared by West Yorkshire Community Accountancy Service CIO

PCC of Gírlington, Heaton and Manningham

Trustees' report for the year ended 31 December 2023

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
The Reverend Christopher Chorlton	Incumbent	
The Reverend Ben Care	Associate Vicar	
Clare Leighton	Pioneer Minister	
The Reverend Emma Wilkinson	Curate	
Michelle Moyle	Churchwarden & Development Worker	
Nora Whitham MBE	Churchwarden & Deanery Synod	Resigned 23 April 2023
Dianne Excell	Churchwarden	Resigned 23 April 2023
Ann Brown	Churchwarden & PCC Treasurer	
Alistair Bavington	Churchwarden and Reader	
Jeffrey Barrett	Churchwarden	
Sharon Bavington	Deanery Synod	Resigned 23 April 2023
Terry Fry	Deanery Synod	Resigned 23 April 2023
Kafayat Adegoke		
Joanna Allan	Churches Together representative	
Heather Grinter	Churches Together representative	
Zarine Billam	PCC Secretary	
Margaret Burnley		
Jenny Griffin		
Neil McEwan	Electoral Roll	
Susan Mitchell	PCC Lay Chair	
	Child Protection, DBS & Vulnerable Adults officer	
Other positions of responsibility:		
Nigel Bull	Gift Aid Secretary	

Charity number 1169954 Registered in England and Wales

Registered and principal address

Parish Office
63 Saint Paul's Road
Manningham
Bradford BD8 7LS

Church addresses

St Barnabas Church, Ashwell Road, Bradford BD9 4AU
St Martin's Church, Haworth Road, Bradford BD9 6LL
St Paul's Church, Church Street, Manningham, Bradford BD8 7LS
St Philip's Church, Thorn Street, Bradford BD8 9QW

Bankers

Barclays Bank plc, 10 Market Street, Bradford BD1 1EG
CCLA Investment Management Limited, PO Box 12892, Dunmow, Essex CM6 9DL

Independent examiner

Rhys North ACA

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

PCC of Gírlington, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2023

Structure, governance and management

The charity is governed by the Parochial Church Council Powers Measure (1956) as amended and Church Representation Rules that came into force 2 January 1957 as amended on 21 June 2018.

Method of recruitment and appointment of trustees

The method of appointment of trustees is set out in the Church Representation Rules.

All members of the congregation are given the opportunity to register on the Church Electoral Roll and to stand for election to the PCC at the Annual Parochial Church Meeting.

PCC members (trustees) are responsible for making decisions on all matters of general concern and importance to the life and action of the church, including deciding on how the funds of the PCC are to be spent. There are three Parish Ministry Teams, responsible to the PCC, that focus on a particular aspect to see work progresses:

- Outreach
- Pastoral
- Resources

Objectives and activities

The charity's objects

Promoting the whole mission of the Church.

The charity's main activities

Gírlington, Heaton & Manningham Parochial Church Council (PCC) works with the incumbent to promote the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It is also specifically responsible for the maintenance of the church buildings and their grounds.

The PCC is committed to enabling as many people as possible to worship at our churches and to become part of the Church Family. Our services and worship put faith into practice through prayer and scripture, music and sacrament. To facilitate this work, it is important that we maintain the fabric of the Church buildings.

The PCC is part of the Diocese of Leeds, within the Church of England and it is a member of the Inner Bradford Deanery. It is also known under the following titles:

- Parish of Manningham
- Parish of St Paul's
- Parish of St Barnabas
- Parish of St Martin
- Parish of St Philips

Public benefit statement

When planning our Church activities, the PCC is mindful of the Charity Commission's guidance on public benefit. We try to enable ordinary people to live out the Christian faith as part of our parish community through:

- Worship and prayer.
- Learning about the gospel and developing knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Care for the less fortunate.
- Engagement with people of other faiths to bring about a better understanding of one another.
- Building community.
- Offering the buildings to local schools as a learning resource.
- Providing care and hospitality through hosting children's activities.
- Mission and outreach work.

Please visit our Parish website: <https://bradfordwest.church>

PCC of Gillingham, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2023

Achievements and performance



Our Gathered Life

Sunday Services

In 2023, we continued to see growth in the worshipping community on a Sunday morning. We have welcomed families from Nigerian, Malawian and Iranian backgrounds into our community and it has been a real blessing to see the continued growth of diversity in our midst. We have seen people come to faith in Jesus and begin to discover the difference that he makes.

Another wonderful sign of life and growth has been the birth of new babies and GHM is a livelier (and louder!) place for this. We are now grappling with how we can make good provision for the younger in our midst on a Sunday morning.

We continued to meet at St Paul's and maintained our rhythm of two traditional services, one all-age service and a breakfast church service on the second Sunday of each month. Breakfast church has continued to be a popular service and it has been challenging to feed and fit so many in the building on those mornings!

In the past year we have had multiple teaching series on a variety of topics. We have also had teaching on the Sermon on the Mount, Encounters with Jesus, the Holy Spirit, a series called 'Proclaim With...' exploring some of the great statements of faith through the Old and New Testaments and ended the year looking at Discipleship with a series called 'Follow Me'. All these series have been designed with the intention of helping us grow deeper in our understanding of who God is and how he wants to use us in our lives. Breakfast church having a particular niche, we made the decision to separate it from the main body of teaching and ran a series throughout 2023 exploring the Fruit of the Spirit.

We continued our lunchtime meetings for preachers and leaders before the beginning of each new sermon series, we hope that amongst the variety this has brought some sense of continuity as we explore and grow through opening up God's word together.

Ben Care

Sunday School

Sunday school lessons have continued consistently to meet on the 1st and 3rd Sundays of the month.

On average a group of 7 children meet to learn more about Jesus and to have fun.

The Sunday school and Youth leaders have met together twice over the year. The main discussion at these meetings was our concern for children attending church without an adult. We are in the process of speaking to parents and explaining our policy on this matter.

In October we held a fun filled 'Light Party', (this was an alternative to Halloween) showing how Jesus overcomes darkness and is the light in our world. We played games, did crafts and ate together.

In November we celebrated the baptism of one of the children in our group.

Some leaders have been involved in the training for 'Bubble Church'. A Sunday service aimed at young families.

We also now have qualified First Aiders among our Sunday school leaders after they successfully completed a day's training.

Sunday School can only run due to the dedication of the leaders. We are a really small team who would value your prayers and even your help. If you feel you could help, please speak to me or Clare.

We give thanks to God for the children in our church family and for what a blessing they are to all of us.

Susan Mitchell

PCC of Gillingham, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2023

Achievements and performance continued

Sunday Youth

We continue to meet twice a month during the Sunday service. We usually have a range of teenagers from 11 - 16 years old, normally numbering anything from 4 to 11 young people. Since Christmas the numbers of young people have been lower but there are some new faces at church who we are hoping will join us. Some young people who are now in year 11 are attending more sporadically and one member has moved away. We have also had some new members.

We have followed the Sunday service topics which has worked well, especially the 'Proclaiming with' series as this gave us a good opportunity to look at different people from the Bible and their faith. We appear to have a good rapport with the young people who attend regularly and are trying to grow in sharing together and learning to pray together.

The challenges of the fluctuating attendance, people arriving late, and the short time spent together continue. We have also been short for group helpers since October when Alastair retired. Joanna has moved over to the youth from the children's group which is great but ideally we still need one other person, especially when people are away or unwell.

Our hope is that we are able to continue to build relationships with the young people and support them in their faith.

Helen Care

Wednesday Communion

Each Wednesday we continue to celebrate a Parish Communion service at St Barnabas Church attended by church members from across the parish. There is also the option for people who find themselves unable to attend in person, to phone-in and listen to the service.

The format of this service is a fairly traditional robed service of Holy Communion with hymns. We are grateful to Ian Baxter for joining us on the first Wednesday of each month to lead congregational worship from the organ. This year has seen some small growth in numbers and we have been glad to see more people joining us in this simple act of worship.

We primarily follow the Church of England's lectionary to guide our preaching and teaching. However in this last year we also did an extended series looking at the book of Genesis. We are thankful for all who have read, interceded, preached and presided throughout the last year as we've explored Holy Scripture together.

Ben Care

Discipleship & Baptisms

We have continued to explore the shape of discipleship at GHM through 2023 and give thanks for new groups which have begun in the last year including the worship team and Farsi group, which are key contexts for small group discipleship. We have explored discipleship together in our Sunday series called 'Follow me...' which looked at Jesus' statements on discipleship as he invited others into life journeying with him.

We held a lent course in February and March on Saturday mornings which was based on the 'Tales of the Unexpected' series produced by the Good Book Company. A small group attended but the material was much appreciated and there were good conversations around the tables.

A real highlight of the year was hosting the Al Massira team to do a weekend of training in October. Al Massira is a course designed for introducing Muslims to the key truths of Christianity. As well as a number of attendees from GHM, we also welcomed teams from St John's, East Bowling and Sunbridge Road churches. The teaching was lively, comprehensive and thought-provoking and it was a good time of fellowship as well as discipleship training.

Baptisms are a key sign of life and growth in our community. In 2023, we baptised one baby and held a thanksgiving for another. In November, during the celebration of Christ the King in the lead up to Advent, we rejoiced in the baptism of seven church members, celebrating all that God has been doing in their lives and the new life, peace and possibility that He gives through Jesus.

Ben Care

PCC of Gillington, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2023

Achievements and performance continued

Worship Team

2023 was the year live worship started to return to GHM with a new worship group starting to lead worship during our Sunday service.

We have been meeting as a band every other Saturday morning to practice. There have been great joys in this gathering as we have gotten to know each other better and then to start learning how to start leading worship for the wider church community.

We are developing a diverse group of people from a cross-section of ages and nations.

We have been learning new songs, remembering older ones, and even learning a few new instruments for good measure.

As we have been able to lead our wider church families, we have been able to really start thinking about the songs we sing and start to appreciate the way different cultures worship.

GHM worship has certainly become a melting pot of culture, personalities, ability, relationship with Jesus and as such it has been good to gather to pray, study the scripture as well as get stuck into making worship music.

Regardless of our ability to play and lead during the Sunday service – we have all grown in relationship with Jesus, started to find our voices in prayer and committed to regular meetings for discipleship and growth. Bring on 2024.... We're always on the lookout for more musicians to join us and all are welcome.

Clare Leighton

U:nite Youth

U:nite meets once a month. 8 churches make up the group with around 55 young people aged 11-18 attending. Each church takes responsibility for a monthly meeting which includes games, activities, food and a 'God Slot'.

For us as a parish, we have had varied success in involving our young people. We did manage to take as many as 16 to one of the events, but this takes significant effort to encourage and then transport them to and from the venue whilst abiding as safely as possible to safeguarding guidelines.

In 2023 we... had Indoor Church Games, Karaoke, St Barnabas Primary School, Northcliffe Woods, Peel Park, Bonfire, Christmas Party

We have a relatively large number of young people of secondary school age in or connected to our congregation. We really need to engage with and disciple our older young people well. Please pray for us to have more space and time to connect with our young people outside of Sunday services.

Chris Chorlton

Discovery Bible Study

Our Discovery Bible Study meets at St Paul's on a Friday to fit in with Friday drop in; some people have come to St Paul's to shop and have joined us for a short time afterwards.

We are a small and friendly group of women from various cultural backgrounds, mainly from the UK and different parts of Africa. Our mix of people makes for different perspectives as we read the bible together. We follow in an informal way the Discovery Bible Study pattern (you can find this at <https://www.dbsguide.org/>), and also usually include some reading and/or translation in Swahili and other languages as appropriate.

Recently we have been following up the readings used during the Sunday services and there is usually something that sparks our conversation and gives us food for thought. We have a time to share and pray together for one another, for our families, for our church and for the world; each of us praying in our own language. I think we all find that something from our reading, discussion and prayers helps us with the challenges of the week ahead.

We would love others to join us. We usually meet for about 1-1/2 hours and set the time on Friday that best suits everyone. We take a break for some school holidays, but apart from that and one or two snowy days, we meet every week. Come when you can, you will be very welcome!

Denise Poole and Heather Grinter

PCC of Girlington, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2023

Achievements and performance continued

Farsi Group

Through 2023 we have run a small bi-weekly discipleship group for Farsi speakers. The group is comprised of people who have been Christians for a number of years, those who are new to the faith and those who are exploring Christianity.

At points communicating complex ideas can be challenging, but we have learned and grown together as we have explored the heart of what it means to be a Christian and follow Jesus. We have grown in talking, praying and praising together. We have also sought to support one another as group members have navigated complex times of transition and the asylum process.

It was a wonderful end to the year to see four members of the group being baptised.

Ben Care

Prayer Walking

In September a small group of us set about prayerfully walking every street in the former Girlington parish. In addition to the obvious benefits of praying for the area, we wanted to open ourselves to hear what our Lord may have to say about the area and about possible future work there. For this reason, we accepted that we would not meet very many people at the time we were walking - 10.30 on a Tuesday morning. Rather we wanted to gain a feel for the streets and open our spiritual eyes and ears.

By the end of the year, we had nearly completed every street for the first time. We had all been surprised to realise what a diverse place Girlington is in terms of housing, affluence and poverty, opportunity and apparent stagnation. Each of us had seen places of which we had previously been completely unaware. We had also gained a better understanding of the local businesses; and we had spent an informative morning praying in the infirmary with the Anglican Chaplain.

We believe that God told us that breakthrough in Girlington is His heart's desire and His promise, but that it will take perseverance and patient work on our part, chipping away bit by bit at the barriers.

At the beginning of February 2024 we completed the first pass of every street in the former parish. At the time of writing (mid-February) we are still seeking clarity about the next steps.

Nigel Bull

Mothers Union

Throughout 2023, we were able to meet on the third Tuesday of every month apart from August. We thank Chris, Ben and Cathy for leading a Holy Communion Service each time we met in church.

We enjoyed a very varied programme beginning with the *Wave of Prayer* which was led by Mary and involved 10 members. An article about our successful Bring and Share meeting, featured in the Area MU newsletter, *Keeping in Touch*. From guest speakers we learned about the *Camino de Santiago*, *Yorkshire Air Ambulance*, *Sikh Religion and Culture* and *Religious Broadcasting for the BBC*. We had singalongs for two meetings: *Wartime Favourites* and *The Ukulele Band*. Friends in the community attended some meetings and we also welcomed MU members from Cottingley Branch to the Ukulele Band Concert. We were grateful that our two outings to Cleveleys and Helmsley were subsidised by a generous grant from the Rands Trustees, which enabled us to offer some free places. About half of the participants were from the community and included 10 Muslims, 2 members of Fountains Church and the aerobics group. We enjoyed two meals out: a Fish and Chips Supper at Wetherby Whaler and Christmas Lunch at Baildon Hall. The year ended with a Christmas performance by children from St. Barnabas School.

PCC of Gírlington, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2023

Achievements and performance continued

Mothers Union continued

Additional activities included: three well-attended Coffee Mornings in aid of the St. Barnabas' School, Christian Aid and Macmillan Cancer Support; birthday cakes with coffee and chat after Wednesday Services; distribution of plants to the congregation at the Wednesday Holy Communion Service and housebound friends in the community at Mothers' Day and Harvest; collection of produce for the local foodbanks; a cafe and tombola at Heaton Gala; knitting 815 bonnets for the Premature and Neo Natal Unit at BRI, 17 adult lap blankets for Bradford Hospitals Trust; afternoon tea for 40 Friends of Bradford Art Galleries and Museums (FoBAGaM) after their visit to the tapestry, as well as caring for the church garden and cleaning the church. In October we hosted the Area Service followed by refreshments. 43 MU members from 8 branches attended. Generous donations of cakes, toiletries for Bradford Doulas (a charity that supports pregnant mothers before and after birth) and £170.65 to support Away From It All Holidays (AFIA) were made.

We welcomed three new members during the year: Sue Brown, Mabel Macko and Pat Kitchingman. Sadly, three of our long-term members Betty Firth, Chrissie Kirby and Val Mitchell died this year. They had all played a major part in the life of the MU and will be missed. Currently, we have 23 members and look forward to welcoming others. Our thanks go to all for their loyalty, support and voluntary work for the church and community as well as the group.

Dianne Excell

Seated Aerobics

This year is our 19th year as a class run by Coleen. We have 18 people on our register, but of course not all are able to come every week.

We had two visits from our school of class 6 boys and girls who came to join in our exercises with us. They all enjoyed coming and all went home happy with a bag of sweets. In return we were invited to school to their Nativity play. We gave a demonstration at the Gala with the children.

We feel it is good to get together and it is an outreach for our church in the village.

Many thanks for the use of the village hall.

Eileen Gunn & Diane Holdsworth

Schools Engagement

When we became a resourcing Church one of the targets we set ourselves was to be more able to take assemblies and increase our visits to schools and also class visits to our churches. Much of this work had stagnated during COVID but 2023 was the year of schools once again!

Coming into our churches. Beckfoot Heaton Primary, St Philip's Primary, Belle Vue Girls Secondary, Gírlington Primary, Iqra Academy, Green Lane Primary, Westbourne, Heaton St Barnabas. We also go into schools to give RE lessons and sometimes to help with activities.



As a team we regularly take assemblies at our church schools. At Christmas and Easter we are invited into a large number of schools. At Christmas 2023 we delivered 10 assemblies to a total of about 3,200 children in our Parish. We also had 5 Christmas church visits from school children of about 160 children in total.

Chris Chorlton

PCC of Gillingham, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2023

Achievements and performance continued

Care Home Services

In 2023, our curate Emma worked hard to gain access to two local care homes to do regular services. These are Well Springs on Leylands Lane and Priority Care Home on Manningham Lane. These are an opportunity to provide spiritual nurture and comfort and also led to praying with some residents at the end of their lives.

After Emma went on placement, I have continued visits at Well Springs where they were keen for services to continue and there have been a good group of attendees who have enjoyed the opportunity to pray and worship together. If anyone would like to accompany me on those visits to encourage and support elderly Christians, please do let me know.

Ben Care

Manningham-on-Sea

Manningham on sea was back with a Bang in 2023. The first time since before the dreaded COVID lockdown.

We decided to combine two community celebrations and creating the first one only (perhaps) Royal Manningham on Sea. We took the opportunity to welcome our New King alongside a free community seaside themed day.

We wrote postcards to the palace, paddled in the Manningham seaside paddling pool, made crowns, rode donkeys, ate sweets and candy floss, made sandcastles, splatted! Rats! slid on the giant slide, ate rice, samosas, cake and bucket loads of tea!

We couldn't have asked for a nicer May day. Our normal church service was suspended as we all set up the event first then paused for sausage sandwiches followed by outdoors communion and worship before opening the gates to welcome 500+ local community through the grounds to enjoy a fun community centred gathering. Much fun was had by all and we plan to build on this for 2024.

Clare Leighton

Community Events

Over the course of 2023 we have been able to host and facilitate some great community wide events, Some highlights have been:

Summer seaside trips fun day: 3 coaches full of people departed (and returned) for a series of fun days out to Bridlington – all filled with our local friends and community members for a great seaside awayday.

We took a mixture of families, older ladies, and gentlemen with whom GHM has relationships. They were great days out and time to enjoy the bracing sea air and build deeper relationships with each other.

Easter Sunrise service and breakfast: Held on Heaton Hill. On an early Easter morning in 2023 a group of people joined together to celebrate the new hope found in Jesus on Easter morning. We sang and worshipped followed by rolling eggs down the hill and finally retired to Heaton Village Hall for a welcome hot breakfast – a great way to start Easter Sunday.

Carols and Bonfire: In a break from the more traditional bonfire night, we decided to try a community Christmas bonfire and carols building on from last year. On yet another rather wet December evening we met to drink hot chocolate, eat mince pies, gather around the fire, and sing some carols. The rain did not dampen our enthusiasm and when we opened the door, people came to worship with us. We were led in our singing by the City of Bradford Brass Band and listened to a great reminder of the reason for the season. This may become a new tradition for us.

Clare Leighton

PCC of Gillingham, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2023

Achievements and performance continued

Fabric

Parish Resource Team

Our meetings this year have covered a wide range of issues around the parish. We made many small decisions each meeting but some of the more significant ones were:

Mission Giving

We still give 5% of our income away – but would like to raise it each year. We didn't feel able this year – but are committed to be aiming for 10% - maybe next year?

Hall Hire

Our Hall hiring arrangements have been an issue particularly with the rise in prices. We want to be honourable and fair to the community but also manage to stay open. As we've raised prices we have had a fall in one off users. But we have worked hard to increase our regular bookings.

Miscellaneous Repairs and Annual Checks

Much time is spent fixing small things – prioritising what we can spend more on and how to complete tasks in the most cost effective and time efficient way. Boilers, insurance, PAT testing, they are all boring but important!

Finance issues!

We have finally got to grips with our new accounting system and now have a far more streamlined way of keeping track of bills.

Legalities

It is not always clear what we are covered for in terms of insurance and copyright issues. As well as risk assessments etc. We do our best to ensure that we comply with the latest regulations.

Miscellaneous

Moving Screen, how to spend generous donations, contracts and pension issues around hiring new staff (that didn't happen!), Gift Aid decisions and finishing the 'manual' method and envelopes (thanks to Nigel Bull!), promotion of Parish Giving Scheme and planning and running a mini-Stewardship campaign.

Giving

We tried to rethink how we promote giving in services and encouraging people to give more. Lots of discussions about our budget as we finally got our finances into a good place we looked more carefully at what our budget says about our values and our mission.

Moving bills from company to company to keep the best deals. Thanks especially to Ann Brown for hours on hold!

Chris Chorlton

Church Wardens

During 2023 we have continued meeting at St Paul's for our Sunday morning 'gathered' service. The service is also live streamed on YouTube. The Church is open on a Monday for our Place of Welcome and on a Friday for our Drop-in Café. There has been no major repair works to the building this year. A couple of roof slates have been replaced to stop leaks in the main body of the church. There has continued to be minor issues with the heating though the year, however they have all been resolvable. The back porch and toilet block are continuing to slowly move away from the main church building, the movement is being monitored.

Unlike last year St Martin's has been very fortunate in having had no major repair to the building. We continue to have our annual services and inspections and our grounds have been well maintained by Bradford Council. Fortunately, despite the increase in utility costs, our regular weekly lettings groups have increased which obviously provides extra income for the Parish. The church is open on a Thursday for Place of Welcome and a Tuesday and Friday for the community library. Bubble Church was launched in January 24 on a Sunday afternoon.

St Barnabas is used on a Wednesday for the parish midweek communion service along with school visits. There have been no major repairs this year.

PCC of Girlington, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2023

Achievements and performance continued

Church Wardens continued

St Phillips is used on a Tuesday afternoon for a craft group, our Tuesday community pantry finished in July 2023. The church continues to be used for school visits. There has been no major repair works to the building this year.

Michelle Moyle

Springroyd Terrace

7 Springroyd Terrace is the former curate's house owned by the parish. Rented out for many years, the property had fallen into a state of severe disrepair, including the presence of dry rot throughout the building.

At the end of 2023, work was finally able to begin on the property. When work began, further issues were identified throughout the building which led to a complete refurbishment. The cost of the works were £40,000. The work was completed in December 2023.

The PCC made the decision to sell the property and Dinsdale Estates listed the property for sale in February 2024. There has been a great deal of interest in the house and as I write we have received multiple offers from people interested in purchasing.

Ben Care

Heaton Village Hall

Heaton Village Hall has really lost most of its regular users. Currently the only regular usage is the Council Youth Group and Seated Aerobics. Our committee meetings consisted of management discussions, gardener recommendations and financial accountability. Many thanks to Peter and Margaret Burnley who work so hard to keep this a community resource!

Chris Chorlton

ReStore



Overview

Hello friends, Welcome to ReStore, we are based across our local churches and run 3 full days a week in Girlington, Heaton and Manningham. Each of our churches has a long history of being rooted in their communities and have been well placed to bring together people from different cultures and faiths for a journey such as this.

Many of the people that currently attend our ReStore sessions find themselves on the edge of their own communities. Money, Employment, Language, Literacy, Circumstance, Wellbeing, The Right to Remain in a safe country, and Cultural heritage all have a part to play. These can often be limiting factors that hinder people to engage in projects like ReStore, but we work hard to take this chaos and seek to see life emerging.

We are interested in the whole person and ReStore being part of the local church and running from a place of worship, we are seeking to offer a bigger hope than we can comprehend of a fuller and better life than we can ever humanly seek to know.

PCC of Girdlington, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2023

Achievements and performance continued

ReStore continued

Much of the work we do seems to always have food and shared meals at the heart of it. We run weekly community food pantries which allows people to access low-cost food and feed the family at home. We run community drop in meals. We help sign post people to wider provision, often over a cup of coffee, hot chocolate and of course cake! We seek to always offer a warm welcome and generous invitation to join in.

We want people to find their voice and know how valuable they are. As people come and join in – the joy is to see people become friends and start to flourish, to take ownership and speak into how we develop and grow.

Life can go at such a pace that slowing down and really hearing something authentic about each of us is a rare gift.

Through ReStore: we aim to be a place where all people are welcome, a place where we hold out hope for restoration in life, a place where people can start to find a voice within their community.

Some of our bigger questions over the past 12 months have focused on how we become sustainable in the long run and ideally have less need to attract a higher level of grant funding (this is the dream!) but in the moment the more pressing question has been about how we attract longer term funding to grow what we are doing and able to develop.

The other poignant question has been about - why are we here and do what we do! How do we slow down, breathe deep and share well with the people who come to ReStore sessions? We don't want to be a hit and run problem solver – we want to linger in a relationship with each other and journey restoration with each other.

As we journey into 2024 we are looking at our operating structures and want to ensure we have a healthy accountable oversight with a good model of voices into how we develop over the coming 12 months.

Clare Leighton

Monday Place of Welcome

Our Monday Place of Welcome has continued to grow over 2023 with an average of 45 people attending each week. The majority of people attending are women of Pakistani heritage who live in Manningham, Girdlington and Heaton along with a growing number of British and Nigerian people who use the community pantry and stay for a drink and toast.

The most popular activity on a Monday is seated aerobics with around 25 people choosing to take part each week and then staying around for conversation and tea/toast. The majority of new people who attend the group come to us to try seated aerobics, some of been referred through their GP or Hale while others have been told about the group through friends.



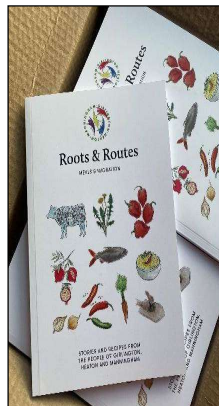
PCC of Girdlington, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2023

Achievements and performance continued

Monday Place of Welcome continued

This year we have finished our Roots and Routes heritage story book. It has been a big project over the last year involving lots of cooking, eating and collecting recipes and stories. We have been cooking and eating many things from vegetarian haggis to Congolese fish recipes. It has been a good opportunity for people to get to know each other, learn about other cultures and share stories together. It has been a privilege to sit with a smaller group of people to interview them for the book, listen to their story and memories that food brings. The book was printed in time for Christmas with each person featured in the book receiving a free copy. We have had lots of positive feedback about how beautiful the stories, illustrations and photographs are, the book is just a snapshot of many weeks of sharing recipes, food and stories across our projects. We are looking forward to a book launch event in April 2024. We have continued to cook on the first Monday of each month to encourage people to take ownership and build confidence.



A sense of community has continued to grow between the various groups of people who attend on a Monday. We enjoyed a trip to Bridlington together in the summer and a bring and share Christmas party at the end of the year. We have celebrated Latifa's 80th birthday and Lisa's 1st birthday!



Our volunteer team has changed over this year, we have lost Shaheen, who has moved to Leeds, however, Sammi, who attends the group, has begun to volunteer with us on both a Monday and a Friday.

It has been a privilege to walk alongside people this year as they share the ups and downs of their lives with us. There have been opportunities to listen, support and pray for people as well as celebrating family marriages and birthdays together. We are looking forward to starting a Kintsugi Hope Wellbeing course with a small number of women from the group over the next year, we hope this will build and deepen some good relationships that have been forming.

Michelle Moyle

PCC of Gillingham, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2023

Achievements and performance continued

ReStore: Heaton

This year marked five years of ReStore: Heaton at St. Martins! We had a settled year of library days (Tuesdays, Thursdays and Fridays) and a good year of Thursday Café and Pantry, with new people coming most weeks. Some of our regulars are looking out for their friends and neighbours and bringing them along, which is a real blessing. We have seen a particular increase in some of our more elderly locals coming, for company as well as shopping. The year saw the return of our popular family pancake day with races in February.



A big encouragement in the year came in March when we received an award from the council and Mayor for our work in the community. It was a special evening. We were also encouraged in March by a well-attended community 'bring and share' lunch as part of the ReStore recipe book project.



One or two volunteers have left this year but others have joined and we are now a committed team from church and community. In July we enjoyed a volunteer BBQ – a chance to relax together. A highlight at the end of the year was our Community Carols event which brought volunteers, church and community together very naturally to celebrate Christmas.

We are thankful for all that God is doing in Heaton and how the activities of ReStore: Heaton continue to offer a safe and inviting place to gather.

Angela Chorlton

St Paul's Friday

The past 12 months of drop In at St Pauls is feeling like it's been a bit of a rollercoaster all round.

We found ourselves with an ever-increasing number of people turning up each week for food, regularly finding ourselves serving 85/90 people a mixture of sandwiches, hot food and pudding items – all alongside an increasing number of people turning up to do a Pantry food shop.

The result was a team of people feeling more and more pressured and left questioning why are we are doing what we do and the implications of these decisions.

Perhaps we had become a victim of our own success! Serving a good hearty meal with enough for a snack later on alongside the necessity to cycle people through quite quickly, to ease pressure on the space meant we were losing the ability to pause and build relationship with each other.

PCC of Gillingham, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2023

Achievements and performance continued

St Paul's Friday continued

How are we ever going to speak truth and honesty with our guests if we can never raise our heads and have more than a 2 min conversation at a time? Our desire has been to slow down this process and reset a place with fewer people needing to come through and giving the team more potential to chew the fat of the week with those dining. This all cumulated with the decision to stop take away meals and look to invite people to come eat but also rest a while, ponder life and know we want to be able to show a different potential of living – one where food projects are not needed to feed hungry people – but realising the power of sharing a meal together and understanding community.

Ask us about how this has gone next year, we did the thinking in 2023 and implementing from 2024!!!

This process hasn't been a lost one or negative at all:

- We have grown stronger as a team, added to our numbers including a small number who have switched from coming to eat to taking team roles along the way.
- We have a far stronger relationship overall with our guests to talk about faith and pray, we have loved hearing the stories of some coming to faith and exploring what this new life has to offer.
- We have welcomed others into the wider GHM community and are experiencing a cross over of people *"coming for the food – but staying for the community and worship"*.
- We have journeyed grief and loss as community.
- Had the opportunity to celebrate Church festivals in particular with those who would like to.

Overall this year has been full of joy, sadness, grief, frustration, laughter and lament, all of which are life essential and it has been a privilege to stand with the team as we faced the easy and the hard together over 2023.

Clare Leighton

Safeguarding

The Parish of Gillingham, Heaton and Manningham promote a 'Safer Church' which is outlined in the 'House of Bishops Safeguarding Policy'.

As a church we have signed up to the 'Safeguarding Dashboard' which enables us to monitor all safeguarding requirements.

We have completed 62% of the requirements with some action plans in place.

As the Parish Safeguarding Officer, I am given the opportunity to bring any matters arising to each PCC meeting.

The safeguarding policy was reviewed in January 2024. The PCC agreed a few alterations to the wording and the policy was passed with all in favour.

Some safeguarding training is still to be completed by PCC members. All children/youth leader training is up to date.

As Parish Safeguarding Officer, I have completed training on modern slavery and safeguarding.

Safeguarding is everyone's responsibility and I thank you for your support.

Susan Mitchell

Financial review

The net expenditure for the year was £26,417, including net expenditure of £4,874 on unrestricted funds, net expenditure of £24,018 on restricted funds and net income of £2,475 on endowment funds, after transfers.

PCC of Gillingham, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2023

Reserves policy

The charity's free reserves, excluding fixed assets, at the year end were £77,370.

Our churches' financial sustainability is reliant on the voluntary giving and efforts of a small number of members. The PCC therefore aims to maintain general reserves at a level which ensures that six months of core activity, excluding the diocese share, could continue during a period of unforeseen difficulty. For the current year this is estimated to be £50,000. This reserves policy is reviewed annually.

The PCC recognises that its reserves at 31 December 2023 exceed its target level of reserves. The PCC is forecasting that its unrestricted reserves will increase in 2024, largely due to the expected receipt of the sale proceeds of Spring Royd. Given this the PCC plans to develop financial plans in 2024 that incorporates this receipt and allows for increased investment in parish mission. As a result the PCC will also be reviewing its reserves policy in light of this process.

Approved by the board of trustees on 28/4/2024

Susan Mitchell (Trustee)

PCC of Gírlington, Heaton and Manningham

Independent examiner's report to the trustees of PCC of Gírlington, Heaton and Manningham

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2023, which are set out on pages 18 to 29.

Responsibilities and basis of report

As the charity trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts as carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act;
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Rhys North ACA

9/5/2024

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

PCC of Gillington, Heaton and Manningham
Statement of Financial Activities
(including summary income and expenditure account)
for the year ended 31 December 2023

	Notes	2023 Unrestricted funds £	2023 Restricted funds £	2023 Endowment funds £	2023 Total funds £	2022 Total funds £
Income from:						
Donations and legacies	(2)	57,275	59,604	-	116,879	106,927
Charitable activities	(3)	14,207	565	-	14,772	9,393
Other trading activities	(4)	24,099	-	-	24,099	15,305
Investments	(5)	4,593	-	-	4,593	6,929
Other	(6)	165	-	-	165	-
Total income		100,339	60,169	-	160,508	138,554
Expenditure on:						
Raising funds	(7)	-	-	-	-	3,428
Work of the church	(8)	115,268	69,107	-	184,375	207,111
Mission and charitable giving	(9)	5,025	-	-	5,025	3,610
Other	(10)	-	-	-	-	26,000
Total expenditure		120,293	69,107	-	189,400	240,149
Net gains/(losses) on investments		-	-	2,475	2,475	(2,372)
Net income / (expenditure)		(19,954)	(8,938)	2,475	(26,417)	(103,967)
Transfers between funds		15,080	(15,080)	-	-	-
Net movement in funds		(4,874)	(24,018)	2,475	(26,417)	(103,967)
Fund balances brought forward		82,244	100,793	111,346	294,383	398,350
Fund balances carried forward	(12)	77,370	76,775	113,821	267,966	294,383

All incoming resources and resources expended derive from continuing activities.

PCC of Gillingham, Heaton and Manningham

Balance sheet

as at 31 December 2023

		2023	2023	2023	2023	2022
		Unrestricted	Restricted	Endowment	Total	Total
		£	£		£	£
Fixed assets						
Tangible assets	(13)	-	-	90,000	90,000	97,730
Investments	(14)	-	-	23,821	23,821	21,346
Total fixed assets		<u>-</u>	<u>-</u>	<u>113,821</u>	<u>113,821</u>	<u>119,076</u>
Current assets						
Debtors and prepayments	(15)	3,960	-	-	3,960	19,163
Cash at bank		85,951	76,775	-	162,726	219,464
Total current assets		<u>89,911</u>	<u>76,775</u>	<u>-</u>	<u>166,686</u>	<u>238,627</u>
Current liabilities:						
amounts falling due within one year						
Creditors and accruals	(16)	12,541	-	-	12,541	37,320
Total current liabilities		<u>12,541</u>	<u>-</u>	<u>-</u>	<u>12,541</u>	<u>37,320</u>
Net current assets / (liabilities)		<u>77,370</u>	<u>76,775</u>	<u>-</u>	<u>154,145</u>	<u>201,307</u>
Total assets less current liabilities		<u>77,370</u>	<u>76,775</u>	<u>113,821</u>	<u>267,966</u>	<u>320,383</u>
Provisions	(17)	-	-	-	-	26,000
Net assets		<u>77,370</u>	<u>76,775</u>	<u>113,821</u>	<u>267,966</u>	<u>294,383</u>
Funds						
Unrestricted funds						
General unrestricted funds		77,370	-	-	77,370	81,691
Designated funds	(18)	-	-	-	-	553
Unrestricted funds		<u>77,370</u>	<u>-</u>	<u>-</u>	<u>77,370</u>	<u>82,244</u>
Restricted funds		-	76,775	-	76,775	100,793
Endowment funds	(19)	-	-	113,821	113,821	111,346
Total funds		<u>77,370</u>	<u>76,775</u>	<u>113,821</u>	<u>267,966</u>	<u>294,383</u>

The financial statements were approved by the board of trustees on 28/4/2024

Susan Mitchell (Trustee)

PCC of Gillingham, Heaton and Manningham

Notes to the accounts

for the year ended 31 December 2023

1 Accounting policies

Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, if it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Investments

Investments are stated at market value at the balance sheet date. The SOFA includes the net gains and losses arising on revaluations and disposals throughout the year.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Tangible fixed assets

In accordance with s10(2)(a) and (c) of the Charities Act 2011, consecrated and beneficed property is not included in the accounts.

Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's inventory which can be inspected at any reasonable time.

Freehold land and buildings are held in trust either by the PCC or by Leeds Diocese Board of Finance as custodian trustee. Valuation of freehold land and buildings is either market rate or the historical valuation where a market value is not readily determinable. The currently estimated residual value of the properties is not less than their carrying value, and their remaining useful life exceeds 50 years. Any depreciation charge is deemed immaterial. An impairment review is carried out at each year end.

Tangible fixed assets costing more than £5,000 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Fixtures, fittings and equipment: over 4 years

PCC of Gírlington, Heaton and Manningham

Notes to the accounts

for the year ended 31 December 2023

1 Accounting policies continued

Pensions

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Endowment funds represent those assets which must be held permanently by the charity, principally investments. Income arising on the endowment funds can be used in accordance with the objects of the charity and is included as unrestricted income unless restrictions have been imposed by the donor. Any capital gains or losses arising on the investments form part of the fund. Investment management charges and legal advice relating to the fund are charged against the fund.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

PCC of Gillingham, Heaton and Manningham
Notes to the accounts continued
for the year ended 31 December 2023

2 Donations and legacies

	2023	2023	2023	2022
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Gift aided planned giving	30,745	-	30,745	36,465
Other planned giving	4,526	180	4,706	3,600
Weekly collections	7,905	-	7,905	6,733
Other donations	3,448	300	3,748	1,382
Tax receivable by gift aid	10,651	-	10,651	9,813
Grants	-	59,124	59,124	48,934
	<u>57,275</u>	<u>59,604</u>	<u>116,879</u>	<u>106,927</u>

3 Charitable activities income

	2023	2023	2023	2022
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Service fees	905	-	905	767
Events	2,366	565	2,931	665
Community Pantry	10,936	-	10,936	7,961
	<u>14,207</u>	<u>565</u>	<u>14,772</u>	<u>9,393</u>

4 Other trading activities

	2023	2023	2023	2022
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Hall lettings	24,099	-	24,099	15,305
	<u>24,099</u>	<u>-</u>	<u>24,099</u>	<u>15,305</u>

5 Investments

	2023	2023	2023	2022
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Dividends and interest	4,593	-	4,593	2801
Income from property	-	-	-	4,128
	<u>4,593</u>	<u>-</u>	<u>4,593</u>	<u>6,929</u>

6 Other

	2023	2023	2023	2022
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Other	165	-	165	-
	<u>165</u>	<u>-</u>	<u>165</u>	<u>-</u>

PCC of Gillingham, Heaton and Manningham
Notes to the accounts continued
for the year ended 31 December 2023

7 Raising funds

	2023	2023	2023	2022
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Property costs	-	-	-	3,428
	-	-	-	3,428

8 Work of the church

	2023	2023	2023	2022
	Unrestricted	Restricted	Total	Total
	funds	funds	cost	cost
	£	£	£	£
Parish share	37,000	-	37,000	77,509
Staff costs (see Note 11 for analysis)	-	16,961	16,961	18,595
Clergy expenses	2,495	-	2,495	247
GHM worship services	3,523	2,268	5,791	1,609
Heating, lighting and water	27,624	4,450	32,074	19,012
Insurance	11,627	-	11,627	10,499
Cleaning	5,577	-	5,577	3,607
Parish mission	4,602	30,183	34,785	38,095
Training	-	290	290	1,439
Work with children	505	650	1,155	100
Fixtures, fittings and equipment	107	-	107	1,570
Maintenance	2,737	3,029	5,766	19,945
Security alarms and CCTV	72	-	72	72
Spring Royd costs	6,515	10,936	17,451	-
Church grounds	1,539	340	1,879	1,108
Depreciation	7,730	-	7,730	9,698
Independent examination	1,584	-	1,584	1,620
Office and administration	2,031	-	2,031	2,386
	115,268	69,107	184,375	207,111

9 Mission and charitable giving

	2023	2023	2023	2022
	Unrestricted	Restricted	Total	Total
	funds	funds	cost	cost
	£	£	£	£
Church overseas	1,675	-	1,675	810
Relief and development agencies	1,675	-	1,675	1,690
Home mission:				
Church societies	1,675	-	1,675	1,110
	5,025	-	5,025	3,610

PCC of Gillingham, Heaton and Manningham
Notes to the accounts continued
for the year ended 31 December 2023

10 Other

	2023 Unrestricted funds £	2023 Restricted funds £	2023 Total cost £	2022 Total cost £
Provision for Spring Royd building works	-	-	-	26,000
	<u>-</u>	<u>-</u>	<u>-</u>	<u>26,000</u>

11 Staff costs and numbers

	2023 £	2022 £
Gross salaries	16,427	18,039
Social security costs	830	762
Employment allowance	(830)	(762)
Pensions	246	276
Payroll fees	288	280
	<u>16,961</u>	<u>18,595</u>

The average number of employees during the year was 1.1, being an average of 0.6 full time equivalent (2022: 1.8, 1 FTE). There were no employees with emoluments above £60,000.

Defined contribution pension scheme	2023 £	2022 £
Costs of the scheme to the charity for the year	246	276

PCC of Gillingham, Heaton and Manningham

Notes to the accounts continued

for the year ended 31 December 2023

12 Restricted funds	Balance b/f £	Incoming £	Outgoing £	Transfers £	Balance c/f £
Community Action:					
Heaton Gala	-	1,265	1,265	-	-
Hub - Places of Welcome	176	-	176	-	-
Restore - Friday Drop In	-	13,500	13,845	5,500	5,155
Restore - Salary	2,112	16,114	14,970	-	3,256
Restore - Food Provision	10,792	-	1,314	(5,000)	4,478
Inn Churches	1,175	-	536	-	639
Restore - Place of Welcome	6,368	26,919	12,047	(14,930)	6,310
Restore - Warm Spaces	1,000	-	1,000	-	-
Heating support	4,450	-	4,450	-	-
Youth and Children	10,613	-	2,012	-	8,601
New arrivals and international discipleship	983	280	290	(650)	323
In House Works:					
Curacy Fund	10,935	-	10,935	-	-
GMH:					
Building works	33,924	-	3,029	-	30,895
St Barnabas Church:					
Choir	329	-	329	-	-
Projects	5,654	100	810	-	4,944
Tapestry	2,700	-	-	-	2,700
St Paul's Church:					
Building works	9,474	-	-	-	9,474
Flowers	108	-	108	-	-
SDF Operations Manager	-	1,991	1,991	-	-
	<u>100,793</u>	<u>60,169</u>	<u>69,107</u>	<u>(15,080)</u>	<u>76,775</u>

Fund name	Purpose of restriction
Community Action:	
Heaton Gala	To support the holding of the Heaton Gala.
Hub - Places of Welcome	To run a drop in session from St Martins.
Restore - Friday Drop In	To run a free Friday community meal provision from St Pauls. The transfer concerns grant funding from Restore Places of Welcome and Food Provision that is now being used for the Friday Drop In service less an allowance for overhead costs and rent contributions.
Restore - Salary	Funding for the community development worker.
Restore - Food Provision	Grant funding and individual giving for the purpose of supporting food provision across the Parish. The transfer concerns grant funding now being redirected to the Restore Friday Drop In service.
Inn Churches	Grant funding and individual giving for the purpose of supporting a temporary winter night shelter.
Restore - Place of Welcome	Grant funding and individual giving for the purpose of supporting weekly community space provision across the Parish. The transfer is for the redirection of funds to the Restore Friday Drop In service and for a contribution towards rent contributions and overhead costs.
Restore - Warm Spaces	Grant funding to support heating costs for the provision of a community warm space.
Heating support	Grant funding to contribute towards the additional cost of heating.

PCC of Gillingham, Heaton and Manningham

Notes to the accounts continued

for the year ended 31 December 2023

12 Restricted funds continued

Fund name	Purpose of restriction
Community Action:	
Heating support	Grant funding to contribute towards the additional cost of heating.
Youth and Children	Grant funding for youth work across the Parish.
New arrivals and international discipleship	Donations given for the purpose of supporting new arrivals and international discipleship across the Parish. The transfer concerns the reclassification of some donations as unrestricted, donations that had been incorrectly treated as restricted in previous years.
In House Works:	
Curacy Fund	Rental income from the Curates house at Spring Royd Terrace; money to be restricted for the repair and management of the property.
GHM:	
Building works	Donations and legacies for the maintenance and development of all Parish buildings, as agreed with the Charity Commission in 2023.
St Barnabas Church:	
Choir	Donation towards choir and organ costs at St Barnabas. The transfer is to enable all restricted choir funds to be amalgamated.
Projects	Donations towards building projects at St Barnabas church (PCC to review restriction of this fund by end 2023).
Tapestry	Monies earned and fundraised to maintain and transport the St Barnabas tapestry.
St Paul's Church:	
Building works	For the refurbishment of the hall and kitchen.
Flowers	Donation towards flowers at St Pauls. The transfer is to enable all Flower restricted funds to be amalgamated.
SDF Operations Manager	To use Church Commissioner grant funding for the employment of an Operations Manager.

PCC of Gírlington, Heaton and Manningham

Notes to the accounts continued

for the year ended 31 December 2023

13 Tangible assets

	Fixtures, fittings & £	Land and Buildings £	Total £
Cost			
At 1 January 2023	38,798	90,000	128,798
Additions	-	-	-
At 31 December 2023	<u>38,798</u>	<u>90,000</u>	<u>128,798</u>
Depreciation			
At 1 January 2023	31,068	-	31,068
Charge for year	7,730	-	7,730
At 31 December 2023	<u>38,798</u>	<u>-</u>	<u>38,798</u>
Net book value			
At 31 December 2023	<u>-</u>	<u>90,000</u>	<u>90,000</u>
At 31 December 2022	<u>7,730</u>	<u>90,000</u>	<u>97,730</u>

14 Fixed assets investments

	2023 Accumulation £	2023 Listed investments £	2023 Total £	2022 Total £
Balance b/f	14,223	7,123	21,346	23,718
Additions/(Disposals)	-	-	-	-
Gain / (loss) on revaluation	1,799	676	2,475	(2,372)
Income generated	-	213	213	198
Total	<u>16,022</u>	<u>7,799</u>	<u>23,821</u>	<u>21,346</u>

Six endowments are invested in the CCLA CBF Investment Fund with Leeds Diocesan Board of Finance as custodian trustee. Three of the endowments are Income Shares, yielding dividend payments to the PCC. The other three are Accumulation Shares which will not yield income until 2048; the PCC drew capital from them in 1988 and is required to leave them untouched for 60 years whilst the capital value is restored.

Trust Fund 172 Manningham - Parkinson, valued at 31 December 2023 as £339, is held by the Diocese of Leeds for specific building maintenance at the former St Luke's Church, Victor Road; a purpose which the PCC cannot fulfil. The investment is not included in these accounts.

15 Debtors and prepayments

	2023 £	2022 £
Debtors	2,550	
Prepayments	-	4,602
Gift Aid tax recoverable	906	14,388
Other debtors	504	173
	<u>3,960</u>	<u>19,163</u>

PCC of Gillingham, Heaton and Manningham
Notes to the accounts continued
for the year ended 31 December 2023

16 Creditors and accruals	2023	2022
	£	£
Creditors	580	828
Accruals	11,961	36,492
	<u>12,541</u>	<u>37,320</u>

17 Provisions	2023	2022
	£	£
Other creditors	-	26,000
	<u>-</u>	<u>26,000</u>

18 Designated funds	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
		£	£	£	£
Community bonfire	553	-	553	-	-
	<u>553</u>	<u>-</u>	<u>553</u>	<u>-</u>	<u>-</u>

Fund name	Reason for designation
Community bonfire	For the running of a community event.

19 Endowment funds	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
Investments	21,346	2,475	-	-	23,821
Land and buildings	90,000	-	-	-	90,000
	<u>111,346</u>	<u>2,475</u>	<u>-</u>	<u>-</u>	<u>113,821</u>

20 Related party transactions

Donations from trustees and related parties

The total aggregate value of unconditional donations to the charity from the trustees or related parties was £17,432 (2022: £17,892).

Trustee expenses

No trustee received any expenses during this year or the previous year.

Trustee remuneration and benefits

Details of remuneration and benefits

	2023	2022
	£	£
Michelle Moyle	15,062	12,927
Gross pay	246	201
Pensions	<u>15,308</u>	<u>13,128</u>

Reason for remuneration

The trustee was employed in the role of a community development worker.

Legal authority for the payment

The legal authority for the payment is via a provision within the charity's governing document.

No other trustee received any remuneration or benefit during this or the previous year.

PCC of Gillingham, Heaton and Manningham

Statement of Financial Activities including comparatives for all funds

(including summary income and expenditure account)

for the year ended 31 December 2023

	2023 Unrestricted funds £	2022 Unrestricted funds £	2023 Restricted £	2022 Restricted funds £	2023 Endowment funds £	2022 Endowment funds £	2023 Total funds £	2022 Total funds £
Income								
Donations and legacies	57,275	56,287	59,604	50,640	-	-	116,879	106,927
Charitable activities	14,207	9,393	565	-	-	-	14,772	9,393
Other trading activities	24,099	15,155	-	150	-	-	24,099	15,305
Investments	4,593	3,931	-	2,998	-	-	4,593	6,929
Other	165	-	-	-	-	-	165	-
Total income	100,339	84,766	60,169	53,788	-	-	160,508	138,554
Expenditure								
Raising funds	-	3,428	-	-	-	-	-	3,428
Work of the church	115,268	150,503	69,107	56,608	-	-	184,375	207,111
Mission and charitable giving	5,025	3,330	-	280	-	-	5,025	3,610
Other	-	26,000	-	-	-	-	-	26,000
Total expenditure	120,293	183,261	69,107	56,888	-	-	189,400	240,149
Net gains/(losses) on investments	-	-	-	-	2,475	(2,372)	2,475	(2,372)
Net income / (expenditure)	(19,954)	(98,495)	(8,938)	(3,100)	2,475	(2,372)	(26,417)	(103,967)
Transfers between funds	15,080	20,019	(15,080)	(20,019)	-	-	-	-
Net movement in funds	(4,874)	(78,476)	(24,018)	(23,119)	2,475	(2,372)	(26,417)	(103,967)
Fund balances brought forward	82,244	160,720	100,793	123,912	111,346	113,718	294,383	398,350
Fund balances carried forward	77,370	82,244	76,775	100,793	113,821	111,346	267,966	294,383

Accounts

PCC of Girdlington, Heaton and Manningham

Charity number 1169954

Annual Report and Financial Statements for the year ended 31 December 2022



PCC of Girdlington, Heaton and Manningham

Annual Report and Financial Statements for the year ended 31 December 2022

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Prepared by West Yorkshire Community Accountancy Service CIO

PCC of Gírlington, Heaton and Manningham

Trustees' report for the year ended 31 December 2022

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
The Reverend Christopher Chorlton	Incumbent	
The Reverend Ben Care	Associate Vicar	
Clare Leighton	Pioneer Minister	
The Reverend Emma Wilkinson	Curate	Appointed 3 July 2022
Michelle Moyle	Churchwarden & Development Worker	
Nora Whitham MBE	Churchwarden & Deanery Synod	
Dianne Excell	Churchwarden	
Ann Brown	Churchwarden & PCC Treasurer	
Andy Billam	Churchwarden & Fire Officer	Deceased 11 May 2022
Alistair Bavington	Churchwarden and Reader	
Jeffrey Barrett	Churchwarden	
Roland Clark	Deanery Synod	Resigned 29 September 2022
Sharon Bavington	Deanery Synod	
Terry Fry	Deanery Synod	Appointed 3 April 2022
Kafayat Adegoke		
Joanna Allan	Churches Together representative	
Heather Grinter	Churches Together representative	
Zarine Billam	PCC Secretary	
Margaret Burnley		
Jenny Griffin		
Neil McEwan	Electoral Roll	
Susan Mitchell	PCC Lay Chair	
	Child Protection, DBS & Vulnerable Adults officer	

Other positions of responsibility:

Nigel Bull	Gift Aid Secretary
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Charity number	1169954	Registered in England and Wales
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Registered and principal address

Parish Office
63 Saint Paul's Road
Manningham
Bradford BD8 7LS

Church addresses

St Barnabas Church, Ashwell Road, Bradford BD9 4AU
St Martin's Church, Haworth Road, Bradford BD9 6LL
St Paul's Church, Church Street, Manningham, Bradford BD8 7LS
St Philip's Church, Thorn Street, Bradford BD8 9QW

Bankers

Barclays Bank plc, 10 Market Street, Bradford BD1 1EG
CCLA

Independent examiner

Rhys North ACA

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

PCC of Gírlington, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2022

Structure, governance and management

The charity is governed by the Parochial Church Council Powers Measure (1956) as amended and Church Representation Rules that came into force 2 January 1957 as amended on 21 June 2018.

Method of recruitment and appointment of trustees

The method of appointment of trustees is set out in the Church Representation Rules.

All members of the congregation are given the opportunity to register on the Church Electoral Roll and to stand for election to the PCC at the Annual Parochial Church Meeting.

PCC members (trustees) are responsible for making decisions on all matters of general concern and importance to the life and action of the church, including deciding on how the funds of the PCC are to be spent. There are three Parish Ministry Teams, responsible to the PCC, that focus on a particular aspect to see work progresses:

- Outreach
- Pastoral
- Resources

Objectives and activities

The charity's objects

Promoting the whole mission of the Church.

The charity's main activities

Gírlington, Heaton & Manningham Parochial Church Council (PCC) works with the incumbent to promote the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It is also specifically responsible for the maintenance of the church buildings and their grounds.

The PCC is committed to enabling as many people as possible to worship at our churches and to become part of the Church Family. Our services and worship put faith into practice through prayer and scripture, music and sacrament. To facilitate this work, it is important that we maintain the fabric of the Church buildings.

The PCC is part of the Diocese of Leeds, within the Church of England and it is a member of the Inner Bradford Deanery. It is also known under the following titles:

- Parish of Manningham
- Parish of St Paul's
- Parish of St Barnabas
- Parish of St Martin
- Parish of St Philips

Public benefit statement

When planning our Church activities, the PCC is mindful of the Charity Commission's guidance on public benefit. We try to enable ordinary people to live out the Christian faith as part of our parish community through:

- Worship and prayer.
- Learning about the gospel and developing knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Care for the less fortunate.
- Engagement with people of other faiths to bring about a better understanding of one another.
- Building community.
- Offering the buildings to local schools as a learning resource.
- Providing care and hospitality through hosting children's activities.
- Mission and outreach work.

Please visit our Parish website: <https://bradfordwest.church>

PCC of Gillingham, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2022

Achievements and performance



Our Gathered Life

Sunday Services

We have seen a small growth in attendance at our Sunday services and have been delighted to welcome those who have decided to worship as part of our community. We are also pleased that this recent season has seen a return to full Communion for all who wish to partake.

We continued our rhythm of two traditional services, one all-age service and a breakfast church service on the second Sunday of each month. We also continue to try and remember the international heritage of those who choose to worship with us, and bring a particular focus to this once a month in various ways. We know that within this pattern of services that not all services appeal to everyone. However, we hope that amongst what we have chosen to offer that everyone can find one or two services that fit their natural preference, while growing in faith and community by joining with others who are more comfortable in worshipping God in different styles.

Across this variety of services, we have been following various themes and teaching series. In 2022 we started lunchtime meetings for preachers and leaders before the beginning of each new sermon series, we hope that amongst the variety this brings some sense of continuity as we explore and grow through opening up God's word together.

Daniel Furlong & Revd. Ben Care

Prayer & Praise

Prayer and Praise is a new evening service held once a month at St Philips which began in March 2022. It is a combination of prayer, live worship led by Clare and Sharon and Bible study. Prayer and Praise is deliberately low key and aims to give people space for personal reflection and growth in God's word. We have a small but consistent group of attendees and it is hoped that this service will continue to grow in coming months.

Revd. Ben Care

Sunday School

Sunday school meets on the 1st and 3rd Sundays of each month. It all runs extremely smoothly due to the dedication of all the leaders. We average 7 children in our group. They are becoming more confident in sharing their thoughts and at bringing them to God through prayer and fun. It is a real privilege to be part of this.

As leaders we have met to encourage each other and discuss how things are going and in what ways things can be improved, e.g. a smoother and less disrupted return into the church service for communion, a more up to date name and the introducing of singing to our worship.

This is an ideal opportunity to ask all our church family to keep the children and leaders in their prayers and to thank all who support the children in their relationship with Jesus.

Susan Mitchell

PCC of Gillington, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2022

Achievements and performance continued

Youth Group

The youth group has been meeting twice a month on Sunday mornings for just over a year. During that time the group has started getting to know each other more, become more confident discussing topics together and reflecting on scripture. We have been following the same Bible readings as the main service which lends a consistency with the rest of the church and the other services during the month. The planning meetings which have started before a new sermon series has been a helpful space to plan and look ahead at what we will be covering.

There is an average of 8 young people each meeting, but 18 on our list! Some of the older teenagers are reaching the stage where they will start staying in the main service. We have also welcomed some young people who are new to the UK and said farewell to one other member as she moved away.

The issues that our young people face are very challenging; regularly facing racism, bullying and anti-Christian feeling, particularly at school. There are no Christian Unions at school, so the Sunday services are an important place for them to be together and be encouraged and supported.

There is a team of four volunteers, Alastair, Heather, Zarine and Helen which gives the young people some variety but a good level of consistency and we are getting to know the young people. We are aware that this team does not reflect the diversity of the group and would like to look at addressing this.

The young people have also helped run the Juicy services and at the last meeting it was such a blessing to realise how many children and young people we have and how key they are to the wider church. We would love to see each person moving forward in their faith and being disciplined, however this would require a more regular meeting with more time, perhaps a weekly evening group, but this is dependent on more volunteers.

Helen Care

U:Nite/Youth report



U:nite continues to meet once a month. 8 churches make up the group with around 40 young people age 11-18 attending. Each church takes responsibility for a monthly meeting which include games, activities, food and a 'God Slot'.

For us as a parish, we have had varied success in involving our young people. We manage to take 6-8 to most of the monthly events, but this takes significant effort to encourage and then transport them to and from the venue whilst abiding as safely as possible to safeguarding guidelines.

In 2022 we managed to have Pancakes at Fountains church, Games in Northcliffe park and St Barnabas Village Hall. Nerf battles at St Paul's as well as Litter Picking in Undercliffe. Highlights were the Night treasure hunt in Bowling and of course Yorkshire Camps.

We are in the amazing position of having a relatively large number of young people of secondary school age in our congregation. There is an ongoing conversation that more provision is probably needed to engage with and disciple our older young people well. Please pray for us as we seek a way forward with this.

We had sporadic youth meetings as a Parish during the year. Our youth led us in two Sunday services, one when we recreated the story of the 10 Lepers and another Exploring Freedom in Christ - including putting ourselves in stocks and chains so we could fully experience freedom!

Sharon Bavington

PCC of Gillingham, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2022

Achievements and performance continued

Discovery Bible Study

This is one of the groups which began on WhatsApp at lockdown in 2020. We now meet at St Paul's, fitting in with the Friday drop-in. We take a break for some school holidays, but apart from that and one or two snowy days, have met every week. At the moment we are a group of up to 8 (but more often 5) women, including Denise Poole and/or myself and some from various African backgrounds. We would love others to join, or perhaps find out a bit more and then set up a small group for themselves.

We follow in an informal way the Discovery Bible Study pattern (you can find this at <https://www.dbsguide.org/>), and also usually include some reading and/or translation in Swahili (other languages could of course be used if appropriate to new members). Recently we have been following up the readings used during the Sunday services. I think we all find that something from our reading and discussion helps us in the prayers with which we finish the session and with the challenges of the week ahead.

Heather Grinter

Discipleship

Our desire as a parish continues to be that we might nurture a culture of discipleship. In the last year continued to grapple with the question of how we can create effective and sustainable structures that allow people from so many backgrounds (church and cultural) to grow in their discipleship.

We are rejoicing in seeing people grow in faith. A real highlight of the last year was the baptism and confirmation of eight church members from British, Iranian, Afghan and Nigerian backgrounds. We held sessions in preparation and it was a real privilege to hear stories of how Jesus had led them to this moment of commitment and explore together what it means to follow Jesus. This culminated in a wonderful morning of celebration on 11 September 2022 with Bishop Toby.

During Lent and Advent we held short courses giving space and time for reflection and preparation as we mark these seasons. They have given the opportunity to build relationships with one another around God's word and grow in faith as disciples of Christ. Those who have attended have appreciated the opportunity to gather and there have been some really powerful moments as people have shared their thoughts and experiences with one another.

Revd. Ben Care

Baptisms, Ordination & Celebrations

There are few things more precious and joyful in the life of the Church than the gift of celebrating Baptisms together. In September 2022 we celebrated the baptism of five members of our Church family, rejoicing with them in all God had done and is doing in their lives. It was a real privilege to hear their stories and witness them becoming a new creation in Christ!

In the same service, we also celebrated Confirmations with the Bishop of Bradford. Celebration after celebration! Three of those who were baptised were confirmed in the same service, being joined by four other members of our Church family - a total of seven confirmations! Bishop Toby reminded us of the powerful reality that we are known by God by name, as he commented on the names of each who were confirmed.

This year also saw my joining in with the life and ministry of this parish. On Saturday 2 July, I was ordained deacon at Wakefield Cathedral, and began my ministry the next day, having been warmly welcomed at the Sunday service. This was a great weekend of celebration, marked with friends, fellowship and lots of food! I remain grateful for the way in which I have been welcomed into this Church family and look forward to many celebrations to come!

Revd Emma Wilkinson

PCC of Girdlington, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2022

Achievements and performance continued



The Week Around The Parish

“We hope this will help unite the community work – we are praying for the restoration of our communities, our friends, we are a “store house” and re-storing place for resource, prayer, hope. Restoration is for all of us, and we think the name speaks of the potential in each of our communities.”

These have been great sentiments and ideals to hold to through the past 12 months. Who would have thought that emerging from lock down would then mean a cost-of-living crisis. More people struggling to make ends meet, more people struggling with heating homes, more people dealing with isolation.... The list can go on and on.

Through the week we have had our door open to welcome people into safe and mostly warm spaces. The gift for us has been the ability to speak truth and goodness to our guests, to offer a cup of tea, piece of cake, hot meals, pantry shops, and community activities fill the space. The opportunity to build relationships with our neighbours, to hear each other's stories, struggles, celebrations has been a massive privilege for the teams in each space.

The challenge has also been very real, how do we really help people, why cant we fix things for people, grieving loss and seemingly impossible situations. In each place we have seen the team growing and people moving from coming to see what is happening to somewhere in the chaos moving to putting on an apron and volunteering – long may this continue!

We currently have 263 people on our pantry roll and on average have been seeing 80+ people coming for a shop.

We have given out over 4,000 hot meals and more than a swimming pool worth of hot chocolate!!! In all of these kind and generous intentions – let's not forget where our eyes are fixed...the hope for change and restoration is in Jesus alone. He is the reason we exist and open the doors in the first place.

We are trying to always evaluate where and why we open, how we don't become stuck in a tradition and no purpose and my real great wish is to report that warm spaces and pantries aren't needed this time next year. Thank you team for all you have contributed and continue to contribute, we would be nothing without your care and attention.

Excited to see where God is inviting us to be over the next 12 months.

Monday – St Paul's Place of Welcome

Over the last year our numbers have doubled and we now see around 40 people attending each week. These are mostly new people that haven't attended our project before or are new to the church. Around 9 people use the access bus to come to the group. The majority of people attending are women of Pakistani heritage who live in Manningham, Girdlington and Heaton, five people attend from outside our parish as they have been invited by a friend.

A big draw for people is the seated aerobics with over 25 people choosing to take part each week and then staying around for conversation and tea/toast. In January we began work on a piece of community art called 'Gathered'. Each person worked on their own gathered fabric circle and then we assembled them all together to make the piece of art. It's now hanging on the wall in the hall and people are enjoying seeing their artwork displayed. We made pancakes for Pancake Day and had conversations about lent and fasting. The cooking has continued over the year as we began working on a heritage project about recipes in October. Recipes and stores will be collected and gathered to produce a book of stories in 2023.

PCC of Gillingham, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2022

Achievements and performance continued

Monday – St Paul's Place of Welcome continued

This year we opened a Monday community pantry. During the summer funding allowed the pantry to be well stocked with extras such as milk, cheese and meat. The pantry was very popular but deliveries from Tesco were very unreliable. It was difficult to run a busy pantry alongside aerobics (both need to run in the hall). A busy pantry was unsustainable with the space and number of volunteers we had and so we decided to stop the Tesco delivery and just stock dry/tinned goods. This has worked in reducing the number of shoppers making the pantry much more manageable. We were then able to develop a 'story circle' in the church space. Each week we listened to someone's story and then asked questions. They have been really good times of getting to know each other with a mixture of people sharing 'their story'. People have opened up and shared sometimes difficult stories which has led to others sharing their stories too. It has been a good way to get to know new people. The stories have led to good discussions or questions such as should women get married? Or are you born into a faith or do you choose your faith? Our volunteer team has grown this year to include Emma, Liz from Bolton Abbey, and Shaheen who attended our Scones and Samosas group before lockdown.

Michelle Moyle

Tuesday – St Philip's Pantry

Pantry in 2022 at St Philip's went well with 25-30 customers each week: gathering for hot drinks and snacks with most also doing their weekly pantry food shop.

Each Tuesday starts with a time of discussion and prayer, which is the main weekly Christian fellowship time for a couple of those that come.

Food stock levels are good, but storage and organisation of what we stock needs improving; we now have good shelving and a display fridge. We have seen a decrease in our fresh fruit and veg supply from Store House and are trying to buy in some basics to improve this part of the pantry offering. Most of the shoppers have joined the Credit Union.

We have a good core team of volunteers and a decent number of occasional volunteers. Table top discussions are prioritised, but language barriers continue to make it hard to connect many of those that come. This year we have had two projects for people to get involved with; the painting of the large 'fire' puppet [with Cecil Arts] and collecting food/recipe stories for the recipe book [with Leap Heritage].

Alastair Bavington & Sue Leighton

Wednesday – St Barnabas Communion

Each Wednesday we celebrate a midweek Parish Communion service at St Barnabas Church, with the option for people who find themselves unable to attend in person, to phone-in and listen to the service.

The format of this service is a fairly traditional robed service of Holy Communion with hymns. We are grateful to Ian Baxter for joining us on the first Wednesday of each month to lead congregational worship from the organ. On other weeks, we use the screen and online hymns to facilitate our worship. Most commonly, we follow the Church of England's lectionary to guide our preaching and teaching and are thankful for all who have read, interceded, preached and presided throughout the last year as we've explored Holy Scripture together.

This year has seen some small growth in numbers and we have been glad to see more people joining us in this simple act of worship. We trust that as we draw near to God, God draws near to us through His Word and at His Table.

Revd. Emma Wilkinson

PCC of Gillingham, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2022

Achievements and performance continued

The Week Around The Parish continued

Thursday - St Martin's Heaton Hub

The Thursday Place of Welcome and Food Pantry have continued to grow and develop throughout 2022. There is a steady group of around 10 community and church volunteers to run the café, library and pantry. Each week one or two new local residents join us, and we have a core group of shoppers and visitors for the under 5s story time. The team of volunteers work well together, and we have been trying different ways of bringing prayer and reflection to the start of the day. The Hub has partnered with 'JU:MP' this year (opportunities for physical activities for local children) and also Cecil Arts which has provided a therapeutic focus for the adults in the community. The library has continued to work closely with BHPS with regular class visits. Highlights have been some of our community events, such as the Jubilee Day in June and the Whitby trip in August. Many visitors remark on the warm welcome they receive and we look to God to discern how we continue to serve and minister to Heaton in 2023.



Angela Chorlton

Thursday – Seated Aerobics

The seated aerobics class continues to take place every Thursday afternoon. We all really enjoy it and feel sure we benefit from the exercising and laughter and chat. We have an excellent tutor in Colleen who explains why we do certain exercises and how we benefit from them.

We are starting a new venture this week when half a class of eight year olds from St. Barnabas School are joining us to join in with fun exercises and in two weeks the other children from the class come. I am sure it will be good fun for them and us!

Again many thanks for the use of our Village Hall. It is very much appreciated.

Eileen Gunn

Friday

Fridays remains a busy lunchtime with an average of 70 people a week coming for our now infamous Hot chocolate and cream!! Followed by a selection of sandwiches and hot meal options.

We continue to build some strong relationships with our guests and friends – meaning we all know each other's stories that bit better.

We have seen growth in numbers accessing other weekday sessions in addition to a small number of people asking deeper questions of faith and belonging, from this we have seen an increase in engagement with Sunday services and the wider GHM church community. (Breakfast church is still the biggest draw!)

The pantry continues to grow, this is now inline with the other pantry costs - £5 per shop with the option of credit union too. We have had a regular 15-20 people access this each week.

We have welcomed new regular volunteers and have a greater number of people moving between coming for lunch and then stopping to serve or coming early to make sandwiches.

PCC of Gillington, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2022

Achievements and performance continued

The Week Around The Parish continued

Friday continued

We are serving to a community of people who live quite chaotic and fractured lives... never quite knowing where the next meal, warm, safe space is coming from. There has been moments of sadness and grief this past year as news reached us of 2 deaths amongst the community 9 counteracted with the news into 2023 that one person wasn't dead and came back!!!

The team has felt quite stable and strong but has been rocked by the longer-term illness of some of the longstanding team members.



Things to give thanks for are:

Getting to know each other better means there is more openness to talking and sharing faith.

We are becoming known as a safe and constant space.

We are having God conversations and praying with people as part of normal conversation and relationships.

We are becoming a community where people are finding a sense of belonging and even for a small moment in their week can find a little bit of rest.



With all these changes – we can't go back to what was. I am excited to see what the future will reveal and how God is going to further work through this provision.

Clare Leighton & Michelle Moyle

PCC of Gillingham, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2022

Achievements and performance continued

Parish Teams



This is an opportunity to say a massive, big thank you for all members off the three parish teams. We reformed these teams through COVID and lockdown and all three teams have been so instrumental in reforming who we are and what we are currently doing as the Parish of Gillingham, Heaton and Manningham.

As we have developed and emerged out of lockdown – the roles of the outreach and ministry teams have gotten to the point of having to redefine how we operate and add the best possible value to our direction and capacity. For this reason we have paused the running of the teams and looking to the best structure moving forward....

This is not goodbye to parish teams: we need them and you! However, it is an opportunity to pause and think about how we need to look in the future – watch this space – but for now, again thank you for your hard work and love for the work of the Parish.

Community Church Events

Over the course of 2022 we have been able to host and facilitate some great community wide events. Some highlights have been:

Community fun day, held at St Martins to celebrate the jubilee year, we have a great Thursday full of the usual fun, library, pantry, coffee and cake during the morning followed by a curry lunch, more cake, games and sport, face painting – even a visit from Bradford City Bantam! A great time had by all, well visited by upper Heaton community, local councillors and even the mayor.



Jubilee celebration joint art project: Joint project with Cecil Green Arts. During the summer months all four community spaces united around the table to create four figures created from paper mâché and hand decorated fabric. The sessions were facilitated by the team at Cecil Green Arts. Each figure turned out a little different but united. The fabric in place reflected a different season and personality.

The paper mâché and decoration – kept us all quiet and focused on the task at hand.



PCC of Gillingham, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2022

Achievements and performance continued

Easter Sunrise Service and Breakfast: Held on Heaton Hill. On an early Easter morning 2022 a group of people joined together to celebrate the new hope found in Jesus on Easter morning. We sang and worshiped followed by rolling eggs down the hill and finally retiring to Heaton Village Hall for a welcome hot breakfast – a great way to start a Sunday.



Carols and Bonfire: In a break from the more traditional bonfire night, we decided to try a community Christmas bonfire and carols (with traditional Brass band). On a rather wet December evening we met to drink hot chocolate, eat mince pies, gather around the fire, and sing some carols. The rain did not dampen our enthusiasm and when we opened the door, please came to worship with us. We were led in our singing by the City of Bradford Brass Band and listened to a great reminder of the reason for the season. This may become a new tradition for us.



Christmas: We celebrated Christmas Day as a larger group of church family and friends. We were able to invite people across the different projects to come and share a feast with us.



Here's to what the next 12 months has for us! I'm excited to see!

Clare Leighton

PCC of Gillingham, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2022

Inner Bradford Deanery Synod Report

Current deanery reps: Sharon Bavington, Terry Fry, Nora Whitham,

17 February – St John's Great Horton: A Discussion on Lay Training.

14 July - St. Stephen's West Bowling: Shared encouragements from churches in the deanery.

20 October - St. John's East Bowling: Jude Smith, Director of Church Revitalisation, Barnabas, Encouraging Confidence. A diocesan response to the challenges and opportunities of the last few years, how the diocese can encourage and support parishes in mission and sustainability.

This year is time for re-elections. Please do speak to one of the leadership team if you are interested in standing as a deanery rep.

Sharon Bavington

Parish Resource Team

Our meetings this year have covered a wide range of issues around the parish. We talked about:

Mission Giving

We still give 5% of our income away – but would like to raise it each year. Our Hall hiring arrangements have been an issue particularly with the rise in prices. We want to be honourable and fair to the community but also manage to stay open.

Springrood Terrace

This is a property that St Philip's has had left to it in trust many years ago. This year it has become extremely problematic. There is a dry rot issue that we are liable for. However the Diocese has misplaced the deeds, the Letting agent has stopped representing us and the tenant has stopped letting contractors in the house. We have had no rent most of this year and the costs are spiralling. We have instructed our solicitors to deal with this.

There are some financial implications as we work through the legal route to repair and restore the house to a satisfactory level. The total costs are unknown at present so from the 2022 accounts and into 2023 you will see that we have reserved a liability amount set aside to cover the costs as we know them to be at the moment.

Miscellaneous repairs and Annual Checks

Much time is spent fixing small things – prioritising what we can spend more on and how to complete tasks in the most cost effective and time efficient way.

Curate House

There were a number of legal and practical issues that needed dealing with as we transferred the St Paul's vicarage back to the Diocese so that a curate could move in this year. Apart from a few teething issues it was a success. The Diocese were very helpful and supportive.

Finance issues

Clearly a lot of our time was spent on money and how little of it we have! Many thanks to Clare Leighton and Ann Brown who this year have really gone above the call of duty to ensure that our finances make sense!

Legalities

It is not always clear what we are covered for in terms of insurance and copyright issues. As well as risk assessments etc we do our best to ensure that we comply with the latest regulations.

Aerial on St Barnabas

We were approached by Bradford Asian Radio to put a radio mast on St Barnabas Church. The legal and financial issues were discussed and the work was done. <http://www.bradfordasianradio.co.uk/> is a secular station that particularly helps housebound members of the Asian community to know about what is happening in Bradford in their own language.

Energy efficiency across the parish

This has been a complicated year for energy. Heating across the churches has been problematic. One week in the first part of 2022 3 of our 4 churches were not working and in need of servicing! Clearly there has been a lot of time put into getting the best deals for our energy as contracts come to an end.

Rev. Chris Chorlton

PCC of Gillingham, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2022

Fabric/Wardens Report

St Barnabas

The fabric of the church is in reasonable condition at the moment. Although heavy storms and high winds, earlier in the summer resulted in a couple of leaks into the Church, the roof/guttering contractors sorted that out, fortunately without too much damage. The plaster has been falling from the north aisle and nave walls is increasing and unsightly. Every so often a clean and tidy up is necessary.

The floor where the pews were removed was finally sanded and varnished in April and made such a warm and welcoming difference to the back of Church, which is used weekly after Holy Communion for refreshments.

The organ, although in good condition following the repair of the electrics, was in need of some sort of maintenance. We were able to contact John & Peter Barnes regarding the organ and the humidifier. The humidifier was in need of maintenance as it was likely to contain Legionnaires' bacteria. It was repaired and re-installed in August of 2022. The organ itself needs work doing and tuning but unfortunately John Barnes, who normally would have done it, has been ill and in hospital. He is now recovering so, hopefully, the necessary work will be completed as soon as possible. We are fortunate in having Ian Baxter play the organ at the 1st Wednesday of every month at our Holy Eucharist Service.

The toilet facilities were refreshed by the grandson of one of our members of St Barnabas during the summer of 2022. It had a fresh coat of paint and a new cupboard built and put in place. The finishing touch was washable linoleum on the floor. The flush mechanism on the toilet was not working properly but a plumber dealt with it and it works very well and even the awful noise has disappeared!! This was done in time for the concert by Chordiality.

I would like to thank all the volunteers who so willingly give of their time, whenever required. The Church needs cleaning on a regular basis and this small band of ladies are no longer able to do the full clean, as they have been doing. It is hoped that we may be able to employ the cleaners, who do the Village hall to come across on a monthly basis and do the heavy work, whilst the ladies are doing the light dusting.

Nora Whitham MBE, Church Warden

The 10.30am Holy Eucharist Service at St. Barnabas' each Wednesday continues to flourish. Average attendance is about 25 but sometimes it is nearer 30. Members from all four churches in the GHM Parish attend regularly along with members of St. Barnabas' who had attended the Wednesday Service pre-pandemic. The Phone-in facility is used each week by members who are housebound and others who cannot be there in person. Ian Baxter from St. Luke's Church at Eccleshill, plays the organ to accompany the singing on the first Wednesday each month. Members of the congregation participate in the sound system, readings, prayers and distribution of the wine. Coffee and chat after the service is popular and birthdays are celebrated with a special cake. Friends and neighbours in the community are always invited.

For Mothering Sunday, plants were distributed to members of the congregation, electoral roll members who are now housebound or shielding and to friends in the community known to be ill, alone or housebound. Similarly, at Harvest time, plants were distributed but donations of produce were also made to take to two foodbanks and the community pantries in the parish.

During the year two well-attended Coffee Mornings were held to support the work of Christian Aid and the Disasters Emergency Committee Appeal for Ukraine.

The church is also used on the third Tuesday afternoon each month for a Holy Communion service before the Mothers' Union meeting. These meetings are always open to husbands and members of the community. The St. Barnabas' MU is the only group in the Inner City Deanery and it continues to thrive with 23 members and a waiting list of 3 more ladies. Members of the Mothers' Union willingly take on much of the maintenance of the church such as cleaning and gardening as well as telephoning and visiting the housebound. They also play a large part in the Wednesday Service followed by the coffee and chat which is important for Places of Welcome.

Dianne Excell, Church Warden

PCC of Gillingham, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2022

Fabric/Wardens Report continued

St Martin's

In January 2022 we had major repair to our North and South flat roofs at the East End of Church which was one of the important issues mentioned in our latest quinquennial report.

We do know that churches are often in need of constant maintenance and 2022 was definitely one of those years! Following the major roof repair and after a long spell of heavy rain and winds, we had flooding in the library which took a few weeks for the carpets and tiles to dry out and consequently more repair work. At the same time we had a minor repair to the Narthex roof.

Following spells of damp weather, we had been struggling to open the community room door for some time and the door frames had started rotting. For this reason, the door was replaced in the summer of 2022. Not long after this, some of the tiles in the community room collapsed which meant another major repair.

On the plus side, a member of our places of welcome team brought along a group of volunteers who spent a few hours cutting back the shrubs and clearing the borders in the church grounds. We were extremely grateful for all their hard work!

Ann Brown and Jeff Barrett, Church Wardens

St Paul's

During 2022 we continued to meet at St Paul's for our Sunday morning 'gathered' service. The service is also livestreamed on YouTube. The Church is open Monday's for our Place of Welcome and on Fridays for our Drop-in Café. There has been no major repair works to the church this year. There continues to be a number of minor leaks in the back porch, they don't seem to be getting any worse and to resolve would involve major roof work. The gutters have been cleaned this year which also included rodding the drainage channels in the spire to avoid the leaks we had in 2021. There have been minor issues with the heating throughout the year which have been resolved by Byfield heating. There was some vandalism to the story circle in the church garden along with reports of anti-social behaviour around the benches near the side gate of the church. The benches were removed to avoid them being a gathering place and were re-positioned in the larger church garden.

Michelle Moyle, Church Warden

St Philips

Positives: There have been no new building problems that have come to light this year. The previously unreliable heating system for the main church building seems to be working well after a further visit of the heating engineers in the autumn.

The mouse problem affecting the pantry food stores seems to have finally been resolved, with mouse-proof storage solutions and some humane mouse poison.

Tessa Wainwright and Greener Gillingham have continued to use the church for storage of their gardening equipment and have also helped to maintain the church grounds.

The building worked well as a venue to host Inn Churches this winter, although this was mainly a success because of all the people that organised and volunteered the week.

The weekly pantry has meant the building is being used regularly, and generally the upkeep is acceptable. Thanks are due to those that help with the cleaning.

PCC of Gillingham, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2022

Fabric/Wardens Report continued

St Philips continued

Negatives: We still do not have an updated certificate of electrical compliance for our insurance policy. Several electrical firms have been approached and some have been to do inspections, but so far only one has give a quote for work to bring the building in line with current regulations, and this was thought to be unreasonably high. This quotation has now expired, and we need to find at least one more firm willing to do an assessment.

The IT refurbishment charity, Solidaritech, have ended their lease of the upstairs room and there is now no internet at St Philips, which was being paid for by them. There is another charitable sector client interested in using this space, and terms of use are being drawn up.

Living Waters church have not returned to worshipping in St Philips, and there is quite a lot of their equipment stored in the vestry.

There are quite a few small internal decoration jobs that need attention. As in most buildings of this design, the paintwork and plaster are subject to cracking and peeling.

Alastair Bavington, Church Warden

St Barnabas Village Hall

At the moment we have some regular bookings each week for the Hall. Homeschool Network on a Wednesday morning. Seated Aerobics on a Thursday afternoon. Youth Group on a Friday evening. JU:MP - BYDP meet on Saturday morning. The Labour Party hold their meetings on some Thursday evenings. Parties etc. are continuing spasmodically.

On the whole, the building is in good repair and in the gardens, the hedges and bushes have been trimmed and the grounds been weed killed in prepared for Spring. One thing that we still have problems with are the boys/men who congregate in the door way and leave all their rubbish about and in the bushes.

Margaret Burnley

Safeguarding

As a parish we promote a 'Safer Church' which is outlined in the House of Bishops Safeguarding Policy and Practise guidance.

As a church we have signed up to the safeguarding dashboard which enables us to monitor all safeguarding requirements. We have completed 50% of the requirements with some action plans in place. Our aim is for 100% completion.

As the parish safeguarding officer, I am given the opportunity to bring any matters arising to each PCC meeting.

All the required DBS' have been completed with four being acquired this year.

The safeguarding policy is updated annually and was passed by the PCC in January 2023.

Some PCC and youth leaders have completed their safeguarding training. Others are being encouraged to complete theirs asap.

Youth leaders have been invited to an event called TEND which is being run by the Diocese of Leeds children, young people and family team. This looks an ideal opportunity for leaders to get together and share ideas.

The Parish of GHM perseveres to ensure the safety and wellbeing of everybody and understands that safeguarding is everyone's responsibility.

Susan Mitchell, Parish Safeguarding Officer

PCC of Gillingham, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2022

Financial review

The net expenditure for the year was £103,967, including net expenditure of £78,476 on unrestricted funds, net expenditure of £23,119 on restricted funds and net expenditure of £2,372 on endowment funds, after transfers.

Reserves policy

The charity's free reserves, excluding fixed assets, at the year end were £100,514.

Our churches' financial sustainability is reliant on the voluntary giving and efforts of a small number of members. The PCC therefore aims to maintain general reserves at a level which ensures that six months of core activity could continue during a period of unforeseen difficulty. For the current year this is estimated to be £75,000. In addition we also have designated reserves of £553 for community activities. This reserves policy is reviewed annually.

The PCC recognises that its reserves at 31 December 2022 exceed its target level of reserves. However the PCC is aware that much of the excess will be required given a forecast deficit in 2023 of up to £40,000. This impact, together with the uncertainty regarding the claim against the PCC concerning the St Philips curates house (see Note 14 of the accounts), has led the PCC to believe that holding the current level of reserves is prudent. The PCC is committed to reviewing its medium term financial plans as part of a budget setting process for 2023 and will review its reserves policy in light of this process.

Approved by the board of trustees on 23/5/2023

Susan Mitchell (Trustee)

PCC of Girdlington, Heaton and Manningham

Independent examiner's report to the trustees of PCC of Girdlington, Heaton and Manningham

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2022, which are set out on pages 19 to 31.

Responsibilities and basis of report

As the charity trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts as carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act;
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Rhys North ACA

29/6/2023

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

PCC of Gillington, Heaton and Manningham
Statement of Financial Activities
(including summary income and expenditure account)
for the year ended 31 December 2022

	Notes	2022 Unrestricted funds £	2022 Restricted funds £	2022 Endowment funds £	2022 Total funds £	2021 Total funds £
Income from:						
Voluntary income	(2a)	56,287	50,640	-	106,927	137,100
Church activities	(2b)	767	-	-	767	772
Fundraising activities	(2c)	23,781	150	-	23,931	16,077
Investments	(2d)	3,931	2,998	-	6,929	7,240
Other income	(2e)	-	-	-	-	1,593
Total income		84,766	53,788	-	138,554	162,782
Expenditure on:						
Work of the church	(3a)	150,503	56,608	-	207,111	219,912
Mission and charitable giving	(3b)	3,330	280	-	3,610	7,280
Raising funds	(3c)	3,428	-	-	3,428	2,004
Other	(3d)	26,000	-	-	26,000	169
Total expenditure		183,261	56,888	-	240,149	229,365
Net gains/(losses) on investments		-	-	(2,372)	(2,372)	3,309
Net income / (expenditure)		(98,495)	(3,100)	(2,372)	(103,967)	(63,274)
Transfers between funds		20,019	(20,019)	-	-	-
Net movement in funds		(78,476)	(23,119)	(2,372)	(103,967)	(63,274)
Fund balances brought forward		160,720	123,912	113,718	398,350	461,624
Fund balances carried forward	(5)	82,244	100,793	111,346	294,383	398,350

All incoming resources and resources expended derive from continuing activities.

PCC of Gillingham, Heaton and Manningham

Balance sheet

as at 31 December 2022

		2022	2022	2022	2022	2021
		Unrestricted	Restricted	Endowment	Total	Total
		£	£	£	£	£
Fixed assets						
Tangible assets	(6)	7,730	-	90,000	97,730	107,428
Investments	(7)	-	-	21,346	21,346	23,718
Total fixed assets		<u>7,730</u>	<u>-</u>	<u>111,346</u>	<u>119,076</u>	<u>131,146</u>
Current assets						
Debtors and prepayments	(8)	19,031	132	-	19,163	12,127
Cash at bank and in hand	(9)	118,286	101,178	-	219,464	266,138
Total current assets		<u>137,317</u>	<u>101,310</u>	<u>-</u>	<u>238,627</u>	<u>278,265</u>
Current liabilities:						
amounts falling due within one year						
Creditors and accruals	(10)	36,803	517	-	37,320	11,061
Total current liabilities		<u>36,803</u>	<u>517</u>	<u>-</u>	<u>37,320</u>	<u>11,061</u>
Net current assets / (liabilities)		<u>100,514</u>	<u>100,793</u>	<u>-</u>	<u>201,307</u>	<u>267,204</u>
Total assets less current liabilities		<u>108,244</u>	<u>100,793</u>	<u>111,346</u>	<u>320,383</u>	<u>398,350</u>
Provisions	(11)	26,000	-	-	26,000	-
Net assets		<u>82,244</u>	<u>100,793</u>	<u>111,346</u>	<u>294,383</u>	<u>398,350</u>
Funds						
Unrestricted funds						
General unrestricted funds		81,691	-	-	81,691	158,779
Designated funds	(12)	553	-	-	553	1,941
Unrestricted funds		82,244	-	-	82,244	160,720
Restricted funds		-	100,793	-	100,793	123,912
Endowment funds	(13)	-	-	111,346	111,346	113,718
Total funds		<u>82,244</u>	<u>100,793</u>	<u>111,346</u>	<u>294,383</u>	<u>398,350</u>

The financial statements were approved by the board of trustees on 23/5/2023

Susan Mitchell (Trustee)

PCC of Gillingham, Heaton and Manningham

Notes to the accounts

for the year ended 31 December 2022

1 Accounting policies

Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice:

Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Investments

Investments are stated at market value at the balance sheet date. The SOFA includes the net gains and losses arising on revaluations and disposals throughout the year.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

PCC of Gírlington, Heaton and Manningham

Notes to the accounts

for the year ended 31 December 2022

1 Accounting policies continued

Tangible fixed assets

In accordance with s10(2)(a) and (c) of the Charities Act 2011, consecrated and beneficed property is not included in the accounts.

Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's inventory which can be inspected at any reasonable time.

Freehold land and buildings are held in trust either by the PCC or by Leeds Diocese Board of Finance as custodian trustee. Valuation of freehold land and buildings is either market rate or the historical valuation where a market value is not readily determinable. The currently estimated residual value of the properties is not less than their carrying value, and their remaining useful life exceeds 50 years. Any depreciation charge is deemed immaterial. An impairment review is carried out at each year end. Tangible fixed assets costing more than £5,000 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Fixtures, fittings and equipment: over 4 years

Pensions

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Endowment funds represent those assets which must be held permanently by the charity, principally investments. Income arising on the endowment funds can be used in accordance with the objects of the charity and is included as unrestricted income unless restrictions have been imposed by the donor. Any capital gains or losses arising on the investments form part of the fund. Investment management charges and legal advice relating to the fund are charged against the fund.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

PCC of Gillingham, Heaton and Manningham
Notes to the accounts continued
for the year ended 31 December 2022

2a Voluntary income	2022	2022	2022	2021
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Gift aided planned giving	36,270	195	36,465	39,156
Other planned giving	3,600	-	3,600	3,500
Weekly collections	6,416	317	6,733	3,218
Other donations	320	1,062	1,382	9,110
Tax receivable by gift aid	9,681	132	9,813	9,911
Grants	-	48,934	48,934	72,205
	<u>56,287</u>	<u>50,640</u>	<u>106,927</u>	<u>137,100</u>
2b Church activities	2022	2022	2022	2021
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Service fees	767	-	767	772
	<u>767</u>	<u>-</u>	<u>767</u>	<u>772</u>
2c Fundraising activities	2022	2022	2022	2021
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Events	665	-	665	1,193
Community Pantry	7,961	-	7,961	7,604
Hall lettings	15,155	150	15,305	7,280
	<u>23,781</u>	<u>150</u>	<u>23,931</u>	<u>16,077</u>
2d Investments	2022	2022	2022	2021
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Dividends and interest	2,801	-	2,801	313
Income from property	1,130	2,998	4,128	6,927
	<u>3,931</u>	<u>2,998</u>	<u>6,929</u>	<u>7,240</u>
2e Other income	2022	2022	2022	2021
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Insurance claims	-	-	-	1,578
Other	-	-	-	15
	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,593</u>

PCC of Gillington, Heaton and Manningham
Notes to the accounts continued
for the year ended 31 December 2022

3a Work of the church

	2022	2022	2022	2021
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Parish share	77,509	-	77,509	76,932
Staff costs (see Note 4 for analysis)	5,467	13,128	18,595	19,540
Clergy expenses	247	-	247	-
Church service requisites	418	21	439	829
All age worship services	1,170	-	1,170	318
Heating, lighting and water	19,012	-	19,012	20,267
Insurance	10,499	-	10,499	10,003
Cleaning	3,607	-	3,607	2,368
Parish mission	974	36,790	37,764	44,717
Church house	-	-	-	819
Training	1,439	-	1,439	-
Work with adults	-	-	-	404
Work with children	-	100	100	1,030
Social events	331	-	331	137
Fixtures, fittings and equipment	1,462	108	1,570	2,946
Maintenance	13,538	6,407	19,945	19,057
Security alarms and CCTV	72	-	72	102
Major building works	-	-	-	5,968
Maintenance - other property	-	-	-	167
Church grounds	1,108	-	1,108	1,361
Depreciation	9,698	-	9,698	9,700
Independent examination	1,620	-	1,620	1,500
Office and administration	2,332	54	2,386	1,747
	<u>150,503</u>	<u>56,608</u>	<u>207,111</u>	<u>219,912</u>

3b Mission and charitable giving

	2022	2022	2022	2021
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Church overseas	530	280	810	4,470
Relief and development agencies	1,690	-	1,690	1,300
Home mission:				
Church societies	1,110	-	1,110	1,480
Other charities	-	-	-	30
	<u>3,330</u>	<u>280</u>	<u>3,610</u>	<u>7,280</u>

3c Raising funds

	2022	2022	2022	2021
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Property costs	3,428	-	3,428	2,004
	<u>3,428</u>	<u>-</u>	<u>3,428</u>	<u>2,004</u>

PCC of Gillingham, Heaton and Manningham
Notes to the accounts continued
for the year ended 31 December 2022

3d Other	2022 Unrestricted funds £	2022 Restricted funds £	2022 Total funds £	2021 Total funds £
Miscellaneous	-	-	-	169
Provision for Spring Royd building works	26,000	-	26,000	-
	<u>26,000</u>	<u>-</u>	<u>26,000</u>	<u>169</u>

4 Staff costs and numbers

	2022 £	2021 £
Gross salaries	18,039	18,882
Social security costs	762	589
Employment allowance	(762)	(589)
Pensions	276	246
Payroll fees	280	412
	<u>18,595</u>	<u>19,540</u>

The average number of employees during the year was 1.8, being an average of 1 full time equivalent (2021: 1.5, 0.7 FTE). There were no employees with emoluments above £60,000.

Defined contribution pension scheme

	2022 £	2021 £
Costs of the scheme to the charity for the year	276	246

PCC of Gillingham, Heaton and Manningham
Notes to the accounts continued
for the year ended 31 December 2022

5 Restricted funds	Balance b/f £	Incoming £	Outgoing £	Transfers £	Balance c/f £
Community Action:					
Hub - Job Club	168	-	168	-	-
Hub - Places of Welcome	218	215	257	-	176
Hub - Toddler Group	643	-	573	(70)	-
Sharakat - General	11,129	5,000	14,017	-	2,112
Food Provision	13,513	25,200	21,201	(6,720)	10,792
Inn Churches	1,175	-	-	-	1,175
Places of Welcome	22,834	1,178	5,324	(12,320)	6,368
Warm Spaces	-	1,000	-	-	1,000
Jubilee Community Art	-	9,991	9,082	(909)	-
Heating support	-	4,450	-	-	4,450
Roof	-	2,000	2,000	-	-
Youth and Children	10,713	-	100	-	10,613
New arrivals and	735	248	-	-	983
Mission and Charity Giving:					
Church Overseas	280	-	280	-	-
In House Works:					
Curacy Fund	7,937	2,998	-	-	10,935
St Barnabas Church:					
Building works	33,924	-	-	-	33,924
Choir	198	1,358	1,367	140	329
Projects	7,590	-	1,936	-	5,654
Tapestry	2,700	-	-	-	2,700
St Martin Church:					
Choir	140	-	-	(140)	-
Flowers	32	-	-	(32)	-
Junior Church	412	150	562	-	-
St Paul's Church:					
Building works	9,474	-	-	-	9,474
Flowers	97	-	21	32	108
	<u>123,912</u>	<u>53,788</u>	<u>56,888</u>	<u>(20,019)</u>	<u>100,793</u>

Fund name	Purpose of restriction
Community Action:	
Hub - Job Club	For Job club provision from St Martins.
Hub - Places of Welcome	To run a drop in session from St Martins.
Hub - Toddler Group	To run a toddler group from St Martins. The transfer is for a contribution towards overhead costs.
Sharakat - General	Funding for the project and general work of the Sharakat project based at St Pauls. This fund is winding down as work now coming under Restore.
Food Provision	Grant funding and individual giving for the purpose of supporting food provision across the Parish. The transfer is for a contribution to room hire charges.
Inn Churches	Grant funding and individual giving for the purpose of supporting a temporary winter night shelter.
Places of Welcome	Grant funding and individual giving for the purpose of supporting weekly community space provision across the Parish (to be identified as Restore 2022 onwards). The transfer consists funds from previously designated funds for the Mustard Seed project and for a contribution to room hire charges.

PCC of Gillingham, Heaton and Manningham

Notes to the accounts continued

for the year ended 31 December 2022

5 Restricted funds continued

Fund name	Purpose of restriction
Community Action continued:	
Warm Spaces	Grant funding to support heating costs for the provision of a community warm space.
Jubilee Community Art	Grant funding to enable the provision of a community art activity as part of the Jubilee celebrations.
Heating support	Grant funding to contribute towards the additional cost of heating.
Roof	Grant funding as a contribution towards cost of roof repairs.
Youth and Children	Grant funding for youth work across the Parish.
New arrivals and international discipleship	Donations given for the purpose of supporting new arrivals and international discipleship across the Parish (was formerly known as St Pauls House to support a missional community).
Mission and Charity Giving:	
Church Overseas	Parish wide giving to Mission overseas - currently supporting the Torrens family.
In House Works:	
Curacy Fund	Rental income from the Curates house at Spring Royd Terrace; money to be restricted for the repair and management of the property.
St Barnabas Church:	
Building works	Donations and legacies for the maintenance and development of St Barnabas church (PCC to review restriction of this fund by end 2023).
Choir	Donation towards choir and organ costs at St Barnabas. The transfer is to enable all restricted choir funds to be amalgamated.
Projects	Donations towards building projects at St Barnabas church (PCC to review restriction of this fund by end 2023).
Tapestry	Monies earned and fundraised to maintain and transport the St Barnabas tapestry.
St Martin Church:	
Choir	Donation towards choir at St Martins. The transfer is to enable all choir restricted funds to be amalgamated.
Flowers	Donation towards flowers at St Martins. The transfer is to enable all Flower restricted funds to be amalgamated.
Junior Church	Donation towards Sunday school at St Martins.
St Paul's Church:	
Building works	For the refurbishment of the hall and kitchen.
Flowers	Donation towards flowers at St Pauls. The transfer is to enable all Flower restricted funds to be amalgamated.

PCC of Gillingham, Heaton and Manningham
Notes to the accounts continued
for the year ended 31 December 2022

6 Tangible assets	Fixtures, fittings &	Land & buildings	Total
Cost	£	£	£
At 1 January 2022	38,798	90,000	128,798
Additions	-	-	-
At 31 December 2022	<u>38,798</u>	<u>90,000</u>	<u>128,798</u>
Depreciation			
At 1 January 2022	21,370	-	21,370
Charge for year	9,698	-	9,698
At 31 December 2022	<u>31,068</u>	<u>-</u>	<u>31,068</u>
Net book value			
At 31 December 2022	<u>7,730</u>	<u>90,000</u>	<u>97,730</u>
At 31 December 2021	<u>17,428</u>	<u>90,000</u>	<u>107,428</u>

7 Fixed assets investments	2022 Accumulation	2022 Income shares	2022 Total	2021 Total
	£	£	£	£
Balance b/f	15,649	8,069	23,718	20,409
Additions/(Disposals)	-	-	-	-
Gain / (loss) on revaluation	(1,426)	(946)	(2,372)	3,309
Income generated	-	198	198	205
Total	<u>14,223</u>	<u>7,123</u>	<u>21,346</u>	<u>23,718</u>

Six endowments are invested in the CCLA CBF Investment Fund with Leeds Diocesan Board of Finance as custodian trustee. Three of the endowments are Income Shares, yielding dividend payments to the PCC. The other three are Accumulation Shares which will not yield income until 2048; the PCC drew capital from them in 1988 and is required to leave them untouched for 60 years whilst the capital value is restored.

Trust Fund 172 Manningham - Parkinson, valued at 31 December 2022 as £310, is held by the Diocese of Leeds for specific building maintenance at the former St Luke's Church, Victor Road; a purpose which the PCC cannot fulfil. The investment is not included in these accounts.

		-11591
8 Debtors and prepayments	2022	2021
	£	£
Prepayments	4,602	4,141
Gift Aid tax recoverable	14,388	7,879
Other debtors	173	107
	<u>19,163</u>	<u>12,127</u>
9 Cash at bank and in hand	2022	2021
	£	£
Cash at bank	219,464	266,071
Cash in hand	-	67
	<u>219,464</u>	<u>266,138</u>

PCC of Gillingham, Heaton and Manningham
Notes to the accounts continued
for the year ended 31 December 2022

10 Creditors and accruals	2022	2021
	£	£
Creditors	828	2,037
Accruals	36,492	9,024
	<u>37,320</u>	<u>11,061</u>

11 Provisions	2022	2021
	£	£
Other creditors	26,000	-
	<u>26,000</u>	<u>-</u>

12 Designated funds	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
Community bonfire	821	-	268	-	553
Mustard Seed project	1,120	-	-	(1,120)	-
	<u>1,941</u>	<u>-</u>	<u>268</u>	<u>(1,120)</u>	<u>553</u>

Fund name

Community bonfire

Mustard Seed project

Reason for designation

For the running of a community event.

For community activities at St Barnabas. The transfer was to move these designated funds to the restricted Places of Welcome fund.

13 Endowment funds	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
Investments	23,718	-	2,372	-	21,346
Land and buildings	90,000	-	-	-	90,000
	<u>113,718</u>	<u>-</u>	<u>2,372</u>	<u>-</u>	<u>111,346</u>

PCC of Girdlington, Heaton and Manningham
Notes to the accounts continued
for the year ended 31 December 2022

14 Related party transactions

Donations from trustees and related parties

The total aggregate value of unconditional donations to the charity from the trustees or related parties was £17,892.

Trustee expenses

During the year 2 trustees were paid a total of £247 in respect of travel, telephone, internet and resources (previous year: no trustees and £nil).

Trustee remuneration and benefits

Details of remuneration and benefits

		2022	2021
		£	£
Michelle Moyle	Gross pay	12,927	12,927
	Pensions	201	201
		<u>13,128</u>	<u>13,128</u>

Reason for remuneration

The trustee was employed in the role of a community development worker.

Legal authority for the payment

The legal authority for the payment is via a provision within the charity's governing document.

No other trustee received any remuneration or benefit during this or the previous year.

PCC of Gillingham, Heaton and Manningham
Statement of Financial Activities including comparatives for all funds
(including summary income and expenditure account)
for the year ended 31 December 2022

	2022 Unrestricted funds £	2021 Unrestricted funds £	2022 Restricted funds £	2021 Restricted funds £	2022 Endowment funds £	2021 Endowment funds £	2022 Total funds £	2021 Total funds £
Income								
Voluntary income	56,287	65,739	50,640	71,361	-	-	106,927	137,100
Church activities	767	772	-	-	-	-	767	772
Fundraising activities	23,781	15,922	150	155	-	-	23,931	16,077
Investments	3,931	313	2,998	6,927	-	-	6,929	7,240
Other income	-	1,593	-	-	-	-	-	1,593
Total income	84,766	84,339	53,788	78,443	-	-	138,554	162,782
Expenditure								
Work of the church	150,503	138,581	56,608	81,331	-	-	207,111	219,912
Mission and charitable giving	3,330	4,368	280	2,912	-	-	3,610	7,280
Raising funds	3,428	1,423	-	581	-	-	3,428	2,004
Other	26,000	169	-	-	-	-	26,000	169
Total expenditure	183,261	144,541	56,888	84,824	-	-	240,149	229,365
Net gains/(losses) on investments	-	-	-	-	(2,372)	3,309	(2,372)	3,309
Net income / (expenditure)	(98,495)	(60,202)	(3,100)	(6,381)	(2,372)	3,309	(103,967)	(63,274)
Transfers between funds	20,019	33,679	(20,019)	(33,679)	-	-	-	-
Net movement in funds	(78,476)	(26,523)	(23,119)	(40,060)	(2,372)	3,309	(103,967)	(63,274)
Fund balances brought forward	160,720	187,243	123,912	163,972	113,718	110,409	398,350	461,624
Fund balances carried forward	82,244	160,720	100,793	123,912	111,346	113,718	294,383	398,350

Accounts

PCC of Girdlington, Heaton and Manningham

Independent examiner's report to the trustees of PCC of Girdlington, Heaton and Manningham

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2021, which are set out on pages 19 to 30.

Responsibilities and basis of report

As the charity trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts as carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act;
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 

Name: Rhys North ACA

31/10/2022

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

PCC of Girdlington, Heaton and Manningham

Charity number 1169954

Annual Report and Financial Statements for the year ended 31 December 2021



PCC of Girdlington, Heaton and Manningham

Annual Report and Financial Statements for the year ended 31 December 2021

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Prepared by West Yorkshire Community Accountancy Service CIO

PCC of Gírlington, Heaton and Manningham

Trustees' report for the year ended 31 December 2021

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
The Reverend Christopher Chorlton	Incumbent	
The Reverend Sue Jennings	Associate Priest	Resigned 30 June 2021
The Reverend Ben Care	Associate Priest	Appointed 23 November 2021
Clare Leighton	Pioneer Minister	
Michelle Moyle	Churchwarden & Development Worker	
Nora Whitham MBE	Churchwarden & Deanery Synod	
Dianne Excell	Churchwarden	
Ann Brown	Churchwarden	
Andy Billam	Churchwarden & Fire Officer	
Alistair Bavington	Reader	
Roland Clark	Deanery Synod	
Sharon Bavington	Deanery Synod	
Kafayat Adegoke		
Joanna Allan	Churches Together representative	
Heather Grinter	Churches Together representative	
Jeffrey Barrett		
Zarine Billam	PCC Secretary	
Margaret Burnley		
Jenny Griffin		
Neil McEwan	Electoral Roll	
Susan Mitchell	PCC Lay Chair	
	Child Protection, DBS & Vulnerable Adults officer	

Other positions of responsibility:

Nigel Bull	Gift Aid Secretary
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Charity number	1169954	Registered in England and Wales
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Registered and principal address

Parish Office
63 Saint Paul's Road
Manningham
Bradford BD8 7LS

Church addresses:

St Barnabas Church, Ashwell Road, Bradford BD9 4AU
St Martin's Church, Haworth Road, Bradford BD9 6LL
St Paul's Church, Church Street, Manningham, Bradford BD8 7LS
St Philip's Church, Thorn Street, Bradford BD8 9QW

Bankers

Barclays Bank plc, 10 Market Street, Bradford BD1 1EG
CCLA

Independent examiner

Rhys North ACA

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

PCC of Gírlington, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2021

Structure, governance and management

The charity is governed by the Parochial Church Council Powers Measure (1956) as amended and Church Representation Rules that came into force 2 January 1957 as amended.

Method of recruitment and appointment of trustees

The method of appointment of trustees is set out in the Church Representation Rules.

All members of the congregation are given the opportunity to register on the Church Electoral Roll and to stand for election to the PCC at the Annual Parochial Church Meeting.

PCC members (trustees) are responsible for making decisions on all matters of general concern and importance to the life and action of the church, including deciding on how the funds of the PCC are to be spent. There are three Parish Ministry Teams, responsible to the PCC, that focus on a particular aspect to see work progresses:

- Outreach
- Pastoral
- Resources

Objectives and activities

The charity's objects

Promoting the whole mission of the Church.

The charity's main activities

Gírlington, Heaton & Manningham Parochial Church Council (PCC) works with the incumbent to promote the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It is also specifically responsible for the maintenance of the church buildings and their grounds.

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our churches and to become part of the Church Family. Our services and worship put faith into practice through prayer and scripture, music and sacrament. To facilitate this work, it is important that we maintain the fabric of the Church buildings.

Public benefit statement

When planning our Church activities, the PCC is mindful of the Charity Commission's guidance on public benefit. We try to enable ordinary people to live out the Christian faith as part of our parish community through:

- Worship and prayer.
- Learning about the gospel and developing knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Care for the less fortunate.
- Engagement with people of other faiths to bring about a better understanding of one another.
- Building community.
- Offering the buildings to local schools as a learning resource.
- Providing care and hospitality through hosting children's activities.
- Mission and outreach work.

Please visit our Parish website: <https://bradfordwest.church>

PCC of Gillingham, Heaton and Mellingham

Trustees' report (continued) for the year ended 31 December 2021

Achievements and performance



The Parish of Gillingham, Heaton and Mellingham in 2021

Gathered, Scattered... Or Both?

We've been shaken, we've been stirred. Each time things 'settle down' there has been another nudge, another factor that we hadn't expected. How much change is needed for us to become immune to it? How much enforced change is needed before we look up and ask God if he wants us to change?!?

We began 2021 with a service on January 3rd at St Philip's Church. Before the week was out we'd decided to return to lockdown as COVID-19 cases soared and the nation struggled again to cope.

Discipleship groups stayed online. So, we embraced zoom again. Our Freedom in Christ Course was hybrid, both online in the week and the theme of our services on Sunday mornings.

We took the first step of our "Gathered and Scattered" idea by launching St Philip's Community Pantry in early January. What a sight to see people queuing round the block to get into church! How blessed we were with funding for food beyond what we could shop for and store in our buildings! We began to see the same people at St Paul's café on a Friday too – relationships and trust deepened.

This sense of being scattered but gathered online was apparent in Lent with our Ash Wednesday service a blend of zoom and YouTube. We embraced it again on Palm Sunday with a Parish Boundary walk when we scattered in groups – but were gathered online as we shared photos and prayers on WhatsApp.

On Good Friday we had our first indoor personal prayer at St Martin's Church with space outside to reflect and meditate, walk the stations of the cross, create an Easter Garden or help paint a montage of Holy Week.

Celebrating Easter Sunday with a Communion Service outside was a fitting celebration of a momentous day in history. What joy to spend time together seeing friends we had not caught up with for ages.

Back inside after Easter we had a challenge about our Resources with a series called "Generous - A Life worth Giving". Remember Time, Talent & Treasure?

Our APCM was much delayed but by then we were really being challenged about how we could emerge from all this change stronger and ready to face our future together. This developed into the Parable of the Two Luncheon Clubs. To boost our Luncheon club do we need a new chef to cook what we like when we like it? Or a Nutritionist to teach us how to be healthy?

By the time we reached Pentecost we were praying in Church on Sunday mornings – but with people zooming in from home to pray with us. What a blessing to hear the prayers of God's people from around the Parish while they were at home (and even on holiday!)

June brought Baptisms and an amazing occasion when we came together to welcome new members into God's family. We also said a sad farewell to Sue Jennings who left us to become a Mission Partner with CMS.

With the summer came some sort of normality. 2 Trips to Whitby and one to Kettlewell. A Big Tea Party in St Barnabas to raise funds for the NHS. We could also sing again in Church – an emotional experience.

We started to learn about Heroes of the Old Testament and had numerous Parish Forums to talk through where we were going and how we felt about it.

As summer came to an end we celebrated Creationtide with a challenge from the young people. We also began a Community Pantry at St Martin's Church and then reopened Places of Welcome at St Paul's Church.

PCC of Gillingham, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2021

Achievements and performance continued

At this point our services were still "COVID flavoured" with very few families attending and little space or time for meeting and talking afterwards.. We took a big step of faith to move the Parish service to St Paul's Manningham with an unashamedly youth and families focus. "What if Jesus came to my house?" Experiments with Youth Led services as well as "Juicy" where we heard the reading together and then separated to grapple with it in different places in different ways.

By the Grace of God the Rev Ben Care and his family took on the role of Associate Priest and moved to Bradford. Licensed by Bishop Toby in November.

By Advent we had one of our buildings open from Monday to Friday. Offering food provision, aerobics, craft, Place of Welcome, clothes and a hot meal. But more importantly we had reshaped these events to be an expression of our faith. Prayers beforehand, intentional discussions of deeper topics, relationships strengthened. We sang carols and lit Christingles in each place in the run up to Christmas. We returned to most schools for Christmas assemblies. We worshiped in all four churches in the week of Christmas. Had things changed? Would we ever 'return to normal'? Perhaps we'll be able to answer these questions next year!

Rev Chris Chorlton

Gathered

Sunday services

Since September we have been trialling a few new aspects of our services and worship as a Parish. Following a shared zoom worship experience amongst the four historic churches during lockdown, when emerging from the pandemic, we have continued this unity in person.

This began at St Philip's and is now hosted as St Paul's. The focus of our services has been to have a mixed diet as a church: something that works for everyone. This has led to some experimentation. We have had Sunday School, Breakfast Church, All-Age services, Juicy, Youth Led services, and have now settled into slightly less variation, while also looking to introduce an international flavour to one of our services to make sure everyone feels there is something that helps them enter the presence of God as part of a community.

To add to this, we now look to add in a monthly evening service focusing on prayer and praise. This has certainly been a journey for everyone in the Parish with something familiar and something unusual to each of us, and we hope as we continue our services to refine these to help church feel like home for all of us.



Ben Care & Daniel Furlong

PCC of Gírlington, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2021

Achievements and performance continued

Sunday school

Sunday school lessons started up again in October 2021, just one every four weeks, after many months of them not happening at all. Since February we have met the 1st and 3rd Sundays.

The Sunday school teachers have met together approximately 5 times to discuss rotas, how the lessons are going and what ideas people have to help deliver their lessons.

We have had fluctuating numbers of children from the lowest amount being 5 to the highest being 19.

We have taught on the same themes as what is being taught in church, what if Jesus came to my house?

There has been lots of positive feedback from children, teachers, and parents. Such as what good discussions have taken place and how the craft activities have impacted on the teaching.

GHM are really blessed to have children as part of their church family and adult leaders who want to share their excitement of learning about Jesus.



Susan Mitchell

Youth – Sunday and wider church gatherings

Sundays - We have been really happy to restart face to face youth activities after the long COVID restrictions.

During November 2021 to January 2022, this has just been on the 4th Sunday of each month, but from February 2022 onwards we are having youth time on 2 Sundays per month.

The young people are secondary school aged, but year 6 junior school children can step up if they want. The team for our Sunday teaching is Zarine, Heather, Helen and myself. Numbers vary between 2-10 young people, but have averaged 7-8.

We hope to rebuild our friendships with each other and look forward to fun and talking about real issues faced by our young people and exploring what God's perspective might be. Chris has rallied the young people to plan and lead three youth-led Sunday services.



Alastair Bavington

PCC of Gillingham, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2021

Achievements and performance continued

U:nite

U:nite – Unite started meeting again in October following a break through the pandemic. Outdoor games and Treasure Hunts, Christmas and Pancake parties have been well attended by our secondary school aged young people.

Encouraging them to come along and then providing transport can be a challenge. If you can offer support by taking an interest in our young people and asking them what they have been doing or helping with transport please do speak to Alastair, Sharon or Chris.

Sharon Bavington

Wednesday Parish communion

We meet weekly at St Barnabas Church. For the first part of 2021 this was a 'Phone-in' service. From April we began to meet in person but still with some on the phone. Although we meet in St Barnabas Church this is a Parish Communion service and most weeks, we have people from all four churches. We follow the lectionary readings from the previous Sunday.

Being able to sing in July brought new challenges! It doesn't really work on the phone.... However, we have a number of Hymns that we can sing along to on video. On the 1st Wednesday of each month, we have an organist.

There have been several occasions when the Communion service has opened out afterwards into a community event. We've had a few 'big birthdays' as well as an NHS and McMillan fundraiser.

Chris Chorlton

Discovery groups

This is one of the groups which began on WhatsApp at lockdown in 2020. We have continued to meet, sometimes online but recently mostly in person at St Paul's after the Friday drop-in. We have not managed every week and are taking a pause at the moment but hope to have several sessions in Lent. There are up to 4 women from Swahili speaking background together with Denise Poole and myself. Others would be welcome to join. As always childcare and work commitments make it quite challenging to find times when we can all get together.

We follow in an informal way the Discovery Bible Study pattern - <https://www.dbsguide.org/>, and also usually include some reading and/or translation in Swahili. Recently we have been studying the stories in St John's gospel of the great miraculous signs which Jesus performed. I think we all find that something from our reading and discussion helps us in the prayers with which we finish the session and with the challenges of the week ahead.

Denise Poole & Heather Grinter

Discipleship

As a parish our desire is to nurture a culture of discipleship. Bringing people together from so many background and traditions, means that we need to spend time listening to one another, understanding how our view of God is developing and the challenges and opportunities we face as Christians. Conscious that one size does not fit all, our aim over the coming period is to focus on discipleship, looking for the best ways to equip one another as we seek to follow Jesus.

This last year we ran the Freedom in Christ course which promoted honest discussion. As we come out of these two complicated years we must develop and run courses that give us the opportunity to build relationships with one another around God's word and grow in faith as disciples of Christ.

Ben Care

PCC of Gillingham, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2021

Achievements and performance continued

Baptisms & celebrations

During 2021 – we have had several celebrations and key points in the life of the parish.

On 20 June 2021, we had a double event. The privilege to hold parish wide baptisms for 4 of our Iranian brothers, one of our community project ladies and one of our young people, all making a declaration of faith and sharing how Jesus has been working in their lives.



It was also a fitting end and celebration of the life and work of Sue Jennings – who was moving into a period of training and preparation to move overseas for a new adventure with Church Mission Society.



With Sue's departure – there was an opening to come and join the work of GHM – meaning we have been able to welcome Ben Care as Associate Vicar, along with his family. We celebrated their arrival and licencing in November 2021.

Clare Leighton



St Paul's

In September 2021 we began meeting at St Paul's for our Sunday morning 'gathered' service. The service is also livestreamed on YouTube. With a variety of styles of service being tried out most of the church building has been in use each week.

There has been no major repair works to the church this year. There continues to be a number of leaks in the back porch. Although work on this has been carried out it is believed that the leaks can't be stopped without major roof works.

Michelle Moyle

PCC of Gillingham, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2021

Achievements and performance continued

St Philip's

St Philip's buildings have sadly generated quite a lot of expense for the parish this year. The heating system had become unreliable, and it took several months for our heating engineers to fix the boiler, which now seems to be functioning well.

We have also had to begin a thorough reassessment of the church's electrical wiring to obtain a certificate of electrical safety for our insurers – this has not been completed yet.

The church sanctuary is now organised for the Pantry that happens on Tuesdays – with tables and chairs in the middle and shelving in the north transept. This is not hard to re-organise for services, such as the funeral that was recently held in the church.

The main building structure is in generally good order with nothing more than minor maintenance needed for the roof, gutters, windows and doors. The garden is maintained by volunteers.

Alastair Bavington

St Barnabas

The fabric of the church is in reasonable condition at the moment and although we had recent heavy storms and high winds, only a single metal plate, has fallen down!! The plaster has been falling from the north aisle and nave area and every so often we have to have a clean and tidy up. There is an area near the entrance to the church from the Vestry that needs painting following repairs of water damage from previous storms. The tower has had an invasion by pigeons and that has been dealt with and on a recent inspection, the tower was found to be whole with no openings for pigeons!!

The organ, although in good condition following the repair of the electrics, is now in need of some sort of maintenance, as its normal annual contract went by the board during lockdown! We are fortunate in having Ian Baxter play the organ at the 1st Wednesday of every month at our Holy Eucharist Service. It has been found that the humidifier has not had a service for a number of years and needs to be seen to. We are at present awaiting a quote by an organ tuner and an organ maintenance person. They have been to see it, in order to give us a quote for the necessary work to be done.

The Lych gate and the flagstones in the front of the Church have been repaired. The outside doors have been painted and studs have been replaced. During the summer and into autumn there has been the gardening group, who have done sterling work on the gardens and have made it look well kept. They hope to resume soon.

Nora Whitham MBE

St Martin's

In the summer of 2021, each of our churches was visited by Archdeacon Andy Jolley who came to scrutinise our record keeping and to discuss mission and growth. It seems that in general, our registers and inventories seem to be well maintained.

We have had minor repair to our library roof but our quinquennial inspection report in October suggested that we needed major repair work to the North and South flat roofs at the East End of church.

We were fortunate to be able to secure a grant of £2000 from the Diocesan Church Buildings Fund and because this work was classed as urgent, our resource team agreed the remainder of the funds.

Repairs will commence in January 2022. The upkeep of our grounds continues to be carried out by Bradford Council.

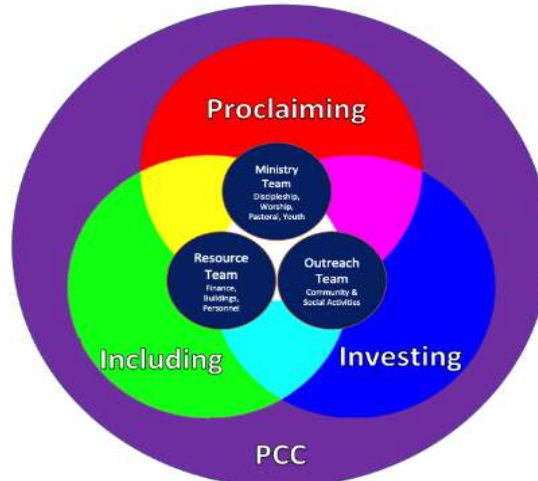
Ann Brown

PCC of Gillingham, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2021

Achievements and performance continued

Parish teams



We have met as an outreach team six times over 2021 and in this time, we have focused on the following questions and challenges.

Why do we do community work and how is this outreach?

How we open each space back up and what do we start back in each place?

What's our community work identity as a gathered parish?

What is outreach and how do we enable and facilitate the wider GHM family to get involved?

The outreach team started the process of summer trips and community events for the parish. Manningham on Sea was planned for July 2021 but COVID again made it unwise to have run the event.

We asked questions about how Places of Welcome can welcome the wider community and what we offer as part of this space.

How does the pantry and credit union model work within the plan across the parish?

The major question we have kept coming back to - is how we look to plant and grow new faith communities in each place – how we have worship as part of the sessions in an authentic way that's not transactional.

We tried this during December by having an act of worship around the meaning of Christingle in each Places of Welcome – it was a good time hearing people of different faiths and nationalities – singing carols together while thinking about advent and Christmas.

We are now at the point where we feel it's right to pass the running and development of community spaces to the teams running each community space through the week – meaning we can start to focus on outreach within the church community – what does it mean to share our faith with others? How do we facilitate the church community to share faith and provide opportunities for evangelism? How do we disciple and form each other? How do we help the gathered church community find places of home and get to know each other better?

We have perhaps more questions than answers - looking forward to the next 12 months of adventure and development

Clare Leighton

PCC of Gillingham, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2021

Achievements and performance continued

Parish Resource Team

We met six times in 2021 to talk about "What cost is this to us?"

Our main resources that we have to offer to our Parish are Buildings, People, Money, Time, Joy, Reputation.

We do spend a lot of time talking about money! Not just how to get more, but the management of it. We haven't had a treasurer since Spring 2021 so that has added many pressures and complications. We have tried to implement policies that will mean less labour intensive management. For example we trialled and rolled out the Parish Giving Scheme. It is a MUCH easier and more simple way for people to give to the church and it automatically claims tax back. If you are not using it please consider it.

We planned and ran a stewardship campaign.

We discussed the Diocesan Strategy Survey - that we will be questioned on each year. The challenging questions were:

How are you engaging with those outside of church?

Are Services designed to be accessible for those who are not used to church?

Do you have organised outreach events?

Are there Seasonal events designed to engage non-churchgoers?

Is the church involved in community services and/or activities?

Do most Sunday acts of worship include at least one reference to living out Christian faith in Monday-to-Saturday settings?

Are Church attenders encouraged to share their faith in everyday life?

Our Gift Aid Secretary retired this year - many thanks to Alison Robertshaw who sorted out this complicated task for the whole Parish very efficiently.

Archdeacon's visitation - was prepared for and managed.

Hall Hire - bringing the Village Hall under the management of the PCC has been complicated.

Missional Giving and how to divide up our gifts to help others was discussed at length.

We hired a Parish Administrator - Micaela Witherden

Chris Chorlton

Parish Ministry Team

The Parish Ministry Team has met six times over the past year exploring different dimensions of ministry in the life of the church as we emerge from lockdown. In particular the team has explored:

A series on stewardship which ended with a gift day.

How to continue engaging with our young people during lockdown and over festivals.

The shape of gathered worship after lockdown, thinking through the implications of gathering in one centre and sending, including looking at feedback from Parish Forums regarding our spaces.

How to strengthen pastoral care across the parish, particularly for those who are not able to attend gathered worship. As a consequence of this a team of pastoral visitors who can offer home communion is currently being put together.

Building upon the positive reception to the Discovery Bible Studies, the team has begun to think about discipleship across the parish.

Sharon Bavington led the team after Sue Jennings's departure and now leadership of the team has passed to Ben Care.

Ben Care & Sharon Bavington

PCC of Gírlington, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2021

Achievements and performance continued

Parish Forum feedback

In a season of so much change, both in our nation and our Parish, our Parish Forums have been a vital part of our church life.

They have provided a space for the leadership of the church to hear and feel the concerns and thoughts of those who call this parish and our collection of churches home. This has allowed for the space and pattern of worship to consider everyone's thoughts and opinions.

They have also provided a great space for us all to hear from each other, helping us to feel seen and represented in the views of others, while also getting to appreciate the difference that is bound to occur in such a vast parish with so many traditions, preferences and cultures.

We have also seen them become a place for prayer and shared concern. We hope that they will continue to be a place of prayerful consideration for the year to come.

Daniel Furlong

Heaton Village Hall update and change

As we all know, the last two years have been different for all of us and in order to comply with the government guidelines due to the Covid 19 epidemic, the Village Hall had to close down.

During this time, the committee has been preparing to hand over the management of the Village Hall to the PCC of GHM, and after lots of administration, this was finally achieved.

When the restrictions were finally lifted, we started to open up again. Unfortunately, some of our regular bookings had decided not to come back, so we are looking for others groups to take their places.

Other bookings for parties etc. have started to increase, and we still have the Karate Group, Home Schooling Group, Armchair Aerobics and the Youth Group who come weekly.

The garden has now been tidied up and we hope to keep it looking good and spend some more time tending to it.

We hope that in the future we will be able to increase the use of the Village Hall and encourage our local community to take advantage of this wonderful building.

Margaret Burnley

Scattered

Restore Community Work overview



Last year I talked about seminal moments – and I wonder if this year we are still in the same period of questioning and living through a seminal moment of development here at GHM.

The dictionary describes seminal as meaning: ***“To call something seminal, is when it is so original, so ground-breaking and awesome that it will influence everything that comes after it.”***

PCC of Gillingham, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2021

Achievements and performance continued

Restore Community Work overview continues

We have had our pause and breath in... time to take stock and now is the time we have been able to start picking things back up again.

The question is now – what we do with the things we pick back up and how do we look through our parish lenses and find that “sweet spot” ? that place where we can declare Jesus in all we say and do and not just be great community work.

If ever we are in a time of dragon's friends it is now – as we open our spaces and look to develop the work through the week – I think we are really aiming for planting new Jesus believing families (however small they look at the start) into each of our 4 communities, this is going to take effort, time, and deliberate intention as we move forward.

“There be Dragons” – was the warning to people who strayed into places they shouldn't. These are often places of danger, unknown outcomes and if the old legends are correct – an odd place of wonder and adventure – never a dull moment and usually a place rich in stories and insight into a new community's place in the map

Dragons go both ways don't they... for some the stepping out onto the unknown community and wearing our faith proudly for all to see is scary and a place where dragons dwell – the map tell us beware!!! Stay away!!! Stay in the church – it's the safe place to be,

While for many looking in at us and what we do – they don't even see the church – just a great stonking fire breathing dragon. We can change that!

If we apply this logic to GHM – we are certainly in the “land of dragons” the question being - will you come and join the adventure?

Our work during the week is growing and developing – each week we are open – we get a little stronger, a little bit more familiar and a little bit braver with those coming into the buildings.

We are developing team in each place and I'm pleased to say drawing locals who have started coming along and want to get more involved into joining the team.

Let us never get tired of hearing the question - How do we worship and share Jesus with our guests and friends?

As we walk this path – we are needing to become more organised, and the community work management group is adapting to better manage the development and growth. This will then make more space and opportunity for team to grow and have space to meet and share with the other teams.

As we have worked on merging all community work - it has been important to find a new identity that helps communicate who we are and why we are here... please meet our new name – **Restore** (lots of talk about – should we be re: store or restore!!) ☺

We hope this will help unite the community work – we are praying for the restoration of our communities, our friends, we are a “store house” and re-storing place for resource, prayer, hope. Restoration is for all of us, and we think the name speaks of the potential in each of our communities.

Let's make sure we use this seminal moment well and make sure we set the temperature for what's to come next.

Thank you to you all for stepping over the dragons and joining the journey.

PCC of Gillingham, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2021

Achievements and performance continued

Monday – St Paul's

The Place of Welcome opened at St Paul's in September 2021. The day begins at 10.30am and finishes at 2pm. Each week there is seated aerobics in the hall at 11am followed by tea and toast at 12.

In the afternoon we usually have a craft or other activity. All the activities are optional, some people pop in to read the paper and have a chat, others stay for the whole day. Many of the ladies that come bring their knitting projects to work on. An access bus brings people to the group just before 11, in time for aerobics, and returns again at 2pm to take people home.

There are currently 12 ladies that use the access bus each week. Around 22 people come to the group each week, they are predominantly older women of Pakistani heritage but also some younger women who enjoy the craft activities along with asylum seekers who are new to the area and a couple of people from our Friday drop-in café.

At Christmas the group made Christingles, we lit them in the church as we explained what each part of the Christingle represented. We also wrote prayers on Christmas baubles, which the group enjoyed, to hang up in the church. We have known some of the women who come to this group for many years, they are comfortable sharing some of their problems with us and are keen to receive prayer.

Our Place of Welcome team is made up mainly of people from the church but also includes Mary Vineall from Bolton Abbey and Naseem who has recently joined us.

Michelle Moyles

Tuesday – St Philip's

Pantry is going well with 25-35 customers each week: gathering for hot drinks and snacks before doing their weekly pantry food shop. We have also offered non-food household items some weeks when there are enough volunteers.

Food stocks are good, but storage and organisation of what we stock needs improving; we are hoping to get extra shelving soon and a display fridge.

Each Tuesday starts with a time of prayer, which is the main weekly worship time for a couple of those that come.

Most of the shoppers have joined the Credit Union. We have plans to increase our fresh fruit and veg offering with some monies donated by a local NHS group.

Generally, we have enough volunteers, but for this to continue to be a place where we connect with members of the community in a meaningful way, we need people to keep prioritising their assistance on Tuesdays.

Alastair Bavington

Wednesday – St Barnabas coffee and welcome

After the service coffee is served and friends in the community often pop in. We were grateful to receive a filter coffee machine which Clare had acquired for us from an Ark grant.

During the year we have celebrated landmark birthdays for several of our 'senior citizens'. Two special charity coffee mornings were very well attended: Bradford Hospitals Charity, in July outside in the sun, and Macmillan Cancer Support in September attracted members from the whole parish and many folks from the local community and GHM Churches together.

PCC of Gillingham, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2021

Achievements and performance continued

Other 'welcome' events

Haworth Road Methodists organised and led the virtual Women's World Day of Prayer Service via Zoom with contributions from our Parish.

Still in lockdown and within rules of Covid restrictions, the Easter tradition of a service at 6.30am on Heaton Hill was kept by 6 GHMCC members in freezing conditions – unfortunately, the rules didn't allow them to gather inside for breakfast afterwards! Members of all our congregations also joined in the Climate Change Walk from Baildon to City Hall in the summer.

At Mothers' Day, the country was still in lockdown which meant for the second year running we were unable to have our usual service. Instead, cards and primroses were able to be distributed to our church community, Wellsprings and others in the local community known to us to be shielding, to show that, although they hadn't been seen for over a year, they were not forgotten.

Similarly, at the Harvest service, cyclamen plants were distributed to the Wednesday congregation as well as to housebound and shielding members where they were much appreciated.

Weather permitting, the gardening group continued throughout the year with help from members of the community. Spring bulbs planted in the autumn of 2020 provided hope as well as colour and a special effort was made before the wedding in June to make sure the garden looked at its best for the outdoor reception in the grounds. Our cleaning team had also prepared the church to look its best and a special flower arrangement had been made.

Dianne Excell

Thursday - St Barnabas chair exercise

After being without regular exercise for 2 years, it was quite a relief to be able to start our seated aerobic class again. Luckily, Colleen, our teacher and the hall was available on a Thursday afternoon, so we were able to restart the classes.

We had a few sessions before Christmas and managed to have a Christmas Party and invited people from the village to come and join us. I am pleased to say we have five new members and two more hopefully joining next week. That will take our number up to 16.

The class is very much appreciated by all who attend, so a very big Thank you to all concerned.

We meet every Thursday 2 - 3 p.m.

Eileen Gunn

Thursday - St Martin's

Despite continuous restrictions throughout 2021 Heaton Hub continued to stay open serving the community through the library and food provision, as part of our Place of Welcome.

During the summer of 2021 we were able to run a weekly food pantry building on our relationships with some local families. The summer also saw us taking a number of our regular Hub families on a day trip to Whitby – it was greatly appreciated and still talked about.

In September 2021 we opened up more widely and for longer hours on a Thursday. We have seen regular engagement of over 20 attendees and between 30-40 individuals engaging with us over Christmas.

We are pleased to be meeting a material need with our pantry, but even more pleased to be creating community. Many people simply drop in for the coffee morning, some people to use the library and some for a coffee, a shop and the library.

We have also developed a core team of volunteers from within the community of shared faith, other faiths and none, and it is a great privilege to walk with them as God's church in their community.

The next step on the journey for us is to introduce more opportunities to meet with Jesus and learn about him. We are pleased to be hosting the Lent Course and looking to begin a 'Thursday Thought' allowing for Christian reflection as part of our community space.

Angela Chorlton

PCC of Gillington, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2021

Achievements and performance continued



Friday – St Paul's

Over the past 12 months we have served an average of 72 people a week coming for their Friday meal. That's a lot of jacket potatoes, blocks of cheese, enough hot chocolate to fill a small swimming pool and enough marshmallows to make at least 1 tooth fall out!

Fridays at St Paul's have continued to journey over the past 12 months and are now into a more settled place to cook, serve and grow relationships with our guests week by week.

Some of these key markers have been:

Having a strong enough relationship with guests to organise a summer coach trip to Whitby in the summer 2021. 35 of us set out for a day at the seaside – everyone came home in one piece!!

We welcomed 100 people on Christmas day to come and have a sit-down Christmas dinner

Starting and growing a pantry model on a Friday – meaning people pay £3 and can do a shop with £1 going into credit union if they join the scheme. We have a regular 14 people using this each week.

We have welcomed new regular volunteers and have a greater number of people moving between coming for lunch and then stopping to serve or coming early to make sandwiches.

We have been able to share this story with the wider parish which has in turn added to our team – so we are becoming a Parish wide team.

Getting to know each other better means there is more openness to talking and sharing faith.

We are becoming known as a safe and constant space.

We are having God conversations and praying with people as part of normal conversation and relationships.

We are becoming a community where people are finding a sense of belonging and even for a small moment in their week can find a little bit of rest.

With all these changes – we can't go back to what was. I am excited to see what the future will reveal and how God is going to further work through this provision.

Clare Leighton

PCC of Gillingham, Heaton and Manningham

Trustees' report (continued) for the year ended 31 December 2021

Financial review

The net expenditure for the year was £63,274, including net expenditure of £26,523 on unrestricted funds, net expenditure of £40,060 on restricted funds and net income of £3,309 on endowment funds, after transfers.

Reserves policy

The charity's free reserves, excluding fixed assets, at the year end were £143,292.

Our churches' financial sustainability is reliant on the voluntary giving and efforts of a small number of members. The PCC therefore aims to maintain general reserves at a level which ensures that six months of core activity could continue during a period of unforeseen difficulty. For the current year this is estimated to be £75,000. In addition we also have designated reserves of £1,941 for community activities. This reserves policy is reviewed annually.

The PCC recognises that its reserves at 31 December 2022 exceed its target level of reserves significantly. However the PCC is aware that much of the excess will be required given a forecast deficit in 2022 of up to £40,000. This impact, together with the uncertainty regarding the claim against the PCC concerning the St Philips curates house (see Note 14 of the accounts), has led the PCC to believe that holding the current level of reserves is prudent. The PCC is committed to reviewing its medium term financial plans as part of a budget setting process for 2023 and will review its reserves policy in light of this process.

Approved by the board of trustees on 30/10/2022

Signed: Ann Brown (Trustee)

PCC of Girdlington, Heaton and Manningham

Independent examiner's report to the trustees of PCC of Girdlington, Heaton and Manningham

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2021, which are set out on pages 19 to 30.

Responsibilities and basis of report

As the charity trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts as carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act;
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Rhys North ACA

31/10/2022

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

PCC of Gillingham, Heaton and Manningham
Statement of Financial Activities
(including summary income and expenditure account)
for the year ended 31 December 2021

	Notes	2021	2021	2021	2021	2020
		Unrestricted	Restricted	Endowment	Total	Total
		funds	funds	funds	funds	funds
		£	£	£	£	£
Income and endowments from:						
Voluntary income	(2a)	65,739	71,361	-	137,100	162,225
Church activities	(2b)	772	-	-	772	575
Fundraising activities	(2c)	15,922	155	-	16,077	3,826
Investments	(2d)	313	6,927	-	7,240	11,423
Other income	(2e)	1,593	-	-	1,593	5,838
Total income		84,339	78,443	-	162,782	183,887
Expenditure on:						
Work of the church	(3a)	138,581	81,331	-	219,912	178,507
Mission and charitable giving	(3b)	4,368	2,912	-	7,280	15,273
Raising funds	(3c)	1,423	581	-	2,004	770
Other	(3d)	169	-	-	169	72
Total expenditure		144,541	84,824	-	229,365	194,622
Net gains/(losses) on investments		-	-	3,309	3,309	1,690
Net income / (expenditure)		(60,202)	(6,381)	3,309	(63,274)	(9,045)
Transfers between funds		33,679	(33,679)	-	-	-
Net movement in funds		(26,523)	(40,060)	3,309	(63,274)	(9,045)
Fund balances brought forward		187,243	163,972	110,409	461,624	470,669
Fund balances carried forward	(10)	160,720	123,912	113,718	398,350	461,624

All incoming resources and resources expended derive from continuing activities.

PCC of Gillingham, Heaton and Manningham

Balance sheet

as at 31 December 2021

		2021	2021	2021	2021	2020
		Unrestricted	Restricted	Endowment	Total	Total
		£	£	£	£	£
Fixed assets						
Tangible assets	(5)	17,428	-	90,000	107,428	117,128
Investments	(6)	-	-	23,718	23,718	20,409
Total fixed assets		<u>17,428</u>	<u>-</u>	<u>113,718</u>	<u>131,146</u>	<u>137,537</u>
Current assets						
Debtors and prepayments	(7)	11,988	139	-	12,127	34,346
Cash at bank and in hand	(8)	140,409	125,729	-	266,138	297,864
Total current assets		<u>152,397</u>	<u>125,868</u>	<u>-</u>	<u>278,265</u>	<u>332,210</u>
Current liabilities:						
amounts falling due within one year						
Creditors and accruals	(9)	9,105	1,956	-	11,061	8,123
Total current liabilities		<u>9,105</u>	<u>1,956</u>	<u>-</u>	<u>11,061</u>	<u>8,123</u>
Net current assets / (liabilities)		<u>143,292</u>	<u>123,912</u>	<u>-</u>	<u>267,204</u>	<u>324,087</u>
Total assets less current liabilities		<u>160,720</u>	<u>123,912</u>	<u>113,718</u>	<u>398,350</u>	<u>461,624</u>
Net assets		<u>160,720</u>	<u>123,912</u>	<u>113,718</u>	<u>398,350</u>	<u>461,624</u>
Funds						
Unrestricted funds						
General unrestricted funds		158,779	-	-	158,779	155,071
Designated funds	(11)	1,941	-	-	1,941	32,172
Unrestricted funds		<u>160,720</u>	<u>-</u>	<u>-</u>	<u>160,720</u>	<u>187,243</u>
Restricted funds		-	123,912	-	123,912	163,972
Endowment funds	(12)	-	-	113,718	113,718	110,409
Total funds		<u>160,720</u>	<u>123,912</u>	<u>113,718</u>	<u>398,350</u>	<u>461,624</u>

The financial statements were approved by the board of trustees on 30/10/2022

Ann Brown (Trustee)

PCC of Gillingham, Heaton and Manningham

Notes to the accounts

for the year ended 31 December 2021

1 Accounting policies

Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Investments

Investments are stated at market value at the balance sheet date. The SOFA includes the net gains and losses arising on revaluations and disposals throughout the year.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

PCC of Gírlington, Heaton and Manningham

Notes to the accounts

for the year ended 31 December 2021

1 Accounting policies continued

Tangible fixed assets

In accordance with s10(2)(a) and (c) of the Charities Act 2011, consecrated and beneficed property is not included in the accounts.

Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's inventory which can be inspected at any reasonable time.

Freehold land and buildings are held in trust either by the PCC or by Leeds Diocese Board of Finance as custodian trustee. Valuation of freehold land and buildings is either market rate or the historical valuation where a market value is not readily determinable. The currently estimated residual value of the properties is not less than their carrying value, and their remaining useful life exceeds 50 years. Any depreciation charge is deemed immaterial. An impairment review is carried out at each year end.

Tangible fixed assets costing more than £5,000 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Fixtures, fittings and equipment: over 4 years

Pensions

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Endowment funds represent those assets which must be held permanently by the charity, principally investments. Income arising on the endowment funds can be used in accordance with the objects of the charity and is included as unrestricted income unless restrictions have been imposed by the donor. Any capital gains or losses arising on the investments form part of the fund. Investment management charges and legal advice relating to the fund are charged against the fund.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

PCC of Gillingham, Heaton and Manningham

Notes to the accounts continued

for the year ended 31 December 2021

2a Voluntary income	2021	2021	2021	2020
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Gift aided planned giving	29,747	577	30,324	44,902
Other planned giving	3,500	-	3,500	4,881
Weekly collections	3,218	-	3,218	2,688
Other donations	6,872	2,238	9,110	25,737
Tax receivable by gift aid	18,604	139	18,743	16,400
Grants	3,798	68,407	72,205	67,617
	<u>65,739</u>	<u>71,361</u>	<u>137,100</u>	<u>162,225</u>
2b Church activities	2021	2021	2021	2020
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Service fees	772	-	772	575
	<u>772</u>	<u>-</u>	<u>772</u>	<u>575</u>
2c Fundraising activities	2021	2021	2021	2020
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Events	1,193	-	1,193	131
Community Pantry	7,604	-	7,604	-
Hall lettings	7,125	155	7,280	3,695
	<u>15,922</u>	<u>155</u>	<u>16,077</u>	<u>3,826</u>
2d Investments	2021	2021	2021	2020
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Dividends and interest	313	-	313	768
Income from property	-	6,927	6,927	10,655
	<u>313</u>	<u>6,927</u>	<u>7,240</u>	<u>11,423</u>
2e Other income	2021	2021	2021	2020
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Insurance claims	1,578	-	1,578	5,237
Other	15	-	15	601
	<u>1,593</u>	<u>-</u>	<u>1,593</u>	<u>5,838</u>

PCC of Gillington, Heaton and Manningham

Notes to the accounts continued

for the year ended 31 December 2021

3a Work of the church	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £	2020 Total funds £
Parish share	76,932	-	76,932	76,761
Staff costs (see Note 4 for analysis)	2,543	16,997	19,540	18,780
Clergy expenses	-	-	-	194
Church service requisites	609	220	829	715
All age worship services	-	318	318	76
Heating, lighting and water	19,136	1,131	20,267	15,706
Insurance	10,003	-	10,003	9,722
Cleaning	2,368	-	2,368	2,198
Parish mission	-	44,717	44,717	13,570
Church house	819	-	819	6,745
Work with adults	404	-	404	439
Work with children	605	425	1,030	2,719
Social events	137	-	137	-
Gifts and honoraria	-	-	-	18
Fixtures, fittings and equipment	1,681	1,265	2,946	2,164
Maintenance	19,057	-	19,057	13,830
Security alarms and CCTV	102	-	102	573
Major building works	-	5,968	5,968	-
Maintenance - other property	167	-	167	948
Church grounds	1,361	-	1,361	1,299
Depreciation	800	8,900	9,700	9,699
Independent examination	1,500	-	1,500	500
Office and administration	357	1,390	1,747	1,851
	<u>138,581</u>	<u>81,331</u>	<u>219,912</u>	<u>178,507</u>
3b Mission and charitable giving	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £	2020 Total funds £
Church overseas	1,558	2,912	4,470	12,746
Relief and development agencies	1,300	-	1,300	1,147
Home mission:				
Church societies	1,480	-	1,480	1,325
Other charities	30	-	30	55
	<u>4,368</u>	<u>2,912</u>	<u>7,280</u>	<u>15,273</u>
3c Raising funds	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £	2020 Total funds £
Stewardship schemes	-	-	-	116
Property costs	1,423	581	2,004	654
	<u>1,423</u>	<u>581</u>	<u>2,004</u>	<u>770</u>

PCC of Gillingham, Heaton and Manningham
Notes to the accounts continued
for the year ended 31 December 2021

3d Other	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £	2020 Total funds £
Loan charges	-	-	-	72
Miscellaneous	169	-	169	-
	<u>169</u>	<u>-</u>	<u>169</u>	<u>72</u>

4 Staff costs and numbers	2021 £	2020 £
Gross salaries	18,882	18,562
Social security costs	589	-
Employment allowance	(589)	-
Pensions	246	218
Payroll fees	412	-
	<u>19,540</u>	<u>18,780</u>

The average number of employees during the year was 1.5, being an average of 0.7 full time equivalent (2020: 2, 0.7 FTE). There were no employees with emoluments above £60,000.

Defined contribution pension scheme	2021 £	2020 £
Costs of the scheme to the charity for the year	246	218

5 Tangible assets	Fixtures, fittings & £	Land & buildings £	Total £
Cost			
At 1 January 2021	38,798	90,000	128,798
Additions	-	-	-
At 31 December 2021	<u>38,798</u>	<u>90,000</u>	<u>128,798</u>
Depreciation			
At 1 January 2021	11,670	-	11,670
Charge for year	9,700	-	9,700
At 31 December 2021	<u>21,370</u>	<u>-</u>	<u>21,370</u>
Net book value			
At 31 December 2021	<u>17,428</u>	<u>90,000</u>	<u>107,428</u>
At 31 December 2020	<u>27,128</u>	<u>90,000</u>	<u>117,128</u>

PCC of Girdlington, Heaton and Manningham
Notes to the accounts continued
for the year ended 31 December 2021

6 Fixed assets investments	2021 Accumulation shares	2021 Income shares	2021 Total	2020 Total
		£	£	£
Balance b/f	13,340	7,069	20,409	18,719
Additions/(Disposals)	-	-	-	-
Gain / (loss) on revaluation	2,309	1,000	3,309	1,690
Income generated	-	205	205	198
Balance c/f	<u>15,649</u>	<u>8,069</u>	<u>23,718</u>	<u>20,409</u>

Six endowments are invested in the CCLA CBF Investment Fund with Leeds Diocesan Board of Finance as custodian trustee. Three of the endowments are Income Shares, yielding dividend payments to the PCC. The other three are Accumulation Shares which will not yield income until 2048; the PCC drew capital from them in 1988 and is required to leave them untouched for 60 years whilst the capital value is restored.

Trust Fund 172 Manningham - Parkinson, valued at 31 December 2021 as £351, is held by the Diocese of Leeds for specific building maintenance at the former St Luke's Church, Victor Road; a purpose which the PCC cannot fulfil. The investment is not included in these accounts.

7 Debtors and prepayments	2021 £	2020 £
Gift Aid tax recoverable	7,879	16,010
Other debtors	107	11,102
Accrued income	-	2,774
Prepayments	<u>4,141</u>	<u>4,460</u>
	<u>12,127</u>	<u>34,346</u>

8 Cash at bank and in hand	2021 £	2020 £
Cash at bank	266,071	297,797
Cash in hand	<u>67</u>	<u>67</u>
	<u>266,138</u>	<u>297,864</u>

9 Creditors and accruals	2021 £	2020 £
Creditors	2,037	-
Accruals	<u>9,024</u>	<u>8,123</u>
	<u>11,061</u>	<u>8,123</u>

PCC of Gillingham, Heaton and Manningham

Notes to the accounts continued

for the year ended 31 December 2021

10 Restricted funds	Balance b/f £	Incoming £	Outgoing £	Transfers £	Balance c/f £
Community Action:					
Mustard Seed	105	-	-	(105)	-
Maryam Project	2,079	-	-	(2,079)	-
Hub - Job Club	350	-	182	-	168
Hub - Library	-	250	250	-	-
Hub - Places of Welcome	598	-	380	-	218
Hub - Toddler Group	643	-	-	-	643
Sharakat - General	30,692	7,056	21,966	(4,653)	11,129
Sharakat - Power to Change	272	-	-	(272)	-
Sharakat - Research	875	-	-	(875)	-
HMRC Job Retention Scheme	-	220	220	-	-
Food Provision	1,407	51,631	36,305	(3,220)	13,513
Inn Churches	675	500	-	-	1,175
Places of Welcome	25,750	8,500	4,401	(7,015)	22,834
Youth and Children	11,146	-	433	-	10,713
New arrivals and international discipleship	-	2,175	1,440	-	735
Mission and Charity Giving:					
Church Overseas	2,913	279	2,912	-	280
In House Works:					
Curacy Fund	3,341	5,177	581	-	7,937
Church equipment	576	-	576	-	-
St Barnabas Church:					
Building works	34,924	-	1,000	-	33,924
Choir	198	-	-	-	198
Projects	7,590	-	-	-	7,590
Tapestry	2,700	-	-	-	2,700
St Martin Church:					
Boiler	1,170	-	1,170	-	-
Choir	140	-	-	-	140
Flowers	32	-	-	-	32
Junior Church	567	155	310	-	412
St Paul's Church:					
Building works	35,132	2,500	12,698	(15,460)	9,474
Flowers	97	-	-	-	97
	<u>163,972</u>	<u>78,443</u>	<u>84,824</u>	<u>(33,679)</u>	<u>123,912</u>

Fund name	Purpose of restriction
Mustard Seed	For community sessions at St Barnabas to include toddlers, knit & natter and chair exercise.
Maryam Project	For EFL groups running from St Philip.
Hub - Job Club	For Job club provision from St Martins.
Hub - Library	Funding to run the community library from St Martins.
Hub - Places of Welcome	To run a drop in session from St Martins.
Hub - Toddler Group	To run a toddler group from St Martins.
Sharakat - General	Funding for the project and general work of the Sharakat project based at St Pauls. This fund is winding down as work now coming under Restore.
Sharakat - Power to Change	Seed funding awarded to trial a ladies clerical collar vest "social enterprise".

PCC of Gillingham, Heaton and Manningham

Notes to the accounts continued

for the year ended 31 December 2021

10 Restricted funds continued

Fund name	Purpose of restriction
Community Action continued:	
Sharakat - Research	Funding awarded to carry out community research for larger piece of
HMRC Job Retention Scheme	HRMC funding for direct salary funding during COVID-19.
Food Provision	Grant funding and individual giving for the purpose of supporting food provision across the Parish.
Inn Churches	Grant funding and individual giving for the purpose of supporting a temporary winter night shelter.
Places of Welcome	Grant funding and individual giving for the purpose of supporting weekly community space provision across the Parish (to be identified as Restore 2022 onwards).
Youth and Children	Grant funding for youth work across the Parish.
New arrivals and international discipleship	Donations given for the purpose of supporting new arrivals and international discipleship across the Parish (was formerly known as St Pauls House to support a missional community).
Mission and Charity Giving:	
Church Overseas	Parish wide giving to Mission overseas - currently supporting the Torrens family.
In House Works:	
Curacy Fund	Rental income from the Curates house at Spring Royd Terrace; money to be restricted for the repair and management of the property.
Church equipment	For the purchase of equipment while emerging from COVID-19 (awarded from Leeds Diocese).
St Barnabas Church:	
Building works	Donations and legacies for the maintenance and development of St Barnabas church (PCC to review restriction of this fund by end 2022).
Choir	Donation towards choir at St Barnabas.
Projects	Donations towards building projects at St Barnabas church (PCC to review restriction of this fund by end 2022).
Tapestry	Monies earned and fundraised to maintain and transport the St Barnabas tapestry.
St Martin Church:	
Boiler	For the part funding of a replacement boiler.
Choir	Donation towards choir at St Martins.
Flowers	Donation towards flowers at St Martins.
Junior Church	Donation towards Sunday school at St Martins.
St Paul's Church:	
Building works	For the refurbishment of the hall and kitchen. The transfer is for the net book value of the capitalised costs of these works as at 31 December 2021.
Flowers	Donation towards flowers at St Pauls.

Unless otherwise stated the transfers are for contributions to building and room hire costs.

PCC of Gillingham, Heaton and Manningham

Notes to the accounts continued

for the year ended 31 December 2021

11 Designated funds	Balance b/f £	Incoming £	Outgoing £	Transfers £	Balance c/f £
Community action	4,279	-	-	(4,279)	-
Community bonfire	821	-	-	-	821
Mustard Seed project	1,120	-	-	-	1,120
St Barnabas: Building works	11,652	-	-	(11,652)	-
St Paul's: Building works	14,300	-	-	(14,300)	-
	<u>32,172</u>	<u>-</u>	<u>-</u>	<u>(30,231)</u>	<u>1,941</u>

Fund name

Reason for designation

Community action	Allotment sale proceeds designated for parish mission activities.
Community bonfire	For the running of a community event.
Mustard Seed project	For community activities at St Barnabas.
St Barnabas: Building works	For future building and maintenance costs at St Barnabas.
St Paul's: Building works	For future building and maintenance costs at St Paul's.

During the year the PCC has un-designated some funds as there are no current plans for their use. As a result these funds have been transferred to unrestricted funds.

12 Endowment funds	Balance b/f £	Incoming £	Outgoing £	Transfers £	Balance c/f £
Investments	20,409	3,309	-	-	23,718
Land and buildings	90,000	-	-	-	90,000
	<u>110,409</u>	<u>3,309</u>	<u>-</u>	<u>-</u>	<u>113,718</u>

13 Related party transactions

Trustee expenses

No trustee received any expenses during this year or the previous year.

Trustee remuneration and benefits

No trustee received any remuneration or benefit during this or the previous year other than stated below.

Details of remuneration and benefits

		2021 £
Michelle Moyle	Gross pay	12,927
	Pensions	<u>201</u>
		<u>13,128</u>

Reason for remuneration

The trustee was employed in the role of a community development worker.

Legal authority for the payment

The legal authority for the payment is via a provision within the charity's governing document.

14 Contingent liability

Since the year end the PCC has been made aware of a potential claim concerning works at St Philips curates house. The total cost arising could be up to £75,000 although there is uncertainty as to whether the PCC is liable for these costs and this matter is currently being investigated.

PCC of Gillingham, Heaton and Manningham

Statement of Financial Activities including comparatives for all funds

(including summary income and expenditure account)

for the year ended 31 December 2021

	2021 Unrestricted funds £	2020 Unrestricted funds £	2021 Restricted funds £	2020 Restricted funds £	2021 Endowment funds £	2020 Endowment funds £	2021 Total funds £	2020 Total funds £
Income								
Voluntary income	65,739	72,570	71,361	89,655	-	-	137,100	162,225
Church activities	772	575	-	-	-	-	772	575
Fundraising activities	15,922	3,695	155	131	-	-	16,077	3,826
Investments	313	768	6,927	10,655	-	-	7,240	11,423
Other income	1,593	5,662	-	176	-	-	1,593	5,838
Total income	84,339	83,270	78,443	100,617	-	-	162,782	183,887
Expenditure								
Work of the church	138,581	114,877	81,331	63,630	-	-	219,912	178,507
Mission and charitable giving	4,368	3,500	2,912	11,773	-	-	7,280	15,273
Raising funds	1,423	136	581	634	-	-	2,004	770
Other	169	72	-	-	-	-	169	72
Total expenditure	144,541	118,585	84,824	76,037	-	-	229,365	194,622
Net gains/(losses) on investments		-	-	-	3,309	1,690	3,309	1,690
Net income / (expenditure)	(60,202)	(35,315)	(6,381)	24,580	3,309	1,690	(63,274)	(9,045)
Transfers between funds	33,679	-	(33,679)				-	-
Net movement in funds	(26,523)	(35,315)	(40,060)	24,580	3,309	1,690	(63,274)	(9,045)
Fund balances brought forward	187,243	222,558	163,972	139,392	110,409	108,719	461,624	470,669
Fund balances carried forward	160,720	187,243	123,912	163,972	113,718	110,409	398,350	461,624

PCC of Girdlington, Heaton and Manningham

Independent examiner's report to the trustees of PCC of Girdlington, Heaton and Manningham

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2021, which are set out on pages 19 to 30.

Responsibilities and basis of report

As the charity trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts as carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act;
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 

Name: Rhys North ACA

31/10/2022

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Accounts

PCC of Gillingham, Heaton & Manningham
Trustees Report and Accounts for the Year Ended

31st December 2020

Registered Charity No. 1169954



FOUR CHURCHES - ONE MISSION

PCC of Girdlington, Heaton & Manningham

Trustees Report and Accounts for the Year Ended 31st December 2020

Registered Charity No. 1169954

Aim and purposes

Girdlington, Heaton & Manningham Parochial Church Council (PCC) works with the incumbent to promote the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It is also specifically responsible for the maintenance of the church buildings and their grounds.

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our churches and to become part of the Church Family. Our services and worship put faith into practice through prayer and scripture, music and sacrament. To facilitate this work, it is important that we maintain the fabric of the Church buildings.

When planning our Church activities, the PCC is mindful of the Charity Commission's guidance on public benefit. In particular we try to enable ordinary people to live out the Christian faith as part of our parish community through:

- ✠ Worship and prayer.
- ✠ Learning about the gospel and developing knowledge and trust in Jesus.
- ✠ Provision of pastoral care for people living in the parish.
- ✠ Care for the less fortunate.
- ✠ Engagement with people of other faiths to bring about a better understanding of one another
- ✠ Building community.
- ✠ Offering the buildings to local schools as a learning resource.
- ✠ Providing care and hospitality through hosting children's activities.
- ✠ Mission and outreach work.

Please visit our Parish website: <https://bradfordwest.church>

Achievements and Performance

2020 has been a year like no other. On Sunday March 15th we worshipped as four congregations in the four church buildings of our parish aware that COVID-19 had become a threat to the normality of our daily lives, but completely unaware that the very next Sunday, 22nd March, would be our first experience of online worship and the last time that we would meet as church in this way for the remainder of the year. Despite a global pandemic we have continued to gather, often virtually, to pray, to worship, and to celebrate our Christian story. We have continued to reach out to the community in which our buildings stand: coming alongside others with the hope we have in Jesus by means of practical support, friendship and prayer.

Contents:

- Re-Calibrate - Re-Imagine - Re-Boot: Rector's report
- Parish Team reports
 - Parish Outreach Team
 - Parish Ministry Team
 - Parish Resources Team
- Structure, Governance and management.
- Parochial Church Council
- Finances
- Administrative information

Re-Calibrate - Re-Imagine - Re-Boot

I'm sure many of you have been out walking in your local area more than ever before during the last year. I have. I've found an increasing desire to 'maintain' paths that look like they are fading away. I have 2 paths I am **Re-booting** at the moment. One in Chellow Dene and one in Heaton Woods. For some reason they are no longer used but I like them and want to keep them - so I regularly take my secateurs on my dog walks. Some paths seem to fade but sometimes other paths spring up - around that fallen tree or to avoid a slippery part. The walking community have realised that for us to get to our destination we need to **Re-Calibrate** and go a new way.

Which path is God on?

This is the oldest question in history - you remember that Adam and Eve used to walk in the garden with God until they chose a different path.

The disciples of Jesus have also been asking this question for 2000 years with a myriad of opinions. The prosperity gospel says that if you're rich - you're walking on God's path. Liberation theology says that if you're poor and oppressed - you're walking on the path with God. The Books of 1 and 2 Samuel seem to say if you're victorious in battle you are walking on the path with God, while the books of the prophets say that God is so furious with his people for their current direction he's going to let them wander off on a desert path to a sticky end - and some of them do!

In our nation the Church of England, hand in hand with the British Empire, spent centuries telling people that to walk 'the British' path is the way to walk with God.

The Bible tells us that "Love covers a multitude of sins", but these days Christian Nationalism in the USA says "Success covers a multitude of sins". Like tentative paths in a dense wood it is very easy to think you're on the right one and only discover many miles later that you aren't!

Which Direction is right?

We see before us this year a pathway out of Lockdown. We are all going to have a huge desire to go back and see if the old paths are still viable. But I think we will find they have grown over and if we're honest the old path wasn't taking us where we need to go anyway. We need to **Re-Imagine** what walking with God will look like in the coming decades.

In his word God tells his people over and over to trust him to be faithful. The children of Israel spent a lot of time in the desert looking for the path back to Egypt while Moses was looking for the path to the Promised Land. We all know it is so very tempting to go back to what we know. Jesus himself was scornful of those who looked to the old ways at the expense of the poor, the widow and the orphan. He says in Mark 7.9 "You have a fine way of setting aside the commands of God in order to observe your own traditions!" Oh Lord don't say that about us in Bradford in 2021!

New Pathways

Is there a new path for our Parish? If this was a Hollywood movie I would now reveal a map of the most amazing beautiful path heading to a view with the stirring soundtrack of "Climb every Mountain". But I don't know which is the best path. This isn't Hollywood! We are going to need to work out that path together as a Parish but it certainly isn't back the way we have come. It is time to take risks and forge a new path - even if we need machetes more than secateurs!

Lockdown has meant the dispersal of gathered church. We meet behind closed doors "for fear of the virus". However we have not been idle! We have had Phone-in services, WhatsApp Bible Studies, outdoor

communions, Parish Walks, Youtube Church and have reconnected with the community in new and different ways. Who would have thought in 2019 that we would have done church in so many new ways? You will see much more of what has been happening in the pages of this report.

The questions we have now are how can these new things enable us to grow disciples and serve our communities?

How can we strengthen and encourage each other as we seek the path forward together? We must measure each option alongside God's Word as we love one another, encourage one another and "Let us not give up Meeting Together, as Some are in The Habit of Doing, but let us Encourage one Another ..." (Heb 10.25)

We're on a path out of this complicated season. Like green shoots appearing after a forest fire we will need to see what has been happening unnoticed under the surface. In our Parish, in Bradford and across the World.

We've used computers and phones in so many new ways that this will now be familiar to all of you – if things are not quite right the best option is to turn it off and turn it back on again! We didn't ask for this opportunity to **Re-Boot** – but it is here in front of us. Hold your breath with me as we 'flick the switch' back on. Literally, metaphorically, and spiritually across our Parish.

Pray with me that the lights will shine and we'll see what the Lord wants us to see for the rest of 2021 and into the coming years.

Rev Chris Chorlton

Parish team reports

Parish Outreach Team

The dictionary describes seminal as meaning: ***"To Call something seminal, is when it is so original, so ground breaking and awesome that it will influence everything that comes after it."***

We have been living through a seminal moment! Who would have thought 14 months ago we would have had to stop all we were doing and instead be forced to pause, take a breath in and ask some really tough questions about what we are doing and why we are doing it?

Prior to lockdown and COVID-19 restrictions we were already starting to look at all of our community work and starting to apply the parish lenses to all we do... How does what we are running allow people to see through the lenses of **Including, Proclaiming and Investing**?

Two of the questions have been - How do our projects not become a social service response to our community? And, how, as a church community, are we to talk about Jesus and the restoration and life changing relationship he offers?

It rather feels like we have been feeling our way over the past 12 months and I rather like the words of Vincent Donovan, who on his mission to the Masi tribe, wrote a letter to his Bishop informing him of his plans - ***"Looking at these people around me... I suddenly feel the urgent need to cast aside all theories and discussions, all efforts at strategy--and simply go to these people and do the work among them for which I came I would propose cutting myself off from the schools and the hospital... and just go and talk to them about God and the Christian message.... I know this is a radical departure from the traditional procedure.... But I would like to try.... I have no theory, no plan, no strategy, no gimmicks--no idea of what will come."***

I wonder if our letter would have sounded similar when we started out 12 months ago? We have moved a huge way in the past 12 months on the journey – we have started to dream about what could be with regards to our community work and trying to share this story with the wider church family.

We are trying not to have gimmicks, but we do recognise the need to have a strategic oversight and vision, we are working this out by forming a *Parish Outreach team*, inviting people from across the parish to take a lead in shaping our habits and practice of sharing Jesus in all we do.

We have also formed a new *Community Projects Management Committee* to oversee the process of our community work. We are now 4 centres all under one united vision, how this will look in each place will have a distinctive flavour as each community is different.

The key questions we are asking are:

- What is our new united identity to look like, including what we should be called (answers on a postcard please!)?
- How are we to become more sustainable and how can we fund the work?
- How are we to better share our story with all involved?
- How are we to apply the parish lenses to all we do and seek to see what Jesus is doing in our communities and joining in?

Clare Leighton. Pioneer Minister

Prayer Walking

Throughout 2020, members of the congregations have been prayer-walking both individually and in small groups in accordance with the anti-covid regulations in force at the relevant time. We have been praying for the communities within our parish and asking God to speak to us about what he is doing and how he wants us to join him in reaching out to those living in Girdlington, Heaton and Manningham

When the rules were relaxed in late spring, there was a series of more co-ordinated prayer-walks: small groups of people walked and prayed in the areas around their respective churches. They also left small, woollen hearts in prominent places, attached to a brief, encouraging scripture and an invitation to contact the Parish with prayer requests.

On one Sunday afternoon in the summer, a group from St. John's Church, Great Horton, generously joined us in a prayer walk in Manningham and Heaton.

On All Saints' Eve, 31st October, small groups from each of the churches again walked and prayed in the areas around their respective churches. On this occasion they left carved pumpkins, with smiling faces and battery-operated tea-lights inside, in prominent locations. We asked Jesus to shine his light into dark places.

On the “Hearts” and “Pumpkin” walks, people took photographs and published them, along with thoughts and prayers, on our various WhatsApp groups in order to share the experience with those members of the congregations who were unable to join us, but were able to pray from home.

Nigel Bull

Community Pantry: a personal reflection

At the beginning of the school summer holidays last year, when the Parish was contacted by St. Philip's school asking for help to provide food packages for some of their pupils, I welcomed the chance to renew the contact through the food distribution.

From the very first day of opening, we were approached by other families from the surrounding neighbourhood who came to ask for help with food. At first we gave them what was left after the families of the schoolchildren had been given their entitlement, but, realising the extent of the 'food poverty' in our area, we began to explore ways to meet the need for on-going, quality provision for everyone on a weekly basis.

To help us in our planning, we visited St. Stephen's Church, West Bowling, where a similar project was already up and running, and, in partnership with 'Storehouse', Community Pantry was opened to everybody in the autumn.

Each customer pays £5 and is then able to choose a fixed number of items from a range of dried and tinned goods, toiletries and fresh fruit and vegetables. We feel that the elements of payment and choice respect the customers' dignity in a way that take-it-or-leave-it handouts cannot do, and I think that is very important. It is estimated that each customer receives about £25 worth of goods for the £5. By arrangement with St. Philip's School additional provision is made for families with children who receive free school meals, to comply with the school's obligation to assist with food for the weekend.

The Community Pantry is labour-intensive, requiring a large number of volunteers and making heavy demands of them, but most of us find the experience very rewarding. Occasionally customers take the opportunity to pray in the church, either alone or with one of the volunteers. Lessons have been learnt with regard to the management of the Pantry, and also the safety aspects required during the present pandemic. It has been an eye-opener to me to see the extent of food poverty in our city, but I am very proud to be part of this church initiative.

Joan Bull

Friday Takeout

Over the past 12 months we have served a whopping **12,528** (give or take a few) meals to on average 58 people a week.... that's a lot of jacket potatoes, blocks of cheese, enough hot chocolate to fill a small swimming pool and enough marshmallows to make at least 1 tooth fall out!

Fridays at St Pauls have taken a journey over the past 12 months and we have all had to do some big adapting and changing to allow us to continue to stay open during the pandemic. We have moved from a sit-down meal once a week to a place to come and collect meals to take away to eat at home.

This change of service has had some unexpected side effects:

- We have had to slow down the queue, meaning we have been able to get to know a greater number of people better.
- We have seen a really regular community of people coming on a Friday.
- We have been able to share this story with the wider parish which has in turn added to our team – so we are becoming a Parish wide team.
- Getting to know each other better means there is more openness to talking and sharing faith.
- We are becoming known as a safe and constant space.

- We are having God conversations and praying with people as part of normal conversation and relationships.
- We are becoming a community where people are finding a sense of belonging and even for a small moment in their week can find a little bit of rest.

With all these changes – we can't go back to what was. I am excited to see what the future will reveal and how God is going to further work through this provision.

Clare Leighton. Pioneer Minister

Heaton Hub 2020

We are thankful that despite a pause on some of our activities, such as our Place of Welcome, the Community Library has been able to operate throughout most of 2020. We were not able to stay open for shelf browsing but we were able to operate within a new framework of 'Order and Collect'. In this way, we have been able to keep in contact with many from the community. We have one new volunteer and our team of seven serve over two mornings and two afternoons each week. During the Easter School Holidays the Hub partnered up with Heaton Primary School to provide packed lunches for some of the more vulnerable families. We are looking forward to opening our doors again soon for our weekly Place of Welcome.



Angela Chorlton – Library Volunteer Coordinator

Maintaining community relationships

The first lockdown came as quite a shock to many people attending our groups. Unfortunately, we didn't get chance to teach people how to use zoom before we had to close. However, most people are in one of our WhatsApp groups and that has been a good source of communication along with regular phone calls. During Ramadan 2020 we delivered 47 packets of chocolate covered dates to ladies from our Silver Club and Scones and Samosas, they enjoyed having a doorstep visit and their families were excited to meet us. We also delivered chocolates and a Christmas card at Christmas. These visits have led to better contact with families and a few people have started to support our takeout café with financial donations and donations of clothes. During the third lockdown we began a weekly zoom catch up meeting for any ladies who were able to use zoom. It's a small group but the ladies enjoy seeing each other and sharing their stories.

Zoom English Class

Our zoom English class began in February 2021 led by Tessa who has taught the St Philip's English classes for many years. We are getting around 6-8 ladies attending each week and we hope that these classes will move to be in person soon with a mix of women from around the parish attending. The ladies are enjoying the zoom class and it's a good way for them to keep up with their English learning.

Zoom Aerobics

In March 2021 we began our online chair based aerobics class with Colleen who has taught the class at Heaton Village Hall for many years. After trying out a few different ways to use zoom we are now up and running with a simple routine set to music each week. It has been lovely to see people from around the

parish and our community projects together on zoom for this group as we try and follow Colleen's movements, not always as gracefully as Colleen!

Plans for Place of Welcome

As restrictions are lifted we plan on having a day of 'Place of Welcome' at each church. The Place of Welcome will provide a safe space for people to come and have a cup of tea and a chat. Each Place of Welcome will have a range of activities throughout the day that people can choose to join in with, or they can sit with a cup of tea and read a newspaper. The activities may be an English class, chair based aerobics session, craft activities or the Community Pantry. Each Place of Welcome will evolve to have a distinct flavour, reflecting the community around it.

Michelle Moyle. Project Coordinator and Outreach worker

Pastoral Ministry Team

As we approached Easter 2020 in the midst of the first lockdown, we read the Gospel of Mark together, reading the final chapter on Easter day as we declared that He is risen! It was a great way of reminding ourselves of The Story, which is so much bigger than ourselves, to which we belong: a story that we have been commissioned to pass on from one generation to another.

In June Bishop Nick asked us to consider these questions 2 months into lockdown:

- What have we lost that needs to remain lost as we emerge from COVID-19?
- What have we lost that needs to be regained?
- What have we gained that needs to be retained?
- What have we gained that now needs to be lost?

We grappled with these difficult questions as parish teams and as a PCC. In August, the Parish Ministry Team put forward the proposal of our continuing to meet as one parish in one place on a Sunday to release our time, energy, and resources into developing spaces of Worship, Welcome and Discipleship into the local community throughout the week: using each of our church spaces to do this. With the vision of creating spaces of worship and welcome for the diversity of people who walk through our doors; be it into the Wednesday communion space of St Barnabas, Heaton Hub at St Martin's, Friday Takeout at St Paul's, or Community Pantry at St Philip's. This proposal was agreed by the PCC in November: a difficult decision that will require sacrifice as we put down some things that we love in order to put our shoulders to the ploughing of new ground. Putting flesh upon this proposal will be the work of the coming year: Where shall we gather? What will it look like? How will children and young people be included? These are all questions for 2021.

Worship

In the midst of this huge upheaval, we have continued to worship. This has required each of us to embark upon a steep learning curve with regards to technology: we can all look back and pat ourselves on the back in acknowledgment of how far we have come! Online, Livestreaming, Zoom, WhatsApp, 'you're on mute', have all become familiar vocabulary. We have gathered online; on zoom; on WhatsApp; and in person at St Philip's when COVID restrictions have allowed.

It was a joy to be able to see each other in person and receive communion together as we gathered outside for picnics over the summer at St Martin's and St Paul's. A highlight for me was meeting on Christmas day in Morrison's Car Park: beeping our horns, drinking hot chocolate and singing, 'O come let us adore Him, Christ the Lord'.

Rev Sue Jennings

Hi, I'm Zarine, and I did the Lay Worship Leader (LWL) course in 2019/20.

The roles and responsibilities of LWLs will be different for everyone and are determined through discussions with the Incumbent.

In other words, Chris and I sat down and discussed what I was going to do.

As with a lot of things, Covid got in the way, but my main focuses are Prayer Ministry, and Mental Health Champion across the Parish.

I will be involved in services, in different roles, including learning tech, and am aiming to get an after-service prayer ministry team up and running.



Zarine Billam

Pastoral Care

Pastoral care is the responsibility of all of us. Loving and caring for each other is what Jesus instructs us to do.

A pastoral care working group, which included representatives from across the parish, met on four occasions to discuss how we can pastorally care for each other and for those living in our communities: putting into practise Jesus' instructions over our whole Parish.

It was felt a pastoral care team needs to be formed and a pastoral care co-ordinated appointed. This would enable the pastoral care already in place to grow and flourish.

Susan Mitchell

Discipleship

Wednesday afternoon discipleship

During lockdown, the Persian Christians (Afghans, Iranians, and Kurds) from the parish with some local Christians have been using the Al Massira course on a Wednesday afternoon on zoom. In Arabic 'Al Massira' means a journey and implies the idea of setting out in the company of others. Al Massira is a means of presenting the Christian faith to those from non-Western backgrounds so we've used the films

with Farsi speakers and English subtitles. We began our journey in the Old Testament in the prophets and have just completed the last section on the church.

How would you answer these 3 questions from someone enquiring about the Christian faith?

- Where can I find forgiveness?
- Where is God in my problems and struggles?
- Can my good deeds really cancel out my bad ones?

We've discussed questions such as those above and then prayed and worshipped together. Special thanks go to those who have translated for us: they needed humour, faith and determination. We hope a safe space was created where friends could share their opinions and enjoy open discussion as well as allowing the Holy Spirit to speak to each person.

Persian Christians from our parish and their friends, Henry and John, Mary, Joanna, Michelle and Sue

Discovery Groups

Over the year we have explored a method of studying the scriptures: *Discovery Bible Studies*. Several small groups have engaged in this as a means of building relationship with each other and learning about our Christian story despite the limitations of lock down.

The following is taken from the Discovery Bible Study website:

When we conduct a [Discovery Bible Study](#) we tend to use the same set of questions. They're powerful enough to unlock the story, and they're easy enough to remember.

- *What is making me happy this week?*
- *What am I struggling with?*
- *What does this story tell you about God?*
- *What does it tell you about people?*
- *What are you going to do about it? (or how will you obey it?)*
- *Can you think of anyone else who might like to hear about this? (or who are you going to tell?)*

...the reason we use with these questions is that we want to get people thinking about God and how he interacts with people...

The questions are simple, but they are powerful. They enable people to get to the heart of what God is saying to them through the scripture.

Here is one account:

I have been asked to write a report about the Discovery Bible Studies. I can only write about my own group.

- We began last year with 5 people attempting to meet on WhatsApp once a week. We later changed to Zoom and have recently had a few face to face meetings at St Paul's while it was open for Friday lunches, but have returned to Zoom. It has always been difficult (and still is) to get everyone together at the same time with the necessary access to technology and without too many childcare demands causing distraction.
- One person left the group and another joined briefly but has left again for family reasons.

- We used the two introductory DBS series of readings, then began reading St Mark's gospel which we interrupted for the stewardship theme but have returned to.
- We started using the DBS format but have adapted it, e.g. we usually include some translation to and from Swahili.
- The group seems quite fragile to me, partly because with such a small number if some can't be there for a week or two it's hard to keep going.
- Whoever prays always thanks God for the chance to meet, so I think we do value the group and feel that we are blessed by it.
- At the moment I don't think the group makes us feel part of a larger parish community. When covid allows, we would love to have some events where several groups meet and engage with some prepared input including worship, discussion and hospitality.

Heather Grinter

Discipleship Online

During the autumn, the parish gathered online on Tuesday evenings to follow The Prayer Course: a course put together by 24-7 Prayer International. We explored this huge topic via video and discussion: praying together using silence; the psalms; thanksgiving; intercession; and trying to learn to listen to God. As a vehicle for discipleship and getting to know each other better, going online was successful. We chose then to embark upon the Freedom in Christ online course in January 2021: 24 of us stepped out on the journey.

Rev Sue Jennings

Children

We have 10 families in the parish who have children in primary school – those children who could have attended Sunday school in the past. We have tried to support them, in lockdown, encouraging their spiritual growth with bags of items backing up a particular Bible story and emphasizing key dates in the Church's year.

By Christmas 2020 we'd brought all the children from parish together and each family received a special Christmas bag which was delivered with other presents. Since then, we've been round to each home with suitable materials for Lent and Easter.

During Holy Week we were able to provide 2 sessions, meeting together outside at St Paul's church. Clare made us picnics which were much appreciated. We retold the Easter story in lots of different ways and Joan led us in various well known Christian songs. We are hoping to repeat this format at St Martin's for Pentecost.

Despite not being able to visit schools we have still been sending video assemblies to all the local schools we have contact with. It has been hard not seeing the children in person but the schools tell us our videos are well received.

Thanks for all the help and gifts.

Denise, Heather, Beth, Joan, Susan M and Joanna

Young People

Working with Young people has been difficult in 2020. Zoom calls, doorstep visits and a couple of socially distanced events are all we have managed. At the start of lockdown we tried to include teens in our services as much as possible but it soon became clear that they weren't very keen! We have continued to join with other youth groups under the banner of U:Nite – again on Zoom. We also hired a new youth worker during lockdown – things haven't gone quite to plan – I'll leave it to Beth to introduce herself below

Rev Chris Chorlton

I'm a new youth worker. My role is to support young people in the parish, as well as create an audit on the Parish of Gillingham, Heaton & Manningham. My aim is to answer three questions:

- What provisions already exist in the Parish: who is providing for young people, how and when are they doing it? Who is engaging with the provision and who isn't?
- What are the issues that are faced by young people in the Parish? What are their needs? What is needed to attain their needs?
- What kind of youth work would different groups of young people in the Parish interact with?



Beth Whitaker

Parish Resources Team

The Parish resource team has spent a lot of time again on finances as we seek to bring all our churches under the same system.

Time has been spent on Bank Mandates and Reclaiming Tax and the Budget for 2021 as a whole Parish. We also signed up to the Parish Giving Scheme in an attempt to simplify our giving options to the church.

One area we spent a lot of time on was making a unified system of authority for spending and repairs across the Parish. We obviously have had all the usual repair needs and building issues despite not using our buildings normally.

After an amazing job of pulling together all our different finance systems John Poole has stepped down as our treasurer. He was involved in many of the huge building projects and maintenance tasks that we have and so we'd like to thank him for his incredible dedication to the church and our Parish over the years.

Rev Chris Chorlton

Financial Review

General funds fell in 2020 by £35,316 whilst funding for restricted purposes rose by £24,580.

The closure of our parish churches due to the coronavirus caused a major fall in our income. Unrestricted voluntary income was down 10% due to planned giving falling by £3,500 and other donations by £5,100. That caused a resultant fall in Gift Aid tax recovery of £1,000. Proceeds from activity bringing in income also fell, by 84%, with no income generating events (compared with an average £3,500 received in previous years), and £15,400 loss on rent from letting our premises.

We contributed the full amount of the £76,671 Share apportioned to us as our parish's fair share of ministry and mission costs funded through the Diocese. The other £43,206 costs listed under the heading 'Work of the Church' as paid from our unrestricted funds were actually £18,000 less than compared with 2019. This again reflects the fact that we have been unable to run most work due to the national virus control regulations.

In contrast, funding we handle for restricted purposes has risen. Figures are not easily comparable year on year due to the changing focus of the purposes being funded, but the overall significant increase is due to funding received just before year end for the new Places of Welcome program. Funding being carried forward for our other community action programs is also healthy.

For the church's financial health in 2021 there is a major work to do in rebuilding committed giving and restoring activity generating funds. Over the last two years the balance of restricted funds we are holding at year end has risen by £55,000 but general funds by only £51,000 and the latter solely because of the sale of an asset.

Particular thanks for keeping the figures through the year are due to Thomas Carey, Ann Brown and Alison Robertshaw, assisted by Sharon Hartley and Ann Ashe who did weekly counting and banking.

Reserves Policy

Our churches' financial sustainability is reliant on the voluntary giving and efforts of a small number of members. The PCC therefore aims to maintain General Reserves at a level which ensures that six months of core activity could continue during a period of unforeseen difficulty. For the current year this is estimated to be £75,000. In addition we also have a Designated Reserve of about £29,000 mainly for the purpose of building works designed to maintain and develop our facilities in a way that meets modern, community needs. This Reserves Policy is reviewed annually.

John Poole - Treasurer

Fabric Goods and Ornaments – Buildings and Maintenance Work - St Martin's

For obvious reasons, our church doors were closed for most of 2020 so there is little activity to report. An inventory of all valuables is now kept electronically and our silverware is always locked securely in the safe after each service.

Gutterings were cleaned in May 2020 and at the same time we had repair to the fascia at the front of church.

In August we had minor repair to the library roof.

The upkeep of our grounds continues to be carried out by Bradford Council.

Our logbook has now been updated to include all works completed.

Ann Brown. Church Warden

Fabric Goods and Ornaments – Buildings and Maintenance Work - St Paul's

While the majority of activities at the church have stopped over the last year our drop-in café has continued to operate as a takeaway service.

There has been some repair work to the back porch to make it usable and safe after part of the ceiling fell down. Major work is still required to the roof to solve some of the damp problems in the porch. A faculty has been submitted and a grant secured for this and for further protection of the windows in the south

hall. These windows have been fitted with polycarbonate, replacing the wired glass, allowing much more light into the hall and providing a much nicer look from the outside. We are still waiting for the necessary work on the porch and roof to be done.

Michelle Moyle. Church Warden

Fabric Goods and Ornaments – Buildings and Maintenance Work - St Philip's

We have been in strange times over 2020 and this early part of 2021, and it has been no different for St Philips as it has been for many other places not able to be open regularly due to Covid. We have only been able to worship in the building intermittently since March 20, with doors closed, with the exception of Sept to the first week in November and again for 3 weeks in advent and the first week in January before returning to worship as a whole Parish again on 18th April.

From the 19th of January 2021, every Tuesday we have opened for the community pantry, providing cheap, nutritious food and conversation for those in need in the local community: forging relationships with local people and suppliers. Thanks must go to Clare and members of the team.

As for the building itself we have had a few issues with water damage causing a plaster fall in the main entrance porch and we have also had leaks by the door in the entrance to the toilet blocks. There has also been ongoing issues with the heating system which is only working intermittently. More recently, the bell rope has broken and there is masonry damage above the foyer entrance at the side of the building. As ever many thanks must go to the tireless effort and work of Alastair. We do have much to thank God for.

Andy Billam. Church Warden

Fabric Goods and Ornaments – Buildings and Maintenance Work - St Barnabas

2020 has not been a year to remember, as it was the year of Covid 19 and we were forced into restrictions that nobody ever thought would happen! The APCM for 2019 was only held towards the end of 2020, so that in reality we are having 2 APCM's in quick succession!

After the first lockdown on March 23rd, the church was closed for most of the year. By the time we were allowed to open the church for Wednesday services in October, the church needed cleaning and under Covid restrictions, only 6 people could be inside together, so our volunteer cleaners had to work very hard. The church was open for 4 services before closing again when the second lockdown was announced in November.

During the year, we lost 7 members of St. Barnabas' congregation. It was possible to hold 3 funerals before the first lockdown and one with reduced numbers in December. St. Barnabas' also hosted the ecumenical Women's World Day of Prayer in early March. The Wednesday Phone-in service which began in June was much welcomed and has proved very popular. The technology was simple for most of the older members of our congregation to manage and members of all four parish churches attended.

The fabric of the church had its ups and downs. The electrics were a major problem, but the church now has a certificate to say it is fully safe. Leaks in the roof, after several heavy rainstorms, damaged the electricity supply to the organ and stopped it functioning. Once repaired, the organ worked and is in good condition but now just needs playing! The pigeon infestation in the tower has been cleared and the tower is now sealed to prevent future problems. Into 2021, work is planned for the lynch gate, raised flagstones at the front of church, painting the outside doors and improving the flooring at the back of church.

During the summer and autumn, a socially distanced gardening group did sterling work to make the garden look well kept. A newly formed walking group helped to maintain fellowship as and when allowed. We would like to thank all the volunteers who so willingly give of their time, whenever required.

Nora Whitham and Dianne Excell. Church Wardens

Structure, Governance and management

The Parochial Church Council (PCC) of Girlington, Heaton & Manningham is a corporate body established by the Church of England, operating under the Parochial Church Council Powers Measure.

The PCC became a Registered Charity No. 1169954 on 31st October 2016.

The Charity changed its name from the PCC of St Paul's Manningham to the PCC of Girlington, Heaton & Manningham on 1st July 2018.

The method of appointment of PCC members is set out in the Church Representation Rules.

All members of the congregation are given opportunity to register on the Church Electoral Roll and to stand for election to the PCC at the Annual Parochial Church Meeting (APCM).

PCC members are responsible for making decisions on all matters of general concern and importance to the life and action of the Church, including deciding on how the funds of the PCC are to be spent.

There are three Parish Ministry Teams, responsible to the PCC, that focus on a particular aspect to see work progresses:

- **Outreach**
- **Pastoral**
- **Resources**

PCC Membership

Ex Officio:

Incumbent	The Reverend Christopher Chorlton
Associate Priest	The Reverend Sue Jennings
Pioneer Minister	Clare Leighton

Churchwardens (From April 2019)

Michelle Moyle
Nora Whitham MBE
Dianne Excell
Ann Brown
Andy Billam

Reader	Alistair Bavington
Deanery Synod	Roland Clark
	Nora Whitham MBE
	Sharon Bavington

Elected Members: (From Nov 2020)

Kafayat Adekoke
Joanna Allan
Heather Grinter
Jeffrey Barrett
Zarine Billam
Margaret Burnley
Jenny Griffin
Neil McEwan
Susan Mitchell

Other positions of responsibility

Development Worker	Michelle Moyle
Iranian and new arrivals worker	Elham Mirbak
PCC Treasurer	John Poole
PCC Secretary	Zarine Billam
Gift Aid Secretary	Alison Robertshaw
Churches Together Representatives	Joanna Allan & Heather Grinter
Child Protection & DBS Officer	Susan Mitchell
Vulnerable Adults Officer	Susan Mitchell
Electoral Roll	Neil McEwan
Health and Safety & Fire Officer	Andy Billam

Parish Church Council of Gillington, Heaton & Manningham
registered charity no: 1169954

Statement of Financial Activities for year ended 31st December 2020

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total This Year £	Total Last Year £
<u>Income & endowments:</u>						
Voluntary income	2a	72,570	89,655	0	162,225	353,635
Church activities	2b	575	0	0	575	1,633
Fund raising activities	2c	3,695	131	0	3,826	24,007
Investments	2d	768	10,655	0	11,423	8,132
Other income	2e	5,662	176	0	5,838	126,853
Total		83,271	100,617	0	183,887	514,260
<u>Expenditure:</u>						
Work of the Church	3b	114,877	63,630	0	178,506	376,015
Mission & charitable giving	3a	3,500	11,773	0	15,273	8,787
Raising funds	3c	137	634	0	770	1,037
Other	3d	72	0	0	72	11,052
Total		118,586	76,037	0	194,623	396,891
Net Income/(Expenditure)		(35,316)	24,580	0	(10,735)	117,369
Revaluation gains on investments		0	0	1,690	1,690	3,259
Net movement in funds		(35,316)	24,580	1,690	(9,046)	120,628
Total funds b/fwd at 1st January		222,559	139,392	108,719	470,669	350,041
Total funds carried forward		187,243	163,972	110,409	461,624	470,669

The comparative figures for each fund for last year are given in Note 9 below.

The notes on pages 20-26 form part of these accounts

Parish Church Council of Gillington, Heaton & Manningham

registered charity no: 1169954

Balance Sheet as at 31st December 2020

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total This Year £	Total Last Year £
Fixed Assets						
Tangible	5a	3,938	23,190	90,000	117,128	126,827
Investments	5b	-	-	20,409	20,409	18,719
		3,938	23,190	110,409	137,537	145,546
Current assets						
Cash at Bank and in hand		159,778	138,086	-	297,864	220,465
Debtors	6	31,264	3,083	-	34,347	217,839
		191,041	141,169	-	332,210	438,304
Creditors: amounts due within one year	7a	7,736	387	-	8,123	110,525
Net current assets		183,305	140,782	-	324,087	327,779
Total Assets		187,243	163,972	110,409	461,624	473,325
less current liabilities						
Creditors: amounts due after one year	7b	-	-	-	-	2,656
TOTAL NET ASSETS		187,243	163,972	110,409	461,624	470,669

PARISH FUNDS

		Total This Year £	Total Last Year £
Unrestricted funds	8a		
Designated funds		32,172	28,962
General fund		155,071	193,596
Total unrestricted funds		187,243	222,558
Restricted income funds	8b	163,972	139,392
Endowment funds	8c	110,409	108,719
		461,624	470,669

The Notes on pages 3 - 9 form part of these accounts.

Approved by the Parish Church Council and signed on its behalf by:

Tola Whitham

PCC Chair

Date 23rd March 2021

Parish Church Council of Girdlington, Heaton & Manningham

Notes to the Financial Statements for the year ended 31st December 2020

1 Accounting policies

a Basis of preparation

These financial statements have been prepared under the Charities Act 2011 and in accordance with current Church Accounting Regulations governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions, together with FRS102 2016 as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities. The PCC is a public benefit entity within the meaning of FRS102.

They have been prepared under the historical cost convention, except for investment assets which are shown at market value. They include all transactions, assets and liabilities for which the PCC is responsible in law.

b Fund accounting

Funding reported as **Unrestricted** is income received without restrictions, which can be used by the PCC for any purpose. Such funding set aside by the PCC for planned expenditure is distinguished as **Designated** Funds.

Funds shown as **Restricted** are (a) donations or grants received for or invited by the PCC for a specific object: the funding may only be expended on the specific ends for which it was given. Or (b) income from trusts which may be expended only on those restricted ends provided in the terms of the trust. Any balance remaining unspent on a Restricted Fund at the year end is carried forward as a balance on that fund.

Endowment Funds represent capital which must be retained permanently, the income derived from the endowment being used in accordance with the directions with which the endowment was originally given.

The PCC does not usually bank each fund separately.

c Statement of Financial Activities

Income and endowments are included in the Statement of Financial Activities when receipt is probable, the PCC becomes entitled to use them, and the amounts due are readily quantifiable.

Expenditure is recognised when a liability is incurred, or a constructive obligation arises, that results in the payment being unavoidable.

Income and expenditure is accounted for gross, according to the information received.

d Balance Sheet

In accordance with s10(2)(a) and (c) of the Charities Act 2011, consecrated and beneficed property is not included in the accounts.

Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's inventory which can be inspected at any reasonable time.

Freehold land and buildings are held in trust by either the PCC or by Leeds Diocesan Board of Finance as Custodian Trustee. Valuation of freehold land and buildings is either market rate or the historical valuation where a market value is not readily determinable. The currently estimated residual value of the properties is not less than their carrying value, and their remaining useful life exceeds 50 years. Any depreciation charge is deemed immaterial. An impairment review is carried out at each year end.

Fixtures, fittings and equipment purchased for use within church premises and costing £5,000 or more are capitalised at cost and are depreciated on a straight line basis over four years. Individual fixed assets costing less than that are expensed when the item is acquired. No attempt has been made to reinstate historic costs or to estimate notional depreciation on assets purchased prior to January 2018.

Notes to the Financial Statements for the year ended 31st December 2020 - continued

2a	Donations & legacies	Unrestricted £	Restricted £	Endowment £	Total £	2019 £
	Gift Aided planned giving	44,066	836	-	44,902	50,988
	Other planned giving	4,881	-	-	4,881	4,833
	Weekly collections	2,518	170	-	2,688	8,766
	Other donations	4,953	20,784	-	25,737	7,785
	Tax receivable by Gift Aid	13,603	2,797	-	16,400	15,070
	Legacies	-	-	-	-	2,000
	Grants	2,549	65,068	-	67,617	264,194
		72,570	89,655	-	162,225	353,635
'Other planned giving' represents regular giving received via the envelope scheme, standing order or private stewardship scheme, not made with a taxpayer's Gift Aid Declaration. 'Grants' include £2,549 (£31,652 in 2019) Government funding towards VAT incurred in making repairs on listed places of worship, and £5,229 from the Government Job Retention Scheme.						
2b	Church activities					
	Service fees	575	-	-	575	1,433
	Events	-	-	-	-	70
	Newsletter	-	-	-	-	130
		575	-	-	575	1,633
2c	Fund raising activities					
	Events	-	131	-	131	4,956
	Hall lettings	3,695	-	-	3,695	19,051
		3,695	131	-	3,826	24,007
2d	Investments					
	Dividends & interest	768	-	-	768	1,217
	Income from property	-	10,655	-	10,655	6,915
		768	10,655	-	11,423	8,132
2e	Other income					
	Insurance claims	5,237	-	-	5,237	-
	Sale of assets	-	-	-	-	126,700
	Other	425	176	-	601	153
		5,662	176	-	5,838	126,853
3a	Mission & charitable giving					
	Church overseas	1,097	11,649	-	12,746	3,542
	Relief & development agencies	1,097	50	-	1,147	1,496
	Home mission & other					
	Church societies	1,251	74	-	1,325	2,656
	Other charities	55	-	-	55	1,093
		3,500	11,773	-	15,273	8,787

Notes to the Financial Statements for the year ended 31st December 2020 - continued

	Unrestricted £	Restricted £	Endowment £	Total £	2019 £
3b Work of the Church					
Parish Share	71,671	5,000	-	76,671	74,272
Staff costs	790	17,990	-	18,780	21,694
Clergy expenses	194	-	-	194	637
Church service requisites	693	22	-	715	3,016
All age worship services	76	-	-	76	769
Heating, lighting & water	13,316	2,480	-	15,796	18,817
Insurance	8,117	1,605	-	9,722	8,081
Cleaning	1,563	635	-	2,198	3,556
Parish mission	984	12,586	-	13,570	15,773
Church House	449	6,296	-	6,745	7,338
Work with Adults	439	-	-	439	5,116
Work with Children	819	1,900	-	2,719	3,867
Social events	-	-	-	-	1,745
Gifts & honoraria	18	500	-	518	49
Fixtures, fittings & equipment	1,740	10,123	-	11,863	3,860
Maintenance	10,076	3,754	-	13,830	10,466
Security alarms & CCTV	573	-	-	573	647
Major building works	-	-	-	-	192,987
Maintenance - other property	212	736	-	948	390
Church grounds	1,299	-	-	1,299	1,614
Office & administration	1,849	2	-	1,851	1,321
	114,877	63,630	-	178,506	376,015

Parish mission

'Parish Mission' represents activity of the Church beyond its immediate membership, excluding the cost of provision of premises. It includes the community work delivered at each of our four church centres, creating meeting points engaging with our neighbourhood especially in the interfaith context and meal provision for those living on the breadline.

3c Raising funds

Stewardship schemes	117	-	-	117	120
Property costs	20	634	-	654	780
Events	-	-	-	-	137
	137	634	-	771	1,037

3d Other

Loan charges	72	-	-	72	207
Sale of assets	-	-	-	-	9,293
Miscellaneous	-	-	-	-	1,553
	72	-	-	72	11,052

Notes to the Financial Statements for the year ended 31st December 2020 - continued

4 Staff costs and transactions with members of the PCC

During the period of these accounts the PCC employed two community workers part-time. No employee was paid over £60,000.

	Unrestricted	Restricted	Endowment	Total	2019
	£	£	£	£	£
Wages and salaries	789	17,671	-	18,460	24,354
Employer's NIC costs	-	-	-	-	-
Employer's pension contributions	-	218	-	218	335
	789	17,889	-	18,678	24,689

No PCC member or persons closely connected to them or related parties received any payment for services as a PCC member, or had personal expenses reimbursed. One employee is an elected PCC member: their remuneration is for their job description and not for their additional service as a PCC member.

5 Fixed Assets

a Tangible

	House	Fixtures, Fittings and Equipment	Total
	£	£	£
Cost at valuation			
At 1st January 2020	90,000	38,798	128,798
Disposals	-	-	-
Additions at cost	-	-	-
At 31st December 2020	90,000	38,798	128,798
Depreciation			
At 1st January 2020		1,971	1,971
Charge for the year		9,699	9,699
At 31st December 2020		11,670	11,670
Net Book Value			
At 31st December 2020	90,000	27,128	117,128
At 31st December 2019	90,000	36,827	126,827

The house is shown at realisable market value, the historic cost not being known. The valuation was obtained for last year's accounts. The house is tenanted, providing income to a fund restricted to supporting ministry through St Philip's Girlington.

Fixtures fittings and equipment comprise a replacement boiler installed at St Martin's Church, and a church kitchen installed at St Paul's Church.

b Investments

Six endowments are invested in the CCLA CBF Investment Fund with Leeds Diocesan Board of Finance as custodian trustee. Three of the endowments are Income Shares, yielding dividend payments to the PCC. The other three are Accumulation Shares which will not yield income until 2048: the PCC drew capital from them in 1988 and is required to leave them untouched for 60 years whilst the capital value is restored.

Notes to the Financial Statements for the year ended 31st December 2020 - continued

5b continued

	Number of Shares	Market Value 1st January	Dividends received	Market Value 31st December
Accumulation Shares	268.32	£ 12,106	£ 0	£ 13,340
Income Shares	345	£ 6,613	£ 198	£ 7,069
	613.32	£ 18,719	£ 198	£ 20,409

No shares were purchased or sold during the year.

Trust Fund 172 'Manningham - Parkinson', valued at 31st December 2020 as £647, is held by the Diocese of Leeds for specific building maintenance at the former St Luke's Church, Victor Road, a purpose which the PCC cannot fulfil. The investment is not included in these accounts.

	2020		2019	
	Unrestricted	Restricted	Unrestricted	Restricted
	£	£	£	£
6 Debtors				
Tax recoverable	13,213	2,797	14,632	937
Income receivable	10,816	286	121,518	-
Accrued income	2,774	-	70	76,310
Prepayments	4,460	-	4,372	-
	31,264	3,083	140,592	77,247

7 Liabilities

a Amounts falling due in one year

Building works	-	-	5,700	96,676
Accruals for other costs	7,736	387	6,352	824
Loans	-	-	973	-
	7,736	387	13,025	97,500

b Amounts falling due after one year

Loans	-	-	2,656	-
	-	-	2,656	-

Heaton Village Hall operates as a separate entity under its own constitution. However there is a contingent liability on the PCC in respect of any deficit arising there from. No such deficit has ever arisen.

8a Unrestricted Funds	Balance at January 1st £	Income £	Transfers £	Expense £	Balance at December 31st £
General Fund	193,596	83,271	(8,500)	113,296	155,071
Designated Funds					
Community action	-	-	5,000	721	4,279
Community bonfire	821	-	-	-	821
Mustard Seed project	2,189	-	-	1,069	1,120
Mission & Charities	-	-	3,500	3,500	-
St Barnabas : building works	11,652	-	-	-	11,652
St Pauls : building works	14,300	-	-	-	14,300
	222,558	83,271	-	118,586	187,243

5% of voluntary giving was designated for giving to missions & charities.

Notes to the Financial Statements for the year ended 31st December 2020 - continued

8b Restricted Funds	Balance at January 1st £	Income £	Expense £	Balance at December 31st £
Community action				
Mustard Seed	-	500	395	105
Maryam Project	3,390	380	1,691	2,079
Hub - Job Club	1,244	-	894	350
Hub - Library	-	750	750	-
Hub - Places of Welcome	716	-	118	598
Hub - Toddler group	-	1,000	357	643
Sharakat - general	26,981	25,515	21,805	30,691
Sharakat - Power to Change	272	-	-	272
Sharakat - research & monitor	875	-	-	875
Food provision	-	6,937	5,530	1,407
Food provision - summer	-	4,258	4,258	-
Inn Churches	675	-	-	675
Places of Welcome	-	25,750	-	25,750
Youth and children	11,046	2,000	1,900	11,146
Mission & charity giving				
Church Overseas	1,249	13,314	11,650	2,913
Relief & development work	-	50	50	-
Home mission agencies	-	74	74	-
In-house works				
Curacy Fund	4,431	5,280	6,370	3,341
Church equipment	-	1,000	424	576
St Barnabas Church	47,908	-	2,496	45,412
St Martin Church	3,878	-	1,969	1,909
St Paul Church	36,727	13,808	15,306	35,229
	139,392	100,617	76,037	163,972

Funding for St Barnabas includes: £34,924 Building works, £198 Choir, £7,590 Projects, £2,700 Tapestry.

Funding for St Martin's includes: £1,170 Boiler, £140 Choir, £32 Flowers, £567 Junior Church.

Funding for St Pauls includes: £35,132 Building works, £97 Flowers, and £(nil) St Pauls Church House.

8c Endowment Funds

Investments	18,719	1,690	-	20,409
Freehold land & building	90,000	-	-	90,000
	108,719	1,690	-	110,409

Notes to the Financial Statements for the year ended 31st December 2020 - continued

9 Comparative figures - combined from the accounts of the four original parishes

Statement of Financial Activities for the 12 months ended 31 December 2019

	Unrestricted Funds £	Restricted Funds £	Endowment Fund £	Total for Year £
Income & endowments:				
Voluntary income	81,119	272,516	-	353,635
Church activities	1,633	-	-	1,633
Fund raising activities	22,579	1,428	-	24,007
Investments	1,852	6,280	-	8,132
Other	126,853	-	-	126,853
Total	234,036	280,224	-	514,260
Expenditure:				
Work of the Church	132,273	243,742	-	376,015
Mission & charitable giving	3,781	5,006	-	8,787
Raising funds	257	780	-	1,037
Other	11,052	-	-	11,052
Total	147,363	249,528	-	396,891
Net Income/(Expenditure)	86,673	30,696	-	117,369
Revaluation gains	-	-	3,259	3,259
Net movement in funds	86,673	30,696	3,259	120,628
Total funds brought forward	135,885	108,696	105,460	350,041
Total funds carried forward	222,558	139,392	108,719	470,669

Independent Examiner's Report to the Trustees of the Parochial Church Council of Gillington, Heaton and Manningham

I report on the accounts of the Parochial Church Council for the year ended 31 December 2020.

Respective Responsibilities of Trustees and Examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

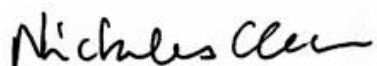
Basis of Independent Examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Nicholas Clews
St James Vicarage, Galloway Lane
PUDSEY
LS28 8JR

Administrative information

- St Barnabas Church is situated in Ashwell Road, Bradford BD9 4AU
- St Martin's Church is situated in Haworth Road, Bradford BD9 6LL
- St Paul's Church is situated in Church St, Manningham, Bradford BD8 7LS
- St Philip's Church is situated in Thorn St, Bradford BD8 9QW

- It is part of the Diocese of Leeds, within the Church of England and it is a member of the Inner Bradford Deanery.

- The correspondence address is:
Parish Office, 63 Saint Paul's Road, Manningham, Bradford BD8 7LS

- The PCC is also known under the titles:
Parish of Manningham
Parish of St Paul's
Parish of St Barnabas
Parish of St Martin
Parish of St Philips

Approved by the PCC on : 30th May 2021
and signed on their behalf by Nora Whitham (PCC Chair):