

**REGISTERED CHARITY NUMBER: 1169872**

**Report of the Trustees and  
Unaudited Financial Statements for the Year Ended 31 October 2021  
for  
Matthew's Hub**

Marshall & Co  
Chartered Accountants  
& Chartered Tax Advisers  
The Bloc  
Springfield Way  
Anlaby  
Kingston upon Hull  
East Yorkshire  
HU10 6RJ

**Contents of the Financial Statements**  
for the year ended 31 October 2021

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## Report of the Trustees

for the year ended 31 October 2021

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The trustees present their report with the financial statements of the charity for the year ended 31 October 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

### OBJECTIVES AND ACTIVITIES

#### Objectives and aims

- (1) to promote social inclusion for the public benefit by preventing autistic people aged over 13, who do not have a learning disability from becoming socially excluded, in particular but not exclusively by:
  - (a) providing a local network group in Hull, East Riding of Yorkshire, and Lincolnshire to enable a more effective and joined up approach.
  - (b) facilitating autistic people who do not have a learning disability to overcome inequality and disadvantage, arising as a result of the circumstances they are born into.
  - (c) improving self-worth through the provision of a safe place to make friends and develop relationships with like-minded people; and
  - (d) promoting equality of opportunities for people who are autistic and do not have a learning disability who are excluded. For the purposes of this clause socially excluded high functioning autistic people means autistic people without a learning disability (IQ>70) who are excluded from society, or parts of society as a result of one or more of the following factors: unemployment, financial hardship, race, gender, poor educational or skills attainment, relationship, and family breakdown and or who are within or have experienced the public care or criminal justice systems.
- (2) advancing the education of the general public on the needs of people with high functioning autism and Asperger's syndrome who are socially excluded, to encourage service providers to adapt their services to meet their needs, and the public to generally be more accepting of, and engaging with this group of people
- (3) relieving the needs of autistic adults through provision of psychosocial interventions pre and post diagnostic assessments for people aged over 13 who do not have a learning disability and demonstrate autistic traits.

## **Report of the Trustees**

**for the year ended 31 October 2021**

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### **OBJECTIVES AND ACTIVITIES**

#### **Significant activities**

The major activities of Matthew's Hub surround the provision of services that reflect the statement of purpose.

The major specialist activity surrounds provision of expert advice and support in:

- \* Psychosocial interventions pre and post diagnostic assessment - as part of local diagnostic pathway
- \* Employability - Peer mentoring for impact of autism and employment support
- \* Benefits - advocacy and support
- \* Housing support - relating to obtaining and maintaining a tenancy
- \* Health - Emotional health and wellbeing support & Cognitive Behavioural sessions
- \* Transition work from child to adult
- \* Criminal Justice - supporting prisoners leaving custody and working to prevent custodial sentences
- \* Autism awareness training

#### **General support is provided to members through:**

Most of our activities surround the provision of peer mentorship, housing related support, emotional health and wellbeing, social activities and advocacy to individuals who are members of Matthew's Hub. This has been provided through a blend of virtual and face to face in line with changing COVID restrictions.

For example we provide:

- \* One to one peer mentorship
- \* One to one mindfulness and emotional health and wellbeing support
- \* One to one anxiety management
- \* Social groups for over and under 18's including weekly quiz
- \* Arts and crafts
- \* Music group
- \* Women's support group
- \* Youth support group

As well as a wide range of services provided to members, staff are involved in networking around wider strategy development in the Hull and East Riding plus influencing the national agenda through membership of autistic community groups and attendance at events.

The CEO is a member of the Yorkshire and Humber Operational Delivery Network for autism and is working with the chair of this subgroup to engage autistic people without a learning disability in the development of suitable services.

### **ACHIEVEMENT AND PERFORMANCE**

#### **Charitable activities**

Our ever-growing team of neurodiverse staff now include autistic people, staff with ADHD and dyslexia. This ensures that the members we support often receive support from staff with lived experience as well as professional qualifications.

We continue to work in partnership with Humber Teaching NHS Foundation Trust to deliver a joint integrated diagnostic pathway, where Matthew's Hub provides the pre and post diagnostic support.

We gained 193 new members 1st Nov 2020 - 31st Oct 2021 107 male, 77 female, 3 transgender and 6 other within this financial year. We had a steady stream of referrals many of which were self-referrals. Some weeks we had as many as 19 new referrals in one week



## **Report of the Trustees**

**for the year ended 31 October 2021**

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### **FINANCIAL REVIEW**

#### **Principal funding sources**

As previously mentioned, we secured a rolling contract with the Humber Teaching NHS Trust to deliver pre-and post-diagnostic support. Income from this contract continues to be monitored. We also have NHS contract funding through the Transforming Care Partnership to provide support to autistic people before and after diagnostic assessments across North and North East Lincolnshire.

Matthew's Hub has a continuing contract with Autism Forward to provide peer mentoring to autistic people who are in employment or need support to gain employment. Autism Forward provide grants to individuals which are paid to Matthew's Hub and fund peer mentoring sessions.

Matthew's Hub continues to deliver on its time limited contract with Humbercare to provide housing related support. We have increased the initial agreed hours of support. This contract has strong potential for future income for the next year and beyond.

Matthew's Hub worked with the National Probation Service (Humberside) to secure a second grant from the Police and Crime Commissioner for a further 1 year's funding to support autistic prison leavers. This grant runs October 2021 - September 2022 and funds specialist peer mentorship.

We secured a COVID 19 response grant to provide support October 2020 - March 2021.

The 3-year Big Lottery funding 2017 - 2020 ended in March 2020. We were successful in bidding for further Big Lottery funding. This is for 4 years of around £400,000, starting May 2021 - April 2025.

#### **Reserves policy**

The policy of the Hub is to seek to build a reserve equivalent to 3 months of gross staff salaries.

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

#### **Governing document**

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

#### **Organisational structure**

The Hub's CEO works very closely with The Head of Service and the board of Trustees. The Board meet at least 6 weekly and hold discussions outside of these meetings where necessary. The CEO has regular contact and/ or meetings with our Chair of Trustees. The Trustee group are proactive and dynamic and have agreed to utilise the Charity Commission's Hallmarks of an effective charity, which sets out the standards that will help trustees to improve the effectiveness of our charity, and the principles that the commission's regulatory framework exists to support. The Trustees have also committed to hold an annual review meeting.

#### **Induction and training of new trustees**

We continue to utilise our induction process and handbook, which were introduced in 2019, for new trustees.

#### **Wider network**

Professional networks include, Hull City Council, East Riding of Yorkshire Council, Autism Forward, Autistica, DWP, Cat Zero, Giroscope, NHS Hull CCG, NHS East Riding of Yorkshire CCG, North and North east Lincolnshire CCGs, City Health Care Partnership, Hull University Teaching Hospitals NHS Trust, Humberside Police, HMP Prison Hull, HMP Prison Humber, Autism Plus and Humbercare. Hull and East Riding of Yorkshire Autism Partnership Strategy Boards, Corner House (Yorkshire), Hull and East Yorkshire Mind, the Warren, Giroscope and The Faraway CIC, Royal Holloway University, Humberside National Probation Service (Hull and East Riding), Humberside Police and Crime Commissioner, Evolve - Hull Eating Disorder Service.

## Report of the Trustees

for the year ended 31 October 2021

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### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The main risks for the year ahead remain largely those identified in the last 2 years, although our position has strengthened somewhat. Building on the SWOT analysis we completed in July 2019, we have cemented increased financial awareness and scrutiny by the board and continue to work actively on our identified risks. We addressed one of our identified risks from last year which was measuring impact. We did this by significant investment and improvement in our Hub Bot reporting system. This allows us to produce management reports of new and existing members, their demographic; their needs; Hub services the members have accessed and more.

The major risk is sustainable income and cashflow. Another challenging risk this year has been managing the service during the COVID 19 pandemic. However, it has also been a significant strength as we have adapted well and increased our membership and found that for some of our members remote support and joining support activities online has been a benefit. The investment in hub bot meant we were able to move quickly to remote administration and record keeping. We have continued to work remotely in addition to an increasing amount of face to face too in line with COVID 19 guidelines.

Sustainable income- This year we have seen our income grow significantly. Our CEO is constantly considering and making bids for funding, in consultation with trustees to further the Charity Objectives. Our CEO has secured some new exciting short term-to-medium term contracts with various statutory bodies for the Hub to provide key services. With continuing high-quality performance, we hope to turn these into longer term contracts. Our new 4 year big lottery funding provides a stable base but we recognise we need to start planning now to maintain this level of income post April 2025 or restructure accordingly.

This year we have been successful in managing cashflow. Our accounts speak for themselves and we, we have increased our reserves this year. We continue to take a robust approach to cashflow, and all matters financial this year and will maintain this approach going forward. This strategic focus is intended to support the team to respond to what our members ask for; support our charitable objectives and minimise one of our major long-term risks.

#### Managing the service during the COVID 19 pandemic

Despite the risks, we adapted and see our approach as a major success for us to learn and build from. During 2021, staff have continued to work from home, with face-to-face contact in line with COVID 19 rules.

We have delivered support virtually using a wide range of online platforms, in addition to face to face. This change in delivery model has continued to allow us to successfully engage with a wider age range and gender distribution than previously. The feedback from members continues to be positive, and we have consulted all members on changes as the year has progressed.

We have downsized our premises, taking a more flexible approach to room hire and creating structured social meeting space, involving the Matthews Hub members in choices and decisions about location and activities.

Our referrals have increased since before the pandemic, and we have been successful in number of bids for grants and have recruited additional autistic staff to support our members.

We have worked closely with voluntary, community, criminal justice, health, and social care partners to ensure the best possible support for autistic people during this challenging time.

The support of a confidential wellbeing service to support our staff continues to be available to all staff. This service has been successfully used by several the staff. We continue to be signed up to the Mindful Employer Charter.

### REFERENCE AND ADMINISTRATIVE DETAILS

#### Registered Charity number

1169872

## Report of the Trustees

for the year ended 31 October 2021

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### Principal address

Unit 3  
23 Arthur Street  
Hull  
HU3 6BH

### Trustees

Mrs S Stoakes  
Mrs S Rizzardi  
E Washer  
B Heasman  
Mrs R Mason  
Mrs J Fairbairn  
R Stoakes  
Ms S Thompson

### Independent Examiner

Marshall & Co  
Chartered Accountants  
& Chartered Tax Advisers  
The Bloc  
Springfield Way  
Anlaby  
Kingston upon Hull  
East Yorkshire  
HU10 6RJ

Approved by order of the board of trustees on .....05/05/2022..... and signed on its behalf by:



E Washer - Trustee



# Independent Examiner's Report to the Trustees of Matthew's Hub

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## Independent examiner's report to the trustees of Matthew's Hub

I report to the charity trustees on my examination of the accounts of Matthew's Hub (the Trust) for the year ended 31 October 2021.

### Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Andrew Rusling  
ICAEW  
Marshall & Co  
Chartered Accountants  
& Chartered Tax Advisers  
The Bloc  
Springfield Way  
Anlaby  
Kingston upon Hull  
East Yorkshire  
HU10 6RJ

Date: 08/08/2022



**Statement of Financial Activities**

for the year ended 31 October 2021

		Unrestricted fund £	Restricted fund £	2021 Total funds £	2020 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>	Notes				
Donations and legacies	2	2,472	-	2,472	1,885
<b>Charitable activities</b>					
Grant Income		36,919	108,609	145,528	142,575
Other trading activities	3	197,348	-	197,348	186,538
Investment income	4	-	-	-	2
<b>Total</b>		<u>236,739</u>	<u>108,609</u>	<u>345,348</u>	<u>331,000</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Charitable expenditure		128,466	101,341	229,807	184,912
Management expenses		13,227	-	13,227	22,432
<b>Total</b>		<u>141,693</u>	<u>101,341</u>	<u>243,034</u>	<u>207,344</u>
<b>NET INCOME</b>		<u>95,046</u>	<u>7,268</u>	<u>102,314</u>	<u>123,656</u>
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		110,293	11,777	122,070	(1,586)
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>205,339</u></u>	<u><u>19,045</u></u>	<u><u>224,384</u></u>	<u><u>122,070</u></u>

The notes form part of these financial statements

**Balance Sheet**

31 October 2021

	Notes	Unrestricted fund £	Restricted fund £	2021 Total funds £	2020 Total funds £
<b>FIXED ASSETS</b>					
Intangible assets	8	12,499	8,176	20,675	-
Tangible assets	9	7,742	1,219	8,961	7,298
		<u>20,241</u>	<u>9,395</u>	<u>29,636</u>	<u>7,298</u>
<b>CURRENT ASSETS</b>					
Debtors	10	15,193	-	15,193	32,453
Cash at bank and in hand		194,921	9,650	204,571	194,770
		<u>210,114</u>	<u>9,650</u>	<u>219,764</u>	<u>227,223</u>
<b>CREDITORS</b>					
Amounts falling due within one year	11	(25,016)	-	(25,016)	(112,451)
<b>NET CURRENT ASSETS</b>		<u>185,098</u>	<u>9,650</u>	<u>194,748</u>	<u>114,772</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>205,339</u>	<u>19,045</u>	<u>224,384</u>	<u>122,070</u>
<b>NET ASSETS</b>		<u>205,339</u>	<u>19,045</u>	<u>224,384</u>	<u>122,070</u>
<b>FUNDS</b>	12				
Unrestricted funds				205,339	110,293
Restricted funds				19,045	11,777
<b>TOTAL FUNDS</b>				<u>224,384</u>	<u>122,070</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 05/08/2022 and were signed on its behalf by:



E Washer - Trustee

## Notes to the Financial Statements

for the year ended 31 October 2021

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### 1. ACCOUNTING POLICIES

#### **Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

#### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

#### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

#### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment                      - 33% on cost

#### **Taxation**

The charity is exempt from tax on its charitable activities.

#### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

#### **Pension costs and other post-retirement benefits**

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

## Notes to the Financial Statements - continued

for the year ended 31 October 2021

### 2. DONATIONS AND LEGACIES

	2021	2020
	£	£
Donations	2,472	1,885

### 3. OTHER TRADING ACTIVITIES

	2021	2020
	£	£
Autism Forward	7,035	13,285
Humber NHS Foundation Trust	109,175	92,369
Humbercare	41,072	40,157
Modality Partnership	250	-
Active Humber	-	5,024
Safer Hull	22,500	4,500
Inclusion North	-	9,800
Royal Holloway	-	2,100
NHS Hull CCG	8,138	150
NHS North Lincolnshire CCG	-	480
East Riding of Yorkshire CCG	1,400	16,800
MyCpo	-	1,875
HMPPS	7,778	-
	197,348	186,538

### 4. INVESTMENT INCOME

	2021	2020
	£	£
Deposit account interest	-	2

### 5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 October 2021 nor for the year ended 31 October 2020.

#### Trustees' expenses

There were no trustees' expenses paid for the year ended 31 October 2021 nor for the year ended 31 October 2020.



## Notes to the Financial Statements - continued

for the year ended 31 October 2021

### 6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2021	2020
Staff	13	12

No employees received emoluments in excess of £60,000.

### 7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	1,885	-	1,885
<b>Charitable activities</b>			
Grant Income	130,798	11,777	142,575
Other trading activities	186,538	-	186,538
Investment income	2	-	2
<b>Total</b>	319,223	11,777	331,000
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Charitable expenditure	184,912	-	184,912
Management expenses	22,432	-	22,432
<b>Total</b>	207,344	-	207,344
<b>NET INCOME</b>	111,879	11,777	123,656
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	(1,586)	-	(1,586)
<b>TOTAL FUNDS CARRIED FORWARD</b>	110,293	11,777	122,070

## Notes to the Financial Statements - continued

for the year ended 31 October 2021

### 8. INTANGIBLE FIXED ASSETS

	Computer software £
<b>COST</b>	
Additions	24,817
<b>AMORTISATION</b>	
Charge for year	4,142
<b>NET BOOK VALUE</b>	
At 31 October 2021	20,675
At 31 October 2020	-

### 9. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>			
At 1 November 2020	932	21,585	22,517
Additions	978	5,692	6,670
At 31 October 2021	1,910	27,277	29,187
<b>DEPRECIATION</b>			
At 1 November 2020	227	14,992	15,219
Charge for year	288	4,719	5,007
At 31 October 2021	515	19,711	20,226
<b>NET BOOK VALUE</b>			
At 31 October 2021	1,395	7,566	8,961
At 31 October 2020	705	6,593	7,298

### 10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade debtors	8,978	17,410
Other debtors	-	1,984
Prepayments and accrued income	6,215	13,059
	15,193	32,453

## Notes to the Financial Statements - continued

for the year ended 31 October 2021

### 11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade creditors	820	1,760
Taxation and social security	3,570	-
Other creditors	20,626	110,691
	<u>25,016</u>	<u>112,451</u>

### 12. MOVEMENT IN FUNDS

	At 1/11/20 £	Net movement in funds £	At 31/10/21 £
<b>Unrestricted funds</b>			
General fund	110,293	95,046	205,339
<b>Restricted funds</b>			
Grant Restriced	11,777	7,268	19,045
<b>TOTAL FUNDS</b>	<u>122,070</u>	<u>102,314</u>	<u>224,384</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	236,739	(141,693)	95,046
<b>Restricted funds</b>			
Grant Restriced	108,609	(101,341)	7,268
<b>TOTAL FUNDS</b>	<u>345,348</u>	<u>(243,034)</u>	<u>102,314</u>

## Notes to the Financial Statements - continued

for the year ended 31 October 2021

### 12. MOVEMENT IN FUNDS - continued

#### Comparatives for movement in funds

	At 1/11/19 £	Net movement in funds £	At 31/10/20 £
<b>Unrestricted funds</b>			
General fund	(1,586)	111,879	110,293
<b>Restricted funds</b>			
Grant Restrictd	-	11,777	11,777
<b>TOTAL FUNDS</b>	<u>(1,586)</u>	<u>123,656</u>	<u>122,070</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	319,223	(207,344)	111,879
<b>Restricted funds</b>			
Grant Restrictd	11,777	-	11,777
<b>TOTAL FUNDS</b>	<u>331,000</u>	<u>(207,344)</u>	<u>123,656</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/11/19 £	Net movement in funds £	At 31/10/21 £
<b>Unrestricted funds</b>			
General fund	(1,586)	206,925	205,339
<b>Restricted funds</b>			
Grant Restrictd	-	19,045	19,045
<b>TOTAL FUNDS</b>	<u>(1,586)</u>	<u>225,970</u>	<u>224,384</u>



## Notes to the Financial Statements - continued

for the year ended 31 October 2021

### 12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	555,962	(349,037)	206,925
<b>Restricted funds</b>			
Grant Restriced	120,386	(101,341)	19,045
<b>TOTAL FUNDS</b>	<u>676,348</u>	<u>(450,378)</u>	<u>225,970</u>

### 13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 October 2021.

**Detailed Statement of Financial Activities**

for the year ended 31 October 2021

	2021 £	2020 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Donations	2,472	1,885
<b>Other trading activities</b>		
Services provided	197,348	186,538
<b>Investment income</b>		
Deposit account interest	-	2
<b>Charitable activities</b>		
Grants	145,528	142,575
<b>Total incoming resources</b>	<b>345,348</b>	<b>331,000</b>
<b>EXPENDITURE</b>		
<b>Charitable activities</b>		
Wages	169,697	137,372
Social security	7,342	5,236
Pensions	2,693	2,422
Insurance	794	779
Advertising	444	3,431
Activity costs	3,731	4,904
	<b>184,701</b>	<b>154,144</b>
<b>Support costs</b>		
<b>Management</b>		
Rates and water	8,864	12,432
Light and heat	809	2,722
Telephone	2,189	1,834
Postage and stationery	405	561
Sundries	335	306
Cleaning	63	730
IT expenses	9,629	5,312
Staff training	8,072	411
Subscriptions	1,466	1,024
Travel	983	545
Repairs and renewals	3,121	680
Depreciation of tangible and heritage assets	9,150	4,857
	<b>45,086</b>	<b>31,414</b>
<b>Finance</b>		
Bank charges	83	84

This page does not form part of the statutory financial statements

**Detailed Statement of Financial Activities**  
for the year ended 31 October 2021

	2021 £	2020 £
<b>Finance</b>		
<b>Governance costs</b>		
Accountancy and legal fees	5,376	3,368
Consultancy fees	7,788	18,334
	<u>13,164</u>	<u>21,702</u>
Total resources expended	<u>243,034</u>	<u>207,344</u>
<b>Net income</b>	<u><u>102,314</u></u>	<u><u>123,656</u></u>

This page does not form part of the statutory financial statements