



## Sandycroft Charity

Empowering Communities and individuals to reach their full potential in life

### **Report of the Trustees for the period start date 01 April 2021 ending 31<sup>st</sup> March 2022**

#### **Administration**

Charity Name: Sandycroft

Registered Charity Number 1169610

Charity's principal address: West Avenue, Smallwood. Redditch. B98 7DH

#### **Names of Charity Trustees**

Tanweer Dean

Donna Milimono

Charlotte Hallett

Chief Executive Officer Lee Mckenzie

The Sandycroft Trustees present their first report and financial statements as a Charitable Incorporated organization (CIO) for the charity's first period ending 31<sup>st</sup> March 2022.

The financial statement complies with current statutory requirements including Accounting and reporting by charities: SORP applicable to charities preparing their accounts.

This CIO was incorporated on the 11<sup>th</sup> of October 2016.

Type of Governing document: Foundation

Summary of Purposes of the Charity as set out in its governing document:

**To advance and empower communities to reach their full potential in life by removing barriers by offering a holistically tailored package of support irrespective of race, age, sexuality, status and disability through education, advice & Guidance ,mental health and family support as well as through positive activities.**

### **Purposes and Aims**

Sandycroft is a charitable organization dedicated to supporting vulnerable and disadvantaged communities within Redditch and its environs.

We aim to support our service users by empowering individuals and communities so that they can become more active citizens and increase resilience. We have a strong emphasis on Mental Health, Domestic Abuse, Education and Training, the alleviation of poverty and social inclusion. By offering multiple services under one roof, we can pursue our objectives by offering high quality services so that individuals can develop the skills, experience, and capabilities to succeed in life and removing barriers to their progress.

Sandycroft welcomes joint working with other organizations and universities so that they add value to our services as well as offer financial security by partnership working to reduce high staffing costs.

### **Objectives and Activities**

The Sandycroft Trustees review the aims, objectives, and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The Sandycroft charity reports the success of each activity and the benefits the charity has brought to those groups of people that it was set up to help. The review also helps the Trustees to ensure the Charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commissions general guidance on public benefit when reviewing the Charity's aims and objectives and in planning its future activities. In Particular, the trustees consider how planned activities will contribute to the aims and objectives set.

## **Achievements and performance.**

The Charity continues to grow and is making a significant contribution to the lives of many disadvantaged individuals living in Redditch and its surrounding areas.

### **Counselling Agency**

Our Counselling Agency has been gone from strength to strength with between 22 and 28 Therapeutic counselors engaged at any one time as part of their placement to complete their clinical hours. The professional standard of this service has not gone unrecognized, and we receive a large number of referrals from GP surgeries and Mental Health teams. We have been able to improve access to talking therapies to hundreds of people who would have predominately waited 12 to 24 years to be seen in the NHS.

We are recognized as a preferred placement provider for Professional placements working to an ethical frame work this includes Social work, Counselling, Psychotherapy and undergraduate and post graduate Family workers.

The contribution from these professional placements has allowed us to support some of the most disadvantaged in Redditch and we have seen vast improvement in their lives by being able to access talking therapies, wellbeing support, support with employability and even healthier relationships.

### **Education & Training**

Whilst we have seen small developments about returning our education department back up to where we were before Covid we are realistic in the timescales involved to do so. We have begun to develop closer links again with our provider partners and are working together to start opening up more provision and learning opportunities. We estimate it could take up to two years for it to become financially favorable. Training opportunities are still being made available and we are proud that the Centre attracts high caliber students from all further education providers and universities.

### **Domestic Abuse Services**

Victims of Domestic Abuse need to be provided with information in order to make informed choices as to their future. This may be to go into are refuge but for a majority of victims it will to be supported in the community and therefor it is essential that DA services within Centers like ours are able to run therapeutic programs and advice for these individuals and their families.

1 in 4 women experience domestic abuse and 1 in 6 men

Domestic abuse incidents + 16% of all violent incidents – British Crime Survey

Nearly 1 in 5 counselling sessions held in Relate centers mentioned Domestic Abuse as an issue – Stanko 2002

Police receive a call every minute for public assistance in Domestic Abuse – Stenko

We aim to relieve the distress and suffering of all who have suffered all forms of Domestic abuse whether, physical, sexual or mental abuse through the provision of services and amenities.

The Trustees will utilize their powers to provide an all-round specialist Domestic Abuse service for men, women and children with the Redditch Community and its surrounding areas.

The criteria for achieving objectives for 2016 -2023 are to:

1. Maintain existing provision – with improvements.
2. Provide appropriate new services.
3. Fulfill statutory requirements.
4. Fulfill our aims and objective.
5. Secure appropriate funding for each project.

The objective is to become the North Worcestershire specialist provider of choice of Domestic Abuse services meeting the needs of women and children and men for:

Domestic Abuse Support.

Advice to victims

Advice to agencies.

Education & Support for perpetrators.

The Trustees and Management recognise that the Domestic Abuse services are a very specialist part of the work undertaken at the Centre and that is why addressing the service as The Eve Project gives it a very specific identity and it is our intention that we brand and promote our DA services as such so that we can ramp up the provision provided and develop further capacity including an increased workforce. This is required to meet the demand for our services.

The growth of the Domestic Abuse services within The Eve Project, particularly into new areas will be managed as not to drain funds or resources from existing services. A business plan is being developed for the Eve Project in its own right so that we can achieve the expansion we require to meet the demands of residents from Redditch and Bromsgrove.

Sandycroft at present is actively accessing multiple funding pathways to attract funding and in particular we are interested in more sustainable funding for 3 to 5 years so that we can have the security and the ability to provide robust evidence of our success.

## **Wellbeing and Social Inclusion**

By offering a choice we have been able to offer individually tailored support that needs the needs of the client not visa versa and the client needing to fit around the organization.

Programs include, Anger management, Mindfulness, Stress & Anxiety Management, Confidence Building and Assertiveness.

Also achieving good attendance and participation are the Peer support groups which whilst improving general wellbeing also address social inclusion.

Groups running are the Men only Support group, Women Only support Group, The Mental health Support group and the Domestic Abuse Survivor Network group. The Trustees aim to continue developing these services to meet the needs of the Charity as it expands. Mental Health and Domestic Abuse is a big part of Sandycroft but so is loneliness, so these groups are fundamental in improving people's general wellbeing and especially address post covid social anxiety.

## **Beneficiaries.**

The Charity works with around 250 people per week accessing multiple services. The provision is mainly 18+ but we are continuing to capacity build the organization to expand further in to children and young people. At the moment children are only seen at the Centre for either, counselling, Domestic abuse support or family learning.

We have a significant percentage of BME participants due to our location even though as a whole Worcestershire has a small BME count that does relate to Redditch which has the highest percentages of Pakistani and Bangladeshi communities living in the Central ward where we are based.

## **Plans for the Future**

Negotiate contracts for Counselling at The Centre supporting Redditch GP surgeries and local Mental Health Teams.

Strengthen work with The Alliance to build better relations with other organisation and look to form strategic partnerships as appropriate.

Join the Women's Caucus consortia to formal strategic alliance with other Women specialist service providers.

## **Public Benefit.**

The Trustees confirm that they have complied with their duty to have due regards to the guidance on public benefit published by the Charity Commission in exercising their powers and duties. The public benefit of the Charity is the support and enablement of disadvantaged people and these have been achieved by the services that has been offered and the engagement and retention of service users.

## **Structure and Governance**

Sandycroft was established in October 2016 after identifying a need. The Trustees and management board have developed services and a budget to achieve the objectives of the Charity and the Chief Executive Officer has been charged by the board to be responsible for the delivery of this plan, reporting to the board on performance.

The Trustees delegate responsibility for the day to day operation and management of the Charity to The Chief Executive Officer. The CEO attends charity networking events and meets colleagues so that any relevant, such as new charity Commission requirements, and sectoral relating to good practice and impact measurement, are reported to the Trustees.

The Trustees consider recruitment of new trustees the need arises. Applications from suitable candidates would be sought by identifying specific gaps in professional skills and seeking recommendations of professionally qualified candidates. Applicants would be provided with an information pack outlining the history of the organization, its structure, activities and objectives, roles and responsibilities plus any other supporting information. A new Trustee would be provided with information on the activities, financing and management structure of the Charity, together with the Charity Commission guidance and codes of conduct relating to the roles and responsibilities of Trustees.

## **Financial Overview**

The results of the CIO'S first period were in line with the Trustees expectation, with income mainly from our Support Services Departments. The Trustees plan to continue with the planning strategy to meet with more commissioners and develop a closer working relationship to see stronger links made with commissioners of our Mental Health and Domestic Abuse Services to attract revenue funding, capital funding would be an additional bonus but there continues to be a very competitive market for this kind of funding.

## **Reserves and On Going Concern**

The Trustees would like to see the potential growth of contingency funding to provide stability in any event of downturn; three months of annual expenditure would be optimum which equates at present to 40k , it is in the planning to achieve this through robust and careful financial planning but at present due to still dealing with Post Covid losses we are unlikely to reach that contingency among in the very near future. The Charities income of £152,626 at the end of the

period suggests that we are maintaining an appropriate level of liquidity. This is reviewed regularly.

The Trustees have identified that there are no medium to long term financial risks to the Charity's continued operation but in the short term there are implications in that we do not have a contingency fund again and additional work has been undertaken to eliminate that risk and build reserves.

## **Risk**

The major risks to which the Charity is exposed have been identified by the Trustees and procedures established to mitigate these risks are monitored and reviewed regularly and have been recorded in Trustee meetings. We minimize risk financial risk by the preparation and monitoring of budgets, strategic risk by the maintenance of good practice in research and intelligence and operational risk through review of our activities and now the use of professional advisors who now act as to inform Trustees and management on good practice.

## **Statement of Trustee responsibilities**

Law applicable to charities in England and Wales require the Trustees to prepare financial statement for each financial year which give a true and fair view of the Charities financial activities during the period and of its financial position at the end of the period. In preparing financial statements giving a true and fair view, the Trustees should follow best practice and:

Select suitable accounting policies and then apply them consistently:

Observe the methods and principles in the Charities SORP;

Make judgments and estimates that are reasonable and prudent.

State whether applicable UK Accounting standards and statements of recommend practice has been followed; subject to any material departures disclosed and explained in the financial statements.

Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure

that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the Charity and the financial information included on the Charity's website.

This report was approved by the Trustees on 31/01/2023.

Signed

*D Millimono*

Trustee

Registered Office: West Avenue, Smallwood. Redditch. Worcestershire. B98 7DH.

Charity Registration 1169610



**Receipts and Payments Accounts For the Year 1st April 2021 to 31st March 2022**

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
<b>RECEIPTS</b>				
Room Hire	1,010	-	1,010	1,425
Education & Training	4,200	-	4,200	6,580
Support Services	31,533	-	31,533	11,500
Worcestershire Council	17,357	-	17,357	29,299
MOJ Emergency funding	-	-	-	52,963
West Mercia Police	-	-	-	630
BARN Winter Grant	-	-	-	17,550
Redditch Borough Council	-	-	-	19,431
Just Giving	500	-	500	2,000
Donations	9,384	-	9,384	197
Grants	18,373	70,270	88,643	-
<b>Total Receipts</b>	<b>82,356</b>	<b>70,270</b>	<b>152,626</b>	<b>141,575</b>
<b>PAYMENTS</b>				
Salaries and Wages	19,858	-	19,858	14,424
Sub Contractors	13,824	25,000	38,824	17,646
Staff Welfare	347	-	347	1,791
Recruitment Costs	200	-	200	260
Telephone & Internet	2,407	-	2,407	3,378
Business Insurance	320	-	320	289
Advertising	275	-	275	585
Bank Charges	90	-	90	286
Printing, Postage & Stationery	1,810	-	1,810	1,173
Travel & Subsistence	7,066	-	7,066	4,457
Accountancy Fee	1,248	-	1,248	-
Subscriptions	1,195	-	1,195	1,086
Training Costs	1,030	-	1,030	4,965
Rent	6,510	-	6,510	8,783
Light and Heat	7,185	-	7,185	10,376
Water	446	-	446	2,000
Cleaning	10,197	-	10,197	5,540
Repairs & Maintenance	7,299	-	7,299	6,980
Waste Services	200	-	200	580
Uniform	-	-	-	86
Winter Grant	-	-	-	17,785
Just Giving Grant	-	-	-	2,100
Sundry Expenses	-	-	-	287
Grants	-	39,240	39,240	-
Legal & Professional Fees	610	-	610	-
<b>Total Payments</b>	<b>82,117</b>	<b>64,240</b>	<b>146,357</b>	<b>104,284</b>
<b>Sub Total</b>	<b>239</b>	<b>6,030</b>	<b>6,269</b>	<b>37,291</b>
Asset and Investment Purchases	-	2,000	2,000	10,309
<b>Net Receipts/(Payments)</b>	<b>239</b>	<b>4,030</b>	<b>4,269</b>	<b>26,982</b>
Cash Funds at 31.03.2021 (31.03.2020)	32,935	-	32,935	5,953
<b>Cash Funds at 31.03.2022 (31.03.2021)</b>	<b>33,174</b>	<b>4,030</b>	<b>37,204</b>	<b>32,935</b>

Statement of Assets and Liabilities at 31st March 2022

		Unrestricted Funds 2022	Restricted Funds 2022	Total Funds
		£	£	£
Cash Funds	Cash at Bank and in Hand	33,174	4,030	37,204
	<b>Total Cash Funds</b>	<b>33,174</b>	<b>4,030</b>	<b>37,204</b>

		Unrestricted Funds 2022	Restricted Funds 2022	Total Funds
		£	£	£
Other Monetary Assets	Customer Invoices not yet Paid	-	-	-

		Unrestricted Funds 2022	Restricted Funds 2022	Total Funds
		£	£	£
Assets retained for the Charity's own use	Equipment, Fixtures & Fittings	15,321	1,219	16,540

		Unrestricted Funds 2022	Restricted Funds 2022	Total Funds
		£	£	£
Liabilities	Amounts due to Staff	-	-	-
	Supplier Invoices not yet Paid	-	-	-
	<b>Total Liabilities</b>	<b>0</b>	<b>-</b>	<b>0</b>

Approved by:

*D. Millimono*  
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 Donna Millimono

Date: 31st January 2023

**Independent Examiner's Report to the Trustees of Sandycroft**

I report to the Trustees on my examination of the Accounts of Sandycroft for the Year Ended 31st March 2022.

**Responsibilities and Basis of Report**

As the Charity Trustees of Sandycroft, you are responsible for the preparation of the Accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of Sandycroft's Accounts carried out under Section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent Examiner's Statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept as required by section 130 of the Act; or
2. The Accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*S. Kansy*

Sandra Kansy  
Redditch Tax Advisers  
Mason House, 96 Evesham Road, Headless Cross, Redditch, Worcestershire B97 5ES  
31st January 2023