



Trustees' Annual Report

The trustees present their report for the year ended 31st March 2025. The Financial Statements for the same period are appended. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting for Charities" Issued in March 2005.

Reference Details

Name: Red Community
Registered Number: 1169756
Address: PO Box 1115, Cardiff, CF11 1UN
Trustees: Dai Hankey (Chair); Nick Davis (Secretary & Treasurer); Mags Moss; Vianney Miti; Dave Medlicott; Liz Parry; Robin Davies
Bank: HSBC, 94 Albany Road, Cardiff, CF24 3RT

Structure, Governance and Management

Red Community was established as a foundation Charitable Incorporated Organisation, registered on 18th October 2016 with a constitution as the governing document.

Should the need arise, new trustees have and will be appointed for a term of two years by the existing trustees taking full account of the individual's relevant skills, knowledge and experience. Any new trustees will be appropriately trained in respect of their responsibilities and the procedures of the charity.

The charity employed one part-time staff member and is administered by the trustees. Decisions in respect of sizeable grants to be awarded are made at trustees' meetings. Decisions relating to small grants under the Embrace scheme (usually significantly less than £200) are delegated to one member of the board by the trustees and are reviewed by the Treasurer prior to payment.

It is not considered that the charity is exposed to major risks, but this is continually reviewed and should any such be identified, mitigating procedures will be devised and implemented.



Objectives and Activities

The objects of the charity are:

- (1) The relief of poverty suffered by those who are victims of, or vulnerable to human trafficking, slavery and exploitation by:
 - Providing frontline services to reach out and assist those who are victims of, or vulnerable to, human trafficking, slavery and exploitation.
 - Providing long-term support to care for and empower those who are victims of, or vulnerable to, human trafficking, slavery and exploitation.
 - Forming strategic partnerships with like-minded organisations, both locally and globally, who are seeking to reach out to and relieve the poverty and injustice suffered by victims of human trafficking, slavery and exploitation.
- (2) The advancement of education by raising awareness about human trafficking and modern-day slavery by:
 - Organising events that are geared towards raising awareness about human trafficking, slavery and exploitation.
 - Providing training for adults and young people to be able to inform others about human trafficking, slavery and exploitation.
 - Creating a wide range of resources aimed at raising awareness about human trafficking, slavery and exploitation.
 - Empowering people to identify signs of potential abuse and to know how to respond.
- (3) The Advancement of the Christian religion by:
 - Reaching out to both victims and perpetrators of human trafficking, exploitation and enslavement with the good news of hope, healing, forgiveness and redemption that can be found in Jesus.
 - Establishing a network of churches that are committed to extending gospel hope to the trafficked, exploited and enslaved.
 - Hosting meetings to pray for the trafficked, exploited and enslaved.

The main activities of Red Community since its formation have been raising awareness of trafficking and slavery and providing help and support for survivors as detailed below.



Achievements and Performance

We reflect on another year with humility and thanks to the Lord. Our wonderful team of trustees remain committed to the task of uniting Christians in Wales to combat slavery. We have been thrilled to see Red Community making an impact in the following ways:

Embrace

Our Embrace project continues to support survivors of modern slavery through befriending and sponsorship. The befriending project has seen dozens of women from churches of various denominations trained as befrienders.

Incredibly, since the Embrace project started, we have now seen 82 Survivors matched with befrienders and £52,568 given through our small grant sponsorship fund enabling scores of survivors to be able to pay for their basic needs such as transport to work, counselling and provision of school uniforms for their children.

We rejoice at these numbers and are filled with gratitude to all who support Red Community financially. We remain grateful for our Embrace coordinator, Lauren, who does a phenomenal job administrating the project.

Caru

The Caru project has continued over the last year with Louise spending time visiting the streets and massage parlours providing advice, comfort and assistance to the working girls. However, due to various personal reasons the project has not been able to run on a regular basis. In recognition of the challenging season that Louise has been navigating, coupled with her tireless work with vulnerable women over many years, we were pleased as trustees to bless her and her husband with a much-needed holiday for personal refreshment.

Arise

This year's Arise conference was held on Saturday 26th October 2024 at Grangetown Baptist Church. The theme of the conference was 'Weightier Matters' and we were thrilled to welcome Dr Chris Wright of the Langham Partnership as our keynote speaker, alongside Mark Preston from the Freedom and Justice Partnership who shared about their work to rescue and support children from cobalt mines in the Democratic Republic of Congo. The conference was well attended, and the feedback was overwhelmingly positive.

Raising of funds and awareness

Finally, we would like to express sincere gratitude to the many individuals and churches who are passionate and creative in their support for our work to fight for the trafficked, exploited and enslaved in Wales and beyond. We are particularly grateful to Paul Worthy for donating a share of the profits he made from several exhibitions of his artwork at local coffee shops around Cardiff.

For all these things we give God all the glory!



Financial Review

There has been a surplus of income over expenditure in the current year despite a decrease in year-on-year donations due to one substantial individual donation having been received in 2023/24 which was not repeated in the current year.

Expenditure is broadly in line with the previous year, mostly related to the grants and expenses related to the Embrace project supporting survivors of trafficking and slavery. Caru expenses reduced substantially from previous years.

The Caru project income and expenses (held as restricted funds) are shown separately with a slight excess of expenditure over income. This resulted in a small fund deficit which has been covered by a transfer from the unrestricted funds.

As the donors of the of funding have not specified uses for their contributions, all other amounts are currently held in a general unrestricted fund to be utilised for the work of Red Community at the trustees' discretion.

Plans for Future Periods

Caru

Towards the end of the year Louise informed us that she felt her time running Caru was coming to an end, so we are now prayerfully considering what the future shape of the project might be.

Video Project

The Red Community trustees have decided to commission a new series of short films to raise awareness about the issues of county lines, cuckooing and foreign worker exploitation in South Wales.

Embrace

We continue to believe that this project provides invaluable support for marginalised women in South Wales and we are continually looking for ways to expand the geographical coverage and the number of women supported.

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Trust's aims and objectives and in planning future activities.

In conclusion, we remain committed to fighting for the trafficked, exploited and enslaved in Wales and beyond. We are thankful to all those who support us prayerfully and financially. Above all we remain grateful to the God of mercy and justice who continues to inspire, provide and protect the ministries of Red Community.



Reserves Policy

The trustees would consider it prudent to retain three months operating costs as a reserve which would equate to approximately £2,000.

Declaration

Statement of the Trustee's Responsibilities

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the constitution requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles of the Charity SORP;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

As the income for the year was below the £25,000 threshold, the trustees have decided not to incur the cost of an independent examination of the Financial Statements.

The trustees declare that they have approved the trustees' report above at a meeting on 19th January 2026.

Signed on behalf of the trustees

Dai Hankey
Chair of Trustees



Financial Statements

Statement of Financial Activities for the year to 31st March 2025

	Caru am Byth Fund £	Unrestricted Fund £	Total Funds £	Year ended 31st March 2024 £
Incoming Resources				
Incoming resources from				
Donations: Individuals	£2,399.30	£5,190.38	£7,589.68	£18,316.63
Just Giving		£9,870.68	£9,870.68	£10,321.53
Churches		£3,111.92	£3,111.92	£7,109.95
Organisations	£0.00	£2,000.00	£2,000.00	£0.00
	£2,399.30	£20,172.98	£22,572.28	£36,048.11
Fundraising events (net income)		£0.00	£0.00	£0.00
Brave book sales		£0.00	£0.00	£0.00
Total Incoming Resources	£2,399.30	£20,172.98	£22,572.28	£36,048.11
Resources Expended				
Charitable Activities				
General expenses	£1,332.53	£1,372.73	£2,705.26	£7,479.97
Grants awarded		£1,000.00	£1,000.00	£0.00
Embrace		£6,390.00	£6,390.00	£6,371.60
Embrace expenses		£704.40	£704.40	£407.82
Salaries		£6,570.51	£6,570.51	£6,544.68
Depreciation	£1,500.00	£235.95	£1,735.95	£1,650.00
Governance Costs		£1,155.74	£1,155.74	£1,240.14
Total Resources Expended	£2,832.53	£17,429.33	£20,261.86	£23,694.21
Transfers between Funds	£433.23	£433.23		
Net movements in funds	£0.00	£2,310.42	£2,310.42	£12,353.90
Reconciliation of Funds				
Total funds brought forward	£3,114.77	£64,036.05	£67,150.82	£54,796.92
Total Funds Carried Forward	£3,114.77	£66,346.47	£69,461.24	£67,150.82

Balance Sheet as at 31st March 2025

	£	£
Fixed Assets	£7,815.00	£8,465.95
Current Assets		
Debtors	£1,523.52	£2,136.02
Cash in Bank	£60,122.72	£58,726.89
	£61,646.24	£60,864.87
Creditors		
Amounts falling due within 1 year	£0.00	£200.00
Net Current Assets	£61,646.24	£60,664.87
Net Assets	£69,461.24	£67,150.82
Funds		
Restricted Funds	£3,114.77	£3,114.77
Unrestricted Income Funds	£66,346.47	£64,036.05
Total Funds	£69,461.24	£67,150.82

Notes to the Financial Statements for the year ended 31st March 2025

1. Accounting Policies

a. Basis of preparing the financial statements

The trustees have identified no material uncertainties that may cast significant doubt about the ability of the charity to continue as a going concern.

Therefore, the financial statements have been prepared on a going concern basis.

b. Accounting convention

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Charities Act 2011 and the requirements of the Statement of Recommended Practice (2005), Accounting and Reporting by Charities.

c. Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the resources and the amount can be quantified with reasonable accuracy.

d. Resources expended

Expenditure is accruals basis and has been accounted for under headings that aggregate all cost relating to the category.

e. Cost of generating funds

Costs of generating funds comprise those costs directly attributable to raising funds through activities.

f. Governance costs

Governance costs include direct and related support costs relating to the governance infrastructure allowing the charity to generate information required for public accountability.

g. Taxation

The charity is exempt from tax on its charitable activities.

h. Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.



Red Community has chosen to account for Caru am Byth transferred assets and activities in a restricted fund.

2. Charitable Activities

Relate to costs associated with awareness raising events and grants awarded through the Embrace project.

3. Governance Costs

Relate to safeguarding and insurance costs.

4. Trustees Remuneration and Expenses

No amounts were paid to trustees for remuneration. No expenses were paid to trustees other than direct reimbursement of amounts paid on behalf of the charity.

5. Staff costs

One part time member of staff is employed to coordinate the *Embrace* project.

6. Transactions with related parties

There were no transactions with related parties.

These financial statements were approved by the Board of Trustees in January 2025 and were signed on its behalf

Nick Davis
Trustee