



Sandycroft Charity

Empowering Communities and individuals to reach their full potential in life

Report of the Trustees for the period start date 01 April 2022 ending 31st March 2023

Administration

Charity Name: Sandycroft

Registered Charity Number 1169610

Charity's principal address: West Avenue, Smallwood. Redditch. B98 7DH

Names of Charity Trustees

Tanweer Dean

Charlotte Hallett Trustee

Donna Millimono Trustee

Chief Executive Officer Lee Mckenzie

The Sandycroft Trustees present their first report and financial statements as a Charitable Incorporated organization (CIO) for the period ending 31st March 2023

The financial statement complies with current statutory requirements including Accounting and reporting by charities: SORP applicable to charities preparing their accounts.

This CIO was incorporated on the 11th of October 2016.

Type of Governing document: Foundation

Summary of Purposes of the Charity as set out in its governing document:

To advance and empower communities to reach their full potential in life by removing barriers by offering a holistically tailored package of support irrespective of race, age, sexuality, status and disability through education, advice & Guidance, mental health and family support as well as through positive activities.

Purposes and Aims

Sandycroft is a charitable organization dedicated to supporting vulnerable and disadvantaged communities within Redditch and its environs.

We aim to support our service users by empowering individuals and communities so that they can become more active citizens and increase resilience. We have a strong emphasis on Mental Health, Domestic Abuse, Education and Training, the alleviation of poverty and social inclusion. By offering multiple services under one roof, we can pursue our objectives by offering high quality services so that individuals can develop the skills, experience, and capabilities to succeed in life and remove barriers to their progress.

Sandycroft welcomes joint working with other organizations and universities so that they add value to our services as well as offer financial security by partnership working to reduce high staffing costs.

Trustee Report

We have the pleasure of presenting this Report and our Independently examined financial statements for the Year Ending the 31st of March 2023.

The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) Accounting & Reporting by Charities 2005 in preparing the Financials and the Annual Report for this Charity.

Objectives and Activities

The Sandycroft Trustees review the aims, objectives, and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The Sandycroft charity reports the success of each activity and the benefits the charity has brought to those groups of people that it was set up to help. The review also helps the Trustees to ensure the Charity's aims, objectives and activities remain focused on its stated purposes. During this period the main emphasis of the Charity has been to support people with

Mental Health or Domestic Abuse. This has been through offering Therapeutic interventions and solution focus therapy and Support. We have offered multiple Support Services to support in particular the NHS.

The trustees have referred to the guidance contained in the Charity Commissions general guidance on public benefit when reviewing the Charity's aims and objectives and in planning its future activities. The trustees consider how planned activities will contribute to the aims and objectives set. We are expecting that the coming year ahead we will still be prioritizing NHS waiting Lists by supporting 12 GP Practices and the Mental Health Teams as well as those significantly affected by Abuse.

Achievements and performance.

We have had significant Feedback from all Stakeholders involved with the Charity who have given excellent reviews of the achievements of all the staff who have either been working with Clients or supporting the Charity. We are amazed at the professional regard we have been shown by a lot of our NHS partner practitioners.

We continue to build upon Partnership working at through the Alliance and the Redditch Collaborative we have made significant connections which has enriched our services and built upon sustainable relationships.

Counselling Agency

To develop further our commitment to improve the Counselling agency through the following actions, we have seen a significant movement in these areas with trebling our recruited Counselling placements and improved relationships and networking pathways with educational providers throughout the West Midlands as well as Hereford and Worcestershire.

We continue to Invest in recruiting and retaining high caliber, dedicated staff, both paid and voluntary, to enable the Charity to deliver its charitable aims:

To continue to be the provider of choice for affordable counselling and counselling training within the local community.

To provide services within its resources to ensure optimal financial resilience for the long-term satisfaction of the Charities' objectives.

To continue to focus on promoting Counselling to the community to ensure that the services on offer are made available to as wide a user group as possible.

To expand the provision of counselling to Children and young people.

To continue to offer free counselling and alleviate waiting lists on the NHS

Domestic Abuse Services

Sandycroft's Domestic Abuse Services known as The Eve Project delivers a high-quality service to women, men and children who are experiencing or have experienced Domestic Abuse in Redditch and Bromsgrove.

Provision at present includes:

1:1 support to individuals across Redditch & Bromsgrove. Providing intensive support and advice and intervention to individuals and families affected by Domestic abuse.

IDVA Service provides crisis intervention to reduce risk to high-risk victims of Domestic Abuse where there is a risk of homicide or serious harm.

We offer advocacy services for service users which provides a holistic package of support to assist families in moving forward with their lives.

Service User Groups provides Peer Support for service users.

Drop in sessions providing information, support and advice around domestic abuse.

Freedom Programme – A course raising awareness of Domestic Abuse.

Wellbeing programs assist in building confidence and esteem.

Trauma Counselling

We have continued to concentrate on the training and development of staff to help those affected by Domestic Abuse, Internal and External training is offered to Support Workers, Social Workers and Therapeutic Counsellors to aid them in helping those especially in significant risk of harm or have been traumatized.

In 2023 Our IDVA Manager completed the Safe Lives Service Manager Training and after evaluating the Service we are now in Audit with Safelives to become an Accredited High-Risk Service to evidence the very high professional standards that we have worked too.

Wellbeing and Social Inclusion

We continue to offer wellbeing Programs such as Anger management and Stress & Anxiety Management, Mindfulness and as well as Ad hoc Programs where needed to offer help with strategies and interventions to those who experience a significant dip in their functioning.

Peer Support continues to develop at the Centre and we are looking to expand so that partner agencies can pump prime the services here at the Centre to offer more services and choice. We

at present continue to offer one to one support, Group Mental Health Peer Support and Peer Social Groups which continue to be very successful and alleviate pressure off the one to one client work provision.

Beneficiaries

We remain focused with working with individuals and families from a diverse range of communities with a specialism with Women Specific services who we see through our Eve Project Department. We also have remained committed to advocating and supporting communities from marginalized groups, for example the BME communities, so that we can address equality.

Public Benefit

The Trustees confirm that they have complied with their duty to have due regards to the guidance on public benefit published by the Charity Commission in exercising their powers and duties. The public benefit of the Charity is the support and enablement of disadvantaged people, and these have been achieved by the services that has been offered and the engagement and retention of service users.

Structure and Governance

Sandycroft was established in October 2016 after identifying a need. The Trustees and management board have developed services and a budget to achieve the objectives of the Charity and the Chief Executive Officer has been charged by the board to be responsible for the delivery of this plan, reporting to the board on performance.

The Trustees delegate responsibility for the day-to-day operation and management of the Charity to The Chief Executive Officer. The CEO attends charity networking events and meets colleagues so that any relevant, such as new charity Commission requirements, and sectoral relating to good practice and impact measurement, are reported to the Trustees.

The Trustees consider recruitment of new trustees the need arises. Applications from suitable candidates would be sought by identifying specific gaps in professional skills and seeking recommendations of professionally qualified candidates. Applicants would be provided with an information pack outlining the history of the organization, its structure, activities and objectives, roles, and responsibilities plus any other supporting information. A new Trustee would be provided with information on the activities, financing, and management structure of the Charity, together with the Charity Commission guidance and codes of conduct relating to the roles and responsibilities of Trustees.

Financial Overview

The results of the CIO'S Accounting Period were in line with the Trustees' expectations with regards future planning and good cashflow regulation. Income has come mainly from our Mental Health and Domestic Abuse Departments., this financial year we have seen a significant decrease in income In Education as expected due to Covid restrictions, this was expected so we planned for it, which meant we were able to navigate it with mitigating risk. While we have had a downturn from the previous accounts regards Education as our main income generator, we have utilized public goodwill and volunteer time to really help with our outgoings and savings have been made by careful financial controls. We have seen a significant increase in grant funding from our County Council with an emphasis on our Mental Health and Domestic Abuse services, which are confident will continue to our raised profile. The Trustees plan to continue with the planned program of services whilst continuing to build upon the partnerships now made from commissioners and key stakeholders who are in a position to champion our Charity and its need for fair access to funding.

We have also requested an opportunity to repurchase the building back from Redditch Borough council, the purchase price was only £15,000 due to covenants and claw back which we would expect to see reflected upon an agreed purchase or at least more favorable terms which would still equate to a saving due to our contribution to the Redditch population.

We have made good progress with Partner agencies, commissioners and networking and are placed well to move into the next financial with confidence and less reliance on generating income from (Educational) room hire to contracts.

Risk Management

The Trustees propose to be aware of any major operational or financial risks to the Charity. In the year ahead all aspects of the Charity, including strategic, operational and financial areas will be reviewed and kept up to date with all relevant good practice.

All staff are offered relevant training to their competencies which includes all relevant Safeguard training and First Aid. All Staff and Volunteers are given a DBS check as we work with vulnerable Adults and Children. Internal supervision is required for all support staff and Clinical external Supervision for Therapists.

All activities are Risk assessed and all Health and Safety legislation and codes of practice are adhered to.

Public, Employers and Professional Indemnity Insurance are all in place in accordance with Law.

Financial Management is reviewed regularly by the Management Team and Trustees, which is then reported to the Trustees Scheduled Meetings as well as any relevant sub meetings.

Statement of Trustee responsibilities

The Trustees are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards.

Trustees are required to:

Select suitable accounting policies and then apply them consistently.

Observe the methods and principles in Charities SORP;

Make judgements and estimates that are reasonable and prudent.

State whether applicable UK Accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.

Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable CIO will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable CIO and enable them to ensure that the financial statement complies.


They are also responsible for safeguarding the assets of the CIO and hence take reasonable steps for the prevention and detection of fraud and other irregularities.

Chief Executive Officer Report.

I continue to be astounded by the commitment and professionalism of all that give their time in the pursuit of helping others here at the Centre. All working together regardless of professional qualifications or lived experience; they love the work they do. Covid seems like a long time ago but we are still finding that things are still moving slowly to the way things were before. We remain optimistic though that we are seeing an upturn in opportunities and feel excited to see what 2024 and this new financial year produces.

This report was approved by the Trustees on 31/01/2024

Signed:


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Tanweer Dean (Chair)

Date:31/01/2024

Registered Office: West Avenue, Smallwood. Redditch. Worcestershire. B98 7DH.

Charity Registration 1169610

Receipts and Payments Accounts For the Year 1st April 2022 to 31st March 2023

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
RECEIPTS				
Room Hire	1,268	-	1,268	1,010
Education & Training		-	-	4,200
Support Services	31,533	-	31,533	31,533
Worcestershire Council	-	-	-	17,357
MOJ Emergency funding	-	-	-	-
West Mercia Police	-	-	-	-
BARN Winter Grant	-	-	-	-
Redditch Borough Council	-	-	-	-
Just Giving	-	-	-	500
Donations	-	-	-	9,384
Grants	74,134		74,134	88,643
Total Receipts	106,935	-	106,935	152,626
PAYMENTS				
Salaries and Wages	45,995		45,995	19,858
Sub Contractors	33,251	-	33,251	38,824
Staff Welfare	190		190	347
Recruitment Costs	-		-	200
Telephone & Internet	2,276		2,276	2,407
Business Insurance	65		65	320
Advertising	-		-	275
Bank Charges	90		90	90
Printing, Postage & Stationery	1,080		1,080	1,810
Travel & Subsistence	8,064		8,064	7,066
Accountancy Fee	-		-	1,248
Subscriptions	2,178		2,178	1,195
Training Costs	2,750		2,750	1,030
Rent	1,625		1,625	6,510
Light and Heat	3,538		3,538	7,185
Water	98		98	446
Cleaning	2,985		2,985	10,197
Repairs & Maintenance	2,439		2,439	7,299
Waste Services	150		150	200
Uniform	-		-	-
Winter Grant	-		-	-
Just Giving Grant	-		-	-
Sundry Expenses	-		-	-
Grants		-	-	39,240
Legal & Professional Fees	56	-	56	610
Total Payments	106,830	-	106,830	146,357
Sub Total	105	-	105	6,269
Asset and Investment Purchases			-	2,000
Net Receipts/(Payments)	105	-	105	4,269
Cash Funds at 31.03.2022 (31.03.2021)	37,204	-	37,204	32,935
Cash Funds at 31.03.2023 (31.03.2022)	37,309	-	37,309	37,204

Statement of Assets and Liabilities at 31st March 2023

		Unrestricted Funds 2023	Restricted Funds 2023	Total Funds
		£	£	£
Cash Funds	Cash at Bank and in Hand	37,309	0	37,309
	Total Cash Funds	37,309	0	37,309

		Unrestricted Funds 2023	Restricted Funds 2023	Total Funds
		£	£	£
Other Monetary Assets	Customer Invoices not yet Paid	-	-	-

		Unrestricted Funds 2023	Restricted Funds 2023	Total Funds
		£	£	£
Assets retained for the Charity's own use	Equipment, Fixtures & Fittings	15,321	1,219	16,540

		Unrestricted Funds 2023	Restricted Funds 2023	Total Funds
		£	£	£
Liabilities	Amounts due to Staff	-	-	-
	Supplier Invoices not yet Paid	-	-	-
	Total Liabilities	0	-	0

Approved by:

.....**D Millimono**.....Date:31/01/2024.....
Donna Millimono

Independent Examiner's Report to the Trustees of Sandycroft

I report to the Trustees on my examination of the Accounts of Sandycroft for the Year Ended 31st March 2023.

Responsibilities and Basis of Report

As the Charity Trustees of Sandycroft, you are responsible for the preparation of the Accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of Sandycroft's Accounts carried out under Section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept as required by section 130 of the Act; or
2. The Accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

S. Kansy

Sandra Kansy

Redditch Tax Advisers

Mason House, 96 Evesham Road, Headless Cross, Redditch, Worcestershire B97 5ES

31st January 2024