NORTH HALIFAX PARTNERSHIP LIMITED

England & Wales · Charity number 1169746

Details

Status	Registered
Legal form	Charitable company
Company number	04365411
Registered	2016-10-18
Register	View on the Charity Commission register

Contact

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Activities

Objects: THE COMPANY'S OBJECTS ARE SPECIFICALLY RESTRICTED TO THE PROMOTION FOR THE PUBLIC BENEFIT OF URBAN AND RURAL REGENERATION IN AREAS OF SOCIAL AND ECONOMIC DEPRIVATION AND IN PARTICULAR, BUT NOT EXCLUSIVELY, CALDERDALE BY ALL OR ANY OF THE FOLLOWING MEANS: 3.1 THE RELIEF OF POVERTY IN SUCH WAYS AS MAY BE THOUGHT FIT.3.2 THE RELIEF OF UNEMPLOYMENT IN SUCH WAYS AS MAY BE THOUGHT FIT, INCLUDING ASSISTANCE TO FIND EMPLOYMENT.3.3 THE ADVANCEMENT OF EDUCATION, TRAINING OR RETRAINING, PARTICULARLY AMONG UNEMPLOYED PEOPLE, AND PROVIDING UNEMPLOYED PEOPLE WITH WORK EXPERIENCE.3.4 THE PROVISIONS OF FINANCIAL ASSISTANCE, TECHNICAL ASSISTANCE, OR BUSINESS ADVICE OR CONSULTANCY IN ORDER TO PROVIDE TRAINING AND EMPLOYMENT OPPORTUNITIES FOR UNEMPLOYED PEOPLE AND TO ENHANCE AND RETAIN EMPLOYMENT OPPORTUNITIES IN THE AREA.3.5 THE MAINTENANCE, IMPROVEMENT AND/OR PROVISION OF PUBLIC AMENITIES.3.6 THE PROVISION OF, OR ASSISTANCE IN, THE PROVISION OF RECREATIONAL FACILITIES FOR THE GENERAL PUBLIC AT LARGE AND/OR THOSE WHO, BY REASONS OF THEIR YOUTH, AGE, INFIRMITY OR DISABLEMENT, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES, HAVE NEED OF SUCH FACILITIES.3.7 THE PROTECTION OR CONSERVATION OF THE ENVIRONMENT.3.8 THE PROVISION OF PUBLIC HEALTH FACILITIES AND CHILDCARE.3.9 SUCH OTHER MEANS AS MAY FROM TIME TO TIME BE DETERMINED AND SUBJECT TO THE PRIOR CONSENT OF THE CHARITY COMMISSIONERS FOR ENGLAND AND WALES.

Activities: Management of North Halifax Partnership Family Hubs and the Neighbourhood and community programmes in Calderdale. Working with public service providers and local communities to raise awareness, and promote and improve public service delivery including employment support, education training, public health facilities and childcare in communities.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Environment/conservation/heritage, Economic/community Development/employment, Recreation
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Calderdale

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Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£5,646,595	£5,420,638	£1,126,165	182
2024-03-31	£4,772,676	£4,763,622	£900,208	182
2023-03-31	£4,293,236	£4,255,448	£891,154	180
2022-03-31	£4,121,774	£4,081,659	£853,366	180
2021-03-31	£3,847,504	£3,831,129	£813,251	180

Trustees

Name	Role	Appointed
Carly Gonzalez		2023-10-05
David John Eyers		2021-09-22
Leoni Jane Craigie		2020-01-22
Martin Wilson		2024-11-25
Michelle Fee		2024-01-25
Peter Robinson		2017-11-22
Samantha Harrison		2018-03-21
Sandra Bowles		2019-07-30

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NORTH HALIFAX PARTNERSHIP LIMITED

England & Wales - Charity number 1169746

Accounts

REGISTERED COMPANY NUMBER: 04365411 (England and Wales)
REGISTERED CHARITY NUMBER: 1169746

REPORT OF THE TRUSTEES AND

AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

FOR

NORTH HALIFAX PARTNERSHIP LIMITED
(A COMPANY LIMITED BY GUARANTEE)

SMH Sheards Audit Limited
Statutory Auditors
Vernon House
40 New North Road
Huddersfield
West Yorkshire
HD1 5LS

NORTH HALIFAX PARTNERSHIP LIMITED

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for the year ended 31 March 2025

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NORTH HALIFAX PARTNERSHIP LIMITED

REPORT OF THE TRUSTEES
for the year ended 31 March 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Charity's objects are specifically restricted to the promotion for the public benefit of urban and rural regeneration in areas of social and economic deprivation and in particular North Halifax by all or any of the following means:

(a) The relief of poverty in such ways as may be thought fit.
(b) The relief of unemployment in such ways as may be thought fit, including assistance to find employment.
(c) The advancement of education, training or retraining, particularly among unemployed people, and providing unemployed people with work experience.
(d) The provision of financial assistance, technical assistance, or business advice or consultancy in order to provide training and employment opportunities for unemployed people and to enhance and retain employment opportunities in the area.
(e) The provision of, or assistance in, the provision of recreational facilities for the general public at large and /or those who, by reasons of the youth, age, infirmity or disablement, poverty or social and economic circumstance, have need of such facilities.
(f) The protection of the environment.
(g) The provision of public health facilities and childcare.
(h) Such other means as may from time to time be determined subject to prior consent of the Charity Commissioners for England and Wales.

In carrying out its objects, the Charity shall promote equality of opportunity and oppose any form of discrimination on grounds of race, ethnic origin, gender, sexual orientation, age, disability or religion.

Vision and Purpose

The Charity's vision is for a **stronger North Halifax and a better future for all generations**. The Charity's agreed purpose therefore is **to support individuals from cradle to grave, and to carry out activities which relieve poverty and disadvantage, promote health and wellbeing and strengthen communities.**

The Board reviews its objectives and purpose periodically, and in January 2024 reviewed our strategic objectives under our 4 strategic goals of Strengthening Communities, Building Resilience, Improving Outcomes and Growing our Charity. These goals underpin the services delivered by our Family Hub Services, Neighbourhood team under contract to Calderdale Council; our Staying Well work and delivery of our Place based social action work.

We manage Family Hubs across half the Metropolitan Borough of Calderdale covering council wards in North and East Halifax and the Lower Calder Valley. In 2024/25 we transitioned from Children's Centres to become Family Hubs under the Government's agenda. We delivered services from 8 Family Hub buildings, 6 of which provide day care, and we cover 2 other outreach areas where services are delivered from different community venues. We run 2 Family Support teams who work in the communities. The contract for this work was originally for 3 years until 30th June 2017 but has been extended several times - most recently until September 2025.

Our Communities Team works with local communities and public services to improve local areas, improving cohesion and a sense of local pride. We cover the whole of North and East Halifax and provide a Neighbourhoods Team service for Calderdale Council in that area. The team also includes Community Organisers, who work alongside communities to bring people together to find solutions to local issues. Our Staying Well service works across North and East Halifax and the Lower Calder Valley to improve wellbeing amongst adults, including personalised support for those living with and beyond cancer. Across 23-25 delivery of the UK Shared Prosperity Fund (UKSPF) programme has been embedded across the work of our Communities Team, included a diverse range of community engagement activities to establish community priorities for funding. Proposals for investment have then developed and co-produced to secure investment for North Halifax communities. In 2024 the team was also expanded to include delivery of an Active Travel project across Ovenden, Illingworth and Mixenden.

These areas of work include targets for achievement set by funders

OBJECTIVES AND ACTIVITIES

Significant activities

The Charity's main programmes, projects and services are:

1) Children, Young People and Families - Childcare, young people and family support

Most of our work is geared to supporting children and families. Family Hubs provide holistic services for parents and carers and their young children. These include health, training and employment, family safety and family learning, parenting skills, and above all providing an environment where children can learn and play. We deliver Family Hubs services from our Family Hub buildings and in homes and many different community settings.

Our Neighbourhood team works with a range of young people to positively engage them in meaningful activities, capturing insight empowering their voices to be heard. This work ranges from Junior Wardens schemes - engaging smaller groups of young people in schools to develop environmental awareness and skills - to teenagers who are involved social action projects to improve local green spaces and creative projects such as Open Mic sessions.

With a focus on adult wellbeing, Staying Well support a range of parents to develop social networks, connect into communities and make healthier choices.

In 2024 a Parents Champions project was launched across the Family Hub and Communities teams. This cross organisational approach developed a volunteer programme to engage local parents and involve them in promoting local services, shaping the design and delivery of activities and developing local provision for parents.

We have a number of contractual targets around children and families being registered with us (particularly from within the most disadvantaged areas), and children and families benefitting from Family Hubs, nurseries and Family support services.

2) Health and Wellbeing - Preventative health promotion and supporting self-management / self-care

Our Family Hubs services provide direct health support on a wide range of issues, particularly those affecting children and their parent and carers. This is supplemented by wellbeing and health education in our family learning programme. Midwives and health visitors provide some services from our Family Hubs, and we work closely with NHS and Public Health on strategic planning and operational delivery partnerships.

Our Staying Well service follows a community-based model of social prescribing, working with adults to improve health and wellbeing by connecting them with local services and community provision. This includes supporting those facing loneliness and isolation to access clubs and activities in the community. It also focuses on supporting people to make healthier choices and develop health confidence. In 2024 the model was extended to include personalised support for those living with and beyond cancer.

Staying Well also deliver community education events which raise awareness of health issues, promote local services, and develop community cohesion. A telephone befriending service is also delivered through the service, encouraging volunteering and skill development. Staying Well were also a partner in the delivery of the Saving Together project across 2024-25, delivering 1:1 work, workshops and events to reduce fuel poverty.

NHP are now also running 2 Active Travel Hubs in North Halifax. The hubs offer advice, information and resources to support people to walk, cycle and wheel for travel. Empowering local people to make healthier, greener and more economical choices in travelling.

Our targets are around health support services to children and families in our Family Hubs, arranging referrals to statutory services, improving wellbeing and supporting and developing community-based groups and activities.

OBJECTIVES AND ACTIVITIES

3) Strengthened Communities - Activities that make the community more empowered and cohesive
Communities across North Halifax face various social and economic challenges. Our Neighbourhood Team works closely with the local partners, residents, and community groups to make our areas safer, cleaner and greener places to live. We work with agencies such as the police, fire and rescue service and the local authority to improve community safety and to encourage the community to take pride in their neighbourhoods, enjoying our local green spaces and countryside. A range of partnerships are facilitated to encourage collaborative response and solutions to local issues.

A diverse range of community engagement activities are delivered to capture the voice of local people and encourage involvement in responding to local issues. This can include setting priorities for local investment of shaping the development of projects and initiatives, such as our delivery role in the UKSPF programme. A broad programme of activities and events are also delivered to bring together local people and celebrate the success of individuals and groups. Weekly community communications in North and East Halifax and the Lower Valley help promote what's on type events in localities and across the Borough.

The Neighbourhood and Staying Well Teams also focus on supporting the development of new and existing community groups, often with a focus on address local issues and priorities. This enriches community provision and leads to stronger, more cohesive communities with confidence and resilience.

Our targets are around improving the environment through education and enforcement action, engaging and consulting with local people, supporting, promoting, and empowering community activity and providing information to local communities.

We are committed to ensuring that our events and activities are environmentally responsible, while consistently reinforcing sustainable practices and messages across our communities.
Our new Parent Champion programme plays a vital role in amplifying the voices of local parents. By listening to their experiences and insights, we are better equipped to shape services that truly reflect the needs of families in our area

4) Employment Support - Helping people into employment and training
This is achieved by advice and support to families we work with who are assisted to training and employment opportunities, partly through job clubs. The provision of childcare at 6 of our Family Hubs, located mainly in areas of disadvantage, provide much needed childcare for parents looking to undertake training or attend work. We provide accredited training in areas such as paediatric first aid and food hygiene with childcare available at some sessions. Our volunteering programme provides training and work experience opportunities with many volunteers progressing into sessional or permanent work within our charity or into employment in the wider community. We also engage apprentices, many of whom progress into permanent jobs.

We work in partnership with local community partners offering work support/training, offering our buildings as venues and signposting our service users to these activities.

Our targets are around supporting people into jobs and training, developing volunteering and volunteering opportunities and the provision of childcare places.

Public benefit
The trustees confirm that they have each complied with their duty under section 17 (5) of the Charities Act 2011 to have due regards to the guidance on public benefit published by the Charity Commission when carrying out their role and duties.

The charity works specifically in areas facing social and economic deprivation and in North Halifax in particular. Public benefit has been achieved through the provision of support around training and employment, health and wellbeing and support to families and children. Services are designed around benefitting both individuals and the neighbourhoods and communities in which they reside.

STRATEGIC REPORT

Achievements and performance

Charitable activities

General

This year has been about focussing on the quality of our services and meeting the needs of the communities we serve.

Our nursery income has been better than last year, our occupancy levels have improved, but at times we have still had to restrict occupancy on some of our nurseries this year due to the challenge of being able to recruit to early years posts.

Like other charities and businesses, we have continued to be hit by rising costs, our utilities, salary costs, buildings costs and all other outgoings have all increased again this year.

Despite the challenges we have had this year, in particular around recruitment and retention, we have had an extremely successful year.

Children, young people and families

On 31 March 2025 79% of the 4,505 children under 5 in the Lower Valley and Halifax North and East area were registered with NHP Family Hubs. Over the year we engaged with 91% of all registered families in Lower Valley, and 88% in Halifax North and East. Targeted work ensured we engaged with 94% and 94% of families in greatest social and economic need in the respective areas. General satisfaction with services remained high, with 100% of families responding in our annual Family Hub services consultation saying they were happy with the service they received. The proportion of respondents who believed that services had a positive impact on their parenting confidence and aspiration increased by 0.3% to 85.1%, and there was an increase of 9.4% to 88.6% in the proportion of parents with same belief about school readiness.

A total of 606 children attended our day care provisions during the year. All of our 6 day care provisions currently have a good or outstanding OFSTED rating.

A total of 1,078 families attended antenatal clinic, 301 attended post-natal clinics, 767 attended baby clinics and 56 attended Getting Ready for Baby.

We engaged with 1,492 families in physical activity. Throughout August our summer activity programme engaged 198 families in Summer Events and Parties, Family Learning 25th Anniversary Events, Big Games, Golf, Boogie Babies, Football, Forest School, Playing Out Sessions and Zoo Lab.

1,217 families accessed groups at Family Hubs during the year.

Our Family Support Teams supported 591 families during the year, and we closed 359 cases, with 100% of families stating they were very or extremely satisfied with the service they received. Much of the teams' work focuses on early intervention to prevent problems escalating to the point where a child's health, wellbeing or safety is at serious risk - Tier 5 in the Calderdale Continuum of Need and Response. 95% percent of our cases upon referral started at level 2 and 3. We closed 189 cases (53% of all closed cases) at "Universal" Tier 1 - Children whose Needs are Met, and 117 (33% of all closed cases) at Tier 2. 229 (64%) cases had de-escalated at least one Tier at closure. Families recognised this positive step, with 100% saying that their quality of life was better after receiving family support.

During this period there were 161 Outcome Stars completed with Families with an average distance travelled of 2.82 representing good progress and impact in each Outcome area.

The Family Support Team also helped 79 families with disabled children to access short breaks.

A stock of washing machines, cookers, and fridge freezers (5 of each) was purchased from our Bearders and Family Support budget as this is a constant ask from our families. These white goods are stored at Direct Discounts Halifax who deliver them to families as and when required.
Family Support also planned and delivered two free coach trips to Scarborough, this was open to any family with children 5 and under. We had excellent take up of this offer and received very positive feedback from those attending. Some of these families had previously never been able to afford to visit the seaside.

We have worked closely with Calderdale Council on the development of the Family Hub agenda. As part of this collaboration, we have supported the upskilling of many staff members to deliver evidence-based activities and courses designed to help parents and families achieve better outcomes. These programmes include both educational and parenting-focused support.

Junior Wardens schemes were delivered in 3 primary schools. A total of 16 sessions were held which engaged over 300 children. Sessions included delivery from a wider range of partners and included litter picking, recycling, street audits. Sessions were also used to gather the voice of young people on the development of local activities and green space.

Football and rugby engagement sessions were developed and delivered across school holidays. These activities offer grassroots football activities to local young people, offering opportunities for skill development and social cohesion. The sessions also provide opportunities to engage with young people on local issues such as the development of green spaces. Following these activities a number of young people have been engaged in broader activities or linked to structured football opportunities. A total of 7 sessions have been delivered benefiting over 100 children.

Community organising capacity supported the delivery of a social action project in Beechwood Park over Summer 2024. This worked with young people to address issues of ASB in the local park and offer an opportunity to positively engage young people in using the park and contributing to looking after their local area. The project also included Newground Youth Teams, Holmfield Bowlers and Active Calderdale. Using learning from this project Community Organising capacity was also used to develop an Open Mic project in conjunction with Culturedale and Newground Youth Teams. This project focused on giving young people a voice through music, developing confidence and skills.

In 2024 a Parents Champions project was launched across the Family Hub and Communities teams. This cross organisational approach developed a volunteer programme to engage local parents and involve them in promoting local services, shaping the design and delivery of activities and developing local provision for parents. Over 12 volunteers were recruited across 24-25. Volunteer recruitment and celebration events were delivered in conjunction with the Staying Well Befriending project. Planning also commenced for the delivery of various community training opportunities, shaped from the insight of local parents.

The family learning programme delivered 49 courses and activities to families with the focus around health and wellbeing, raising parent aspirations and readiness for school with 304 families accessing these.

Health and Wellbeing
Staying Well received 296 referrals throughout the year and a successful closure rate of 86.5% was seen throughout the year. The Staying Well Telephone Befriending Service has continued to develop and sustain. Over 20 volunteers were recruited across the year and ongoing matches made with Staying Well clients.

In Autumn 2024 NHP were successful in being awarded the contract for Staying Well for a further 5-year (3+2) period. This marked a change in year-on-year funding and allowed for more long-term planning of delivery. The successful award following a competitive process also reflected the trusted position of NHP as a strong deliverer of wellbeing and community development services in Calderdale.

Enhanced funding from Macmillan and West Yorkshire Cancer Alliance was procured in 24-25 to build and develop the Staying Well model to include supporting those living with and beyond cancer. With NHP acting as the lead, the project was developed in partnership with various health organisations, departments and voluntary sector organisations (including the hub partners delivering Staying Well in other areas of Calderdale). Staff were recruited in late 2024 and initial work focused on inducting staff in line with both Staying Well and Macmillan expectations. Existing networks were used to promote the new services and develop community referrals whilst clinical pathways were developed. Initial impact was very promising with clients commenting on the benefit of bespoke support within the community without time restrictions.

There was continued facilitation and growth of professional networks across North Halifax and the Lower Valley to bring together front-line professionals to share learning, resource, and insight in supporting local people. In the role as co-chair of the North Halifax Health and Wellbeing Network, NHP successfully grew membership of the group as well as coordinating partners in the establishment and achievement of local priorities to improve population health. This community leadership has included the promotion of breast screening using community events and activities, the facilitation of health checks within community events and the development of a cardiovascular disease action plan for the locality.

Micro-commissioning processes continued to be delivered and include varied strands of money to support the investment and development of a variety of Health & Wellbeing projects at a community level. In total just over £30,000 of monies were distributed over the year. this money was made up from 3 funding sources, directed to NHP due to our experience in delivering effective community funding processes. This included continued work with Active Calderdale to support the distribution of budgets specific to the developing opportunities to be physically active at a community level and continued delivery of the Lunch Club Fund on behalf of Calderdale Council. Monies supported over 40 projects from community cafes, new equipment, singing groups and wellbeing sessions. The decision-making processes for funds continue to sit in the hands of local people through our community panels.

In late 2024 discussions commenced with the local authority Family Hubs programme manager on the delivery of Family Hub community budgets using the same model, reflecting the reputation of NHP in delivering high impacts through these processes.

NHP continued to support the development of an Integrated Health and Wellbeing system, led by Public Health. recognising the expertise and value of the voice of an experienced Community Anchor in the ongoing work. NHP have continued to promote the use of the Calderdale Outcome star, supporting its use in other services, teams and voluntary sector organisations.

A total of 6 community health promotion events were delivered over the year with varied themes. In North Halifax this included events to promote women's wellbeing and engage with people on barriers to accessing healthcare and promote breast screening opportunities. This was part of wider health partnership work and was delivered to coincide with residents being invited for breast screening. Later in the year a men's wellbeing event was also delivered which focused on health issues affecting older men. In the Lower Valley events were delivered to bring local services together and promote new community spaces, offering opportunities for people to learn about health issues, gain awareness of potential support and build local networks.

Across 2024-25 Staying Well were a key partner in the delivery of the Saving Together project. Led by Newground Together, the project focused on addressing fuel poverty and energy efficiency across North Halifax. Staying Well capacity was used to offer a holistic wellbeing offer to wider energy advice, along with maximising community networks to promote the opportunity. Delivery capitalised on existing opportunities within Staying Well delivery such as community events, activities and groups who are regularly supported by staff. Staying Well took a direct role in the development of the Energy Champions scheme which recruited local volunteers to test out energy saving equipment and then champion the use amongst their networks and wider in the community. The project ended in March 2025 with plans to explore wider funding for further delivery in autumn 2025.

Across 2024 funding was obtained to support the development of Active Travel hubs in North Halifax. Launching the project was delay by political restrictions on releasing funding and recruitment challenges however in late 2025 an Active Travel Coordinator was successful appointed. Work began on establishing hub sites at OSCA Foundation in Ovenden and Mixenden Activity Centre. The Hubs will focus on offering advice, resource and support to help people walk, cycle and wheel more for travel. Initial work focused on building relationships with the sites and other providers of active travel work in Calderdale. Existing events and activities were also extended to include active travel activities such as pop up bike repair sessions.

The Health and Wellbeing Group was established in May 2023. Since then, it has expanded its membership and improved its ability to deliver health and wellbeing activities across the organisation.
Key achievements this year include:

- Six staff members completed Mental Health First Aid training
- The group reviewed EAP bids and selected Health Assured Ltd. as the provider
- They contributed to implementing ideas from the Fair Work Charter
- The group played a key role in shaping the organisation-wide Appraisal Golden Thread

Employment Support and Volunteering
Job Clubs were held across North Halifax. A total of 61 sessions were delivered in 2 venues. This benefitted 230 attendees, an increased attendance on the previous year. An Employment Fair was held in March which involved many partners leading on employability support but was coordinated by the Neighbourhood Team. The event built on previous delivery and following feedback was delivered through a local library to increase accessibility. had stronger attendance than last year with around 25 families accessing support.

The Staying Well Befriending scheme continued to recruit volunteers throughout the year with a total of 112 volunteers being registered with the scheme. A comprehensive training package for volunteers continues to be in place including Safeguarding, Boundary Setting and Mental Health First Aid. A Volunteer Christmas celebration was held in conjunction with Parent Champions. Experienced volunteers, new volunteers and anyone interested in becoming a volunteer was welcomed to come. Over 30 people attended.

The family learning programme delivered 11 employability courses with 61 attendees. We continued to work with our local College to deliver introduction to childcare courses, Autism awareness level 3 and Principles in Practice SEND at our Hubs to ensure accessibility for families.

Volunteers continued to support the Family hub work with 5 volunteers undertaking 390 hours of work, 2 volunteer moved into a role within daycare. We also had 6 breastfeeding peer support volunteers who undertook 158 hours work. Sessional staff were active for the whole of this year with 23 on the database, 5 were given temporary contracts to support holding vacancies in centres and SEN one to one work. A total of 2669 hours were worked by those not on a temporary contract.

We offer a wide range of training and development for all NHP staff. Every team member has completed at least three training courses, totalling over 1,000 eLearning modules - including food hygiene, safeguarding, disability awareness, and equality and inclusion.
We've delivered professional development workshops for both new and experienced managers, including National Professional Qualification in Early Years Leadership (NPQEYL) and supported NVQs in childcare, family support, and business administration. Currently, we're supporting seven childcare apprentices, with six moving into full-time roles this year.
We've also prioritised key training in protective security and sexual harassment, reflecting important changes in the wider community.

Strengthened Communities

There was a continued focus on environmental work from our Neighbourhood Team. A total of 73 sessions were held to address and engage on neighbourhood issues. This included walkabouts, community clean ups, litter picks and street audits and engaged over 900 people. Support of community action around green space continued to be a keen focus across the Communities Teams. In addition to coordinating ongoing development of Shroggs Park, a partnership group continued to be facilitated to improve Beechwood Park. Work in both areas has included obtaining funding to secure new fencing, installation of Active Spots, event delivery, new signage and improvements to accessibility such as car parking. NHP work with a range of partners to ensure community voice remains central to all development work and cross organisational opportunities are maximised. In December 2024 we presented to wider neighbourhood teams in the council to champion the model of work and share learning and experience of impact to be rolled out in other areas of Calderdale.

Alongside this development work there is a focus on supporting and developing varied models of Friends of Parks groups across North & East Halifax. This has included traditional support related to organising events, accessing funding, and engaging with communities as well trialling different approaches. In Beechwood Park a focus has been made on engaging young people through skating and cycling with an aim to form a 'teen friends of group'. This intends to engage young people positively in the area, reducing generational divides in the park.

Over £20k of Ward Forum grants were distributed to over 50 small scale projects and groups. This sustained the interest and level of successful funding that was seen in the previous year and meant all funds were utilised. Projects and activities supported included support for local events, funding of equipment for groups and support to cover insurance costs.

A wide and diverse range of community engagement activities continued to be held across the year as part of the Reimagining Communities Programme which gathered insight to inform UKSPF spend in North Halifax communities. Over 150 engagement activities have been delivered from walkabouts, creative projects, and online and individual conversations. This insight shaped further proposals for investment, building on the success of delivery in 23-24 and identifying further community priorities and gaps in provision. In 24-25 a total of 17 successful proposals were generated and over £400,000 were invested across North Halifax. Funding included the development of accessible changing places, youth programmes to reduce ASB and improvements to green spaces.

A range of community events were delivered across the year. There was a continued focus on delivering a range of opportunities in local green spaces to showcase and promote wider development work in these areas. In Spring an event was held in Ling Bob, utilising green space and local youth and church spaces. The event showcased a range of local services as well as engaging Pellon communities in shaping UKSPF funding. A larger summer event held in Beechwood Park, brought local services together to create a marketplace, promoting local organisations and activities. Over 200 people attended with many expressing interests in volunteering locally. A summer Art in the Park event was delivered in Shroggs Park, attracting over 70 people. The event used Culturedale funding to bring creative opportunities into North Halifax.

The previous years programme of pop up seasonal events in green spaces was built upon to deliver similar opportunities in increased areas. Halloween trails were delivered in Beechwood, Mixenden and Shroggs Park and in total over 200 people attended. The events brought new people into the North Halifax areas and showcasing local parks in a positive way. At Christmas 2 events were delivered in green spaces. The Shroggs Lantern Walk returned for a third year, attracting over 60 people, showing an increase on the previous year. The event also worked in partnership with Saving Together, engaging parents and promoting wider support opportunities. An event was also delivered in Beechwood Park, with over 60 people attending. The vent focused on promoting physical activity opportunities and getting children's and families moving more.

The third annual Thriftmas event was delivered. The event continued to focus on providing messages around being more mindful of waste at Christmas as well as ideas and tips to lower the cost of the festive period. Over 300 people attended and more services were engaged than previous year. This included Healthy Minds, St Georges Community Trust, VSI Alliance and Dads R Us. The event also focused on promoting the Saving Together project and offered a range of workshops and support to empower local people to make more positive choices around fuel efficiency.

A celebration of International Women's Day event was held across February and March. A range of groups, organisations and individuals were engaged in decorating mosaic tiles reflecting important things to them. The tiles were then used to decorate a large planter. An event was held in early March to both bring local women together and unveil the planter. A tree was then planted to signify the growth of community and women.

A range of support has been offered to the formation of residents and tenants associations across the North Halifax area. This has included direct and indirect support to newly formed groups including applying for funding, recruiting volunteers, developing governance and planning events.

Over 24-25 NHP continued to work with CMBC on the establishment of a license to commence to community management of Mixenden Activity Centre. This included successfully securing funding from a range of sources including CFFC, UKSPF and Active Calderdale. There were continued delays to the process which meant the license was not successfully secured in 24-25. Following negotiations with funders all funding was retained for future use and the license is hoped to be achieved early 2025.

We continued with our focus on transforming our equality and diversity outcomes with our equality and diversity action plan still in place we provided opportunities for improved learning, discussion, and awareness sessions. We sustained the opportunity to learn and question through NHP staff news and team meetings and continued to develop scrutiny at Board level. We incorporated more disability training into our mandatory programme of training for our staff, with a view to working towards the next level of the disability award we hold.

We have continued our focus on reducing our carbon footprint as a business, each of our buildings continues to have an environmental action plan in place and our NHP climate change group meets regularly to review our operations, make suggestions, and implement ways that will further make us more sustainable. Some examples of work this year include continuation of Meat Free Monday in all our day care provisions, as an organisation we took part in World Clean-up Day and undertook many local litter picks. We have continued to move more systems to paperless systems, encouraging staff to walk more and car share. We continue to use our NHP communication channels to share, inform and engage the residents of Calderdale in environmental initiatives, promoting campaigns where appropriate. We delivered community events that had themes around reducing carbon footprint, we have introduced toothbrush re-cycling at 2 of our nurseries.

We have worked hard in developing our comms and marketing this last year, we had just over 83,000 views (118% increase compared to 38,000 views last year) on our NHP website and 16,000 views (23% increase compared to 13,000 views last year) on the Staying Well website.

Across our social media platforms we have 6,842 posts (52% increase compared to 4,495 last year) 1,293,043 impressions (35.7% increase compared to 952,754 last year) and 8,275 reactions (45% increase from 5,705 last year). We have 12,512 followers (7.6% decrease from 13,537 last year).

Financial review

Investment policy and objectives

Under the Memorandum and Articles of Association the trustees have the power to make any investment they see fit. Our investment policy is to minimise risk and therefore it is agreed to deposit some reserves in interest bearing accounts with Lloyds TSB, our bankers. The policy is to place a maximum of £150,000 on deposit at any one time with not more than £100,000 on a single fixed term deposit of more than 1 year. That policy has been maintained through the year.

STRATEGIC REPORT

Financial review

Reserves policy

Our Reserves and Investments Policy recognises that reserves are required for various reasons.

We employ around 180 permanent staff whose funding is reliant on public service contracts. In the event of funding ending (without staff transferring to another contractor under TUPE), there would be a significant redundancy commitment falling to the charity.

Furthermore, though we do not own buildings; we lease 8 Children's Centre buildings with a repair's requirement. Whilst day to day maintenance is budgeted from revenue, it may be necessary to fund larger and particularly unexpected capital repairs from reserves.

Also, it is necessary to maintain a level of reserves to fund fixed commitments in a situation where contract income is late or delayed.

Finally, it is prudent to maintain a level of reserves to extend a project when funding has ended or to kick start a new activity. The policy therefore requires a level of reserves of between 1and 3 months running costs to address the above.

At the year-end, unrestricted reserves stood at £1,126,165.

Principal risks and uncertainties

The Board of Trustees continue to undertake an annual Risk Management Review. The rising costs of fuel, food and energy, continue to be a risk.

Other key risk areas are around financial mismanagement, litigation e.g., employment or health and safety, staff recruitment and retention which has continued to be a challenge to us this year, Board reputation and capacity, contract performance and loss of contracts/funding.

Our Family Hubs contract has been extended until September 2025, this will be with the current year's budget figure, which means budgets will be tight during the latter end of the contract extension period as running costs and staffing costs are still projected to rise. In December 2024 we put in a tender for the Family Hub contract work and In March 25 we were successful with this tender, however the contract is larger than previous and it means we will take on 5 more buildings, 3 more daycare provisions and will TUPE over 100 more staff to the organisation in October 2025, the budget for this contract is the same amount for the contract that it has been for the work across the whole of Calderdale for the last couple of years, this does mean that the budget will be tight and in bidding for this contract we have had to make a lot of assumptions for the half of the borough that we don't currently manage.

The Neighbourhood Team contract continue to be on a year-on-year renewal, we have now secured the Staying Well contract for at least 3 years.

We are currently working with CMBC around a licence to occupy a community building to deliver services for initially a year, which is a building CMBC are looking to asset transfer. With a long-term vision of us taking on the building on asset transfer, which is the first time NHP have undertook such a project.

STRATEGIC REPORT

Future plans

The activities outlined above are dependent on key funding streams outlined below.

Future planning for all services will be impacted by the rising costs and the difficulties we are having with recruitment and retention particularly in our nursery provisions. We continue to work with our funders to develop services to meet the changing need of our communities.

Marketing future growth

As we look to the future, a key priority for us is strengthening how we present ourselves to the public, partners, and the communities we serve. We're currently developing a rebrand, which will include a refreshed visual identity, updated messaging, and a clearer expression of our values and vision. This process is being shaped by input from across the organisation and the community, ensuring the new brand reflects who we are and what we stand for.
Alongside the rebrand, we are developing a new website that will significantly improve accessibility, navigation, and user experience. The current site no longer meets the needs of the organisation or our audiences, and the new platform will allow us to better showcase our projects, signpost to services, and keep people informed and engaged. These changes will lay the foundation for more effective communication, stronger connections, and continued growth in the years ahead.

Family Hubs

Our contract was extended until 30/9/2025, with the same financial envelope as this year which will make the budget tight The Children's Centres have transformed to Family hubs from April 2024. From 1 October our new Family Hub contract will start and we will be delivering this contract across the whole of Calderdale, this will be an exciting time for us shaping the work on this new contract, but it will also be challenging due to the new budget constraints. This contract is now separated into 2 contracts the 9 daycare provisions are on one contract and this is 3 years with potential to extend for a further 2 years and then the Family Support and core offer is on another contract this is a 5 year contract with potential to extend for another 5 years.

Neighbourhood Services

No increase to funding was agreed for 24-25. Increased staffing costs were accommodated through matching staff time to other contracts. In the immediate this has reduced pressure on the contract and alleviated the challenges of delivering the same for less. A discussion for a review of contract amount and length is due during 2025.

Grant funding for Place Based Social Action work was sustained to March 25. Additional funding for Community Organising capacity was secured from Public Health for delivery in 24-26.

Staying Well

Staying Well funding is now secured on a 5 year (3+2) contract. This commenced in Autumn 2024. Additional funding to extend the model to include support for those living with and beyond cancer is secure for 3 years through Macmillan and West Yorkshire Cancer Alliance. This funding will end on December 2027.

UKSPF

In December 2025 a 6 month extension to funding was agreed, taking the contract end date to September 2025.

Active Travel

Active Travel funding was secured from UKSPF, Active Calderdale and West Yorkshire Combined Authority (WYCA). This will support 2 years of delivery, running to approximately February 2027.

Parent Champions

Parent Champion funding is in place until September 2025. It will then move to the new Family Hub contract from 1 October 2025.

STRATEGIC REPORT

Community Asset

See page 11 under risks around our vision for taking on a local community asset.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Governance

North Halifax Partnership Ltd became a not-for-profit limited company in January 2002 (company registration no. 04365411) and a registered charity in October 2016 (charity registration no. 1169746). Board members are therefore Trustees of the Charity and Directors of the Company.

North Halifax Partnership Ltd is governed by a Board of Trustees. The Trustees serve a 4-year term and have the option of serving 2 terms.

The articles were reviewed in January 2024. The updated articles reflect the changing needs of the charity and the wider changes the charity commission have advised.

Trustees are Governed by a Code of Conduct and are issued with a Board Member's Handbook which covers our history and background, finances, Articles and key objectives, themes and activities, role and duties of Trustees. These documents are reviewed annually and form the key part of induction for new Trustees. Trustees are kept abreast of and encouraged to undertake relevant training.

Board of Trustees

The Board has met on 5 occasions during the year, with a further 11 sub-committee and special meetings. The Board controls finance, contracts and service level agreements and appoints Senior Management. At each Board meeting officers submit detailed reports on contract performance and achievement and finances. The Board has standing agenda items on equal opportunities and health and safety. During the year the Board has reviewed policies and procedures. The Board considers and reviews risks facing the organisation. The key focus of reviews is assessing the likelihood and impact of risk and the measures being taken to avoid or reduce that risk. The key risk facing the organisation is loss of funding since we are substantially reliant on public sector funding.

The day-to-day management of the organisation is delegated to the Chief Executive and senior management team.

Company limited by guarantee

North Halifax Partnership Limited is a company limited by guarantee and accordingly does not have share capital.

Every member of the company undertakes to contribute such an amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while they are a member, or within one year after they cease to be a member.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04365411 (England and Wales)

Registered Charity number

1169746

REPORT OF THE TRUSTEES
for the year ended 31 March 2025

Registered office
Kevin Pearce Children's Centre
Ovenden Road
Ovenden
Halifax
West Yorkshire
HX3 5RQ

Trustees
L J Craigie
E Wardman (resigned 7.1.25)
S Harrison
P Robinson
S Bowles
D Eyers
M Fee
C Gonzalez
S Clarke (appointed 13.6.24)
M Wilson (appointed 25.11.24)
S M Hodgson (appointed 30.7.24) (resigned 1.4.25)

Company Secretary
V L Ennis

Auditors
SMH Sheards Audit Limited
Statutory Auditors
Vernon House
40 New North Road
Huddersfield
West Yorkshire
HD1 5LS

STATEMENT OF TRUSTEES' RESPONSIBILITIES
The trustees (who are also the directors of North Halifax Partnership Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

Company law requires the trustees to prepare financial statements for each financial year. Under that law, the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, SMH Sheards Audit Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on ..18..:..11..:..25..... and signed on the board's behalf by:

.....
D Eyers - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF NORTH HALIFAX PARTNERSHIP LIMITED

Opinion

We have audited the financial statements of North Halifax Partnership Limited (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charity through discussions with trustees, and from our commercial knowledge and experience of the sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity;
- we assessed the extent of compliance with the laws and regulations identified through making enquiries of management; and
- ensured identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as the may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Kevin Winterburn FCA (Senior Statutory Auditor)
for and on behalf of SMH Sheards Audit Limited
Statutory Auditors
Vernon House
40 New North Road
Huddersfield
West Yorkshire
HD1 5LS

Date: .....

NORTH HALIFAX PARTNERSHIP LIMITED

STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	811,591	3,757	815,348	845,212
Charitable activities	4				
Children's Centres		2,234,682	1,769,241	4,003,923	3,382,076
Neighbourhood Management		176,779	326,469	503,248	287,400
Staying Well Project		-	319,961	319,961	252,765
Investment income	3	1,509	2,606	4,115	5,223
Total		3,224,561	2,422,034	5,646,595	4,772,676
EXPENDITURE ON					
Charitable activities	5				
Children's Centres		2,796,261	1,810,508	4,606,769	4,240,144
Neighbourhood Management		91,373	312,665	404,038	288,420
Staying Well Project		-	312,002	312,002	192,742
Other		97,829	-	97,829	42,316
Total		2,985,463	2,435,175	5,420,638	4,763,622
NET INCOME/(EXPENDITURE)		239,098	(13,141)	225,957	9,054
Transfers between funds	13	27,334	(27,334)	-	-
Net movement in funds		266,432	(40,475)	225,957	9,054
RECONCILIATION OF FUNDS					
Total funds brought forward		756,886	143,322	900,208	891,154
TOTAL FUNDS CARRIED FORWARD		1,023,318	102,847	1,126,165	900,208

The notes form part of these financial statements

NORTH HALIFAX PARTNERSHIP LIMITED

BALANCE SHEET
31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
FIXED ASSETS					
Tangible assets	10	6,354	5,578	11,932	615
CURRENT ASSETS					
Debtors	11	10,129	-	10,129	11,275
Cash at bank and in hand		1,229,417	111,019	1,340,436	998,089
		1,239,546	111,019	1,350,565	1,009,364
CREDITORS					
Amounts falling due within one year	12	(222,582)	(13,750)	(236,332)	(109,771)
NET CURRENT ASSETS		1,016,964	97,269	1,114,233	899,593
TOTAL ASSETS LESS CURRENT LIABILITIES		1,023,318	102,847	1,126,165	900,208
NET ASSETS		1,023,318	102,847	1,126,165	900,208

The notes form part of these financial statements

continued...

BALANCE SHEET - continued
31 March 2025

FUNDS	13		
Unrestricted funds:			
General fund		837,575	672,049
Community budgets		49,187	84,837
Mixenden Activity Centre		136,556	-
		1,023,318	756,886
Restricted funds:			
Ovenden and Mixenden Initiative		4,948	1,990
Ward Forum Grants		4,342	4,775
Staying Well		75,345	92,594
Nursery Education Funding		-	8,348
Place Based Social Action		10,193	21,169
UK Shared Prosperity Fund		8,019	14,446
		102,847	143,322
TOTAL FUNDS		1,126,165	900,208

The financial statements were approved by the Board of Trustees and authorised for issue on 12.11.25 and were signed on its behalf by:

.....
D Eyers - Trustee

The notes form part of these financial statements

NORTH HALIFAX PARTNERSHIP LIMITED

CASH FLOW STATEMENT
for the year ended 31 March 2025

	Notes	2025 £	2024 £
Cash flows from operating activities			
Cash generated from operations	1	353,700	66,143
Net cash provided by operating activities		353,700	66,143
Cash flows from investing activities			
Purchase of tangible fixed assets		(13,288)	-
Interest received		1,935	1,251
Net cash (used in)/provided by investing activities		(11,353)	1,251
Change in cash and cash equivalents in the reporting period		342,347	67,394
Cash and cash equivalents at the beginning of the reporting period		998,089	930,695
Cash and cash equivalents at the end of the reporting period		1,340,436	998,089

The notes form part of these financial statements

NOTES TO THE CASH FLOW STATEMENT
for the year ended 31 March 2025

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025 £	2024 £
Net income for the reporting period (as per the Statement of Financial Activities)	225,957	9,054
Adjustments for:		
Depreciation charges	1,971	13,347
Interest received	(1,935)	(1,251)
Decrease/(increase) in debtors	1,146	(11,275)
Increase in creditors	126,561	56,268
Net cash provided by operations	353,700	66,143

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.24 £	Cash flow £	At 31.3.25 £
Net cash			
Cash at bank and in hand	998,089	342,347	1,340,436
	998,089	342,347	1,340,436
Total	998,089	342,347	1,340,436

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities (SoFA) once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The following specific policies are applied to particular categories of income:

Voluntary income is received by way of nursery and group fees, grants and donations and are included in full in the SoFA when receivable.

Grants where entitlement is not conditional on the delivery of specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Grants, including government grants, that are classed as restricted, are recognised when the charity receives the grant. Any residual funds are carried forward to be released against related expenditure as it is incurred.

Income from investments and sundry income, such as room hire charges, are included in the year which it is receivable.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- 10% on cost
Fixtures and fittings	- 25% on reducing balance
Computer equipment	- 33% on cost

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

continued...

1. ACCOUNTING POLICIES - continued

Fund accounting
Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charitable company operates two defined contribution pension schemes. Contributions payable to the charitable company's pension schemes are charged to the Statement of Financial Activities in the period to which they relate.

The asset's of the schemes are held separately from those of the Charity in independently administered funds.

2. DONATIONS AND LEGACIES

	2025	2024
	£	£
Childcare and group fees	815,348	845,212

3. INVESTMENT INCOME

	2025	2024
	£	£
Room hire income	2,180	3,972
Deposit account interest	1,935	1,251
	4,115	5,223

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2025	2024
		£	£
Grants	Children's Centres	4,003,923	3,382,076
Grants	Neighbourhood Management	503,248	287,400
Grants	Staying Well Project	319,961	252,765
		4,827,132	3,922,241

continued...

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 6)	Totals
	£	£	£
Children's Centres	4,048,951	557,818	4,606,769
Neighbourhood Management	403,291	747	404,038
Staying Well Project	311,760	242	312,002
	4,764,002	558,807	5,322,809

6. SUPPORT COSTS

	Management	Governance costs	Totals
	£	£	£
Other resources expended	63,233	34,596	97,829
Children's Centres	556,478	1,340	557,818
Neighbourhood Management	743	4	747
Staying Well Project	242	-	242
	620,696	35,940	656,636

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Auditors' remuneration	8,941	8,160
Depreciation - owned assets	1,971	13,347

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

continued...

9. STAFF COSTS

	2025	2024
	£	£
Wages and salaries	4,140,073	3,728,170
Other pension costs	163,014	145,544
	4,303,087	3,873,714

The average monthly number of employees during the year was as follows:

	2025	2024
Charitable activities	139	141
Administrative	25	25
Governance	18	16
	182	182

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025	2024
£60,001 - £70,000	1	-

10. TANGIBLE FIXED ASSETS

	Improvements to property	Fixtures and fittings	Computer equipment	Totals
	£	£	£	£
COST				
At 1 April 2024	56,612	22,585	119,036	198,233
Additions	-	-	13,288	13,288
At 31 March 2025	56,612	22,585	132,324	211,521
DEPRECIATION				
At 1 April 2024	56,612	22,372	118,634	197,618
Charge for year	-	54	1,917	1,971
At 31 March 2025	56,612	22,426	120,551	199,589
NET BOOK VALUE				
At 31 March 2025	-	159	11,773	11,932
At 31 March 2024	-	213	402	615

continued...

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Prepayments	10,129	11,275

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade creditors	209,368	86,101
Deferred income	-	15,510
Accrued expenses	26,964	8,160
	236,332	109,771

13. MOVEMENT IN FUNDS

	At 1.4.24	Net movement in funds	Transfers between funds	At 31.3.25
	£	£	£	£
Unrestricted funds				
General fund	672,049	159,801	5,725	837,575
Children's Centres	-	(6,109)	6,109	-
Community budgets	84,837	(35,650)	-	49,187
Mixenden Activity Centre	-	121,056	15,500	136,556
	756,886	239,098	27,334	1,023,318
Restricted funds				
Ovenden and Mixenden Initiative	1,990	16,801	(13,843)	4,948
Ward Forum Grants	4,775	(433)	-	4,342
Staying Well	92,594	7,959	(25,208)	75,345
Nursery Education Funding	8,348	(35,078)	26,730	-
Place Based Social Action	21,169	(7,547)	(3,429)	10,193
UK Shared Prosperity Fund	14,446	5,157	(11,584)	8,019
	143,322	(13,141)	(27,334)	102,847
TOTAL FUNDS	900,208	225,957	-	1,126,165

continued...

13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	908,166	(748,365)	159,801
Children's Centres	2,139,616	(2,145,725)	(6,109)
Community budgets	37,102	(72,752)	(35,650)
Mixenden Activity Centre	139,677	(18,621)	121,056
	3,224,561	(2,985,463)	239,098
Restricted funds			
Ovenden and Mixenden Initiative	177,824	(161,023)	16,801
Ward Forum Grants	20,510	(20,943)	(433)
Staying Well	319,961	(312,002)	7,959
Nursery Education Funding	1,775,430	(1,810,508)	(35,078)
Place Based Social Action	53,755	(61,302)	(7,547)
UK Shared Prosperity Fund	74,554	(69,397)	5,157
	2,422,034	(2,435,175)	(13,141)
TOTAL FUNDS	5,646,595	(5,420,638)	225,957

continued...

13. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	678,256	127,088	(133,295)	672,049
Children's Centres	-	(163,542)	163,542	-
Community budgets	97,241	(58,144)	45,740	84,837
	775,497	(94,598)	75,987	756,886
Restricted funds				
Ovenden and Mixenden Initiative	1,988	15,417	(15,415)	1,990
Ward Forum Grants	6,005	(1,230)	-	4,775
Staying Well	93,804	60,023	(61,233)	92,594
Nursery Education Funding	2,495	(9,569)	15,422	8,348
Place Based Social Action	11,365	13,122	(3,318)	21,169
UK Shared Prosperity Fund	-	25,889	(11,443)	14,446
	115,657	103,652	(75,987)	143,322
TOTAL FUNDS	891,154	9,054	-	900,208

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	852,692	(725,604)	127,088
Children's Centres	2,179,229	(2,342,771)	(163,542)
Community budgets	7,783	(65,927)	(58,144)
	3,039,704	(3,134,302)	(94,598)
Restricted funds			
Ovenden and Mixenden Initiative	169,500	(154,083)	15,417
Ward Forum Grants	20,930	(22,160)	(1,230)
Staying Well	252,765	(192,742)	60,023
Nursery Education Funding	1,202,590	(1,212,159)	(9,569)
Place Based Social Action	22,659	(9,537)	13,122
UK Shared Prosperity Fund	64,528	(38,639)	25,889
	1,732,972	(1,629,320)	103,652
TOTAL FUNDS	4,772,676	(4,763,622)	9,054

continued...

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

NORTH HALIFAX PARTNERSHIP LIMITED

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 31 March 2025

	2025 £	2024 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Childcare and group fees	815,348	845,212
Investment income		
Room hire income	2,180	3,972
Deposit account interest	1,935	1,251
	4,115	5,223
Charitable activities		
Grants	4,827,132	3,922,241
Total incoming resources	5,646,595	4,772,676
EXPENDITURE		
Charitable activities		
Wages	3,692,667	3,284,195
Pensions	146,958	128,375
Rates and water	17,259	12,536
Light and heat	79,895	82,632
Telephone	6,426	9,253
Postage and stationery	21,851	19,411
Advertising	17,548	6,254
Sundries	4,740	1,027
Staff training	38,607	40,023
Travel expenses	17,764	17,743
Cleaning and maintenance	276,666	113,151
Health and safety	1,840	2,343
Cost of delivering services	349,602	312,138
Nursery and group food	69,095	60,529
Subscriptions and registration	15,637	12,917
IT costs	7,447	7,272
	4,764,002	4,109,799
Support costs		
Management		
Wages	447,406	443,975
Carried forward	447,406	443,975

NORTH HALIFAX PARTNERSHIP LIMITED

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 31 March 2025

	2025 £	2024 £
Management		
Brought forward	447,406	443,975
Pensions	16,056	17,169
Insurance	26,268	32,661
Telephone	13,268	19,090
Postage and stationery	10,598	13,462
Advertising	31,737	8,772
Sundries	1,733	2,036
Subscriptions and registration	8,932	8,604
IT costs	62,320	66,893
Repairs and maintenance	407	975
Depreciation of fixtures & fittings	54	70
Depreciation of computer equipment	1,917	13,277
	620,696	626,984
Governance costs		
Auditors' remuneration	8,941	8,160
Legal fees	25,029	15,950
Recruitment	1,142	2,020
Bank charges	828	709
	35,940	26,839
Total resources expended	5,420,638	4,763,622
Net income	225,957	9,054

NORTH HALIFAX PARTNERSHIP LIMITED

England & Wales - Charity number 1169746

Accounts

REGISTERED COMPANY NUMBER: 04365411 (England and Wales)
REGISTERED CHARITY NUMBER: 1169746

REPORT OF THE TRUSTEES AND

AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

FOR

NORTH HALIFAX PARTNERSHIP LIMITED
(A COMPANY LIMITED BY GUARANTEE)

SMH Sheards Audit Limited
Chartered Accountants
& Statutory Auditors
Vernon House
40 New North Road
Huddersfield
West Yorkshire
HD1 5LS

NORTH HALIFAX PARTNERSHIP LIMITED

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for the year ended 31 March 2024

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REPORT OF THE TRUSTEES
for the year ended 31 March 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Charity's objects are specifically restricted to the promotion for the public benefit of urban and rural regeneration in areas of social and economic deprivation and in particular North Halifax by all or any of the following means:

(a) The relief of poverty in such ways as may be thought fit.
(b) The relief of unemployment in such ways as may be thought fit, including assistance to find employment.
(c) The advancement of education, training or retraining, particularly among unemployed people, and providing unemployed people with work experience.
(d) The provision of financial assistance, technical assistance, or business advice or consultancy in order to provide training and employment opportunities for unemployed people and to enhance and retain employment opportunities in the area.
(e) The provision of, or assistance in, the provision of recreational facilities for the general public at large and /or those who, by reasons of the youth, age, infirmity or disablement, poverty or social and economic circumstance, have need of such facilities.
(f) The protection of the environment.
(g) The provision of public health facilities and childcare.
(h) Such other means as may from time to time be determined subject to prior consent of the Charity Commissioners for England and Wales.

In carrying out its objects, the Charity shall promote equality of opportunity and oppose any form of discrimination on grounds of race, ethnic origin, gender, sexual orientation, age, disability or religion.

Vision and Purpose

The Charity's vision is for a **stronger North Halifax and a better future for all generations**. The Charity's agreed purpose therefore is **to support individuals from cradle to grave, and to carry out activities which relieve poverty and disadvantage, pro mote health and wellbeing and strengthen communities.**

The Board reviews its objectives and purpose periodically, and in January 2024 reviewed our strategic objectives under our 4 strategic goals of Strengthening Communities, Building Resilience, Improving Outcomes and Growing our Charity.

These goals underpin the services delivered by our Children's Centre Services and Neighbourhood team under contract to Calderdale Council; and our hosting of Staying Well seconded staff and delivery of our Place based social action work.

We manage Children's Centres across half the Metropolitan Borough of Calderdale covering council wards in North and East Halifax and the Lower Calder Valley. In 2023/24 we worked from 8 Children's Centre buildings, 6 of which provide day care, and we cover 2 other outreach areas where services are delivered from different community venues. We run 2 Family Support teams who work in the communities. The contract for this work was originally for 3 years until 30th June 2017 but has been extended several times - most recently until September 2025

Our Neighbourhood Team works with local communities and public services to improve local areas, improving cohesion and a sense of local pride. We cover the whole of North and East Halifax and provide a Neighbourhoods Team service for Calderdale Council in that area. Our Staying Well service works across North and East Halifax and the Lower Calder Valley to combat social isolation and improve wellbeing amongst adults. Since 2019 we have also employed locally focused workers delivering a programme of Place Based Social Action: Let's get Socially Active. Across 23-25 delivery of the UK Shared Prosperity Fund (UKSPF) programme will also be embedded across the work of our Neighbourhood Team. Delivery includes a diverse range of community engagement activities to establish community priorities for funding. Proposals for investment are then developed and co-produced.

These areas of work include targets for achievement set by funders.

OBJECTIVES AND ACTIVITIES

Significant activities

The Charity's main programmes, projects and services are:

1) Children, Young People and Families - Childcare, young people and family support

Most of our work is geared to supporting children and families. Children's Centres provide holistic services for parents and carers and their young children. These include health, training and employment, family safety and family learning, parenting skills, and above all providing an environment where children can learn and play. We deliver Children's Centre services from our Children's Centres buildings and in homes and many different community settings.

Our Neighbourhood team works with smaller groups of young people in schools focusing on developing environmental awareness and relevant skills. With a focus on adult wellbeing, Staying Well support a range of parents to develop social networks, connect into communities and make healthier choices.

We have a number of contractual targets around children and families being registered with us (particularly from within the most disadvantaged areas), and children and families benefitting from Children's Centre and Family support services.

2) Health and Wellbeing - Preventative health promotion and supporting self-management / self-care

Our Children's Centre services provide direct health support on a wide range of issues, particularly those affecting children and their parent and carers. This is supplemented by wellbeing and health education in our family learning programme. Midwives and health visitors provide some services from our Children's Centres, and we work closely with NHS and Public Health on strategic planning and operational delivery partnerships.

Our Staying Well service follows a community-based model of social prescribing, working with adults to improve health and wellbeing by connecting them with local services and community provision. This includes supporting those facing loneliness and isolation to access clubs and activities in the community. It also focuses on supporting people to make healthier choices and develop health confidence. Staying Well also deliver community education events which raise awareness of health issues, promote local services, and develop community cohesion. A telephone befriending service is also delivered through the service, encouraging volunteering and skill development.

Our targets are around health support services to children and families in our Children's Centres, arranging referrals to statutory services, improving wellbeing and supporting and developing community-based groups and activities.

3) Strengthened Communities - Activities that make the community safer, cleaner, greener and more cohesive

Communities across North Halifax face various social and economic challenges. Our Neighbourhood Team works closely with the local partners, residents, and community groups to make our areas safer, cleaner and greener places to live. We work with agencies such as the police, fire and rescue service and the local authority to improve community safety and to encourage the community to take pride in their neighbourhoods, enjoying our local green spaces and countryside. A range of partnerships are facilitated to encourage collaborative response and solutions to local issues.

A diverse range of community engagement activities are delivered to capture the voice of local people and encourage involvement in responding to local issues. This can include setting priorities for local investment of shaping the development of projects and initiatives. A broad programme of activities and events are also delivered to bring together local people and celebrate the success of individuals and groups. Weekly community communications in North and East Halifax and the Lower Valley help promote what's on type events in localities and across the Borough.

The Neighbourhood and Staying Well Teams also focus on supporting the development of new and existing community groups, often with a focus on address local issues and priorities. This enriches community provision and leads to stronger, more cohesive communities with confidence and resilience.

Our targets are around improving the environment through education and enforcement action, engaging and consulting with local people, supporting, promoting, and empowering community activity and providing information to local communities.

OBJECTIVES AND ACTIVITIES

4) Employment Support - Helping people into employment and training
This is achieved by advice and support to families we work with who are assisted to training and employment opportunities, partly through job clubs. The provision of childcare at 6 of our Children's Centres, located mainly in areas of disadvantage, provide much needed childcare for parents looking to undertake training or attend work. We provide accredited training in areas such as paediatric first aid and food hygiene with childcare available at some sessions. Our volunteering programme provides training and work experience opportunities with many volunteers progressing into sessional or permanent work within our charity or into employment in the wider community. We also engage apprentices, many of whom progress into permanent jobs.

We work in partnership with local community partners offering work support/training, offering our buildings as venues and signposting our service users to these activities.

Our targets are around supporting people into jobs and training, developing volunteering and volunteering opportunities and the provision of childcare places.

Public benefit
The trustees confirm that they have each complied with their duty under section 17 (5) of the Charities Act 2011 to have due regards to the guidance on public benefit published by the Charity Commission when carrying out their role and duties.

The charity works specifically in areas facing social and economic deprivation and in North Halifax in particular. Public benefit has been achieved through the provision of support around training and employment, health and wellbeing and support to families and children. Services are designed around benefitting both individuals and the neighbourhoods and communities in which they reside.

STRATEGIC REPORT

Achievement and performance

Charitable activities

General

This year has been about focussing on the quality of our services and meeting the needs of the communities we serve.

Our nursery income has been better than last year, our occupancy levels have improved, but at times we have still had to restrict occupancy on some of our nurseries this year due to the challenge of being able to recruit to early years posts.

Like other charities and businesses, we have continued to be hit by the cost of living crisis, our utilities, buildings costs and all other outgoings have all increased again this year.

Despite the challenges we have had this year, in particular around recruitment and retention, we have had an extremely successful year.

In November 2023 we celebrated our 25th Anniversary, which is a great achievement, we had a celebration event where we invited staff and community partners to join us in a look back over our 25 year history. We also planned a series of events for our service users which will span the year of our 25th anniversary. Our 25 years of work was recognised at The Community Foundation for Calderdale's Community Spirit awards in November 2023, as we were a finalist in the Charity of the year category.

Children, young people and families

On 31 March 2024 80% of the 4,511 children under 5 in the Lower Valley and Halifax North and East area were registered with NHP Children's Centres. Over the year we engaged with 90% of all registered families in Lower Valley, and 91% in Halifax North and East. Targeted work ensured we engaged with 93% and 96% of families in greatest social and economic need in the respective areas. General satisfaction with services remained high, with 99.8% of families responding in our annual Children's Centre services consultation saying they were happy with the service they received. The proportion of respondents who believed that services had a positive impact on their parenting confidence and aspiration increased by 4.7% to 84.8%, and there was an increase of 13.8% to 79.2% in the proportion of parents with same belief about school readiness.

A total of 593 children attended our day care provisions during the year. All of our 6 day care provisions currently have a good or outstanding OFSTED rating.

A total of 1,127 families attended antenatal clinic, 348 attended post-natal clinics, 736 attended baby clinics and 43 attended Getting Ready for Baby.

We engaged with 1,456 families in physical activity. Throughout August our summer activity programme engaged 190 families in Summer Events and Parties, Big Games, Foot Golf, Family Boxing, Swimming, Sports Days and HAF summer camp.

1,253 families accessed groups at Children's Centres during the year.

Our Family Support Teams supported 594 families during the year, and we closed 330 cases, with 98% of families stating they were very or extremely satisfied with the service they received. Much of the teams' work focuses on early intervention to prevent problems escalating to the point where a child's health, wellbeing or safety is at serious risk - Tier 5 in the Calderdale Continuum of Need and Response. 94% percent of our cases upon referral started at level 2 and 3. We closed 148 cases (45% of all closed cases) at "Universal" Tier 1 - Children whose Needs are Met, and 113 (34% of all closed cases) at Tier 2. 146 (44%) cases had de-escalated at least one Tier at closure. Families recognised this positive step, with 97% saying that their quality of life was better after receiving family support.

The Family Support Team also helped 92 families with disabled children to access short breaks.

This year we continued to deliver school holiday activities for primary school aged children under the Government's holiday activities and food (HAF) programme, we managed to secure over £60,000 of funding, this meant we could offer a programme of holiday club activities for children on free school meals, We worked with Ash Green Community primary school and an organisation called Positive Impact Sports and we delivered eight weeks of holiday activity in Mixenden, with a total of 1,330 attendances from 119 individual children.

Household Support Fund - We managed to secure £10,000 in funding which was used to purchase the following items: A stock of washing machines, cookers, and fridge freezers (5 of each) as this is a constant ask from our families. In addition, we purchased a number of electric blankets and Air Fryers to give out to families who were struggling with energy costs. The feedback from these items has been positive with families reporting a significant reduction in their energy bills.

One full Junior Wardens scheme was delivered in 1 primary school, with ad hoc activity delivered in 2 other schools over the year. A total of 15 sessions were held which engaged over 400 children. Sessions included delivery from a wider range of partners and included litter picking, recycling, street audits. Sessions were also used to gather the voice of young people on the development of local activities and green space.

The family learning programme delivered 49 courses and activities to families with the focus around health and wellbeing, raising parent aspirations and readiness for school with 304 families accessing these.

Health and Wellbeing
Enhanced funding from Public Health was sustained in 23-34 and enabled the continued growth of health and wellbeing provision through the Staying Well service. Staying Well received 227 referrals throughout the year and a successful closure rate of 72.4% was seen throughout the year. The Staying Well Telephone Befriending Service has continued to develop and sustain. Over 20 volunteers were recruited across the year and ongoing matches made with Staying Well clients.

There was continued facilitation and growth of professional networks across North Halifax and the Lower Valley to bring together front-line professionals to share learning, resource, and insight in supporting local people. North Halifax Partnership remain co-chair role of the North Halifax Health and Wellbeing Network Meetings which facilitates the Primary Care work in the locality. This community leadership has supported the priorities of the work to be refocused in line with the development of Integrated Neighbourhood Teams across the locality and ensured community voice and priorities are married with clinical objectives.

Micro-commissioning processes continued to be delivered and include varied strands of money to support the investment and development of a variety of Health & Wellbeing projects at a community level. In total just over £49,000 monies were distributed over the year. this money was made up from 4 funding sources, directed to NHP due to our experience in delivering effective community funding processes. This included continued work with Active Calderdale to support the distribution of budgets specific to the developing opportunities to be physically active at a community level and continued delivery of the Lunch Club Fund on behalf of Calderdale Council. A third stream of funding to support wellbeing activities was offered in early 2024, these monies were distributed on behalf of Voluntary Action Calderdale and South West Yorkshire Partnership Trust. A fourth stream of funding supported broad activity development.

Monies supported over 52 projects from lunch clubs, repair cafes, community training, gardening groups and fishing sessions. All decision-making processes for funds continue to sit in the hands of local people through our community panels.

NHP's role in the development of an Integrated Health and Wellbeing system remained key, with Public Health recognising the expertise and value of the voice of an experienced Community Anchor in the ongoing work. This has included continued development of an outcome star evaluation tool for wellbeing services across Calderdale, initially piloted last year. Through an arm of this work joint work was developed with Macmillan and the Cancer Care Alliance to deliver Cancer Care Support through the existing Staying Well model. Funding was obtained in late 24 for delivery in 24/25.

A total of 3 community health promotion events were delivered over the year with varied themes. 1 Safe and Warm events were held across winter to promote support services for local people and address challenges related to the rising cost of living. One event in the Lower Valley focused on promoting social activities and opportunities to support healthy living and also brought together partners to facilitate networking. A further Christmas event was held in the Lower Valley to encourage the reduction of isolation and maintenance of wellbeing over the festive period. Health and wellbeing messaging was also embedded in broader event delivery across the community programmes.

In February and March 24, work began with Newground Together to develop a joint project addressing fuel poverty and energy efficiency across North Halifax. Funding was obtained through UKSPF funds in Calderdale. The project, Saving Together, will use Staying Well capacity to offer a holistic wellbeing offer to existing energy advice.

A joint project with Public Health, NHP and Active Calderdale has been established to develop Active Travel Hubs across 2 sites in North Halifax. Working with the OSCA Foundation, NHP will develop one site in Ovenden, with a further location being developed at Mixenden Activity Centre. The Hubs will focus on offering advice, resource and support to help people walk, cycle and wheel more for travel. The project will have dedicated staff capacity and will offer a 'e-bike library'. Funding for the project was secured in late 24 from West Yorkshire Combined Authority with match funding being obtained from UKSPF and Active Calderdale.

Employment Support and Volunteering
Job Clubs were held across North Halifax. A total of 52 sessions were delivered in 2 venues. This benefitted 145 attendees, and there was a marked increase when compared with the previous year. An Employment Fair was held in November. This involved many partners leading on employability support but was coordinated by the Neighbourhood Team. The event had stronger attendance than last year with around 30 families accessing support.

The Staying Well Befriending scheme continued to recruit volunteers throughout the year with 20 volunteers being registered with the scheme. Volunteers have been offered a varied training package including Safeguarding, Boundary Setting and Mental Health First Aid. A Volunteer Christmas peer support group was held at Shibden Park Café. Experienced volunteers, new volunteers and anyone interested in becoming a volunteer was welcomed to come. 17 people attended and enjoyed being able to meet other volunteers, each attendee was offered a goodie bag. The attendees enjoyed the experience and found it useful to meet up and meet other volunteers to share their experience with. A broader Christmas Thank you was run for all NHP volunteers to reward and thank them for the time they give the organisation.

The family learning programme delivered 13 employability courses with 53 attendees. We continued to work with our local College to deliver introduction to childcare courses to our families. 5 of these attendees went on to further education and 4 of these have secured roles in the childcare sector, the other 1 is undertaking further education. Links were made this year with another arm of the college to look at delivering SEN type courses in the future and also Calderdale Adult Education to deliver employability courses in our Centres.

Volunteers continued to support the Children's Centre work with 4 volunteers undertaking 250 hours of work, 1 volunteer moved into a role within a school. We also had 6 breastfeeding peer support volunteers who undertook 170 hours work. Sessional staff were active for the whole of this year with 25 on the database, 7 were given temporary contracts to support holding vacancies in centres and SEN one to one work. A total of 1512 hours were worked by those not on a temporary contract.

We support a wide range of training and development for all NHP staff. Every staff member has accessed at least 3 training programmes; this means that all of our staff have accessed over a 1000 eLearning training courses; including food hygiene, safeguarding, disability awareness and equality and inclusion. We have held professional development workshops for new managers and for experienced managers. We have support NVQs in childcare, family support and business and administration. We are currently supporting 4 childcare apprentices and we have seen 5 of our apprentices move into full time roles within this last year.

Strengthened Communities

There was a continued focus on environmental work from our Neighbourhood Team. A total of 28 community clean ups and litter picks were facilitated throughout the year. Support of community action around green space continued to be a keen focus across the Communities Teams. Development of Shroggs Park was a key area of work, with continued facilitation of a partnership group to ensure investment made the park safer, more welcoming, more accessible, attractive, and sustainable. Improvements achieved included installation of benches, upgrades to paths and overall improvement of sight lines within the park. This model of partnership work was also duplicated across further parks in the area to look at obtaining similar funding to improve the spaces in line with community priorities.

Alongside this partnership approach, direct support was given to Friends of Parks groups across North & East Halifax, this related to organising events, accessing funding, and engaging with communities. In March a networking event was facilitated to bring together a range of volunteers across local green spaces. The event offered a chance for groups to share learning and challenges, make connections and celebrate their hard work.

Over £20k of Ward Forum grants were distributed to over 40 small scale projects and groups. This sustained the interest and level of successful funding that was seen in the previous year and meant all funds were utilised. Projects and activities supported included support for local events, funding of equipment for groups and support to cover insurance costs.

A wide and diverse range of community engagement activities were held across the year as part of the relaunch of the Reimagining Communities Programme. The engagement programme was relaunched to support the NHP role in the delivery of the hyperlocal UKSPF programme. Over 200 engagement activities have been delivered from walkabouts, art projects, photography competitions and online and individual conversations. The views and stories of over 100 people have been gathered to ascertain what it important for local communities and establish clear community priorities for investment. Proposals for investment have then been developed in partnership with community groups and organisations, in 23-24 a total of 15 proposals were generated and over £500,000 were invested across North Halifax. Funding has ranged from support for Cost of living and youth services to larger infrastructure projects including the development for playgrounds, community buildings and nature trails.

A range of community events were delivered across the year. There was a strong focus on delivering a range of opportunities in local green spaces. This included pop up seasonal events and a larger summer event. Pop up events in Shroggs Park attracted a diverse selection of families and have gained traction and popularity with local residents. A Halloween Trail was attended by over 90 people and offered an opportunity to promote physical activity in the park. Building on this success a Christmas Lantern walk was also held, being attended by 50 people. In Easter events were held across 2 green spaces to promote green spaces, engage on local priorities, and encourage physical activity. Over 300 people attended these events. A larger summer event held in Beechwood Park had an explicit focus on promoting physical activity opportunities locally, 'I Like to Move It' provided taster sessions of a variety of activities from bowling to dancing and tai chi. Working with a local partner a free bike give away was held as part of the event. Over 350 people attended with many expressing interests in volunteering locally.

A Thriftmas event provided messages around being more mindful of waste at Christmas as well as ideas and tips to lower the cost of the festive period. Building on learning from last year the event was developed to appeal more to families. Over 250 people attended the event, and the work was supported by a range of partners including Newground, Healthy Minds, Todmorden Maker and All One Collective. Feedback from the event was overwhelmingly positive with families reflecting on the value of having free opportunities to come together and make memories.

An International Women's Day event was held in March with an aim to provide a female only space for local women to come together, celebrate and share skills. The event offered workshops in confidence, public speaking and celebrated the history of local women. The event was attended by over 30 women from the local area.

Building on the learning and success from last year teams from across NHP worked together to establish a 'Winter Warmer' drop in, primarily designed to offered safe warm spaces for local people to access to limit the impact of ongoing cost of living challenges. Using the skills of the wider organisation, the weekly sessions incorporated a photography walk, lunch, craft and mindfulness opportunities. Following consultation with those attending initial sessions the activities on offer were broadened to promote skill sharing. This included a small community growing project and providing financial and community safety advice. The benefits of the sessions were wide reaching, with attendees commenting on the positive impact on financial challenges, loneliness, and mental health. Sustainability of the sessions have involved working with attendees to grow community leadership. The photography walk has evolved, now being linked to wider opportunities such as celebrating local history and showcasing current investment in North Halifax through creative methods of storytelling. Staff have moved away from the role of key facilitators and there is a focus on upskilling those involved to lead sessions alone. This project reflects the need to take varied approaches to community development depending on circumstances. The work was supported by wider Household Support Funds obtained by NHP.

We continued with our focus on transforming our equality and diversity outcomes with our equality and diversity action plan still in place we provided opportunities for improved learning, discussion, and awareness sessions. We sustained the opportunity to learn and question through NHP staff news and team meetings and continued to develop scrutiny at Board level. We incorporated more disability training into our mandatory programme of training for our staff, with a view to working towards the next level of the disability award we hold.

We have continued our focus on reducing our carbon footprint as a business, each of our buildings continues to have an environmental action plan in place and our NHP climate change group meets regularly to review our operations, make suggestions, and implement ways that will further make us more sustainable. Some examples of work this year include continuation of Meat Free Monday in all our day care provisions, as an organisation we took part in World Clean-up Day and undertook many local litter picks. We have continued to move more systems to paperless systems, encouraging staff to walk more and car share. We continue to use our NHP communication channels to share, inform and engage the residents of Calderdale in environmental initiatives, promoting campaigns where appropriate. We delivered community events that had themes around reducing carbon footprint, we have introduced toothbrush re-cycling at 2 of our nurseries. Our work around reducing our carbon foot print was recognised locally this year and we won the Great and Green award at the Community Foundation for Calderdale's annual Community spirit awards in November 2023.

We have worked hard in developing our comms and marketing this last year, we had just over 38,000 views on our NHP website and 13,000 views to the Staying Well web page. Across all of our social media platforms i.e. Face book, X and Linked in we have 61,793 users and we have had 6,839 posts.

Financial review

Investment policy and objectives

Under the Memorandum and Articles of Association the trustees have the power to make any investment they see fit. Our investment policy is to minimise risk and therefore it is agreed to deposit some reserves in interest bearing accounts with Lloyds TSB, our bankers. The policy is to place a maximum of £150,000 on deposit at any one time with not more than £100,000 on a single fixed term deposit of more than 1 year. That policy has been maintained through the year.

STRATEGIC REPORT

Financial review

Reserves policy

Our Reserves and Investments Policy recognises that reserves are required for various reasons.

We employ around 180 permanent staff whose funding is reliant on public service contracts. In the event of funding ending (without staff transferring to another contractor under TUPE), there would be a significant redundancy commitment falling to the charity.

Furthermore, though we do not own buildings; we lease 8 Children's Centre buildings with a repair's requirement. Whilst day to day maintenance is budgeted from revenue, it may be necessary to fund larger and particularly unexpected capital repairs from reserves.

Also, it is necessary to maintain a level of reserves to fund fixed commitments in a situation where contract income is late or delayed.

Finally, it is prudent to maintain a level of reserves to extend a project when funding has ended or to kick start a new activity. The policy therefore requires a level of reserves of between 1and 3 months running costs to address the above.

At the year-end, unrestricted reserves stood at £756,886.

Principal risks and uncertainties

The Board of Trustees continue to undertake an annual Risk Management Review. The rising costs of fuel, food and energy, continue to be a risk.

Other key risk areas are around financial mismanagement, litigation e.g., employment or health and safety, staff recruitment and retention which has continued to be a challenge to us this year, Board reputation and capacity, contract performance and loss of contracts/funding.

Our Children's Centre contract has been extended until September 2025, this will be with the current years budget figure, which means budgets will be tight during the latter end of the contract extension period as running costs and staffing costs are still projected to rise. Going forward the Local Authority will be putting this contract out for procurement, so maintaining this contract post September 2025 will be a risk to the organisation.

The Neighbourhood Team contract continue to be on a year-on-year renewal, we have now secured the Staying Well contract for at least 3 years.

We are currently working with CMBC around a licence to occupy a community building to deliver services for initially a year, which is a building CMBC are looking to asset transfer. With a long-term vision of us taking on the building on asset transfer, which is the first time NHP have undertook such a project.

STRATEGIC REPORT

Future plans

The activities outlined above are dependent on key funding streams outlined below.

Future planning for all services will be impacted by the rising costs and the difficulties we are having with recruitment and retention particularly in our nursery provisions. We continue to work with our funders to develop services to meet the changing need of our communities.

Children's Centres

Our contract was extended until 30/9/2025, with the same financial envelope as this year which will make the budget tight and could lead to efficiencies depending on income generation from the nurseries. The Children's Centres have transformed to Family hubs from April 2024. CMBC have confirmed that they are definitely going for re-procurement and the formal tender is expected out in Autumn 2024. We will have to consider whether we bid for the Family Hub contract, which means we will then have to go through a competitive bidding process.

Neighbourhood Services

A small increase to funding was agreed for 22-24. This accommodated increased staffing costs. In the immediate this has reduced pressure on the contracts and alleviated the challenges of delivering the same for less. There are positive signs of funding being sustained however ongoing budget reviews in the Council could pose a risk to funding levels.

Grant funding for Place Based Social Action work via Halifax Opportunities Trust is confirmed as extended to March 25. This will run at 50% of the original funding for a further 3 years. Due to underspend and reduced staffing hours on the projects this funding is sufficient to continue delivery, however the reduced income does threaten the scope of projects that can be developed and supported. Additional funding for Community Organising capacity has been secured from Public Health for delivery in 24-26.

Staying Well

Staying Well funding was extended to March 2024. Following this there will be changes to the way the service is commissioned. This will move from grant funding to contract commissioning with NHP being selected as a 'Preferred Provider' for delivery, the contract is a 3-year contract with the option to extend for a further 2 years.

UKSPF

This funding is secured for 2 years - April 2023 to March 2025. Following this there are no current plans to sustain funding as engagement and investment work will have concluded in line with wider timescales for the project.

Community Asset

See page 10 under risks around our vision for taking on a local community asset.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Governance

North Halifax Partnership Ltd became a not-for-profit limited company in January 2002 (company registration no. 04365411) and a registered charity in October 2016 (charity registration no. 1169746). Board members are therefore Trustees of the Charity and Directors of the Company.

North Halifax Partnership Ltd is governed by a Board of Trustees. The Trustees serve a 4-year term and have the option of serving 2 terms.

The articles were reviewed in January 2024. The updated articles reflect the changing needs of the charity and the wider changes the charity commission have advised.

Trustees are Governed by a Code of Conduct and are issued with a Board Member's Handbook which covers our history and background, finances, Articles and key objectives, themes and activities, role and duties of Trustees. These documents are reviewed annually and form the key part of induction for new Trustees. Trustees are kept abreast of and encouraged to undertake relevant training.

Board of Trustees

The Board has met on 6 occasions during the year, with a further 13 sub-committee and special meetings. The Board controls finance, contracts and service level agreements and appoints Senior Management. At each Board meeting officers submit detailed reports on contract performance and achievement and finances. The Board has standing agenda items on equal opportunities and health and safety. During the year the Board has reviewed policies and procedures. The Board considers and reviews risks facing the organisation. The key focus of reviews is assessing the likelihood and impact of risk and the measures being taken to avoid or reduce that risk. The key risk facing the organisation is loss of funding since we are substantially reliant on public sector funding.

The day-to-day management of the organisation is delegated to the Chief Executive and senior management team.

Company limited by guarantee

North Halifax Partnership Limited is a company limited by guarantee and accordingly does not have share capital.

Every member of the company undertakes to contribute such an amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while they are a member, or within one year after they cease to be a member.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04365411 (England and Wales)

Registered Charity number

1169746

Registered office

Kevin Pearce Children's Centre
Ovenden Road
Ovenden
Halifax
West Yorkshire
HX3 5RQ

REPORT OF THE TRUSTEES
for the year ended 31 March 2024

Trustees
L J Craigie
E Moss (resigned 14.1.24)
E Wardman
S Harrison
P Robinson
S Bowles
D Eyers
M Fee (appointed 25.1.24)
C Gonzalez (appointed 5.10.23)

Company Secretary
V L Ennis

Auditors
SMH Sheards Audit Limited
Chartered Accountants
& Statutory Auditors
Vernon House
40 New North Road
Huddersfield
West Yorkshire
HD1 5LS

STATEMENT OF TRUSTEES' RESPONSIBILITIES
The trustees (who are also the directors of North Halifax Partnership Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS
The auditors, SMH Sheards Audit Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

REPORT OF THE TRUSTEES
for the year ended 31 March 2024

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 14-10-24 and signed on the board's behalf by:

.....
D Eyers - Trustee

Opinion
We have audited the financial statements of North Halifax Partnership Limited (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:
- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information
The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:
- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:
- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charity through discussions with trustees, and from our commercial knowledge and experience of the sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity;
- we assessed the extent of compliance with the laws and regulations identified through making enquiries of management; and
- ensured identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as the may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Kevin Winterburn FCA (Senior Statutory Auditor)
for and on behalf of SMH Sheards Audit Limited
Chartered Accountants
& Statutory Auditors
Vernon House
40 New North Road
Huddersfield
West Yorkshire
HD1 5LS

Date: .....

NORTH HALIFAX PARTNERSHIP LIMITED

STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 31 March 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	842,061	3,151	845,212	748,165
Charitable activities	4				
Children's Centres		2,186,609	1,195,467	3,382,076	3,072,181
Neighbourhood Management		9,783	277,617	287,400	258,772
Staying Well Project		-	252,765	252,765	212,247
Investment income	3	1,251	3,972	5,223	1,871
Total		3,039,704	1,732,972	4,772,676	4,293,236
EXPENDITURE ON					
Charitable activities	5				
Children's Centres		3,027,985	1,212,159	4,240,144	3,862,647
Neighbourhood Management		64,001	224,419	288,420	263,282
Staying Well Project		-	192,742	192,742	110,250
Other		42,316	-	42,316	19,269
Total		3,134,302	1,629,320	4,763,622	4,255,448
NET INCOME/(EXPENDITURE)		(94,598)	103,652	9,054	37,788
Transfers between funds	13	75,987	(75,987)	-	-
Net movement in funds		(18,611)	27,665	9,054	37,788
RECONCILIATION OF FUNDS					
Total funds brought forward		775,497	115,657	891,154	853,366
TOTAL FUNDS CARRIED FORWARD		756,886	143,322	900,208	891,154

The notes form part of these financial statements

BALANCE SHEET
31 March 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	10	532	83	615	13,962
CURRENT ASSETS					
Debtors	11	-	11,275	11,275	-
Cash at bank and in hand		863,125	134,964	998,089	930,695
		863,125	146,239	1,009,364	930,695
CREDITORS					
Amounts falling due within one year	12	(106,771)	(3,000)	(109,771)	(53,503)
NET CURRENT ASSETS		756,354	143,239	899,593	877,192
TOTAL ASSETS LESS CURRENT LIABILITIES		756,886	143,322	900,208	891,154
NET ASSETS		756,886	143,322	900,208	891,154
FUNDS	13				
Unrestricted funds:					
General fund				672,049	678,256
Community budgets				84,837	97,241
				756,886	775,497
Restricted funds:					
Ovenden and Mixenden Initiative				1,990	1,988
Ward Forum Grants				4,775	6,005
Staying Well				92,594	93,804
Nursery Education Funding				8,348	2,495
Place Based Social Action				21,169	11,365
UK Shared Prosperity Fund				14,446	-
				143,322	115,657
TOTAL FUNDS				900,208	891,154

The financial statements were approved by the Board of Trustees and authorised for issue on 14.10.24 and were signed on its behalf by:

.....
D Eyers - Trustee

The notes form part of these financial statements

NORTH HALIFAX PARTNERSHIP LIMITED

CASH FLOW STATEMENT
for the year ended 31 March 2024

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	66,143	(19,494)
Net cash provided by/(used in) operating activities		66,143	(19,494)
Cash flows from investing activities			
Interest received		1,251	371
Net cash provided by investing activities		1,251	371
Change in cash and cash equivalents in the reporting period		67,394	(19,123)
Cash and cash equivalents at the beginning of the reporting period		930,695	949,818
Cash and cash equivalents at the end of the reporting period		998,089	930,695

The notes form part of these financial statements

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits
The charitable company operates two defined contribution pension schemes. Contributions payable to the charitable company's pension schemes are charged to the Statement of Financial Activities in the period to which they relate.

The asset's of the schemes are held separately from those of the Charity in independently administered funds.

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Childcare and group fees	845,212	748,165

3. INVESTMENT INCOME

	2024	2023
	£	£
Room hire income	3,972	1,500
Deposit account interest	1,251	371
	5,223	1,871

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2024	2023
		£	£
Grants	Children's Centres	3,382,076	3,072,181
Grants	Neighbourhood Management	287,400	258,772
Grants	Staying Well Project	252,765	212,247
		3,922,241	3,543,200

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 6)	Totals
	£	£	£
Children's Centres	3,628,964	611,180	4,240,144
Neighbourhood Management	288,420	-	288,420
Staying Well Project	192,415	327	192,742
	4,109,799	611,507	4,721,306

continued...

6. SUPPORT COSTS

	Management	Governance costs	Totals
	£	£	£
Other resources expended	15,626	26,690	42,316
Children's Centres	611,031	149	611,180
Staying Well Project	327	-	327
	626,984	26,839	653,823

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Auditors' remuneration	8,160	7,800
Depreciation - owned assets	13,347	13,585

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

9. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	3,728,170	3,393,267
Other pension costs	145,544	127,019
	3,873,714	3,520,286

The average monthly number of employees during the year was as follows:

	2024	2023
Charitable activities	141	145
Administrative	25	26
Governance	16	16
	182	187

No employees received emoluments in excess of £60,000.

continued...

10. TANGIBLE FIXED ASSETS

	Improvements to property £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1 April 2023 and 31 March 2024	56,612	22,585	119,036	198,233
DEPRECIATION				
At 1 April 2023	56,612	22,302	105,357	184,271
Charge for year	-	70	13,277	13,347
At 31 March 2024	56,612	22,372	118,634	197,618
NET BOOK VALUE				
At 31 March 2024	-	213	402	615
At 31 March 2023	-	283	13,679	13,962

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Prepayments	11,275	-

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade creditors	86,101	45,703
Deferred income	15,510	-
Accrued expenses	8,160	7,800
	109,771	53,503

continued...

13. MOVEMENT IN FUNDS

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	678,256	127,088	(133,295)	672,049
Children's Centres	-	(163,542)	163,542	-
Community budgets	97,241	(58,144)	45,740	84,837
	775,497	(94,598)	75,987	756,886
Restricted funds				
Ovenden and Mixenden Initiative	1,988	15,417	(15,415)	1,990
Ward Forum Grants	6,005	(1,230)	-	4,775
Staying Well	93,804	60,023	(61,233)	92,594
Nursery Education Funding	2,495	(9,569)	15,422	8,348
Place Based Social Action	11,365	13,122	(3,318)	21,169
UK Shared Prosperity Fund	-	25,889	(11,443)	14,446
	115,657	103,652	(75,987)	143,322
TOTAL FUNDS	891,154	9,054	-	900,208

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	852,692	(725,604)	127,088
Children's Centres	2,179,229	(2,342,771)	(163,542)
Community budgets	7,783	(65,927)	(58,144)
	3,039,704	(3,134,302)	(94,598)
Restricted funds			
Ovenden and Mixenden Initiative	169,500	(154,083)	15,417
Ward Forum Grants	20,930	(22,160)	(1,230)
Staying Well	252,765	(192,742)	60,023
Nursery Education Funding	1,202,590	(1,212,159)	(9,569)
Place Based Social Action	22,659	(9,537)	13,122
UK Shared Prosperity Fund	64,528	(38,639)	25,889
	1,732,972	(1,629,320)	103,652
TOTAL FUNDS	4,772,676	(4,763,622)	9,054

continued...

13. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	563,150	138,417	(23,311)	678,256
Children's Centres	177,012	(234,466)	57,454	-
Community budgets	62,279	10,962	24,000	97,241
	802,441	(85,087)	58,143	775,497
Restricted funds				
Ovenden and Mixenden Initiative	15	24,579	(22,606)	1,988
Ward Forum Grants	13,190	(7,185)	-	6,005
Staying Well	17,374	112,412	(35,982)	93,804
Nursery Education Funding	4,122	(8,598)	6,971	2,495
Place Based Social Action	16,224	1,667	(6,526)	11,365
	50,925	122,875	(58,143)	115,657
TOTAL FUNDS	853,366	37,788	-	891,154

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	794,368	(655,951)	138,417
Children's Centres	1,883,051	(2,117,517)	(234,466)
Community budgets	63,470	(52,508)	10,962
	2,740,889	(2,825,976)	(85,087)
Restricted funds			
Ovenden and Mixenden Initiative	176,303	(151,724)	24,579
Ward Forum Grants	18,999	(26,184)	(7,185)
Staying Well	212,247	(99,835)	112,412
Nursery Education Funding	1,127,139	(1,135,737)	(8,598)
Place Based Social Action	17,659	(15,992)	1,667
	1,552,347	(1,429,472)	122,875
TOTAL FUNDS	4,293,236	(4,255,448)	37,788

continued...

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

NORTH HALIFAX PARTNERSHIP LIMITED

England & Wales - Charity number 1169746

Accounts

REGISTERED COMPANY NUMBER: 04365411 (England and Wales)
REGISTERED CHARITY NUMBER: 1169746

REPORT OF THE TRUSTEES AND

AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

FOR

NORTH HALIFAX PARTNERSHIP LIMITED
(A COMPANY LIMITED BY GUARANTEE)

Sheards
Chartered Accountants
& Statutory Auditors
Vernon House
40 New North Road
Huddersfield
West Yorkshire
HD1 5LS

NORTH HALIFAX PARTNERSHIP LIMITED

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for the year ended 31 March 2023

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REPORT OF THE TRUSTEES
for the year ended 31 March 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Charity's objects are specifically restricted to the promotion for the public benefit of urban and rural regeneration in areas of social and economic deprivation and in particular North Halifax by all or any of the following means:

(a) The relief of poverty in such ways as may be thought fit.
(b) The relief of unemployment in such ways as may be thought fit, including assistance to find employment.
(c) The advancement of education, training or retraining, particularly among unemployed people, and providing unemployed people with work experience.
(d) The provision of financial assistance, technical assistance, or business advice or consultancy in order to provide training and employment opportunities for unemployed people and to enhance and retain employment opportunities in the area.
(e) The provision of, or assistance in, the provision of recreational facilities for the general public at large and /or those who, by reasons of the youth, age, infirmity or disablement, poverty or social and economic circumstance, have need of such facilities.
(f) The protection of the environment.
(g) The provision of public health facilities and childcare.
(h) Such other means as may from time to time be determined subject to prior consent of the Charity Commissioners for England and Wales.

In carrying out its objects, the Charity shall promote equality of opportunity and oppose any form of discrimination on grounds of race, ethnic origin, gender, sexual orientation, age, disability or religion.

Vision and Purpose

The Charity's vision is for **a stronger North Halifax and a better future for all generations**. The Charity's agreed purpose therefore is **to support individuals from cradle to grave, and to carry out activities which relieve poverty and disadvantage, pro mote health and wellbeing and strengthen communities.**

The Board reviews its objectives and purpose periodically, and in 2022 reviewed our strategic objectives under our 4 strategic goals of Strengthening Communities, Building Resilience, Improving Outcomes and Growing our Charity.

These goals underpin the services delivered by our Children's Centre Services and Neighbourhood team under contract to Calderdale Council; and our hosting of Staying Well seconded staff and delivery of our Place based social action work

We manage Children's Centres across half the Metropolitan Borough of Calderdale covering council wards in North and East Halifax and the Lower Calder Valley. In 2022/23 we worked from 8 Children's Centre buildings, 6 of which provide day care, and we cover 2 other out reach areas where services are delivered from different community venues. We run 2 Family Support teams who work in the communities. The contract for this work was originally for 3 years until 30th June 2017 but has been extended several times - most recently until March 2024.

Our Neighbourhood Team works with local communities and public services to improve local communities, making them more cohesive. We cover the whole of North and East Halifax and provide a Neighbourhoods Team service for Calderdale Council in that area. Our Staying Well service works across North and East Halifax and the Lower Calder Valley to combat social isolation and improve wellbeing amongst adults. Since 2019 we have also employed locally focused workers delivering a programme of Place Based Social Action: Let's get Socially Active.

These areas of work include targets for achievement set by funders.

OBJECTIVES AND ACTIVITIES

Significant activities

The Charity's main programmes, projects and services are:

1) Children, Young People and Families - Childcare, young people and family support

Most of our work is geared to supporting children and families. Children's Centres provide holistic services for parents and carers and their young children. These include health, training and employment, family safety and family learning, parenting skills, and above all providing an environment where children can learn and play. We deliver Children's Centre services from our Children's Centres buildings and in homes and many different community settings.

Our Neighbourhood team works with smaller groups of young people in schools focusing on developing environmental awareness and relevant skills. With a focus on adult wellbeing, Staying Well support a range of parents to develop social networks, connect into communities and make healthier choices.

We have a number of contractual targets around children and families being registered with us (particularly from within the most disadvantaged areas), and children and families benefitting from Children's Centre and Family support services

2) Health and Wellbeing - Preventative health promotion and supporting self-management / self-care

Our Children's Centre services provide direct health support on a wide range of issues, particularly those affecting children and their parent and carers. This is supplemented by wellbeing and health education in our family learning programme. Midwives and health visitors provide some services from our Children's Centres, and we work closely with NHS and Public Health on strategic planning and operational delivery partnerships.

Our Staying Well service follows a community-based model of social prescribing, working with adults to improve health and wellbeing by connecting them with local services and community provision. This includes supporting those facing loneliness and isolation to access clubs and activities in the community. It also focuses on supporting people to make healthier choices and develop health confidence. Staying Well also deliver community education events which raise awareness of health issues, promote local services, and develop community cohesion.

Our targets are around health support services to children and families in our Children's Centre; arranging referrals to statutory services and supporting and developing community-based groups and activities for people in our community who face loneliness and isolation.

3) Strengthened Communities - Activities that make the community safer, cleaner, greener and more cohesive

Communities across North Halifax face various social and economic challenges. Our Neighbourhood Team works closely with the local partners, residents and community groups to make our areas safer, cleaner and greener places to live. We work with agencies such as the police, fire and rescue service and the local authority to improve community safety and to encourage the community to take pride in their neighbourhoods, enjoying our local green spaces and countryside. A range of partnerships are facilitated and weekly community communications in North and East Halifax and the Lower Valley help promote what's on type events in localities and across the Borough. A programme of activities and events also bring together local people and celebrate the success of individuals and groups.

The Neighbourhood and Staying Well Teams also focus on supporting individuals and groups to form, develop and deliver. This enriches community provision and lead to stronger, more cohesive communities who are more confident.

Our targets are around improving the environment through education and enforcement action, engaging and consulting with local people, supporting, promoting, and empowering community activity and providing information to local communities.

OBJECTIVES AND ACTIVITIES

4) Employment Support - Helping people into employment and training
This is achieved by advice and support to families we work with who are assisted to training and employment opportunities, partly through job clubs. The provision of childcare at 6 of our Sure Start Children's Centres, located mainly in areas of disadvantage, provide much needed childcare for parents looking to undertake training or attend work. We provide accredited training in areas such as paediatric first aid and food hygiene with child care available at some sessions. Our volunteering programme provides training and work experience opportunities with many volunteers progressing into sessional or permanent work within our charity or into employment in the wider community. We also engage apprentices, many of whom progress into permanent jobs.

We work in partnership with local community partners offering work support/training, offering our buildings as venues and signposting our service users to these activities.

Our targets are around supporting people into jobs and training, developing volunteering and volunteering opportunities and the provision of childcare places.

Public benefit
The trustees confirm that they have each complied with their duty under section 17 (5) of the Charities Act 2011 to have due regards to the guidance on public benefit published by the Charity Commission when carrying out their role and duties.

The charity works specifically in areas facing social and economic deprivation and in North Halifax in particular. Public benefit has been achieved through the provision of support around training and employment, health and wellbeing and support to families and children. Services are designed around benefitting both individuals and the neighbourhoods and communities in which they reside.

STRATEGIC REPORT

Achievement and performance

Charitable activities

General

This year has been about focussing on the quality of our services and building up attendance post Covid.

Although our nursery income has been better than last year, our occupancy levels are still lower than pre-covid, we have also had to restrict occupancy on all our nurseries this year due to the challenge of being able to recruit to early years posts.

Like other charities and businesses, we have continued to be hit by the cost of living crisis, our utilities, buildings costs and all other outgoings have all increased drastically this year.

Despite the challenges we have had this year, in particular around recruitment and retention, we have had an extremely successful year.

Children, young people and families

At 31 March 2023 81% of the 4,467 children under 5 in the Lower Valley and Halifax North and East area were registered with NHP Children's Centres. Over the year we engaged with 87% of all registered families in Lower Valley, and 89% in Halifax North and East. Targeted work ensured we engaged with 94% and 95% of families in greatest social and economic need in the respective areas. General satisfaction with services remained high, with 99.4% of families responding in our annual Children's Centre services consultation saying they were happy with the service they received. The proportion of respondents who believed that services had a positive impact on their parenting confidence and aspiration increased by 3% to 80.1%, and there was an increase of 0.8% to 65.4% in the proportion of parents with same belief about school readiness.

A total of 646 children attended our day care provisions during the year. 5 of our 6 day care provisions were inspected by OFSTED this year and we achieved 3 good outcomes and 2 outstanding outcomes.

A total of 1,152 families attended antenatal clinic, 384 attended post-natal clinics, 705 attended baby clinics and 36 attended Getting Ready for Baby.

We engaged with 1124 families in physical activity. Throughout August our summer activity programme engaged 229 families in Summer Events and Parties, Carnival, Play Gym Events, HAF Summer Camps and Sports Days.

1039 families accessed groups at Children's Centres during the year.

Our Family Support Teams supported 588 families during the year, and we closed 268 cases, with 100% of families stating they were very or extremely satisfied with the service they received. Much of the teams' work focuses on early intervention to prevent problems escalating to the point where a child's health, wellbeing or safety is at serious risk - Tier 5 in the Calderdale Continuum of Need and Response. 92% percent of our cases upon referral started at level 2 and 3. We closed 138 cases (51% of all closed cases) at "Universal" Tier 1 - Children whose Needs are Met, and 78 (29% of all closed cases) at Tier 2. 174 (65%) cases had de-escalated at least one Tier at closure. Families recognised this positive step, with 100% saying that their quality of life was better after receiving family support.

The Family Support Team also helped 74 families with disabled children to access short breaks.

This year we continued to deliver school holiday activities for primary school aged children under the Government's holiday activities and food (HAF) programme, we managed to secure over £60,000 of funding, this meant we could offer a programme of holiday club activities for children on free school meals, We worked with Ash Green Community primary school and an organisation called Positive Impact Sports and we delivered eight weeks of holiday activity in Mixenden, with a total of 1,105 attendances from 115 individual children.

Household support Fund- Since its inception the family support team has successfully applied for 3 rounds of funding securing over £10000, with this funding we : (i) purchased energy vouchers to top up those of our families who were struggling with energy costs, (ii) purchased over 100 slow cookers to give out to families receiving Family support or to those that attended our slow Cooker course and (iii) purchased energy efficient light bulbs so that families that we were working with could replace their old inefficient light bulbs with money saving LED light bulbs.

A reduced programme of Junior Wardens scheme was delivered in 2 primary schools with a total of 7 sessions were held. This engaged over 165 children. Sessions included delivery from a wider range of partners and included litter picking, recycling, street audits. Engagement on the use of a local park was also done through the scheme to capture the voice of young people, this has fed into wider plans on the development of, and investment in, the area.

Health and Wellbeing
Health and Wellbeing work broadened throughout 22-23. Additional funding from Public Health was achieved to expand the Staying Well team and enable a stronger focus on all aspects of wellbeing, including the development of community solutions.

Staying Well received 293 referrals throughout the year and a successful closure rate of 83% was seen throughout the year.

Professionals networks were facilitated across North Halifax and the Lower Valley to bring together front line professionals to share learning, resource and insight in supporting local people. North Halifax Partnership also took on a co-chair role of the North Halifax Health and Wellbeing Network Meetings which facilitates the Primary Care work in the locality.

Micro-commissioning processes continued to be delivered and include varied strands of money to support the investment and development of a variety of Health & Wellbeing projects at a community level. In total just over £45,000 monies were distributed over the year, supporting over (40) projects from lunch clubs, art and crafts, walking, tai chi and singing. All decision making processes for fund continue to sit in the hands of local people through our community panels.

Work with Active Calderdale continues to support the distribution of budgets specific to the developing opportunities to be physically active at a community level. In the later half of the year Staying Well Worked with Adults Services at Calderdale Council to adopt monies related to 'Lunch Club Funding'. This was distributed on a short time scale and we were successful in being awarded the monies moving forward for wider distribution as part of the Community Funding offer.

Staying Well also supported the funding of local organisations to hold events for the International Day of Older People. In addition to sitting on planning groups and funding panels for the work we also match funded project in North Halifax and the Lower Valley to increase the impact of available funds and foster positive relationships with local groups.

NHP continued to work closely with Public Health regarding the development of an Integrated Health and Wellbeing system. NHP Staying Well continue to be outlined as being integral to plans and presentations on current services offers and insight of a community anchor delivery model were completed with other partners. As part of this work NHP led on the development of an outcome star evaluation tool for wellbeing services across Calderdale. This was piloted within the Staying Well team for roll out across other community partners in 23-24. This has shown promising results on capturing the impact our services has along with being a useful tool in planning person centred work. The development of this by NHP has encouraged the trust and belief in community based wellbeing services at a strategic level.

A total of 4 community health promotion events were delivered over the year with varied themes. 2 Safe and Warm events were held across winter to promote support services for local people and address challenges related to the rising cost of living. One event in the Lower Valley focused on promoting social activities and opportunities to support healthy living and also brought together partners to facilitate networking. A further Christmas event was held in the Lower Valley to encourage the reduction of isolation and maintenance of wellbeing over the festive period.

The Staying Well Telephone Befriending Service has continued to develop and sustain outside if its initial COVID remit. This included a review of all volunteer recruitment and management processes. This included the establishment of 'closure processes' to limit matches to 6 months, following this the volunteers and befrienders are welcomed to maintain the relationship outside of Staying Well. This has encouraged more natural, peer to peer social relationships and allowed throughput to be established in the scheme addressing issues of sustainability.

In February and March 23 Staying Well worked with UK Shared prosperity fund (UKSPF) to facilitate 3 Mental Health First Aider training courses to support front line professionals and volunteers across North and Central Halifax. This aimed to upskill those working with the most vulnerable as well as offer networking opportunities to encourage more cohesive support services.

Employment Support and Volunteering
Job Clubs were held across North Halifax. A total of 54 sessions were delivered in 2 venues. This benefitted 98 attendees, and there was a marked presence of new people when compared with the previous year. An Employment Fair was held in July. This involved many partners leading on employability support but was coordinated by the Neighbourhood Team. Overall, the event had low attendance. Those that did attend were able to receive tailored support from the organisations present and it was agreed the opportunity had stimulated some positive networking. Informal feedback from partners reflected that both organisations and individuals are still adjusting to events being back in person. Delivery also informed the design of the Thriftmas 2022 event.

The Staying Well Befriending scheme continued recruit volunteers throughout the year with 20 volunteers being registered with the scheme. Volunteers have been offered a varied training package including Active Listening Training and Dementia Awareness. A befriending library has been set up so that all the volunteers can easily access suggested books from Calderdale libraries and can access them either online or in person.

A volunteer celebration event of all NHP volunteers was held at the Piece Hall during Volunteers Week supported by the Befriending Coordinator. A smaller, informal event was also held in Hebden Bridge to accommodate those befriending volunteers outside of the NHP footprint. Feedback from volunteers was positive of both events and they found chatting through small challenges, learning tips off each other and socially meeting with other volunteers has supported them with the smaller niggles that they perhaps wouldn't want to bring up otherwise. A Christmas thank you gift was also given to all befrienders.

During Summer 22 term we delivered 10 family learning courses and activities to 79 families with a 69% completion rate, 2 of these courses were adult learning. During Autumn 22 term we delivered 17 courses to 87 families with a 72% completion rate 3 of these courses were adult learning. During Spring 23 term we delivered 16 courses to 71 families with an 62% completion rate 7 of these courses were adult learning. We made good links with other providers this year to deliver adult learning courses, Newground delivered budgeting courses and Calderdale College delivered their new childcare in the community course to our families.

Volunteers were fully back in centres this year and 5 children's centre volunteers undertook 1241 hours of work, and 4 breastfeeding peer support volunteers undertook 191 hours work. Sessional staff were active for the whole of this year with 25 on the database, 7 were given temporary contracts to support holding vacancies in centres and SEN one to one work. A total of 1241 hours were worked by those not on a temporary contract.

We support a wide range of training and development for all NHP staff. Every staff member has access at least 3 training programmes; this means that all of our staff have accessed over a 1000 eLearning training courses; including food hygiene, safeguarding and disability awareness. We have held professional development workshops for new managers and for experienced managers. We have support NVQs in child care, family support and business and administration. We are currently supporting 2 child care apprentices and we have seen 3 of our apprentices move into full time roles within this last year.

Strengthened Communities
There was a continued focus on environmental work from our Neighbourhood Team. A total of 15 community clean up's and litter picks were facilitated throughout the year. The team also undertook 16 community walkabouts, engaging over 80 residents.

Support of community action around green space was also a keen focus throughout the year. Friends of parks groups were supported across North & East Halifax, this related to organising events, accessing funding, supporting meetings and developing activities. A partnership was developed with Calderdale Council, Active Calderdale and Friends of Shroggs Park to develop plans to make Shroggs Park safer, more welcoming, more accessible, attractive and sustainable. The partnership is coordinated by NHP and we hold £50k of funding attained from Active Calderdale to support community led investment in the area. Further funding is also sat with Calderdale Council that the partnership directs the allocation of. Work identified specific improvements such as benches, bins and active spot installation. This will be achieved in 23-24.

Over £30k of Ward Forum grants were distributed to over 70 small scale projects and groups. This was a marked increase in expenditure and spent the £20k allocation for 22-23 along with underspend for the Ward Forum Budgets which has been undersubscribed since 2020. Projects and activities supported included those to improve green space, support for local sports teams and COL support for organisations.

A range of community events were delivered, which marked a return to more tradition ways of working after restricted delivery in 20-22. The Calderdale Big Band Tea Dance was held in May and focused on bring people who had experienced social isolation and loneliness over the last few years of the pandemic and to relive a classic 1940's event.
The event was a successful piece of cross area work - with NHP staff linking closely with Halifax Opportunities Trust. Feedback was overwhelmingly positive. Staying Well Workers are hoping to build on this success to inform future events whilst ensuring community partners are more involved and health and wellbeing messages remain core to the delivery of events.

Thriftmas 2022 event provided messages around being more mindful of waste at Christmas as well as ideas and tips to lower the cost of the festive period. Approx. 30 families attended the event, and the work was supported by a range of partners including Newground, Healthy Minds, Todmorden Maker and All One Collective. This has inspired further plans to deliver events with environmental messaging alongside other themes.

In lieu of one larger International Women's Day event a series of workshops were delivered with partners that focused on promoting 'traditionally male' skills to a female audience. The aim was to wider ambition and create female only spaces within a male environment. 5 workshops were held including wallpapering, power tools, public speaking and mechanic sessions. Feedback from attendees was very positive and there is a focus on legacy work to re-engage attendees in further opportunities.

As part of wider green space work, and event was supported at Brackenbed Park to generate community action to develop the local space. Friends of Shroggs Park were also supported with community events at Halloween and Christmas. Community events in Pellon were also supported at Halloween and Christmas through Place Based Social Action projects.

A weekly warm spaces drop in was facilitated by the Neighbourhood and Staying teams sessions had a primarily social focus, however staff recognised the barriers to people voicing accessing the group due to challenges with rising cost of living. Literature on food and energy support was available at all sessions and access the internet, support around IT literacy was also offered.

We continued with our focus on transforming our equality and diversity outcomes with our equality and diversity action plan still in place we provided opportunities for improved learning, discussion and awareness sessions. We sustained the opportunity to learn and question through NHP staff news and team meetings and continued to develop scrutiny at Board level. We incorporated more disability training into our mandatory programme of training for our staff, with a view to working towards the next level of the disability award we hold.

We have continued our focus on reducing our carbon footprint as a business, each of our buildings continues to have an environmental action plan in place and our NHP climate change group meets regularly to review our operations, make suggestions and implement ways that will further make us more sustainable. Some examples of work this year include; continuation of Meat free Monday in all our day care provisions, as an organisation we took part in World Clean up day and undertook local litter picks. We have continued to move more systems to paperless systems, encouraging staff to walk more and car share. This year we were successful with our bid for funding from Community Foundation for Calderdale and we replaced LED lighting at 4 of our centres with the grant for £36,540 that we received, which did reduce our energy consumption. We continue to use our NHP communication channels to share, inform and engage the residents of Calderdale in environmental initiatives, promoting campaigns where appropriate. We have a new online DBS system and a new online HR system. We delivered 2 community events that both had themes around reducing carbon footprint.

In late summer 2022 NHP were approached by Calderdale Council as part of the UK Shared Prosperity Fund (UKSPF) opportunities in Calderdale. Year 1 of the programme was directly delivered by Calderdale council with partners such as NHP feeding into potential investment areas and community priorities and services gaps. NHP also served as co- chair to the UKSPF Steering group. Moving into the second and third year of the programme there will be a focus on community engagement in order to ensure further investment is led by local people and informed by local voices. From Jan 23 NHP worked closely to develop plans for this delivery and wider governance of the investment to ensure it best benefits the communities of North Halifax.

In March 23 NHP presented current insight on priorities in North Halifax to wider UKSPF partners, Existing structured and ad hoc engagement was used to shape the presentation and future plans outlined for local engagement programme. Priorities identified included,: green space, accessible services, opportunities for young people, social connection and affordable living. It was noted themes of mental health were recurring in all priorities. This facilitated discussions on how opportunities can be maximised to ensure hard to reach communities are heard.

Our Neighbourhood teams online communications continue to be a key way of engaging and keeping our communities informed. We saw an increase across all channels when compared with last year. Our North East blog had 55,066 views and we made 698 posts and had 981 blog subscribers. Our Lower Valley blog had 28,575 views and we made 571 posts and had 467 subscribers.

Financial review

Investment policy and objectives

Under the Memorandum and Articles of Association the trustees have the power to make any investment they see fit. Our Investment policy is to minimise risk and therefore it is agreed to deposit some reserves in interest bearing accounts with Lloyds TSB, our bankers. The policy is to place a maximum of £150,000 on deposit at any one time with not more than £100,000 on a single fixed term deposit of more than 1 year. That policy has been maintained through the year.

Reserves policy

Our Reserves and Investments Policy recognises that reserves are required for various reasons.

We employ around 180 permanent staff whose funding is reliant on public service contracts. In the event of funding ending (without staff transferring to another contractor under TUPE), there would be a significant redundancy commitment falling to the charity.

Furthermore, though we do not own buildings; we lease 8 Children's Centre buildings with a repair's requirement. Whilst day to day maintenance is budgeted from revenue, it may be necessary to fund larger and particularly unexpected capital repairs from reserves.

Also, it is necessary to maintain a level of reserves to fund fixed commitments in a situation where contract income is late or delayed.

Finally, it is prudent to maintain a level of reserves to extend a project when funding has ended or to kick start a new activity. The policy therefore requires a level of reserves of between 1and 3 months running costs to address the above.

At the year-end, unrestricted reserves stood at £775,497.

STRATEGIC REPORT

Principal risks and uncertainties

The Board of Trustees continue to undertake an annual Risk Management Review. The rising costs of fuel, food and energy, continue to be a risk.

Other Key risk areas are around financial mismanagement, litigation e.g., employment or health and safety, staff recruitment and retention which has been a huge challenge to us this year, Board reputation and capacity, contract performance and loss of contracts/funding.

Our Children's Centre contract has been extended until March 2024 and we negotiated an inflationary uplift on the contract fee for this last year. Going forward the Local Authority will be putting this contract out for procurement, so maintaining this contract post March 2024 will be a risk to the organisation.

The Neighbourhood Team contracts continue to be on a year-on-year renewal, although CMBC are looking at the Staying Well agreement being over a longer term in the near future.

Future plans

The activities outlined above are dependent on key funding streams outlined below;

Future planning for all services will be impacted by the rising costs and the difficulties we are having with recruitment and retention particularly in our nursery provisions. We continue to work with our funders to develop services to meet the changing need of our communities.

Sure Start Children's Centres

Our contract was extended until 31/3/2024, with a 16% increase in budget agreed due to rising costs. CMBC have confirmed that they will be going for re-procurement, which means we will then have to go through a competitive bidding process. Calderdale are still developing their family hubs offer, which will likely inform what the next contract might look like.

Neighbourhood Services

A small increase to funding was agreed for 22-24. This accommodated increased staffing costs. In the immediate this has reduced pressure on the contracts and alleviated the challenges of delivering the same for less. There are positive signs of funding being sustained however ongoing risks to levels of funding being cut do remain if Council direction changes.

Grant funding for Place Based Social Action work via Halifax Opportunities Trust is confirmed as extended to March 25. This will run at 50% of the original funding for a further 3 years. Due to underspend and reduced staffing hours on the projects this funding is sufficient to continue delivery, however the reduced income does threaten the scope of projects that can be developed and supported. Supplement funding will be explored in year 2 (23-24) to safeguard delivery if needed.

Staying Well

The increase of Staying Well funding was indicated as being sustained in 23-24. Funding past 23-24 is still being discussed as part of the development of a model of Integrated Health and Wellbeing Support for Adults. Discussions are showing an acknowledgement of the value of delivering wellbeing services through community anchor organisations which shows potential for funding to be sustained/increased. However, as plans are not finalised there is still a threat to this funding stream and a risk it could be reduced.

UKSPF

This funding is secured for 2 years - April 2023 to March 2025. Following this there are no current plans to sustain funding as engagement and investment work will have concluded in line with wider timescales for the project.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Governance

North Halifax Partnership Ltd became a not-for-profit limited company in January 2002 (company registration no. 04365411) and a registered charity in October 2016 (charity registration no. 1169746). Board members are therefore Trustees of the Charity and Directors of the Company. North Halifax Partnership Ltd is a member-based organisation and therefore Trustees are elected by the Board, in accordance with the Articles, at the annual general meeting. Trustees are elected to serve for two years and elections took place at the AGM on 17 November 2021

Trustees are Governed by a Code of Conduct and are issued with a Board Member's Handbook which covers our history and background, finances, Articles and key objectives, themes and activities, role and duties of Trustees. These documents are reviewed annually and form the key part of induction for new Trustees. Trustees are kept abreast of and encouraged to undertake relevant training.

Board of Trustees

The Board has met on 6 occasions during the year, with a further 11 sub-committee and special meetings. The Board controls finance, contracts and service level agreements and appoints Senior Management. At each Board meeting officers submit detailed reports on contract performance and achievement and finances. The Board has standing agenda items on equal opportunities and health and safety. During the year the Board has reviewed policies and procedures. The Board considers and reviews risks facing the organisation. The key focus of reviews is assessing the likelihood and impact of risk and the measures being taken to avoid or reduce that risk. The key risk facing the organisation is loss of funding since we are substantially reliant on public sector funding.

The day-to-day management of the organisation is delegated to the Senior Management.

Company limited by guarantee

North Halifax Partnership Limited is a company limited by guarantee and accordingly does not have share capital.

Every member of the company undertakes to contribute such an amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while they are a member, or within one year after they cease to be a member.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04365411 (England and Wales)

Registered Charity number

1169746

Registered office

Kevin Pearce Children's Centre
Ovenden Road
Ovenden
Halifax
West Yorkshire
HX3 5RQ

REPORT OF THE TRUSTEES
for the year ended 31 March 2023

Trustees
L J Craigie
E Moss
E Wardman
S J Wright (resigned 22.3.23)
S Harrison
P Robinson
S Bowles
D Eyers
M Durrans (resigned 12.7.22)

Company Secretary
V L Ennis

Auditors
Sheards
Chartered Accountants
& Statutory Auditors
Vernon House
40 New North Road
Huddersfield
West Yorkshire
HD1 5LS

STATEMENT OF TRUSTEES' RESPONSIBILITIES
The trustees (who are also the directors of North Halifax Partnership Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS
The auditors, Sheards, will be proposed for re-appointment at the forthcoming Annual General Meeting.

REPORT OF THE TRUSTEES
for the year ended 31 March 2023

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 14.11.23 and signed on the board's behalf by:

.....
D Eyers - Trustee

.....
Leonie Craigie

Opinion
We have audited the financial statements of North Halifax Partnership Limited (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:
- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information
The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:
- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charity through discussions with trustees, and from our commercial knowledge and experience of the sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity;
- we assessed the extent of compliance with the laws and regulations identified through making enquiries of management; and
- ensured identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as the may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Kevin Winterburn FCA (Senior Statutory Auditor)
for and on behalf of Sheards
Chartered Accountants
& Statutory Auditors
Vernon House
40 New North Road
Huddersfield
West Yorkshire
HD1 5LS

Date: .....

NORTH HALIFAX PARTNERSHIP LIMITED

STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 31 March 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	748,165	-	748,165	794,351
Charitable activities	4				
Sure Start Children's Centres		1,927,383	1,144,798	3,072,181	2,972,278
Neighbourhood Management		63,470	195,302	258,772	281,085
Staying Well Project		-	212,247	212,247	73,250
Investment income	3	1,871	-	1,871	810
Total		2,740,889	1,552,347	4,293,236	4,121,774
EXPENDITURE ON					
Charitable activities	5				
Sure Start Children's Centres		2,726,910	1,135,737	3,862,647	3,819,460
Neighbourhood Management		69,086	194,196	263,282	188,837
Staying Well Project		10,711	99,539	110,250	57,606
Other		19,269	-	19,269	15,756
Total		2,825,976	1,429,472	4,255,448	4,081,659
NET INCOME/(EXPENDITURE)		(85,087)	122,875	37,788	40,115
Transfers between funds	12	58,143	(58,143)	-	-
Net movement in funds		(26,944)	64,732	37,788	40,115
RECONCILIATION OF FUNDS					
Total funds brought forward		802,441	50,925	853,366	813,251
TOTAL FUNDS CARRIED FORWARD		775,497	115,657	891,154	853,366

The notes form part of these financial statements

NORTH HALIFAX PARTNERSHIP LIMITED

BALANCE SHEET
31 March 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	10	11,130	2,832	13,962	27,547
CURRENT ASSETS					
Cash at bank and in hand		817,870	112,825	930,695	949,818
CREDITORS					
Amounts falling due within one year	11	(53,503)	-	(53,503)	(123,999)
NET CURRENT ASSETS		764,367	112,825	877,192	825,819
TOTAL ASSETS LESS CURRENT LIABILITIES		775,497	115,657	891,154	853,366
NET ASSETS		775,497	115,657	891,154	853,366
FUNDS	12				
Unrestricted funds:					
General fund				678,256	563,150
Sure Start				-	177,012
Community budgets				97,241	62,279
				775,497	802,441
Restricted funds:					
Ovenden and Mixenden Initiative				1,988	15
Ward Forum Grants				6,005	13,190
Staying Well				93,804	17,374
Nursery Education Funding				2,495	4,122
Place Based Social Action				11,365	16,224
				115,657	50,925
TOTAL FUNDS				891,154	853,366

The financial statements were approved by the Board of Trustees and authorised for issue on 14.11.23 and were signed on its behalf by:

D Eyers - Trustee

RJ Craigie
Leonie Craigie

The notes form part of these financial statements

NORTH HALIFAX PARTNERSHIP LIMITED

CASH FLOW STATEMENT
for the year ended 31 March 2023

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	(19,494)	93,220
Net cash (used in)/provided by operating activities		(19,494)	93,220
Cash flows from investing activities			
Purchase of tangible fixed assets		-	(40,234)
Interest received		371	15
Net cash provided by/(used in) investing activities		371	(40,219)
Change in cash and cash equivalents in the reporting period		(19,123)	53,001
Cash and cash equivalents at the beginning of the reporting period		949,818	896,817
Cash and cash equivalents at the end of the reporting period		930,695	949,818

The notes form part of these financial statements

NOTES TO THE CASH FLOW STATEMENT
for the year ended 31 March 2023

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net income for the reporting period (as per the Statement of Financial Activities)	37,788	40,115
Adjustments for:		
Depreciation charges	13,585	25,798
Interest received	(371)	(15)
(Decrease)/increase in creditors	(70,496)	27,322
Net cash (used in)/provided by operations	(19,494)	93,220

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.22 £	Cash flow £	At 31.3.23 £
Net cash			
Cash at bank and in hand	949,818	(19,123)	930,695
	949,818	(19,123)	930,695
Total	949,818	(19,123)	930,695

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities (SoFA) once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The following specific policies are applied to particular categories of income:

Voluntary income is received by way of nursery and group fees, grants and donations and are included in full in the SoFA when receivable.

Grants where entitlement is not conditional on the delivery of specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Grants, including government grants, that are classed as restricted, are recognised when the charity receives the grant. Any residual funds are carried forward to be released against related expenditure as it is incurred.

Income from investments and sundry income, such as room hire charges, are included in the year which it is receivable.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- 10% on cost
Fixtures and fittings	- 25% on reducing balance
Computer equipment	- 33% on cost

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

continued...

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits
The charitable company operates two defined contribution pension schemes. Contributions payable to the charitable company's pension schemes are charged to the Statement of Financial Activities in the period to which they relate.

The asset's of the schemes are held separately from those of the Charity in independently administered funds.

2. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations	-	3,718
Childcare and group fees	748,165	790,633
	748,165	794,351

3. INVESTMENT INCOME

	2023	2022
	£	£
Room hire income	1,500	795
Deposit account interest	371	15
	1,871	810

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2023	2022
		£	£
Grants	Sure Start Children's Centres	3,072,181	2,972,278
Grants	Neighbourhood Management	258,772	281,085
Grants	Staying Well Project	212,247	73,250
		3,543,200	3,326,613

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 6)	Totals
	£	£	£
Sure Start Children's Centres	3,314,071	548,576	3,862,647
Neighbourhood Management	263,260	22	263,282
Staying Well Project	99,203	11,047	110,250
	3,676,534	559,645	4,236,179

continued...

6. SUPPORT COSTS

	Management	Governance costs	Totals
	£	£	£
Other resources expended	95	19,174	19,269
Sure Start Children's Centres	548,399	177	548,576
Neighbourhood Management	22	-	22
Staying Well Project	11,047	-	11,047
	559,563	19,351	578,914

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Auditors' remuneration	7,800	7,440
Depreciation - owned assets	13,585	25,798

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

9. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	3,393,267	3,191,050
Other pension costs	127,019	112,275
	3,520,286	3,303,325

The average monthly number of employees during the year was as follows:

	2023	2022
Charitable activities	145	165
Administrative	26	32
Governance	16	20
	187	217

No employees received emoluments in excess of £60,000.

continued...

10. TANGIBLE FIXED ASSETS

	Improvements to property £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1 April 2022 and 31 March 2023	56,612	22,585	119,036	198,233
DEPRECIATION				
At 1 April 2022	56,612	22,207	91,867	170,686
Charge for year	-	95	13,490	13,585
At 31 March 2023	56,612	22,302	105,357	184,271
NET BOOK VALUE				
At 31 March 2023	-	283	13,679	13,962
At 31 March 2022	-	378	27,169	27,547

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade creditors	45,703	88,903
Accrued expenses	7,800	35,096
	53,503	123,999

12. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	563,150	138,417	(23,311)	678,256
Sure Start	177,012	(234,466)	57,454	-
Community budgets	62,279	10,962	24,000	97,241
	802,441	(85,087)	58,143	775,497
Restricted funds				
Ovenden and Mixenden Initiative	15	24,579	(22,606)	1,988
Ward Forum Grants	13,190	(7,185)	-	6,005
Staying Well	17,374	112,412	(35,982)	93,804
Nursery Education Funding	4,122	(8,598)	6,971	2,495
Place Based Social Action	16,224	1,667	(6,526)	11,365
	50,925	122,875	(58,143)	115,657
TOTAL FUNDS	853,366	37,788	-	891,154

continued...

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	794,368	(655,951)	138,417
Sure Start	1,883,051	(2,117,517)	(234,466)
Community budgets	63,470	(52,508)	10,962
	2,740,889	(2,825,976)	(85,087)
Restricted funds			
Ovenden and Mixenden Initiative	176,303	(151,724)	24,579
Ward Forum Grants	18,999	(26,184)	(7,185)
Staying Well	212,247	(99,835)	112,412
Nursery Education Funding	1,127,139	(1,135,737)	(8,598)
Place Based Social Action	17,659	(15,992)	1,667
	1,552,347	(1,429,472)	122,875
TOTAL FUNDS	4,293,236	(4,255,448)	37,788

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	588,255	(70,102)	44,997	563,150
Sure Start	163,430	14,492	(910)	177,012
Holiday Fund	3,158	(3,158)	-	-
Community budgets	17,587	37,692	7,000	62,279
	772,430	(21,076)	51,087	802,441
Restricted funds				
Ovenden and Mixenden Initiative	3,654	37,342	(40,981)	15
Ward Forum Grants	8,507	4,683	-	13,190
Staying Well	11,948	16,644	(11,218)	17,374
Nursery Education Funding	-	(13,167)	17,289	4,122
Place Based Social Action	16,712	15,689	(16,177)	16,224
	40,821	61,191	(51,087)	50,925
TOTAL FUNDS	813,251	40,115	-	853,366

continued...

12. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	801,253	(871,355)	(70,102)
Sure Start	1,864,773	(1,850,281)	14,492
Holiday Fund	-	(3,158)	(3,158)
Community budgets	65,001	(27,309)	37,692
	2,731,027	(2,752,103)	(21,076)
Restricted funds			
Ovenden and Mixenden Initiative	155,777	(118,435)	37,342
Ward Forum Grants	20,000	(15,317)	4,683
Staying Well	74,250	(57,606)	16,644
Nursery Education Funding	1,100,412	(1,113,579)	(13,167)
Place Based Social Action	40,308	(24,619)	15,689
	1,390,747	(1,329,556)	61,191
TOTAL FUNDS	4,121,774	(4,081,659)	40,115

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 31 March 2023

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	-	3,718
Childcare and group fees	748,165	790,633
	748,165	794,351
Investment income		
Room hire income	1,500	795
Deposit account interest	371	15
	1,871	810
Charitable activities		
Grants	3,543,200	3,326,613
Total incoming resources	4,293,236	4,121,774
EXPENDITURE		
Charitable activities		
Wages	2,990,259	2,564,793
Pensions	112,531	87,261
Rates and water	11,158	8,296
Light and heat	65,433	75,859
Telephone	9,640	8,532
Postage and stationery	20,958	24,910
Advertising	910	1,815
Sundries	3,206	8,207
Staff training	18,326	21,688
Travel expenses	15,525	11,564
Cleaning and maintenance	110,252	154,350
Health and safety	2,716	3,484
Cost of delivering services	240,493	212,469
Nursery and group food	62,854	59,463
Subscriptions and registration	5,461	13,216
IT costs	6,812	6,150
	3,676,534	3,262,057
Support costs		
Management		
Wages	403,008	626,257
Pensions	14,488	25,014
Insurance	29,294	25,173
Carried forward	446,790	676,444

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 31 March 2023

	2023 £	2022 £
Management		
Brought forward	446,790	676,444
Telephone	17,610	16,851
Postage and stationery	7,768	10,044
Advertising	3,081	3,362
Sundries	2,232	845
Subscriptions and registration	7,766	9,970
IT costs	60,518	59,398
Repairs and maintenance	213	630
Depreciation of improvements to property	-	4,972
Depreciation of fixtures & fittings	95	126
Depreciation of computer equipment	13,490	20,700
	559,563	803,342
Governance costs		
Auditors' remuneration	7,800	7,440
Legal fees	7,832	2,476
Recruitment	2,990	5,236
Bank charges	729	1,108
	19,351	16,260
Total resources expended	4,255,448	4,081,659
Net income	37,788	40,115

NORTH HALIFAX PARTNERSHIP LIMITED

England & Wales - Charity number 1169746

Accounts

REGISTERED COMPANY NUMBER: 04365411 (England and Wales)
REGISTERED CHARITY NUMBER: 1169746

REPORT OF THE TRUSTEES AND

AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

FOR

NORTH HALIFAX PARTNERSHIP LIMITED
(A COMPANY LIMITED BY GUARANTEE)

Sheards
Chartered Accountants
& Statutory Auditors
Vernon House
40 New North Road
Huddersfield
West Yorkshire
HD1 5LS

NORTH HALIFAX PARTNERSHIP LIMITED

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for the year ended 31 March 2022

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NORTH HALIFAX PARTNERSHIP LIMITED

REPORT OF THE TRUSTEES
for the year ended 31 March 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Charity's objects are specifically restricted to the promotion for the public benefit of urban and rural regeneration in areas of social and economic deprivation and in particular North Halifax by all or any of the following means:

(a) The relief of poverty in such ways as may be thought fit.
(b) The relief of unemployment in such ways as may be thought fit, including assistance to find employment.
(c) The advancement of education, training or retraining, particularly among unemployed people, and providing unemployed people with work experience.
(d) The provision of financial assistance, technical assistance, or business advice or consultancy in order to provide training and employment opportunities for unemployed people and to enhance and retain employment opportunities in the area.
(e) The provision of, or assistance in, the provision of recreational facilities for the general public at large and /or those who, by reasons of the youth, age, infirmity or disablement, poverty or social and economic circumstance, have need of such facilities.
(f) The protection of the environment.
(g) The provision of public health facilities and childcare.
(h) Such other means as may from time to time be determined subject to prior consent of the Charity Commissioners for England and Wales.

In carrying out its objects, the Charity shall promote equality of opportunity and oppose any form of discrimination on grounds of race, ethnic origin, gender, sexual orientation, age, disability or religion.

The Board reviews its objectives and purpose periodically, and in 2022 confirmed its vision and purpose priority themes and activities, adopted in 2017:

Vision and Purpose

The Charity's vision is for a **stronger North Halifax and a better future for all generations**. The Charity's agreed purpose therefore is **to support individuals from cradle to grave, and to carry out activities which relieve poverty and disadvantage, promote health and wellbeing and strengthen communities.**

The Board reviews its objectives and purpose periodically, and in 2022 reviewed our strategic objectives under our 4 strategic goals of Strengthening Communities, Building Resilience, Improving Outcomes and Growing our Charity.

These goals underpin the services delivered by our Children's Centre Services and Neighbourhood team under contract to Calderdale Council; and our hosting of Staying Well seconded staff and delivery of our Place based social action work

We manage Children's Centres across half the Metropolitan Borough of Calderdale covering council wards in North and East Halifax and the Lower Calder Valley. In 2021/22 we worked from 8 Children's Centre buildings, 6 of which provide day care, and we cover 2 other reach areas where services are delivered from different community venues. We run 2 Family Support teams who work in the communities. The contract for this work was originally for 3 years until 30th June 2017 but has been extended several times - most recently until March 2023.

Our Neighbourhood Team works with local communities and public services to improve services in local communities. We cover the whole of North and East Halifax and provide a Neighbourhoods Team service for Calderdale Council in that area. It also hosts local workers for Staying Well working in North and East Halifax and the Lower Calder Valley to combat social isolation amongst adults. Since 2019 we have also employed locally focused workers delivering two partnership programmes: Let's get Socially Active; and the Active Calderdale initiative to make Calderdale the most active Borough in the North of England by 2024.

These areas of work include targets for achievement set by funders.

OBJECTIVES AND ACTIVITIES

Significant activities

The Charity's main programmes, projects and services are:

1) Children, Young People and Families - Childcare, young people and family support

Most of our work is geared to supporting children and families. Children's Centres provide holistic services for parents and carers and their young children. These include health, training and employment, family safety and family learning, parenting skills, and above all providing an environment where children can learn and play. We deliver Children's Centre services from our Children's Centres buildings and in homes and many different community settings.

Our Neighbourhood team works with smaller groups of young people in schools focusing on developing environmental awareness and relevant skills. With a focus on adult wellbeing, Staying Well support a range of parents to develop social networks, connect into communities and make healthier choices.

We have a number of contractual targets around children and families being registered with us (particularly from within the most disadvantaged areas), and children and families benefitting from Children's Centre and Family support services.

2) Health and Wellbeing - Preventative health promotion and supporting self-management / self-care

Our Children's Centre services provide direct health support on a wide range of issues, particularly those affecting children and their parent and carers. This is supplemented by wellbeing and health education in our family learning programme. Midwives and health visitors provide some services from our Children's Centres, and we work closely with NHS and Public Health on strategic planning and operational delivery partnerships.

Our Staying Well service works with adults facing loneliness and isolation, helping them to access clubs and services in the community. It also focuses on supporting people to make healthier choices and develop health confidence. Staying Well also deliver community education events which raise awareness of health issues, promote local services and develop community cohesion.

Our targets are around health support services to children and families in our Children's Centre; arranging referrals to statutory services and supporting and developing community-based groups and activities for people in our community who face loneliness and isolation.

3) Strengthened Communities - Activities that make the community safer, cleaner, greener and more cohesive

Communities in North Halifax in particular face various social and economic problems and therefore this theme is concerned with services that help make our communities safer, cleaner and greener. To this end the Neighbourhood Team works closely with the police, the fire and rescue service and the local authority to improve community safety and to encourage the community to take pride in and enjoy our parks, neighbourhoods and countryside. Weekly blogs in North and East Halifax and the Lower Valley help promote what's on type events in localities and across the Borough, whilst celebration events highlight the success of individuals and groups.

The Neighbourhood and Staying Well Teams also focus on supporting individuals and groups to form, develop and deliver. This enriches community provision and lead to stronger, more cohesive communities who are more confident.

Our targets are around improving the environment through education and enforcement action, engaging and consulting with local people, promoting community groups and activities and providing information to local communities.

4) Employment Support - Helping people into employment and training

This is achieved by advice and support to families we work with who are assisted to training and employment opportunities, partly through job clubs. The provision of childcare at 6 of our Sure Start Children's Centres, located mainly in areas of disadvantage, provide much needed childcare for parents looking to undertake training or attend work. We provide accredited training in areas such as paediatric first aid and food hygiene with child care available at some sessions. Our volunteering programme provides training and work experience opportunities with many volunteers progressing into sessional or permanent work within our charity or into employment in the wider community. We also engage apprentices, many of whom progress into permanent jobs.

OBJECTIVES AND ACTIVITIES

We work in partnership with local community partners offering work support/training, offering our buildings as venues and signposting our service users to these activities.

Our targets are around supporting people into jobs and training, developing volunteering and volunteering opportunities and the provision of childcare places.

Public benefit
The trustees confirm that they have each complied with their duty under section 17 (5) of the Charities Act 2011 to have due regards to the guidance on public benefit published by the Charity Commission when carrying out their role and duties.

The charity works specifically in areas facing social and economic deprivation and in North Halifax in particular. Public benefit has been achieved through the provision of support around training and employment, health and wellbeing and support to families and children. Services are designed around benefitting both individuals and the neighbourhoods and communities in which they reside.

STRATEGIC REPORT

Achievement and performance

Charitable activities

General

This year has been about re-building our services during Covid and getting our face to face activities back up and running. As Covid has still been around this year,it has meant we have still had to adhere to restrictions and national guidance for a good part of the year, therefore we have had to have restrictions on numbers attending activities in order to meet the guidance.

Although our nursery income has been better than last year, it was still affected by having nursery closures due to Covid cases and take up of places has not been at our pre-covid levels.

Like other charities and businesses, we have also been hit by the energy crisis, our supplier went out of business, which meant we ended up on a more expensive tariff, although we have now got a fixed tariff, it is still more inflated than our previous rates.

Despite the challenges, we have had this year, in particular around recruitment and retention, we have had an extremely successful year.

Children, young people and families

At 31 March 2022 84% of the 4,608 children under 5 in the Lower Valley and Halifax North and East area were registered with NHP Children's Centres. Over the year we engaged with 85% of all registered families in Lower Valley, and 91% in Halifax North and East. Targeted work ensured we engaged with 95% and 96% of families in greatest social and economic need in the respective areas. General satisfaction with services remained high, with 99% of families responding in our annual Children's Centre services consultation saying they were happy with the service they received. The proportion of respondents who believed that services had a positive impact on their parenting confidence and aspiration remained at 77%, and there was a drop from 77% to 65% in the proportion of parents with same belief about school readiness.

A total of 663 children attended our day care provisions during the year.

A total of 1,209 families attended antenatal clinic, 277 attended post-natal clinics, 527 attended baby clinics and 23 attended Getting Ready for Baby.

Despite still having some restrictions in place due to Covid, we engaged with 758 families in physical activity. Throughout August our summer activity programme engaged 117 families in Forest Schools Wild Roots sessions, story time and picnics, Rugby Tots, Football Sessions, Playbus sessions, Big Games, Sports Days, and Music and Movement Sessions.

827 families accessed groups at Children's Centres during the year.

Our Family Support Teams supported 645 families during the year, and we closed 364 cases, with 100% of families stating they were very or extremely satisfied with the service they received. Much of the teams' work focuses on early intervention to prevent problems escalating to the point where a child's health, wellbeing or safety is at serious risk - Tier 5 in the Calderdale Continuum of Need and Response. 91% percent of our cases upon referral started at level 2 and 3. We closed 193 cases (53% of all closed cases) at "Universal" Tier 1 - Children whose Needs are Met, and 99 (27% of all closed cases) at Tier 2. 220 (60%) cases had de-escalated at least one Tier at closure. Families recognised this positive step, with 97% saying that their quality of life was better after receiving family support.

The Family Support Team also helped 62 families with disabled children to access short breaks.

This year we took on a new area of work, we bid for money to be able to deliver school holiday activities for primary school aged children under the Government's holiday activities and food (HAF) programme, this meant we could offer a programme of holiday club activities for children on free school meals, We worked with Ash Green Community primary school and an organisation called Positive Impact Sports and we delivered eight weeks of holiday activity in Mixenden, with a total of 1,210 children attending.

Youth engagement resumed in schools in October through the Junior Wardens scheme. Although there was some caution from school the scheme was successfully restarted in 2 primary school and a total of 9 sessions were held. This engaged over 60 children. Sessions were redesigned to include delivery from a wider range of partners and included litter picking, recycling, litter museums, Christmas activities.

Health and Wellbeing

We continued to work closely with Public Health, NHS and Council colleagues throughout the year to share national/local messages around covid, including promoting the covid vaccination programme, this included us being involved in planning/delivery of local drop in sessions, particularly in areas where covid rates were higher.

Much of our work on health this year continued to be about helping people stay happy, well and connected despite the pandemic. We focussed on health and well-being across our NHP staff teams. Despite it still being a challenging year for our staff teams in our annual staff survey 77% of staff said they were satisfied with their role.

Checking in on mental health was the watchword throughout the year for all our services, whoever the service user. From feelings corners and displays in nursery to keep in touch calls to extremely vulnerable adults we asked and listened.

21-22 saw the implementation of the COVID recovery plans for Staying Well. This was staggered in line with the easing of government restriction and included garden and walking visits. Ultimately a full resumption to traditional service delivery was achieved. A comprehensive referral raising programme was undertaken following a clear drop in the breadth and volume of referrals across the project. These referral raising activities included visits to team meetings of AHSC/NHS colleagues, online promotion and an increased community presence to increase self-referrals. Referrals recovered greatly and there was a total of 235 referrals over 21-22. A successful closure rate of 86% was seen throughout the year.

Alongside this service recovery were focused efforts to support the reopening of community provision to support health and wellbeing. This work included supporting groups with post COVID plans, promotion, advice, and asset mapping. Micro-commissioning processes continued to be delivered and were developed to include additional funding with specific aims. Working with VAC and SWYFT we secured £30,500 for groups who are delivering COVID support/wellbeing work and may be financially vulnerable following the challenges of the last 18 months. All of this was spent in 21-22. There were a total of 13 applications which benefited a range of projects including food poverty projects, reopening of social activities, development of green spaces, lunch club support etc.

Working with CMBC led Active Calderdale an additional £30,000 was also secured for micro commissioning budgets. The aim of this funding was to support groups to develop more opportunities to be active and embed this in their ongoing offer. It also provides support for those physical activity providers who want to diversify what they do. In 21-22 there were a total of 4 applications to the fund and £5079.91 spent. Furthermore, an additional £20,000 was allocated through Public Health to supplement and broaden the Active Calderdale monies. This funding was completed in 21-22. Wider than this investment is the development work and brokering of connections that upskills and strengthens community provision.

In parallel with service recovery was the sustained delivery and development of the Staying Well Befriending service over the whole of Calderdale. Funds were obtained for a Befriending Co-ordinator who was recruited towards the end of 2021. Volunteer management and recruitment continued throughout the year yet was enhanced by the added capacity. At the end of March 22 there were 162 matches in place and positive impacts continued to be shown. An initial 'Befriending Network' was set up in early 2022 that looked at bringing similar resources across Calderdale together to share best practice and learning.

Community health promotion events resumed in and a total of 4 events were delivered over the year. These focused on issues such as men's wellbeing, social connections and general service promotion. At Christmas, Staying Well workers delivered care packages designed to help clients support varied aspects of their wellbeing. Feedback for this was very positive. Additionally, the Staying Well Awards initiative saw completed filming with all participants. This was dramatically impacted by COVID and not completed within the year.

In early 2022 NHP began to worked closely with Public Health regarding the development of an Integrated Health and Wellbeing system. NHP Staying Well has been initially outlined as being integral to plans and presentations on current services offers and insight of hub model delivery were completed with other partners. The workshops developed outcomes which will guide the development of Staying Well as it encompasses a 'community development' function to address wider themes of wellbeing. Full details of this are still to be agreed for delivery in 22-23. Until agreement the current expectations of Staying Well delivery will remain. This key role of NHP Staying Well was reflected in the attendance at the Campaign to End Loneliness Conference in March 2022 where they spoke on behalf of all Staying Well partners to the success, impact and learning of the project since its onset.

Our perinatal mental health pathway took 41 referrals to provide extra help for expectant mums who are not in contact with other services.

Employment Support and Volunteering
Job Clubs resumed in October 2021. A total of 17 sessions were delivered in 2 venues. This benefitted 55 attendees, and there was a marked presence of new people following the recommencement of the service.

The Staying Well Befriending scheme recruited volunteers throughout 21-22 and at the end of March 22 117 volunteers registered. Improvements were made to how volunteers were trained, registered and recruited to ensure a seamless, accessible offer that was inclusive of all. Volunteers were celebrated through certificates and badges during Volunteers Week and also received a small Christmas parcel in thanks for their commitment.

During Summer 21 term we delivered 8 family learning courses and activities to 36 families with a 92% completion rate (some covid restrictions still in place), during Autumn 21 term we delivered 13 courses to 76 families with a 69% completion rate (some poor attendance due to covid and other illness), during Spring 22 term we delivered 11 courses to 92 families with an 83% completion rate.

Volunteers came back into centres during the second half of this year. 4 children's centre volunteers undertook 130 hours of work, 1 family support volunteer undertook 90 hours work and 4 breastfeeding peer support volunteers undertook 46 hours work. Sessional staff were active for the whole of this year and 9 were given temporary contracts to support holding vacancies in centres and SEN one to one work. A total of 2132 hours were worked by 9 sessional staff not on a temporary contract.

We supported a wide range of training and development for NHP staff, including personal and professional development workshops on whole staff team away days; 105 staff qualifications in mandatory requirements for their roles - including
paediatric first aid; health & safety and food hygiene; and 16 staff pursuing NVQ levels 2- 5 in childcare, working with
families, business and administration, and leadership and management. We also employed 4 childcare apprentices during the year who continue in their role and studies.

Strengthened Communities
2 formal pieces of community engagement were undertaken by the wider Neighbourhood Team in 21-22. This included the Health Inequalities consultation which concluded early 2021. This highlighted local experiences of the COVID pandemic with 3 key insights been the importance of:
- Creating Connections
- Bringing Down Barriers
- Green Spaces

Further to the engagement NHP supported a funding panel process that looked at developing initiatives to respond to these priorities. In total 1 application was supported which looked at developing green space.

A secondary piece of engagement was through the Thriving Communities Project and explored:
- the importance of creativity
- how creativity links to health
- where creativity sits in community provision

Insights gathered suggested creativity is already viewed diversely as important in health and wellbeing - this pre-existing knowledge and attitude needs capitalising on but a 'back to basics' education programme is not needed. Information about services or any community offer needed to be widely accessible and not limited to online promotion. There was also specific insight on the development of further community activities and groups which specific themes from insights being accessible outdoor provision, IT support, groups around food/cooking. This insight has been specifically applied to all community funding priorities.

£14,315 of Council Ward Forum grants were distributed to 24 small scale projects and groups. This included the support of theatre trips, equipment and a range of Christmas and Jubilee celebrations(funded early for planning purposes).

Community events recommenced and delivery included an Environmental event, engaging local people on issues such as recycling etc. Additionally, a successful Women's day event with 54 attendee's brought together local women to celebrate their stories,

Our neighbourhood team organised and supported 19 community clean ups engaging 271 residents, they undertook 6 community walkabouts engaging 24 residents.

We continued to support and help develop the Africaniwa project. This saw a focus on the sustainability and leadership of the group beyond our support to ensure legacy. A range of Parks Groups were supported including an emerging group concerned with the protection of a local asset. This work, although not without tension, displayed the strength of the Neighbourhood Team in managing conflicting community priorities to ensure all voices were heard.

We continued with our focus on transforming our equality and diversity outcomes with our equality and diversity action plan still in place we provided opportunities for improved learning, discussion and awareness sessions. We sustained the opportunity to learn and question through NHP staff news and team meetings,and continued to develop scrutiny at Board level.

We continue to have a focus on reducing our carbon footprint as a business, each of our buildings has an environmental action plan in place and as an organisation we have a climate change group that meets regularly to review our operations, make suggestions and implement ways that will further make us more sustainable. Some examples of work include the introduction of Meat free Monday in all our day care provisions, as an organisation we took part in World Clean up day and undertook local litter picks. We have moved more systems to paperless systems, we have looked at our re-cycling processes in buildings, promoting think before you print across our staff teams, encouraging staff to walk more and car share. We have targets to reduce our energy consumption and plans to change our lighting in buildings to LED lighting over time. We use our NHP communication channels to share, inform and engage the residents of Calderdale in environmental initiatives, promoting campaigns where appropriate.

Our Neighbourhood teams online communications continue to be a key way of engaging and keeping our communities informed, we supported public Health to get key messages out to our communities about COVID. Our North East blog had 43,779 views and we made 731 posts and had 875 blog subscribers. Our Lower Valley blog had 19,413 views and we made 628 posts and had 237 subscribers.

Financial review

Investment policy and objectives

Under the Memorandum and Articles of Association the trustees have the power to make any investment they see fit. Our Investment policy is to minimise risk and therefore it is agreed to deposit some reserves in interest bearing accounts with Lloyds TSB, our bankers. The policy is to place a maximum of £150,000 on deposit at any one time with not more than £100,000 on a single fixed term deposit of more than 1 year. That policy has been maintained through the year.

STRATEGIC REPORT

Financial review

Reserves policy

Our Reserves and Investments Policy recognises that reserves are required for various reasons.

We employ around 180 permanent staff whose funding is reliant on public service contracts. In the event of funding ending (without staff transferring to another contractor under TUPE), there would be a significant redundancy commitment falling to the charity.

Furthermore, though we do not own buildings; we lease 8 Children's Centre buildings with a repair's requirement. Whilst day to day maintenance is budgeted from revenue, it may be necessary to fund larger and particularly unexpected capital repairs from reserves.

Also, it is necessary to maintain a level of reserves to fund fixed commitments in a situation where contract income is late or delayed.

Finally, it is prudent to maintain a level of reserves to extend a project when funding has ended or to kick start a new activity. The policy therefore requires a level of reserves of between 1and 3 months running costs to address the above.

At the year-end, unrestricted reserves stood at £802,440.

Principal risks and uncertainties

The Board of Trustees continue to undertake an annual Risk Management Review and in 21/22 we continued to include risks around COVID. We have in 21/22 lost some income due to nursery room closures due to covid cases, thinking ahead to 22/23 we are hopeful that going forward this will not pose us any issue. However with the rising costs of fuel, food and energy, we are concerned how this will impact our budgets moving forward.

Other Key risk areas are around financial mismanagement, litigation e.g., employment or health and safety, staff recruitment and retention which has been a huge challenge to us this year, Board reputation and capacity, contract performance and loss of contracts/funding.

Going forward our Children's Centre contract has been extended until March 2023 with no loss of budget, however our expenditure is set to rise. We are currently working with CMBC around the contract after this date.

The Neighbourhood Team contracts continue to be on a year-on-year renewal, although CMBC are looking at the Staying Well agreement being over a longer term in the near future.

STRATEGIC REPORT

Future plans

The activities outlined above are dependent on key funding streams outlined below;

Future planning for all services will be impacted by the rising costs and the difficulties we are having with recruitment and retention particularly in our nursery provisions. We continue to work with our funders to develop services to meet the changing need of our communities.

Sure Start Children's Centres

Our contract was extended until 31/3/2023, with no further cuts to the budget until then, however our delivery costs are rising. We are in talks with CMBC about the future of this contract; it is likely there may be another contract extension for 1 year with a view to CMBC then going for re-procurement, which means we will then have to go through a competitive bidding process. Calderdale are bidding for Family hubs money, which will likely inform what the next contract might look like.

Ovenden and Mixenden Initiative

Funding for 21/22 was agreed with no cuts to our budget. Budget for 22/23 also show signs of being sustained although there are ongoing risks to levels of funding being cut. Additionally, there are challenges in sustaining wage increases/national insurance increases with no budget increases. This presents challenges of delivering the same for less.

Funding for the Active North Halifax engagement co-ordinator post was paused after the worker left the role late 2021. The post was not successfully recruited to in this financial year, remaining funds were passed back at the end of the financial year. There is still a commitment from Active Calderdale to place resource within NHP, however this is being rethought. Once a new role is designed and recruited to a new funding agreement will be agreed and monies received. Additionally there is initial commitment from Active Calderdale to continue investing to Community Budgets.

Grant funding for Place Based Social Action work via Halifax Opportunities Trust was confirmed as extended in March 22. This will run at 50% of the original funding for a further 3 years. Due to underspend and reduced staffing hours on the projects this funding is sufficient to continue delivery, however the reduced income does threaten the scope of projects that can be developed and supported. Supplement funding will be explored in year 2 (23-24) to safeguard delivery if needed.

Staying Well

Staying Well funding was indicated as being increased in 22-23 however this was not finalised at the start of the new year. Project funding remains at £110k although income increased following the direct employment of project staff (previously staff have been provided on a secondment agreement).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Governance

North Halifax Partnership Ltd became a not-for-profit limited company in January 2002 (company registration no. 04365411) and a registered charity in October 2016 (charity registration no. 1169746). Board members are therefore Trustees of the Charity and Directors of the Company. North Halifax Partnership Ltd is a member-based organisation and therefore Trustees are elected by the Board, in accordance with the Articles, at the annual general meeting. Trustees are elected to serve for two years and elections took place at the AGM on 29 November 2019

Trustees are Governed by a Code of Conduct and are issued with a Board Member's Handbook which covers our history and background, finances, Articles and key objectives, themes and activities, role and duties of Trustees. These documents are reviewed annually and form the key part of induction for new Trustees. Trustees are kept abreast of and encouraged to undertake relevant training.

Board of Trustees

The Board has met on 6 occasions during the year, with a further 10 sub-committee and special meetings. The Board controls finance, contracts and service level agreements and appoints Senior Management. At each Board meeting officers submit detailed reports on contract performance and achievement and finances. The Board has standing agenda items on equal opportunities and health and safety. During the year the Board has reviewed policies and procedures. The Board considers and reviews risks facing the organisation. The key focus of reviews is assessing the likelihood and impact of risk and the measures being taken to avoid or reduce that risk. The key risk facing the organisation is loss of funding since we are substantially reliant on public sector funding. This risk is compounded by the severe economic impact of COVID on both public sector funding and local employment, and therefore demand for childcare.

The day-to-day management of the organisation is delegated to the Senior Management.

Company limited by guarantee

North Halifax Partnership Limited is a company limited by guarantee and accordingly does not have share capital.

Every member of the company undertakes to contribute such an amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while they are a member, or within one year after they cease to be a member.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04365411 (England and Wales)

Registered Charity number

1169746

Registered office

Kevin Pearce Children's Centre
Ovenden Road
Ovenden
Halifax
West Yorkshire
HX3 5RQ

Trustees
P Coenen (resigned 17.11.21)
L J Craigie
D A Durrans (resigned 17.11.21)
E Moss
E Wardman
S J Wright
S Harrison
P Robinson
I F J Van Loon (resigned 17.11.21)
S Bowles
R Mulhall (appointed 19.5.21) (resigned 24.3.22)
D Eyers (appointed 22.9.21)
M Durrans (appointed 9.3.22)

Company Secretary
K R Connell

Auditors
Sheards
Chartered Accountants
& Statutory Auditors
Vernon House
40 New North Road
Huddersfield
West Yorkshire
HD1 5LS

STATEMENT OF TRUSTEES' RESPONSIBILITIES
The trustees (who are also the directors of North Halifax Partnership Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

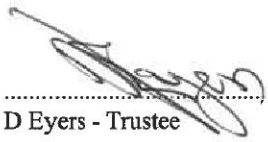
The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS
The auditors, Sheards, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on ..... and signed on the board's behalf by:



.....
D Eyers - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF NORTH HALIFAX PARTNERSHIP LIMITED

Opinion

We have audited the financial statements of North Halifax Partnership Limited (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charity through discussions with trustees, and from our commercial knowledge and experience of the sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity;
- we assessed the extent of compliance with the laws and regulations identified through making enquiries of management; and
- ensured identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as the may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF NORTH HALIFAX PARTNERSHIP LIMITED

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Kevin Winterburn ACA (Senior Statutory Auditor)
for and on behalf of Sheards
Chartered Accountants
& Statutory Auditors
Vernon House
40 New North Road
Huddersfield
West Yorkshire
HD1 5LS

Date: .....

NORTH HALIFAX PARTNERSHIP LIMITED

STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 31 March 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	791,950	2,401	794,351	585,282
Charitable activities					
Sure Start Children's Centres		1,874,062	1,098,216	2,972,278	2,896,726
Neighbourhood Management		65,000	216,085	281,085	250,842
Staying Well Project		-	73,250	73,250	55,000
Investment income	3	15	795	810	37
Other income		-	-	-	59,617
Total		2,731,027	1,390,747	4,121,774	3,847,504
EXPENDITURE ON					
Charitable activities	5				
Sure Start Children's Centres		2,705,881	1,113,579	3,819,460	3,493,768
Neighbourhood Management		30,467	158,370	188,837	245,392
Staying Well Project		-	57,606	57,606	63,785
Other		15,756	-	15,756	28,184
Total		2,752,104	1,329,555	4,081,659	3,831,129
NET INCOME/(EXPENDITURE)		(21,077)	61,192	40,115	16,375
Transfers between funds	12	51,087	(51,087)	-	-
Net movement in funds		30,010	10,105	40,115	16,375
RECONCILIATION OF FUNDS					
Total funds brought forward		772,430	40,821	813,251	796,876
TOTAL FUNDS CARRIED FORWARD		802,440	50,926	853,366	813,251

The notes form part of these financial statements

NORTH HALIFAX PARTNERSHIP LIMITED

BALANCE SHEET
31 March 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	10	21,936	5,611	27,547	13,111
CURRENT ASSETS					
Cash at bank and in hand		876,848	72,970	949,818	896,817
CREDITORS					
Amounts falling due within one year	11	(96,343)	(27,656)	(123,999)	(96,677)
NET CURRENT ASSETS		780,505	45,314	825,819	800,140
TOTAL ASSETS LESS CURRENT LIABILITIES		802,441	50,925	853,366	813,251
NET ASSETS		802,441	50,925	853,366	813,251

The notes form part of these financial statements

continued...

BALANCE SHEET - continued
31 March 2022

FUNDS	12		
Unrestricted funds:			
General fund		563,150	588,255
Sure Start		177,012	163,430
Holiday Fund		-	3,158
Community budgets		62,279	17,587
		802,441	772,430
Restricted funds:			
Ovenden and Mixenden Initiative		15	3,654
Ward Forum Grants		13,190	8,507
Staying Well		17,374	11,948
Nursery Education Funding		4,122	-
Place Based Social Action		16,224	16,712
		50,925	40,821
TOTAL FUNDS		853,366	813,251

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

.....
D Eyers - Trustee

The notes form part of these financial statements

NORTH HALIFAX PARTNERSHIP LIMITED

CASH FLOW STATEMENT
for the year ended 31 March 2022

	Notes	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	1	93,220	58,902
Net cash provided by operating activities		93,220	58,902
Cash flows from investing activities			
Purchase of tangible fixed assets		(40,234)	-
Interest received		15	37
Net cash (used in)/provided by investing activities		(40,219)	37
Change in cash and cash equivalents in the reporting period		53,001	58,939
Cash and cash equivalents at the beginning of the reporting period		896,817	837,878
Cash and cash equivalents at the end of the reporting period		949,818	896,817

The notes form part of these financial statements

NOTES TO THE CASH FLOW STATEMENT
for the year ended 31 March 2022

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022 £	2021 £
Net income for the reporting period (as per the Statement of Financial Activities)	40,115	16,375
Adjustments for:		
Depreciation charges	25,798	26,060
Interest received	(15)	(37)
Increase in creditors	27,322	16,504
Net cash provided by operations	93,220	58,902

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.21 £	Cash flow £	At 31.3.22 £
Net cash			
Cash at bank and in hand	896,817	53,001	949,818
	896,817	53,001	949,818
Total	896,817	53,001	949,818

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities (SoFA) once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The following specific policies are applied to particular categories of income:

Voluntary income is received by way of nursery and group fees, grants and donations and are included in full in the SoFA when receivable.

Grants where entitlement is not conditional on the delivery of specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Grants, including government grants, that are classed as restricted, are recognised when the charity receives the grant. Any residual funds are carried forward to be released against related expenditure as it is incurred.

Income from investments and sundry income, such as room hire charges, are included in the year which it is receivable.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- 10% on cost
Fixtures and fittings	- 25% on reducing balance
Computer equipment	- 33% on cost

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

continued...

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits
The charitable company operates two defined contribution pension schemes. Contributions payable to the charitable company's pension schemes are charged to the Statement of Financial Activities in the period to which they relate.

The asset's of the schemes are held separately from those of the Charity in independently administered funds.

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Donations	3,718	3,284
Childcare and group fees	790,633	581,998
	794,351	585,282

3. INVESTMENT INCOME

	2022	2021
	£	£
Room hire income	795	-
Deposit account interest	15	37
	810	37

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2022	2021
		£	£
Grants	Sure Start Children's Centres	2,972,278	2,896,726
Grants	Neighbourhood Management	281,085	250,842
Grants	Staying Well Project	73,250	55,000
		3,326,613	3,202,568

continued...

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 6)	Totals
	£	£	£
Sure Start Children's Centres	3,016,998	802,462	3,819,460
Neighbourhood Management	188,083	754	188,837
Staying Well Project	56,976	630	57,606
	3,262,057	803,846	4,065,903

6. SUPPORT COSTS

	Management	Governance costs	Totals
	£	£	£
Other resources expended	-	15,756	15,756
Sure Start Children's Centres	801,995	467	802,462
Neighbourhood Management	749	5	754
Staying Well Project	598	32	630
	803,342	16,260	819,602

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Auditors' remuneration	7,440	7,080
Depreciation - owned assets	25,798	26,061

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

continued...

9. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	3,191,050	3,133,813
Other pension costs	112,275	109,496
	3,303,325	3,243,309

The average monthly number of employees during the year was as follows:

	2022	2021
Charitable activities	165	132
Administrative	32	32
Governance	20	16
	217	180

No employees received emoluments in excess of £60,000.

10. TANGIBLE FIXED ASSETS

	Improvements to property	Fixtures and fittings	Computer equipment	Totals
	£	£	£	£
COST				
At 1 April 2021	56,612	22,585	78,802	157,999
Additions	-	-	40,234	40,234
At 31 March 2022	56,612	22,585	119,036	198,233
DEPRECIATION				
At 1 April 2021	51,640	22,081	71,167	144,888
Charge for year	4,972	126	20,700	25,798
At 31 March 2022	56,612	22,207	91,867	170,686
NET BOOK VALUE				
At 31 March 2022	-	378	27,169	27,547
At 31 March 2021	4,972	504	7,635	13,111

continued...

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade creditors	88,903	75,086
Accrued expenses	35,096	21,591
	123,999	96,677

12. MOVEMENT IN FUNDS

	At 1.4.21	Net movement in funds	Transfers between funds	At 31.3.22
	£	£	£	£
Unrestricted funds				
General fund	588,255	(70,102)	44,997	563,150
Sure Start	163,430	14,492	(910)	177,012
Holiday Fund	3,158	(3,158)	-	-
Community budgets	17,587	37,692	7,000	62,279
	772,430	(21,076)	51,087	802,441
Restricted funds				
Ovenden and Mixenden Initiative	3,654	37,342	(40,981)	15
Ward Forum Grants	8,507	4,683	-	13,190
Staying Well	11,948	16,644	(11,218)	17,374
Nursery Education Funding	-	(13,167)	17,289	4,122
Place Based Social Action	16,712	15,689	(16,177)	16,224
	40,821	61,191	(51,087)	50,925
TOTAL FUNDS	813,251	40,115	-	853,366

continued...

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	801,253	(871,355)	(70,102)
Sure Start	1,864,773	(1,850,281)	14,492
Holiday Fund	-	(3,158)	(3,158)
Community budgets	65,001	(27,309)	37,692
	2,731,027	(2,752,103)	(21,076)
Restricted funds			
Ovenden and Mixenden Initiative	155,777	(118,435)	37,342
Ward Forum Grants	20,000	(15,317)	4,683
Staying Well	74,250	(57,606)	16,644
Nursery Education Funding	1,100,412	(1,113,579)	(13,167)
Place Based Social Action	40,308	(24,619)	15,689
	1,390,747	(1,329,556)	61,191
TOTAL FUNDS	4,121,774	(4,081,659)	40,115

continued...

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	711,857	(137,947)	14,345	588,255
Sure Start	-	163,430	-	163,430
Holiday Fund	4,558	(1,400)	-	3,158
Community budgets	21,002	(11,355)	7,940	17,587
	737,417	12,728	22,285	772,430
Restricted funds				
Ovenden and Mixenden Initiative	8,264	6,040	(10,650)	3,654
Ward Forum Grants	5,223	3,284	-	8,507
Staying Well	24,616	(8,784)	(3,884)	11,948
Nursery Education Funding	-	(5,773)	5,773	-
Project_Twelve:31	937	-	(937)	-
Isolation Fund	-	7,940	(7,940)	-
Place Based Social Action	20,419	940	(4,647)	16,712
	59,459	3,647	(22,285)	40,821
TOTAL FUNDS	796,876	16,375	-	813,251

continued...

12. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	679,435	(817,382)	(137,947)
Sure Start	1,832,677	(1,669,247)	163,430
Holiday Fund	-	(1,400)	(1,400)
Community budgets	-	(11,355)	(11,355)
	2,512,112	(2,499,384)	12,728
Restricted funds			
Ovenden and Mixenden Initiative	174,106	(168,066)	6,040
Ward Forum Grants	20,000	(16,716)	3,284
Staying Well	55,001	(63,785)	(8,784)
Nursery Education Funding	1,029,551	(1,035,324)	(5,773)
Isolation Fund	17,500	(9,560)	7,940
Place Based Social Action	39,234	(38,294)	940
	1,335,392	(1,331,745)	3,647
TOTAL FUNDS	3,847,504	(3,831,129)	16,375

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 31 March 2022

	2022 £	2021 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	3,718	3,284
Childcare and group fees	790,633	581,998
	794,351	585,282
Investment income		
Room hire income	795	-
Deposit account interest	15	37
	810	37
Charitable activities		
Grants	3,326,613	3,202,568
Other income		
Insurance settlement	-	59,617
Total incoming resources	4,121,774	3,847,504
EXPENDITURE		
Charitable activities		
Wages	2,564,793	2,552,180
Pensions	87,261	89,011
Rates and water	8,296	657
Light and heat	75,859	65,119
Telephone	8,532	8,785
Postage and stationery	24,910	23,977
Advertising	1,815	1,156
Sundries	8,207	3,922
Staff training	21,688	15,710
Travel expenses	11,564	5,548
Cleaning and maintenance	154,350	97,135
Health and safety	3,484	2,942
Cost of delivering services	212,469	124,121
Nursery and group food	59,463	44,656
Subscriptions and registration	13,216	9,298
IT costs	6,150	5,162
	3,262,057	3,049,379

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 31 March 2022

	2022 £	2021 £
Support costs		
Management		
Wages	626,257	581,633
Pensions	25,014	20,485
Insurance	25,173	22,958
Telephone	16,851	17,016
Postage and stationery	10,044	7,869
Advertising	3,362	680
Sundries	845	353
Subscriptions and registration	9,970	9,968
IT costs	59,398	61,135
Repairs and maintenance	630	-
Depreciation of improvements to property	4,972	4,972
Depreciation of fixtures & fittings	126	168
Depreciation of computer equipment	20,700	20,920
	803,342	748,157
Governance costs		
Auditors' remuneration	7,440	7,080
Legal fees	2,476	23,558
Recruitment	5,236	2,046
Bank charges	1,108	909
	16,260	33,593
Total resources expended	4,081,659	3,831,129
Net income	40,115	16,375

NORTH HALIFAX PARTNERSHIP LIMITED

England & Wales - Charity number 1169746

Accounts

REGISTERED COMPANY NUMBER: 04365411 (England and Wales)
REGISTERED CHARITY NUMBER: 1169746

REPORT OF THE TRUSTEES AND

AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

FOR

NORTH HALIFAX PARTNERSHIP LIMITED
(A COMPANY LIMITED BY GUARANTEE)

Sheards
Chartered Accountants
& Statutory Auditors
Vernon House
40 New North Road
Huddersfield
West Yorkshire
HD1 5LS

NORTH HALIFAX PARTNERSHIP LIMITED

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for the year ended 31 March 2021

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REPORT OF THE TRUSTEES
for the year ended 31 March 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

REPORT OF THE TRUSTEES
for the year ended 31 March 2021

OBJECTIVES AND ACTIVITIES
Objectives and aims

The Charity's objects are specifically restricted to the promotion for the public benefit of urban and rural regeneration in areas of social and economic deprivation and in particular North Halifax by all or any of the following means:

(a) The relief of poverty in such ways as may be thought fit.
(b) The relief of unemployment in such ways as may be thought fit, including assistance to find employment.
(c) The advancement of education, training or retraining, particularly among unemployed people, and providing unemployed people with work experience.
(d) The provision of financial assistance, technical assistance, or business advice or consultancy in order to provide training and employment opportunities for unemployed people and to enhance and retain employment opportunities in the area.
(e) The provision of, or assistance in, the provision of recreational faculties for the general public at large and /or those who, by reasons of the youth, age, infirmity or disablement, poverty or social and economic circumstance, have need of such faculties.
(f) The protection of the environment.
(g) The provision of public health facilities and childcare.
(h) Such other means as may from time to time be determined subject to prior consent of the Charity Commissioners for England and Wales.

In carrying out its objects, the Charity shall promote equality of opportunity and oppose any form of discrimination on grounds of race, ethnic origin, gender, sexual orientation, age, disability or religion.

The Board reviews its objectives and purpose periodically, and in 2019 confirmed its vision and purpose priority themes and activities, adopted in 2017:

Vision and Purpose

The Charity's vision is for a **stronger North Halifax and a better future for all generations**. The Charity's agreed purpose therefore is **to support individuals from cradle to grave, and to carry out activities which relieve poverty and disadvantage, pro mote health and wellbeing and strengthen communities.**

The Board reviews its objectives and purpose periodically, and in 2020 agreed 4 strategic goals of Strengthening Communities, Building Resilience, Improving Outcomes and Growing our Charity.

These goals underpin the services delivered by our Children's Centre Services and Neighbourhood team under contract to Calderdale Council; and our hosting of Staying Well seconded staff.

We manage Children's Centres across half the Metropolitan Borough of Calderdale covering council wards in North and East Halifax and the Lower Calder Valley. In 2020/21 we worked from 10 Children's Centres, 6 of which provide day care, and one of which is a service delivered from different community venues. We run 2 Family Support teams who work in the communities. The contract for this work was originally for 3 years until 30th June 2017 but has been extended several times - most recently until March 2023.

Our Neighbourhood Team (Ovenden & Mixenden Initiative) started as a Neighbourhood Management Pathfinder programme in 2004 and works with local communities and public services to improve services in local communities. Though initially working in North Halifax the service now extends to cover the whole of North and East Halifax and provides a Neighbourhoods Team service for Calderdale Council in that area. It also hosts local workers for Staying Well working in North and East Halifax and the Lower Calder Valley to combat social isolation amongst adults. Since 2019 we have also employed locally focused workers delivering two partnership programmes: Let's get Socially Active; and the Active Calderdale initiative to make Calderdale the most active Borough in the North of England by 2024.

These areas of work include targets for achievement set by funders.

OBJECTIVES AND ACTIVITIES

Significant activities

The Charity's main programmes, projects and services are:

1) Children, Young People and Families - Childcare, young people and family support

Most of our work is geared to supporting children and families. Children's Centres provide holistic services for parents and carers and their young children. These include health, training and employment, family safety and family learning, parenting skills, and above all providing an environment where children can learn and play. We deliver Children's Centre services from our Children's Centres buildings and in homes and many different community settings.

Our Neighbourhood team works with smaller groups of young people in schools, libraries and in youth centres. Local authority youth services have been significantly reduced over the years and increasingly the team has been engaged in providing diversionary youth services, particularly in conjunction with other voluntary and statutory services.

We have a number of contractual targets around children and families being registered with us (particularly from within the most disadvantaged areas), and children and families benefitting from Children's Centre and Family support services. Our target is also to develop and improve services for young people, particularly around diversionary youth work.

2) Health and Wellbeing - Preventative health promotion and supporting self-management / self-care

Our Children's Centre services provide direct health support on a wide range of issues, particularly those affecting children and their parent and carers. This is supplemented by wellbeing and health education in our family learning programme. Midwives and health visitors provide some services from our Children's Centres, and we work closely with NHS and Public Health on strategic planning and operational delivery partnerships.

Our Staying Well service works with adults facing loneliness and isolation, helping them to access clubs and services in the community. Our community education events raise awareness of health issues and promote local services.

Our targets are around health support services to children and families in our Children's Centre; arranging referrals to statutory services and supporting and developing community-based groups and activities for people in our community who face loneliness and isolation.

3) Strengthened Communities - Activities that make the community safer, cleaner, greener and more cohesive

Communities in North Halifax in particular face various social and economic problems and therefore this theme is concerned with services that help make our communities safer, cleaner and greener. To this end the Neighbourhood Team works closely with the police, the fire and rescue service and the local authority to improve community safety and to encourage the community to take pride in and enjoy our parks, neighbourhoods and countryside. Weekly blogs in North and East Halifax and the Lower Valley help promote what's on type events in localities and across the Borough, whilst two Neighbourhood Awards celebrate the success of individuals and groups.

Our targets are around improving the environment through education and enforcement action, engaging and consulting with local people, promoting community groups and activities and providing information to local communities

4) Employment Support - Helping people into employment and training

This is achieved by advice and support to families we work with who are assisted to training and employment opportunities, partly through job clubs. The provision of childcare at 6 of our Sure Start Children's Centres, located mainly in areas of disadvantage, provide much needed childcare for parents looking to undertake training or attend work. We provide accredited training in areas such as paediatric first aid and food hygiene with crèches available at some sessions. Our volunteering programme provides training and work experience opportunities with many volunteers progressing into sessional or permanent work within our charity or into employment in the wider community. We also engage apprentices, many of whom progress into permanent jobs.

Our targets are around supporting people into jobs and training, developing volunteering and volunteering opportunities and the provision of childcare places.

OBJECTIVES AND ACTIVITIES

Public benefit

The trustees confirm that they have each complied with their duty under section 17 (5) of the Charities Act 2011 to have due regards to the guidance on public benefit published by the Charity Commission when carrying out their role and duties.

The charity works specifically in areas facing social and economic deprivation and in North Halifax in particular. Public benefit has been achieved through the provision of support around training and employment, health and wellbeing and support to families and children. Services are designed around benefitting both individuals and the neighbourhoods and communities in which they reside.

STRATEGIC REPORT

Achievement and performance

Charitable activities

General

COVID had a huge impact across all NHP services in 2020/21. Children's Centres closed completely just before the beginning of the financial year for a very brief period, after which we provided day-care for children in national priority groups only, prior to the gradual wider opening of centres throughout June and July. We moved quickly to offer as many services as possible online or over the phone, and to equip staff to work from home wherever practicable, but throughout the year our buildings have been closed to the public, other than for childcare and occasional clinical appointments.

At the height of first lockdown in May 2020, 31% of staff were on furlough; 6% of staff were working in centre only; 18% of staff were working from home only; and 41% worked partly at home and partly in centres. All staff had returned from furlough by September 2020. We continued to receive core contract funding for our activities but suffered significant loss of income from day care fees. Even when lockdown eased to allow wider opening of centres, many parents and carers found themselves either without work, or working from home, and so demand for places remained low.

Like other charities and businesses, we were driven by circumstances to digitise at speed a wide range of internal business processes including meetings, and we will maintain these. We will always prioritise face to face service delivery as a cornerstone of supporting vulnerable people and growing strong communities, but we now have a range of virtual provision as a complement to normal service, and an effective substitute in case of future lockdown.

Children, young people and families

At 31 March 2021 83% of the 4,597 children under 5 in the Lower Valley and Halifax North and East area were registered with NHP Children's Centres. Over the year we engaged with 91% of all registered families in Lower Valley, and 92% in Halifax North and East. Targeted work ensured we engaged with 92% and 97% of families in greatest social and economic need in the respective areas. General satisfaction with services remained high, with 99.5% of families responding in our annual Children's Centre services consultation saying they were happy with the service they received. However, the impact of COVID is marked on other measures and reflects the importance of face-to-face support. The proportion of respondents who believed that services had a positive impact on their parenting confidence and aspiration dropped from 87% to 77%, and there was a drop from 89% to 82% in the proportion of parents with same belief about school readiness.

A total of 1,219 families attended antenatal clinic, 209 attended post-natal clinics, 331 attended baby clinics. We didn't deliver getting ready for baby this year due to COVID.

Despite lockdown and social distancing, we engaged 571 families in physical activity, organising socially distanced small group, park and garden activity and zoom activity sessions. Throughout August our summer activity programme engaged 233 families in picnics, scavenger hunts, football, pebble marking, giant games and exploration walks.

We were unable to open our centres to our range of parent/carer and child groups in 2020/21, although we engaged 146 families in zoom groups and activities from Mini Rockers to Creepy Crawly Roadshow and reading sessions.

Our Family Support Teams supported 639 families during the year, and we closed 309 cases, with 96% of families stating they were very or extremely satisfied with the service they received. Much of the teams' work focuses on early intervention to prevent problems escalating to the point where a child's health, wellbeing or safety is at serious risk - Tier 5 in the Calderdale Continuum of Need and Response. 91% percent of our cases upon referral started at level 2 and 3. We closed 169 cases (55% of all closed cases) at "Universal" Tier 1 - Children whose Needs are Met, and 91 (29% of all closed cases) at Tier 2. 206 (67%) cases had de-escalated at least one Tier at closure. Families recognised this positive step, with 99% saying that their quality of life was better after receiving family support.

The Family Support Team also helped 56 families with disabled children to access short breaks.

Our Junior Wardens and project 12 work with older children and young people in schools was suspended this year due to COVID restrictions and huge pressures on local schools, although we engaged some young people in our Reimagining Communities conversations.

As part of the Reimagining Communities conversations we were having with the community, we decided it would be good to hold a competition that would open the conversation and allow members of the community to communicate their experiences and hopes for the future in a more artistic and creative way. The competition was open to all people in the North Halifax area under four categories, preschool, primary school, secondary school and family or community group. People were invited to tell 'My Covid Story' using drawing, poetry, photography or any other artistic means. There were 16 entrants and four prize winners, one for each category, and the competition ran from November 2020 to March 21.

Health and Wellbeing

We worked closely with Public Health, NHS and Council colleagues throughout the year to embed local and national measures to combat the pandemic. In our community anchor role, we have hosted the Council's COVID Volunteering Hub, and our neighbourhood staff have been street ambassadors during periods of local lockdown, encouraging local people to follow national guidance.

Much of our work on health this year aimed at helping people stay happy, well and connected despite the pandemic. We shared a lot of our staff welfare activity with our service users, including promoting the Take Ten (minutes) approach to exercise, and developing our weekly Thursday Thank you staff zoom to the North Halifax Community Thank You. Despite very significant challenges throughout the year, 92% of staff said they were satisfied with their role, and their average score for NHP's commitment and approach to workplace wellbeing rose from 7 to 8 out of 10.

Checking in on mental health was the watchword throughout the year for all our services, whoever the service user. From feelings corners and displays in nursery to keep in touch calls to extremely vulnerable adults we asked and listened.

Our Active Community Engagement Officer supported 14 new opportunities for physical activities, and NHP staff embraced walking challenges including fundraising for causes including Brain Tumour Research and Stand Together (against domestic violence). Walking became central to nearly all our face-to-face service delivery once we had emerged from total lock down, with small groups running weekly from children's centres, and garden visits where possible.

Adapting to the challenge of COVID, Staying Well dramatically changed their delivery throughout 20/21- developing a new telephone befriending scheme in May 2020. NHP took the lead in this development, including the recruitment and training of volunteers. By the end of the year, 118 volunteers were registered. Befriending matches fluctuated throughout the year as people's needs changed but each quarter measured or 100 matches.

A review of the befriending scheme in March 2020 showed the following impacts:

* From the beginning of interventions to the time the evaluation was completed 86% of people showed no worsening feelings of loneliness.
* The difference the calls made to people's lives was rated out of 10; with 74% of participants rating 7 or more out of 10. The difference was perceived as highest by those who had reported highest levels of loneliness at initial referral. 48% of those who had felt lonely 'often' marked the difference the calls made as 10/10.
* Similarly, when rating the positivity of impacts, 76% of participants rated the impacts 8 or higher out of 10.
* 94% of participants stated they would recommend the service to someone else.
* 78% of participants rated the service over 8/10 (with 54% rating 10/10).

Although referrals to Staying Well dropped significantly in 2020/21 there was some recovery of numbers and throughout 20/21 there was a total of 286 referrals. A successful closure rate of 85% was seen throughout the year. Community work also continued in a revised way to allow for COVID restrictions. Micro-commissioning processes were reopened in December 2020 with over £10,500 given to community groups for a variety of projects including walking groups, exercise sessions and digital exclusion solutions.

At Christmas, Staying Well workers delivered care packages designed to help clients support varied aspects of their wellbeing. Feedback for this was very positive. Additionally, the Staying Well Awards initiative was dramatically adjusted from a planned event to a video project. This is ongoing in 21/22.

Our perinatal mental health pathway took 30 referrals to provide extra help for expectant mums who are not in contact with other services.

In March we established a food and emergency supplies hub in Kevin Pearce Children's Centre with local partner organisations, supplying 526 parcels to the end of August. Later in the year we delivered 80 healthy Christmas food hampers to families working with our Family Support Teams.

NHP signed up to the Calderdale Food Charter in March 2021, pledging to provide more local opportunities for growing fresh produce within our children's centres and support local communities to develop potential growing spaces.

Employment Support and Volunteering
With local libraries closed, we suspended our face-to-face North Halifax Job Support club in 2020/21, however, we provided telephone support to 14 of our existing clients who were accessing this service. We will be providing an appointment service from our new community hub in Ovenden as soon as we are able to open to the public.

Although we were unable to provide any face- to-face adult learning in 2020/21, we engaged 163 adults in accredited adult learning: and 173 in unaccredited courses. Baby Yoga and Baby Massage have been particularly popular online. Other popular activities included pottery competitions, with 30 free kits to collect then use at home.

Throughout the year, our Neighbourhood team hosted the COVID North Locality Volunteering Hub on behalf of Calderdale Council, matching requests for help with assistance from 48 volunteers in local communities. Staying Well developed a new befriending service, training up 38 volunteers to provide telephone befriending to isolated people.

We were unable to offer either volunteer or sessional staff opportunities in children's centres for much of the year. However, a total of 21 people worked 4,649 hours on a sessional basis.

We supported a wide range of training and development for NHP staff, including personal and professional development workshops on whole staff team away days; 122 staff qualifications in mandatory requirements for their roles - including paediatric first aid; health & safety and food hygiene; and 19 staff pursuing NVQ levels 2- 5 in childcare, working with families, business and administration, and leadership and management. We also employed 3 childcare apprentices during the year, with one apprentice completing their apprenticeship.

Strengthened Communities
Our neighbourhood team were occupied with the coordination of the North Area volunteering hub in the first months of the year, and with the promotion of national guidelines and local public health initiatives associated with the pandemic. This included undertaking street engagement with residents/businesses giving out flyers about COVID and feeding this back to Calderdale Public health via the COVID hub meetings which we were co-ordinating.

Later in the year, we launched the Reimagining Communities series of conversations in person and via zoom to articulate local perspectives on what had happened, how they felt about it, and what they hoped for the future development of services and their local community. Around 260 people took part in the conversations. The results have been welcomed by partner organisations, and have informed the NHP Strategic Plan for 2021/22.

With all community meeting engagement online throughout the year, we facilitated ward forum meetings and a February Council Budget consultation meeting on Zoom.

We organised the awarding of £17,199 worth of Council ward forum grants for 43 small scale projects developed by 38 local groups. Due to Covid restrictions, most of these focused very much on outdoor activity. The Running Aunties group launched in Warley; Pimp my Pellon got equipment and insurance to undertake serious clean-up operations, with 45 volunteers collecting 125 bags of rubbish in their first two clean ups.

Although we could not hold our annual neighbourhood awards nights, we instead developed the North Halifax Community Thank You web pages to celebrate those who made big contributions to community life, we received 42 thank you requests and sent thankyous to 19 community organisations and 33 individuals whom have supported their community.

We continued to support and help develop the Africaniwa project. The March 2020 exhibition was She Chose to Challenge, which involved visiting the remote women and children only village of Umoja and hearing the stories of the village founders and the women who live there. On 8 March our local Choose to Challenge event for International Women's Day was a zoom sharing of inspiring stories and reflections.

This year we took more time to consider how we can transform our equality and diversity outcomes, embarking on a combination of improved learning, discussion and awareness sessions. We have reviewed our mandatory training requirements, increased the opportunity to learn and question through NHP staff news and team meetings, and developed scrutiny at Board level.

We have also set challenging environmental targets to reduce our carbon footprint as a business, and to encourage more of our staff to be green ambassadors.

Our Neighbourhood teams online communications have been key during COVID and we supported public Health to get key messages out to our communities about COVID. Our North East blog had 52,778 views and we made 796 posts and had 837 blog subscribers. Our Lower Valley blog had 24,146 views and we made 835 posts and had 307 subscribers.

Financial review

Investment policy and objectives

Under the Memorandum and Articles of Association the trustees have the power to make any investment they see fit. Our Investment policy is to minimise risk and therefore it is agreed to deposit some reserves in interest bearing accounts with Lloyds TSB, our bankers. The policy is to place a maximum of £150,000 on deposit at any one time with not more than £100,000 on a single fixed term deposit of more than 1 year. That policy has been maintained through the year.

Reserves policy

Our Reserves and Investments Policy recognises that reserves are required for various reasons.

We employ around 180 permanent staff whose funding is reliant on public service contracts. In the event of funding ending (without staff transferring to another contractor under TUPE), there would be a significant redundancy commitment falling to the charity.

Furthermore, though we do not own buildings; we lease 9 Children's Centre buildings with a repair's requirement. Whilst day to day maintenance is budgeted from revenue, it may be necessary to fund larger and particularly unexpected capital repairs from reserves.

Also, it is necessary to maintain a level of reserves to fund fixed commitments in a situation where contract income is late or delayed.

Finally, it is prudent to maintain a level of reserves to extend a project when funding has ended or to kick start a new activity. The policy therefore requires a level of reserves of between 1and 3 months running costs to address the above.

At the year-end, unrestricted reserves stood at £813,251.

STRATEGIC REPORT

Principal risks and uncertainties

The Board of Trustees continue to undertake an annual Risk Management Review and in 20/21 we included risks around COVID. We have in 20/21 lost income due to the restrictions placed on our nurseries due to the National restrictions placed on early years settings, which restricted our numbers in quarter 1. We have however re-couped some of these losses through our business interruption insurance claim. Looking to next year, COVID is still with us, so potentially, there is the risk of more loss of income due to COVID restrictions and guidelines.

Other Key risk areas are around financial mismanagement, litigation e.g., employment or health and safety, staff recruitment and retention, Board reputation and capacity, contract performance and loss of contracts/funding.

Going forward our Children's Centre contract has been extended until March 2023 with no loss of budget. We are currently working with CMBC around being part of an alliance contract after this date, which would give the security of another longer contract.

The Neighbourhood Team contracts continue to be on a year-on-year renewal, although CMBC are looking at the Staying Well agreement being over a longer term.

Future plans

The activities outlined above are dependent on three key funding streams.

Future planning for all services has been significantly affected by the developing economic and social impacts of COVID; we continue to work with our funders to develop services to meet the changing need of our communities.

Sure Start Children's Centres

Our contract has been extended for a further two years until 31/3/2023, with no further cuts to the budget. Our key performance management indicators have been revised, to ensure we are targeting the most vulnerable families and to prioritise our offer primarily to families with children aged 0-5 years. We will be reviewing our offer to enable us to achieve our new targets.

We are still offering some services virtually or with restricted numbers and will look to open these services up fully as local COVID rates decrease.

Ovenden and Mixenden Initiative

Funding for 21/22 has been agreed with no cuts to our budget. Early conversations about budget for 22/23 indicate there could be a reduction in budget. Funding for the Active North Halifax engagement co-ordinator post has been agreed until 31/3/2023. Grant funding for place based social action work via Halifax Opportunities trust, will run until 31/3/23. However, they have applied for phase 3 funding for the project, but this will be at least 50% less than previous years funding.

Staying Well

Staying well funding of £55,000 has been maintained at the same level for 2021/22.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Governance

North Halifax Partnership Ltd became a not-for-profit limited company in January 2002 (company registration no. 04365411) and a registered charity in October 2016 (charity registration no. 1169746). Board members are therefore Trustees of the Charity and Directors of the Company. North Halifax Partnership Ltd is a member-based organisation and therefore Trustees are elected by the Board, in accordance with the Articles, at the annual general meeting. Trustees are elected to serve for two years and elections took place at the AGM on 29 November 2019

Trustees are Governed by a Code of Conduct and are issued with a Board Member's Handbook which covers our history and background, finances, Articles and key objectives, themes and activities, role and duties of Trustees. These documents are reviewed annually and form the key part of induction for new Trustees. Trustees are kept abreast of and encouraged to undertake relevant training.

Board of Trustees

The Board has met on 6 occasions during the year, with a further 10 sub-committee and special meetings. The Board controls finance, contracts and service level agreements and appoints Senior Management. At each Board meeting officers submit detailed reports on contract performance and achievement and finances. The Board has standing agenda items on equal opportunities and health and safety. During the year the Board has reviewed policies and procedures. The Board considers and reviews risks facing the organisation. The key focus of reviews is assessing the likelihood and impact of risk and the measures being taken to avoid or reduce that risk. The key risk facing the organisation is loss of funding since we are substantially reliant on public sector funding. This risk is compounded by the severe economic impact of COVID on both public sector funding and local employment, and therefore demand for childcare

The day-to-day management of the organisation is delegated to the Senior Management.

Company limited by guarantee

North Halifax Partnership Limited is a company limited by guarantee and accordingly does not have share capital.

Every member of the company undertakes to contribute such an amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while they are a member, or within one year after they cease to be a member.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04365411 (England and Wales)

Registered Charity number

1169746

Registered office

Kevin Pearce Children's Centre
Ovenden Road
Ovenden
Halifax
West Yorkshire
HX3 5RQ

REPORT OF THE TRUSTEES
for the year ended 31 March 2021

Trustees
P Coenen
L J Craigie
D A Durrans
D Keenan (resigned 24.3.21)
E Moss
E Wardman
S J Wright
S Harrison
P Robinson
I F J Van Loon
S Bowles
R Mulhall (appointed 19.5.21)

Company Secretary
K R Connell

Auditors
Sheards
Chartered Accountants
& Statutory Auditors
Vernon House
40 New North Road
Huddersfield
West Yorkshire
HD1 5LS

STATEMENT OF TRUSTEES' RESPONSIBILITIES
The trustees (who are also the directors of North Halifax Partnership Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

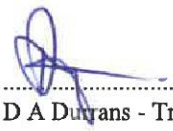
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Sheards, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on ..... and signed on the board's behalf by:



.....
D A Durrans - Trustee

Opinion
We have audited the financial statements of North Halifax Partnership Limited (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:
- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information
The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:
- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charity through discussions with trustees, and from our commercial knowledge and experience of the sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity;
- we assessed the extent of compliance with the laws and regulations identified through making enquiries of management; and
- ensured identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as the may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Kevin Winterburn ACA (Senior Statutory Auditor)
for and on behalf of Sheards
Chartered Accountants
& Statutory Auditors
Vernon House
40 New North Road
Huddersfield
West Yorkshire
HD1 5LS

Date: .....

NORTH HALIFAX PARTNERSHIP LIMITED

STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 31 March 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	584,016	1,266	585,282	798,242
Charitable activities	4				
Sure Start Children's Centres		1,868,442	1,028,284	2,896,726	3,125,329
Neighbourhood Management		-	250,842	250,842	250,604
Staying Well Project		-	55,000	55,000	55,000
Investment income	3	37	-	37	6,393
Other income		59,617	-	59,617	-
Total		2,512,112	1,335,392	3,847,504	4,235,568
EXPENDITURE ON					
Charitable activities	5				
Sure Start Children's Centres		2,458,445	1,035,323	3,493,768	3,953,172
Neighbourhood Management		12,755	232,637	245,392	236,470
Staying Well Project		-	63,785	63,785	65,593
Other		28,184	-	28,184	18,698
Total		2,499,384	1,331,745	3,831,129	4,273,933
NET INCOME/(EXPENDITURE)		12,728	3,647	16,375	(38,365)
Transfers between funds	13	22,285	(22,285)	-	-
Net movement in funds		35,013	(18,638)	16,375	(38,365)
RECONCILIATION OF FUNDS					
Total funds brought forward		737,417	59,459	796,876	835,241
TOTAL FUNDS CARRIED FORWARD		772,430	40,821	813,251	796,876

The notes form part of these financial statements

BALANCE SHEET
31 March 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
FIXED ASSETS					
Tangible assets	11	12,061	1,050	13,111	39,172
CURRENT ASSETS					
Cash at bank and in hand		857,046	39,771	896,817	837,878
CREDITORS					
Amounts falling due within one year	12	(96,677)	-	(96,677)	(80,174)
NET CURRENT ASSETS		760,369	39,771	800,140	757,704
TOTAL ASSETS LESS CURRENT LIABILITIES		772,430	40,821	813,251	796,876
NET ASSETS		772,430	40,821	813,251	796,876

The notes form part of these financial statements

continued...

BALANCE SHEET - continued
31 March 2021

FUNDS	13		
Unrestricted funds:			
General fund		588,255	711,857
Sure Start		163,430	-
Holiday Fund		3,158	4,558
Community budgets		17,587	21,002
		772,430	737,417
Restricted funds:			
Ovenden and Mixenden Initiative		3,654	8,264
Ward Forum Grants		8,507	5,223
Staying Well		11,948	24,616
Project_Twelve:31		-	937
Place Based Social Action		16,712	20,419
		40,821	59,459
TOTAL FUNDS		813,251	796,876

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

.....
D A Durrans - Trustee

.....
S J Wright - Trustee

P. Robinson Peter Robinson 9/11/21.

The notes form part of these financial statements

NORTH HALIFAX PARTNERSHIP LIMITED

CASH FLOW STATEMENT
for the year ended 31 March 2021

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	1	58,902	11,892
Net cash provided by operating activities		58,902	11,892
Cash flows from investing activities			
Purchase of tangible fixed assets		-	(21,232)
Interest received		37	1,550
Net cash provided by/(used in) investing activities		37	(19,682)
Change in cash and cash equivalents in the reporting period		58,939	(7,790)
Cash and cash equivalents at the beginning of the reporting period		837,878	845,668
Cash and cash equivalents at the end of the reporting period		896,817	837,878

The notes form part of these financial statements

NOTES TO THE CASH FLOW STATEMENT
for the year ended 31 March 2021

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	16,375	(38,365)
Adjustments for:		
Depreciation charges	26,060	31,200
Interest received	(37)	(1,550)
Increase in creditors	16,504	20,607
Net cash provided by operations	58,902	11,892

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.20 £	Cash flow £	At 31.3.21 £
Net cash			
Cash at bank and in hand	837,878	58,939	896,817
	837,878	58,939	896,817
Total	837,878	58,939	896,817

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities (SoFA) once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The following specific policies are applied to particular categories of income:

Voluntary income is received by way of nursery and group fees, grants and donations and are included in full in the SoFA when receivable.

Grants where entitlement is not conditional on the delivery of specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Grants, including government grants, that are classed as restricted, are recognised when the charity receives the grant. Any residual funds are carried forward to be released against related expenditure as it is incurred.

Income from investments and sundry income, such as room hire charges, are included in the year which it is receivable.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- 10% on cost
Fixtures and fittings	- 25% on reducing balance
Computer equipment	- 33% on cost

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

continued...

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits
The charitable company operates two defined contribution pension schemes. Contributions payable to the charitable company's pension schemes are charged to the Statement of Financial Activities in the period to which they relate.

The asset's of the schemes are held separately from those of the Charity in independently administered funds.

2. DONATIONS AND LEGACIES

	2021	2020
	£	£
Donations	3,284	5,218
Childcare and group fees	581,998	793,024
	585,282	798,242

3. INVESTMENT INCOME

	2021	2020
	£	£
Room hire income	-	4,843
Deposit account interest	37	1,550
	37	6,393

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2021	2020
		£	£
Grants	Sure Start Children's Centres	2,896,726	3,125,329
Grants	Neighbourhood Management	250,842	250,604
Grants	Staying Well Project	55,000	55,000
		3,202,568	3,430,933

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 6)	Totals
	£	£	£
Sure Start Children's Centres	2,744,296	749,472	3,493,768
Neighbourhood Management	241,600	3,792	245,392
Staying Well Project	63,483	302	63,785
	3,049,379	753,566	3,802,945

continued...

6. SUPPORT COSTS

	Management	Governance costs	Totals
	£	£	£
Other resources expended	-	28,184	28,184
Sure Start Children's Centres	747,138	2,334	749,472
Neighbourhood Management	749	3,043	3,792
Staying Well Project	270	32	302
	748,157	33,593	781,750

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Auditors' remuneration	7,080	6,780
Depreciation - owned assets	26,061	31,200

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

9. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	3,133,813	3,344,041
Other pension costs	109,496	115,324
	3,243,309	3,459,365

The average monthly number of employees during the year was as follows:

	2021	2020
Charitable activities	132	155
Administrative	32	37
Governance	16	15
	180	207

No employees received emoluments in excess of £60,000.

continued...

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	798,243	(1)	798,242
Charitable activities			
Sure Start Children's Centres	2,091,798	1,033,531	3,125,329
Neighbourhood Management	5,980	244,624	250,604
Staying Well Project	-	55,000	55,000
Investment income	6,393	-	6,393
Total	2,902,414	1,333,154	4,235,568
EXPENDITURE ON			
Charitable activities			
Sure Start Children's Centres	2,919,640	1,033,532	3,953,172
Neighbourhood Management	942	235,528	236,470
Staying Well Project	16,355	49,238	65,593
Other	18,698	-	18,698
Total	2,955,635	1,318,298	4,273,933
NET INCOME/(EXPENDITURE)	(53,221)	14,856	(38,365)
Transfers between funds	39,116	(39,116)	-
Net movement in funds	(14,105)	(24,260)	(38,365)
RECONCILIATION OF FUNDS			
Total funds brought forward	751,524	83,717	835,241
TOTAL FUNDS CARRIED FORWARD	737,419	59,457	796,876

continued...

11. TANGIBLE FIXED ASSETS

	Improvements to property £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1 April 2020 and 31 March 2021	56,612	22,585	78,802	157,999
DEPRECIATION				
At 1 April 2020	46,669	21,913	50,245	118,827
Charge for year	4,971	168	20,922	26,061
At 31 March 2021	51,640	22,081	71,167	144,888
NET BOOK VALUE				
At 31 March 2021	4,972	504	7,635	13,111
At 31 March 2020	9,943	672	28,557	39,172

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade creditors	75,086	69,033
Accrued expenses	21,591	11,141
	96,677	80,174

13. MOVEMENT IN FUNDS

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	711,857	(137,947)	14,345	588,255
Sure Start	-	163,430	-	163,430
Holiday Fund	4,558	(1,400)	-	3,158
Community budgets	21,002	(11,355)	7,940	17,587
	737,417	12,728	22,285	772,430
Restricted funds				
Ovenden and Mixenden Initiative	8,264	6,040	(10,650)	3,654
Ward Forum Grants	5,223	3,284	-	8,507
Staying Well	24,616	(8,784)	(3,884)	11,948
Nursery Education Funding	-	(5,773)	5,773	-
Project_Twelve:31	937	-	(937)	-
Isolation Fund	-	7,940	(7,940)	-
Place Based Social Action	20,419	940	(4,647)	16,712
	59,459	3,647	(22,285)	40,821
TOTAL FUNDS	796,876	16,375	-	813,251

continued...

13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	679,435	(817,382)	(137,947)
Sure Start	1,832,677	(1,669,247)	163,430
Holiday Fund	-	(1,400)	(1,400)
Community budgets	-	(11,355)	(11,355)
	2,512,112	(2,499,384)	12,728
Restricted funds			
Ovenden and Mixenden Initiative	174,106	(168,066)	6,040
Ward Forum Grants	20,000	(16,716)	3,284
Staying Well	55,001	(63,785)	(8,784)
Nursery Education Funding	1,029,551	(1,035,324)	(5,773)
Isolation Fund	17,500	(9,560)	7,940
Place Based Social Action	39,234	(38,294)	940
	1,335,392	(1,331,745)	3,647
TOTAL FUNDS	3,847,504	(3,831,129)	16,375

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted funds				
General fund	729,558	60,910	(78,611)	711,857
Sure Start	21,966	(102,816)	80,850	-
Holiday Fund	-	4,558	-	4,558
Community budgets	-	(15,875)	36,877	21,002
	751,524	(53,223)	39,116	737,417
Restricted funds				
Ovenden and Mixenden Initiative	-	10,003	(1,739)	8,264
Ward Forum Grants	5,247	476	(500)	5,223
Staying Well	37,481	5,492	(18,357)	24,616
Project_Twelve:31	13,649	(12,712)	-	937
Isolation Fund	27,340	(8,820)	(18,520)	-
Place Based Social Action	-	20,419	-	20,419
	83,717	14,858	(39,116)	59,459
TOTAL FUNDS	835,241	(38,365)	-	796,876

continued...

13. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	811,916	(751,006)	60,910
Sure Start	2,084,518	(2,187,334)	(102,816)
Holiday Fund	5,500	(942)	4,558
Community budgets	480	(16,355)	(15,875)
	2,902,414	(2,955,637)	(53,223)
Restricted funds			
Ovenden and Mixenden Initiative	185,349	(175,346)	10,003
Ward Forum Grants	20,000	(19,524)	476
Staying Well	55,000	(49,508)	5,492
Nursery Education Funding	1,033,532	(1,033,532)	-
Project_Twelve:31	(1)	(12,711)	(12,712)
Isolation Fund	-	(8,820)	(8,820)
Place Based Social Action	39,274	(18,855)	20,419
	1,333,154	(1,318,296)	14,858
TOTAL FUNDS	4,235,568	(4,273,933)	(38,365)

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	729,558	(77,037)	(64,266)	588,255
Sure Start	21,966	60,614	80,850	163,430
Holiday Fund	-	3,158	-	3,158
Community budgets	-	(27,230)	44,817	17,587
	751,524	(40,495)	61,401	772,430
Restricted funds				
Ovenden and Mixenden Initiative	-	16,043	(12,389)	3,654
Ward Forum Grants	5,247	3,760	(500)	8,507
Staying Well	37,481	(3,292)	(22,241)	11,948
Nursery Education Funding	-	(5,773)	5,773	-
Project_Twelve:31	13,649	(12,712)	(937)	-
Isolation Fund	27,340	(880)	(26,460)	-
Place Based Social Action	-	21,359	(4,647)	16,712
	83,717	18,505	(61,401)	40,821
TOTAL FUNDS	835,241	(21,990)	-	813,251

continued...

13. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,491,351	(1,568,388)	(77,037)
Sure Start	3,917,195	(3,856,581)	60,614
Holiday Fund	5,500	(2,342)	3,158
Community budgets	480	(27,710)	(27,230)
	5,414,526	(5,455,021)	(40,495)
Restricted funds			
Ovenden and Mixenden Initiative	359,455	(343,412)	16,043
Ward Forum Grants	40,000	(36,240)	3,760
Staying Well	110,001	(113,293)	(3,292)
Nursery Education Funding	2,063,083	(2,068,856)	(5,773)
Project_Twelve:31	(1)	(12,711)	(12,712)
Isolation Fund	17,500	(18,380)	(880)
Place Based Social Action	78,508	(57,149)	21,359
	2,668,546	(2,650,041)	18,505
TOTAL FUNDS	8,083,072	(8,105,062)	(21,990)

Ward Forum Grants
Remaining underspend is grants allocated in previous year not yet claimed and Covid impacting on those applying for grants.

PBSA
Staff member left during the year which saw savings in the budget, this will be carried forward to 2021/22.

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 31 March 2021

	2021 £	2020 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	3,284	5,218
Childcare and group fees	581,998	793,024
	585,282	798,242
Investment income		
Room hire income	-	4,843
Deposit account interest	37	1,550
	37	6,393
Charitable activities		
Grants	3,202,568	3,430,933
Other income		
Insurance settlement	59,617	-
Total incoming resources	3,847,504	4,235,568
EXPENDITURE		
Charitable activities		
Wages	2,552,180	2,796,845
Pensions	89,011	96,095
Rates and water	657	7,834
Light and heat	65,119	74,165
Telephone	8,785	5,403
Postage and stationery	23,977	30,953
Advertising	1,156	-
Sundries	3,922	11,333
Staff training	15,710	4,837
Travel expenses	5,548	2,378
Cleaning and maintenance	97,135	136,336
Health and safety	2,942	3,684
Cost of delivering services	124,121	251,406
Nursery and group food	44,656	71,602
Subscriptions and registration	9,298	12,214
IT costs	5,162	9,151
	3,049,379	3,514,236
Support costs		
Management		
Wages	581,633	547,196
Carried forward	581,633	547,196

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 31 March 2021

	2021 £	2020 £
Management		
Brought forward	581,633	547,196
Pensions	20,485	19,229
Insurance	22,958	21,677
Telephone	17,016	14,321
Postage and stationery	7,869	10,688
Advertising	680	21,055
Sundries	353	3,211
Subscriptions and registration	9,968	12,204
IT costs	61,135	56,517
Repairs and maintenance	-	190
Depreciation of improvements to property	4,972	4,972
Depreciation of fixtures & fittings	168	224
Depreciation of computer equipment	20,920	26,004
	748,157	737,488
Governance costs		
Auditors' remuneration	7,080	6,780
Legal fees	23,558	12,276
Recruitment	2,046	2,232
Bank charges	909	921
	33,593	22,209
Total resources expended	3,831,129	4,273,933
Net income/(expenditure)	16,375	(38,365)