

Apna Haq Limited
(A company limited by guarantee)

**Financial Statements for the year
ending 31 March 2022**

Charity number: 1169502

Company number: 05091212



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Apna Haq Limited
Contents of the financial statements

	Page
Legal and Administrative Information	3
Directors (Trustees) Annual Report	4 - 9
Independent Examiners Report	10
Statement of Financial Activities	11
Balance Sheet	12
Statement of Cashflows	13
Notes to the Financial Statements	14 - 22

Apna Haq Limited
Administrative details

Registered Charity number 1169502

Registered company number 05091212
company limited by guarantee

Directors (Trustees): Langathani Leopatra Hlabangana
Shazia Khan
Nazreen Naz
Sughara Aziz
Umme Rubab
Shahzadi Awan - appointed 19 October 2021
Prof Parveen Ali - appointed 10 November 2021
Farah Syed - appointed 19 October 2021
Vathsaladevi Vasu - appointed 19 October 2021
Karolina Meco - appointed 22 November 2021

Secretary: Shahzadi Awan

Chief Executive: Zlakha Ahmed

Registered office The Spectrum
Coke Hill
Rotherham
S60 2HX

Bankers Virgin Money
1 Frederick Street
Rotherham
S60 1QP

Independent examiner F Hazlehurst FMAAT an employee of
Voluntary Action Rotherham
The Spectrum
Coke Hill
Rotherham
S60 2HX

Apna Haq Limited
Directors' report (incorporating the Trustees' annual report)
for the year ending 31 March 2022

The trustees, who are also directors of the charity for the purposes of the Companies Act, submit their annual report and financial statements for the year ending 31st March 2022. The trustees have adopted the provision of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' (FRS102) in preparing the annual report and financial statements of the charity.

Structure, governance and management

The organisation is a Company limited by guarantee, incorporated on 1 April 2004 and registered as a charity on 5 October 2016. The company was established under a Memorandum of Association, amended by special resolution on 17 August 2016. In the event of the charitable company being wound up members are required to contribute £1 each only.

The charitable company is governed by a board of trustees, who are responsible for setting the strategic direction of the organisation and for establishing policy. The board is authorised to appoint new trustees to fill vacancies arising between AGM's. Trustees are selected and trained following careful consideration of skills and experience required to fulfil the role.

Our Governance structure and governing board members have remained the same within this period.

Charitable aims and objectives

The charity's principle objective is for the benefit of women affected by issues of isolation, distress, violence and abuse and from the ethnic minority communities in Rotherham or elsewhere.

To advance the following objects:

- 1) The relief of poverty, distress and suffering
- 2) The advancement of education
- 3) The promotion of social inclusion for the public benefit among the beneficiaries who are socially excluded on the grounds of their social and economic position, by providing:
 - a) Education and training
 - b) Confidence and capacity building activities
 - c) Social and recreational facilities in the interests of social welfare.

In furtherance of these objects the company may educate or raise awareness of the wider public in issues affecting the beneficiaries.

Activities undertaken for the public benefit

In shaping the objectives for the year, the trustees have paid due regard to the public benefit guidance published by the Charity Commission. The charity's activities demonstrate how Apna Haq has set out to fulfil its principal charitable objective.

Related Parties

Apna Haq Ltd is a fully affiliated member of Women's Aid Federation of England.

Risk management

The trustees have a duty to identify, review and manage the risks to which the charity is exposed and to ensure that appropriate controls are in place to provide reasonable assurance against fraud and error.

Apna Haq Limited
Directors' report (incorporating the Trustees' annual report)
for the year ending 31 March 2022

Details of key changes within the organisation

No real changes work has progressed as usual.

With Covid receding, back to working from office initially staggered days, full health and safety in place for monitoring the situation.

Recruitment of new directors from different communities.

Methods used to appoint and recruit new charity trustees

An Important objective of Apna Haq is to have service users represented on our board, as is reflected by our service user involvement policy. Also, for our board to be made of diverse community back grounds. Due to these reasons our board recruitment is done through word of mouth, and suggestions by existing board members as well as the staff team, and women from the communities putting themselves forward. Once someone is identified as having potential suitable experiences, or they make contact with Apna Haq, they are given information on Apna Haq's work and asked to meet up with our CEO. A 2-way dialogue takes place where the CEO can ascertain how well the potential candidate may fit with Apna Haq values ethos and ways of working. The work Apna Haq does is shared by sharing past AGM reports and other strategic documentation. This information is then given to the board and staff members for their views on the suitability of the candidate. Potential interested trustees once vetted by board and staff team are asked to fill in Trustee application form detailing their interest and experience in wanting to become a trustee. Once the application is received back, this is considered at a board meeting, a decision is taken to offer the person a position or they may be turned down by the existing board.

Newly recruited Trustees undergo an induction process. they attend an induction meeting that introduces them to the work of Apna Haq and the duties and person specification of the role. Policies are such as safeguarding, equalities and conflict of interest are shared. Induction includes:

Vision statement / Mission / Values / business plan / Trustees annual report and accounts / Role description and Trustee Code of Conduct) / Extracts from funding bids strength-based review

Achievements and Performance

Impact of Covid – the whole staff team have had to take responsibility of ensuring that women not only remain safe from abuse and violence but also from Covid 19. This meant that there was a need for full time staff and additional support staff. In 2020 we all also felt the impact of the death of George Floyd and the rise of the consciousness among general society of the impact of racism. It is an area of work that we have continued to engage with and strengthen as racism is a reality faced by our service users and staff on an everyday basis.

Apna Haq Limited
Directors' report (incorporating the Trustees' annual report)
for the year ending 31 March 2022

Achievements and Performance continued

We are reaching the penultimate year of our business plan and we are pleased to be able to share that we have been able to deliver out of house counselling sessions for our service users and coaching, as well as coaching for our staff and directors. We will forever be indebted to our range of funders whom enable us to carry out this work. We are grateful to all our funders including those who reached out to us and offered us the funding. GBMSP and the Indigo trust being 2 of these. We have also been pleased to have been able to access the food in crises money and the toy appeal, details of all which can be found further on in our report.

This year we have seen an unprecedented level of referrals from women themselves and agencies. We have been able to meet all of our out puts for all of our funders. We have been fortunate in that we have been able to expand the services we have been able to offer with the additional funding we have secured. We are extremely grateful to Professor Aisha Gill her group of friends. Between them they have been running a national fundraising campaign to raise funds for women with No recourse to public funds. They have over the year raised a substantial amount of money for this area of work.

Alongside covid we had the unfortunate murder of George Floyd by the state police in the USA. This meant that awareness of racism was created across the world including the UK. As an organisation we have always spoken about and championed our right as black communities to raise issues related to racism that we face in our everyday lives and as workers. On the back of this many funders have become aware of the issues of racism related to their organisations and as a result changed some of their ways of working. This has led to Apna HAQ being in the fortunate position of gaining increased funding which has enabled us to continue to employ our CEO and advocacy/finance staff on full time. The additional hours have enabled us to meet the increased demand, which has been the result of covid and the length of time staff now have to wait on the phone to get through to agencies. All of which has an impact on staff, as a result we have ensured that we have gained funding to enable staff/directors and service users to be able to access coaching in order to look after the mental health and well-being of all. We would like to acknowledge the dedication and hard work of all of our staff and directors that enables us to deliver high standard of services.

During the year supported around 320 Black and minoritized women and girls, all of were at risk of or victims or survivors of violence against women and girls (VAWG). Our monitoring and evaluation of our work during this period of 2020 to 2021 has shown us the following: that the majority (57%) of our users were aged 20-37. Over one in five (21%) were disabled. Two thirds of all our users (64%) are mothers, with an average of two dependent children at home witnessing or experiencing the abuse. Nearly all our users (91%) are subject to multiple and intersecting forms of VAWG. 74% are subject to domestic abuse, 69% to 'honour' based violence, and 24% sexual abuse, the real figure is likely far higher, but disclosures of sexual abuse are particularly difficult for women to make, which is why we continue to awareness on this issue.

Apna Haq Limited
Directors' report (incorporating the Trustees' annual report)
for the year ending 31 March 2022

Achievements and Performance continued

Nearly one in five (19%) of the women we supported were destitute. Over half our users (56%) lived in insecure or overcrowded accommodation. Women's lack of status and the fact so many are dependent migrants (70% are on spousal visas) leads to high rates of economic abuse (69%) and a small but significant number (15%) subject to domestic exploitation within the family home. seven in ten (70%) of our users are dependent on spousal visas.

Poor mental health is endemic amongst our users and is overwhelmingly unrecognised and unmet by statutory services. Nine in ten women and girls we supported (90%) suffered depression and anxiety; one in five were subject to complex trauma (20%) and over one in ten (12%) were self-harming or at risk of suicide. We estimate four in five (80%) have contemplated suicide.

Our responses as an organisation to the above has been to continue to provide the core essential safety and support planning to women and girls accessing our services. Alongside this we have ensured that we have continued to prioritise the health and well-being work in order to support the mental health of our service users. Thus, we have been successful in providing culturally specific bilingual counselling sessions which 98% of the women this has been offered to have taken up. we have included a short synopsis of this work within this year's report. Other examples of support are health and well-being group, funded through VAR, Alston Station residential funded through the National trust, and a number of health and well-being sessions for staff and service users funded by GMSP, God My silent Partner. We as always are grateful to the funders mentioned here and all others acknowledged on the back page, for enabling us to provide these lifesaving services.

Future Plans

During this past year we have continued to work from the office keeping an eye on covid, adapting work practises as needed, ensuring that health and safety of staff and service users is at heart of every decision. We have continued to share with policy makers the experiences of our service users during covid; isolated, no information in their mother tongue to covid, the impact on families of this. The staff team role has been to continue to provide support to women on issues related to covid. Thus, as an organisation as well as ensuring women and children remaining safe from the harms of domestic and sexual violence, we have also provided support to women and their children to remain safe through covid and then on coming out of covid. An example of this being women not having or understanding the process/procedure of where they needed to go to have the covid tests. We were grateful for the masques and additional funding to keep staff and service users safe, gained from various organisations. We did some detailed consultation with service users over the covid period and established alongside our existing knowledge the high degree of digital exclusion experienced by our service users. Many lone parent families did not have internet access or lap tops, some did not have smart phones. We were able to gain some funding for various digital support.

Apna Haq Limited
Directors' report (incorporating the Trustees' annual report)
for the year ending 31 March 2022

Future Plans continued

As a small local organisation, we continue to have a voice in influencing at a regional, national and European level. Through our chief exec who sits on the National Women's Aid board, National centre of expertise on child abuse and the European Network against racism, and through facilitating our service users to engage with policy makers. This year we have carried out some bespoke workshops for the PCC with our service users on the perpetrator programmes, Domestic abuse commissioner's office and the Ministry of Justice (through Imkaan).

We have continued to raise the profile of our work through regular press and media appearance by our CEO and at times service users. From National Asian BBC radio, Islam radio, BBC look North to BBC radio Sheffield, Community link radio and Radio Rotherham. The subject matter for discussion has been domestic violence, sexual violence, Breast cancer and lack of women from BME communities coming forward, Islamophobia and racism.

We are as ever grateful for those women who volunteer for us. In particular we would like to thank Noor Salih who organised our first ever rally in Rotherham during the 16 days of action in ending violence against women. She organised our claim back Clifton rally which had men and women and diverse members of our communities attending.

Our plans for the forth coming year are to continue to gain funding that enables staff to work full hours or the maximum hours they would want, continue to seek funding for the development of the health and well-being work for both service users and staff. Recruit a diverse pool of directors from those communities that have lesser contact with our services. Produce our new 5-year plan as our last one comes to an end this year.

We are in the process of working with a consultant on future funding bids to sustain the core work of our organisation, which is funded through Imkaan.

Investment policy

The charitable company's investment powers are set out in its Memorandum and Articles of Association and allows the company to invest funds not immediately required in investments, securities and property, subject to such conditions as may be required by law.

Financial review (including reserves policy)

During the year the charity generated incoming resources of £258,487 (2021: £521,076).

The trustees remain extremely grateful for the generosity of all out grant providers (detailed in note 3 to the accounts) and other supporters of the charity.

Total expenditure during the year was £274,466 (2021: £314,437). The SOFA is showing a deficit at the year-end of £15,981.

The total funds at the year-end stand at £299,973 (2021: £315,954). Funds consist of restricted funds of £216,336 (2021: £209,367), designated funds of £62,479 (2021: £64,661) and a general fund of £21,158 (2021: £41,926).

Apna Haq Limited
Directors' report (incorporating the Trustees' annual report)
for the year ending 31 March 2022

Reserves policy

Currently we are still building our cash reserves as we are wanting to reach the position of three months notice and redundancy costs for all eligible employees as well as 3 months running costs. We also want to provide a level of funding for unexpected opportunities or cover for risks such as unforeseen expenditure or unanticipated loss of income. This equates to £151,204. The 3 months running costs would enable us to have some short-term sustainability to gain other funding if we unexpectedly lost our current funding. We will continue with our financial review processes on an ongoing basis.

Exemptions

The directors/trustees have taken advantage of the exemptions available to small companies, including the audit exemption.

Directors Responsibilities for the Financial Statements

Company law requires the directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the company at the end of the year and of the surplus or efficiency for the year then ended.

In preparing those financial statements, the trustees are required to select suitable accounting policies and then apply them on a consistent basis, making judgements and estimates that are prudent and reasonable. The Trustees must also prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The directors are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the company, and enable them to ensure that the financial statements comply with the Companies Act 2006. The directors are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

Small Company Provisions:

This report has been prepared in accordance with the special provisions for small companies under part 15 of the Companies Act 2006.

The directors declare they have approved the directors' report above.

Signed:

Date:

Print Name: Farah Syed FARAH SYED
Director

27-10-22

**Independent examiners report to the trustees of
Apna Haq Limited Charitable Company**

I report to the charity trustees on my examination of the accounts of the Charitable Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) of the 2011 Act.

Independent examiner's statement

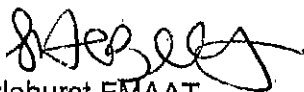
Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Accounting Technician, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Faye Hazlehurst FMAAT

Date: 1 November 2022

Voluntary Action Rotherham Ltd
Community Accountancy Service
The Spectrum, Coke Hill
Rotherham
S60 2HX

Apna Haq Limited
Statement of Financial Activities
for the year ending 31 March 2022

		Unrestricted Funds £	Restricted Funds £	2022 Total £	2021 Total £
INCOMING RESOURCES					
Donations & Legacies	2	794	428	1,222	8,724
Charitable Activities	3	15,004	238,483	253,487	509,851
Fundraising and Events		1,425	-	1,425	-
Other income		2,048	304	2,352	2,501
TOTAL INCOMING RESOURCES		19,271	239,215	258,487	521,076
RESOURCES EXPENDED					
Charitable Activities	4	42,221	232,246	274,466	314,437
TOTAL EXPENDED RESOURCES		42,221	232,246	274,466	314,437
Net income/expenditure		(22,950)	6,969	(15,980)	206,639
Transfers between funds		-	-	-	-
Net movement in funds		(22,950)	6,969	(15,981)	206,639
Total funds brought forward		106,587	209,367	315,954	109,315
Total funds carried forward		83,637	216,336	299,973	315,954

Prior year income includes restricted income of donations and legacies of £6,232 and restricted charitable activities (grants) of £470,585. All other prior year income is unrestricted.

Prior year expenditure includes expenditure on charitable activities from restricted funds of £311,035. All other prior year expenditure is unrestricted.

This Statement of Financial Activities includes all gains and losses recognised in the year.

All the activities of the charitable company are classed as continuing.

The comparative figures for each fund are shown in notes to the accounts.

Apna Haq Limited
Balance Sheet
as at 31 March 2022

	Notes	2022 £	2021 £
Fixed assets			
Tangible fixed assets	6	4,082	8,165
Current assets			
Debtors	7	23,309	1,210
Cash at Bank and in hand		276,292	308,639
Total assets		<u>299,601</u>	<u>309,849</u>
Liabilities			
Creditors - due within one year	8	(3,710)	(2,060)
Total liabilities		<u>(3,710)</u>	<u>(2,060)</u>
Net current assets		295,891	307,789
Net assets		<u>299,973</u>	<u>315,954</u>
Represented by:			
Unrestricted Funds		21,158	41,926
Designated Funds	15	62,479	64,661
Restricted Funds	16	216,336	209,367
Total Charity funds		<u>299,973</u>	<u>315,954</u>

The notes on the following pages form part of these financial statements.

For the period ending 31st March 2022, the company is entitled to the audit exemption under 477 of the Companies Act 2006. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The directors declare that they have approved the accounts above.

Signed on behalf of the company's directors:

Signed: Farah Syed

Date: 27-10-22

Print name: FARAH SYED
Director

Apna Haq Limited
Notes to the financial statements
for the year ending 31 March 2022

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities - Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective from 1 January 2019) - (Charities SORP (FRS102)) and the Companies Act 2006.

Apna Haq meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value, unless otherwise stated in the relevant accounting policy note(s).

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Funds

Incoming resources that may be applied for the charities general purposes are treated as unrestricted incoming resources and are credited to the unrestricted funds.

Where a donation or grant is required to be used for a specific purpose, the amount concerned is treated as restricted income and is credited to the appropriate restricted fund.

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes or projects which they have decided to undertake.

Incoming Resources

All material incoming resources have been included in the Statement of Financial Activities (SOFA) when the charity is entitled to the income, when any performance conditions attached are met, when it is probable that the income will be received and when the amount can be measured reliably.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS102).

Grant income is deferred if the period the monies relate to is specified or indicated by the funder.

Donations and legacies are accounted for when they are receivable.

Resources Expended

All expenditure is included on an accruals basis and is recognised as a liability is incurred. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. Expenditure includes any VAT which cannot be recovered.

Apna Haq Limited
Statement of Cash flows
as at 31 March 2022

	Note	2022	2021
Cashflow from operating activities	19	(15,980)	215,584
		<u>(15,980)</u>	<u>215,584</u>
Net cashflow from operating activities		(15,980)	215,584
Cashflow from investing activities			
Payment to acquire tangible fixed asset		-	(12,248)
Interest received		-	-
		<u>-</u>	<u>-</u>
Net cashflow from investing activities		-	(12,248)
		<u>-</u>	<u>-</u>
Net increase in cash and cash equivalents		(15,980)	203,336
Cash and cash equivalents at 1 April 2021		<u>308,639</u>	<u>308,639</u>
Cash and cash equivalents at 31 March 2022		<u>292,659</u>	<u>511,975</u>
Cash and cash equivalents consists of:			
Cash at bank and in hand		<u>276,292</u>	<u>308,639</u>
Cash and cash equivalents at 31 March 22		<u>276,292</u>	<u>308,639</u>

Apna Haq Limited
Notes to the financial statements
for the year ending 31 March 2022

Cost of raising funds includes all expenditure incurred to raise funds for charitable purposes, including costs of all fundraising activities and cost incurred in seeking donations, grants and legacies. Expenditure on charitable activities includes all resources applied by the charity in undertaking work to meet its charitable objectives.

Support cost allocation

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include the cost of governance and administrative payroll costs. Given that support costs are less than 5% of total costs, they are allocated directly to expenditure on charitable activities.

Tangible fixed assets

Tangible fixed assets are stated at cost less accumulated depreciation. Assets are capitalised if the cost is greater than £250. Depreciation is calculated to write down the cost or valuation, less estimated residual value, of all tangible fixed assets over their expected useful lives on the following basis:

Computer and Equipment 33% straight line

Debtors and creditors receivable/payable within the year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Pension costs

The charity operates a defined contribution pension scheme for employees. Pension costs charged to the Statement of Financial Activities represent the contributions payable by the charity in the year.

Going concern note

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient, with the level of reserves, for the charity to be able to continue as a going concern.

Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Apna Haq Limited
Notes to the financial statements
for the year ending 31 March 2022

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
2 Donations & Legacies				
Hardship fund/general donations	794	428	1,222	8,724
	794	428	1,222	8,724

Income from donations and legacies was £1,222 (2021: £8,724) of which £794 was attributable to unrestricted funds. (2021: £2,492) and £428 was attributable to restricted funds (2021: £6,232).

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
3 Charitable Activities				
The Big Lottery Fund	-	120,136	120,136	137,693
ENAR	304	-	304	-
Lloyds Bank Foundation	-	30,000	30,000	76,075
South Yorkshire Police Crime Commissioner	-	30,122	30,122	79,228
Angelou Centre - Comic Relief	-	-	-	45,784
Awards for All - Covid-19	-	-	-	10,000
Indigo Trust	-	-	-	25,000
NACCOM - Respond and Adapt Programme	-	-	-	10,000
ROSA - Covid-19	-	18,750	18,750	18,748
Smallwood Trust	-	-	-	20,323
Young Women's Trust - Hardship Fund	-	-	-	900
Voluntary Action Rotherham Ltd	1,000	13,000	14,000	3,600
Imkaan's VAWG Covid-19 Fund	-	-	-	20,000
Women's Aid - Comic Relief	-	4,121	4,121	36,000
Southall Black Sisters	-	-	-	10,000
GMSP Foundation	-	-	-	16,500
GMSP Foundation - The Big Trust	12,000	-	12,000	-
Comic Relief: Saheli	-	10,000	10,000	-
Comic relief - Womens's resource centre	-	9,230	9,230	-
Police Crime Commissioner	500	-	500	-
Womens Aid Federation of England	1,200	3,125	4,325	-
	15,004	238,483	253,487	509,851

Income received from charitable activities was £253,487 (2021: £509,851) of which £15,004 (2021: £41,500) was attributable to unrestricted funds and £238,483 (2021: £468,351) was attributable to restricted funds.

Apna Haq Limited
Notes to the financial statements
for the year ending 31 March 2022

	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
	£	£	£	£
4 Cost of Charitable Activities				
Wages and Salaries	21,511	189,686	211,197	196,113
Training costs and expenses	3,309	4,423	7,732	39,906
Payroll charges	147	489	636	590
Office/Gen Admin expenses	-	101	101	285
Counselling services	-	-	-	11,319
Travel expenses	46	1,495	1,541	2,324
Events & Refreshments	3,210	107	3,317	23
Membership and subscriptions	422	658	1,080	572
Insurance	1,016	988	2,004	1,924
Bank charges	-	-	-	12
Website	144	144	288	2,270
Rent, rates & room hire	-	17,320	17,320	16,839
Telephone & internet	199	1,564	1,763	4,328
ICT expenses	1,196	1,927	3,123	4,670
Hardship expenses	-	4,950	4,950	6,766
Consultancy/Evaluations	-	-	-	5,000
Overheads	120	-	120	-
Printing, Postage & Stationery	694	660	1,354	7,328
Food hampers	-	3,992	3,992	2,940
Publicity	-	-	-	288
Professional Fees	4,875	3,622	8,497	2,163
Accountancy & book keeping	1,250	-	1,250	2,711
Depreciation	4,082	-	4,082	4,083
Misc Expenses	-	120	120	269
	42,221	232,246	274,467	312,724

Expenditure on charitable activities was £274,467 (2021: £312,724) of which £42,221 (2021: £3,402) was attributable to unrestricted funds and £232,246 (2021: £309,321) was attributable to restricted funds.

5 Net income/expenditure for the year	2022	2021
	£	£
Net income/expenditure is stated after charging:		
Independent Examination fee	1250	1600
Depreciation of tangible fixed assets	4083	4073
	5333	5673

Apna Haq Limited
Notes to the financial statements
for the year ending 31 March 2022

6 Tangible fixed assets

Equipment

	£
Cost at 1 April 2021	17,574
Additions	-
Disposals	-
At 31 March 2022	17,574
Depreciation	
at 1 April 2021	9,409
Charge this period	4,083
Disposals	-
at 31 March 2022	13,492
Net book value:	
at 31 March 2022	4,082
at 31 March 2021	8,165

7 Debtors

	2022	2021
	£	£
Prepayments and accrued income	21,199	480
Other debtors	2,110	730
	23,309	1,210

8 Creditors

	2022	2021
	£	£
Accruals and deferred income	2,790	1,600
Other creditors	920	460
	3,710	2,060

9 Staff Costs

	2022	2021
	£	£
Wages and Salaries	185,784	171,102
Employer National Insurance	16,639	15,968
Employers allowance	(4,000)	(4,000)
Employers Pension Costs	12,774	10,843
Benefits: tax and national insurance paid by employer on holiday pay	-	3,914
	211,197	197,827

The average monthly number of employees during the year on full time equivalent (FTE) basis was as follows:

2022	2021
6.17	6.88

Apna Haq Limited
Notes to the financial statements
for the year ending 31 March 2022

The average number of employees during the year was 7 (2021: 9).

10 No employee received remuneration in the excess of £60,000 during the year (2021 - none).

11 Trustees' remuneration, benefits and expenses

During the year one trustees held a loan from the hardship fund with a balance of £260 (2021: 2 trustees £280).

One trustee received expenses of £40.50 during the year (2021: £nil).

	2022	2021
	£	£
12 Fees paid to the Independent examiners organisation.	637	892
Payroll	16,452	8,970
Room Rent/Hire	1,185	1,371
Book keeping and software	226	1,077
Other services	18,500	12,310

13 Independent examination and accountancy services

During the period, the cost of the independent examination and accountancy services was £1,250 (2021: £1,600).

14 Related party transactions

During the period the charity received a grants of £14,000 (2021: £3,600) from Voluntary Action Rotherham the Independent Examiners organisation. Due to the reporting lines in place this is not considered to be a conflict of interest.

The trustees consider there were no other related party transactions.

15 Movement in funds

	Opening Balance	Incoming Resources	Resources Expended	Transfers	Closing Balance
	£	£	£	£	£
Designated funds					
Reserves	56,496	1,425	-	475	58,396
Fixed Asset Fund	8,165	-	4,082	-	4,083
	64,661	1,425	4,082	475	62,479

Designated funds

A sum of £475 was transferred from General Funds to the Designated Reserves fund. These funds have been earmarked for redundancy and closure costs in the event of the Charitable Company closing.

Apna Haq Limited
Notes to the financial statements
for the year ending 31 March 2022

16 Movement in funds continued	Opening Balance	Incoming Resources	Resources Expended	Transfers	Closing Balance
	£	£	£	£	£
Restricted funds					
Hardship fund	20,754	428	5,103	-	16,079
The Big Lottery Fund	123,135	120,135	98,594	-	144,676
ENAR	851	304	238	-	917
Comic Relief	(4,121)	4,121	-	-	-
Lloyds Bank Foundation	20,000	30,000	25,000	-	25,000
Ministry of Justice/Police Crime Commissioner	-	30,122	30,122	-	-
NACCOM - Respond and Adapt Programme	10,000	-	10,000	-	-
ROSA - Covid-19	18,748	18,750	18,748	-	18,750
Womens Aid	-	3,125	-	-	3,125
Voluntary Action Rotherham Ltd	-	13,000	7,430	-	5,570
Imkaan's VAWG Covid-19 Fund	20,000	-	20,000	-	-
WRC Grant	-	9,230	9,230	-	-
Sahell: Comic relief	-	10,000	7,781	-	2,219
Total restricted funds	209,367	239,215	232,246	-	216,336

Hardship fund - The Hardship fund is to be used to provide emergency funds and short term loans to service users in the need of financial support

The Big Lottery Fund

Developing potential, transforming lives. Funding received to support women and girls from BME communities to reach out and gain support to overcome issues of violence and abuse.

ENAR - Expenses reclaimed for travel to European Network Against Racism

Comic Relief - a positive change partnership led by specialist black feminist consortium to address a critical gap in sexual violence provision.

Lloyds Bank Foundation - Community Match Challenge Grant

Grant to support the charity to respond to the needs of the most vulnerable and marginalised people affected by the Covid-19 crisis.

MOJ/Police Crime Commissioner - Grant given to fund additional advocacy and support worker hours

Respond and Adapt Programme - grant given to adapt services and coordination during the Covid-19 pandemic.

ROSA and Smallwood Trust: Women's Thrive fund: Grant given to provide specialist services to women and girls with loneliness and/or multiple complex needs.

Women's Aid Federation - Grant used for IT training to staff members and evidencing Apna Haq Service Users Impact using Statistics and Data from Lamplight Database.

Apna Haq Limited
Notes to the financial statements
for the year ending 31 March 2022

Restricted funds continued

Voluntary Action Rotherham Ltd - Three grants were given during the year, these funded, food hampers for BAME communities, counselling sessions for 10 users and a mental health grant to support with culturally appropriate counselling sessions.

Imkaan's VAWG Covid-19 Fund - Grant given to fund additional staffing hours from April 2021.

Women's Resource Centre - Funding received to increase staffing hours to meet additional service users needs after Covid-19.

Saheli: Comic Relief - Consortium/Partnership working Grant with 3 other organisations. Project called Champa Champions to provide support and advocacy to black/minoritized women and girls facing violence and abuse and ensuring access to safety, support and justice.

17 <u>2022</u>	Unrestricted funds	Designated funds	Restricted funds	Total
	£	£	£	£
Fixed assets	-	4,082	-	4,082
Current assets	23,432	58,397	217,772	299,601
Current liabilities	(2,274)	-	(1,436)	(3,710)
	<u>21,158</u>	<u>62,479</u>	<u>216,336</u>	<u>299,973</u>

<u>2021</u>	Unrestricted funds	Designated funds	Restricted funds	Total
	£	£	£	£
Fixed assets	-	8,165	-	8,165
Current assets	42,386	56,496	210,967	309,849
Current liabilities	(460)	-	(1,600)	(2,060)
	<u>41,926</u>	<u>64,661</u>	<u>209,367</u>	<u>315,954</u>

Apna Haq Limited
Notes to the financial statements
for the year ending 31 March 2022

18 Reconciliation of net (expenditure)/income to net cash flow from operating activities

	2022	2021
	£	£
Net income for year	(15,981)	206,639
Depreciation of tangible fixed assets	4,083	4,083
(Increase)/ decrease in debtors	(22,099)	7,367
Increase/(decrease) in creditors	1,650	(2,505)
Net cash flow from operating activities	<u><u>(32,347)</u></u>	<u><u>215,584</u></u>