

## Trustees' Annual Report

The trustees present their report for the year ended **31<sup>st</sup> March 2023**. The Financial Statements for the same period are appended. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting for Charities" Issued in March 2005.

### Reference Details

Name: Red Community  
Registered Number: 1169756  
Address: PO Box 1115, Cardiff, CF11 1UN  
Trustees: Dai Hankey (Chair); Nick Davis (Secretary & Treasurer); Mags Moss; Vianney Miti; Dave Medlicott; Liz Parry; Robin Davies  
Bank: HSBC, 94 Albany Road, Cardiff, CF24 3RT  
Independent Examiner: Paul Burnell, C Management Services, 69 Velindre Road, Cardiff

### Structure, Governance and Management

Red Community was established as a foundation Charitable Incorporated Organisation, registered on 18<sup>th</sup> October 2016 with a constitution as the governing document.

Should the need arise, new trustees have and will be appointed for a term of two years by the existing trustees taking full account of the individual's relevant skills, knowledge and experience. Any new trustees will be appropriately trained in respect of their responsibilities and the procedures of the charity.

The charity employed one part-time member staff and is administered by the trustees. Decisions in respect of sizeable grants to be awarded are made at trustees' meetings. Decisions relating to small grants under the Embrace scheme (usually significantly less than £200) are delegated to one member of the board by the trustees and are reviewed by the Treasurer prior to payment.

It is not considered that the charity is exposed to major risks, but this is continually reviewed and should any such be identified, mitigating procedures will be devised and implemented.

## Objectives and Activities

The objects of the charity are:

- (1) The relief of poverty suffered by those who are victims of, or vulnerable to human trafficking, slavery and exploitation by:
  - Providing frontline services to reach out and assist those who are victims of, or vulnerable to, human trafficking, slavery and exploitation.
  - Providing long-term support to care for and empower those who are victims of, or vulnerable to, human trafficking, slavery and exploitation.
  - Forming strategic partnerships with like-minded organisations, both locally and globally, who are seeking to reach out to and relieve the poverty and injustice suffered by victims of human trafficking, slavery and exploitation.
- (2) The advancement of education by raising awareness about human trafficking and modern-day slavery by:
  - Organising events that are geared towards raising awareness about human trafficking, slavery and exploitation.
  - Providing training for adults and young people to be able to inform others about human trafficking, slavery and exploitation.
  - Creating a wide range of resources aimed at raising awareness about human trafficking, slavery and exploitation.
  - Empowering people to identify signs of potential abuse and to know how to respond.
- (3) The Advancement of the Christian religion by:
  - Reaching out to both victims and perpetrators of human trafficking, exploitation and enslavement with the good news of hope, healing, forgiveness and redemption that can be found in Jesus.
  - Establishing a network of churches that are committed to extending gospel hope to the trafficked, exploited and enslaved.
  - Hosting meetings to pray for the trafficked, exploited and enslaved.

The main activities of Red Community since its formation have been raising awareness of trafficking and slavery and providing help and support for survivors as detailed below.



## **Achievements and Performance**

This has been another blessed, busy and beautiful year for Red Community:

### **Embrace Project**

It has been another good year for our Embrace project, expertly coordinated by Lauren. We were privileged to be able to provide £7,498 to survivors through our small grant sponsorship project, helping to meet various needs. Furthermore another 9 befrienders were trained and matched with trafficking survivors from Albania, Nigeria, Somalia, Vietnam, Pakistan and the UK.

### **Caru**

This year we were thrilled to merge with Caru – a well-established charity that provides loving care and support to sex workers on the streets and in the parlours of Cardiff. We have worked closely with Louise and the Caru team since the very beginning of Red Community and are thrilled that they are now part of serving under the Red Community umbrella.

### **ARISE Conference**

We hosted our annual ARISE conference on Saturday 7th May at Redeemer Church in Cardiff. It was well attended and offered Bible teaching sessions alongside practical seminars. Contributors included Dai Hankey (Red Community), Kath Johnson (IJM), Louise Thomas (Caru), Heather Lewis (Brave Bear), Lauren Medlicott (Embrace), Nick Davis (Manumit Coffee) and Hugh Tregoning (IJM Wales).

### **Just Prayer**

We hosted monthly prayer meetings online throughout the year.

### **Red on the Road**

In March 2023 two of our trustees, Dai and Dave, travelled to North Wales and ran the first of our Red on the Road sessions at Kinmel Bay Church. It was a privilege to share about the work of Red in a region that we have had very little connection with. We hope to be able to provide Red on the Road sessions across Wales throughout 2023 and beyond.

### **Red House**

Last year it was reported that the offer of a donation to purchase a property to house survivors of trafficking was imminent. After extensive investigation, the Trustees decided not to proceed with this initiative as it was felt that it would divert the focus and resources of the charity away from its awareness raising and support objectives towards property management and housing.

## **Financial Review**

Red Community gratefully acknowledges very generous donations from many churches, organisations and individuals.

There has been a surplus of income over expenditure in the current year with an increase in year-on-year individual donations.

Expenditure is broadly in line with the previous year, mostly related to the grants and expenses related to the survivor-support Embrace project. Some modest expenses were incurred investigating the potential for the Red House project.

As the donors of the funding have not specified particular usages for their contributions, all amounts are currently held in a general unrestricted fund to be utilised for the work of Red Community at the trustees' discretion.

However, with the merger of Caru am Byth, it was agreed with the trustees of that charity that Red Community would account for both the transferred funds and future activities separately, treating it as a restricted fund. The total value of the assets transferred (cash plus a van used in the street ministry) from the Caru am Byth (which has since been removed from the register) was £10,506.

## **Plans for Future Periods**

We aim to launch the Justice Learning Group – a FREE course for Christians who want to understand more about how they can advocate for people experiencing poverty and injustice, to begin to use their time and energy for justice in their communities. The course will involve a self-study curriculum with a mixture of talks, videos, and articles, and a monthly online 'reflection group' to reflect on what is being learned together. The curriculum will be a curated selection of resources drawn from a variety of best practice models.

The Embrace work tends to focus on women, so it is our intention to revive the Red Treks walking group for male survivors which stopped during the pandemic.

Finally, we hope to take on some volunteer interns to learn and serve alongside us as we pursue our mission to unite Christians in Wales to combat slavery.

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Trust's aims and objectives and in planning future activities.

In conclusion, we remain committed to fighting for the trafficked, exploited and enslaved in Wales and beyond. We are thankful to all those who support us prayerfully and financially. Above all we remain grateful to the God of mercy and justice who continues to inspire, provide and protect the ministries of Red Community.





## **Reserves Policy**

The trustees would consider it prudent to retain three months operating costs as a reserve which would equate to approximately £2,000.

## **Declaration**

### **Statement of the Trustee's Responsibilities**

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the constitution requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles of the Charity SORP;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees declare that they have approved the trustees' report above by correspondence in January 2023.

Signed on behalf of the trustees:

Dai Hankey  
Chair of Trustees

## **Independent Examiner's Report**

Report to the trustees/members of **Red Community** Charity no **1169756**

On accounts for the year ended **31<sup>st</sup> March 2023**, set out on pages 7 to 9.

### **Responsibilities and basis of report**

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2023.

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act"). I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Paul Burnell

Date 19/1/24.

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Whitchurch  
Cardiff  
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## Financial Statements

### Statement of Financial Activities for the Year to 31st March 2023

	Caru am Byth Fund £	Unrestricted Fund £	Total Funds £	Year ended 31st March 2022 £
<b>Incoming Resources</b>				
<b>Incoming resources from</b>				
<b>Donations</b>				
Individuals	£1,688.00	£16,397.24	£18,085.24	£5,402.73
Just Giving		£8,012.64	£8,012.64	£7,662.09
Churches		£3,093.22	£3,093.22	£8,892.50
Organisations	£10,506.33	£0.00	£10,506.33	£10,000.00
	£12,194.33	£27,503.10	£39,697.43	£31,957.32
 Fundraising events (net income)		£0.00	£0.00	£0.00
Brave book sales		£0.00	£0.00	£0.00
 Total Incoming Resources	£12,194.33	£27,503.10	£39,697.43	£31,957.32
<b>Resources Expended</b>				
<b>Charitable Activities</b>				
General Expenses	£3,748.68	£2,148.40	£5,897.08	£665.88
Embrace		£7,498.00	£7,498.00	£5,723.00
Embrace expenses		£249.99	£249.99	£433.89
Salaries		£7,720.70	£7,720.70	£5,844.60
Depreciation	£1,500.00	£150.00	£1,650.00	£1,500.00
<b>Governance Costs</b>		£1,321.76	£1,321.76	£555.09
 Total Resources Expended	£5,248.68	£19,088.85	£24,337.53	£14,722.46
<b>Transfers between Funds</b>			£0.00	£0.00
Net movements in funds	£6,945.65	£8,414.25	£15,359.90	£17,234.86
<b>Reconciliation of Funds</b>				
Total funds brought forward	£0.00	£39,437.02	£39,437.02	£22,202.16
<b>Total Funds Carried Forward</b>	£6,945.65	£47,851.27	£54,796.92	£39,437.02

### Balance Sheet as at 31st March 2023

	£	£
<b>Fixed Assets</b>	£8,135.95	£785.95
<b>Current Assets</b>		
Debtors	£946.25	£1,440.24
Cash in Bank	£45,914.72	£37,210.83
	£46,860.97	£38,651.07
<b>Creditors</b>		
Amounts falling due within 1 year	£200.00	£0.00
<b>Net Current Assets</b>	£46,660.97	£38,651.07
<b>Net Assets</b>	£54,796.92	£39,437.02
<b>Funds</b>		
Restricted Funds	£6,945.65	
Unrestricted Income Funds	£47,851.27	£39,437.02
<b>Total Funds</b>	£54,796.92	£39,437.02

## Notes to the Financial Statements for the year ended 31<sup>st</sup> March 2023

### 1. Accounting Policies

#### a. Basis of preparing the financial statements

The trustees have identified no material uncertainties that may cast significant doubt about the ability of the charity to continue as a going concern.

Therefore, the financial statements have been prepared on a going concern basis.

#### b. Accounting convention

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Charities Act 2011 and the requirements of the Statement of Recommended Practice (2005), Accounting and Reporting by Charities.

#### c. Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the resources and the amount can be quantified with reasonable accuracy.

#### d. Resources expended

Expenditure is accruals basis and has been accounted for under headings that aggregate all cost relating to the category.

#### e. Cost of generating funds

Costs of generating funds comprise those costs directly attributable to raising funds through activities.

#### f. Governance costs

Governance costs include direct and related support costs relating to the governance infrastructure allowing the charity to generate information required for public accountability.

#### g. Taxation

The charity is exempt from tax on its charitable activities.

#### h. Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

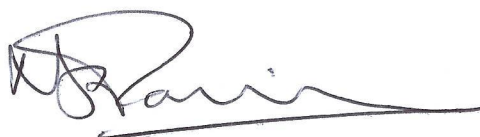
Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.



Red Community has chosen to account for Caru am Byth transferred assets and activities in a restricted fund.

2. **Charitable Activities**  
Relate to costs associated with awareness raising events and grants awarded through the Embrace project.
3. **Governance Costs**  
Relate to safeguarding and insurance costs.
4. **Trustees Remuneration and Expenses**  
No amounts were paid to trustees for remuneration or reimbursement of expenses.
5. **Staff costs**  
One part time member of staff is employed to coordinate the *Embrace* project.
6. **Transactions with related parties**  
There were no transactions with related parties.

These financial statements were approved by the Board of Trustees in January 2024 and were signed on its behalf by...



Nick Davis,  
Trustee

28<sup>th</sup> January 2024.

