

SANDYCROFT

England & Wales · Charity number 1169610

Details

Status Registered

Legal form CIO

Registered 2016-10-11

Register [View on the Charity Commission register](#)

Contact

Address Sandycroft
West Avenue
Redditch
B98 7DH

Phone 01527595135

Email info@sandycroft.org

Website www.sandycroft.org

Activities

Objects: TO FURTHER OR BENEFIT THE RESIDENTS OF REDDITCH AND THE SURROUNDING AREAS, WITHOUT DISTINCTION OF SEX, SEXUAL ORIENTATION, RACE OR OF POLITICAL, RELIGIOUS OR OTHER OPINIONS BY ASSOCIATING TOGETHER THE SAID RESIDENTS AND THE LOCAL AUTHORITIES, VOLUNTARY AND OTHER ORGANISATIONS IN A COMMON EFFORT TO ADVANCE EDUCATION AND TO PROVIDE FACILITIES IN THE INTERESTS OF SOCIAL WELFARE FOR RECREATION AND LEISURE TIME OCCUPATION WITH THE OBJECTIVE OF IMPROVING THE CONDITIONS OF LIFE FOR THE RESIDENTS AND ANY OTHER CHARITABLE PURPOSES AS THE TRUSTEES MAY DETERMINE.

Activities: Well being and Support, education and training, advice and advocacy.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Economic/community Development/employment, Recreation, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, The General Public/mankind

Geography

- Worcestershire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-06-30		-	-	-
2024-06-30	£113,569	£113,468	-	-
2023-03-31	£106,935	£106,830	-	-
2022-03-31	£152,626	£146,357	-	-
2021-03-31	£141,575	£104,284	-	-
2020-03-31	£42,139	£38,766	-	-

Trustees

Name	Role	Appointed
SUSAN SMALL		2022-11-08
TANWWEER DEAN		2016-07-05
charlotte paris Hallett		2020-01-30

SANDYCROFT

England & Wales - Charity number 1169610

Accounts



Sandycroft Charity

Empowering Communities and individuals to reach their full potential in life

Report of the Trustees for the period start date 01 April 2023 – 30th June 2024

Administration

Charity Name: Sandycroft

Registered Charity Number 1169610

Charity's principle address: West Avenue, Smallwood. Redditch. B98 7DH

Names of Charity Trustees

Donna Millimono Chair

Susan Small Trustee

Charlotte Hallett Trustee

Tanweer Dean Trustee

Chief Executive Officer Lee Mckenzie

The Sandycroft Trustees present their first report and financial statements as a Charitable Incorporated organization (CIO) for the charity's first period ending 30th May 2024.

The financial statement complies with current statutory requirements including Accounting and reporting by charities: SORP applicable to charities preparing their accounts.

This CIO was incorporated on the 11th of October 2016.

Type of Governing document: Foundation

Summary of Purposes of the Charity as set out in its governing document:

To advance and empower communities to reach their full potential in life by removing barriers by offering a holistically tailored package of support irrespective of race, age, sexuality, status and disability through education, advice & Guidance ,mental health and family support as well as through positive activities.

Purposes and Aims

Sandycroft is a charitable organization dedicated to supporting vulnerable and disadvantaged communities within Redditch and its environs.

We aim to support our service users by empowering individuals and communities so that they can become more active citizens and increase resilience. We have a strong emphasis on Mental Health, Domestic Abuse, Education and Training, the alleviation of poverty and social inclusion. By offering multiple services under one roof, we can pursue our objectives by offering high quality services so that individuals can develop the skills, experience and capabilities to succeed in life and remove barriers to their progress.

Sandycroft welcomes joint working with other organizations and universities so that they add value to our services as well as offer financial security by partnership working to reduce high staffing costs.

Objectives and Activities

The Sandycroft Trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The Sandycroft charity reports the success of each activity and the benefits the charity has brought to those groups of people that it was set up to help. The review also helps the Trustees to ensure the Charity's aims, objectives and activities remain focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commissions general guidance on public benefit when reviewing the Charity's aims and objectives and in planning its

future activities. In Particular, the trustees consider how planned activities will contribute to the aims and objectives set.

Achievements and performance.

The Sandycroft Centre maintains a strong commitment to tackling health and social inequalities by adapting its services to meet the evolving needs of the community. Through its wide range of projects including Mental health support, clinical therapeutic counselling, wellbeing programs, educational initiatives and specialist services like the Eve Project for Domestic Abuse services – the Center is ensuring that its aims and objectives are being met but also to Industry specific standards. We are proud of the commitment that all Sandycroft staff members and volunteers are fully committed to Continuous professional development, and we aim to be identified as a Centre of Excellence.

Counselling Agency

We are proud of our Counselling Agency because it represents hope, healing and empowerment for the individuals and families we serve. Our commitment to providing compassionate, professional and person-centered support has created a service that is trusted by the community and recognised for its impact. We are proud because we change lives every day, we help people overcome trauma, mental health struggles and life's challenges, empowering them to rebuild their futures.

We offer a space that is nonjudgmental, an inclusive environment where individuals can be seen, heard and valued. Our team of Qualified and student Counsellors uphold the highest ethical standards, ensuring that every client receives safe, confidential and effective support.

We listen carefully to the involving needs of our community and adapt our services, accordingly, ensuring no one is left behind. We are committed to making our services accessible and welcoming to people of all backgrounds, identities and experiences. Through early intervention, therapeutic support and community outreach, we contribute to creating a healthier, stronger and more connected society.

Education

Education is a power resource for us to help service users to develop their personal skills in an environment with structured programs of work so that they feel safe. We aim to improve skills that either improve their chances of employment, higher education or progression. Confidence building and improved esteem plays an important part of work within education here at the

Centre as it is a barrier to their progression. They are offered guidance and support to identify pathways to improving their life opportunities.

We have a good partnership working with the three major educational providers within the County and they deliver much of our provision in the educational department, which is cost effective as it generates an income so that we can achieve our outcomes as well as capacity building our organization and offering choice to our service users.

We work in partnerships with individuals, groups and agencies to plan projects and programs to meet the needs of potential and existing learners. The Charity liaises with a variety of agencies to engage with potential learners and to establish referral systems. We also use their networks to provide progression routes for our learners.

Domestic Abuse Services

Victims of Domestic Abuse need to be provided with information in order to make informed choices as to their future. This may be to go into a refuge but for a majority of victims it will be supported in the community and therefore it is essential that DA services within Centres like ours are able to run therapeutic programs and advice for these individuals and their families.

1 in 4 women experience domestic abuse and 1 in 6 men

Domestic abuse incidents + 16% of all violent incidents – British Crime Survey

Nearly 1 in 5 counselling sessions held in Relate centers mentioned Domestic Abuse as an issue – Stanko 2002

Police receive a call every minute for public assistance in Domestic Abuse – Stenko

We aim to relieve the distress and suffering of all who have suffered all forms of Domestic abuse whether, physical, sexual or mental abuse through the provision of services and amenities.

The Trustees will utilize their powers to provide an all-round specialist Domestic Abuse service for men, women and children with the Redditch Community and its surrounding areas.

The criteria for achieving objectives for 2025/6:

1. Maintain existing provision whilst expanding the IDVA service. And Trauma Counselling
2. Provide appropriate new services and gain Leading Lights Accreditation.
3. Fulfill statutory requirements.
4. Fulfill our aims and objectives.
5. Secure appropriate funding for each project.

The objective is to become the North Worcestershire specialist provider of choice of Domestic Abuse services meeting the needs of women and children and men for:

Domestic Abuse Support.

Advice to victims

Advice to agencies.

Advice to perpetrators.

The Eve project is our specialist service designed to support individuals affected by domestic abuse and gender-based violence. It rooted in compassion, empowerment and recovery, the Eve Project provides a safe, confidential space where survivors can begin to heal, rebuild their lives and regain their independence. 2023/24 has saw the service undertake significant development in its workforce and upskilling. Our IDVA service is now expanding, and all workers are working to industry specific standards. We have been working with SafeLives on our accreditation and are now in a position to go forward to the award panel which will give s the Leading Light Accreditation, which we are immensely proud of.

Wellbeing and Social Inclusion

At the Sandycroft Centre, Wellbeing and social inclusion are at the heart of what we do. We believe that every person deserves the opportunity to thrive regardless of their personal circumstances or challenges. Through a range of trauma informed services including clinical therapeutic counselling, mental health support, domestic abuse services, community education and peer support groups – we work to remove barriers that prevent individuals from fully participating in society.

Our inclusive approach ensures that support is tailored to the needs of marginalized groups, fostering a sense of belonging and empowerment. From targeted interventions to peer led programs and community connecting initiatives, we create a safe, supportive space where individuals can rebuild confidence, develop new skills and connect with others. This not only improves personal wellbeing but also strengthens community resilience and cohesion across Redditch.

Beneficiaries.

The Charity works with around 2000 people per year either through one to one support or groups. The provision is mainly 18+ but we are continuing to capacity build the organization to expand further into children and young people. At the moment children are only seen at the Centre for either, counselling, Domestic abuse support or family learning.

We have a significant percentage of BME participants due to our location even though as a whole Worcestershire has a small BME count that does relate to Redditch which has the highest percentages of Pakistani and Bangladeshi communities living in the Central ward where we are based.

Plans for the Future

The Trustees believe they are already making a significant contribution to the lives of many people living in Redditch and its surrounding areas and is well positioned to deepen our impact over the next 12 months. The Trustees will be holding strategy meetings with department leads to build strategies which will build upon our good progress. There will be a focus on capacity and the level of spending dependent on funding. It is planned that we will start to expand out of district utilizing our expertise to help other organizations with regards training and capacity building. We hope to be part of a movement to help district specialist organisations become more commission friendly by working together.

Public Benefit.

The Trustees confirm that they have complied with their duty to have due regards to the guidance on public benefit published by the Charity Commission in exercising their powers and duties. The public benefit of the Charity is the support and enablement of disadvantaged people, and these have been achieved by the services that have been offered and the engagement and retention of service users.

Structure and Governance

Sandycroft was established in October 2016 after identifying a need. The Trustees and management board have developed services and a budget to achieve the objectives of the Charity, and the Chief Executive Officer has been charged by the board for being responsible for the delivery of this plan, reporting to the board on performance.

The Trustees delegate responsibility for the day-to-day operation and management of the Charity to The Chief Executive Officer. The CEO attends charity networking events and meets colleagues so that any relevant, such as new charity Commission requirements, and sectoral relating to good practice and impact measurement, are reported to the Trustees.

The Trustees consider recruitment of new trustees as the need arises. Applications from suitable candidates would be sought by identifying specific gaps in professional skills and seeking recommendations of professionally qualified candidates. Applicants would be provided with an information pack outlining the history of the organization, its structure, activities and objectives, roles and responsibilities plus any other supporting information. A new Trustee would be provided with information on the activities, financing and management structure of the Charity, together with the Charity Commission guidance and codes of conduct relating to the roles and responsibilities of Trustees.

Financial Overview

The results of the CIO'S first period were in line with the Trustees' expectations, with income mainly from our Support services. The Trustees plan to continue with the planned program of services whilst expecting to see stronger links made with commissioners of services to attract revenue funding, capital funding would be an additional bonus but there is limited expectation here due to the financial climate with regards capital funding.

Reserves and On-Going Concern

The Trustees would like to see the potential growth of contingency funding to provide stability in any event of the downturn; three months of annual expenditure would be optimum it is in the planning to achieve this through robust and careful financial planning. The Charities income of £113569 at the end of the period suggests that we are maintaining an appropriate level of liquidity. This is reviewed regularly.

All the funds at present are unrestricted and a Volunteering Fundraising subgroup has been established to help generate income to fund the activities as regards fundraising.

The Trustees have identified that there is no medium to long term financial risks to the Charity's continued operation because we have strived to make all necessary actions to mitigate the risk from a reduction in Funding but an increase in running costs due to the financial climate. The Trustees and management are working closely to establish new funding pathways to generate more sustainable income and not rely on historical opportunities.

Risk

The major risks to which the Charity is exposed have been identified by the Trustees and procedures established to mitigate these risks are monitored and reviewed regularly and have been recorded in Trustee meetings. We minimize risk financial risk by the preparation and monitoring of budgets, strategic risk by the maintenance of good practice in research and intelligence and operational risk through review of our activities and now the use of professional advisors who now act as to inform Trustees and management on good practice.

Statement of Trustee responsibilities

Law applicable to charities in England and Wales require the Trustees to prepare a financial statement for each financial year which give a true and fair view of the Charities financial activities during the period and of its financial position at the end of the period. In preparing financial statements giving a true and fair view, the Trustees should follow best practice and:

Select suitable accounting policies and then apply them consistently:

Observe the methods and principles in the Charities SORP;

Make judgments and estimates that are reasonable and prudent;

State whether applicable UK Accounting standards and statements of recommendation have been followed; subject to any material departures disclosed and explained in the financial statements

Prepare the financial statements on the going concern unless it is inappropriate to presume that the Charity will continue in business.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the Charity and the financial information included on the Charity's website.

This report was approved by the Trustees on 30/04/2025

I would like to sincerely start by saying how much we appreciate all the hard work given by all our supporters. It is through their hard work and commitment that we are able to reach and support as many people as we do.

2023/24 has been a hard year, a reduction in funding, increased costs; yet more demands on our service than ever to help those in need making it challenging but every day we remain inspired by the difference we make to people's lives and that is a great motivator.

We are committed to driving forward some new business ideas this year to help us maximize our income and look to expand. We are very lucky to have a great team of Trustees, Management and supporters and together is where the magic happens.

Signed

D Millimono

Trustee

Registered Office: West Avenue, Smallwood. Redditch. Worcestershire. B98 7DH.

Charity Registration 1169610

Receipts and Payments Accounts For the Period 1st April 2023 to 30th June 2024

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
RECEIPTS				
Room Hire	4,820		4,820	1,268
Education & Training	4,200		4,200	-
Support Services	98,568		98,568	31,533
Donations	2,375		2,375	-
Grants	1,500		1,500	74,134
Sundry Income	2,106		2,106	-
Total Receipts	113,569	-	113,569	106,935
PAYMENTS				
Salaries and Wages	16,430		16,430	45,995
Staff Pension Costs	1,589		1,589	-
Sub Contractors	36,233		36,233	33,251
Staff Welware	1,697		1,697	190
Recruitment Costs	266		266	-
Telephone & Internet	4,803		4,803	2,276
Business Insurance	421		421	65
Advertising	249		249	-
Bank Charges	105		105	90
Printing, Postage & Stationery	1,719		1,719	1,080
Travel & Subsistence	10,983		10,983	8,064
Subscriptions	2,070		2,070	2,178
Training Costs	496		496	2,750
Rent	19,629		19,629	1,625
Light and Heat	10,354		10,354	3,538
Water	441		441	98
Cleaning	719		719	2,985
Repairs & Maintenance	4,368		4,368	2,439
Waste Services	351		351	150
Events	230		230	-
Charitable Donations	280		280	-
Legal & Professional Fees	35		35	56
Total Payments	113,468	-	113,468	106,830
Sub Total	101	-	101	105
Asset and Investment Purchases	-		-	-
Net Receipts/(Payments)	101	-	101	105
Cash Funds at 31.03.2023 (31.03.2022)	37,309	-	37,309	37,204
Cash Funds at 30.06.2024 (31.03.2023)	37,410	-	37,410	37,309

Statement of Assets and Liabilities at 30th June 2024

		Unrestricted Funds 2024	Restricted Funds 2024	Total Funds
		£	£	£
Cash Funds	Cash at Bank and in Hand	37,410	-	37,410
	Total Cash Funds	37,410	-	37,410

		Unrestricted Funds 2024	Restricted Funds 2024	Total Funds
		£	£	£
Other Monetary Assets	Customer Invoices not yet Paid	5,179	-	5,179

		Unrestricted Funds 2024	Restricted Funds 2024	Total Funds
		£	£	£
Assets retained for the Charity's own use	Equipment, Fixtures & Fittings	15,947	1,219	17,166

		Unrestricted Funds 2024	Restricted Funds 2024	Total Funds
		£	£	£
Liabilities	Amounts due to Staff	-	-	-
	Supplier Invoices not yet Paid	8,250	-	8,250
	Total Liabilities	8,250	-	8,250

Approved by:

Donna Millimono
.....
Donna Millimono

Date: 30/04/2025.....

Independent Examiner's Report to the Trustees of Sandycroft

I report to the Trustees on my examination of the Accounts of Sandycroft for the Period Ended 30th June 2024.

Responsibilities and Basis of Report

As the Charity Trustees of Sandycroft, you are responsible for the preparation of the Accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of Sandycroft's Accounts carried out under Section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept as required by section 130 of the Act; or
2. The Accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

S. Kansy

Sandra Kansy
Redditch Tax Advisers
Mason House, 96 Evesham Road, Headless Cross, Redditch, Worcestershire B97 5ES
30th April 2025

SANDYCROFT

England & Wales - Charity number 1169610

Accounts



Sandycroft Charity

Empowering Communities and individuals to reach their full potential in life

Report of the Trustees for the period start date 01 April 2022 ending 31st March 2023

Administration

Charity Name: Sandycroft

Registered Charity Number 1169610

Charity's principal address: West Avenue, Smallwood. Redditch. B98 7DH

Names of Charity Trustees

Tanweer Dean

Charlotte Hallett Trustee

Donna Millimono Trustee

Chief Executive Officer Lee Mckenzie

The Sandycroft Trustees present their first report and financial statements as a Charitable Incorporated organization (CIO) for the period ending 31st March 2023

The financial statement complies with current statutory requirements including Accounting and reporting by charities: SORP applicable to charities preparing their accounts.

This CIO was incorporated on the 11th of October 2016.

Type of Governing document: Foundation

Summary of Purposes of the Charity as set out in its governing document:

To advance and empower communities to reach their full potential in life by removing barriers by offering a holistically tailored package of support irrespective of race, age, sexuality, status and disability through education, advice & Guidance, mental health and family support as well as through positive activities.

Purposes and Aims

Sandycroft is a charitable organization dedicated to supporting vulnerable and disadvantaged communities within Redditch and its environs.

We aim to support our service users by empowering individuals and communities so that they can become more active citizens and increase resilience. We have a strong emphasis on Mental Health, Domestic Abuse, Education and Training, the alleviation of poverty and social inclusion. By offering multiple services under one roof, we can pursue our objectives by offering high quality services so that individuals can develop the skills, experience, and capabilities to succeed in life and remove barriers to their progress.

Sandycroft welcomes joint working with other organizations and universities so that they add value to our services as well as offer financial security by partnership working to reduce high staffing costs.

Trustee Report

We have the pleasure of presenting this Report and our Independently examined financial statements for the Year Ending the 31st of March 2023.

The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) Accounting & Reporting by Charities 2005 in preparing the Financials and the Annual Report for this Charity.

Objectives and Activities

The Sandycroft Trustees review the aims, objectives, and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The Sandycroft charity reports the success of each activity and the benefits the charity has brought to those groups of people that it was set up to help. The review also helps the Trustees to ensure the Charity's aims, objectives and activities remain focused on its stated purposes. During this period the main emphasis of the Charity has been to support people with

Mental Health or Domestic Abuse. This has been through offering Therapeutic interventions and solution focus therapy and Support. We have offered multiple Support Services to support in particular the NHS.

The trustees have referred to the guidance contained in the Charity Commissions general guidance on public benefit when reviewing the Charity's aims and objectives and in planning its future activities. The trustees consider how planned activities will contribute to the aims and objectives set. We are expecting that the coming year ahead we will still be prioritizing NHS waiting Lists by supporting 12 GP Practices and the Mental Health Teams as well as those significantly affected by Abuse.

Achievements and performance.

We have had significant Feedback from all Stakeholders involved with the Charity who have given excellent reviews of the achievements of all the staff who have either been working with Clients or supporting the Charity. We are amazed at the professional regard we have been shown by a lot of our NHS partner practitioners.

We continue to build upon Partnership working at through the Alliance and the Redditch Collaborative we have made significant connections which has enriched our services and built upon sustainable relationships.

Counselling Agency

To develop further our commitment to improve the Counselling agency through the following actions, we have seen a significant movement in these areas with trebling our recruited Counselling placements and improved relationships and networking pathways with educational providers throughout the West Midlands as well as Hereford and Worcestershire.

We continue to Invest in recruiting and retaining high caliber, dedicated staff, both paid and voluntary, to enable the Charity to deliver its charitable aims:

To continue to be the provider of choice for affordable counselling and counselling training within the local community.

To provide services within its resources to ensure optimal financial resilience for the long-term satisfaction of the Charities' objectives.

To continue to focus on promoting Counselling to the community to ensure that the services on offer are made available to as wide a user group as possible.

To expand the provision of counselling to Children and young people.

To continue to offer free counselling and alleviate waiting lists on the NHS

Domestic Abuse Services

Sandycroft's Domestic Abuse Services known as The Eve Project delivers a high-quality service to women, men and children who are experiencing or have experienced Domestic Abuse in Redditch and Bromsgrove.

Provision at present includes:

1:1 support to individuals across Redditch & Bromsgrove. Providing intensive support and advice and intervention to individuals and families affected by Domestic abuse.

IDVA Service provides crisis intervention to reduce risk to high-risk victims of Domestic Abuse where there is a risk of homicide or serious harm.

We offer advocacy services for service users which provides a holistic package of support to assist families in moving forward with their lives.

Service User Groups provides Peer Support for service users.

Drop in sessions providing information, support and advice around domestic abuse.

Freedom Programme – A course raising awareness of Domestic Abuse.

Wellbeing programs assist in building confidence and esteem.

Trauma Counselling

We have continued to concentrate on the training and development of staff to help those affected by Domestic Abuse, Internal and External training is offered to Support Workers, Social Workers and Therapeutic Counsellors to aid them in helping those especially in significant risk of harm or have been traumatized.

In 2023 Our IDVA Manager completed the Safe Lives Service Manager Training and after evaluating the Service we are now in Audit with Safelives to become an Accredited High-Risk Service to evidence the very high professional standards that we have worked too.

Wellbeing and Social Inclusion

We continue to offer wellbeing Programs such as Anger management and Stress & Anxiety Management, Mindfulness and as well as Ad hoc Programs where needed to offer help with strategies and interventions to those who experience a significant dip in their functioning.

Peer Support continues to develop at the Centre and we are looking to expand so that partner agencies can pump prime the services here at the Centre to offer more services and choice. We

at present continue to offer one to one support, Group Mental Health Peer Support and Peer Social Groups which continue to be very successful and alleviate pressure off the one to one client work provision.

Beneficiaries

We remain focused with working with individuals and families from a diverse range of communities with a specialism with Women Specific services who we see through our Eve Project Department. We also have remained committed to advocating and supporting communities from marginalized groups, for example the BME communities, so that we can address equality.

Public Benefit

The Trustees confirm that they have complied with their duty to have due regards to the guidance on public benefit published by the Charity Commission in exercising their powers and duties. The public benefit of the Charity is the support and enablement of disadvantaged people, and these have been achieved by the services that has been offered and the engagement and retention of service users.

Structure and Governance

Sandycroft was established in October 2016 after identifying a need. The Trustees and management board have developed services and a budget to achieve the objectives of the Charity and the Chief Executive Officer has been charged by the board to be responsible for the delivery of this plan, reporting to the board on performance.

The Trustees delegate responsibility for the day-to-day operation and management of the Charity to The Chief Executive Officer. The CEO attends charity networking events and meets colleagues so that any relevant, such as new charity Commission requirements, and sectoral relating to good practice and impact measurement, are reported to the Trustees.

The Trustees consider recruitment of new trustees the need arises. Applications from suitable candidates would be sought by identifying specific gaps in professional skills and seeking recommendations of professionally qualified candidates. Applicants would be provided with an information pack outlining the history of the organization, its structure, activities and objectives, roles, and responsibilities plus any other supporting information. A new Trustee would be provided with information on the activities, financing, and management structure of the Charity, together with the Charity Commission guidance and codes of conduct relating to the roles and responsibilities of Trustees.

Financial Overview

The results of the CIO'S Accounting Period were in line with the Trustees' expectations with regards future planning and good cashflow regulation. Income has come mainly from our Mental Health and Domestic Abuse Departments., this financial year we have seen a significant decrease in income In Education as expected due to Covid restrictions, this was expected so we planned for it, which meant we were able to navigate it with mitigating risk. While we have had a downturn from the previous accounts regards Education as our main income generator, we have utilized public goodwill and volunteer time to really help with our outgoings and savings have been made by careful financial controls. We have seen a significant increase in grant funding from our County Council with an emphasis on our Mental Health and Domestic Abuse services, which are confident will continue to our raised profile. The Trustees plan to continue with the planned program of services whilst continuing to build upon the partnerships now made from commissioners and key stakeholders who are in a position to champion our Charity and its need for fair access to funding.

We have also requested an opportunity to repurchase the building back from Redditch Borough council, the purchase price was only £15,000 due to covenants and claw back which we would expect to see reflected upon an agreed purchase or at least more favorable terms which would still equate to a saving due to our contribution to the Redditch population.

We have made good progress with Partner agencies, commissioners and networking and are placed well to move into the next financial with confidence and less reliance on generating income from (Educational) room hire to contracts.

Risk Management

The Trustees propose to be aware of any major operational or financial risks to the Charity. In the year ahead all aspects of the Charity, including strategic, operational and financial areas will be reviewed and kept up to date with all relevant good practice.

All staff are offered relevant training to their competencies which includes all relevant Safeguard training and First Aid. All Staff and Volunteers are given a DBS check as we work with vulnerable Adults and Children. Internal supervision is required for all support staff and Clinical external Supervision for Therapists.

All activities are Risk assessed and all Health and Safety legislation and codes of practice are adhered to.

Public, Employers and Professional Indemnity Insurance are all in place in accordance with Law.

Financial Management is reviewed regularly by the Management Team and Trustees, which is then reported to the Trustees Scheduled Meetings as well as any relevant sub meetings.

Statement of Trustee responsibilities

The Trustees are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards.

Trustees are required to:

Select suitable accounting policies and then apply them consistently.

Observe the methods and principles in Charities SORP;

Make judgements and estimates that are reasonable and prudent.

State whether applicable UK Accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.

Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable CIO will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable CIO and enable them to ensure that the financial statement complies.

They are also responsible for safeguarding the assets of the CIO and hence take reasonable steps for the prevention and detection of fraud and other irregularities.

Chief Executive Officer Report.

I continue to be astounded by the commitment and professionalism of all that give their time in the pursuit of helping others here at the Centre. All working together regardless of professional qualifications or lived experience; they love the work they do. Covid seems like a long time ago but we are still finding that things are still moving slowly to the way things were before. We remain optimistic though that we are seeing an upturn in opportunities and feel excited to see what 2024 and this new financial year produces.

This report was approved by the Trustees on 31/01/2024

Signed:


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Tanweer Dean (Chair)

Date:31/01/2024

Registered Office: West Avenue, Smallwood. Redditch. Worcestershire. B98 7DH.

Charity Registration 1169610

Receipts and Payments Accounts For the Year 1st April 2022 to 31st March 2023

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
RECEIPTS				
Room Hire	1,268	-	1,268	1,010
Education & Training		-	-	4,200
Support Services	31,533	-	31,533	31,533
Worcestershire Council	-	-	-	17,357
MOJ Emergency funding	-	-	-	-
West Mercia Police	-	-	-	-
BARN Winter Grant	-	-	-	-
Redditch Borough Council	-	-	-	-
Just Giving	-	-	-	500
Donations	-	-	-	9,384
Grants	74,134		74,134	88,643
Total Receipts	106,935	-	106,935	152,626
PAYMENTS				
Salaries and Wages	45,995		45,995	19,858
Sub Contractors	33,251	-	33,251	38,824
Staff Welfare	190		190	347
Recruitment Costs	-		-	200
Telephone & Internet	2,276		2,276	2,407
Business Insurance	65		65	320
Advertising	-		-	275
Bank Charges	90		90	90
Printing, Postage & Stationery	1,080		1,080	1,810
Travel & Subsistence	8,064		8,064	7,066
Accountancy Fee	-		-	1,248
Subscriptions	2,178		2,178	1,195
Training Costs	2,750		2,750	1,030
Rent	1,625		1,625	6,510
Light and Heat	3,538		3,538	7,185
Water	98		98	446
Cleaning	2,985		2,985	10,197
Repairs & Maintenance	2,439		2,439	7,299
Waste Services	150		150	200
Uniform	-		-	-
Winter Grant	-		-	-
Just Giving Grant	-		-	-
Sundry Expenses	-		-	-
Grants		-	-	39,240
Legal & Professional Fees	56	-	56	610
Total Payments	106,830	-	106,830	146,357
Sub Total	105	-	105	6,269
Asset and Investment Purchases			-	2,000
Net Receipts/(Payments)	105	-	105	4,269
Cash Funds at 31.03.2022 (31.03.2021)	37,204	-	37,204	32,935
Cash Funds at 31.03.2023 (31.03.2022)	37,309	-	37,309	37,204

Statement of Assets and Liabilities at 31st March 2023

		Unrestricted Funds 2023	Restricted Funds 2023	Total Funds
		£	£	£
Cash Funds	Cash at Bank and in Hand	37,309	0	37,309
	Total Cash Funds	37,309	0	37,309

		Unrestricted Funds 2023	Restricted Funds 2023	Total Funds
		£	£	£
Other Monetary Assets	Customer Invoices not yet Paid	-	-	-

		Unrestricted Funds 2023	Restricted Funds 2023	Total Funds
		£	£	£
Assets retained for the Charity's own use	Equipment, Fixtures & Fittings	15,321	1,219	16,540

		Unrestricted Funds 2023	Restricted Funds 2023	Total Funds
		£	£	£
Liabilities	Amounts due to Staff	-	-	-
	Supplier Invoices not yet Paid	-	-	-
	Total Liabilities	0	-	0

Approved by:

.....**D Millimono**.....Date:31/01/2024.....
Donna Millimono

Independent Examiner's Report to the Trustees of Sandycroft

I report to the Trustees on my examination of the Accounts of Sandycroft for the Year Ended 31st March 2023.

Responsibilities and Basis of Report

As the Charity Trustees of Sandycroft, you are responsible for the preparation of the Accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of Sandycroft's Accounts carried out under Section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept as required by section 130 of the Act; or
2. The Accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

S. Kansy

Sandra Kansy

Redditch Tax Advisers

Mason House, 96 Evesham Road, Headless Cross, Redditch, Worcestershire B97 5ES

31st January 2024

SANDYCROFT

England & Wales - Charity number 1169610

Accounts



Sandycroft Charity

Empowering Communities and individuals to reach their full potential in life

Report of the Trustees for the period start date 01 April 2021 ending 31st March 2022

Administration

Charity Name: Sandycroft

Registered Charity Number 1169610

Charity's principal address: West Avenue, Smallwood. Redditch. B98 7DH

Names of Charity Trustees

Tanweer Dean

Donna Milimono

Charlotte Hallett

Chief Executive Officer Lee Mckenzie

The Sandycroft Trustees present their first report and financial statements as a Charitable Incorporated organization (CIO) for the charity's first period ending 31st March 2022.

The financial statement complies with current statutory requirements including Accounting and reporting by charities: SORP applicable to charities preparing their accounts.

This CIO was incorporated on the 11th of October 2016.

Type of Governing document: Foundation

Summary of Purposes of the Charity as set out in its governing document:

To advance and empower communities to reach their full potential in life by removing barriers by offering a holistically tailored package of support irrespective of race, age, sexuality, status and disability through education, advice & Guidance ,mental health and family support as well as through positive activities.

Purposes and Aims

Sandycroft is a charitable organization dedicated to supporting vulnerable and disadvantaged communities within Redditch and its environs.

We aim to support our service users by empowering individuals and communities so that they can become more active citizens and increase resilience. We have a strong emphasis on Mental Health, Domestic Abuse, Education and Training, the alleviation of poverty and social inclusion. By offering multiple services under one roof, we can pursue our objectives by offering high quality services so that individuals can develop the skills, experience, and capabilities to succeed in life and removing barriers to their progress.

Sandycroft welcomes joint working with other organizations and universities so that they add value to our services as well as offer financial security by partnership working to reduce high staffing costs.

Objectives and Activities

The Sandycroft Trustees review the aims, objectives, and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The Sandycroft charity reports the success of each activity and the benefits the charity has brought to those groups of people that it was set up to help. The review also helps the Trustees to ensure the Charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commissions general guidance on public benefit when reviewing the Charity's aims and objectives and in planning its future activities. In Particular, the trustees consider how planned activities will contribute to the aims and objectives set.

Achievements and performance.

The Charity continues to grow and is making a significant contribution to the lives of many disadvantaged individuals living in Redditch and its surrounding areas.

Counselling Agency

Our Counselling Agency has been gone from strength to strength with between 22 and 28 Therapeutic counselors engaged at any one time as part of their placement to complete their clinical hours. The professional standard of this service has not gone unrecognized, and we receive a large number of referrals from GP surgeries and Mental Health teams. We have been able to improve access to talking therapies to hundreds of people who would have predominately waited 12 to 24 years to be seen in the NHS.

We are recognized as a preferred placement provider for Professional placements working to an ethical frame work this includes Social work, Counselling, Psychotherapy and undergraduate and post graduate Family workers.

The contribution from these professional placements has allowed us to support some of the most disadvantaged in Redditch and we have seen vast improvement in their lives by being able to access talking therapies, wellbeing support, support with employability and even healthier relationships.

Education & Training

Whilst we have seen small developments about returning our education department back up to where we were before Covid we are realistic in the timescales involved to do so. We have begun to develop closer links again with our provider partners and are working together to start opening up more provision and learning opportunities. We estimate it could take up to two years for it to become financially favorable. Training opportunities are still being made available and we are proud that the Centre attracts high caliber students from all further education providers and universities.

Domestic Abuse Services

Victims of Domestic Abuse need to be provided with information in order to make informed choices as to their future. This may be to go into are refuge but for a majority of victims it will to be supported in the community and therefor it is essential that DA services within Centers like ours are able to run therapeutic programs and advice for these individuals and their families.

1 in 4 women experience domestic abuse and 1 in 6 men

Domestic abuse incidents + 16% of all violent incidents – British Crime Survey

Nearly 1 in 5 counselling sessions held in Relate centers mentioned Domestic Abuse as an issue – Stanko 2002

Police receive a call every minute for public assistance in Domestic Abuse – Stenko

We aim to relieve the distress and suffering of all who have suffered all forms of Domestic abuse whether, physical, sexual or mental abuse through the provision of services and amenities.

The Trustees will utilize their powers to provide an all-round specialist Domestic Abuse service for men, women and children with the Redditch Community and its surrounding areas.

The criteria for achieving objectives for 2016 -2023 are to:

1. Maintain existing provision – with improvements.
2. Provide appropriate new services.
3. Fulfill statutory requirements.
4. Fulfill our aims and objective.
5. Secure appropriate funding for each project.

The objective is to become the North Worcestershire specialist provider of choice of Domestic Abuse services meeting the needs of women and children and men for:

Domestic Abuse Support.

Advice to victims

Advice to agencies.

Education & Support for perpetrators.

The Trustees and Management recognise that the Domestic Abuse services are a very specialist part of the work undertaken at the Centre and that is why addressing the service as The Eve Project gives it a very specific identity and it is our intention that we brand and promote our DA services as such so that we can ramp up the provision provided and develop further capacity including an increased workforce. This is required to meet the demand for our services.

The growth of the Domestic Abuse services within The Eve Project, particularly into new areas will be managed as not to drain funds or resources from existing services. A business plan is being developed for the Eve Project in its own right so that we can achieve the expansion we require to meet the demands of residents from Redditch and Bromsgrove.

Sandycroft at present is actively accessing multiple funding pathways to attract funding and in particular we are interested in more sustainable funding for 3 to 5 years so that we can have the security and the ability to provide robust evidence of our success.

Wellbeing and Social Inclusion

By offering a choice we have been able to offer individually tailored support that needs the needs of the client not visa versa and the client needing to fit around the organization.

Programs include, Anger management, Mindfulness, Stress & Anxiety Management, Confidence Building and Assertiveness.

Also achieving good attendance and participation are the Peer support groups which whilst improving general wellbeing also address social inclusion.

Groups running are the Men only Support group, Women Only support Group, The Mental health Support group and the Domestic Abuse Survivor Network group. The Trustees aim to continue developing these services to meet the needs of the Charity as it expands. Mental Health and Domestic Abuse is a big part of Sandycroft but so is loneliness, so these groups are fundamental in improving people's general wellbeing and especially address post covid social anxiety.

Beneficiaries.

The Charity works with around 250 people per week accessing multiple services. The provision is mainly 18+ but we are continuing to capacity build the organization to expand further in to children and young people. At the moment children are only seen at the Centre for either, counselling, Domestic abuse support or family learning.

We have a significant percentage of BME participants due to our location even though as a whole Worcestershire has a small BME count that does relate to Redditch which has the highest percentages of Pakistani and Bangladeshi communities living in the Central ward where we are based.

Plans for the Future

Negotiate contracts for Counselling at The Centre supporting Redditch GP surgeries and local Mental Health Teams.

Strengthen work with The Alliance to build better relations with other organisation and look to form strategic partnerships as appropriate.

Join the Women's Caucus consortia to formal strategic alliance with other Women specialist service providers.

Public Benefit.

The Trustees confirm that they have complied with their duty to have due regards to the guidance on public benefit published by the Charity Commission in exercising their powers and duties. The public benefit of the Charity is the support and enablement of disadvantaged people and these have been achieved by the services that has been offered and the engagement and retention of service users.

Structure and Governance

Sandycroft was established in October 2016 after identifying a need. The Trustees and management board have developed services and a budget to achieve the objectives of the Charity and the Chief Executive Officer has been charged by the board to be responsible for the delivery of this plan, reporting to the board on performance.

The Trustees delegate responsibility for the day to day operation and management of the Charity to The Chief Executive Officer. The CEO attends charity networking events and meets colleagues so that any relevant, such as new charity Commission requirements, and sectoral relating to good practice and impact measurement, are reported to the Trustees.

The Trustees consider recruitment of new trustees the need arises. Applications from suitable candidates would be sought by identifying specific gaps in professional skills and seeking recommendations of professionally qualified candidates. Applicants would be provided with an information pack out lining the history of the organization, its structure, activities and objectives, roles and responsibilities plus any other supporting information. A new Trustee would be provided with information on the activities, financing and management structure of the Charity, together with the Charity Commission guidance and codes of conduct relating to the roles and responsibilities of Trustees.

Financial Overview

The results of the CIO'S first period were in line with the Trustees expectation, with income mainly from our Support Services Departments. The Trustees plan to continue with the planning strategy to meet with more commissioners and develop a closer working relationship to see stronger links made with commissioners of our Mental Health and Domestic Abuse Services to attract revenue funding, capital funding would be an additional bonus but there continues to be a very competitive market for this kind of funding.

Reserves and On Going Concern

The Trustees would like to see the potential growth of contingency funding to provide stability in any event of downturn; three months of annual expenditure would be optimum which equates at present to 40k , it is in the planning to achieve this through robust and careful financial planning but at present due to still dealing with Post Covid losses we are unlikely to reach that contingency among in the very near future. The Charities income of £152,626 at the end of the

period suggests that we are maintaining an appropriate level of liquidity. This is reviewed regularly.

The Trustees have identified that there are no medium to long term financial risks to the Charity's continued operation but in the short term there are implications in that we do not have a contingency fund again and additional work has been undertaken to eliminate that risk and build reserves.

Risk

The major risks to which the Charity is exposed have been identified by the Trustees and procedures established to mitigate these risks are monitored and reviewed regularly and have been recorded in Trustee meetings. We minimize risk financial risk by the preparation and monitoring of budgets, strategic risk by the maintenance of good practice in research and intelligence and operational risk through review of our activities and now the use of professional advisors who now act as to inform Trustees and management on good practice.

Statement of Trustee responsibilities

Law applicable to charities in England and Wales require the Trustees to prepare financial statement for each financial year which give a true and fair view of the Charities financial activities during the period and of its financial position at the end of the period. In preparing financial statements giving a true and fair view, the Trustees should follow best practice and:

Select suitable accounting policies and then apply them consistently:

Observe the methods and principles in the Charities SORP;

Make judgments and estimates that are reasonable and prudent.

State whether applicable UK Accounting standards and statements of recommend practice has been followed; subject to any material departures disclosed and explained in the financial statements.

Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure

that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the Charity and the financial information included on the Charity's website.

This report was approved by the Trustees on 31/01/2023.

Signed

D Millimono

Trustee

Registered Office: West Avenue, Smallwood. Redditch. Worcestershire. B98 7DH.

Charity Registration 1169610

Receipts and Payments Accounts For the Year 1st April 2021 to 31st March 2022

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
RECEIPTS				
Room Hire	1,010	-	1,010	1,425
Education & Training	4,200	-	4,200	6,580
Support Services	31,533	-	31,533	11,500
Worcestershire Council	17,357	-	17,357	29,299
MOJ Emergency funding	-	-	-	52,963
West Mercia Police	-	-	-	630
BARN Winter Grant	-	-	-	17,550
Redditch Borough Council	-	-	-	19,431
Just Giving	500	-	500	2,000
Donations	9,384	-	9,384	197
Grants	18,373	70,270	88,643	-
Total Receipts	82,356	70,270	152,626	141,575
PAYMENTS				
Salaries and Wages	19,858	-	19,858	14,424
Sub Contractors	13,824	25,000	38,824	17,646
Staff Welfare	347	-	347	1,791
Recruitment Costs	200	-	200	260
Telephone & Internet	2,407	-	2,407	3,378
Business Insurance	320	-	320	289
Advertising	275	-	275	585
Bank Charges	90	-	90	286
Printing, Postage & Stationery	1,810	-	1,810	1,173
Travel & Subsistence	7,066	-	7,066	4,457
Accountancy Fee	1,248	-	1,248	-
Subscriptions	1,195	-	1,195	1,086
Training Costs	1,030	-	1,030	4,965
Rent	6,510	-	6,510	8,783
Light and Heat	7,185	-	7,185	10,376
Water	446	-	446	2,000
Cleaning	10,197	-	10,197	5,540
Repairs & Maintenance	7,299	-	7,299	6,980
Waste Services	200	-	200	580
Uniform	-	-	-	86
Winter Grant	-	-	-	17,785
Just Giving Grant	-	-	-	2,100
Sundry Expenses	-	-	-	287
Grants	-	39,240	39,240	-
Legal & Professional Fees	610	-	610	-
Total Payments	82,117	64,240	146,357	104,284
Sub Total	239	6,030	6,269	37,291
Asset and Investment Purchases	-	2,000	2,000	10,309
Net Receipts/(Payments)	239	4,030	4,269	26,982
Cash Funds at 31.03.2021 (31.03.2020)	32,935	-	32,935	5,953
Cash Funds at 31.03.2022 (31.03.2021)	33,174	4,030	37,204	32,935

Statement of Assets and Liabilities at 31st March 2022

		Unrestricted Funds 2022	Restricted Funds 2022	Total Funds
		£	£	£
Cash Funds	Cash at Bank and in Hand	33,174	4,030	37,204
	Total Cash Funds	33,174	4,030	37,204

		Unrestricted Funds 2022	Restricted Funds 2022	Total Funds
		£	£	£
Other Monetary Assets	Customer Invoices not yet Paid	-	-	-

		Unrestricted Funds 2022	Restricted Funds 2022	Total Funds
		£	£	£
Assets retained for the Charity's own use	Equipment, Fixtures & Fittings	15,321	1,219	16,540

		Unrestricted Funds 2022	Restricted Funds 2022	Total Funds
		£	£	£
Liabilities	Amounts due to Staff	-	-	-
	Supplier Invoices not yet Paid	-	-	-
	Total Liabilities	0	-	0

Approved by:

D. Millimono

 Donna Millimono

Date: 31st January 2023

Independent Examiner's Report to the Trustees of Sandycroft

I report to the Trustees on my examination of the Accounts of Sandycroft for the Year Ended 31st March 2022.

Responsibilities and Basis of Report

As the Charity Trustees of Sandycroft, you are responsible for the preparation of the Accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of Sandycroft's Accounts carried out under Section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

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2. The Accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

S. Kansy

Sandra Kansy
Redditch Tax Advisers
Mason House, 96 Evesham Road, Headless Cross, Redditch, Worcestershire B97 5ES
31st January 2023

SANDYCROFT

England & Wales - Charity number 1169610

Accounts



Sandycroft Charity

Empowering Communities and individuals to reach their full potential in life

Report of the Trustees for the period start date 01 April 2020 ending 31st March 2021

Administration

Charity Name: Sandycroft

Registered Charity Number 1169610

Charity's principal address: West Avenue, Smallwood. Redditch. B98 7DH

Names of Charity Trustees

Tanweer Dean Chairperson

Charlotte Hallett Trustee

Donna Millimono Trustee

Chief Executive Officer Lee Mckenzie

The Sandycroft Trustees present their first report and financial statements as a Charitable Incorporated organization (CIO) for the period ending 31st March 2021

The financial statement complies with current statutory requirements including Accounting and reporting by charities: SORP applicable to charities preparing their accounts.

This CIO was incorporated on the 11th of October 2016.

Type of Governing document: Foundation

Summary of Purposes of the Charity as set out in its governing document:

To advance and empower communities to reach their full potential in life by removing barriers by offering a holistically tailored package of support irrespective of race, age, sexuality, status and disability through education, advice & Guidance, mental health and family support as well as through positive activities.

Purposes and Aims

Sandycroft is a charitable organization dedicated to supporting vulnerable and disadvantaged communities within Redditch and its environs.

We aim to support our service users by empowering individuals and communities so that they can become more active citizens and increase resilience. We have a strong emphasis on Mental Health, Domestic Abuse, Education and Training, the alleviation of poverty and social inclusion. By offering multiple services under one roof, we can pursue our objectives by offering high quality services so that individuals can develop the skills, experience, and capabilities to succeed in life and removing barriers to their progress.

Sandycroft welcomes joint working with other organizations and universities so that they add value to our services as well as offer financial security by partnership working to reduce high staffing costs.

Objectives and Activities

The Sandycroft Trustees review the aims, objectives, and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The Sandycroft charity reports the success of each activity and the benefits the charity has brought to those groups of people that it was set up to help. The review also helps the Trustees to ensure the Charity's aims, objectives and activities remained focused on its stated purposes. During this period the main emphasis of the Charity has been to alleviate the suffering of those impacted by the Pandemic. This has been through offering Therapeutic interventions and solution focus therapy, food and fuel help for those financially struggling, Crisis management and supporting local GP surgeries and the NHS by reducing the pressure on their services within Redditch.

The trustees have referred to the guidance contained in the Charity Commissions general guidance on public benefit when reviewing the Charity's aims and objectives and in planning its future activities. The trustees consider how planned activities will contribute to the aims and

objectives set. We are expecting that the coming year ahead there will still be a reliance in us to support those affected by Covid also any economic downturn that will follow after such a national crisis.

Achievements and performance.

The Charity continues to grow and is making a significant contribution to the lives of many disadvantaged individuals living in Redditch and its surrounding areas.

Counselling Agency

To develop further our commitment to improve the Counselling agency through the following actions, we have seen a significant movement in these areas with trebling our recruited Counselling placements and improved relationships and networking pathways with educational providers throughout the West Midlands as well as Hereford and Worcestershire.

Invest in recruiting and retaining high caliber, dedicated staff, both paid and voluntary, to enable the Charity to deliver its charitable aims:

To continue to be the provider of choice for affordable counselling and counselling training within the local community.

To provide services within its resources to ensure optimal financial resilience for the long-term satisfaction of the Charities objectives.

To focus on marketing its skills to the community to ensure that the services on offer are made available to as wide a user group as possible.

To explore the provision of counselling to Children and young people.

To continue to offer free counselling and alleviate waiting lists on the NHS

Education

Due to covid we have been significantly impacted in the provision we could offer to students. We have been only able to offer wellbeing programs for clients whose mental Health has been especially impacted by the Pandemic such as Anger management, Stress and Anxiety management and Confidence Building. Originally and then were able to offer a small amount of non-wellbeing courses the later end of the Academic year. We have remained in contact with our external providers to maintain a relationship and it is our plan to start reintroducing courses more in the following academic year. This has meant that we have lost revenue from our Education Department from provision, but we have remained stable due to covid emergency funding which has reduced the impact.

Domestic Abuse Services

Sandycroft's Domestic Abuse Services known as The Eve Project delivers a high-quality service to women, men and children who are experiencing or have experienced Domestic Abuse in Redditch and Bromsgrove.

Provision at present includes:

1:1 support to individuals across Redditch & Bromsgrove. Providing intensive support and advice and intervention to individuals and families affected by Domestic abuse.

IDVA Service provides crisis intervention to reduce risk to high-risk victims of Domestic Abuse where there is a risk of homicide or serious harm.

We offer advocacy services for service users which provides a holistic package of support to assist families in moving forward with their lives.

Service User Groups provides Peer Support for service users.

Drop in sessions providing information, support and advice around domestic abuse.

Freedom Programme – A course raising awareness of Domestic Abuse.

Wellbeing programs assist in building confidence and esteem.

Trauma Counselling

We provide a holistic package of support to individuals and families who have been exposed to domestic abuse. We provide one to one emotional support where they can receive an initial triage assessment to identify support that is needed. We can undertake a DASH risk assessment where required which identifies the current level of risk for the service user and their family.

A safety plan is then compiled then implemented with the agreement of the service user. Support plans are reviewed on a frequent basis to meet the changing needs, enabling survivors to make effective choices, thus changing the quality of their lives and those of their children.

During the pandemic we have seen the need for our services escalate especially where the victim has still been living with the perpetrator or there has been more contact due to shared children and the issue with isolating. We were funded by the West Mercia Police Commissioner with MOJ funding to help those victims affected through the Pandemic who were subjected to Domestic or sexual abuse. Our IDVA service saw a rise in the complexities of the cases plus the significant impact this had on the victim's mental health. Here the Domestic Abuse Department and the Counselling Agency worked together to improve the safety and wellbeing of those in significant harm or distress. The Pandemic also had an affect on clients still struggling with past historical trauma or child abuse, isolating for long periods of time has had a significant impact on

those who were not able to access their support networks under these exceptional circumstances.

During the lockdowns and restrictions, we were given exemption status to remain open to make sure that the most vulnerable were able to access support and have a safe space to explore their feelings, assess their risk and have access to multiple services aligned to help with multiple complex cases.

Wellbeing and Social Inclusion

Sandycroft offers an array of Wellbeing programs that have been impacted by Covid but have still remained well participated due to our exemption status to offer support services to those deemed as most vulnerable. The social groups did not operate within lockdowns, but we offered telephone support using peer supporters to remain open, so the public have remained engaged and less isolated where possible. We did not offer online provision, which was readily available elsewhere, so we concentrated our efforts on the more vulnerable or at risk where face to face work was more suitable.

By offering a choice we have been able to offer individually tailored support that needs the needs of the client not vice versa and the client needing to fit around the organization.

Programs include, Anger management, Mindfulness, Stress & Anxiety Management, Confidence Building and Assertiveness. We also introduced a Health and Wellbeing set of programs that looked more at Physical & mental wellbeing including help for those tackling obesity or have not been active for a considerable amount of time.

The Peer Support Service continues to run successfully where we select a suitable Peer Supporter (Expert by Experience) to work with a service user. This allows service users a safe space to talk about their day to day living where they may have poor resilience or are vulnerable and isolated. This service can also help with waiting lists when we have service users either waiting for Counselling or any specialist support service like Family work with our Social Worker.

Beneficiaries

We remain focused with working with individuals and families from a diverse range of communities with a specialism with Women Specific services who we see through our Eve Project Department. We also have remained committed to advocating and supporting communities from marginalized groups for example the BME communities so that we can address equality.

The Pandemic did not really change the demographics or beneficiaries within our services as we receive referrals front door and through multiple pathways especially GP surgeries.

Whilst a large proportion of our services are aimed mainly at 18+ Adults we have begun to offer more opportunities and support for those under 18. Some Domestic Abuse and therapeutic Counselling is undertaken, and we are looking to expand our Mental Health offer for children

and young people in the next 12 months We have worked in partnership with West Mercia Women's aid to offer facilities so that they can offer specific age-appropriate DA support to those ages between 5yrs and 12 years and 13yrs to 19 yrs.

Chief Executive Report

Our robust risk management procedures and the great work of all staff, volunteers and Trustees and the support of all stakeholders has really mitigated the impact of any financial risk from Covid-19 and has allowed us to end the year in a sound financial position. Our financial position has put us in good stead for the next financial year with the opportunity to build upon reserves.

We have also been in a good position to do a considerable amount of renovation and maintenance to the building improving the quality of provision for service users and staff which has had an impact on our ability to attract funding from external room hire for revenue.

We have seen an increase of professional placements within the Centre which allows us to continue to offer a quality responsive service to those struggling with Mental Health and Domestic Abuse.

We have been involved in some exciting new projects and are making strong partnerships with major stakeholders and are envisaging a more prosperous, sustainable, and bright future for Sandycroft.

Public Benefit

The Trustees confirm that they have complied with their duty to have due regards to the guidance on public benefit published by the Charity Commission in exercising their powers and duties. The public benefit of the Charity is the support and enablement of disadvantaged people, and these have been achieved by the services that has been offered and the engagement and retention of service users.

Structure and Governance

Sandycroft was established in October 2016 after identifying a need. The Trustees and management board have developed services and a budget to achieve the objectives of the Charity and the Chief Executive Officer has been charged by the board to be responsible for the delivery of this plan, reporting to the board on performance.

The Trustees delegate responsibility for the day-to-day operation and management of the Charity to The Chief Executive Officer. The CEO attends charity networking events and meets

colleagues so that any relevant, such as new charity Commission requirements, and sectoral relating to good practice and impact measurement, are reported to the Trustees.

The Trustees consider recruitment of new trustees the need arises. Applications from suitable candidates would be sought by identifying specific gaps in professional skills and seeking recommendations of professionally qualified candidates. Applicants would be provided with an information pack outlining the history of the organization, its structure, activities and objectives, roles, and responsibilities plus any other supporting information. A new Trustee would be provided with information on the activities, financing, and management structure of the Charity, together with the Charity Commission guidance and codes of conduct relating to the roles and responsibilities of Trustees.

Financial Overview

The results of the CIO'S Accounting Period were in line with the Trustees expectation with regards future planning and good cashflow regulation. Income has come mainly from our Mental Health and Domestic Abuse Departments., this financial year we have seen a significant decrease in income In Education as expected due to Covid restrictions, this was expected so we planned for it, which meant we were able to navigate it with mitigating risk. While we have had a downturn from the previous accounts regards Education as our main income generator, we have utilized public goodwill and volunteer time to really help with our outgoings and savings have been made by careful financial controls. We have seen a significant increase in grant funding from our County Council with an emphasis on our Mental Health and Domestic Abuse services which are confident will continue to our raised profile. The Trustees plan to continue with the planned program of services whilst continuing to build upon the partnerships now made from commissioners and key stakeholders who are in a position to champion our Charity and its need for fair access to funding.

We have also requested an opportunity to repurchase the building back from Redditch Borough council, the purchase price was only £15,000 due to covenants and claw back which we would expect to see reflected upon an agreed purchase or at least more favorable terms which would still equate to a saving due to our contribution to the Redditch population.

We have made good progress with Partner agencies, commissioners and networking and are placed well to move into the next financial with confidence and less reliance on generating income from (Educational) room hire to contracts.

Reserves and On-Going Concern

Sandycroft has remained committed to setting a target for 3-month reserves of annual expenditure which it is working towards. The Trustees would eventually like to review that target to increase it to six months to offer security.

This reserve would act as a contingency for any unforeseen day to day operational expenses out of the agreed annual budget.

Match funding for any agreed contracts that are not running at full cost recovery.

Meet the working capital requirements of the charity.

Fund additional projects that are not funded through grants but meet the Charities aims and objectives.

Statement of Trustee responsibilities

The Trustees are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards.

Trustees are required to:

Select suitable accounting policies and then apply them consistently.

Observe the methods and principles in Charities SORP;

Make judgements and estimates that are reasonable and prudent.

State whether applicable UK Accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.

Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable CIO will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable CIO and enable them to ensure that the financial statement comply.

They are also responsible for safeguarding the assets of the CIO and hence take reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Trustees on 20/04/2022

Signed: *T. Dean.*

Chair of Trustees

Date: 20/04/2022

Registered Office: West Avenue, Smallwood, Redditch, Worcestershire. B98 7DH.

Charity Registration 1169610

Receipts and Payments Accounts For the Year 1st April 2020 to 31st March 2021

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
<u>RECEIPTS</u>				
Room Hire	1,425	-	1,425	19,158
Education & Training	6,580	-	6,580	50
Support Services	11,500	-	11,500	14,745
Worcestershire Council	29,299	-	29,299	-
MOJ Emergency funding	-	52,963	52,963	-
West Mercia Police	630	-	630	-
BARN Winter Grant	-	17,550	17,550	-
Redditch Borough Council	19,431	-	19,431	-
Just Giving	-	2,000	2,000	-
Donations	197	-	197	2,215
Grants	-	-	-	5,970
Bank Interest	-	-	-	1
Total Receipts	69,062	72,513	141,575	42,139
<u>PAYMENTS</u>				
Salaries and Wages	4,420	10,004	14,424	7,481
Sub Contractors	6,041	11,605	17,646	5,874
Staff Welfare	1,791	-	1,791	1,231
Recruitment Costs	260	-	260	120
Telephone & Internet	3,378	-	3,378	2,416
Business Insurance	289	-	289	347
Advertising	585	-	585	323
Bank Charges	- 286	-	- 286	212
Printing, Postage & Stationery	1,173	-	1,173	1,676
Travel & Subsistence	4,457	-	4,457	4,351
Accountancy Fee	-	-	-	918
Subscriptions	1,086	-	1,086	398
Training Costs	610	4,355	4,965	-
Rent	8,783	-	8,783	3,625
Light and Heat	10,376	-	10,376	6,183
Water	2,000	-	2,000	-
Cleaning	5,540	-	5,540	-
Repairs & Maintenance	6,980	-	6,980	2,994
Waste Services	580	-	580	191
Uniform	86	-	86	-
Winter Grant	-	17,785	17,785	-
Just Giving Grant	-	2,100	2,100	-
Sundry Expenses	287	-	287	33
Loan Repayment	-	-	-	395
Total Payments	58,436	45,848	104,284	38,766
Sub Total	10,626	26,665	37,291	3,373
Asset and Investment Purchases	9,090	1,219	10,309	2,312
Net Receipts/(Payments)	1,536	25,446	26,982	1,061
Cash Funds at 31.03.2020 (31.03.2019)	5,953	-	5,953	4,892
Cash Funds at 31.03.2021 (31.03.2020)	7,489	25,446	32,935	5,953

Statement of Assets and Liabilities at 31st March 2021

		Unrestricted Funds 2021	Restricted Funds 2021	Total Funds
Cash Funds	Cash at Bank and in Hand	£ 7,489	£ 25,446	£ 32,935
	Total Cash Funds	7,489	25,446	32,935
		Unrestricted Funds 2021	Restricted Funds 2021	Total Funds
Other Monetary Assets	Customer Invoices not yet Paid	£ -	£ -	£ -
		Unrestricted Funds 2021	Restricted Funds 2021	Total Funds
Assets retained for the Charity's own use	Equipment, Fixtures & Fittings	£ 13,321	£ 1,219	£ 14,540
		Unrestricted Funds 2021	Restricted Funds 2021	Total Funds
Liabilities	Amounts due to Staff	£ -	£ -	£ -
	Supplier Invoices not yet Paid	3,909	-	3,909
	Total Liabilities	3,909	-	3,909

Approved by:

T. Dean
Tanweer Dean (Chair)

Date: 20-04-22

Independent Examiner's Report to the Trustees of Sandycroft

I report to the Trustees on my examination of the Accounts of Sandycroft for the Year Ended 31st March 2021.

Responsibilities and Basis of Report

As the Charity Trustees of Sandycroft, you are responsible for the preparation of the Accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of Sandycroft's Accounts carried out under Section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept as required by section 130 of the Act; or
2. The Accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

S. Karsy

Sandra Karsy

Redditch Tax Advisers

Mason House, 96 Evesham Road, Headless Cross, Redditch, Worcestershire B97 5ES

20th April 2022