



RED:COMMUNITY

UNITED IN THE GOSPEL, EXTENDING HOPE TO THOSE IN CHAINS

Trustees' Annual Report

The trustees present their report for the year ended **31st March 2021**. The Financial Statements for the same period are appended. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting for Charities" Issued in March 2005.

Reference Details

Name:	Red Community
Registered Number:	1169756
Address:	PO Box 1115, Cardiff, CF11 1UN
Trustees:	Dai Hankey (Chair); Nick Davis (Secretary & Treasurer); Mags Moss; Vianney Miti; Dave Medicott; Liz Parry; Robin Davies
Bank:	HSBC, 94 Albany Road, Cardiff, CF24 3RT

Structure, Governance and Management

Red Community was established as a foundation Charitable Incorporated Organisation, registered on 18th October 2016 with a constitution as the governing document.

Should the need arise, new trustees have and will be appointed for a term of two years by the existing trustees taking full account of the individual's relevant skills, knowledge and experience. Any new trustees will be appropriately trained in respect of their responsibilities and the procedures of the charity.

The charity has one part-time member of staff and is administered by the trustees. Decisions in respect of sizeable grants to be awarded are made at trustees' meetings. Decisions relating to small grants under the Embrace scheme (usually significantly less than £200) are delegated to one member of the board by the trustees and are reviewed by the Treasurer prior to payment.

It is not considered that the charity is exposed to major risks, but this is continually reviewed and should any such be identified, mitigating procedures will be devised and implemented.



Objectives and Activities

The objects of the charity are:

- (1) The relief of poverty suffered by those who are victims of, or vulnerable to human trafficking, slavery and exploitation by:
 - Providing frontline services to reach out and assist those who are victims of, or vulnerable to, human trafficking, slavery and exploitation.
 - Providing long-term support to care for and empower those who are victims of, or vulnerable to, human trafficking, slavery and exploitation.
 - Forming strategic partnerships with like-minded organisations, both locally and globally, who are seeking to reach out to and relieve the poverty and injustice suffered by victims of human trafficking, slavery and exploitation.
- (2) The advancement of education by raising awareness about human trafficking and modern-day slavery by:
 - Organising events that are geared towards raising awareness about human trafficking, slavery and exploitation.
 - Providing training for adults and young people to be able to inform others about human trafficking, slavery and exploitation.
 - Creating a wide range of resources aimed at raising awareness about human trafficking, slavery and exploitation.
 - Empowering people to identify signs of potential abuse and to know how to respond.
- (3) The Advancement of the Christian religion by:
 - Reaching out to both victims and perpetrators of human trafficking, exploitation and enslavement with the good news of hope, healing, forgiveness and redemption that can be found in Jesus.
 - Establishing a network of churches that are committed to extending gospel hope to the trafficked, exploited and enslaved.
 - Hosting meetings to pray for the trafficked, exploited and enslaved.

The main activities of Red Community since its formation have been raising awareness of trafficking and slavery and providing help and support for survivors as detailed below.



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Achievements and Performance

Embrace

Embrace has grown to become the most significant 'hands-on' project that Red Community runs. To date we have supported hundreds of survivors with financial aid. Furthermore, we have been able to pair many dozens of survivors with befrienders from local churches.



Arise Conference



Unfortunately, due to the Covid pandemic we made the sad decision to postpone the Arise conference until such time as it is safe to host a conference indoors.

New Website

In July we were thrilled to launch our new Red Community website, designed by Dave Seadon. We hope that this will enhance our online presence and enable us to engage with more abolitionists.



Just Prayer

We have once again started to pray on a monthly basis for trafficked, exploited and enslaved. In 2020 we prayed on the 20th day of each month, and as we entered 2021, we prayed on the 21st day of each month. Once the pandemic hit, we switched to hosting the prayer meetings on Zoom.

Financial Review

Red Community gratefully acknowledges very generous donations from many churches and individuals.

There has been a surplus of income over expenditure in the current year largely due to the fact that the impact worker left at the end of last year to carry on a similar role with another charity. Also, a sizeable donation was received from Manumit Limited, a



not-for-profit coffee roasting company which was set up shortly after Red Community to provide employment for survivors of slavery.

As the donors of the funding have not specified particular usages for their contributions, all amounts are currently held in a general unrestricted fund to be utilised for the work of Red Community at the trustees' discretion.

Plans for Future Periods

The Embrace befriending project is expected to continue to grow, though the pandemic has significantly impacted the delivery of the project due to logistical difficulties and the reluctance of some survivors to socialise. It is still our hope to be able to expand Red Community's geographical scope to encompass Swansea and potentially North Wales as well as Cardiff and Newport. However, these plans are contingent on what is possible or permissible during the Covid 19 pandemic.

Awareness raising plans for the coming year would be similar to last year but are again contingent on restrictions associated with Covid-19.

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Trust's aims and objectives and in planning future activities.

Reserves Policy

The trustees would consider it prudent to retain three months operating costs as a reserve which would equate to approximately £5,000.



Declaration

Statement of the Trustee's Responsibilities

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the constitution requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles of the Charity SORP;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

As the income of the charity fell below the threshold requiring an independent examination of the accounts, the trustees have decided to retain the funds which this would have entailed for charitable activities.

The trustees declare that they have approved the Trustees Report above by correspondence in January 2022.

Signed on behalf of the trustees on 26th January 2022:

Dai Hankey
Chair of Trustees

**Financial Statements****Statement of Financial Activities
for the Year Ended 31st March 2021**

	Unrestricted Fund £	Total Funds £	Year ended 31st March 2020 £
Incoming Resources			
Incoming resources from			
Donations Individuals	£3,273.79	£3,273.79	£2,630.72
Just Giving	£7,365.70	£7,365.70	£10,496.66
Churches	£2,050.00	£2,050.00	£727.51
Organisations	£7,500.00	£7,500.00	£220.00
	<u>£20,189.49</u>	<u>£20,189.49</u>	<u>£14,074.89</u>
Fundraising events (net income)	£0.00	£0.00	£383.97
Brave book sales	£0.00	£0.00	£569.92
Total Incoming Resources	<u>£20,189.49</u>	<u>£20,189.49</u>	<u>£15,028.78</u>
Resources Expended			
Charitable Activities			
General Expenses	£1,299.75	£1,299.75	£1,801.65
Embrace	£7,226.28	£7,226.28	£6,602.00
Embrace expenses	£153.35	£153.35	£1,069.25
Salaries	£5,593.00	£5,593.00	£10,720.82
Brave book costs	£0.00	£0.00	£2,644.49
Governance Costs	<u>£579.29</u>	<u>£579.29</u>	<u>£472.35</u>
Total Resources Expended	<u>£14,851.67</u>	<u>£14,851.67</u>	<u>£23,310.56</u>
Net movements in funds	<u>£5,337.82</u>	<u>£5,337.82</u>	<u>£8,281.78</u>
Reconciliation of Funds			
Total funds brought forward	£16,864.34	£16,864.34	£25,146.12
Total Funds Carried Forward	<u>£22,202.16</u>	<u>£22,202.16</u>	<u>£16,864.34</u>

**Balance Sheet
as at 31st March 2021**

	£	£
Fixed Assets	£2,285.95	£2,285.95
Current Assets		
Debtors	£1,215.24	£1,021.49
Cash in Bank	<u>£18,700.97</u>	<u>£13,556.90</u>
	£19,916.21	£14,578.39
Creditors		
Amounts falling due within 1 year	<u>£0.00</u>	<u>£0.00</u>
Net Current Assets	<u>£19,916.21</u>	<u>£14,578.39</u>
Net Assets	<u>£22,202.16</u>	<u>£16,864.34</u>
Funds		
Unrestricted Income Funds	<u>£22,202.16</u>	<u>£16,864.34</u>
Total Funds	<u>£22,202.16</u>	<u>£16,864.34</u>



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Notes to the Financial Statements for the year ended 31st March 2021

1. Accounting Policies

a. Basis of preparing the financial statements

The trustees have identified no material uncertainties that may cast significant doubt about the ability of the charity to continue as a going concern.

Therefore, the financial statements have been prepared on a going concern basis.

b. Accounting convention

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Charities Act 2011 and the requirements of the Statement of Recommended Practice (2005), Accounting and Reporting by Charities.

c. Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the resources and the amount can be quantified with reasonable accuracy.

d. Resources expended

Expenditure is accruals basis and has been accounted for under headings that aggregate all cost relating to the category.

e. Cost of generating funds

Costs of generating funds comprise those costs directly attributable to raising funds through activities.

f. Governance costs

Governance costs include direct and related support costs relating to the governance infrastructure allowing the charity to generate information required for public accountability.

g. Taxation

The charity is exempt from tax on its charitable activities.

h. Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. As yet, Red Community does not have any restricted funds.



2. Charitable Activities

Relate to costs associated with awareness raising events and grants awarded through the Embrace project.

3. Governance Costs

Relate to safeguarding and insurance costs.

4. Trustees Remuneration and Expenses

No amounts were paid to trustees for remuneration or reimbursement of expenses.

5. Salaries

One part time member of staff is employed to coordinate the *Embrace* project.

6. Transactions with related parties

Red Community received a donation from Manumit Limited – a not-for-profit social enterprise company of which two Red Community trustees are directors.

These financial statements were approved by the Board of Trustees by correspondence and were signed on its behalf on 26th January 2022 by:

Nick Davis
Trustee