

WORTHING 4 REFUGEES

England & Wales · Charity number 1169912

Details

Status Registered

Legal form CIO

Registered 2016-10-26

Register [View on the Charity Commission register](#)

Contact

Address C/o Maybridge Community Church
77 The Strand
Goring-By-Sea
Worthing
BN12 6DR

Phone 01903700522

Email info@worthing4refugees.org.uk

Website www.worthing4refugees.org.uk

Activities

Objects: THE OBJECTS OF THE CIO ARE:(A) THE RELIEF OF FINANCIAL HARDSHIP AMONGST THOSE GRANTED REFUGEE STATUS AND THOSE SEEKING ASYLUM AND THEIR DEPENDANTS LIVING (TEMPORARILY OR PERMANENTLY) IN WORTHING AND THE SURROUNDING AREA.(B) TO PRESERVE AND PROTECT THE PHYSICAL AND MENTAL HEALTH OF THOSE GRANTED REFUGEE STATUS AND THOSE SEEKING ASYLUM AND THEIR DEPENDANTS.(C) TO ADVANCE THE EDUCATION AND TRAINING OF THOSE GRANTED REFUGEE STATUS AND THOSE SEEKING ASYLUM AND THEIR DEPENDANTS IN NEED THEREOF SO AS TO ADVANCE THEM IN LIFE AND ASSIST THEM TO ADAPT WITHIN A NEW COMMUNITY.(D) THE PROVISION OF FACILITIES FOR RECREATION OR OTHER LEISURE TIME OCCUPATION WITH THE OBJECT OF IMPROVING THE CONDITIONS OF LIFE OF THOSE PERSONS WHO HAVE NEED OF SUCH FACILITIES BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABLEMENT, FINANCIAL HARDSHIP OR SOCIAL AND ECONOMIC CIRCUMSTANCES.

Activities: To enable the Worthing area to be a place of welcome, safety, integration and justice for refugees and displaced peoples.

Classification

- **How:** Provides Other Finance, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty, Accommodation/housing
- **Who:** Other Defined Groups

Geography

- West Sussex

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£29,159	£25,700	-	-
2024-03-31	£16,446	£23,682	-	-
2023-03-31	£10,328	£7,195	-	-
2022-03-31	£21,697	£6,566	-	-
2021-03-31	£20,845	£22,567	-	-

Trustees

Name	Role	Appointed
CATHERINE MARGARET MARY GLYNN-DAVIES		2025-05-22
DERMOT MICHAEL CASEY		2025-05-22
PHILLIP CHARLES RUGG		2022-03-08
Rebecca Edna Sellens		2019-02-01
Rev ANDREW AYODELE FADOJU		2016-10-26
Timothy Roy Ransley		2017-10-22

WORTHING 4 REFUGEES

England & Wales - Charity number 1169912

Accounts

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2025**

WORTHING 4 REFUGEES

**CHARITY REGISTRATION No: 1169912
WORTHING 4 REFUGEES**

TRUSTEES ANNUAL REPORT - FOR THE YEAR ENDED 31ST MARCH 2025

The trustees present their report on the accounts of Worthing 4 Refugees (registered charity number 1169912) **for the year 1st April 2024 - 31st March 2025.**

LEGAL AND ADMINISTRATIVE INFORMATION

Charity Number: 1169912

TRUSTEES

Dermot Casey (appointed 22 May 2025)

Andrew Fadoju

Catherine Glynn-Davies (appointed 22 May 2025)

Valerie John

Timothy Ransley

Lynnette Richards (resigned 10 October 2024)

Phillip Rugg

Rebecca Sellens

The existing trustees appoint any new trustees following the provisions laid out in the organisation's governing instrument.

GOVERNING INSTRUMENT CIO - FOUNDATION

Registered 26th October 2016

CORRESPONDENCE ADDRESS

Worthing 4 Refugees

% Maybridge Community Church

77 The Strand

Worthing, BN12 6DR

PRIMARY BANKERS

The Cooperative Bank

Head office

1 Balloon Street

Manchester M60 4EP

Independent Examiner

Ginny Santer

Monetaire Accountants Limited

Sovereign House, 22 Shelley Road

Worthing, BN11 1TU

OBJECTS

The objects of the CIO are:

- (a) The relief of financial hardship amongst those granted refugee status and those seeking asylum and their dependants living (temporarily or permanently) in Worthing and the surrounding area.
- (b) To preserve and protect the physical and mental health of those granted refugee status and those seeking asylum and their dependants.
- (c) To advance the education and training of those granted refugee status and those seeking asylum and their dependants in need thereof so as to advance them in life and assist them to adapt within a new community.
- (d) The provision of facilities for recreation or other leisure time occupation with the object of improving the conditions of life of those persons who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances.

Objectives and Activities

The main activities undertaken for the public benefit in relation to fulfilling the objects of the charity are as follows:

Relief of Financial Hardship

Throughout the year, we continued our commitment to supporting refugees settling in our community. Our efforts included both direct assistance and referrals to trusted local partners:

- We distributed free Vodafone SIM cards to Ukrainian refugees, helping them stay connected with loved ones and access vital services.
- We secured generous donations of household essentials to help Ukrainian refugees as they moved into their first independent accommodation.
- We referred many individuals to a local Catholic charity that provides free household furniture and items to those in financial need.
One refugee shared: "After I visited the warehouse, I went into my room and almost cried with joy that I had been given so much. I am so happy!"
- Several refugee families were connected with food banks to help meet immediate food needs.
- We recommended local initiatives such as free cafés and 'warm spaces'—particularly valuable during the colder months—for families experiencing financial hardship.

- At our Christmas party, each family received a festive food parcel and a Tesco voucher worth £20. In addition, every child received a Christmas gift valued at around £5.

These acts of solidarity and kindness were made possible through the continued generosity of our donors, volunteers, and community partners.

Promote and Protect Physical and Mental Health

We continue to place strong emphasis on promoting both the physical and mental wellbeing of the refugee families we support. Our work included regular personal contact, supporting access to healthcare, mental health referrals, and community-building activities that foster a sense of belonging and stability.

- **Regular Wellbeing Check-ins**
Volunteers made regular visits to Syrian and Afghan families, as well as maintained regular contact with Ukrainian refugees, offering support and monitoring both physical and mental health needs.
- **Supporting Mental Health Through Referrals**
We referred individuals to specialist local organisations, such as Worthing MIND, which ran some refugee-specific sessions to support mental wellbeing and recovery from trauma.
- **Reducing Social Isolation**
We actively arranged social connections for families experiencing isolation, recognising the vital link between social engagement and mental health.
- **Fostering Positive Community Relationships**
We encourage appropriate, natural friendships between volunteers and refugees, always within safeguarding guidelines. Many of our volunteers went above and beyond—taking children to the park, going for walks, or accompanying individuals to the theatre—helping refugees build meaningful local relationships.
- **Facilitating Access to Healthcare**
We supported many individuals in attending hospital, medical, and dental appointments, often providing transport, translators, and volunteer companions to ensure accessibility and understanding.
- **Community Celebration and Emotional Support**
We hosted a very successful Christmas party attended by 30 families, offering not only a festive celebration but also an important opportunity for emotional connection, shared joy, and community bonding.

Through these initiatives, we continued to uphold our commitment to holistic support, ensuring refugees can access the care, relationships, and services they need to thrive.

Advance Education and Training

We remain deeply committed to advancing education and training opportunities for refugees and asylum seekers of all ages. This year, our efforts focused on both language acquisition and support into formal education, helping individuals gain the skills and qualifications needed to thrive in the UK.

- **English Language Support**

We continued to offer informal English teaching to all Syrian, Afghan, and Ukrainian families, complementing their formal ESOL (English for Speakers of Other Languages) learning at local colleges.

- **Collaborating with ESOL Providers**

We liaised closely with other ESOL providers in the area to ensure continuity and accessibility of formal language classes for refugees.

- **Launching Our Own ESOL Programme**

In a major development, we commissioned a new ESOL curriculum and launched a trial of our own English conversation classes. These sessions are:

- Free for refugees and asylum seekers
- Open access, with no registration required
- Inclusive of other (non-refugee or asylum seeker) learners with a small fee (for sustainability)
- Flexible—available weekly, 51 weeks a year, with no term-based restrictions

The classes have been well attended and are running successfully.

Expanding Access in the Community

In partnership with a local church, we launched a second English class in January 2025 in an area of Worthing with a high proportion of non-native English speakers, improving access to language learning within the community.

- **Education Advocacy and Individual Support**

- We supported an excluded refugee child by working with their school and other education providers to ensure continued access to appropriate support.
- We helped a Ukrainian student transition into Further Education, offering advocacy, careers advice, and assistance to attend interviews.
- We also supported an Afghan student in preparing for Further Education and accessing art classes while awaiting an official education place—support which is expected to continue into 2025–26.

Our work in education continues to be guided by principles of inclusion, accessibility, and long-term empowerment, giving refugees and asylum seekers the tools they need to build stable, independent futures.

Provision of Facilities for Recreation and Leisure to Improve Conditions of Life

We believe that access to leisure, recreation, and shared social experiences plays a vital role in promoting wellbeing, building community, and improving overall quality of life for refugees and asylum seekers. This year, we offered a variety of opportunities for social connection, relaxation, and recreation.

- **Drop-in Sessions and Community Gatherings**
Our regular drop-in sessions continued until December 2024, culminating in a joyful Christmas party attended by 30 families. In early 2025, we transitioned from regular drop-ins to themed special events such as family outings and pamper evenings, allowing for more tailored and impactful interactions.
- **Support for Ukrainian Community Drop-ins**
In collaboration with the local Ukraine Support Co-ordinator, we supported bi-monthly drop-in sessions for Ukrainians in the Worthing area, providing space for community connection and support.
- **Cultural Cookery Event**
In October 2024, we hosted a cookery evening at a local church, where a Syrian refugee enjoyed sharing her culinary skills by preparing a traditional Syrian dish. Ten guests attended, enjoying food, conversation, and community.
- **Access to Physical Activity and Fitness**
We worked with Southdowns Leisure to secure free three-month gym and swimming memberships for several refugees at Worthing Leisure Centres. For one individual advised by a doctor to exercise for back pain, we successfully arranged an additional

three-month extension of the membership.

- **Ladies' Pamper Evening**

In January 2025, we organised a well-received pamper evening for refugee and asylum-seeking women. The event included refreshments, games, and beauty treatments such as Indian head massage, hand and arm massage, and manicures. Each attendee left with a goody bag of skincare items—creating a warm, relaxed, and affirming experience.

- **Family Half-Term Trip**

In February 2025, we organised a half-term trip to Ferring Country Centre for families with young children. A total of 20 participants and 3 volunteers attended, with transport provided where needed. Families enjoyed visiting the animals and sharing a picnic lunch, creating a memorable and joyful day out.

- **Ongoing Leisure Partnerships**

Our valued partnership with The Lighthouse at Offington Park Methodist Church continues to offer free access to soft play and special school holiday activities. During the Spring half-term break, some of our families also took part in free children's art classes provided by the centre.

These recreational activities play a crucial role in promoting relaxation, building resilience, and creating a sense of belonging in the community. We are grateful to our partners, volunteers, and donors who make these experiences possible.

Significant Achievements

We continued to employ a part-time Project Manager, and although this included a change of personnel during the year, there was a seamless transition.

Public Benefit

The trustees of the charity have had due regard for the guidance on public benefit as issued by the Charity Commission when making decisions or exercising any powers in relation to the Objects of the Charity and the activities that the charity undertakes. The trustees have agreed the following statement: "We the Trustees of Worthing 4 Refugees have had due regard to the Commission's Public Benefit Guidance when preparing this report".

Volunteer Contribution

With only one paid part-time member of staff, much of the work of Worthing 4 Refugees work is undertaken by volunteers. This includes the CEO, trustees, planning group, ESOL teachers, caseworkers, translators (we have access to Arabic, Farsi, Dari, Pashto, Ukrainian and Russian translators), befrienders, and other general volunteers. The contribution made by these

volunteers is immense. They enable outcomes for the refugee families and people seeking asylum of empowerment and independence, integration and contribution to the community, a sense of belonging, security and safety, hope for the future, and the ability to become a fully functioning member of society. This is by no means an easy task for the refugees or asylum seekers who have fled war, have had an uncertain time waiting to be resettled, and then face all the cultural changes and learning the language when they arrive in the UK. The volunteers who work with the families are tireless in their acceptance of them; warm, welcoming, accommodating, empowering and caring. They have on many occasions gone 'the extra mile', and as a result, the refugees and asylum seekers report that they feel secure, safe, loved and accepted into the community. Without the work of these volunteers, integration and resettlement would be extremely difficult.

Gifts in kind and donated services

We recognise with gratitude gifts of office provision and meeting space, as well as photocopying and unclaimed travel costs. We calculate that these have been worth £4,778 to the charity in the year.

Additional Activities

- **Exploring property purchase**

Looking ahead, one of our strategic priorities is to address the ongoing housing challenges faced by refugees and asylum seekers—particularly those arriving through the *Homes for Ukraine* scheme. Insecure or temporary accommodation continues to be a major barrier to long-term integration, stability, and wellbeing.

We continue to explore sustainable solutions through discussions with the county and borough councils, and other interested parties. One possibility for the future could be a partnership with another charity to provide secure housing for refugees.

- **Ongoing Support for Ukrainian Families and Hosts**

We continued to provide support to Ukrainian families and their host households, offering practical guidance, emotional support, and signposting to local resources.

- **Joint Funding for Ukraine Co-ordinator**

In collaboration with two other local organisations, we increased funding to employ a dedicated Ukraine Support Co-ordinator and we have continued to support the post holder in their role.

- **Refugee Week Celebrations**

To mark Refugee Week, we issued a communication to our supporters and volunteers and shared resources via our website. This included highlighting national Refugee Week activities and local events taking place in Worthing.

- **Christmas Appeal and Celebration**

Our Christmas fundraising appeal raised funds to deliver a festive party and provide gifts for refugee families. The event brought together 30 families and was a joyful and inclusive celebration.

- **Volunteer and Staff Training**

- In September 2024, our Charity Lead participated in *Community Builder* training, strengthening our capacity for grassroots engagement.
- Our Charity Lead also completed online training titled “*Supporting Refugee Students into Further Education*”, delivered by Refugee Education UK through RESET.
- Our Project Manager attended an online Fundraising Training Course provided by The Refugee Council.
- At the request of our ESOL teachers, we arranged a **Trauma Awareness Training** session in January 2025. This four-hour professional course was attended by 15 delegates, including ESOL teachers and other volunteers.

- **Governance Update**

There was one change to the Board of Trustees when one Trustee - Lynette Richards - resigned from the Board on 10th October 2024, with our thanks for her service and dedication.

These additional activities and developments have strengthened our operational capacity, deepened volunteer knowledge, and supported our continued commitment to excellence in refugee support.

Financial Review

In the financial year, the charity received total unrestricted income of £27,673 with total unrestricted expenditure of £21,276, resulting in net receipts of £6,397. We also received £1,040 of restricted income for the Christmas Fund and £447 in restricted income for Basic English Conversational Classes. The charity had restricted outgoings of £3,287 for Basic English Conversational Classes, £752 for the Christmas Fund, £385 for Ukrainian families.

The main items of expenditure are the salary of a part-time Project Manager which ensures governance and the smooth operation of the activities of the charity as detailed in this report, and also the fees of qualified ESOL teachers to provide English language classes specifically aimed for the needs of the people the charity supports.

The charity continued to benefit from the generosity of members of the public and local churches, who give regular and one-off donations to support our work.

In particular this year, the charity was blessed with an unexpected and unrestricted donation of £20,000, providing a valuable opportunity to extend our impact. The Board is committed to exploring the most effective and mission-aligned ways to utilise these funds. Currently, we are funding two professional English teachers to run weekly English classes tailored to the specific

needs of refugees and asylum seekers, and this remains an important area for continued investment. In addition, we intend to explore initiatives that support refugees in gaining employment, or securing more suitable or sustainable work, as we have identified this as a significant barrier to achieving financial independence. We are also considering the development of a mentoring scheme to help refugees build confidence, access guidance in seeking employment, and receive support in developing or progressing their own business ideas. Together, these initiatives reflect our plans for responsibly and purposefully utilising the funds entrusted to us.

Designated Funds:

£10,000 was designated by the board of trustees for Future Community Sponsorship in the financial year 22-23. At the trustee's meeting in February 2024 the purpose of this designated fund was extended to cover housing for existing community sponsorship families. To date there has been no spend on this fund though spend is anticipated in the future.

Restricted Funds:

Household Goods is for the purchase of household goods for the refugee families: There was no spend in this financial year.

WSCC ESOL is for the running of English courses: Funds were transferred to **Basic English Conversation Classes (BECC)** to cover the cost of English courses under this fund.

Christmas Fund is an annual fund raised for presents for the families and also to cover costs of the Christmas party: The majority of the expenditure was on Tesco vouchers and goody bags. As with previous years, donors were notified that any positive balance on the Christmas fund would be transferred to the General Fund. Accordingly, the positive balance on the Christmas Fund of £368 was transferred to the General Fund.

Ukrainian Families is a fund created due to substantial donations received that are restricted to Ukrainian families: No donations were received this year. The expenses were mostly the cost of the ceilidh (£300).

Basic English Conversation Classes (BECC) holds a grant we received from Worthing Borough Council from the CIL Neighbourhood Fund for basic English conversation classes: The income is mostly the contribution of another charity towards the tutor's fees with the remainder being fees and donations. The cost of running English courses was charged to Basic English Conversation Classes (BECC) in this financial year until the balance in that fund was zero.

Reserves Policy

The charity has a reserves policy in operation. The Worthing 4 Refugees Reserves Policy is as follows: "A reserves policy will be in operation. Annually, the trustees will review the figure required to be in reserves, depending on the situation at hand and bearing in mind projected budgets" The amount held in reserves should be equivalent to the costs of operating the charity

for 3 months. The reserves policy of sufficient funds to cover three months of expenditure means that the charity should be holding £7,629 for the financial year 2025-2026.

After reviewing the charity's unrestricted funds for the 2024–2025 financial year, the Trustees confirmed that the balance of £32,520 held at 31st March 2025 significantly exceeds our reserves policy requirement of three months' operating expenditure, equalling £7,629. We therefore intend to gradually spend down this excess - initially by setting a deficit budget of £20,604 for the financial year 2025–2026, followed by reduced deficit budgets in subsequent years. This will allow us to bring our reserves to an appropriate level in a planned and sustainable way over the next few years, with the exact timescale depending on our success in increasing income. All spending will be directed toward advancing our charitable aims and strengthening our impact. At the same time, we will focus on steadily increasing our income year on year to maintain a healthy financial position and avoid any future imbalance between income and expenditure. This approach will support both responsible stewardship and the charity's long-term stability.

Risk Assessment

Worthing 4 Refugees maintains a Risk Register which is reviewed annually, or more often if the need arises. The principal risks facing the charity relate to the vital importance of recruiting sufficient appropriate volunteers to enable the work of the charity to continue, and to the funds to maintain the work of the charity being generated through donations and grants.

Appointment of Trustees

Trustees are appointed by the existing trustees through a process of personal recommendation, informal interview and trustees' vote.

New trustees are provided with a copy of the charity's Constitution and given access to past meeting minutes which includes financial updating. Trustees are also made aware of the charity's policies including the Safeguarding Policy and procedures (this includes the safe recruitment of volunteers), the Complaints Policy, and the GDPR policy and procedures. The charity is a member of Trust Advice, which supports charities to remain compliant with all aspects of the law relating to charity status.

There were no appointments of new Trustees in this financial year. There was one resignation of a Trustee, Lynette Richards, who resigned from the Board on 10th October 2024.

Organisation

Worthing 4 Refugees is led by a CEO who was a founder member of the charity and was a trustee until 2021. She attends trustee meetings, working closely with trustees, and is committed to developing relationships with the families being supported, and in training and overseeing the work of the many volunteers that are integral to the success of the charity. The charity CEO also ensures that all databases and procedures are audited annually to confirm that they are compliant with GDPR law, with reporting on GDPR a standing item at all trustee meetings and takes responsibility for the regular monitoring of policies and procedures related to data, ensuring that all new trustees are aware of these policies. Since March 2023 the charity

has employed a part time Project Manager, to whom the CEO will delegate some of the operational side of the work.

Trustees hold three planned meetings per year together with the CEO and the Project Manager. The meetings are minuted with action points noted, and the minutes are distributed to all parties after the meeting. A hard copy of the minutes of the previous meeting is signed by a Trustee at the beginning of the subsequent meeting. In addition, email or WhatsApp correspondence is used when issues need to be addressed urgently and/or extra meetings are arranged. Notes from any decisions made over Email or WhatsApp are added to the minutes of the next Trustee meeting before they are signed.

The trustees have appointed a planning group of people with experience relevant to the work and objects of the charity. They also hold meetings approximately every three months throughout the year. This group also includes a trustee and is empowered to make day to day decisions relating to the wellbeing of those being supported by the charity. All meetings are minuted with action points noted and the minutes are distributed to the group after the meeting.

Relationships with Other Parties

Worthing 4 Refugees liaises closely with West Sussex County Council's resettlement team and Adur and Worthing Borough Council. The charity is also a member of Community Works (local support for the voluntary sector), and as such has connections with other local charities and voluntary groups.

Worthing 4 Refugees is affiliated with City of Sanctuary which is a national charity and has a connection with many national and local refugee charities. Worthing 4 Refugees is supported by many Worthing churches both through individual members of congregations and the church as a whole, and by the local mosque.

Worthing 4 Refugees also liaises closely with adult education providers and MET Northbrook College, and accepts referrals from the Job Centre and the local Police.

Worthing 4 Refugees has been accepted to become part of the organisation "Together with Refugees" which is the largest pro-refugee coalition in British history, dedicated to campaigning for a fair plan for refugees and asylum seekers. We also continue to liaise with the Refugee Council and access their resources where helpful. In addition, we work with support groups for Ukrainian refugees in the local area, and national charities which support refugees and people seeking asylum.

Signed: Rebecca Sellens

Name: REBECCA SELLENS

Date: 6.1.26

WORTHING4REFUGEES
STATEMENT OF FINANCIAL ACTIVITIES
AS AT 31ST MARCH 2025

		Unrestricted Funds	Designated Funds	Restricted Funds	Total 31-03-25	Total 31-03-24
	Notes	£	£	£	£	£
Income from:						
Donations and Legacies	3a	26,393	-	1,487	27,879	15,719
Other Income	3b	1,280	-	-	1,280	1,290
Total Income		27,673	-	1,487	29,159	17,008
Expenditure on:						
Charitable Activities	4a	21,204	-	4,424	25,628	23,795
Governance Costs	4b	-	-	-	-	-
Professional Fees	4c	72	-	-	72	
Total Expenditure		21,276	-	4,424	25,700	23,795
NET RECEIPTS /PAYMENTS		6,397	-	(2,937)	3,460	(6,786)
Transfers between funds		368	-	(368)	-	-
Net Movement in Funds		6,765	-	(3,305)	3,460	(6,786)
Total Funds Brought Forward		25,755	10,000	4,325	40,080	46,867

TOTAL FUNDS CARRIED FORWARD	32,520	10,000	1,020	43,540	40,080
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Movements on all reserves and recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 17 to 21 form part of these financial statements.

WORTHING4REFUGEES

**STATEMENT OF ASSETS AND LIABILITIES
AS AT 31ST MARCH 2025**

ASSETS	Notes	Unrestricted	Designated	Restricted	Total	Restated
		Funds	Funds	Funds	31-3-25	Total 31-3-24
		£	£	£	£	£
Cash Funds:						
Bank and Cash		32,520	10,000	1,020	43,540	40,080
Prepayments		697	-	-	697	687
Loans	3	4,650	-	-	4,650	5,857
HMRC Gift Aid		5,320	-	80	5,400	367
Unreturned course deposit		-	-	-	-	20
		43,187	10,000	1,100	54,287	47,011
Liabilities						
Independent Examiners Fee		660			660	
Creditors falling due within 1 year		880			880	
		1,540	-	-	1,540	-

TRUSTEES RESPONSIBILITIES IN RELATION TO FINANCIAL STATEMENTS

Charity Law requires the Trustees to prepare financial statements for each financial year which comply with the regulations set out in the Charities Act 2011. The Trustees have elected to take advantage of the provisions that apply to small charities and have prepared a Receipts and Payments Account and Statement of Assets and Liabilities which are set out on pages 13 to 15.

Signed on their behalf by *Rebecca Sellens*, Trustee chairman of *Worthing 4 Refugees*

Signature:
Rebecca Sellens

Print Name: **REBECCA SELLENS**

Date of approval:
6.1.26

WORTHING4REFUGEES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2025

1. ACCOUNTING POLICIES

Basis of Preparation and Assessment of Going Concern

Basis of Preparation

The financial statements have been prepared under the historical cost convention and on the going concern basis. The financial statements have been in accordance with accounting standards and comply with Financial Reporting Standard 102 (FRS102); Statement of Recommended Practice: Accounting and Reporting by Charities (FRS102) and the Charities Act 2011. The Charity meets the definition of a public benefit entity under FRS102.

Going Concern

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Restatement

The income and balance sheet figures for the previous financial year have been restated as they were stated on an accrual basis.

The 2024 income as originally stated was	£16,446
The 2024 income as re-stated is	£17,008
The 2024 expense as originally stated was	£23,682
The 2024 expense as re-stated is	£23,795
Funds carried forward at 31.3.24 as originally stated were	£47,005
Funds carried forward at 31.3.24 as re-stated are	£40,080

Income

Recognition of Income

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

Income with Related Expenditure

Where income has related expenditure (as with fundraising or contract income) the income and related expenditure are reported gross in the SOFA.

WORTHING4REFUGEES
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2025

1. ACCOUNTING POLICIES (Continued)

Grants and Donations

Grants and Donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Tax Reclaims on Donations and Gifts

Income from tax reclaims are included in the SOFA when they are received.

Contractual Income and Performance Related Grants

This is only included in the SOFA once the related goods or services have been delivered.

Gifts in Kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity.

Donated Services and Facilities

These are only included in income (with an equivalent amount in expenditure) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Investment Income

This is included in the accounts when receivable.

Expenditure and Liabilities

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance Costs

Include costs of the preparation and examination of statutory accounts, the costs of the trustees meetings and cost of any legal advice to trustees on governance or constitutional matters.

WORTHING4REFUGEES

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST MARCH 2025

Grants with Performance Conditions

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SOFA once the recipient of the grant has provided the specified service or output.

Grants Payable without Performance Conditions

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remain in control of the charity.

Support Costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of the resources, e.g. allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Changes in Accounting Policies and Previous Accounts

The accounts have been prepared on the receipts and payments basis and the 2024 accounts restated accordingly.

2. TANGIBLE FIXED ASSETS

The charity did not hold any fixed assets in this or the previous financial year.

WORTHING4REFUGEES

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST MARCH 2025

3. RECEIPTS						Restated
		Unrestricted Funds	Designated Funds	Restricted Funds	Total 2025	Total 2024
	Notes	£	£	£	£	£
a) Voluntary Receipts						
Gifts and Donations		26,393	-	-	26,393	7,453
Restricted Donations		-	-	1,487	1,487	8,266
		26,393	-	1,487	27,879	15,719
b) Other Income						
Trading Income		-	-	-	-	1,290
Other Income		1,280	-	-	1,280	
		1,280	-	-	1,280	1,290

4. ANALYSIS OF EXPENDITURE						
		Unrestricted Funds	Designated Funds	Restricted Funds	Total 2025	Total 2024
	Notes	£	£	£	£	£
a) Charitable Activities						
Administration and Office		1,718	-	-	1,718	1,803
Events		483	-	1,137	1,620	456
Housing		-	-	-	-	-
People Support		5,683	-	3,287	8,970	8,187
Volunteers and Staff		13,319	-	-	13,319	13,349
		21,204	-	4,424	25,628	23,795
b) Governance Costs						
		-	-	-	-	-
		-	-	-	-	-
c) Professional fees						
		72	-	-	72	
		72	-	-	72	

WORTHING4REFUGEES

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST MARCH 2025**

5. LOAN	
Two loans have been made to refugee families and are being repaid along similar lines to student loan repayments	
	31-Mar-25
	£
Outstanding Loan Amount 1	600
Outstanding Loan Amount 2	4050
	4650

6. CONFLICT OF INTEREST
None

7. TRANSACTIONS WITH TRUSTEES AND OTHER RELATED PARTIES
During 2024-2025 one trustee (2023-2024: one) was reimbursed a total of £16:14 (2023-2024: £19.55) for expenses incurred while volunteering. This was primarily travel expenses. No other Trustees or parties related to Trustees received any payment or financial reimbursement.



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
Worthing 4 Refugees

**On accounts for the year
ended**

31 March 2025

**Charity no
(if any)**

1169912

Set out on pages

1 to 21

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2025

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date:

9/1/2026

Name:

Virginia Santer

**Relevant professional
qualification(s) or body
(if any):**

FCCA

Address:

Monetaire Accountants Limited, Sovereign House,
22 Shelley Road, Worthing, West Sussex, BN11 1TU

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

WORTHING 4 REFUGEES

England & Wales - Charity number 1169912

Accounts

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2024**

WORTHING 4 REFUGEES

CHARITY REGISTRATION No: 1169912

The trustees present their report on the accounts of Worthing 4 Refugees (registered charity number 1169912) for the year April 2023 - March 2024.

LEGAL AND ADMINISTRATIVE INFORMATION

Charity Number: 1169912

Start of financial year: 1st April 2023

End of financial year: 31st March 2024

TRUSTEES AT 31ST MARCH 2024

Andrew Fadoju

Valerie John

Timothy Ransley

Lynnette Richards

Phillip Rugg

Rebecca Sellens

The existing trustees appoint any new trustees following the provisions laid out in the organisation's governing instrument.

GOVERNING INSTRUMENT CIO - FOUNDATION

Registered 26th October 2016

CORRESPONDENCE ADDRESS

Worthing 4 Refugees
 % Maybridge Community Church
 77 The Strand
 Worthing, BN12 6DR

PRIMARY BANKERS

From April 2023 to November 2023:

Barclays
 1 Churchill Place
 London E14 5HP

From November 2023 to March 2024:

Co-operative Bank Plc
 PO Box 101
 Balloon Street
 Manchester M60 4EP

OBJECTS

The objects of the CIO are:

- (a) The relief of financial hardship amongst those granted refugee status and those seeking asylum and their dependants living (temporarily or permanently) in Worthing and the surrounding area.
- (b) To preserve and protect the physical and mental health of those granted refugee status and those seeking asylum and their dependants.
- (c) To advance the education and training of those granted refugee status and those seeking asylum and their dependants in need thereof so as to advance them in life and assist them to adapt within a new community.
- (d) The provision of facilities for recreation or other leisure time occupation with the object of improving the conditions of life of those persons who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances.

OBJECTS ACTIVITIES

The main activities undertaken for the public benefit in relation to fulfilling the objects of the charity are as follows:

a) The relief of financial hardship

Worthing 4 Refugees has ensured the relief of financial hardship through a range of direct responses and by facilitating help from others. Examples include securing the donations of necessary household goods for Ukrainians as they moved into their first independent accommodation in Worthing, and continuing to obtain and distribute free Vodafone SIM cards to Ukrainian refugees to assist them with integration and finding employment. We were able to secure a laptop from Computers4Charity that we donated to one asylum seeker, and we sourced and purchased some essential baby equipment for another asylum seeker who was expecting a child.

We continued to work as a partner with the local food banks and referred refugees and asylum seekers to them for food and supplies when needed, and we referred many refugees and asylum seekers to another local Catholic charity which donates free household furniture and other items to people in financial difficulty.

We compiled a list of local free cafes for families in financial hardship, and a list of local “warm spaces”; places they could go during the winter months to have a hot drink and some company.

We continued to help with transport to access English lessons and medical appointments.

We provided ongoing help with the completion of forms to claim benefits where appropriate, and our Christmas appeal enabled us to buy Christmas presents and treats for families struggling with the rising costs of living.

b) To preserve and protect physical and mental health

We have arranged many social connections for the more isolated families who have found integration more difficult, including invitations to gatherings such as our International Drop-in which takes place every month.

Regular visits have been made to Syrian and Afghan families to offer friendship and support, and to check on their physical and mental wellbeing, and we have maintained regular contact with Ukrainian refugees to ensure they know there is support available if they need it.

Through our local knowledge and contacts, we have been able to recommend other local groups to refugees and asylum seekers who needed specific help, and we have made referrals to organisations such as Worthing MIND, which organises sessions especially for refugees and those seeking asylum, to provide them with mental health care and trauma support.

Our Charity Lead completed some training on the impact of trauma on refugees and people seeking asylum.

We make a point to encourage 'normal' friendships amongst volunteers and refugees and asylum seekers (whilst ensuring that safeguarding policies and practices are always met) so that refugees and those seeking asylum feel they have a strong social network locally. We have found that many refugees and asylum seekers 'go the extra mile' by sharing trips to the park with their children, inviting others to the theatre, going for walks together, etc.

Our trained and vetted social workers continued to support families with specific practical aspects such as applying for benefits, registering with GPs, applying for school places, etc., whilst also supporting their general health and wellbeing, and in order to help refugees and asylum seekers feel more confident when going to appointments such as to the doctor, dentist, or hospital visits, etc., we have continued to recruit and organise a bank of friendly volunteers to provide transport and language translation.

We work hard to ensure all refugees and asylum seekers have access to local English classes as we recognise that language barriers increase feelings of isolation as well as impact friendships and a sense of local connection.

c) To advance the education and training of those granted refugee status and those seeking asylum and their dependants

Through our bank of trained voluntary ESOL (English for Speakers of Other Languages) teachers, we have continued to provide the informal teaching of English to Syrian, Afghan and Ukrainian families in their homes, in addition to supporting and encouraging more formal English language learning at local colleges. To reinforce learning, our volunteer befrienders have continued to give refugees and asylum seekers regular opportunities to chat and practise their English.

We have liaised with other ESOL providers to ensure the continuation of formal ESOL teaching in the area.

We recognised that there was a need for local English conversation classes that are immediately and continually accessible to refugees and asylum seekers, so we applied for and secured a council grant to fund our own Basic English Conversation Classes to be run 51 weeks of the year, which we pay a self-employed ESOL teacher to lead. This also included the commissioning of a curriculum especially relevant to the local area. These classes will begin in early summer 2024.

One of the fathers of a refugee family was supported to complete a car mechanic course and was then supported into employment, and a mother from another refugee family was supported to begin a hairdressing course and continues to study.

One of our Trustees taught two classes of year 6 children at a local primary school, and another Trustee visited several local schools during Refugee Week.

We were able to give assistance to a refugee child who had been excluded from school, giving him and his family support whilst liaising between them and the school.

Our Charity Lead and our employed Project Manager completed an online Bullying and Harassment training course.

Worthing 4 Refugees has continued to support families as their young children start school or move up through the school system.

d) The provision of facilities for recreation or other leisure time occupation with the object of improving the conditions of life

Worthing is a busy seaside town that borders the South Downs National Park and has many local attractions. There is a wide range of leisure activities within the town and the surrounding area and refugees and people seeking asylum are encouraged to take full advantage of these opportunities.

Worthing 4 Refugees has arranged several social activities throughout the year. These include a very successful “International Cultural” event to raise funds and to bring together people of different nationalities and cultures with a multi-national choir, Ukrainian dancing, and Middle Eastern food. This was well attended by our volunteers, members of the local community, and refugees and asylum seekers of various nationalities. We also held a successful Christmas Party attended by all nationalities of refugees and asylum seekers, and through a fundraising campaign we were able to give gift bags of food treats to each family who came. We also secured tickets from the local theatre which were donated to families as Christmas gifts.

We continued to provide a space for the International Drop-in sessions twice a month, where families are able to gather for a drink and a snack, friendship, advice, and crafts and games for the children. Mid-way through the year, due to the successful organisation of social gatherings especially for the Ukrainian refugees, we reduced our International Drop-in sessions to once a month.

The charity has continued to network with Adur and Worthing Borough leisure providers to offer access to recreational facilities to refugees and people seeking asylum.

PUBLIC BENEFIT

The trustees of the charity have had due regard for the guidance on public benefit as issued by the Charity Commission when making decisions or exercising any powers in relation to the Objects of the Charity and the activities that the charity undertakes. The trustees have agreed the following statement: “We the Trustees of Worthing 4 Refugees have had due regard to the Commission’s Public Benefit Guidance when preparing this report”.

VOLUNTEER CONTRIBUTION

With only one paid part-time member of staff, much of the work of Worthing 4 Refugees work is undertaken by volunteers. This includes the CEO, trustees, planning group, ESOL teachers, caseworkers, translators (we have access to Arabic, Farsi, Dari, Pashto, Ukrainian and Russian translators), befrienders, and other general volunteers. The contribution made by these volunteers is immense. They enable outcomes for the refugee families and people seeking asylum of empowerment and independence, integration and contribution to the community, a sense of belonging, security and safety, hope for the future, and the ability to become a fully functioning member of society. This is by no means an easy task for the refugees or asylum seekers who have fled war, have had an uncertain time waiting to be resettled, and then face all the cultural changes and learning the language when they arrive in the UK. The volunteers who work with the families are tireless in their acceptance of them; warm, welcoming, accommodating, empowering and caring. They have on many occasions gone ‘the extra mile’, and as a result, the refugees and asylum seekers report that they feel secure, safe, loved and accepted into the community. Without the work of these volunteers, integration and resettlement would be extremely difficult.

ACHIEVEMENTS AND PERFORMANCE

The war in Ukraine and the need to source places to live for Ukrainian refugees in Worthing has been an ongoing challenge for Worthing 4 Refugees this year, and the charity has continued to be adaptable and creative in response to this need, in line with the charity objectives and resources available. Ongoing assistance has been offered to families arriving from Ukraine, and the charity has developed

deeper relationships with local groups, authorities and people of goodwill to ensure the continuation of support to Ukrainian refugees and their hosts, and people seeking asylum. Specifically, Worthing 4 Refugees secured funding as a joint bid with two other local organisations to enable the employment of a Ukraine Support Coordinator, and has provided regular support to the post holder.

The need for housing continues to be a barrier to integration and in seeking sustainable solutions, we are in ongoing discussions with West Sussex County Council, Adur and Worthing Borough Council and other interested parties. Worthing 4 Refugees continued discussions with another charity about a possible partnership to provide housing for the future.

The charity continued to employ a part-time Project Manager to support the sustainability and strategic growth of the charity, and continued to recruit and organise a bank of volunteers, for whom a successful thank-you event was arranged.

The Charity Lead prepared and delivered training to the West Sussex County Council Ukraine Support Team, and she gave talks to local churches and liaised with local charities to inform them about our work, including CREW and the Time to Talk team.

Refugee Week was marked by providing resources to local schools to hold assemblies. We also displayed relevant articles on our website as well as sending them out to our supporters and volunteers, and we shared the Refugee Week Powerpoint resource with local churches.

We arranged a Christmas Appeal as a way of fundraising specifically for the provision of Christmas gifts for families, but also to widen awareness of and support for the charity in the local community. We organised a Christmas party for families which included food, games, gifts for the children and a bag of treats for each family to take home.

A successful ticketed fundraising event was planned and organised which incorporated a celebration of international cultures with music, dancing and food. This brought together different nationalities of refugees and asylum seekers with volunteers and members of the local community.

The charity continued to support individuals and families in their applications for British Citizenship, and work towards this was aided by skilled volunteers.

The Worthing 4 Refugees website and mailing list remains key to recruiting new volunteers, receiving donations and keeping supporters up to date through regular news and prayer updates, which have been well received.

Partnership with several local churches remains strong; Maybridge Community Church continues to host this initiative, the trustee board includes representatives from St. Matthew's Church, Elim Church Worthing, Redeemer Church and Maybridge Community Church, and other local churches remain very supportive. They have requested talks and/or updates for their congregations and in some cases have then donated regular or one-off gifts to the work of the charity.

The charity has continued to provide the teaching of English to refugees and asylum seekers through the organisation of regular one-to-one English lessons with a bank of volunteer trained ESOL teachers. In addition, and in recognition of the need for English lessons which are readily available and accessible throughout the year, we successfully applied for a grant to fund our own Basic English Conversation Classes, for which we commissioned a Worthing-specific curriculum. We have recruited an ESOL teacher, whom we pay monthly on a self-employed basis, to run these lessons, which will begin in early summer 2024.

FINANCIAL REVIEW

The generosity of members of the public and churches, and ongoing access to funds carried over from last year, means Worthing 4 Refugees is in a strong and viable financial position to enable the work of supporting refugees and people seeking asylum in Worthing to continue.

RESERVES POLICY

The charity has a reserves policy in operation. The Worthing 4 Refugees Reserves Policy is as follows:

To hold 3 months of operational costs.

Annually, the Trustees will review the policy and the figure required to be in reserve, depending on the situation at hand and bearing in mind projected budgets.

FUNDRAISING

The main source of funds for the charity this year has been regular giving, mainly through standing order and cash donations. The charity relies on the giving of local people who are in tune with the charity's key objectives, that is to create a culture of welcome, safety, integration and justice for refugees and displaced people in the Worthing area.

We also raised funds from our International Cultural event and we benefited from local donors responding to the Ukraine war - some one-off gifts, others as a result of creative fundraising.

RISK ASSESSMENT

Worthing 4 Refugees maintains a Risk Register which is reviewed annually, or more often if the need arises. The principal risks facing the charity relate to the vital importance of recruiting sufficient appropriate volunteers to enable the work of the charity to continue, and to the funds to maintain the work of the charity being generated through donations and grants.

TRUSTEE APPOINTMENT

Trustees are appointed by the existing trustees through a process of personal recommendation, informal interview and trustees' vote.

New trustees are provided with a copy of the charity's Constitution and given access to past meeting minutes which includes financial updating. Trustees are also made aware of the charity's policies including the Safeguarding Policy and procedures (this includes the safe recruitment of volunteers), the Complaints Policy, and the GDPR policy and procedures. The charity is a member of Trust Advice, which supports charities to remain compliant with all aspects of the law relating to charity status.

ORGANISATION

Worthing 4 Refugees is led by a CEO who was a founder member of the charity and was a trustee until 2021. She attends trustee meetings, working closely with trustees, and is committed to developing relationships with the families being supported, and in training and overseeing the work of the many volunteers that are integral to the success of the charity. The charity CEO also ensures that all databases and procedures are audited annually to confirm that they are compliant with GDPR law, with reporting on GDPR a standing item at all trustee meetings and takes responsibility for the regular monitoring of policies and procedures related to data, ensuring that all new trustees are aware of these policies. With the appointment in March 2023 of a part time Project Manager, who was previously a founder member of the charity and trustee from its registration to October 2017, the CEO will delegate to the Project Manager the operational side of the work.

Trustees hold at least two planned meetings per year. In addition, email or WhatsApp correspondence is used when issues need to be addressed urgently and/or extra meetings are arranged. The trustees have appointed a planning group of people with experience relevant to the work and objects of the charity. They also hold meetings approximately every two months throughout the year. This group also

includes some trustees and is empowered to make day to day decisions relating to the wellbeing of those being supported by the charity.

RELATIONSHIPS WITH OTHER PARTIES

Worthing 4 Refugees liaises closely with West Sussex County Council's resettlement team and Adur and Worthing Borough Council. The charity is also a member of Community Works (local support for the voluntary sector), and as such has connections with other local charities and voluntary groups.

Worthing 4 Refugees is affiliated with City of Sanctuary which is a national charity and has a connection with many national and local refugee charities. Worthing 4 Refugees is supported by many Worthing churches both through individual members of congregations and the church as a whole, and by the local mosque.

Worthing 4 Refugees also liaises closely with adult education providers and MET Northbrook College.

In addition, new support groups for Ukrainian refugees have sprung up in the local area, and new national charities to support refugees and people seeking asylum. Worthing 4 Refugees has worked in partnership where possible with these.

STATEMENT OF FINANCIAL ACTIVITIES AS AT
31ST MARCH 2024

		Unrestricted Funds	Designated Funds	Restricted Funds	Total 31-Mar-24	Total 31-Mar-23
	Notes	£	£	£	£	£
Income from:						
Donations and Legacies	3a	6,890	-	8,266	15,156	10,299
Other Income	3b	1,290	-	-	1,290	29
		8,180	-	8,266	16,446	10,328
Expenditure on:						
Charitable Activities	4a	18,033	-	5,577	23,610	7,123
Governance Costs	4b	72	-	-	72	72
Total Expenditure		18,105	-	5,577	23,682	7,195
NET INCOME/EXPENDITURE		(9,925)	-	2,689	(7,236)	3,133
Transfers between funds		310	-	(310)	-	-
Net Movement in Funds		(9,615)	-	2,379	(7,236)	
Total Funds Brought Forward		42,295	10,000	1,946	54,241	51,108
TOTAL CHARITY FUNDS CARRIED FORWARD		32,680	10,000	4,325	47,005	54,241
Movements on all reserves and recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.						
The notes on pages 11 to 17 form part of these financial statements.						

BALANCE SHEET AS AT 31ST MARCH 2024

		Unrestricted Funds	Designated Funds	Restricted Funds	Total 31-Mar-24	Total 31-Mar-23
	Notes	£	£	£	£	£
Fixed Assets						
Tangible Assets		-	-	-	-	-
Current Assets						
Cash at Bank and in Hand	7	25,756	10,000	4,325	40,081	46,279
Prepayments	8	687	-	-	687	574
Loans	8	5,850	-	-	5,850	6,800
HMRC Gift Aid	8	367	-	-	367	588
Unreturned course deposit	9	20	-	-	20	
Total Current Assets		32,680	10,000	4,325	47,005	54,241
Creditors falling due within one year						
	9	-	-	-	-	-
Net Current Assets		32,680	10,000	4,325	47,005	54,241
Total assets less current liabilities		32,680	10,000	4,325	47,005	54,241
Net Assets		32,680	10,000	4,325	47,005	54,241
CAPITAL AND RESERVES						
Funds of the Charity						
General Funds		32,680	-	-	32,680	42,295
Designated Funds	5	-	10,000	-	10,000	10,000
Restricted Funds	6	-	-	4,325	4,325	1,946
Total Charity Funds		32,680	10,000	4,325	47,005	54,241

Approved by the Trustees on the

Signed on their behalf by

Signature:

1. ACCOUNTING POLICIES

Basis of Preparation and Assessment of Going Concern

Basis of Preparation

The financial statements have been prepared under the historical cost convention and on the going concern basis. The financial statements have been in accordance with accounting standards and comply with Financial Reporting Standard 102 (FRS102); Statement of Recommended Practice: Accounting and Reporting by Charities (FRS102) and the Charities Act 2011. The Charity meets the definition of a public benefit entity under FRS102.

Going Concern

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Income

Recognition of Income

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

Income with Related Expenditure

Where income has related expenditure (as with fundraising or contract income) the income and related expenditure are reported gross in the SOFA.

Grants and Donations

Grants and Donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Tax Reclaims on Donations and Gifts

Income from tax reclaims are included in the SOFA during the same period as the gift to which they relate. For 2023-2024, the final figure is not available so a reasonable estimate has been made.

Contractual Income and Performance Related Grants

This is only included in the SOFA once the related goods or services have been delivered.

1. ACCOUNTING POLICIES (Continued)

Gifts in Kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SOFA as income receivable.

Donated Services and Facilities

These are only included in income (with an equivalent amount in expenditure) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Investment Income

This is included in the accounts when receivable.

Expenditure and Liabilities

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance Costs

Include costs of the preparation and examination of statutory accounts, the costs of the trustees meetings and cost of any legal advice to trustees on governance or constitutional matters.

Grants with Performance Conditions

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SOFA once the recipient of the grant has provided the specified service or output.

Grants Payable without Performance Conditions

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remain in control of the charity.

Support Costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of the resources, e.g. allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Changes in Accounting Policies and Previous Accounts

There has been no change to the accounting policies (variation rules and methods of accounting) since last year, and no changes to the previous accounts.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2024

Fixed Assets

These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost or, if gifted, at the value to the charity on receipt.

2. TANGIBLE FIXED ASSETS

The charity did not hold any fixed assets in this or the previous financial year.

3. INCOME						
		Unrestricted Funds	Designated Funds	Restricted Funds	Total 2024	Total 2023
	Notes	£	£	£	£	£
a) Donations and Legacies						
Gifts and Donations		6,890	-	-	6,890	7,119
Restricted Donations	6	-	-	8,266	8,266	3,180
		6,890	-	8,266	15,156	10,299
b) Other Income						
Trading Income		1,290	-	-	1,290	29
		1,290	-	-	1,290	29

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2024

4. EXPENDITURE						
		Unrestricted Funds	Designated Funds	Restricted Funds	Total 2024	Total 2023
	Notes	£	£	£	£	£
a) Charitable Activities						
Administration and Office		1,618	-	-	1,618	2,335
Events		456	-	-	456	1,116
Housing		-	-	-	-	(73)
People Support		2,610	-	5,577	8,187	3,568
Volunteers and Staff		13,349	-	-	13,349	177
		18,033	-	5,577	23,610	7,123
<p>The categories for Charitable Activities have changed from the previous year's accounts. The 2023 totals have been incorporated into the 2024 categories.</p>						
b) Governance Costs						
Professional fees		72	-	-	72	72
		72	-	-	72	72

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2024

5. DESIGNATED FUNDS					
	This year				
	01-Apr-23				31-Mar-24
	Balance	Income	Expenditure	Transfers	Balance
Future Community Sponsorship	10,000	-	-	-	10,000
	10,000	-	-	-	10,000
6. RESTRICTED FUNDS					
	This Year				
	01-Apr-23				31-Mar-24
	Balance	Income	Expenditure	Transfers	Balance
Household Goods	74	130	164	-	40
WSCC ESOL	1,836	-	715	-	1,121
Christmas Fund	36	760	486	(310)	-
Ukrainian Families	-	1,226	712	-	514
Basic English Conversation Classes	-	6,150	3,500	-	2,650
	1,946	8,266	5,577	(310)	4,325
When donations were requested for the Christmas Fund, donors were informed that any remaining balance after all Christmas Fund expenditure would be transferred to the General Fund					

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2024

	Last Year				
	01-Apr-22				31-Mar-23
	Balance	Income	Expenditure	Transfers	Balance
Sussex Community Foundation Grant	287	-	287	-	-
Household Goods	146	-	72	-	74
ESOL and Education Grant	2,439	-	224	(379)	1,836
Ukrainian Families	-	1,610	1,989	379	-
Christmas Fund	-	1,570	1,534	-	36
	2,872	3,180	4,106	-	1,946

7. CASH AT BANK AND IN HAND

		Unrestricted Fund	Designated Funds	Restricted Fund	Total 31-Mar-24	Total 31-Mar-23
		£	£	£	£	£
Bank		25,675	10,000	4,325	40,000	46,279
Petty Cash		81			81	
		25,756	10,000	4,325	40,081	46,279

8. DEBTORS AND PREPAYMENTS

		Unrestricted Funds	Designated Funds	Restricted Funds	Total 31-Mar-24	Total 31-Mar-23
		£	£	£	£	£
Prepayments		687	-	-	687	574
Loans		5,850	-	-	5,850	6,800
HMRC Gift Aid 2023-2024		292	-	75	367	588
Unreturned course deposits		20	-	-	20	
		6,849	-	75	6,924	7,962

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

		Unrestricted Funds	Designated Funds	Restricted Funds	Total 31-Mar-24	Total 31-Mar-23
		£	£	£	£	£
		-	-	-	-	-

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2024

		-	-	-	-	-

10. ANALYSIS OF STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES

	31-Mar-2024	31-Mar-2023
	£	£
UK administrative staff costs	12,000	692
Social Security Costs	-	-
Employer's Contribution to Pension	457	-

The charity employed one member of staff part-time in this accounting period (2023: one member of staff part-time for one month).

During 2023-2024 one trustee (2022-2023: one) was reimbursed a total of £19.55 (2022-2023: £6.85) for expenses incurred.

WORTHING 4 REFUGEES

England & Wales - Charity number 1169912

Accounts

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2023**

WORTHING 4 REFUGEES

CHARITY REGISTRATION No: 1169912

WORTHING 4 REFUGEES

TRUSTEES ANNUAL REPORT - FOR THE YEAR ENDED 31ST MARCH 2023

The trustees present their report on the accounts of Worthing 4 Refugees (registered charity number 1169912) for the year 1st April 2022 - 31st March 2023.

LEGAL AND ADMINISTRATIVE INFORMATION

Charity Number: 1169912

Start of financial year: 1st April 2022

End of financial year: 31st March 2023

TRUSTEES AT 31ST MARCH 2023

Andrew Fadoju

Valerie John - appointed 9th February 2023

Susan Kronda - resigned 18th January 2023

Rebekah Legg - resigned 4th April 2022

Timothy Ransley

Lynnette Richards - appointed 9th February 2023

Phillip Rugg

Rebecca Sellens

The existing trustees appoint any new trustees following the provisions laid out in the organisation's governing instrument.

GOVERNING INSTRUMENT CIO - FOUNDATION

Registered 26th October 2016

CORRESPONDENCE ADDRESS

Worthing 4 Refugees

% Maybridge Community Church

77 The Strand

Worthing, BN12 6DR

PRIMARY BANKERS

Barclays

1 Churchill Place

London, E14 5HP

OBJECTS

The objects of the CIO are:

- (a) The relief of financial hardship amongst those granted refugee status and those seeking asylum and their dependants living (temporarily or permanently) in Worthing and the surrounding area.
- (b) To preserve and protect the physical and mental health of those granted refugee status and those seeking asylum and their dependants.
- (c) To advance the education and training of those granted refugee status and those seeking asylum and their dependants in need thereof so as to advance them in life and assist them to adapt within a new community.
- (d) The provision of facilities for recreation or other leisure time occupation with the object of improving the conditions of life of those persons who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances.

OBJECTS ACTIVITIES

The main activities undertaken for the public benefit in relation to fulfilling the objects of the charity are as follows:

a) The relief of financial hardship

Worthing 4 Refugees have ensured the relief of financial hardship through a range of direct responses and by facilitating help from others. Examples include the donation of a TV and pressure cooker for an Afghan family on arrival; for a different Afghan family the provision of a TV, toaster and microwave; the donation of a mobile phone to a Ukraine refugee to enable access to essential apps (e.g. Home Office/Universal Credit). Worthing 4 Refugees also secured free Vodafone SIM cards for Ukrainian refugees, referred many Ukrainian refugees to the food bank (and became a partner), gave away donated items such as clothes, books and other items for the home to Ukrainians, provided transport for access to lessons on English for Speakers of Other Languages (ESOL) and bought sports equipment for a Ukrainian refugee's son to access opportunity to develop his talent.

There has also been the provision of ongoing help to navigate the benefit changes for refugee families, particularly when income was not sufficient to meet the cost of living rises. A small loan

has been given which a family is repaying on time each month. The Christmas appeal enabled us to buy Christmas presents and treats for the families.

b) To preserve and protect physical and mental health

Two trained and vetted social workers, with experience in supporting refugees, volunteer as caseworkers with the charity. They specifically support the families' practical needs, health and wellbeing, and negotiating aspects such as applying for benefits, registering with GPs and applying for school places for the children. In addition, volunteers are coordinated to provide additional support and help as required.

Activities under this object of the charity during the year included:

- The allocation of a Farsi speaker to an Afghan pregnant mum for midwife appointments and the delivery of her baby
- Liaised with health providers to ensure significant dental treatment for an Afghan woman
- Arranged a range of social connections for isolated Afghan families
- Supported a Syrian family with hospital appointments for seizures, and resultant mental trauma.
- Supported a Syrian family with hospital admission for Syrian children (2)
- Regular visits made by volunteers to Syrian, Afghan and Hong Kong families to check up on mental wellbeing
- Regular contact with Ukrainian refugees to check up on mental wellbeing
- Advertised offers of free access to leisure centres for refugees, to support their physical and mental wellbeing
- Organised and delivered an Eid party for Muslim families which promoted social contact, fun and gifts for the children and thereby had a wellbeing effect.
- Provide a monthly social space to enable community connections, thereby enhancing wellbeing
- We work hard to ensure all refugees have access to English classes which improves connection and local friendship, thereby reducing isolation which is beneficial for wellbeing.

c) To advance the education and training of those granted refugee status and those seeking asylum and their dependants

Worthing 4 Refugees has supported the education and training of all adults of Syrian, Afghan, Ukrainian and Hong Kong families by either providing informal English for Speakers of Other Languages (ESOL) lessons in the home (with childcare support for pre-school children whilst these were taking place), or support to access formal ESOL lessons by local college/adult education providers. In addition to ESOL classes, volunteer befrienders provide regular opportunities to practise English conversation and reinforce learning.

Volunteer ESOL teachers have continued to deliver lessons to the adults in the families in person or via phone/ video calls. Other volunteers have also supported ESOL learning through online platforms and information distribution.

WORTHING 4 REFUGEES

TRUSTEES ANNUAL REPORT - FOR THE YEAR ENDED 31ST MARCH 2023

Volunteers have also helped the adult in the third family being supported by Worthing 4 Refugees by providing specific digital literacy support, to enable engagement in areas such as banking, benefits and information gathering.

The father in the first family supported by Worthing 4 Refugees continued a course at the local Further Education College in car mechanics and a Syrian mum was supported to access a hairdressing course at a local college.

As the children in the various families grow, Worthing 4 Refugees has supported school starters and school change for many refugee children.

During the year the CEO of Worthing 4 Refugees completed an online course on supporting refugees with the Sanctuary Foundation which provided refresher training, keeping up to date with trends in good practice and provided helpful connections with national issues and other national organisations.

An unexpected development occurred when the county adult education provider suddenly went into administration. This resulted in Worthing 4 Refugees picking up formal ESOL teaching for refugees at short notice and liaising with other ESOL providers to ensure the continuation of formal ESOL teaching in the area, thereby enabling continued progress educationally and socially for refugees and people seeking asylum.

Monies received in lieu of supporting community sponsorship families from West Sussex County Council have been used to support ESOL and education, by paying up front for college equipment (later reimbursed by college), subsidising additional hours at nursery so a mum could attend college course, travel costs for ESOL, paying ESOL teachers when the local adult education provider closed.

d) The provision of facilities for recreation or other leisure time occupation with the object of improving the conditions of life

Worthing is a town on the south coast of England that borders the South Downs National Park and has a popular seafront and many other attractions. There are a wide range of leisure activities within the town and in the surrounding area and refugees and people seeking asylum are encouraged to take full advantage of these opportunities.

Worthing 4 Refugees has arranged several activities, parties and celebrations during the year. These include a summer party for all refugee families and volunteers, an organised walk (around refugee week) and various summer activities throughout the summer school holidays. An Eid party was organised and delivered and a Christmas party which included the distribution of gifts for refugee families. This included tickets for the local theatre which were part-donated and part-bought.

Due to the end of periods of lockdown, and with the unexpected Ukrainian refugee situation, Worthing 4 Refugees was able to increase the drop-in groups to twice a month. This enabled the Afghan and Syrians to meet together once a month and for the Ukrainians and their hosts to meet once a month. The Afghan/Syrian drop-in usually attracts up to 20 individuals. The Ukrainian drop-in has varied in attendance but has attracted between 15 and 40 individuals. Both offer social space, signposting, advice, homemade refreshments, therapeutic play for the

WORTHING 4 REFUGEES

TRUSTEES ANNUAL REPORT - FOR THE YEAR ENDED 31ST MARCH 2023

children, and sometimes specific visitors (e.g., Job Centre, employers, energy advisors) have enhanced the advice element of the drop-in.

The charity has liaised with Adur and Worthing Borough leisure providers to facilitate offers of access to facilities and groups for refugees and people seeking asylum.

PUBLIC BENEFIT

The trustees of the charity have had due regard for the guidance on public benefit as issued by the Charity Commission when making decisions or exercising any powers in relation to the Objects of the Charity and the activities that the charity undertakes. The trustees have agreed the following statement: "We the Trustees of Worthing 4 Refugees have had due regard to the Commission's Public Benefit Guidance when preparing this report".

VOLUNTEER CONTRIBUTION

Until March 2023 with the appointment of a part time project manager, there were no paid staff, so all other Worthing 4 Refugees work was undertaken by volunteers. This includes the CEO, trustees, planning group, ESOL teachers, caseworkers, translators (we have access to Arabic, Farsi, Dari, Pashto, Ukrainian and Russian translators), befrienders, and other general volunteers. The contribution made by these volunteers is immense. They enable outcomes for the refugee families of empowerment and independence, integration and contribution to the community, a sense of belonging, security and safety, hope for the future, and the ability to become a fully functioning member of society. This is by no means an easy task for the refugees who have fled war, have had an uncertain time waiting to be resettled, and then face all the cultural changes and learning the language when they arrive in the UK. The volunteers who have worked with the families have been tireless in their acceptance of them, warm, welcoming, accommodating, empowering and caring. They have on many occasions gone 'the extra mile', and as a result the refugee families report that they feel secure, safe, loved and accepted into the community. Without the work of these volunteers, integration and resettlement would be extremely difficult.

ACHIEVEMENTS AND PERFORMANCE

The onset of the Russian invasion of Ukraine and the subsequent 'Homes for Ukraine' scheme programme to provide places to live for Ukrainian refugees in Worthing and across the UK, has been a major challenge for Worthing 4 Refugees during this year. The charity has shown flexibility, adaptability and creativity in order to respond to this new situation in line with the charity objectives and resources that were available. This support was provided to the families arriving from Ukraine and to their hosts in the Worthing area. There was significant planning required (including training, recruiting) and a growth in liaising with other local groups, authorities and people of goodwill regarding support Ukrainian refugees and their hosts, and people seeking asylum. It is considered a significant achievement as a charity to have been able to respond so positively and with impact in the face of such a sudden humanitarian crisis.

WORTHING 4 REFUGEES

TRUSTEES ANNUAL REPORT - FOR THE YEAR ENDED 31ST MARCH 2023

The need for housing continued to be a significant barrier to integration, including the Homes for Ukraine scheme and considerable discussion has been had about sustainable solutions, including liaising with West Sussex County Council and Adur and Worthing Borough Council, and other interested groups. Worthing 4 Refugees has begun discussions about a possible partnership with a Community Benefit Society to provide housing for the future.

The trustees held a strategic day in October 2022 and identified a number of priorities over the next 3 years including the need to recruit a part time Project Manager to support the sustainability and strategic growth of the charity. This appointment was made in February 2023 and the Project Manager started in March 2023 working 2 days a week.

Our CEO spoke at Citizens Advice to strengthen links with the local Citizens Advice team, and to mutually share what work we were each doing with the local refugee/asylum seeker population so that we could easily refer to each other, which has subsequently happened.

The CEO and one of the trustees with a teaching background has taken assemblies in 3 schools to support schools in their work during refugee week, and to help children celebrate the contributions of refugees, understand their needs for welcome and integration, and celebrate cultural differences.

Refugee Week 2022 included information to over 300 supporters and suggested material for services/news sheets for over a dozen local churches, with opportunities to join with refugees in a local walk and picnic.

Successful application for 'indefinite leave to remain' visa by one family and successful passing of 'Life in the UK' test and English test so that one family is well on the way to British Citizenship. Work towards this was supported by skilled volunteers.

The Worthing 4 Refugees website and mailing list remains key to recruiting new volunteers, receiving donations and keeping supporters up to date through regular news and prayer updates, which have been well received by supporters.

Partnership with several local churches remains strong. Maybridge Community Church continues to host this initiative; the trustee board includes representatives from Elim Church Worthing, Redeemer Church and Maybridge Community Church; and the regular planning group meetings have benefitted from the addition of representatives from English Martyrs Catholic Church and Offington Park Methodist Church. Other local churches remain very supportive. They have requested talks and/or updates for their congregations and in some cases have then donated regular or one-off gifts to the work of the charity.

FINANCIAL REVIEW

The generosity of members of the public and churches, and ongoing access to funds carried over from last year means W4R is in a strong and viable financial position to enable the work of supporting refugees and people seeking asylum in Worthing to continue.

WORTHING 4 REFUGEES

TRUSTEES ANNUAL REPORT - FOR THE YEAR ENDED 31ST MARCH 2023

RESERVES POLICY

The charity has a reserves policy in operation. The Worthing 4 Refugees Reserves Policy is as follows: "A reserves policy will be in operation. Annually, the trustees will review the figure required to be in reserves, depending on the situation at hand and bearing in mind projected budgets"

Previously, the Home Office requirement for Community Sponsorship Groups was for financial reserves to be held of £4,500 per refugee adult per year for the period that the Home Office scheme is operational (i.e. 2 years from the date that the family entered the country), so Worthing 4 Refugees has adopted this figure. As this time limit has now expired, Worthing 4 Refugees reviewed and set its own reserves policy and has agreed that £2,000 be retained as free reserves as this represents three months of the costs of the operation of the charity (excluding staff costs which began in March 2023).

FUNDRAISING

The main source of funds for the charity this year has been regular giving, mainly through standing order and cash donations. The charity relies on the giving of local people who are in tune with the charity's key objectives, that is to create a culture of welcome, safety, integration and justice for refugees and displaced people in the Worthing area.

We have also benefited from local donors responding to the Ukraine war - some one-off gifts, others as a result of creative fundraising.

RISK ASSESSMENT

Worthing 4 Refugees maintains a Risk Register which is reviewed annually, or more often if the need arises. The principal risks facing the charity relate to the vital importance of recruiting sufficient appropriate volunteers to enable the work of the charity to continue, and to the funds to maintain the work of the charity being generated through donations and grants.

TRUSTEE APPOINTMENT

Trustees are appointed by the existing trustees through a process of personal recommendation, informal interview and trustees' vote.

New trustees are provided with a copy of the charity's Constitution and given access to past meeting minutes which includes financial updating. Trustees are also made aware of the charity's policies including the Safeguarding Policy and procedures (this includes the safe recruitment of volunteers), the Complaints Policy, and the GDPR policy and procedures. The charity is a member of Trust Advice, which supports charities to remain compliant with all aspects of the law relating to charity status.

ORGANISATION

Worthing 4 Refugees is led by a CEO who was a founder member of the charity and was a trustee until 2021. She attends trustee meetings, working closely with trustees, and is committed to developing relationships with the families being supported, and in training and overseeing the work of the many volunteers that are integral to the success of the charity. The charity CEO also ensures that all databases and procedures are audited annually to confirm that they are compliant with GDPR law, with reporting on GDPR a standing item at all trustee meetings and takes responsibility for the regular monitoring of policies and procedures related to data, ensuring that all new trustees are aware of these policies. With the appointment in March 2023 of a part time Project Manager, who was previously a founder member of the charity and trustee from its registration to October 2017, the CEO will delegate to the Project Manager the operational side of the work.

Trustees hold at least two planned meetings per year. In addition, email or WhatsApp correspondence is used when issues need to be addressed urgently and/or extra meetings are arranged. The trustees have appointed a planning group of people with experience relevant to the work and objects of the charity. They also hold meetings approximately every two months throughout the year. This group also includes some trustees and is empowered to make day to day decisions relating to the wellbeing of those being supported by the charity.

RELATIONSHIPS WITH OTHER PARTIES

Worthing 4 Refugees liaises closely with West Sussex County Council's resettlement team and Adur and Worthing Borough Council. The charity is also a member of Community Works (local support for the voluntary sector), and as such has connections with other local charities and voluntary groups.

Worthing 4 Refugees is affiliated with City of Sanctuary which is a national charity and has a connection with many national and local refugee charities. Worthing 4 Refugees is supported by many Worthing churches both through individual members of congregations and the church as a whole, and by the local mosque.

Worthing 4 Refugees also liaises closely with adult education providers and MET Northbrook College.

In addition, new support groups for Ukrainian refugees have sprung up in the local area, and new national charities to support refugees. Worthing 4 Refugees has worked in partnership where possible with these.

WORTHING 4 REFUGEES

STATEMENT OF FINANCIAL ACTIVITIES
AS AT 31ST MARCH 2023

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 31-Mar-23 £	Total 31-Mar-22 £
Income from:						
Donations and Legacies	3a	7,119	-	3,180	10,299	21,697
Other Income	3b	29	-	-	29	-
		7,148	-	3,180	10,328	21,697
Expenditure on:						
Charitable Activities	4a	3,017	-	4,106	7,123	6,224
Governance Costs	4b	72	-	-	72	342
Total Expenditure		3,089	-	4,106	7,195	6,566
NET INCOME/EXPENDITURE		4,059	-	(926)	3,133	15,131
Transfers between funds		(10,000)	10,000	-	-	-
Net Movement in Funds		(5,941)	10,000	(926)	3,133	
Total Funds Brought Forward		48,236	-	2,872	51,108	35,977
TOTAL CHARITY FUNDS CARRIED FORWARD		42,295	10,000	1,946	54,241	51,108

Movements on all reserves and recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 11 to 17 form part of these financial statements.

WORTHING 4 REFUGEES

BALANCE SHEET
AS AT 31ST MARCH 2023

		Unrestricted Funds	Designated Funds	Restricted Funds	Total 31-Mar-23	Total 31-Mar-22
	Notes	£	£	£	£	£
Fixed Assets						
Tangible Assets		-	-	-	-	-
Current Assets						
Cash at Bank and in Hand	7	34,333	10,000	1,946	46,279	43,277
Prepayments	8	574	-	-	574	761
Loans	8	6,800	-	-	6,800	7,400
HMRC Gift Aid	8	588	-	-	588	-
Total Current Assets		42,295	10,000	1,946	54,241	51,438
Creditors falling due within one year	9	-	-	-	-	330
Net Current Assets		42,295	10,000	1,946	54,241	51,108
Total assets less current liabilities		42,295	10,000	1,946	54,241	51,108
Net Assets		42,295	10,000	1,946	54,241	51,108
CAPITAL AND RESERVES						
Funds of the Charity						
General Funds		42,295	-	-	42,295	48,236
Designated Funds	5	-	10,000	-	10,000	-
Restricted Funds	6	-	-	1,946	1,946	2,872
Total Charity Funds		42,295	10,000	1,946	54,241	51,108

Approved by the Trustees on the 29/6/2023

Signed on their behalf by I.M. RANSLEY

Signature:



1. ACCOUNTING POLICIES

Basis of Preparation and Assessment of Going Concern

Basis of Preparation

The financial statements have been prepared under the historical cost convention and on the going concern basis. The financial statements have been in accordance with accounting standards and comply with Financial Reporting Standard 102 (FRS102); Statement of Recommended Practice: Accounting and Reporting by Charities (FRS102) and the Charities Act 2011. The Charity meets the definition of a public benefit entity under FRS102.

Going Concern

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Income

Recognition of Income

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

Income with Related Expenditure

Where income has related expenditure (as with fundraising or contract income) the income and related expenditure are reported gross in the SOFA.

Grants and Donations

Grants and Donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Tax Reclaims on Donations and Gifts

Income from tax reclaims are included in the SOFA during the same period as the gift to which they relate. This did not occur in 2021-2022 so the tax reclaim from this year is also included in 2022-2023.

Contractual Income and Performance Related Grants

This is only included in the SOFA once the related goods or services have been delivered.

WORTHING 4 REFUGEES

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST MARCH 2023

1. ACCOUNTING POLICIES (Continued)

Gifts in Kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SOFA as income receivable.

Donated Services and Facilities

These are only included in income (with an equivalent amount in expenditure) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Investment Income

This is included in the accounts when receivable.

Expenditure and Liabilities

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance Costs

Include costs of the preparation and examination of statutory accounts, the costs of the trustees meetings and cost of any legal advice to trustees on governance or constitutional matters.

Grants with Performance Conditions

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SOFA once the recipient of the grant has provided the specified service or output.

Grants Payable without Performance Conditions

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remain in control of the charity.

WORTHING 4 REFUGEES

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST MARCH 2023

Support Costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of the resources, e.g. allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Changes in Accounting Policies and Previous Accounts

There has been no change to the accounting policies (variation rules and methods of accounting) since last year, and no changes to the previous accounts.

Fixed Assets

These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost or, if gifted, at the value to the charity on receipt.

2. TANGIBLE FIXED ASSETS

The charity did not hold any fixed assets in this or the previous financial year.

WORTHING 4 REFUGEES

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST MARCH 2023

3. INCOME

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
a) Donations and Legacies						
Gifts and Donations		7,119	-	-	7,119	18,322
Restricted Donations	6	-	-	3,180	3,180	3,375
		7,119	-	3,180	10,299	21,697
b) Other Income						
Other		29	-	-	29	-
		29	-	-	29	-

WORTHING 4 REFUGEES

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST MARCH 2023

4. EXPENDITURE

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2023	Total 2022
Notes	£	£	£	£	£
a) Charitable Activities					
Family Expenses	673	-	2,895	3,568	3,721
Family Housing Costs	(73)	-	-	(73)	926
Drop-In and Hospitality	397	-	719	1,116	-
Insurance and Subscriptions	544	-	-	544	482
Administration, Training and Misc	993	-	492	1,485	-
Travel and Subsistence	177	-	-	177	35
Stationery	226	-	-	226	17
Website	80	-	-	80	43
Charitable Donation	-	-	-	-	1,000
	3,017	-	4,106	7,123	6,224
b) Governance Costs					
Professional fees	72	-	-	72	342
	72	-	-	72	342

5. DESIGNATED FUNDS

	This year				31-Mar-23 Balance
	01-Apr-22 Balance	Income	Expenditure	Transfers	
Future Community Sponsorship	-	-	-	10,000	10,000
	-	-	-	10,000	10,000

WORTHING 4 REFUGEES

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST MARCH 2023

6. RESTRICTED FUNDS

	This year				31-Mar-23 Balance
	01-Apr-22 Balance	Income	Expenditure	Transfers	
Sussex Community Foundation Grant	287	-	287	-	-
Household Goods	146	-	72	-	74
ESOL and Education Grant	2,439	-	224	(379)	1,836
Ukrainian Families	-	1,610	1,989	379	0
Christmas Fund	-	1,570	1,534	-	36
	2,872	3,180	4,106	-	1,946

	Last year				Balance
	Balance	Income	Expenditure	Transfers	
ESOL and Education Grant	-	3,375	936	-	2,439
Sussex Community Foundation Grant	1,560	-	1,273	-	287
Household Goods	146	-	-	-	146
	1,706	3,375	2,209	-	2,872

7. CASH AT BANK AND IN HAND

	Unrestricted Fund	Designated Funds	Restricted Fund	Total 31-Mar-23	Total 31-Mar-22
	£	£	£	£	£
Bank	34,333	10,000	1,946	46,279	43,277
	34,333	10,000	1,946	46,279	43,277

WORTHING 4 REFUGEES

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST MARCH 2023

8. DEBTORS AND
PREPAYMENTS

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 31-Mar-23	Total 31-Mar-22
	£	£	£	£	£
Prepayments	574	-	-	574	761
Loan	6,800	-	-	6,800	7,400
HMRC Gift Aid 2022-2023	588	-	-	588	0
	7,962	-	-	7,962	8,161

9. CREDITORS: AMOUNTS
FALLING DUE WITHIN ONE
YEAR

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 31-Mar-23	Total 31-Mar-22
	£	£	£	£	£
Independent Examiner's Fee	-	-	-	-	300
	-	-	-	-	300

10. ANALYSIS OF STAFF
COSTS, TRUSTEE
REMUNERATION AND
EXPENSES

	31-Mar-2023	31-Mar-2022
	£	£
UK administrative staff costs	692	-
Social Security Costs	-	-
Employer's Contribution to Pension	-	-

The charity employed one member of staff part-time in the last month of this accounting period (2022: nil).

During the 2022-2023 one trustee (2021-2022: nil) was reimbursed a total of £6.85 (2021-2022: nil) for expenses incurred.

WORTHING 4 REFUGEES

England & Wales - Charity number 1169912

Accounts

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022**

WORTHING 4 REFUGEES

CHARITY REGISTRATION No: 1169912

Independent Examiners Ltd
Unit 2
The Broadbridge Business Centre
Delling Lane
Bosham
West Sussex
PO18 8NF

WORTHING 4 REFUGEES

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WORTHING 4 REFUGEES

LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY NUMBER	1169912	
START OF FINANCIAL YEAR	1st April 2021	
END OF FINANCIAL YEAR	31st March 2022	
TRUSTEES AT 31ST MARCH 2022	Gay Peta Miranda Jacklin Andrew Ayodele Fadoju Rebecca Edna Sellens Timothy Roy Ransley Rebekah Joy Legg Susan Kronda Phillip Rugg	Resigned as a Trustee 4.10.21 (continuing as Charity CEO) Appointed Chair of Trustees 4.10.21 Appointed 8.3.22

The existing trustees appoint any new trustees following the provisions laid out in the organisation's governing instrument.

GOVERNING INSTRUMENT CIO - FOUNDATION Registered 26 Oct 2016

OBJECTS

The objects of the CIO are:

- (a) The relief of financial hardship amongst those granted refugee status and those seeking asylum and their dependants living (temporarily or permanently) in Worthing and the surrounding area.
- (b) To preserve and protect the physical and mental health of those granted refugee status and those seeking asylum and their dependants.
- (c) To advance the education and training of those granted refugee status and those seeking asylum and their dependants in need thereof so as to advance them in life and assist them to adapt within a new community.
- (d) The provision of facilities for recreation or other leisure time occupation with the object of improving the conditions of life of those persons who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances.

CORRESPONDENCE ADDRESS Worthing 4 Refugees c/o
Maybridge Community Church
77 The Strand
Worthing
BN12 6DR

PRIMARY BANKERS Barclays
1 Churchill Place
London
E14 5HP

INDEPENDENT EXAMINER Lomax Pavey
Independent Examiners Ltd
Unit 2
The Broadbridge Business Centre
Delling Lane
Bosham
West Sussex
PO18 8NF

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the trustees/members of Worthing 4 Refugees on the accounts for the year ended 31st March 2022 set out on pages 10 to 16.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S STATEMENT

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

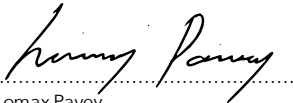
I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

No other matter's have come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act.

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Lomax Pavey
Independent Examiners Ltd
Unit 2
The Broadbridge Business Centre
Delling Lane
Bosham
West Sussex
PO18 8NF

26th October 2022

WORTHING 4 REFUGEES

TRUSTEES REPORT FOR THE YEAR ENDED 31ST MARCH 2022

OBJECTS & ACTIVITIES

The main activities undertaken for the public benefit in relation to fulfilling the objects of the charity are as follows:

a) The relief of financial hardship

From the outset of the inauguration of the charity trustees were required to source housing and support the housing costs of the families as part of the Home Office Community Sponsorship scheme. The charity therefore initially committed to providing a monthly top-up to the rent for the families for two years (or until employment is secured, whichever comes first) as their housing benefit does not completely cover the cost of their rent in the Worthing area.

The first family supported by W4R since May 2017 has now achieved financial independence in relation to paying for their housing and general living costs. This has been achieved gradually and has been developed through consistent support and guidance offered by the support workers working with the family on behalf of the charity, and the trustees' decisions to continue to support the family financially beyond the initial two years stipulated by the Home Office.

The second family supported by W4R has also been financially helped by the charity with a monthly subsidy being paid towards their rent until December 2021. Since this time the family have been able to pay for their own living and housing expenses. The trustees of the charity have agreed to provide an interest free loan for the family to buy a second-hand car to enable the mother of the family to have driving lessons with a view to achieving eventual employment as a mobile hairdresser. A monthly repayment scheme has been set up for the family to repay the loan over a four-year period. This means that they are not overwhelmingly financially burdened by debt, and they can still meet their monthly financial commitments.

West Sussex County Council provided grants to W4R during the period relating to this report, to enable the families to continue with ESOL learning, and for educational activities. Some of this money was allocated to one of the families to pay towards a Primary School residential trip for their child, thereby ensuring that the child could go on the trip and that the family would not be financially burdened by this.

Hampers for the families and presents for the children were donated to the families over the Christmas period in December 2021. Cash gifts were also given to the families at the end of Eid in May 2021 to enable them to celebrate the festival, even though this was limited due to Covid 19 restrictions still being in place.

Both families have continued to be supported by W4R caseworkers in their applications and subsequent ongoing appointments for relevant benefits, and to create a family budget to enable them to live within their income.

b) To preserve and protect physical and mental health

Two trained and vetted social workers, with experience in supporting refugees, volunteer as caseworkers with the charity. They specifically support the families' practical needs, health and wellbeing, and negotiating aspects such as applying for benefits, registering with GP's and applying for school places for the children. They also manage other volunteers to assist with the support measures. The time span covered by this report (April 2021 to March 2022) has coincided with the second year of the Covid 19 pandemic. The physical and mental health and welfare well-being of the families has been an ongoing concern for the trustees of the charity during this time of national restrictions, social distancing and potential threat of illness.

In order to try to mitigate the impact of the social isolation brought about by Covid 19 restrictions, two of the adult refugees were encouraged to take up free spaces at a therapeutic garden run by another local charity. They have both attended this provision regularly and have reported an improvement in their mental and physical well-being. A benefit of this activity for both adults has also been the opportunity for them to improve their English speaking and listening skills and to develop friendships.

During 2019 W4R joined forces with another local charity with a view to starting up a monthly drop-in centre for refugees, asylum seekers and their families. This activity was delayed by restrictions brought in to try to suppress the spread of Covid 19. The drop-in centre started in September 2021, and was paused again due to rising levels of Covid 19 in the community in December 2021 and January 2022. The sessions were reinstated in February 2022. This provision is well attended by refugees in the local area, not just those directly supported by W4R. Therapeutic craft activities are provided for children during the sessions which take place after school. All those attending the drop-in centre are able to engage in social contacts and develop friendships with others who have endured similar experiences, which is crucial in preserving and protecting their mental health and well-being.

WORTHING 4 REFUGEES

TRUSTEES REPORT FOR THE YEAR ENDED 31ST MARCH 2022

(c) To advance the education and training of those granted refugee status and those seeking asylum and their dependants

W4R has supported the education and training of all adults in the families by either providing informal English for Speakers of Other Languages (ESOL) lessons in the home (with childcare support for pre-school children whilst these were taking place), or support to access formal ESOL lessons by local providers. In addition to ESOL classes, volunteer befrienders and ESOL trained teachers provide regular opportunities to practice English conversation and reinforce learning.

West Sussex County Council has provided a grant to specifically support the continuing development of ESOL, education and training for all the refugee family members. Trustees have ensured that this money has been used in appropriate ways to support the families, for example by enabling one adult to continue with a college course that may lead to employment in the future. Money has also been given to enable a child to attend a Primary school residential week with his class. Fares have been paid to enable adults to attend education and ESOL classes being provided in a nearby town, and for them to attend ESOL examinations. Money has also been made available from this grant for top-up nursery fees to be paid so that one of the mothers could continue with ESOL lessons whilst her pre-school child was in nursery. Trustees and the CEO of the charity ensure that this money is spent in ways that directly support the education and training of the refugees being supported, and that this money is correctly accounted for.

d) The provision of facilities for recreation or other leisure time occupation with the object of improving the conditions of life

Worthing is a town on the south coast of England and so coastal and park walks are within the vicinity of the families. Those who are able have tried to sustain regular walks for their physical and mental health and well-being during the pandemic, although older and more infirm members of the families have had to remain at home for much of the time.

Various recreation facilities have been accessed by members of the families throughout the period of this report. These include the local swimming pool and a women only gym. Mothers with pre-school children have been able to attend local toddler groups, thereby adding to the social interaction experiences of both the children and the adults.

The men of the families have made social connections with other Syrian men in the town, and value friendship from male volunteer befrienders. These contacts have been restarted in 2022 as the Covid-19 pandemic restrictions have been eased.

All the families have engaged with the drop-in centres that have been run when possible due to Covid 19 restrictions, and have enjoyed taking part in the creative activities offered at these sessions.

PUBLIC BENEFIT

The trustees of the charity have had due regard for the guidance on public benefit as issued by the Charity Commission when making decisions or exercising any powers in relation to the Objects of the Charity. The trustees have agreed the following statement: "We the Trustees of W4R have had due regard to the Commission's Public Benefit Guidance when preparing this report".

VOLUNTEER CONTRIBUTION

There are no paid staff, so all W4R work is undertaken by volunteers. This includes the charity lead, trustees, planning group, ESOL teachers, caseworkers, language interpreters, befrienders, and other general volunteers. The contribution made by these volunteers is immense. They enable outcomes for the refugee families of empowerment and independence, integration and contribution to the community, a sense of belonging, security and safety, hope for the future, and the ability to become a fully functioning member of society. This is by no means an easy task for the refugees who have fled war, have had an uncertain time waiting to be resettled, and then face all the cultural changes and learning the language when they arrive in the UK. The volunteers who have worked with the families have been tireless in their acceptance of them, warm, welcoming, accommodating, empowering and caring. They have on many occasions gone 'the extra mile', and as a result the refugee families report that they feel secure, safe, loved and accepted into the community. Without the work of these volunteers, integration and resettlement would be extremely difficult.

WORTHING 4 REFUGEES

TRUSTEES REPORT FOR THE YEAR ENDED 31ST MARCH 2022

ACHIEVEMENTS & PERFORMANCE

It is evident that one of the main achievements of W4R has been to support refugee families to settle into an entirely new culture, learn a new language and adapt to new societal norms including a different education system for their children, within a few years. That these families have now achieved autonomy, and often have the confidence to navigate their way independently through many of the requirements of life in the UK including benefits, health and education systems, is a testament to the hard work of both the family members and the dedication of the volunteers who have supported them.

The work of the charity is well regarded by West Sussex County Council (WSSC). The charity was asked to partner with the local authority to support a third Syrian refugee family that was resettled in Worthing. This family has been supported by W4R volunteers since November 2019, enabling the development of ESOL and IT skills, making social connections, access to schooling and support to develop educational potential.

During the time-scale of this report (April 2021 to March 2022) global situations have arisen which have given rise to WSSC being tasked with accommodating additional refugees from Afghanistan. Due to the good working relationship between WSSC and W4R, and the high regard that the charity has with Local Authority officers, W4R volunteers have been deployed to support the orientation and settling process for these refugees in the Worthing area. This has been of significant benefit to both the LA and those who have been placed in the local area. The drop-in centre provision has been adapted and developed to enable both Syrian and Afghanistan refugees to meet in a shared and safe environment, thereby enhancing their social contacts and addressing initial fears and isolation, whilst providing orientation support.

It is anticipated that as a consequence of the crisis in Ukraine that started at the end of February 2022, that W4R will need to develop ways of working with and supporting refugees from that conflict who will be hosted by local families in the future months. Plans are already being made to source Russian and Ukrainian speakers and to advise them in how to relate safely and successfully with refugees who have endured the trauma of living in and escaping from a country at war. Drop-in centre sessions will also be planned to accommodate the needs of this new group of refugees. It is anticipated that such a provision will significantly benefit the refugees themselves, the hosts they will be staying with, and the LA in meeting the need to provide orientation and social

The charity runs a website which encourages supporters to sign up for news and prayer updates. These are created and sent out by the project lead and prayer co-ordinator approximately every two months with GDPR compliance ensured. They have prompted donations, and have been very successful when used to source specific donations (e.g., baby equipment, furniture, IT equipment). The website has been successful in generating interest in the work of the charity and recruiting volunteers who are able to support the integration and assimilation of refugees and asylum seekers coming to the local area.

A pleasing aspect of the operation of W4R has been the way in which a good number of local churches have cooperated for the benefit of refugees in the area: Maybridge Community Church continues to host this initiative; the trustee board includes representatives from Elim Church Worthing, Redeemer Church and Maybridge Community Church; and the regular planning group meetings have benefitted from the addition of representatives from English Martyrs Catholic Church and Offington Park Methodist Church. Other local churches remain very supportive. They have requested talks and/or updates for their congregations and in some cases have then donated regularly or given one-off gifts to the work of the charity.

FINANCIAL REVIEW

Due to the generosity of on-going donors and the receipt of grants from WSSC for the support of ESOL and Educational development for the refugees, W4R is in a strong and viable financial position to enable the work of supporting refugees in Worthing to continue.

RESERVES POLICY

The charity has a reserves policy in operation. The W4R Reserves Policy is as follows: "A reserves policy will be in operation. Annually, the trustees will review the figure required to be in reserves, depending on the situation at hand and bearing in mind projected budgets"

Previously, the Home Office requirement for Community Sponsorship Groups was for financial reserves to be held of £4,500 per refugee adult per year for the period that the Home Office scheme is operational (i.e., 2 years from the date that the family entered the country), so W4R adopted this figure. As this time limit has now expired W4R reviewed and set its own reserves policy at the trustee meeting on the 8th March 2022, and has agreed that £10,000 is to be kept aside for potential future Community Sponsorship as this represents £5,000 each for two adults. An additional figure of £2,000 is also to be added to the reserves as this represents three months of the costs of the operation of the charity.

The reserves held by W4R is a total of £12,000 for this financial year.

WORTHING 4 REFUGEES

TRUSTEES REPORT FOR THE YEAR ENDED 31ST MARCH 2022

FUNDRAISING

The main source of funds for the charity this year has been regular giving, mainly through standing order and cash donations. The charity relies on the giving of local people who are in tune with the charity's key objectives, that is to create a culture of safety, integration and justice for refugees and displaced people in the Worthing area.

Significant sums of money have been granted to the charity by WSCC and Sussex Community Foundation specifically to support the refugee's ESOL and Educational development, and the monthly drop-in respectively.

RISK ASSESSMENT

W4R maintains a Risk Register which is reviewed annually, or more often if the need arises. The principal risks facing the charity relate to the vital importance of recruiting sufficient appropriate volunteers to enable the work of the charity to continue, and to the funds to maintain the work of the charity being generated through donations and grants.

TRUSTEE APPOINTMENT

Trustees are appointed by the existing trustees through a process of personal recommendation, informal interview and trustees' vote.

New trustees are provided with a copy of the charity's Constitution and given access to past meeting minutes which includes financial updating. Trustees are also made aware of the charity's policies including the Safeguarding Policy and procedures (this includes the safe recruitment of volunteers), the Complaints Policy, and the GDPR policy and procedures. The charity is a member of Trust Advice (Advice for the Voluntary Sector), which supports charities to remain compliant with all aspects of the law relating to charity status.

ORGANISATION

Worthing 4 Refugees is led by a CEO who was a founder member of the charity and was a trustee for six years, before stepping down from that role in October 2021, although she still attends trustee meetings and continues to work closely with the new Chair of the charity. The CEO remains committed to the work of W4R and developing relationships with the families being supported, and in training and overseeing the work of the many volunteers that are integral to the success of the charity. The charity CEO also ensures that all databases and procedures are audited annually to confirm that they are compliant with GDPR law. The charity lead also takes responsibility for the regular monitoring of policies and procedures related to data, ensuring that all new trustees are aware of these policies. Reporting on GDPR is a standing agenda item at all trustee meetings.

Trustees hold two planned minuted meetings per year. In addition, email or WhatsApp correspondence is used when issues need to be addressed urgently and/or extra meetings arranged. The trustees have appointed a planning group of people with experience relevant to the work and objects of the charity. They also hold minuted meetings approximately every two months throughout the year. This group also includes some trustees, and is empowered to make day-to-day decisions relating to the wellbeing of those being supported by the charity. This includes specific financial expenditure related to providing for the needs of the families being supported. An audit trail is required for any expenditure and this is authorised by at least two bank signatories.

RELATIONSHIPS WITH OTHER PARTIES

W4R liaises closely with West Sussex County Council's resettlement team and Adur and Worthing Borough Council. The charity is also a member of Community Works (local support for the voluntary sector), and as such has connection with other local charities and voluntary groups.

W4R is affiliated with City of Sanctuary which is a national charity, and has a connection with many national and local refugee charities. W4R is supported by many Worthing churches both through individual members of the congregation and the church as a whole, and by the local mosque.

W4R also liaises closely with adult education providers in the area such as Aspire and MET Northbrook college.

WORTHING 4 REFUGEES

**TRUSTEES REPORT
FOR THE YEAR ENDED 31ST MARCH 2022**

Trustees' Responsibilities

The Charities Act 2011 requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the trust and of the surplus of the trust for that period. In preparing those financial statements the trustees are required to:

- Select suitable accounting policies and apply them consistently
- Make judgements and estimates that are reasonable and prudent
- Prepare financial statements on the going concern basis unless it is inappropriate to presume that the trust will continue in existence.

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the trust. They are also responsible for safeguarding the assets of the trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on the 13/10/2022

Signed on their behalf by TIMOTHY ROY RANSLEY

Signature: 

WORTHING 4 REFUGEES

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2022**

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2022 £	<i>(Revised Figures)</i> TOTAL 2021 £
Income from:					
Donations & Legacies	3a	18,322	3,375	21,697	5,415
Other Income	3b	-	-	-	13,750
Total Income		18,322	3,375	21,697	19,165
Expenditure on:					
Charitable Activities	4a	4,015	2,209	6,224	7,123
Governance Costs	4b	342	-	342	300
Other Expenditure	4c	-	-	-	13,750
Total Expenditure		4,357	2,209	6,566	21,173
NET INCOME/(EXPENDITURE)		13,965	1,166	15,131	(2,008)
Total Funds Brought Forward		34,271	1,706	35,977	37,985
TOTAL CHARITY FUNDS CARRIED FORWARD		48,236	2,872	51,108	35,977

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 12 to 16 form part of these financial statements.

WORTHING 4 REFUGEES

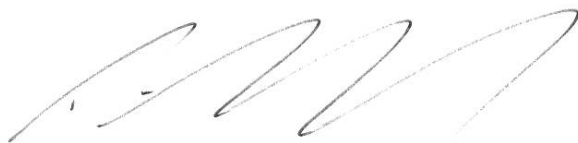
BALANCE SHEET
AS AT 31ST MARCH 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Total 31-Mar-22 £	Total 31-Mar-21 £
Fixed Assets					
Tangible Assets	2	-	-	-	-
Current Assets					
Cash at Bank and in Hand	6	40,405	2,872	43,277	30,818
Prepayments	7	761	-	761	459
Loan	7	7,400	-	7,400	5,000
Total Current Assets		48,566	2,872	51,438	36,277
Creditors falling due within one year	8	330	-	330	300
Net Current Assets		48,236	2,872	51,108	35,977
Total assets less current liabilities		48,236	2,872	51,108	35,977
Net Assets		48,236	2,872	51,108	35,977
CAPITAL AND RESERVES					
Funds of the Charity					
General Funds		48,236	-	48,236	34,271
Restricted Funds	5	-	2,872	2,872	1,706
Total Charity Funds		48,236	2,872	51,108	35,977

Approved by the Trustees on the 13/10/2022

Signed on their behalf by TIMOTHY ROY RANSLEY

Signature:



WORTHING 4 REFUGEES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2022

1. ACCOUNTING POLICIES

Basis of Preparation & Assessment of Going Concern

Basis of Preparation

The financial statements have been prepared under the historical cost convention and on the going concern basis. The financial statements have been in accordance with accounting standards and comply with Financial Reporting Standard 102 (FRS102); Statement of Recommended Practice: Accounting and Reporting by Charities (FRS102) and the Charities Act 2011. The Charity meets the definition of a public benefit entity under FRS102.

Going Concern

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Restatement

The expenditure figures for the previous financial year have been restated as it was identified that an error had occurred in the presentation, resulting in understated figures in the Statement of Financial Activities. The balance sheet however did reflect the correct financial position.

	£	
The 2021 expenditure as originally stated was		20,564
The 2021 expenditure as re-stated is		21,173
Reserves carried forward at 31.3.21 as originally stated were		36,316
Reserves carried forward at 31.3.21 as re-stated are		35,977

Income

Recognition of Income

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

Income with Related expenditure

Where income has related expenditure (as with fundraising or contract income) the income and related expenditure are reported gross in the SOFA.

Grants and Donations

Grants and Donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Tax Reclaims on Donations and Gifts

Income from tax reclaims are included in the SOFA during the same period as the gift to which they relate.

Contractual Income and Performance Related Grants

This is only included in the SOFA once the related goods or services has been delivered.

Gifts in Kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SOFA as income receivable.

Donated Services and Facilities

These are only included in income (with an equivalent amount in expenditure) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Investment Income

This is included in the accounts when receivable.

WORTHING 4 REFUGEES

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST MARCH 2022

1. ACCOUNTING POLICIES (Continued)

Expenditure and Liabilities

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance Costs

Include costs of the preparation and examination of statutory accounts, the costs of the trustees meetings and cost of any legal advice to trustees on governance or constitutional matters.

Grants with Performance Conditions

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SOFA once the recipient of the grant has provided the specified service or output.

Grants Payable without Performance Conditions

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remain in control of the charity.

Support Costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of the resources, e.g. allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Changes in Accounting Policies and Previous Accounts

There has been no change to the accounting policies (variation rules and methods of accounting) since last year, and no changes to the previous accounts.

Fixed Assets

These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost or, if gifted, at the value to the charity on receipt.

2. TANGIBLE FIXED ASSETS

The charity did not hold any fixed assets in this or the previous financial year.

WORTHING 4 REFUGEES

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST MARCH 2022

3. INCOME

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2022 £	TOTAL 2021 £
a) Donations & Legacies					
Gifts & Donations		18,322	-	18,322	5,415
Restricted Donations	5	-	3,375	3,375	-
		18,322	3,375	21,697	5,415

b) Other Income

Rent Conduit Funding		-	-	-	13,750
		-	-	-	13,750

4. EXPENDITURE

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2021 £	(Revised Figures) TOTAL 2020 £
a) Charitable Activities					
Family Expenses	5	1,512	2,209	3,721	911
Family Housing Costs		926	-	926	5,473
Insurance & Subscriptions		482	-	482	508
Travel & Subsistence		35	-	35	-
Stationery		17	-	17	48
Website		43	-	43	72
Charitable Donation		1,000	-	1,000	-
Refunds		-	-	-	39
		4,015	2,209	6,224	7,051

b) Governance Costs

Independent Examiner's Fee		270	-	270	300
Professional Fees		72	-	72	72
		342	-	342	372

c) Other Expenditure

Rent Conduit Funding		-	-	-	13,750
		-	-	-	13,750

WORTHING 4 REFUGEES

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST MARCH 2022**

5. RESTRICTED FUNDS

	This year				31-Mar-22 Balance
	01-Apr-21 Balance	Income	Expenditure	Transfers	
ESOL & Education Grant	-	3,375	936	-	2,439
Sussex Community Foundation Grant	1,560	-	1,273	-	287
Household Goods	146	-	-	-	146
	1,706	3,375	2,209	-	2,872

	Last year				31-Mar-21 Balance
	01-Apr-20 Balance	Income	Expenditure	Transfers	
ESOL & Education Grant	-	-	-	-	-
Sussex Community Foundation Grant	-	1,560	-	-	1,560
Household Goods	-	185	39	-	146
	-	1,745	39	-	1,706

6. CASH AT BANK AND IN HAND

	Unrestricted Fund £	Restricted Fund £	Total 31-Mar-22 £	Total 31-Mar-21 £
Bank	40,405	2,872	43,277	30,818
	40,405	2,872	43,277	30,818

7. DEBTORS AND PREPAYMENTS

	Unrestricted Fund £	Restricted Fund £	Total 31-Mar-22 £	Total 31-Mar-21 £
Prepayments	761	-	761	459
Loan	7,400	-	7,400	5,000
	8,161	-	8,161	5,459

The loan was made to a refugee family and will be repaid along similar lines to student loan repayments.

8. CREDITORS FALLING DUE WITHIN ONE YEAR

	Unrestricted Fund £	Restricted Fund £	Total 31-Mar-22 £	Total 31-Mar-21 £
Independent Examiner's Fee	330	-	330	300
	330	-	330	300

WORTHING 4 REFUGEES

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST MARCH 2022**

9. STAFF COSTS AND NUMBERS

The Charity employed no staff during this or the previous financial period.

10. TRUSTEES AND OTHER RELATED PARTIES

No payments were made to trustees or any persons connected with them during this financial period. No material transaction took place between the organisation and a trustee or any person connected with them.

WORTHING 4 REFUGEES

England & Wales - Charity number 1169912

Accounts

**ANNUAL REPORT AND
FINANCIAL STATEMENTS
FOR WORTHING 4 REFUGEES
THE YEAR ENDED
31-Mar-21**

CHARITY REGISTRATION No: 1169912

Independent Examiners Ltd
Unit 2
The Broadbridge Business Centre
Delling Lane
Bosham
West Sussex
PO18 8NF

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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY NUMBER	1169912
START OF FINANCIAL PERIOD	1 April 2020
END OF FINANCIAL PERIOD	31 March 2021
TRUSTEES AT 31 MARCH 2021	R J Legg G P M Jacklin (Chair) R E Sellens A A Fadoju S Kronda Appointed on (10/10/2020) T R Ransley
CORRESPONDENCE ADDRESS	Worthing 4 Refugees c/o Maybridge Community Church 77 The Strand Worthing BN12 6DR
GOVERNING DOCUMENT	CIO - FOUNDATION Registered 26 Oct 2016
BANKERS	Barclays 1 Churchill Place London E14 5HP
INDEPENDENT EXAMINER	Daryl Martin Independent Examiners Ltd Unit 2 The Broadbridge Business Centre Delling Lane Bosham West Sussex PO18 8NF
OBJECTS	The objects of the CIO are: (a) The relief of financial hardship amongst those granted refugee status and those seeking asylum and their dependants living (temporarily or permanently) in Worthing and the surrounding area. (b) To preserve and protect the physical and mental health of those granted refugee status and those seeking asylum and their dependants. (c) To advance the education and training of those granted refugee status and those seeking asylum and their dependants in need thereof so as to advance them in life and assist them to adapt within a new community. (d) The provision of facilities for recreation or other leisure time occupation with the object of improving the conditions of life of those persons who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

Structure, Governance and management:

New trustees are provided with a copy of the charity's Constitution and given access to past meeting minutes which includes financial updating. Trustees are also made aware of the charity's policies including the Safeguarding Policy and procedures (this includes the safe recruitment of volunteers), the Complaints Policy, and the GDPR policy and procedures. The charity is a member of AFVS (Advice for the Voluntary Sector), which supports charities to remain compliant with all aspects of the law relating to charity status.

In April 2020 two trustees attended an online training session hosted by the AFVS organisation considering the role and legal duties of trustees. This information was cascaded to the whole trustee body at a training day in October 2020, and resulted in all trustees having a greater understanding of their legal and financial role and responsibilities in relation to the sound management and provision of the charity.

The trustees hold two planned minuted meetings per year. In addition, email correspondence is used when issues need to be addressed urgently and/or extra meetings arranged. The trustees have appointed a planning group of people with experience relevant to the work and objects of the charity. They have also held minuted meetings approximately every two months throughout the period of this report (April 2020 to end March 2021). This group also includes several trustees, and is empowered to make day-to-day decisions relating to the wellbeing of those being supported by the charity. This includes specific financial expenditure related to providing for the needs of the families being supported. An audit trail is required for any expenditure and this is authorised by at least two of the three bank signatories. The charity lead ensures that all databases and procedures are audited annually to confirm that they are compliant with GDPR law. The charity lead also takes responsibility for the regular monitoring of policies and procedures related to data, ensuring that all new trustees are aware of these policies. Reporting on GDPR is a standing agenda item at all trustee meetings.

Since the inauguration of the charity in October 2016 two Syrian refugee families have been resettled in the Worthing area arriving in May 2017 and June 2018 respectively. The charity works under a two-year contract for each family with the Home Office for Community Sponsorship under the Syrian Vulnerable Persons Resettlement Scheme. In order to fulfil this role, the charity works closely with West Sussex County Council, and Adur and Worthing Borough Council. The partnership with WSCC and WBC has been so successful that the charity was asked to provide social support for a family brought to Worthing by the Home Office Resettlement Scheme in November 2019. Arabic speaking volunteers and general befrienders were recruited to work alongside one W4R caseworker and one WSCC caseworker. Their work has facilitated these refugee families to settle into the local area, engage in speaking English and making social connections with others.

The Home Office contracts for the first family sponsored by the charity ended in the spring of 2019, and for the second family in the summer of 2020. Nevertheless, the charity plans to continue support for the duration of the families' 5-year visas, particularly in relation to housing, employment and independence. This work has therefore taken place during the timespan of this current annual report and will be outlined further in the report.

The charity was set up originally by church leaders from across the town of Worthing, and therefore works closely with many local churches and other people of goodwill in the surrounding area. This includes many voluntary groups, other faith groups, and local businesses. The charity lead undertakes speaking roles at local churches to encourage the congregations to participate in and financially contribute to the work of the charity. The charity is connected to the national charities For Refugees, Citizens UK and City of Sanctuary. W4R has been part of groups specifically set up to support Syrian refugees by West Sussex County Council.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021**

Objects and Activities

The trustees of the charity have had due regard for the guidance on public benefit as issued by the Charity Commission when making decisions or exercising any powers in relation to the Objects of the Charity. The trustees have agreed the following statement: "We the Trustees of W4R have had due regard to the Commission's Public Benefit Guidance when preparing this report".

The main activities undertaken for the public benefit in relation to fulfilling the objects of the charity are as follows:

a) The relief of financial hardship

From the outset of the inauguration of the charity trustees were required to source housing and support the housing costs of the families as part of the Home Office sponsorship scheme agreement. The charity therefore initially committed to providing a monthly top-up to the rent for the families for two years (or until employment is secured, whichever comes first) as their housing benefit does not completely cover the cost of their rent in the Worthing area.

After their 2-year tenancy came to an end in June 2019, the first family sponsored by W4R relocated into another part of the town and to a larger house to accommodate their growing family (a new baby born in 2018 means the family now consists of three children and three adults in a multi-generation household). The trustees of the charity helped to secure the new rental property for the family by providing a guarantor and by committing to continue to subsidise their rent until such time as the family can become more financially independent. The father of this family was financially supported by the charity to enable him to learn to drive in this country and to pass his driving test. W4R has provided an interest free loan to this family to enable them to buy an automatic car to replace the manual car that the father is no longer able to drive, due to failed surgery on an injury sustained during the conflict in Syria. The father has also been supported by W4R volunteers to search for and gain employment. This employment had to stop however, when he had the unsuccessful operation. Benefits were reduced for this family when the father commenced working, but when it became clear that he was not able to continue with the work W4R family workers supported him to make a successful claim for a Personal Independence Payment (PIP) to help to provide for the family's needs. W4R trustees took the decision to continue to make a financial contribution to support the family's housing costs until such time as the family was able to budget for and manage these costs independently which was achieved in November 2020.

The second family supported by W4R is also financially helped by the charity with a monthly subsidy being paid towards their rent. W4R trustees have also agreed to continue this monthly support beyond the 2-year time span required by the Home Office agreement in order to enable the family to have a more secure financial basis before they take on full responsibility for their living costs. The father of this family was encouraged and supported by W4R volunteers to gain work experience at a local international shop, which led to him gaining some part-time employment in September 2020. Unfortunately, this employment ended after 6 months, and so he is now being supported by W4R volunteers to seek a new job.

Hampers and presents for the children were donated to the families over the Christmas period in December 2020.

Both families have been supported by W4R caseworkers in their applications and subsequent ongoing appointments for relevant benefits, and to create a family budget to enable them to live within their income.

b) To preserve and protect physical and mental health

Two trained and vetted social workers, with experience in supporting refugees, volunteer as caseworkers with the charity. They specifically support the families' practical needs, health and wellbeing, and negotiating aspects such as applying for benefits, registering with GP's and applying for school places for the children. The time span covered by this report (April 2020 to March 2021) has coincided with the Covid 19 pandemic, including two lengthy, and one shorter, periods of national lockdown and home schooling in England. The physical and mental health and welfare well-being of the families has been an ongoing concern for the trustees of the charity during this time of national restrictions and potential threat of illness.

In order to try to mitigate the impact of the social isolation brought about by lockdown requirements, the W4R caseworkers, along with a team of volunteers, undertook regular phone and video calls with the families. Arabic speaking volunteers were particularly helpful in ensuring that the families understood what was happening and what the lockdown rules were at any given time. The oldest member of the families has accessed the Covid vaccine appointments when offered by the NHS.

During the duration of this report, members of two families have had non-urgent and urgent hospital visits which the caseworkers have managed and supported, including emergency hospital care for one of the children of the second family.

During 2019 W4R joined forces with another local charity to start up a monthly drop-in centre for refugees, asylum seekers and their families. Plans for connecting with the local job centre and WSCC were being discussed and a funding bid was successful in obtaining some funding to support the project for twelve months. However, due to the coronavirus outbreak in March 2020 the drop-in centre and planned development of the provision has been suspended, but this is planned to resume once the government relaxes social distancing rules in the summer of 2021.

c) To advance education and training

W4R has supported the education and training of all adults in the families by either providing informal English for Speakers of Other Languages (ESOL) lessons in the home (with childcare support for pre-school children whilst these were taking place), or support to access formal ESOL lessons by local providers. In addition to ESOL classes, volunteer befrienders provide regular opportunities to practice English conversation and reinforce learning. During the months of Covid 19 lockdown restrictions, volunteer ESOL teachers have continued to deliver lessons to the adults in the families via phone and video calls. Other volunteers have also supported ESOL learning through online platforms and information distribution. W4R provided a printer for the second refugee family in order to support and facilitate ongoing ESOL learning through the pandemic. Volunteers have also helped the adult in the third family being supported by W4R by providing specific digital literacy support, recognising that daily living during the lockdowns required a level of digital awareness and engagement in areas such as banking, benefits and information gathering.

The father in the first family supported by W4R started a course at the local FE College in car mechanics in September 2020. He has continued with this course throughout the year, completing work online when in person teaching was suspended, undertaking this studying in addition to ESOL learning. In order to facilitate his learning, and that of the children of the family who were being home schooled, W4R volunteers provided IT support and a second laptop in order to ease the demands being made in the family for access to online learning.

Support was given by W4R volunteers to all three families during the national periods of lockdown home schooling, via online platforms and phone calls by Arabic speaking volunteers, volunteer case workers and volunteers with teaching expertise to help the parents with this process. This support ensured that the school-age children were able to access educational material and that the parents were enabled to a large extent to deliver home education to them. The provision of an additional donated laptop helped the second family with this process. The needs of the younger children in the families were also considered with W4R childcare volunteers providing story videos for them to access at home.

During the first national lockdown in 2020, one of the families with a teenage child was able to access in-person schooling for her on 2 days per week which greatly aided her continuing development with learning English and her academic studies. This family was provided with art and craft materials by W4R volunteers which they appreciated. One of the school aged children in a different family was able to go to school during the winter lockdown as it was decided that his vulnerabilities would be better addressed if he was in school on a regular basis. The W4R caseworker was instrumental in negotiating this school access for the child along with his parents and the school.

In September 2020 the middle child of the second family began Reception at the same school as her older sibling. The parents were supported with completing the application process for this place during the challenging time of the summer lockdown. The child was able to commence school successfully and complete a term before being home schooled during the January to March 2021 lockdown.

Funds were made available to help both families pay for new uniform at the start of the school year in September 2020.

d)The provision of facilities for recreation or other leisure time occupation with the object of improving the conditions of life

During the period covered by this report (April 2020 to March 2021) social distancing rules and national lockdown measures have curtailed recreation and leisure provision for the families to a very large extent. Worthing is a town on the south coast of England and so coastal and park walks are within the vicinity of the families. Those who are able have tried to sustain regular walks for their physical and mental health and well-being, although older and more infirm members of the families have had to remain at home for much of the time.

In the Autumn of 2020, an online English Language Conversation Club was started by W4R volunteers in order to provide a social setting for refugees and asylum seekers in the Worthing area to develop their language skills. This initiative has been supported by local agencies that also support refugees and asylum seekers in the local area. It is intended to make this an in-person provision once social distancing restrictions have been eased.

It is hoped that as social distancing measures ease in the coming months that the members of the families will be able to re-engage with social activities that they had started in the previous year. One of the mothers was attending a women only gym. She was made aware of this facility by others in an international women's hub that she attended. She was able to arrange for membership of this gym independently of any help from the W4R volunteers, and really enjoyed the experience of being able to go to such a leisure environment where she could relax and take off her headscarf to exercise.

Mothers with pre-school children were attending a local toddler group before the social distancing restrictions were introduced. Again, it is hoped that these facilities will become available in the spring of 2021 as these sessions added to the social interaction experiences of both the mothers and the children.

The men of the families have made social connections with other Syrian men in the town, and value friendship from male volunteer befrienders. These contacts have been continued to some extent via online platforms during the pandemic, with a view to face to face meetings being able to re-start in the spring of 2021.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021**

Achievements and Performance

The first family supported by W4R have now been in the country for four years. They have successfully settled into a house and locality and the older children have integrated well into their schools. The father of this family started a Level 1 Car Mechanic course at the local FE College in September 2020 which he has continued through the months of lockdown. Becoming a car mechanic is one possible route to employment, and a means of financial security to support the family in the future.

The parents of this family have learned English at an impressive rate, and are continuing to develop their English skills. The grandmother of the family is continuing to be supported by volunteers to develop her English vocabulary and speaking and listening skills.

It can be justifiably claimed that one of the main achievements of W4R has been to support this family to settle into an entirely new culture, learning a new language and adapting to new societal norms including a different education system for their children, within a few years. That this family is now nearing full independence, and often has the confidence to navigate their way independently through many of the requirements of life in the UK including benefits, health and education systems, and that they remained focussed on their family's learning through the months of lockdown, is a testament to the hard work of both the family members and the dedication of the volunteers who have supported them.

Likewise, the second refugee family who have been in the town for nearly three years continue to integrate well into the local area, with the children developing within their school settings with additional support from the school and W4R volunteers. The adults in the family are learning English well and have continued with their language learning through most of the lockdown periods. The father of this family gained invaluable experience as an employee at a local shop for several months, and is now looking for further employment. The family have navigated the health system, including emergencies, to ensure all their health needs are met. The family has been willing to accept additional help in order to address some of the lasting impact from their experiences in Syria and as refugees. Again, this family has remained focussed on their learning, development and employment pathway through this difficult year of the Covid pandemic and months of lockdown, which also is a significant achievement both for them as individuals and the W4R volunteers who are supporting them.

The work of the charity is well regarded by West Sussex County Council. The charity was therefore asked to partner with the local authority to support another Syrian refugee family that was resettled in Worthing. This family has been supported by W4R since September 2019 by providing Arabic interpreters and general volunteers to enable them to understand the requirements of the lockdown periods this year, to be able to use digital platforms to keep daily life going, to support English learning, and to provide social contact.

The development of an online English Language Conversation Club for refugees and asylum seekers during the autumn of 2020 is a significant achievement, given that this has been set up and supported by W4R volunteers and local authority agencies during the Covid pandemic which has limited any in-person meetings. It is hoped that this good start will continue and flourish when more social interaction is allowed in the summer of 2021.

The charity runs a website which encourages supporters to sign up for news and prayer updates. These are created and sent out by the project lead and prayer co-ordinator approximately every two months with GDPR compliance ensured. Seven news updates and eight prayer updates have been sent out during the period of this report. These have been well received by supporters. They have prompted donations, and have been very successful when used to source specific donations (e.g., baby equipment, furniture, IT equipment). The website has been successful in generating interest in the work of the charity and recruiting volunteers which has continued through the last year and the months of lockdown.

A pleasing aspect of the operation of W4R has been the way in which a good number of local churches have cooperated for the benefit of Syrian refugees: Maybridge Community Church continues to host this initiative; the trustee board includes representatives from Elim Church Worthing, Redeemer Church and Maybridge Community Church; and the regular planning group meetings have benefitted from the addition of representatives from English Martyrs Catholic Church and Offington Park Methodist Church. Other local churches remain very supportive. They have requested talks and/or updates for their congregations and in some cases have then donated regularly or one-off gifts to the work of the charity

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021**

Financial review

The charity has a reserves policy in operation. The Home Office requirement for Community Sponsors is for financial reserves to be held of £4,500 per refugee adult per year for the period that the Home Office scheme is operational (i.e., 2 years from the date that the family entered the country), so W4R has adopted this figure. At the expiry of the 2-year period, the minimum reserves to be held will be the maximum of £5,000 or the total budgeted expenditure for the previous financial year.

The W4R Reserves Policy is as follows: "A reserves policy will be in operation. Annually, the trustees will review the figure required to be in reserves, depending on the situation at hand and bearing in mind projected budgets"

The main source of funds for the charity this year has been regular giving, mainly through standing order and cash donations. The charity relies on the giving of local people who are in tune with the charity's key objectives, that is to create a culture of welcome, safety, integration and justice for refugees and displaced people in the Worthing area.

Trustees' Responsibilities

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the trust. They are also responsible for safeguarding the assets of the trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Date 4-10-21

Signature Cay Jacklin

PRINT NAME CAY P M JACKLIN

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021**

	Notes	Unrestricted Funds £	Conduit Funds £	Restricted Funds £	TOTAL 2021 £	TOTAL 2020 £
RECEIPTS						
Voluntary Receipts	1a	3,670	0	1,745	5,415	20,845
Rent Conduit Funds	1b	0	13,750	0	13,750	0
TOTAL		3,670	13,750	1,745	19,165	20,845
PAYMENTS						
Charitable Activities	2a	6,504	0	0	6,504	22,267
Governance Costs	2b	310	0	0	310	300
Rent Conduit Funds	2c	0	13,750	0	13,750	0
TOTAL		6,814	13,750	0	20,564	22,567
NET RECEIPTS/(PAYMENTS)		-3,144	0	1,745	-1,399	-1,722
Total Funds Brought Forward		37,715	0	0	37,715	49,066
TOTAL FUNDS CARRIED FORWARD		34,571	0	1,745	36,316	47,344

All of the organisation's operations are classed as continuing.

The notes on pages 12 to 14 form part of these accounts.

**STATEMENT OF ASSETS AND LIABILITIES
AS AT 31 MARCH 2021**

ASSETS	Notes	Unrestricted Fund £	Restricted Fund £	31-Mar-21 Total £	31-Mar-20 Total £
Cash Funds:					
Bank and Cash		30,818	0	30,818	37,715
Prepayments		459	0	459	580
Loan	3	5,000	0	5,000	0
Creditors falling due within one year		0	0	0	-310
		36,277	0	36,277	37,985
Liabilities:					
Independent Examiners Fee		300	0	300	0

TRUSTEES RESPONSIBILITIES IN RELATION TO FINANCIAL STATEMENTS

Charity Law requires the Trustees to prepare financial statements for each financial year which comply with the regulations set out in the Charities Act 2011. The Trustees have elected to take advantage of the provisions that apply to small charities and have prepared a Receipts and Payments Account and Statement of Assets and Liabilities which are set out on pages 5 and 6.

Signed on their behalf by, Trustee

Signature:

Print Name:

Date of approval:

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2021**

Basis of preparation:

The accounts have been prepared under the Receipts and Payments basis of accounting as prescribed by the Charity Commission and they meet the appropriate legal requirements.

1. RECEIPTS	Unrestricted Funds £	Conduit Funds £	Restricted Funds £	TOTAL 2021 £	TOTAL 2020 £
a) Voluntary Receipts					
Donations and Legacies	3670	0	1745	5415	20,845
	3670	0	1745	5415	20,845
b) Rent Conduit Funds					
	0	13,750	0	13750	0
	0	13750	0	13750	0

**NOTES TO THE ACCOUNTS (continued)
FOR THE YEAR ENDED 31 MARCH 2021**

2. ANALYSIS OF EXPENDITURE

	Unrestricted Funds £	Conduit Funds £	Restricted Funds £	TOTAL 2021 £	TOTAL 2020 £
a) Charitable Activities					
Housing Costs	5473	0	0	5,473	9,661
Support Costs	911	0	0	911	8,799
Stationary	48	0	0	48	0
Website Costs	72	0	0	72	0
Other	0	0	0	0	3807
	6,504	0	0	6,504	22,267
b) Governance Costs					
	310	0	0	310	300
	310	0	0	310	300
c) Rent Conduit Funds					
	0	13,750	0	13,750	0
	0	13,750	0	13,750	0

3. LOAN

This loan was made to a refugee family and will be repaid along similar lines to student loan repayments.

	31-Mar-21
	£
Loan Amount	5000
	5,000

4. CONFLICT OF INTEREST

Gay Jacklin is the landlord of a property that a refugee family live in.
For this period the charity paid top up rent for the refugee family, because they were unable to afford the full rent.
The conflict of interest logged at trustee meetings and delt with according to the constitution.

**NOTES TO THE ACCOUNTS (continued)
FOR THE YEAR ENDED 31 MARCH 2021**

5. TRANSACTIONS WITH TRUSTEES AND OTHER RELATED PARTIES

No payments were made to trustees or any persons connected with them during this financial period. No material transaction took place between the organisation and a trustee or any person connected with them.

6. EVENTS AFTER THE END OF THE REPORTING PERIOD

No events occurred after the end of the reporting period.

7. RISK ASSESSMENT

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated, combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

8. RESERVES POLICY

The trustees have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The trustees aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The trustees will endeavour not to set aside funds unnecessarily.

9. PUBLIC BENEFIT

The charity acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the charity has achieved this are provided in the Trustees report. The trustees confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report to the trustees on my examination of the accounts of the above charity WORTHING 4 REFUGEES for the year ended 31/03/2021.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

Responsibilities and basis of report

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Name Daryl Martin

Date: 16/09/2021

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