

# NEW FELLOWSHIP CIO

England & Wales · Charity number 1169803

## Details

---

**Other names** ARBURY COMMUNITY CHURCH

**Status** Registered

**Legal form** CIO

**Registered** 2016-10-20

**Register** [View on the Charity Commission register](#)

## Contact

---

**Address** 84 Gilbert Road  
Cambridge  
CB4 3PD

**Phone** 01223 359055

**Email** [community.church@arbury.org.uk](mailto:community.church@arbury.org.uk)

**Website** [www.arbury.org.uk](http://www.arbury.org.uk)

## Activities

---

**Objects:** THE ADVANCEMENT OF THE CHRISTIAN RELIGION IN THE UK AND OVERSEAS, BUT PRINCIPALLY WITHIN CAMBRIDGE THROUGH THE OPERATION OF ARBURY COMMUNITY CHURCH, BY: ADVANCING THE EDUCATION OF THE PUBLIC IN THE CHRISTIAN RELIGION, PARTICULARLY THROUGH THE PROVISION OF PUBLIC WORSHIP AND TEACHING, STREET AND DOOR-TO-DOOR COMMUNICATIONS, AND OTHER MEETINGS;SEEKING NEW FOLLOWERS THROUGH EVANGELISM;PROMOTING, ENCOURAGING AND SUPPORTING PASTORAL WORK; PROVIDING RELIGIOUS INSTRUCTION AND SUPERVISION; SUPPORTING THROUGH GRANTS, SERVICES OR OTHERWISE THE WORK OF CHARITIES OR OTHER ORGANISATIONS IN THE UK OR OVERSEAS TO ADVANCE THE CHRISTIAN RELIGION; ANDTHE RELIEF OF POVERTY IN THE UK AND OVERSEAS, BUT PRINCIPALLY IN THE ARBURY AREA OF CAMBRIDGE, BY PROVIDING GRANTS, GIFTS, ITEMS AND/OR SERVICES TO INDIVIDUALS AND FAMILIES IN NEED OR TO CHARITIES OR OTHER ORGANISATIONS WORKING TO PREVENT OR RELIEVE POVERTY; ANDTHE ADVANCEMENT OF THE EDUCATION OF INDIVIDUALS IN THE ARBURY AREA OF CAMBRIDGE AND THE WIDER CITY OF CAMBRIDGE THROUGH THE PROVISION OF COURSES, CLASSES, LITERATURE AND OTHER EDUCATIONAL MATERIALS;SUCH OTHER CHARITABLE PURPOSES THAT SHALL IN THE OPINION OF THE TRUSTEES FACILITATE THE CIOS WORK.

**Activities:** The main activity of New Fellowship CIO is the running of Arbury Community Church, Cambridge. We support local and overseas Christian projects and make grants to individuals and organisations in

keeping with our objects.

## Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, Disability, The Prevention Or Relief Of Poverty, Religious Activities
- **Who:** Other Charities Or Voluntary Bodies, The General Public/mankind

## Geography

- India
- Kenya
- Cambridgeshire

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-04-05	£33,848	£40,282	-	-
2024-04-05	£32,442	£42,045	-	-
2023-04-05	£36,649	£42,225	-	-
2022-04-05	£38,482	£33,609	-	-
2021-04-05	£34,799	£22,238	-	-

## Trustees

Name	Role	Appointed
Daniel Carlson		2025-01-19
Deborah Kisekka		2024-03-03
Emma Atkins		2022-07-10
Peter Nicholas Cairns		2023-09-24
Zoe Smith		2022-05-15

**NEW FELLOWSHIP CIO**

England & Wales - Charity number 1169803

---

# Accounts

---

NEW FELLOWSHIP CIO

CHARITY NUMBER 1169803

INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 5 APRIL 2025

TO THE TRUSTEES OF NEW FELLOWSHIP CIO

I report to the trustees on my examination of the Receipts and Payments Account of the charity for the year ended 5 April 2025.

RESPONSIBILITIES AND BASIS OF REPORT

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act')

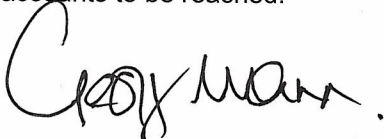
I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Geoff Mann  
Geoff Mann Limited  
Dee House  
Highworth Avenue  
Cambridge  
CB4 2BQ

**NEW FELLOWSHIP CIO  
ANNUAL REPORT OF THE TRUSTEES FOR THE YEAR ENDING 5 APRIL 2025**

**CHARITY DETAILS**

**Trustees:**

Sophie Whitbread (Chair)  
Ruth French (Treasurer) (resigned 31  
January 2025)  
Zoe Smith  
Emma Atkins  
Peter Cairns  
Deborah Kisekka  
Daniel Carlson (appointed 19 January  
2025)

**Governing Document:**

Foundation Model Constitution – 20  
October 2016

**Charity Registration Number:** 1169803

**Registered Address:**

84 Gilbert Road  
Cambridge  
CB4 3PD

**Independent Examiner:**

Mr G Mann

## **TRUSTEES' REPORT**

The trustees have pleasure in presenting the following report on the activities of New Fellowship CIO (the CIO) in the past year.

### **Objects of the CIO**

The CIO's stated objects are:

1. The advancement of the Christian religion in the UK and overseas, but principally within Cambridge through the operation of Arbury Community Church (the Church);
2. The relief of poverty in the UK and overseas, but principally in the Arbury area of Cambridge;
3. The advancement of the education of individuals in the Arbury area of Cambridge and the wider city of Cambridge; and
4. Such other charitable purposes that shall in the opinion of the trustees facilitate the CIO's work.

The CIO seeks to achieve these objects in a number of ways, focusing on the Church's vision statement of: 'Jesus: bringing hope and life to our community'.

Key elements of the vision, which feed into the CIO's objects, are to:

1. Grow a worshipping community
2. Use and grow our God given gifts for the glory of God.
3. Show others Jesus in our schools, colleges, workplaces, community and neighbourhoods.
4. Show Jesus' love in practical ways to one another and to our communities.
5. Develop future leaders.

### **Structure and management**

The CIO is run by a group of four to six trustees, who have oversight of the overall running of the CIO and who meet regularly to monitor the activities of the Church and the wider activities of the CIO.

The day-to-day running of the Church is the responsibility of the Church's Elders, who during this period were Tony Males and Nathan Whitbread, supported by an Eldership team.

In order to provide a link between the trustees and the Eldership team, Nicholas Cairns, a member of the Eldership team, is also a trustee. This provides

continuity and aids communication between the trustees and the Elders/Eldership team. The trustees have continued with their rolling programme of topics for discussion over each year, with two meetings being joint meetings with the Eldership team to discuss the Church's vision. These meetings have taken place in person and via video conference, with decision-making between meetings continuing by electronic means, as permitted by the constitution.

Trustees are customarily appointed following consideration by the existing trustee body and consultation with key stakeholders, principally the Elders and the Eldership team. New trustees are now appointed for an initial term of three years, and any long-serving trustees have their tenure reviewed after a nine-year period. One new trustee was appointed during the period to which this report relates. Four of the other trustees had under three years' service by the end of the year. The one remaining trustee has over nine years' service. This trustee is planning to resign towards the end of the next financial year.

The Church is part of a network of independent churches called Synergy, and the Elders have started to meet regularly with leaders of Synergy churches most local to it. It continues to collaborate with other churches in North Cambridge and is also a member of the Cambridge Christian Action Network.

### **Public benefit**

In reviewing and monitoring the CIO's activities, the trustees have had regard to the guidance issued by the Charity Commission on public benefit.

### **Funding**

The CIO relies almost entirely on donations by members of the Church and the associated Gift Aid payments to support its activities.

### **Review of activities**

The CIO's activities are reviewed with reference to each of the five elements of the Church's vision, as referred to above.

### **Growing a worshipping community**

The principal activity of the CIO is the running of the Church, which meets each Sunday morning at Arbury Community Centre for a morning of fellowship, worship and teaching. Sunday meetings are a friendly and relaxed time, where visitors are warmly welcomed. Children and young people go out to their own focused groups mid-way through the meeting, so they can benefit from developing their own faith with suitable activities. The Church continues to meet

in person, but the meeting is streamed by Zoom to enable those who are not able or prefer not to attend to participate.

We have maintained our café style format for Sunday meetings that has been successful, increasing the sense of community during those meetings. Chairs are grouped around tables to facilitate group discussion at appropriate times during the meeting, with some chairs away from the tables for anyone who does not want to participate in this way. This format has also helped Sunday talks to be more interactive, and it has been particularly useful in our regular 'all age' meetings, with attendees able to move around the tables to participate in different activities at each table. Regular shared breakfasts and lunches give further opportunities to build community on Sundays.

Another key element of the Church's community are its many mid-week groups, ranging from Bible study groups to prayer meetings, and including a group for the youth in the Church and a recently formed youth prayer group. This year, a new ladies' prayer meeting has started ('Cuppa and Prayer'). Alongside this have been regular men's breakfasts. These regular meetings, combined with ad hoc events (including children's and youth social events, Christian camps, an annual church day out and other social gatherings), help to foster community and encourage those attending in their worship of God.

An important focus for the Church at the beginning of 2025 was a 6-week period of 'hearing God together' when as many people as possible prioritised meeting once a week in order to seek direction for the Church.

Several members of the Church are planning to attend the New Wine summer conference in July 2025, which is a wonderful opportunity to enjoy large-scale worship and benefit from teaching, at the same time as developing a greater sense of community as the group camps together for several days.

### **Using and growing our God-given gifts for the glory of God**

The Church is committed to encouraging every member to use their gifts and talents for the benefit of the community. As such, a large number of people are involved in Sunday morning meetings.

The fact that the Church has no paid leaders means that many people in the Church community are actively involved in leading and serving the community. The round-table format of several recent 'all age' meetings referred to above has encouraged even greater participation and several individuals have stepped up to lead discussions around a table.

Our musicians and singers continue to meet to practise and learn new songs for our Sunday meetings. They also received training funded by the CIO in the form of a vocal workshop.

### **Showing others Jesus in our schools, colleges, workplaces, community and neighbourhoods**

The Church has always had a strong emphasis on connecting with its wider community as a first step in sharing the love of Jesus, and this has continued this year.

The Church partnered with two local churches for an outdoor Good Friday service in a local shopping area and worked with another local church to plan and run joint Easter and Christmas Day services. The Church had a presence at the Arbury Carnival, a local community event, which it has attended for several years. This year, the Church once again partnered with two other North Cambridge churches and combined resources to share something of the Christian story at this event.

Christmas was once again an ideal opportunity to show the love of Jesus to others. Our Community Sunday saw a number of groups from the church visit local care homes and shopping areas to share the Christmas story with local people. The Church also put on a Christmas party to share community and the Christmas message, which was well attended by local residents.

Outreach to the local community has continued to develop under the leadership of the Church's Community Development Worker. Once again this year, the Church partnered with two local churches to run children's trails at Easter and Christmas as well as an alternative Halloween light trail. A 'coffee and kindness' group has continued each week at a local primary school, giving an opportunity to meet local parents, particularly those who may be lonely or vulnerable. This has been an opportunity to show kindness, to teach useful skills and to signpost to helpful courses and support in the Church community and more generally. The CIO has continued to support a series of family breakfasts, where members of the local community with young children are invited to a breakfast with craft and other activities. These breakfasts remain popular and are another opportunity for creating community, signposting to sources of support and sharing the Christian message.

This year, a group from the Church has continued to meet regularly at a local care home to be 'communities together'. The group spends time with residents once every month or so, chatting, sharing refreshments, and taking part in singing and other activities together.

The CIO has continued to support the running of two parenting courses, the 'Parenting Puzzle' and 'Talking Teens', although Parenting Puzzle is now largely funded by a Council grant. The CIO continued to make regular contributions to the charity Kintsugi Hope. We hosted a Brighter Days tour event with Kintsugi visiting Cambridge. The event drew a good attendance of 60 people. The CIO also continues to fund Christians Against Poverty (CAP) Money coaching courses to support finance and budget planning for those most in need within the community.

CIO has partnered with other Cambridge churches to take part in a Pentecost event in central Cambridge. Other events included an International night hosted by CIO with guests attending from the local community for an evening of

networking over bring and share food and entertainment from different countries. A board games café, which was also hosted by the Church that proved popular with the local community as a chance to gather and build links with the community.

All of the above projects are enabling the Church to connect with those in the local community and to show love to them in a variety of ways.

### **Show Jesus' love in practical ways to one another and to our communities**

The CIO has remained committed to providing financial and other support to those within the Church community and beyond, at a time when many have been adversely affected by the global pandemic, and the recent cost of living crisis. Members of the Church community regularly help one another out in practical ways, for example by offering lifts to hospital appointments or helping with a house move.

During the year, the CIO made financial gifts to those in the Church and in the wider community where individuals and families have been struggling to pay rent, or to buy food or other essentials. Some of these have been over a period of time, where those needing support have needed more than a "one off" gift. Good communication within the wider leadership of the church and the support group structure described above has enabled those needing help to be identified sensitively.

The CIO has continued to support several local charities and projects supporting the community, including Besom, GenR8 and the Hope Food Hub. The CIO has also supported Agape, a Christian charity providing a link to university students and young families in the city of Cambridge.

Looking further afield than Cambridge, the CIO continues to support a family from Cambridge working in Siberia for a Christian charity.

### **Developing future leaders**

The CIO is committed to supporting the Church in developing leaders in all areas of its activities. The wider Eldership team continues to help support the Elders, providing a more diverse representation of the church community within the leadership team. During the course of this year, members of that team have continued to take on more responsibility, including leading the Sunday morning meetings and preaching.

The Church remains committed to the development of a broader team of leaders outside of the Eldership team and, as noted above, has been encouraging a wider range of individuals to participate in leading its activities, taking on roles in Sunday meetings and in leading small groups or taking responsibility for projects. The Eldership team itself also has expanded. The wider leadership team, consisting of the Eldership team and the trustees, has met together several

times this year in order to strengthen the group and encourage one another, as well as to receive some training.

The CIO provides regular in-house training for volunteers on safeguarding and data protection. Trustee training in respect of their safeguarding responsibilities has continued on a rolling programme. A number of the Eldership team have attended leadership events organized by Synergy and one Church member is undertaking part-time theological training with King's School of Theology (partly funded by the Church).

### Future plans

The CIO will continue to support the Church in achieving its vision, with a focus on drawing in and serving the local community with the support of the Community Development Worker. The CIO anticipates making more financial gifts to local families in need in the coming year and is mindful of the fact that based on current projections, the CIO will be in a position to continue fully to fund the role until FY 2025-2026. It also anticipates an increase in expenditure on community activities, and has budgeted accordingly. In light of the above, it is unlikely to be responding to requests for funding from outside the immediate local area, including overseas (other than those already budgeted for).

### Financial Review

Income for the period was £33,848.29, which was slightly above the level of income in the previous year. Expenditure was £40,282.31, slightly less than in the previous year. As anticipated, expenditure exceeded income, with the appointment of the Community Development Worker continuing to use the considerable reserves that had built up over a number of years. Cash in the bank as at 5 April 2025 was £29,070.04.

### Reserves Policy

#### Our reserves position:

	Current Year	Previous Year	% Increase / (Decrease)
Unrestricted Funds	£29,070.04	£35,504.06	18.1% decrease
Restricted / Designated Funds:	£744.67	£0	-
Total Funds	£28,325.37	£35,504.06	20.2% decrease

#### Why are reserves required?

1. Income continues to be stable but in the event of the church closing, reserves would be needed for:

- redundancy and notice payments to part time staff (estimated £1,500)
- giving 3 months' notice for support to key projects locally and abroad (£1,000)
- paying outstanding bills/allowing time for various standing orders and direct debits to be cancelled – roughly equivalent to one month's expenditure (average £3,500)

Therefore, the minimum reserves needed should the church cease to exist would be £6,000.

2. In order to reduce accumulated reserves and further meet the charitable objects of the CIO the trustees have created and filled an additional role within the church. The funds required for this role will not be met fully by income, when considering current projections. It will therefore be necessary to fund or at least part-fund this role using accumulated reserves. The trustees agree that this is an appropriate use of the reserves given the vision of ACC. If it is considered desirable to continue with this role in the long-term, the trustees would look to ensure if it could be funded from regular income, either by seeking an increase in income (potentially to include grant income to support the specific role) or by re-prioritising other expenditure.

*Last reviewed: May 2023 [figures updated June 2025]*

**Approval**



This report was approved by the trustees on 6 July 2025 and signed on their behalf on 11 July 2025 by Sophie Whitbread

New Fellowship CIO - Arbury Community Church Charity Number 1169803 Receipts and Payments Account for the year ended 5th April 2025

NFCIO FINAL SUMMARY 2024-2025

YEAR	2024-2025	2023/2024	2022/2023
<b>EXPENDITURE</b>	£	£	£
Vision/Sphere	£720.00	£720.00	£720.00
Office	£105.80	£4.76	£45.95
Friends in Need	£2,788.87	£3,053.03	£4,085.09
CDV	£396.33	£125.61	£95.00
Refreshments	£393.16	£943.27	£884.97
Premises - hall hire	£7,422.35	£6,351.22	£5,106.47
Conference fees/Training	£1,019.00	£685.22	£110.00
Books/Music/DVD	£0.00	£161.01	£0.00
Local Support	£824.00	£0.00	£1,009.50
Overseas Support	£2,900.00	£1,660.82	£1,200.00
Transport/Travel	£0.00	£3,600.00	£3,600.00
Speakers	£1,235.49	£0.00	£1,250.00
Equipment	£600.00	£1,206.87	£589.97
Grant	£1,391.16	£1,245.11	£1,298.38
Salary	£12,989.78	£720.00	£400.00
Youth	£342.85	£193.68	£1,730.95
ss/crèche	£394.86	£0.00	£0.00
License/subscriptions	£1,702.09	£12,080.50	£7,190.12
Bank charges	£0.00	£441.47	£265.09
Safeguarding	£409.06	£610.13	£479.51
Parenting course	£429.10	£1,581.90	£417.79
Outreach	£1,867.54	£0.00	£1,735.21
Accounts	£1,147.00	£2,362.38	£169.79
Kingslugh Hope	£1,108.04	£907.31	£2,182.41
Payments in error	£82.77	£2,329.06	£2,112.54
		£144.00	£4,817.00
		£977.84	£141.00
			£321.77
<b>TOTAL EXPENDITURE</b>	<b>£40,282.31</b>	<b>£42,045.18</b>	<b>£42,225.41</b>
<b>INCOME</b>			
Ad-hoc gifts - no gift aid	£20.00	£10.00	£7,608.25
Direct Credits - No Gift Aid	£7,011.00	£6,092.00	£16,732.00
Direct Credits - Gift Aid	£14,205.00	£14,693.83	£3,823.84
Direct Credits - Stewardship	£7,796.37	£6,799.44	£5,120.10
Tax Back	£3,597.90	£3,900.79	£2,905.00
Grants	£1,000.00	£500.00	£0.00
Events	£0.00	£0.00	£60.00
Shared Church events	£135.25	£175.00	£417.79
Parenting course		£132.00	£0.00
Refunds	£82.77	£136.98	£145.00
	<b>£33,848.29</b>	<b>£32,442.04</b>	<b>£36,649.98</b>
	<b>-£6,434.02</b>	<b>-£9,603.14</b>	<b>-£5,575.43</b>
<b>Loyds Bank Account (Ac. No. 40670537)</b>			
Opening Balance (cb)	£35,087.59	£35,087.59	£46,707.98
Closing Balance	£0.00	£0.00	£35,087.59
Difference (cb -cb)	-£35,087.59	-£35,087.59	-£11,820.39
<b>Loyds Bank Account (Ac. No. 40670537)</b>			
Opening Balance (cb)	£110,019.61	£35,504.06	£0.00
Closing Balance	£35,504.06	£25,944.45	£10,019.61
Difference (cb -cb)	-£6,434.02	-£9,603.14	-£1,800.78
<b>Combined Lily</b>			
Opening Balance (cb)	£39,742.65	£39,742.65	£39,742.65
Closing Balance	£0.00	£0.00	£0.00
Difference (cb -cb)	-£39,742.65	-£39,742.65	-£39,742.65
<b>Unreconciled Total</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£0.00</b>

*Sophie Whitbread, Treasurer*  
11 July 2025

**NEW FELLOWSHIP CIO**

England & Wales - Charity number 1169803

---

# Accounts

---

**NEW FELLOWSHIP CIO  
ANNUAL REPORT OF THE TRUSTEES FOR THE YEAR ENDING 5 APRIL 2024**

**CHARITY DETAILS**

**Trustees:** Sophie Whitbread (Chair)  
Ruth French (Treasurer)  
Zoe Smith  
Emma Atkins  
Peter Cairns (appointed 24 September 2023)  
Deborah Kisekka (appointed 3 March 2024)

**Governing Document:** Foundation Model Constitution – 20 October 2016

**Charity Registration Number:** 1169803

**Registered Address:** 84 Gilbert Road  
Cambridge  
CB4 3PD

**Independent Examiner:** Mr G Mann

## **TRUSTEES' REPORT**

The trustees have pleasure in presenting the following report on the activities of New Fellowship CIO (the CIO) in the past year.

### **Objects of the CIO**

The CIO's stated objects are:

1. The advancement of the Christian religion in the UK and overseas, but principally within Cambridge through the operation of Arbury Community Church (the Church);
2. The relief of poverty in the UK and overseas, but principally in the Arbury area of Cambridge;
3. The advancement of the education of individuals in the Arbury area of Cambridge and the wider city of Cambridge; and
4. Such other charitable purposes that shall in the opinion of the trustees facilitate the CIO's work.

The CIO seeks to achieve these objects in a number of ways, focusing on the Church's vision statement of: 'Jesus: bringing hope and life to our community'.

Key elements of the vision, which feed into the CIO's objects, are to:

1. Grow a worshipping community
2. Use and grow our God given gifts for the glory of God.
3. Show others Jesus in our schools, colleges, workplaces, community and neighbourhoods.
4. Show Jesus' love in practical ways to one another and to our communities.
5. Develop future leaders.

### **Structure and management**

The CIO is run by a group of four to six trustees, who have oversight of the overall running of the CIO and who meet regularly to monitor the activities of the Church and the wider activities of the CIO.

The day-to-day running of the Church is the responsibility of the Church's Elders, who during this period were Tony Males and Nathan Whitbread, supported by an Eldership team.

In order to provide a link between the trustees and the Eldership team, Nicholas Cairns, a member of the Eldership team, has recently been appointed as a trustee

in order to provide continuity and to aid communication between the trustees and the Elders/Eldership team. The trustees have continued with their rolling programme of topics for discussion over each year, with two meetings being joint meetings with the Eldership team to discuss the Church's vision. These meetings have taken place in person and via video conference, with decision-making between meetings continuing by electronic means, as permitted by the constitution.

Trustees are customarily appointed following consideration by the existing trustee body and consultation with key stakeholders, principally the Elders and the Eldership team. New trustees are now appointed for an initial term of three years, and any long-serving trustees (of whom there are currently two) have their tenure reviewed after a nine-year period. Two new trustees were appointed during the period to which this report relates, further boosting the size and diversity of the Board. Two of the other trustees have under two years' service. The two remaining trustees each have over nine years' service. Given the two recent recruits, and with two other trustees only relatively recently recruited, it was agreed by the trustee body that this provided a good balance of experience and fresh ideas.

The Church is part of a network of independent churches called Synergy, and the Elders have started to meet regularly with leaders of Synergy churches most local to it. It continues to collaborate with other churches in North Cambridge and is also a member of the Cambridge Christian Action Network.

### **Public benefit**

In reviewing and monitoring the CIO's activities, the trustees have had regard to the guidance issued by the Charity Commission on public benefit.

### **Funding**

The CIO relies almost entirely on donations by members of the Church and the associated Gift Aid payments to support its activities.

### **Review of activities**

The CIO's activities are reviewed with reference to each of the five elements of the Church's vision, as referred to above.

#### *Growing a worshipping community*

The principal activity of the CIO is the running of the Church, which meets each Sunday morning at Arbury Community Centre for a morning of fellowship,

worship and teaching. Sunday meetings are a friendly and relaxed time, where visitors are warmly welcomed. Children and young people go out to their own focused groups mid-way through the meeting, so they can benefit from developing their own faith with suitable activities. The Church continues to meet in person, but the meeting is streamed by Zoom to enable those who are not able or prefer not to attend to participate.

The change in format for Sunday meetings to 'café style' has been successful, increasing the sense of community during those meetings, so has continued in the last year. Chairs are grouped around tables in order to facilitate group discussion at appropriate times during the meeting, with some chairs away from the tables for anyone who does not want to participate in this way. This format has also helped Sunday talks to be more interactive, and it has been particularly useful in the various 'all age' meetings that take place periodically, with attendees able to move around the tables to participate in different activities at each table. Regular shared breakfasts and lunches give further opportunities to build community on Sundays.

Another key element of the Church's community are its many mid-week groups, ranging from Bible study groups to prayer meetings, and including a group for the youth in the Church. This year, a new ladies' prayer meeting has started ('Cuppa and Prayer'). These regular meetings, combined with ad hoc events (including children's and youth social events, Christian camps, an annual trip to the seaside and other social gatherings), help to foster community and encourage those attending in their worship of God.

An important focus for the Church at the beginning of 2024 was a 7 week period of 'hearing God together' when as many people as possible prioritised meeting once a week in order to seek direction for the Church. These meetings are set to continue on a less frequent basis.

This year, a dance group has started. This group is likely to meet on an ad hoc basis to encourage worship through dance and potentially to perform at Church events.

Several members of the Church are planning to attend the New Wine summer conference in July 2024, which is a wonderful opportunity to enjoy large-scale worship and benefit from teaching, at the same time as developing a greater sense of community as the group camps together for several days. The CIO has subsidised tickets for all attendees, with greater subsidies for those in particular financial need.

*Using and growing our God-given gifts for the glory of God*

The Church is committed to encouraging every member to use their gifts and talents for the benefit of the community. As such, a large number of people are involved in Sunday morning meetings.

The fact that the Church has no paid leaders means that a large number of the Church community are very actively involved in leading and serving the community. The round-table format of several recent 'all age' meetings referred to above has encouraged even greater participation and several individuals have stepped up to lead discussions around a table.

*Showing others Jesus in our schools, colleges, workplaces, community and neighbourhoods*

The Church has always had a strong emphasis on connecting with its wider community as a first step in sharing the love of Jesus, and this has continued this year.

The Church partnered with two local churches for an outdoor Good Friday service in a local shopping area and worked with another local church to plan and run a joint Christmas Day service. The Church had a presence at the Arbury Carnival, a local community event, which it has attended for a number of years. This year, the Church once again partnered with a number of other North Cambridge churches and combined resources to share something of the Christian story at this event.

Christmas was once again an ideal opportunity to show the love of Jesus to others. The Church put on a variety performance to share the Christmas message, which was well attended by local residents.

Outreach to the local community has continued to develop under the leadership of the Church's Community Development Worker. Once again this year, the Church partnered with two local churches to run children's trails at Easter and Christmas as well as an alternative Halloween light trail. A 'coffee and kindness' group has also started at a local primary school, giving an opportunity to meet local parents, particularly those who may be lonely or vulnerable. This has been an opportunity to show kindness, to teach useful skills and to signpost to helpful courses and support in the Church community and more generally.

The CIO has continued to support a series of family breakfasts, where members of the local community with young children are invited to a breakfast with craft and other activities. These breakfasts remain popular and are another opportunity for creating community, signposting to sources of support and sharing the Christian message.

This year, a group from the Church has started to meet regularly at a local care home to be 'communities together'. The group spends time with residents once every month or so, chatting, sharing refreshments, and taking part in singing and other activities together.

The CIO has continued to support the running of two parenting courses, the 'Parenting Puzzle' and 'Talking Teens', although Parenting Puzzle is now largely funded by a Council grant. The CIO continues to make regular contributions to the charity Kintsugi Hope. Two Kintsugi Hope wellbeing courses were run this year. The CIO also continues to fund Christians Against Poverty (CAP) with more courses planned for the future to support finance and budget planning within the community.

All of the above projects are enabling the Church to connect with those in the local community and to show love to them in a variety of ways

*Show Jesus' love in practical ways to one another and to our communities*

The CIO has remained committed to providing financial and other support to those within the Church community and beyond, at a time when many have been adversely affected by the global pandemic, and the recent cost of living crisis. Members of the Church community regularly help one another out in practical ways, for example by offering lifts to hospital appointments or helping with a house move.

During the course of the year, the CIO made financial gifts to those in the Church and in the wider community where individuals and families have been struggling to pay rent, or to buy food or other essentials. Some of these have been over a period of time, where those needing support have needed more than a "one off" gift. Good communication within the wider leadership of the church and the support group structure described above has enabled those needing help to be identified sensitively.

The CIO has continued to support a number of local charities and projects supporting the community, including Besom, GenR8 and the Hope Food Hub. The CIO has also supported Agape, a Christian charity providing a link to University students and young families in the city of Cambridge.

Looking further afield than Cambridge, the CIO continues to support a family from Cambridge working in Siberia for a Christian charity.

*Developing future leaders*

The CIO is committed to supporting the Church in developing leaders in all areas of its activities. The wider Eldership team continues to help support the Elders, providing a more diverse representation of the church community within the leadership team. During the course of this year, members of that team have continued to take on more responsibility, including leading the Sunday morning meetings and preaching.

The Church remains committed to the development of a broader team of leaders outside of the Eldership team and, as noted above, has been encouraging a wider range of individuals to participate in leading its activities, taking on roles in Sunday meetings and in leading small groups or taking responsibility for projects. The Eldership team itself also has expanded. The wider leadership team, consisting of the Eldership team and the trustees, has met together several times this year in order to strengthen the group and encourage one another, as well as to receive some training.

The CIO provides regular in-house training for volunteers on safeguarding and data protection. Trustee training in respect of their safeguarding responsibilities has continued on a rolling programme. A number of the Eldership team have attended leadership events organized by Synergy and one Church member is undertaking part-time theological training with King's School of Theology (partly funded by the Church).

### **Future plans**

The CIO will continue to support the Church in achieving its vision, with a focus on drawing in and serving the local community with the support of the Community Development Worker. The CIO anticipates making more financial gifts to local families in need in the coming year and is mindful of the fact that based on current projections, the CIO will be in a position to continue fully to fund the role until FY 2025-2026. It also anticipates an increase in expenditure on community activities, and has budgeted accordingly. In light of the above, it is unlikely to be responding to requests for funding from outside the immediate local area, including overseas (other than those already budgeted for).

### **Financial Review**

Income for the period was £32,442.04, which was slightly below the level of income in the previous year. Expenditure was £42,045.18, almost exactly the same as the previous year. As anticipated, expenditure exceeded income, with the appointment of the Community Development Worker continuing to use the considerable reserves that had built up over a number of years. Cash in the bank as at 5 April 2024 was £35,504.06.

## Reserves Policy

### Our reserves position:

	Current Year	Previous Year	% Increase / (Decrease)
Unrestricted Funds	£35,504.06	£45,107.20	21.3% decrease
Restricted / Designated Funds:	£0	£0	No change
Total Funds	£35,504.06	£45,107.20	21.3% decrease

### Why are reserves required?

1. Income continues to be stable but in the event of the church closing, reserves would be needed for:
  - redundancy and notice payments to pt. time staff (estimated 1.3K)
  - giving 3 months' notice for support to key projects locally and abroad (2K)
  - paying outstanding bills/allowing time for various standing orders and debits to be cancelled – roughly equivalent to one month's expenditure (average 3K)

Therefore, the minimum reserves needed should the church cease to exist would be 6.5K.

2. In order to reduce accumulated reserves and further meet the charitable objects of the CIO the trustees have created and filled an additional role within the church. The funds required for this role will not be met fully by income, when considering current projections. It will therefore be necessary to fund or at least part-fund this role using accumulated reserves. The trustees agree that this is an appropriate use of the reserves given the vision of ACC. If it is considered desirable to continue with this role in the long-term, the trustees would look to ensure if it could be funded from regular income, either by seeking an increase in income (potentially to include grant income to support the specific role) or by re-prioritising other expenditure.

*Last reviewed: May 2023 [figures updated June 2024]*

### Approval

This report was approved by the trustees and signed on their behalf on 8<sup>th</sup> July 2024 by Sophie Whitbread

**New Fellowship CIO - Arbury Community Church**  
**Charity Number 1169803**  
**Receipts and Payments Account for the year ended 5th April 2024**

**NFCIO FINAL SUMMARY 2023-24**

YEAR	2023/2024	YEAR	2022/2023	YEAR	2021/2022
	£		£		£
<b>EXPENDITURE</b>		<b>EXPENDITURE</b>		<b>EXPENDITURE</b>	
Vision/Sphere	£720.00	Vision/Sphere	£720.00	Vision/Sphere	£838.75
Office	£4.75	Office	£45.85	Office	£0.00
Friends in Need	£3,053.03	Friends in Need	£4,065.09	Friends in Need	£2,628.25
Print/Post/Stationary	£125.61	Print/Post/Stationary	£85.00	Print/Post/Stationary	£206.24
Refreshments	£943.27	Refreshments	£684.97	Refreshments	£78.68
Premises - hall hire	£6,351.22	Premises - hall hire	£5,106.47	Premises - hall hire	£2,368.21
Training/Safeguarding	£685.22	Premises - other	£110.00	Premises - other	£23.50
Books/Music/DVD	£161.01	Books/Music/DVD	£0.00	Books/Music/DVD	£289.69
Overseas gift - India	£0.00	Overseas gift - India	£1,009.50	Overseas gift - India	£6,600.00
Overseas gift - Other	£1,660.82	Overseas gift - Other	£1,200.00	Overseas gift - Other	£6,230.00
Local gift - Other	£3,600.00	Local gift - Other	£3,600.00	Local gift - Other	£3,600.00
Overseas Mission Travel	£0.00	Overseas Mission Travel	£1,250.00	Overseas Mission Travel	£0.00
Transport/ Travel	£1,206.87	Transport/ Travel	£589.97	Transport/ Travel	£0.00
Insurance	£1,245.11	Insurance	£1,295.38	Insurance	£1,022.07
Speakers	£720.00	Speakers	£400.00	Speakers	£500.00
Equipment	£133.68	Equipment	£1,730.95	Equipment	£123.95
Hire equipment	£0.00	Hire equipment	£0.00	Hire equipment	£0.00
Salary	£12,080.50	Salary	£7,190.12	Salary	£3,014.48
Youth	£441.47	Youth	£265.09	Youth - other (includes some bulgaria costs)	£302.00
ss/crèche	£810.13	ss/crèche	£479.51	ss/crèche	£533.69
Licences/subscriptions	£1,581.90	Transfer	£417.79	Grant	£0.00
Bank charges	£0.00	Licences/subscriptions	£1,735.21	Licences/subscriptions	£1,630.76
Conference fees	£2,362.38	Bank charges	£169.79	Bank charges	£51.00
Parenting course	£907.31	Conference fees	£2,182.41	Conference fees	£2,910.75
Outreach	£2,329.06	Parenting course	£2,112.54	Parenting course	£208.45
Accounts	£144.00	Outreach	£4,817.00	Outreach	£308.55
Kintsugi Hope	£977.84	Accounts	£141.00	Accounts	£138.00
		Kintsugi Hope	£821.77		
<b>TOTAL EXPENDITURE</b>		<b>TOTAL EXPENDITURE</b>		<b>TOTAL EXPENDITURE</b>	
	<b>£42,045.18</b>		<b>£42,225.41</b>		<b>£33,609.02</b>
<b>INCOME</b>		<b>INCOME</b>		<b>INCOME</b>	
Ad-hoc gifts - no gift aid	£10.00	Ad-hoc gifts - no gift aid	£20.00	Ad-hoc gifts - no gift aid	£20.00
Direct Credits - No Gift Aid	£6,092.00	Direct Credits - No Gift Aid	£7,606.25	Direct Credits - No Gift Aid	£7,584.00
Direct Credits - Gift Aid	£14,693.83	Direct Credits - Gift Aid	£16,732.00	Direct Credits - Gift Aid	£21,831.88
Direct Credits - Stewardship	£6,799.44	Direct Credits - Other	£3,823.84	Direct Credits - Other	£3,820.72
Tax Back	£3,900.79	Tax Back	£5,120.10	Tax Back	£5,225.38
Grants (football)	£500.00	Grants (football)	£2,805.00	LUKET/CAF	£0.00
Events	£0.00	Events	£0.00	Events (contributions to Bulgaria)	£0.00
Shared Church events	£175.00	Refunds (closure of Barclays)	£417.79	Refunds	£0.00
Parenting course	£132.00	Misc	£0.00	Misc	£0.00
Refunds	£138.98	Parenting course	£145.00	Parenting course	£0.00
	<b>£32,442.04</b>		<b>£36,649.98</b>		<b>£38,481.98</b>
	<b>-£9,603.14</b>		<b>-£5,575.43</b>		<b>£4,872.96</b>
<b>Lloyds Bank Account (Ac. No. 40670537)</b>		<b>Lloyds Bank Account (Ac. No. 40670537)</b>		<b>Lloyds Bank Account (Ac. No. 40670537)</b>	
Opening Balance (ob)	£35,087.59	Opening Balance (ob)	£46,707.98	Opening Balance (ob)	£40,414.22
Closing Balance	£0.00	Closing Balance	£35,087.59	Closing Balance	£46,707.98
Difference (cb -ob)	<b>-£35,087.59</b>	Difference (cb -ob)	<b>-£11,620.39</b>	Difference (cb -ob)	<b>£6,293.76</b>
<b>Lloyds Bank Account (Ac. No. 40670537)</b>		<b>Lloyds Bank Account (Ac. No. 40670537)</b>		<b>Lloyds Bank Account (Ac. No. 40670537)</b>	
Opening Balance (ob)	£10,019.61	Opening Balance (ob)	£0.00	Opening Balance (ob)	£5,395.45
Closing Balance	£35,504.06	Closing Balance	£10,019.61	Closing Balance	£3,974.65
Difference (cb -ob)	<b>£25,484.45</b>	Difference (cb -ob)	<b>£10,019.61</b>	Difference (cb -ob)	<b>£1,420.80</b>
	<b>-£9,603.14</b>		<b>-£1,600.78</b>		
		<b>Barclays Bank Account (Ac. No. 40670537)</b>		<b>Barclays Bank Account (Ac. No. 40670537)</b>	
		Opening Balance (ob)	£3,974.65	Opening Balance (ob)	£5,395.45
		Closing Balance	£0.00	Closing Balance	£3,974.65
		Difference (cb -ob)	<b>-£3,974.65</b>	Difference (cb -ob)	<b>£1,420.80</b>
		Outstanding expenditure		Outstanding expenditure	
		Adjusted closing balance (cb)	<b>-£5,575.43</b>	Adjusted closing balance (cb)	<b>£4,872.96</b>
		Difference (cb -ob)		Difference (cb -ob)	
<b>Unreconciled Total</b>	<b>£0.00</b>	<b>Unreconciled Total</b>	<b>£0.00</b>	<b>Unreconciled Total</b>	<b>£0.00</b>

NEW FELLOWSHIP CIO

CHARITY NUMBER 1169803

INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 5 APRIL 2024

TO THE TRUSTEES OF NEW FELLOWSHIP CIO

I report to the trustees on my examination of the Receipts and Payments Account of the charity for the year ended 5 April 2024.

RESPONSIBILITIES AND BASIS OF REPORT

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act')

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Geoff Mann FCIE  
Geoff Mann Limited  
Dee House  
Highworth Avenue  
Cambridge  
CB4 2BQ

**NEW FELLOWSHIP CIO**

England & Wales - Charity number 1169803

---

# Accounts

---

**NEW FELLOWSHIP CIO  
ANNUAL REPORT OF THE TRUSTEES FOR THE YEAR ENDING 5 APRIL 2023**

**CHARITY DETAILS**

**Trustees:** Sophie Whitbread (Chair)  
Ruth French (Treasurer)  
Andrew Macey (retired 14 May 2022)  
Zoe Smith (appointed 14 May 2022)  
Emma Atkins (appointed 10 July 2022)  
Nathan Whitbread (retired 18 September 2022)  
Daniel Minnaar (retired 27 February 2023)

**Governing Document:** Foundation Model Constitution – 20 October 2016

**Charity Registration Number:** 1169803

**Registered Address:** 84 Gilbert Road  
Cambridge  
CB4 3PD

**Independent Examiner:** Mr G Mann

## **TRUSTEES' REPORT**

The trustees have pleasure in presenting the following report on the activities of New Fellowship CIO (the CIO) in the past year.

### **Objects of the CIO**

The CIO's stated objects are:

1. The advancement of the Christian religion in the UK and overseas, but principally within Cambridge through the operation of Arbury Community Church (the Church);
2. The relief of poverty in the UK and overseas, but principally in the Arbury area of Cambridge;
3. The advancement of the education of individuals in the Arbury area of Cambridge and the wider city of Cambridge; and
4. Such other charitable purposes that shall in the opinion of the trustees facilitate the CIO's work.

The CIO seeks to achieve these objects in a number of ways, focusing on the Church's vision statement of: 'Jesus: bringing hope and life to our community'.

Key elements of the vision, which feed into the CIO's objects, are to:

1. Grow a worshipping community
2. Use and grow our God given gifts for the glory of God.
3. Show others Jesus in our schools, colleges, workplaces, community and neighbourhoods.
4. Show Jesus' love in practical ways to one another and to our communities.
5. Develop future leaders.

### **Structure and management**

The CIO is run by a group of four to five trustees, who have oversight of the overall running of the CIO and who meet regularly to monitor the activities of the Church and the wider activities of the CIO.

The day-to-day running of the Church is the responsibility of the Church's Elders, who during this period were Tony Males and Nathan Whitbread, supported by an Eldership team.

In order to provide a link between the trustees and the Eldership team, one of the Elders has until recently also been a trustee; currently a member of the

Eldership team attends trustee meetings for communication and continuity purposes. The trustees have continued with their rolling programme of topics for discussion over each year, with two meetings being joint meetings with the Eldership team to discuss the Church's vision. These meetings have taken place in person and via video conference, with decision-making between meetings continuing by electronic means, as permitted by the constitution.

Trustees are customarily appointed following consideration by the existing trustee body and consultation with key stakeholders, principally the Elders and the Eldership team. New trustees are now appointed for an initial term of three years, and any long-serving trustees (of whom there are two) have their tenure reviewed after a nine-year period. Two new trustees were appointed during the period to which this report relates, with two retirements. The two remaining trustees each have over nine years' service. Given the two recent recruits, it was agreed by the trustee body that this provided a good balance of experience and fresh ideas. The trustees would ideally like to recruit at least one further trustee in the coming year.

The Church is part of a network of independent churches called Synergy, and the Elders have started to meet regularly with leaders of Synergy churches most local to it. It continues to collaborate with other churches in North Cambridge and is also a member of the Cambridge Christian Action Network.

### **Public benefit**

In reviewing and monitoring the CIO's activities, the trustees have had regard to the guidance issued by the Charity Commission on public benefit.

### **Funding**

The CIO relies almost entirely on donations by members of the Church and the associated Gift Aid payments to support its activities.

### **Review of activities**

The CIO's activities are reviewed with reference to each of the five elements of the Church's vision, as referred to above.

#### *Growing a worshipping community*

The principal activity of the CIO is the running of the Church, which meets each Sunday morning at Arbury Community Centre for a morning of fellowship, worship and teaching. Sunday meetings are a friendly and relaxed time, where visitors are warmly welcomed. Children and young people go out to their own

focused groups mid-way through the meeting, so they can benefit from developing their own faith with suitable activities. The Church continues to meet in person, but the meeting is streamed by Zoom to enable those who are not able or prefer not to attend to participate.

The format of Sunday meetings has changed over the course of the last year in order to increase the sense of community during those meetings. Chairs are grouped around tables in order to facilitate group discussion at appropriate times during the meeting. A number of Sundays have also been given over to more community-focused activities, such as a Sunday meeting introducing the Christians Against Poverty (CAP) Money Course. Regular shared breakfasts and lunches give further opportunities to build community on Sundays.

Another key element of the Church's community are its many mid-week groups, ranging from Bible study groups to prayer meetings, and including a group for the youth in the Church. These regular meetings, combined with ad hoc events (including children's and youth social events, Christian camps, an annual trip to the seaside and other social gatherings), help to foster community and encourage those attending in their worship of God.

A team of support group leaders continues to take responsibility for maintaining pastoral contact. This system works well as a means of supporting all within the Church community, practically, emotionally and spiritually, and it remains in place even though face to face meetings have now resumed.

The recently appointed Community Development Worker, through the support group leaders, has facilitated a 'check in' with everyone in the Church community who would like one. These check ins have given everyone the opportunity to discuss how they are faring, emotionally, physically and spiritually. This has enabled support to be targeted in the right places and it will inform future planning of events and activities.

Several members of the Church are planning to attend the New Wine summer conference in July – August 2023, which is a wonderful opportunity to enjoy large-scale worship and benefit from teaching, at the same time as developing a greater sense of community as the group camps together for several days. The CIO has subsidised tickets for all attendees, with greater subsidies for those in particular financial need.

### *Using and growing our God-given gifts for the glory of God*

The Church is committed to encouraging every member to use their gifts and talents for the benefit of the community. As such, a large number of people are involved in Sunday morning meetings.

The fact that the Church has no paid leaders means that a large number of the Church community are very actively involved in leading and serving the community.

*Showing others Jesus in our schools, colleges, workplaces, community and neighbourhoods*

The Church has always had a strong emphasis on connecting with its wider community as a first step in sharing the love of Jesus, and this has continued this year.

The Church partnered with two local churches for an outdoor Good Friday service in a local shopping area and worked with another local church to plan and run a joint Christmas Day service. The Church had a presence at the Arbury Carnival, a local community event, which it has attended for a number of years. This year, for the first time, the Church partnered with a number of other North Cambridge churches and combined resources to share something of the Christian story at this event.

In the summer of 2022, the Church obtained a grant to run a football project for local youth, which provided an opportunity to reach out to that section of the local community and to provide meaningful activities over the summer holidays.

Christmas was once again an ideal opportunity to show the love of Jesus to others, and the informal retelling of the Nativity story was well attended by local residents.

In November 2022, the CIO appointed a part-time Community Development Worker who is exploring ways in which to enable the Church to engage further with its local community. This includes partnering with others in similar roles in other local churches to strengthen bonds with those churches and increase the impact of those roles.

The CIO has also agreed to support a series of family breakfasts, where members of the local community with young children are invited to a breakfast with craft and other activities. The first of these breakfasts, held in March 2022, was very popular, with almost 100 attendees, demonstrating the need for such provision in the local community.

The CIO has continued to support the running of a parenting course, the 'Parenting Puzzle' and will be funding a similar course for parents of teenagers in the next financial year. The CIO also makes regular contributions to the charity Kintsugi Hope. This has enabled two leaders to run Kintsugi Hope wellbeing

courses, and have free access to their course materials and other resources . Several courses have taken place already among Church members and the wider community, with the hope that more will be rolled out in the future. The CIO has also funded a number of individuals in undertaking training from Christians Against Poverty (CAP). Courses are now being run by these volunteers to support finance and budget planning within the community.

All of the above projects are enabling the Church to connect with those in the local community and to show love to them in a variety of ways

### *Show Jesus' love in practical ways to one another and to our communities*

The CIO has remained committed to providing financial and other support to those within the Church community and beyond, at a time when many have been adversely affected by the global pandemic, and the recent cost of living crisis. Members of the Church community regularly help one another out in practical ways, for example by offering lifts to hospital appointments or helping with a house move. One of the community Sundays this year was given over to undertaking activities in the local community, including litter-picking and handing out hot drinks in a local shopping area.

During the course of the year, the CIO made financial gifts to those in the Church and in the wider community where individuals and families have been struggling to pay rent, or to buy food or other essentials. Some of these have been over a period of time, where those needing support have needed more than a "one off" gift. Good communication within the wider leadership of the church and the support group structure described above has enabled those needing help to be identified sensitively.

The CIO has continued to support a number of local charities and projects supporting the community, including Besom, GenR8 and the Hope Food Hub. The CIO has also supported Agape, a Christian charity providing a link to University students and young families in the city of Cambridge.

Looking further afield than Cambridge, the CIO continues to support a family from Cambridge working in Siberia for a Christian charity. Payments were also made to a church with close connections to the CIO in India, to enable them to purchase PA equipment and to support a family with their medical bills.

### *Developing future leaders*

The CIO is committed to supporting the Church in developing leaders in all areas of its activities. The wider Eldership team continues to help support the Elders, providing a more diverse representation of the church community within the

leadership team. During the course of this year, members of that team have continued to take on more responsibility, including leading the Sunday morning meetings and preaching.

The Church remains committed to the development of a broader team of leaders outside of the Eldership team and, as noted above, has been encouraging a wider range of individuals to participate in leading its activities, taking on roles in Sunday meetings and in leading small groups or taking responsibility for projects.

The CIO provides regular in-house training for volunteers on safeguarding and data protection. Trustee training in respect of their safeguarding responsibilities has continued on a rolling programme,

### **Future plans**

The CIO will continue to support the Church in achieving its vision, with a focus on drawing in and serving the local community. The CIO anticipates making more financial gifts to local families in need in the coming year. It also anticipates an increase in expenditure on community activities, and has budgeted accordingly.

### **Financial Review**

Income for the period was £36,649.98, which was slightly below the level of income in the previous year. Expenditure was £42,225.41, with the appointment of the Community Development Worker now starting to use the considerable reserves that had built up over a number of years. Cash in the bank as at 5 April 2023 was £45,107.20.

### **Reserves Policy**

#### **Our reserves position:**

	<b>Current Year</b>	<b>Previous Year</b>	<b>% Increase / (Decrease)</b>
Unrestricted Funds	£45,107.20	£48,927.24	6.5% decrease
Restricted / Designated Funds:	£0	£1,755.39	100% decrease
Total Funds	£45,107.20	£50,682.63	11% decrease

#### **Why are reserves required?**

1. Income continues to be stable but in the event of the church closing, reserves would be needed for:

- redundancy and notice payments to pt. time staff (estimated 1.3K)
- giving 3 months' notice for support to key projects locally and abroad (2K)
- paying outstanding bills/allowing time for various standing orders and debits to be cancelled – roughly equivalent to one month's expenditure (average 3K)

Therefore, the minimum reserves needed should the church cease to exist would be 6.5K.

2. In order to reduce accumulated reserves and further meet the charitable objects of the CIO the trustees have created and filled an additional role within the church. The funds required for this role will not be met fully by income, when considering current projections. It will therefore be necessary to fund or at least part-fund this role using accumulated reserves. The trustees agree that this is an appropriate use of the reserves given the vision of ACC. If it is considered desirable to continue with this role in the long-term, the trustees would look to ensure if it could be funded from regular income, either by seeking an increase in income (potentially to include grant income to support the specific role) or by re-prioritising other expenditure.

*Reserves Policy reviewed: May 2023*

## **Approval**

This report was approved by the trustees and signed on their behalf on 9<sup>th</sup> July 2023 by Sophie Whitbread

**New Fellowship CIO - Arbury Community Church**  
**Charity Number 1169803**  
**Receipts and Payments Account for the year ended 5th April 2023**

**NFCIO FINAL SUMMARY 2022-2023**

YEAR	2022/2023		YEAR	2021/2022		YEAR	2020/2021	
	£			£			£	
<b>EXPENDITURE</b>			<b>EXPENDITURE</b>			<b>EXPENDITURE</b>		
Vision/Sphere	£720.00		Vision/Sphere	£838.75		Vision/Sphere	£1,227.98	
Office	£45.85		Office	£0.00		Office	£0.00	
Friends in Need	£4,065.09		Friends in Need	£2,628.25		Friends in Need	£5,089.74	
Print/Post/Stationary	£85.00		Print/Post/Stationary	£206.24		Print/Post/Stationary	£0.00	
Refreshments	£684.97		Refreshments	£78.68		Refreshments	£0.00	
Premises - hall hire	£5,106.47		Premises - hall hire	£2,368.21		Premises - hall hire	£31.29	
Premises - other	£110.00		Premises - other	£23.50		Premises - other	£0.00	
Books/Music/DVD	£0.00		Books/Music/DVD	£288.89		Books/Music/DVD	£170.43	
Overseas gift - India	£1,009.50		Overseas gift - India	£6,600.00		Overseas gift - India	£1,600.00	
Overseas gift - Other	£1,200.00		Overseas gift - Other	£6,230.00		Overseas gift - Other	£2,200.00	
Local gift - Other	£3,600.00		Local gift - Other	£3,600.00		Local gift - Other	£6,442.00	
Overseas Mission Travel	£1,250.00		Overseas Mission Travel	£0.00		Overseas Mission Travel	£0.00	
Transport/ Travel	£589.97		Transport/ Travel	£0.00		Transport/ Travel	£0.00	
Insurance	£1,295.38		Insurance	£1,022.07		Insurance	£950.12	
Speakers	£400.00		Speakers	£500.00		Speakers	£0.00	
Equipment	£1,730.95		Equipment	£123.95		Equipment	£43.17	
Hire equipment	£0.00		Hire equipment	£0.00		Hire equipment	£0.00	
Salary	£7,190.12		Salary	£3,014.48		Salary	£2,155.42	
Youth	£265.09		Youth - other (includes some bulgaria costs )	£302.00		Youth - other (includes some bulgaria costs )	£320.51	
ss/creche	£479.51		ss/creche	£533.69		ss/creche	£284.57	
Transfer	£417.79		Grant	£0.00		Grant	£0.00	
Licences/subscriptions	£1,735.21		Licences/subscriptions	£1,630.76		Licences/subscriptions	£1,259.37	
Bank charges	£169.79		Bank charges	£51.00		Bank charges	£27.00	
Conference fees	£2,182.41		Conference fees	£2,910.75		Conference fees	£0.00	
Parenting course	£2,112.54		Parenting course	£209.45		Parenting course	£0.00	
Outreach	£4,817.00		Outreach	£309.55		Outreach	£301.98	
Accounts	£141.00		Accounts	£138.00		Accounts	£135.00	
Kintsugi Hope	£821.77							
<b>TOTAL EXPENDITURE</b>		<b>£42,225.41</b>	<b>TOTAL EXPENDITURE</b>		<b>£33,609.02</b>	<b>TOTAL EXPENDITURE</b>		<b>£22,238.58</b>
<b>INCOME</b>			<b>INCOME</b>			<b>INCOME</b>		
Ad-hoc gifts -no gift aid			Ad-hoc gifts -no gift aid	£20.00		Ad-hoc gifts -no gift aid	£0.00	
Direct Credits - No Gift Aid	£7,606.25		Direct Credits - No Gift Aid	£7,584.00		Direct Credits - No Gift Aid	£1,545.00	
Direct Credits - Gift Aid	£16,732.00		Direct Credits - Gift Aid	£21,831.88		Direct Credits - Gift Aid	£21,835.00	
Direct Credits - Other	£3,823.84		Direct Credits - Other	£3,820.72		Direct Credits - Other	£2,763.44	
Tax Back	£5,120.10		Tax Back	£5,225.38		Tax Back	£8,127.31	
Grants (football)	£2,805.00		UKET/CAF	£0.00		UKET/CAF	£0.00	
Events	£0.00		Events (contributions to Bulgaria)	£0.00		Events (contributions to Bulgaria)	£0.00	
Refunds (closure of Barclays)	£417.79		Refunds	£0.00		Refunds	£529.00	
Misc	£0.00		Misc	£0.00		Misc	£0.00	
Parenting course	£145.00		Parenting course	£0.00		Parenting course	£0.00	
		<b>£36,649.98</b>			<b>£38,481.98</b>			<b>£34,799.75</b>
		<b>-£5,575.43</b>			<b>£4,872.96</b>			<b>£12,561.17</b>
<b>Lloyds Bank Account (Ac. No. 40670537)</b>			<b>Lloyds Bank Account (Ac. No. 40670537)</b>			<b>Lloyds Bank Account (Ac. No. 40670537)</b>		
Opening Balance (ob)	£46,707.98		Opening Balance (ob)	£40,414.22		Opening Balance (ob)	£26,906.05	
Closing Balance	£35,087.59		Closing Balance	£46,707.98		Closing Balance	£40,414.22	
Difference (cb -ob)	-£11,620.39		Difference (cb -ob)	£6,293.76		Difference (cb -ob)	£13,508.17	
<b>Lloyds Bank Account (Ac. No. 40670537)</b>								
Opening Balance (ob)	£0.00							
Closing Balance	£10,019.61	Combined Lloyds						
Difference (cb -ob)	£10,019.61	-£1,600.78						
<b>Barclays Bank Account (Ac. No. 40670537)</b>			<b>Barclays Bank Account (Ac. No. 40670537)</b>			<b>Barclays Bank Account (Ac. No. 40670537)</b>		
Opening Balance (ob)	£3,974.65		Opening Balance (ob)	£5,395.45		Opening Balance (ob)	£6,342.45	
Closing Balance	£0.00		Closing Balance	£3,974.65		Closing Balance	£5,395.45	
Difference (cb -ob)	-£3,974.65		Difference (cb -ob)	£1,420.80		Difference (cb -ob)	£947.00	
Outstanding expenditure			Outstanding expenditure			Outstanding expenditure		
Adjusted closing balance (cb)		-£5,575.43	Adjusted closing balance (cb)		£4,872.96	Adjusted closing balance (cb)		£12,561.17
Difference (cb -ob)			Difference (cb -ob)			Difference (cb -ob)		
<b>Unreconciled Total</b>		<b>£0.00</b>	<b>Unreconciled Total</b>		<b>£0.00</b>	<b>Unreconciled Total</b>		<b>£0.00</b>

NEW FELLOWSHIP CIO

CHARITY NUMBER 1169803

INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 5 APRIL 2023

TO THE TRUSTEES OF NEW FELLOWSHIP CIO

I report to the trustees on my examination of the Receipts and Payments Account of the charity for the year ended 5 April 2022.

RESPONSIBILITIES AND BASIS OF REPORT

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act')


I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Geoff Mann FCIE  
Geoff Mann Limited  
Dee House  
Highworth Avenue  
Cambridge  
CB4 2BQ  
13 January 2024

**NEW FELLOWSHIP CIO**

England & Wales - Charity number 1169803

---

# Accounts

---

**NEW FELLOWSHIP CIO  
ANNUAL REPORT OF THE TRUSTEES FOR THE YEAR ENDING 5 APRIL 2021**

**CHARITY DETAILS**

**Trustees:** Mrs S Whitbread (Chair)  
Mrs R French (Treasurer)  
Mr A Macey  
Mr N Whitbread  
Mr D Minnaar

**Governing Document:** Foundation Model Constitution – 20 October  
2016

**Charity Registration Number:** 1169803

**Registered Address:** 84 Gilbert Road  
Cambridge  
CB4 3PD

**Independent Examiner:** Mr G Mann

## **TRUSTEES' REPORT**

The trustees have pleasure in presenting the following report on the activities of New Fellowship CIO (the CIO) in the past year.

### **Objects of the CIO**

The CIO's stated objects are:

1. The advancement of the Christian religion in the UK and overseas, but principally within Cambridge through the operation of Arbury Community Church (the Church);
2. The relief of poverty in the UK and overseas, but principally in the Arbury area of Cambridge;
3. The advancement of the education of individuals in the Arbury area of Cambridge and the wider city of Cambridge; and
4. Such other charitable purposes that shall in the opinion of the trustees facilitate the CIO's work.

The CIO seeks to achieve these objects in a number of ways, focusing on the Church's vision statement of: 'Jesus: bringing hope and life to our community'.

Key elements of the vision, which feed into the CIO's objects, are to:

1. Grow a worshipping community
2. Use and grow our God given gifts for the glory of God.
3. Show others Jesus in our schools, colleges, workplaces, community and neighbourhoods.
4. Show Jesus' love in practical ways to one another and to our communities.
5. Develop future leaders.

### **Structure and management**

The CIO is run by a group of five trustees, who have oversight of the overall running of the CIO and who meet regularly to monitor the activities of the Church and the wider activities of the CIO.

The day-to-day running of the Church is the responsibility of the Church's Elders, who during this period were Dr A Males and Mr N Whitbread.

Following a church review in late 2019, it was agreed that it would be desirable to have less of an overlap between the Elders and trustees, and that a clearer division of labour between the two groups should be established. As a result, for

the last year only one Elder has also been a trustee (which is felt to be beneficial for communication and continuity purposes) and the trustees agreed upon a rolling programme of topics for discussion over each year, with two meetings being joint meetings with the Eldership team to discuss the Church's vision. It was planned to meet in person formally on six occasions. These meetings in fact took place via video conference, with decision-making between meetings continuing by electronic means, as permitted by the constitution.

Trustees are customarily appointed following consideration by the existing trustee body and consultation with key stakeholders, principally the Elders and the eldership team. New trustees are now appointed for an initial term of three years, and any long-serving trustees (of whom there are three) will have their tenure reviewed after a nine-year period.

The Church is part of a network of independent churches called Synergy, and the Elders and trustees hold themselves accountable to the leaders of Synergy, meeting with them on a regular basis.

### **Public benefit**

In reviewing and monitoring the CIO's activities, the trustees have had regard to the guidance issued by the Charity Commission on public benefit.

### **Funding**

The CIO relies almost entirely on donations by members of the Church and the associated Gift Aid payments to support its activities.

### **Review of activities**

The CIO's activities are reviewed with reference to each of the five elements of the Church's vision, as referred to above.

#### *Growing a worshipping community*

The principal activity of the CIO is the running of the Church, which – in normal times - meets each Sunday morning at Arbury Community Centre for a morning of fellowship, worship and teaching. Sunday meetings are a friendly and relaxed time, where visitors are warmly welcomed. Children and young people go out to their own focused groups mid-way through the meeting, so they can benefit from developing their own faith with suitable activities.

Another key element of the Church's community are its many mid-week groups, ranging from Bible study groups to prayer meetings, and including a group for

the youth in the Church. These regular meetings, combined with ad hoc events (including children's prayer parties, Christian camps, an annual trip to the seaside and other social gatherings), help to foster community and encourage those attending in their worship of God.

From mid-March 2020, in common with other churches and places of worship, the Church had to cancel all face to face gatherings. However, Sunday meetings and mid-week groups have continued online, allowing the Church to continue to have community together. Sunday morning meetings have been interactive and participation has been encouraged, with 'breakout rooms' available after the formal part of the meeting has ended to encourage further fellowship and community time. Groups for children and young people have also been able to continue online.

When face to face gatherings were permitted again, the Trustees, in consultation with the wider leadership team, took the decision not to return to face to face meetings for its main Sunday meeting. This was because it was felt that the restrictions that would have to be put in place to enable such meetings to happen would have a detrimental impact on the fellowship and community that the Church had been able to enjoy online. However, a face to face prayer meeting now takes place on a Sunday morning, and many of the midweek groups have returned to outdoor or small indoor face to face meetings.

When the Covid-19 pandemic hit, the leadership team worked hard to ensure all those connected with the Church were allocated to the responsibility of one of a number of support group leaders, who would take responsibility for maintaining contact with them, particularly with those who did not wish to or found it difficult to engage with online meetings. This system has worked well to keep those people connected with the Church and to act as a means of supporting all within the Church community, practically, emotionally and spiritually.

The Trustees and Eldership team have kept in regular contact with the Church community, including through the use of surveys to gauge the appetite for a return to face to face meetings in order to ensure we are serving the community as well as we can, as well as to establish any needs not already highlighted, financial or otherwise.

### *Using and growing our God-given gifts for the glory of God*

The Church is committed to encouraging every member to use their gifts and talents for the benefit of the community. As such, a large number of people are involved in Sunday morning meetings, and this has continued to be the case as the Church meets online, indeed more people have become involved in contributing to meetings, including leading prayers, choosing songs for worship,

speaking and running the meeting from a technical point of view. Others lead within small groups and some have stepped up for the first time to lead the support groups referred to above. All of this helps to bring more people into the community.

The fact that the Church has no paid leaders means that a large number of the Church community are very actively involved in leading and serving the community.

### *Showing others Jesus in our schools, colleges, workplaces, community and neighbourhoods*

The Church has always had a strong emphasis on connecting with its community as a first step in sharing the love of Jesus, and this has continued this year, despite the restrictions in place.

Christmas was an ideal opportunity to show the love of Jesus to others, and we sent a Christmas card to 2000 people in the local community, introducing the Church, and sharing a little of the Christmas story, as well as advertising the Church's 'Street Nativity'. This event involved one church member riding his brightly lit bicycle around the local area, stopping every few minutes to be joined by a small group of others, appropriately costumed, who would sing a carol. In this way, the Christmas story was told in a fun and engaging way. The route was detailed in the Christmas cards so residents knew to look out for the event, and it proved to be a wonderful way of engaging with the local community.

At an individual level, individual members have reached out to their friends and neighbours to show the hope of Jesus during the last difficult year, and we have seen a number of visitors to meetings over that time, and have even been able to carry out a socially-distanced baptism of one new member.

Many individuals within the Church community partnered with Besom, a local charity, which enabled them to give a hamper of Christmas food and gifts to families in need.

### *Show Jesus' love in practical ways to one another and to our communities*

During the course of this year, the Church has for obvious reasons been unable to engage in any face-to-face activities to support one another in practical ways. However, it has been committed to providing financial and other support to those within the community and beyond, at a time when many have been adversely affected by the global pandemic, and it has seen its giving in this regard increase significantly.

During the course of the year, the CIO made financial gifts to those in the Church and in the wider community where individuals and families have been struggling to pay rent, or to buy food or other essentials. The CIO has also helped individuals to access its meetings by providing or subsidising suitable IT equipment.

The CIO has continued to support a number of local charities and projects supporting the community, including Besom, GenR8 and the Hope Food Hub. The CIO has also supported Agape, a Christian charity providing a link to University students and young families in the city of Cambridge.

Looking further afield than Cambridge, the CIO continues to support a family from Cambridge working in Siberia for a Christian charity. Various gifts have also been made throughout the year to churches in India, with which the CIO has connections, with the CIO matching contributions from church members to support those churches during the Covid-19 pandemic.

#### *Developing future leaders*

The CIO is committed to supporting the Church in developing leaders in all areas of its activities. A wider Eldership team has now been in place for over a year, to help support the Elders, provide a more diverse representation of the church community within the leadership team, and to ensure the leadership of the Church is sustainable in the long-term. The Church is committed to the development of a broader team of leaders outside of the Eldership team and, as noted above, has been encouraging a wider range of individuals to participate in leading its activities, taking on roles in Sunday meetings and in leading small groups or taking responsibility for projects.

The CIO continues to fund a Church member in undertaking a three-year theology course, with a view to them using their skills within the leadership of the Church. The CIO will also be supporting the Church in running a regular programme of evening theology workshops over the coming year, on a variety of topics.

The CIO provides in-house training for volunteers on safeguarding and data protection. All adults supporting work with those under the age of 18 took part in refresher safeguarding and data protection training during the course of the year. In addition, Ruth French, the deputy Safeguarding Co-ordinator attended a 2 day training session pertinent to this role. Andy Macey and Sophie Whitbread completed training in respect to their responsibilities as trustees. Relevant policies and practices were reviewed in light of actions arising from all the above

training sessions. A whole church focus on safeguarding is to be planned into the teaching schedule in the coming year.

### **Future plans**

The CIO will continue to support the Church in achieving its vision, with a focus on drawing in and serving the local community. The CIO anticipates making more financial gifts to local families in need in the coming year. It also anticipates an increase in expenditure on rent and community activities, as society gradually reopens following the various lockdowns, and has budgeted accordingly.

The CIO continues to consider alongside the Eldership team whether it may be appropriate to employ one or more paid workers (in addition to the part-time administrator currently employed) to focus on one or more particular areas of the Church's activities. This is still at the planning stage and has had to be put on hold over the last year, but it remains on the Trustees' agenda.

### **Financial Review**

Income for the period was £34,799.75, which was slightly above the level of income during previous years. Expenditure was £22,238.58, which was down on previous years, largely due to the fact that very little expenditure on premises rental has been required, and the fact that very few face to face events or activities have been able to take place. Cash in the bank as at 5 April 2021 was £45,809.67, which the trustees believe puts the CIO in a healthy position moving forward, taking into account its reserves policy noted below.

### **Reserves Policy**

The trustees consider it advisable to hold reserves to cater for two eventualities, namely (1) a drop in the CIO's income, in which case it would be desirable to be able to continue with the CIO's core activity in running the Church and (2) the possibility of employing one or more individuals to focus on particular projects, as referred to above. In order to address these needs, the trustees consider that it would be prudent to hold reserves of between 3 and 6 months' budgeted operating costs (in respect of item 1), plus a sum of £15,000 (in respect of item 2, taking into account that this may need to cover a number of years). At current levels, this would support the holding of up to around £30,000 in reserve. The sum held in reserve is higher than this, as a result of a lack of costly activities over the last year. It is envisaged that this level of reserves will be reduced gradually as the Church is able gradually to resume various activities over the coming year.

### **Approval**

This report was approved by the trustees and signed on their behalf on 25 July 2021 by Sophie Whitbread

*Sophie Whitbread*

**New Fellowship CIO - Arbury Community Church**  
**Charity Number 1169803**  
**Receipts and Payments Account for the year ended 5th April 2021**

**NFCIO FINAL SUMMARY 2020-2021**

YEAR	2019/2020		YEAR	2019/2020		YEAR	2018/2019	
	£			£			£	
<b>EXPENDITURE</b>			<b>EXPENDITURE</b>			<b>EXPENDITURE</b>		
Vision/Sphere	£1,227.98		Ministry	£2,263.20		Ministry	£1,846.00	
Office	£0.00		Office	£0.00		Office	£0.00	
Friends in Need	£5,089.74		Car	£0.00		Car	£0.00	
Print/Post/Stationary	£0.00		Print/Post/Stationary	£0.00		Print/Post/Stationary	£98.97	
Refreshments	£0.00		Refreshments	£855.16		Refreshments	£1,349.18	
Premises - hall hire	£31.29		Premises - hall hire	£4,599.69		Premises - hall hire	£4,640.20	
Premises - other	£0.00		Premises - other	£0.00		Premises - other	£251.87	
Books/Music/DVD	£170.43		Books/Music/DVD	£88.73		Books/Music/DVD	£401.46	
Overseas gift - India	£1,600.00		Overseas gift - India	£2,500.00		Overseas gift - India	£0.00	
Overseas gift - Other	£2,200.00		Overseas gift - Other	£1,900.00		Overseas gift - Other	£1,753.90	
Local gift - Other	£6,442.00		Local gift - Other	£6,804.00		Local gift - Other	£6,120.00	
Overseas Mission Travel	£0.00		Overseas Mission Travel	£0.00		Overseas Mission Travel	£0.00	
Transport/ Travel	£0.00		Transport/ Travel	£484.10		Transport/ Travel	£722.86	
Insurance	£950.12		Insurance	£942.85		Insurance	£1,183.50	
Speakers	£0.00		Speakers	£460.00		Speakers	£1,032.60	
Equipment	£43.17		Equipment	£783.95		Equipment	£496.77	
Hire equipment	£0.00		Hire equipment	£213.00		Hire equipment	£297.00	
Salary	£2,155.42		Salary - (youth worker end Oct and Admin start Nov)	£2,063.08		Youth - YFC salary	£3,212.29	
Youth - other (includes some bulgaria costs )	£320.51		Youth - other (includes some bulgaria costs )	£2,232.54		Youth - other	£1,533.20	
ss/creche	£284.57		ss/creche	£14.22		T-shirts	£121.28	
Grant	£0.00		Grant	£0.00		Grant	£0.00	
Licences/subscriptions	£1,259.37		Licences/subscriptions	£778.32		Licences/subscriptions	£1,018.98	
Bank charges	£27.00		Bank charges	£155.75		Bank charges	£647.12	
Conference fees	£0.00		Conference fees	£1,300.00		Conference fees	£1,177.00	
Parenting course	£0.00		Parenting course	£0.00		Literature	£2,161.28	
Outreach	£301.98		Outreach	£1,075.62		Outreach	£1,351.61	
Accounts	£135.00		Accounts	£132.00		Accounts	£129.00	
<b>TOTAL EXPENDITURE</b>		<b>£22,238.58</b>	<b>TOTAL EXPENDITURE</b>		<b>£29,646.21</b>	<b>TOTAL EXPENDITURE</b>		<b>£31,546.07</b>
<b>INCOME</b>			<b>INCOME</b>			<b>INCOME</b>		
Ad-hoc gifts -no gift aid	£0.00		Ad-hoc gifts -no gift aid	£506.00		Ad-hoc gifts -no gift aid	£506.00	
Direct Credits - No Gift Aid	£1,545.00		Cash & Cheques - Gift Aid	£320.00		Cash & Cheques - Gift Aid	£320.00	
Direct Credits - Gift Aid	£21,835.00		Direct Credits - Gift Aid	£23,699.20		Direct Credits - Gift Aid	£23,699.20	
Direct Credits - Other	£2,763.44		Direct Credits - Other	£694.37		Direct Credits - Other	£694.37	
Tax Back	£8,127.31		Tax Back	£5,536.46		Tax Back	£5,536.46	
UKET/CAF	£0.00		UKET/CAF	£0.00		UKET/CAF	£0.00	
Events (contributions to Bulgaria)	£0.00		Events (contributions to Bulgaria)	£865.00		Events (contributions to Bulgaria)	£865.00	
Refunds	£529.00		Refunds	£0.00		Refunds	£0.00	
Misc	£0.00		Misc	£0.00		Misc	£0.00	
Parenting course	£0.00		Parenting course	£4,279.85		Parenting course	£4,279.85	
		<b>£34,799.75</b>			<b>£31,167.10</b>	<b>TOTAL INCOME</b>		<b>£35,900.88</b>
		<b>£12,561.17</b>			<b>£1,520.89</b>	<b>Excess of income over expenditure</b>		<b>£4,354.81</b>
<b>Lloyds Bank Account (Ac. No. 40670537)</b>			<b>Lloyds Bank Account (Ac. No. 40670537)</b>			<b>Lloyds Bank Account (Ac. No. 40670537)</b>		
Opening Balance (ob)	£26,906.05		Opening Balance (ob)	£24,437.16		Opening Balance (ob)	£17,919.39	
Closing Balance	£40,414.22		Closing Balance	£26,906.05		Closing Balance	£24,437.16	
Difference (cb -ob)	£13,508.17		Difference (cb -ob)	£2,468.89		Difference (cb -ob)	£6,517.77	
<b>Barclays Bank Account (Ac. No. 40670537)</b>			<b>Barclays Bank Account (Ac. No. 40670537)</b>			<b>Barclays Bank Account (Ac. No. 40670537)</b>		
Opening Balance (ob)	£6,342.45		Opening Balance (ob)	£7,290.45		Opening Balance (ob)	£9,453.41	
Closing Balance	£5,395.45		Closing Balance	£6,342.45		Closing Balance	£7,290.45	
Difference (cb -ob)	£947.00		Difference (cb -ob)	£948.00		Difference (cb -ob)	£2,162.96	
Outstanding expenditure			Outstanding expenditure			Outstanding expenditure		
Adjusted closing balance (cb)	£12,561.17		Adjusted closing balance (cb)	£1,520.89		Adjusted closing balance (cb)	£4,354.81	
Difference (cb -ob)			Difference (cb -ob)			Difference (cb -ob)		
<b>Unreconciled Total</b>		<b>£0.00</b>	<b>Unreconciled Total</b>		<b>£0.00</b>	<b>Unreconciled Total</b>		<b>£0.00</b>

NEW FELLOWSHIP CIO

CHARITY NUMBER 1169803

INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 5 APRIL 2021

TO THE TRUSTEES OF NEW FELLOWSHIP CIO

I report to the trustees on my examination of the Receipts and Payments Account of the charity for the year ended 5 April 2021.

RESPONSIBILITIES AND BASIS OF REPORT

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act')

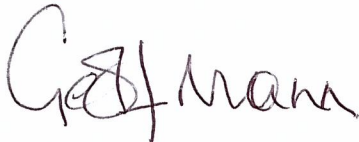
I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Geoff Mann FCIE  
Geoff Mann Limited  
Dee House  
Highworth Avenue  
Cambridge  
CB4 2BQ  
9 November 2021