

# APNA HAQ

England & Wales · Charity number 1169502

## Details

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Status	Registered
Legal form	Charitable company
Company number	<a href="#">05091212</a>
Registered	2016-10-05
Register	<a href="#">View on the Charity Commission register</a>

## Contact

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Address	Apna Haq Ltd The Spectrum Coke Hill Rotherham S60 2HX
Phone	01709519212
Email	<a href="mailto:apnahaq1@gmail.com">apnahaq1@gmail.com</a>
Website	<a href="http://www.apna-haq.co.uk">www.apna-haq.co.uk</a>

## Activities

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**Objects:** THE CHARITY'S OBJECTS (OBJECTS) ARE SPECIFICALLY RESTRICTED TO THE FOLLOWING: FOR THE BENEFIT OF WOMEN AFFECTED BY ISSUES OF ISOLATION, DISTRESS, VIOLENCE AND ABUSE AND FROM THE ETHNIC MINORITY COMMUNITIES IN ROTHERHAM OR ELSEWHERE IN THE NORTH OF ENGLAND OR THE UNITED KINGDOM AS THE TRUSTEES DECIDE (THE "BENEFICIARIES"), TO ADVANCE THE FOLLOWING OBJECTS:1. THE RELIEF OF POVERTY, DISTRESS AND SUFFERING;2. THE ADVANCEMENT OF EDUCATION;3. THE PROMOTION OF SOCIAL INCLUSION FOR THE PUBLIC BENEFIT AMONG THE BENEFICIARIES WHO ARE SOCIALLY EXCLUDED ON THE GROUNDS OF THEIR SOCIAL AND ECONOMIC POSITION, BY PROVIDING:A. EDUCATION AND TRAINING;B. CONFIDENCE AND CAPACITY BUILDING ACTIVITIES;C. SOCIAL AND RECREATIONAL FACILITIES IN THE INTERESTS OF SOCIAL WELFARE.IN FURTHERANCE OF THESE OBJECTS THE COMPANY MAY EDUCATE OR RAISE AWARENESS OF THE WIDER PUBLIC IN ISSUES AFFECTING THE BENEFICIARIES

**Activities:** The charity's principle objective is for the benefit of women affected by issues of isolation, distress, violence and abuse and from the ethnic minority communities in Rotherham or elsewhere.

## Classification

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- **How:** Provides Advocacy/advice/information
- **What:** Education/training, The Prevention Or Relief Of Poverty, Other Charitable Purposes
- **Who:** Children/young People, People Of A Particular Ethnic Or Racial Origin, Other Defined Groups

## Geography

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- Barnsley
- Doncaster
- Rotherham
- Sheffield City

## Finances

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Period end	Income	Expenditure	Assets	Employees
2025-03-31	£197,084	£332,155	-	-
2024-03-31	£309,709	£346,452	-	-
2023-03-31	£309,709	£346,452	-	-
2022-03-31	£258,487	£274,466	-	-
2021-03-31	£521,076	£314,437	£315,954	6

## Trustees

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Name	Role	Appointed
Ansa Latif Choudry		2024-08-06
Prof Parveen Ali		2021-11-10
Sila Asif		2026-01-22
Vathsaladevi Vasu		2021-10-19

**APNA HAQ**

England & Wales - Charity number 1169502

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# Accounts

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Apna Haq Limited

Financial Statements for the  
year ended 31st March 2025

Charity number: 1169502  
Registered England and Wales

Company number: 05091212  
Company limited by guarantee

**Apna Haq Limited**  
**Contents of the financial statements**  
**for the year ended 31st March 2025**

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<b>Charity registered number</b>	1169502
<b>Company registration number</b>	05091212
<b>Trustees (Directors)</b>	Langathani Leopatra Hlabangana Ansa Latif Choudry Hannah Oluwadamilola Prof Parveen Ali Vathsaladevi Vasu Afsa Hussain Shaziah Khan Karolina Meco Umme Rubab Farah Syed
<b>Secretary</b>	Vathsaladevi Vasu
<b>Chief Executive</b>	Zlakha Ahmed
<b>Registered office</b>	The Spectrum Coke Hill S60 2HX Bankers
<b>Bankers</b>	Virgin Money 1 Frederick Street Rotherham S60 1QP
<b>Independent Examiner</b>	Heera Singh FMAAT HSL Accountancy Solutions Ltd Enterprise House 4-6 Thorne Road Doncaster DN1 2HS

The trustees, who are also directors of the charity for the purposes of the Companies Act, submit their annual report and financial statements for the year ending 31st March 2025. The trustees have adopted the provision of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' (FRS102) in preparing the annual report and financial statements of the charity.

### **Exemptions**

The Trustees have taken advantage of the exemptions available to small companies, including the audit exemption (see statement on balance sheet).

### **Structure, governance and management**

The organisation is a Company limited by guarantee, incorporated on 1 April 2004 and registered as a charity on 5 October 2016. The company was established under a Memorandum of Association, amended by special resolution on 17 August 2016. In the event of the charitable company being wound up members are required to contribute £1 each only.

The charitable company is governed by a board of trustees, who are responsible for setting the strategic direction of the organisation and for establishing policy. The board is authorised to appoint new trustees to fill vacancies arising between AGM's. Trustee's are selected and trained following careful consideration of skills and experience required to fulfil the role.

Our Governance structure and governing board members have remained the same within this period.

### **Charitable aims and objectives**

The charity's principle objective is for the benefit of women affected by issues of isolation, distress, violence and abuse and from the ethnic minority communities in Rotherham or elsewhere.

To advance the following objects:

- 1) The relief of poverty, distress and suffering
- 2) The advancement of education
- 3) The promotion of social inclusion for the public benefit among the beneficiaries who are socially excluded on the grounds of their social and economic position, by providing:
  - a) Education and training
  - b) Confidence and capacity building activities
  - c) Social and recreational facilities in the interests of social welfare.

In furtherance of these objects the company may educate or raise awareness of the wider public in issues affecting the beneficiaries.

### **Activities undertaken for the public benefit**

In shaping the objectives for the year, the trustees have paid due regard to the public benefit guidance published by the Charity Commission. The charity's activities demonstrate how Apna Haq has set out to fulfil its principal charitable objective.

### **Related Parties**

Apna Haq Ltd is a fully affiliated member of Women's Aid Federation of England.

### **Risk management**

The trustees have a duty to identify, review and manage the risks to which the charity is exposed and to ensure that appropriate controls are in place to provide reasonable assurance against fraud and error.

### **Details of key changes within the organisation**

Temporary cover for finance work due to the manager being off long term sick. Reduction by 30% of all staff hours Jan-March 2024 due to limited funding.

We have gained funding for the first time to appoint a girls and young women's worker an area of work identified several years ago as needing more resource.

### **Methods used to appoint and recruit new charity trustees**

These have not changed in the past year and are as follows: An important objective of Apna Haq is to have service users represented on our board, as is reflected by our service user involvement policy. Also, for our board to be made of diverse community backgrounds. Due to these reasons our board recruitment is done through word of mouth, and suggestions by existing board members as well as the staff team, and women from the communities putting themselves forward. Once someone is identified as having potentially suitable experiences, or they contact Apna Haq, they are given information on Apna Haq's work and asked to meet up with our CEO. A 2-way dialogue takes place where the CEO can ascertain how well the potential candidate may fit with Apna Haq values ethos and ways of working. The work Apna Haq does is shared by sharing past AGM reports and other strategic documentation. This information is then given to the board and staff members for their views on the suitability of the candidate. Potential interested trustees once vetted by the board and staff team are asked to fill in a Trustee application form detailing their interest and experience in wanting to become a trustee. Once the application is received back, this is considered at a board meeting, a decision is taken to offer the person a position or they may be turned down by the existing board.

Newly recruited Trustees undergo an induction process. They attend an induction meeting that introduces them to the work of Apna Haq and the duties and person specification of the role. Policies such as safeguarding, equalities and conflict of interest are shared. Induction includes:

Vision statement | Mission | Values | business plan | Trustees annual report and accounts | Role description and Trustee Code of Conduct) Extracts from funding bids strength-based review

### **Achievements and Performance**

Although we have had restricted resources coming in, we have continued to deliver a high-quality service, which enables women and girls from global majority communities within Rotherham to live their lives free from violence and abuse. This year we have supported 148 women and 346 children. We have offered 49 advice and consult sessions to women/community members as well as professionals. This means that we have enabled just over 500 women and children to feel safer and escape violence and abuse.

We have undertaken Strategic work to strengthen the organisation in a few different ways, which has been made possible with the support of different funders: funding from Rosa, consultant to co submit funding bids. alongside holding a Seminar with funders (a first for Apna Haq) on Apna Haq work on sexual exploitation and child abuse. A subsequent report on our work around sexual violence support to young women and girls is being prepared as a follow to this seminar. To showcase and highlight the work Apna Haq undertakes in this field, aim being to create a better understanding among funders of the issues and needs of areas of work which currently are not seen, understood or then funded appropriately, leading to a change in future funding practices.

Apna Haq continues to be a sector leader Consultant on developing new board members induction pack which ensures that the experiences of service user board members are centered within it. We will be copy writing this piece of work.

Having undertaken an internal board membership reflection and future development, we have begun recruiting new directors. Ensuring that the experiences and voices of women with lived experiences are centered within this, we have undertaken a comprehensive recruitment process that brings new women to our board with service user experience as well as a broad range of other experience's such including Finance and legal background.

We have continued in our vein of delivering services and forging new partnerships to enable a wider range of support being able to be offered to our service users. Flux, Wenworth Woodhouse, this has included building on our offer of opportunities in the natural environments for service users who otherwise would never have access to such opportunities. Examples include the residential through the Landmark Trust and the Yorkshire Dales Millennium Trust and the Cunliffe-Lister family through whom, we were able to enable a group of our service users some with children to take part in a 2 night glamping residential, alongside these 2 partners we were able to draw on the funding from the GMSP foundation to cover all of the costs for both of these activities.

Continuing to focus on our future sustainability; alongside our funding strategy and funding applications, we are continuing to gain work, which is spot purchased through Rotherham social services, who are recognising the expertise we have as an organisation in being able to offer and support women on child abuse and sexual exploitation issues.

### **Achievements and Performance**

We continue to be a strategic voice within Rotherham and South Yorkshire as well as nationally, through our CEO and staff team contributing to the Rotherham domestic and sexual strategic group, South Yorkshire violence reduction Unit and National women's aid being some examples. We continue to build on and bring into fruition our ambitious strategic sustainability plans: which this year includes our gaining of a Catalytic grant, which will support us, to look into the viability of us being able to purchase our own buildings to be able to offer on rent to service users etc. , enabling us to have an income stream which is not reliant on grant funding.

We remain grateful to both of our consultants Rosy Lewis and Fiona Sheil who have given additional time and resource to our organisation alongside their paid commitments, as they value and understand the work we do. We would like to Thank our range of funders, Rosa for strategic strengthening work we have been able to do, the SY PCC and Big Give for the delivery of the front line work, GMSP for the health and well-being activities undertaken by staff and service users and their children and the Caring Foundation for the girls and young women's post, and Lloyds foundation for their unrestricted funding which enables us to survive, and finally The National Lottery Community Fund for support with ongoing core costs.

### **Future Plans**

We are in the process through our funding consultant developing our funding strategy and then putting in as many funding bids as we can to ensure that we are able to secure sufficient resources to maintain the level of support and advocacy and strategic level work that we are carrying out now. We will also be looking to recruit new directors, once we have compiled the areas that the board would like the strategic direction of our work to take.

### **Investment policy**

The charitable company's investment powers are set out in its Memorandum and Articles of Association and allows the company to invest funds not immediately required in investments, securities and property, subject to such conditions as may be required by law.

### **Reserves policy**

We are still building our unrestricted reserves as we are wanting to reach the position detailed below:

- to provide a level of working capital that protects the continuity of our core work in the event of not being able to secure funding.
- to have 3 months salaries in the event of not gaining new funding to enable continuity of core work.
- to have capital that will cover the cost of redundancy payments for eligible staff members
- to provide a level of funding for unexpected opportunities
- to provide cover for risks such as unforeseen expenditure or unanticipated loss of income.

### **Statement of Directors and Trustees' responsibilities**

The trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure of the charitable company and the group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and of the group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. Signed on behalf of the company's trustees (directors):

Signed:



Name and Position: Ansa Latif Choudry

Date: 10<sup>th</sup> December 2025

**Apna Haq Limited**  
**Independent Examiners report to the Trustees (Directors)**  
**for the year ended 31st March 2025**

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I report on the accounts of the Apna Haq Limited for the year ended 31 March 2025 which are set out on pages 6 to 13.

**Respective responsibilities of trustees and examiner**

The charity's trustees (who are also the directors of the Company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

**Basis of independent examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- the accounts do not accord with such records;
- where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.



Heera Singh FMAAT

Date: 10<sup>th</sup> December 2025

HSL Accountancy Solutions Ltd  
Enterprise House  
4-6 Thorne Road  
Doncaster  
DN1 2HS

**Apna Haq Limited**  
**Statement of Financial Activities (Incorporating the Income and Expenditure Account)**  
**for the year ended 31st March 2025**

		<b>General Fund £</b>	<b>Restricted Fund £</b>	<b>Total Funds £</b>	<b>Total Funds £</b>
<b>INCOMING RESOURCES</b>	<b>Notes</b>				
Donations & Legacies	<b>2</b>	7,498	4,342	11,840	10,338
Charitable Activities		20,888	270,694	291,582	186,616
Other Income		3,528	0	3,527	96
Investment income		24	0	24	34
			0		
<b>TOTAL INCOMING RESOURCES</b>		<b>31,937</b>	<b>275,035</b>	<b>306,973</b>	<b>197,084</b>
<b>EXPENDED RESOURCES</b>					
Charitable Activities	<b>3</b>	3,077	261,477	264,554	332,155
<b>TOTAL EXPENDED RESOURCES</b>		<b>3,077</b>	<b>261,477</b>	<b>264,554</b>	<b>332,155</b>
NET INCOMING/EXPENDED RESOURCES		28,861	13,557	42,419	-135,071
TRANSFERS BETWEEN FUNDS		0	0	0	0
NET INCOMING/EXPENDED RESOURCES AFTER TRANSFERS		28,861	13,557	42,419	-135,071
BALANCE B/F AT 1 APRIL 2024		74,693	53,466	128,159	263,230
<b>BALANCE C/F at 31 MARCH 2025</b>		<b>103,553</b>	<b>67,023</b>	<b>170,577</b>	<b>128,159</b>

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

**Apna Haq Limited**  
**Balance sheet**  
**As at 31st March 2025**

	Notes	2025 £	2024 £
<b>Fixed Assets</b>		0	0
<b>Current Assets</b>			
Debtors	4	3,102	3,619
Cash at bank & in hand		<u>168,725</u>	<u>125,590</u>
		171,827	129,208
<b>Liabilities</b>			
Creditors - amounts due within one year	5	-1,250	-1,050
<b>Net current assets</b>		170,577	128,159
<b>Net assets</b>		<u>170,577</u>	<u>128,159</u>
<b>Funds of the company</b>			
Unrestricted Funds	7	44,557	15,697
Designated Funds		58,996	58,996
Restricted Funds		<u>67,023</u>	<u>53,467</u>
<b>Total funds</b>		<u>170,577</u>	<u>128,159</u>

For the year 31st March 2025, the company is entitled to the audit exemption under section 477 (2) of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

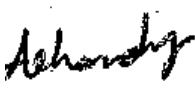
- a) ensuring the company keeps accounting records which comply with section 386; and
- b) preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year, and its profit or loss for the financial year, in accordance with the requirement of the companies Act 2006 relating to accounts, so far as is applicable to the company.

**Small company provisions:**

These accounts have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

The directors declare that they have approved the accounts above.

Signed on behalf of the company's directors:

Signed: 

Name and Position: Ansa Latif Choudry

Date: 10<sup>th</sup> December 2025

The accounting policies and notes on pages 8 to 13 form part of these financial statements.

**1. Accounting policies**

**1.1.1. Basis of preparation**

These accounts (financial statements) have been prepared under the historic cost convention, with items recognised at cost or transaction value, unless otherwise stated in the relevant note(s), in accordance with:

- The Charities Act 2011
- The Companies Act 2006
- The Financial Reporting Standard applicable in the UK and the Republic of Ireland: FRS102
- Accounting & Reporting by Charities: Statement of Recommended Practice (Charities SORP FRS102) (effective January 2015)

1.1.2. The charity meets the definition of a public benefit entity as defined by FRS 102.

1.1.3. The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

1.1.4. All figures presented in the statements and supporting notes have been rounded to the nearest pound.

**1.2. Incoming resources**

These are included in the Statement of Financial Activities. Incoming resources are recognised when:

- The company becomes entitled to the resources
- The trustees are virtually certain they will receive the resources; and
- The monetary value can be measured with sufficient reliability

Where incoming resources have related expenditure (as with fund-raising or contract income) the incoming resources and related expenditure are reported gross in the Statement of Financial Activities.

Grants and donations are only included in the Statement of Financial Activities when the company has unconditional entitlement to the resources.

Contractual income is only included in the Statement of Financial Activities once the related goods or performance related services have been delivered.

Investment income is included in the accounts when receivable.

**1.3. Expenditure**

Expenditure is charged to the Statement of Financial Activities on an accruals basis, inclusive of any VAT which cannot be recovered. Expenditure is classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable expenditure comprises those costs incurred in the delivery of the charity's activities and services for its beneficiaries, including both direct and support costs. The expenditure has been analysed but usage.

Professional fees include those costs associated with meeting constitutional and statutory requirements, including Accountancy fees.

**1.4. Fund accounting**

Restricted funds are funds received from donors which are subject to restrictions on the purposes for which they may be used of which have been raised for a specific project. Unrestricted funds are those where there are no externally imposed restrictions. These include funds freely available to the charity for expenditure or appropriation to reserves for internally designated purposes.

**1.5. Assets**

Tangible fixed assets are stated at cost less accumulated depreciation. Assets are capitalised if the cost is greater than £250. Depreciation is calculated to write down the cost or valuation, less estimated residual value, of all tangible fixed assets over their expected useful lives on the following basis:

Computer and Equipment - 33% straight line

**1.6. Debtors**

Debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

**1.7. Creditors**

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount, usually the invoice amount. Accrued charges are normally valued at their settlement amount.

**1.8. Taxes**

The company is not VAT registered. As a Charity the company is exempt from taxation on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of chargeable gains Act section 505 of the Taxes Act 1988 or s256 of the Taxation of chargeable gains Act 1992 to the extent that these are applied to its charitable objects.

**2. Income from:**

	<b>General Fund</b>	<b>Restricted Fund</b>	<b>Total 2025</b>	<b>Total 2024</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Donations and legacies</b>				
Hardship fund/general donations	7,498	4,342	11,840	10,338
<b>Total 2025</b>	<b>7,498</b>	<b>4,342</b>	<b>11,840</b>	<b>10,338</b>
<b>Total 2024</b>	<b>1,986</b>	<b>8,352</b>	<b>10,338</b>	
<b>Charitable activities</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Grants and commissioning</b>				
Angelou Centre	0	7,500	7,500	0
Comic Relief - Saheli	0	0	0	22,939
ENAR	0	1,924	1,924	8,823
Lloyds Foundation	0	2,500	2,500	50,000
Prism - Tripe Cripple	0	0	0	13,725
Rotherham MBC	0	7,668	7,668	4,880
South Yorkshire PCC	0	60,426	60,426	45,320
Smallwood Trust	0	10,000	10,000	0
The Big Give	0	15,509	15,509	9,906
The Big Lottery Fund	0	95,879	95,879	0
The Caring Family Foundation	0	25,000	25,000	0
Voluntary Action Rotherham	688	4,538	5,226	17,879
Voluntary Action Rotherham - FLUX	0	0	0	1,398
Womens aid	20,200	39,750	59,950	11,746
<b>Total 2025</b>	<b>20,888</b>	<b>270,694</b>	<b>291,582</b>	<b>186,616</b>
<b>Total 2024</b>	<b>4,880</b>	<b>181,736</b>	<b>186,616</b>	

**3. Expenditure on**

	<b>General Fund £</b>	<b>Restricted Fund £</b>	<b>Total 2025 £</b>	<b>Total 2024 £</b>
<b>Charitable activities</b>				
Accountancy & book keeping	0	1,050	1,050	1,050
Activities and project costs	264	12,801	13,064	12,109
Bank charges	0	93	93	75
Depreciation	0	0	0	1,137
Equipment and renewals	0	2,298	2,298	10,511
Hardship expenses	0	5,040	5,040	12,441
Insurance	0	2,501	2,501	2,493
Membership and subscriptions	0	1,900	1,900	2,218
Printing, Postage & Stationery	290	270	561	1,213
Professional Fees	200	443	643	5,210
Rent, rates & room hire	908	2,724	3,632	31,734
Telephone & internet	0	2,802	2,802	2,201
Training costs and expenses	1,415	7,305	8,720	11,484
Travel expenses	0	5,326	5,326	7,804
Wages and Salaries	0	216,925	216,925	230,476
<b>Total 2025</b>	<b>3,077</b>	<b>261,477</b>	<b>264,554</b>	<b>332,156</b>
<b>Total 2024</b>	<b>11,981</b>	<b>320,175</b>	<b>332,156</b>	

**4. Fixed assets**

There were no fixed assets during the period of accounts..

**5. Staff costs**

	<b>2025 £</b>	<b>2024 £</b>
Salaries	185,573	194,660
Social security costs	19,903	22,499
Employers allowance	-5,000	-5,000
Pension	16,448	18,317
	<b>216,925</b>	<b>230,476</b>

No person received emoluments of more than £60,000.in the year. (Nil: 2024)

The average number of staff during the year was 8 Full Time Equivalent (8 : 2024).

**6. Debtors and creditors**

	<b>2025 £</b>	<b>2024 £</b>
<b>Debtors</b>		
Trade debtors	2,505	3,025
Prepayments	597	594
	<b>3,102</b>	<b>3,619</b>
<b>Creditors</b>		
Creditors due in one year	1,250	1,050
Deferred income	0	0
	<b>1,250</b>	<b>1,050</b>

**7. Grants**

During the period of accounts the charity did not hold or distribute any Grants.

**Apna Haq Limited**  
**Notes to the financial statements**  
**for the year ended 31st March 2025**

8. Movement of funds					
<b>2025</b>	<b>Opening Balance</b>	<b>Incoming Resources</b>	<b>Resources Expended</b>	<b>Transfers</b>	<b>Closing Balance</b>
	£	£	£	£	£
<b>Unrestricted funds</b>					
General funds	15,697	31,937	-3,077	0	44,557
<b>Designated funds</b>					
Reserves	58,996	0	0	0	58,996
<b>Restricted funds</b>					
ENAR	0	1,924	-1,399	0	526
Hardship fund	8,316	4,342	-760	0	11,898
Angelou Centre	0	7,500	0	0	7,500
Lloyds Bank Foundation	29,222	2,500	-31,453	0	269
Police Crime Commissioner - VRU VAWG fund	0	60,426	-60,329	0	97
Prism - Triple Cripple	7,863	0	-7,863	0	0
Rotherham MBC	0	7,668	-7,668	0	0
Smallwood Trust	0	10,000	-4,619	0	5,382
The Big Give	0	15,509	-15,495	0	13
The Big Lottery Fund	0	95,879	-62,182	0	33,697
The Caring Family Foundation	8,065	25,000	-25,423	0	7,641
Voluntary Action Rotherham Ltd	0	4,538	-4,538	0	0
Womens Aid	0	39,750	-39,750	0	0
<b>Total funds</b>	<b>128,159</b>	<b>306,973</b>	<b>-264,554</b>	<b>0</b>	<b>170,577</b>
<b>2024</b>	<b>Opening Balance</b>	<b>Incoming Resources</b>	<b>Resources Expended</b>	<b>Transfers</b>	<b>Closing Balance</b>
	£	£	£	£	£
<b>Unrestricted funds</b>					
General funds	23,701	6,996	-10,844	-4,156	15,697
<b>Designated funds</b>					
Reserves	58,996	0	0	0	58,996
Fixed Asset Fund	1,137	0	-1,137	0	0
<b>Restricted funds</b>					
ENAR	3,551	8,823	-12,374	0	0
Hardship fund	14,974	5,852	-12,510	0	8,316
Imkaan - Margin 2 Centre	-923	0	-2,254	3,177	0
Lloyds Bank Foundation	12,016	50,000	-32,794	0	29,222
Police Crime Commissioner - VRU VAWG fund	-28	45,320	-45,292	0	0
Prism - Triple Cripple	1,000	13,725	-6,863	0	7,863
ROSA - Women Thrive	22,353	0	-22,353	0	0
ROSA - Stand with us	0	2,500	-2,500	0	0
Saheli: Comic relief	-23,918	22,939	0	979	0
The Big Give	29,199	9,906	-39,105	0	0
The Big Lottery Fund	112,078	0	-112,078	0	0
The Caring Family Foundation	8,065	0	0	0	8,065
Voluntary Action Rotherham Ltd - Flux	0	1,398	-1,398	0	0
Voluntary Action Rotherham Ltd	0	17,879	-17,879	0	0
Womens Aid	1,029	11,746	-12,775	0	0
<b>Total funds</b>	<b>263,230</b>	<b>197,084</b>	<b>-332,156</b>	<b>0</b>	<b>128,159</b>

8. **Movement of funds**

**Designated funds**

The designated funds are unrestricted in nature. These funds have been set aside by the Trustees in accordance with the Charity's Reserves Policy, which is, to have at least 3 months operating costs, staff redundancy costs and closure costs, and an alternative accommodation.

**Fund transfers**

During the financial year there have been a small number of transfers from Unrestricted to Restricted Funds for projects that have been overspent.

**Restricted funds**

**Hardship fund** - The Hardship fund is to be used to provide emergency funds and short term loans to service users in the need of financial support

**The Big Lottery Fund** - Developing potential, transforming lives. Funding received to support women and girls from BME communities to reach out and gain support to overcome issues of violence and abuse.

**ENAR** - Expenses reclaimed for travel to European Network Against Racism

**Lloyds Bank Foundation** - Grant to support the charity to respond to the needs of the most vulnerable and marginalised people affected by the Covid-19 crisis.

**MOJ/Police Crime Commissioner** - Grant given to fund additional advocacy and support worker hours.

**Police Crime Commissioner** - VRU VAWG fund - funding received to work with grassroots partners to create new routes of engagement, awareness, learning and support for women within Rotherham's most marginalised ethnic communities who are subject to all forms of violence and abuse.

**Voluntary Action Rotherham Ltd** - The grant received during the year was from the household support fund and was to be used for Christmas hampers.

**Saheli: Comic Relief** - Consortium/Partnership working Grant with 3 other organisations. Project called Champa Champions to provide support and advocacy to black/minoritized women and girls facing violence and abuse and ensuring access to safety, support and justice.

**Imkaan's Margin to Centre** - Salary costs for staff to support black minority women and girls.

**The Big Give** - Christmas Challenge 2022, Women and Girls Digital Grant and Gift Aid matching.

**Prism - Triple Cripple** - Grant managed by Apna Haq and passed through to Triple Cripple.

**The Caring Family Foundation** - Grant to support salary costs to work with women aged 12-19 years old, including a dedicated worker to reinstate the schools and colleges awareness raising and 1-1 support.

**Women's Aid Federation** - Grant used for IT training to staff members and evidencing Apna Haq Service Users Impact using Statistics and Data from Lamplight Database.

**Prisim the gift fund** - Grant received on behalf of Ishah Jawaid for racial justice. A small management fee was given to Apna Haq for managing the fund.

9. **Company Limited by Guarantee**

The charity is a company limited by guarantee and has no share capital. The liability of each member, in the event of a winding up, is limited to £1

10. **Trustees' remuneration, benefits and expenses**

During the period of accounts no Trustees held a loan from the hardship fund. (2024: Nil).

No Trustees received expenses during these accounts. (2024 : Nil)

**11. Related Party Transactions**

During the period Zlakha Ahmed CEO is a trustee of National Women's Aid, the charity received a grant and consultation income during the year of £11,746

The CEO is also Vice Chair of ENAR, the charity received a grant and consultation income during the year of £8,823.

The trustees consider there were no other related party transactions.

**12. Previous period comparison**

Where available, the previous periods figures have been included for comparison purposes only.

**APNA HAQ**

England & Wales - Charity number 1169502

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# Accounts

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**Apna Haq Limited**  
(A company limited by guarantee)

**Financial Statements for the year  
ending 31 March 2023**

**Charity number: 1169502**

**Company number: 05091212**



The Spectrum, Coke Hill, Rotherham, S60 2HX  
Tel: 01709 829821 Fax: 01709 829822  
Email: [admin@varotherham.org.uk](mailto:admin@varotherham.org.uk) Web: [www.varotherham.org.uk](http://www.varotherham.org.uk)

**Apna Haq Limited**  
**Contents of the financial statements**

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**Apna Haq Limited**  
**Administrative details**

<b>Registered Charity number</b>	1169502
<b>Registered company number company limited by guarantee</b>	05091212
<b>Directors (Trustees):</b>	Langathani Leopatra Hlabangana Shaziah Khan Nazreen Naz Sughara Aziz - resigned 24 October 2022 Umme Rubab Shahzadi Awan Prof Parveen Ali Farah Syed Vathsaladevi Vasu Karolina Meco
<b>Secretary:</b>	Shahzadi Awan
<b>Chief Executive:</b>	Zlakha Ahmed
<b>Registered office</b>	The Spectrum Coke Hill Rotherham S60 2HX
<b>Bankers</b>	Virgin Money 1 Frederick Street Rotherham S60 1QP
<b>Independent examiner</b>	F Hazlehurst FMAAT an employee of Voluntary Action Rotherham The Spectrum Coke Hill Rotherham S60 2HX

**Apna Haq Limited**  
**Directors` report (incorporating the Trustees` annual report)**  
**for the year ending 31 March 2023**

The trustees, who are also directors of the charity for the purposes of the Companies Act, submit their annual report and financial statements for the year ending 31st March 2023. The trustees have adopted the provision of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' (FRS102) in preparing the annual report and financial statements of the charity.

**Structure, governance and management**

The organisation is a Company limited by guarantee, incorporated on 1 April 2004 and registered as a charity on 5 October 2016. The company was established under a Memorandum of Association, amended by special resolution on 17 August 2016. In the event of the charitable company being wound up members are required to contribute £1 each only.

The charitable company is governed by a board of trustees, who are responsible for setting the strategic direction of the organisation and for establishing policy. The board is authorised to appoint new trustees to fill vacancies arising between AGM's. Trustee's are selected and trained following careful consideration of skills and experience required to fulfil the role.

Our Governance structure and governing board members have remained the same within this period.

**Charitable aims and objectives**

The charity's principle objective is for the benefit of women affected by issues of isolation, distress, violence and abuse and from the ethnic minority communities in Rotherham or elsewhere.

To advance the following objects:

- 1) The relief of poverty, distress and suffering
- 2) The advancement of education
- 3) The promotion of social inclusion for the public benefit among the beneficiaries who are socially excluded on the grounds of their social and economic position, by providing:
  - a) Education and training
  - b) Confidence and capacity building activities
  - c) Social and recreational facilities in the interests of social welfare.

In furtherance of these objects the company may educate or raise awareness of the wider public in issues affecting the beneficiaries.

**Activities undertaken for the public benefit**

In shaping the objectives for the year, the trustees have paid due regard to the public benefit guidance published by the Charity Commission. The charity's activities demonstrate how Apna Haq has set out to fulfil its principal charitable objective.

**Related Parties**

Apna Haq Ltd is a fully affiliated member of Women's Aid Federation of England.

**Risk management**

The trustees have a duty to identify, review and manage the risks to which the charity is exposed and to ensure that appropriate controls are in place to provide reasonable assurance against fraud and error.

**Apna Haq Limited**  
**Directors` report (incorporating the Trustees` annual report)**  
**for the year ending 31 March 2023**

**Details of key changes within the organisation**

This year we have been able to fully trans morph our finance and admin worker into a manager overseeing finance and operations. This poses some challenges for us an organisation in that on the one hand it increases the level of resource we need to find to keep this position open but on the other hand we have our CEO freed up to continue to develop the strategic national work.

**Methods used to appoint and recruit new charity trustees**

These have not changed in the past year and are as follows: An important objective of Apna Haq is to have service users represented on our board, as is reflected by our service user involvement policy. Also, for our board to be made of diverse community back grounds. Due to these reasons our board recruitment is done through word of mouth, and suggestions by existing board members as well as the staff team, and women from the communities putting themselves forward. Once someone is identified as having potential suitable experiences, or they contact Apna Haq, they are given information on Apna Haq`s work and asked to meet up with our CEO. A 2-way dialogue takes place where the CEO can ascertain how well the potential candidate may fit with Apna Haq values ethos and ways of working. The work Apna Haq does is shared by sharing past AGM reports and other strategic documentation. This information is then given to the board and staff members for their views on the suitability of the candidate. Potential interested trustees once vetted by board and staff team are asked to fill in Trustee application form detailing their interest and experience in wanting to become a trustee. Once the application is received back, this is considered at a board meeting, a decision is taken to offer the person a position or they may be turned down by the existing board.

Newly recruited Trustees undergo an induction process. they attend an induction meeting that introduces them to the work of Apna Haq and the duties and person specification of the role. Policies are such as safeguarding, equalities and conflict of interest are shared. Induction includes:

*Vision statement / Mission / Values / business plan / Trustees annual report and accounts / Role description and Trustee Code of Conduct) / Extracts from funding bids strength-based review*

**Achievements and Performance**

This year we have supported 133 women and 297 children. We have offered 52 advice and consult sessions to women/community members as well as professionals. This means that we have enabled just under 500 women and children to feel safer and escape violence and abuse.

**Apna Haq Limited**  
**Directors` report (incorporating the Trustees` annual report)**  
**for the year ending 31 March 2023**

**Achievements and Performance continued**

We continue to develop our Partnership work, with a range of organisations such as the CSA centre, Womens Aid bringing the voice of our service users and communities to various pieces of work. Through new funding we have appointed a young woman and girls' worker who has run online group sessions and offered one to one support to young women and girls. We have been able to offer a Broad range of activities for service users, i.e., day trips, Azaadi course, 'Power to Change course' , mental health courses. Pottery, chest painting to name a few. We have continued with our awareness raising work with service users, and our communities such as Doncaster conversation club targeting refugees, as well as our delivery to social work students. Service users have continued to be active in sharing their voice with policy makers and through social media means i.e., podcast by a group of survivors on what domestic violence is, impact on families and support available.

We have continued to provide our advocacy services supporting women and girls from black and minoritised backgrounds on issues of violence and abuse that they are facing. We have continued our Strategic work at local, regional, national and European level. We have continued to deliver our awareness raising programmes with service users, community and professionals.

Further detailed information on all the above can be found in our AGM report 2022-2023.

**Future Plans**

We are in the process through our funding consultant developing our funding strategy and then putting in as many funding bids as we can to ensure that we are able to secure sufficient resources to maintain the level of support and advocacy and strategic level work that we are carrying out now. We will also be looking to recruit new directors, once we have compiled the areas that the board

**Apna Haq Limited**  
**Directors` report (incorporating the Trustees` annual report)**  
**for the year ending 31 March 2023**

**Investment policy**

The charitable company's investment powers are set out in its Memorandum and Articles of Association and allows the company to invest funds not immediately required in investments, securities and property, subject to such conditions as may be required by law.

**Financial review (including reserves policy)**

During the year the charity generated incoming resources of £309,709 (2022: £258,487).

The trustees remain extremely grateful for the generosity of all out grant providers (detailed in note 3 to the accounts) and other supporters of the charity.

Total expenditure during the year was £346,452 (2022: £274,466). The SOFA is showing a deficit at the year-end of £36,743.

The total funds at the year-end stand at £263,230 (2022: £299,973). Funds consist of restricted funds of £179,396 (2022: £216,336), designated funds of £60,133 (2022: £62,479) and a general fund of £23,701 (2022: £21,158).

**Reserves policy**

We are still building our unrestricted reserves as we are wanting to reach the position detailed below:

- to provide a level of working capital that protects the continuity of our core work in the event of not being able to secure funding.
- to have 3 months salaries in the event of not gaining new funding to enable continuity of core work.
- to have capital that will cover the cost of redundancy payments for eligible staff members
- to provide a level of funding for unexpected opportunities
- to provide cover for risks such as unforeseen expenditure or unanticipated loss of income.

**Total ideal reserves at 31 March 2023 £166,324. Actual free reserves held at 31 March 2023, not including funds tied up in fixed assets is £82,697.** The trustees are aiming to build on the reserves over the next 3 years.

**Apna Haq Limited**  
**Directors` report (incorporating the Trustees` annual report)**  
**for the year ending 31 March 2023**

**Exemptions**

The directors/trustees have taken advantage of the exemptions available to small companies, including the audit exemption.

**Directors Responsibilities for the Financial Statements**

Company law requires the directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the company at the end of the year and of the surplus or efficiency for the year then ended.

In preparing those financial statements, the trustees are required to select suitable accounting policies and then apply them on a consistent basis, making judgements and estimates that are prudent and reasonable. The Trustees must also prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The directors are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the company, and enable them to ensure that the financial statements comply with the Companies Act 2006. The directors are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

**Small Company Provisions:**

This report has been prepared in accordance with the special provisions for small companies under part 15 of the Companies Act 2006.

The directors declare they have approved the directors' report above.

Signed:

Date:

Print Name: \_\_\_\_\_  
Director

## **Independent examiners report to the trustees of Apna Haq Limited Charitable Company**

I report to the charity trustees on my examination of the accounts of the Charitable Company for the year ended 31 March 2023.

### **Responsibilities and basis of report**

As the charity trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) of the 2011 Act.

### **Independent examiner's statement**

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Accounting Technician, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

Faye Hazlehurst FMAAT  
Voluntary Action Rotherham Ltd  
Community Accountancy Service  
The Spectrum, Coke Hill  
Rotherham  
S60 2HX

**Apna Haq Limited**  
**Statement of Financial Activities**  
**for the year ending 31 March 2023**

		Unrestricted Funds £	Restricted Funds £	2023 Total £	2022 Total £
<b>INCOMING RESOURCES</b>					
Donations & Legacies	2	2,724	336	3,060	1,222
Charitable Activities	3	13,934	289,300	303,234	253,487
Fundraising and Events		-	-	-	1,425
Other income		781	2,634	3,415	2,352
<b>TOTAL INCOMING RESOURCES</b>		<b>17,439</b>	<b>292,270</b>	<b>309,709</b>	<b>258,487</b>
<b>RESOURCES EXPENDED</b>					
Charitable Activities	4	19,549	326,903	346,452	274,466
<b>TOTAL EXPENDED RESOURCES</b>		<b>19,549</b>	<b>326,903</b>	<b>346,452</b>	<b>274,466</b>
<b>Net income/expenditure</b>		<b>(2,110)</b>	<b>(34,633)</b>	<b>(36,743)</b>	<b>(15,980)</b>
<b>Transfers between funds</b>		<b>2,307</b>	<b>(2,307)</b>	<b>-</b>	<b>-</b>
<b>Net movement in funds</b>		<b>197</b>	<b>(36,940)</b>	<b>(36,743)</b>	<b>(15,981)</b>
<b>Total funds brought forward</b>		<b>83,637</b>	<b>216,336</b>	<b>299,973</b>	<b>315,954</b>
<b>Total funds carried forward</b>		<b>83,834</b>	<b>179,396</b>	<b>263,230</b>	<b>299,973</b>

This Statement of Financial Activities includes all gains and losses recognised in the year.

All the activities of the charitable company are classed as continuing.

The comparative figures for each fund are shown in notes to the accounts.

**Apna Haq Limited**  
**Balance Sheet**  
**as at 31 March 2023**

	Notes	2023 £	2022 £
<b>Fixed assets</b>			
Tangible fixed assets	5	1,137	4,082
<b>Current assets</b>			
Debtors	6	87,642	23,309
Cash at Bank and in hand		190,346	276,292
<b>Total assets</b>		<u>277,988</u>	<u>299,601</u>
<b>Liabilities</b>			
Creditors - due within one year	7	(15,895)	(3,710)
<b>Total liabilities</b>		<u>(15,895)</u>	<u>(3,710)</u>
<b>Net current assets</b>		262,093	295,891
<b>Net assets</b>		<u><b>263,230</b></u>	<u><b>299,973</b></u>
<b>Represented by:</b>			
Unrestricted Funds		23,701	21,158
Designated Funds	14	60,133	62,479
Restricted Funds	15	179,396	216,336
<b>Total Charity funds</b>		<u><b>263,230</b></u>	<u><b>299,973</b></u>

The notes on the following pages form part of these financial statements.

For the period ending 31st March 2023, the company is entitled to the audit exemption under 477 of the Companies Act 2006. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The directors declare that they have approved the accounts above.

Signed on behalf of the company's directors:

Signed:

Date:

Print name: \_\_\_\_\_

Director

**Apna Haq Limited**  
**Notes to the financial statements**  
**for the year ending 31 March 2023**

## **1 Accounting policies**

### **Basis of preparation**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities - Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective from 1 January 2019 ) - (Charities SORP (FRS102)) and the Companies Act 2006.

Apna Haq meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value, unless otherwise stated in the relevant accounting policy note(s).

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

### **Funds**

Incoming resources that may be applied for the charities general purposes are treated as unrestricted incoming resources and are credited to the unrestricted funds.

Where a donation or grant is required to be used for a specific purpose, the amount concerned is treated as restricted income and is credited to the appropriate restricted fund.

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes or projects which they have decided to undertake.

### **Incoming Resources**

All material incoming resources have been included in the Statement of Financial Activities (SOFA) when the charity is entitled to the income, when any performance conditions attached are met, when it is probable that the income will be received and when the amount can be measured reliably.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS102).

Grant income is deferred if the period the monies relate to is specified or indicated by the funder.

Donations and legacies are accounted for when they are receivable.

### **Resources Expended**

All expenditure is included on an accruals basis and is recognised as a liability is incurred. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. Expenditure includes any VAT which cannot be recovered.

**Apna Haq Limited**  
**Notes to the financial statements**  
**for the year ending 31 March 2023**

Cost of raising funds includes all expenditure incurred to raise funds for charitable purposes, including costs of all fundraising activities and cost incurred in seeking donations, grants and legacies. Expenditure on charitable activities includes all resources applied by the charity in undertaking work to meet its charitable objectives.

**Support cost allocation**

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include the cost of governance and administrative payroll costs. Given that support costs are less than 5% of total costs, they are allocated directly to expenditure on charitable activities.

**Tangible fixed assets**

Tangible fixed assets are stated at cost less accumulated depreciation. Assets are capitalised if the cost is greater than £250. Depreciation is calculated to write down the cost or valuation, less estimated residual value, of all tangible fixed assets over their expected useful lives on the following basis:

Computer and Equipment            33% straight line

**Debtors and creditors receivable/payable within the year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

**Pension costs**

The charity operates a defined contribution pension scheme for employees. Pension costs charged to the Statement of Financial Activities represent the contributions payable by the charity in the year.

**Going concern note**

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient, with the level of reserves, for the charity to be able to continue as a going concern.

**Taxation**

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

**Apna Haq Limited**  
**Notes to the financial statements**  
**for the year ending 31 March 2023**

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
<b>2 Donations &amp; Legacies</b>				
Hardship fund/general donations	2,724	336	3,060	1,222
	<b>2,724</b>	<b>336</b>	<b>3,060</b>	<b>1,222</b>
Total 2022	794	428	1,222	

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
<b>3 Charitable Activities</b>				
Provision of Training	150	-	150	-
Consultation Income	1,400	-	1,400	-
<b>Grants:</b>				
The Big Lottery Fund	-	60,833	60,833	120,136
ENAR	2,634	-	2,634	304
Lloyds Bank Foundation	2,250	-	2,250	30,000
South Yorkshire Police Crime Commissioner	-	60,042	60,042	30,122
ROSA - Covid-19	-	-	-	18,750
ROSA - Stand with Us	-	24,959	24,959	-
Voluntary Action Rotherham Ltd	-	4,400	4,400	14,000
Women's Aid - Comic Relief	-	-	-	4,121
GMSP Foundation - The Big Trust	-	-	-	12,000
Comic Relief: Saheli	-	10,000	10,000	10,000
Comic relief - Womens's resource centre	-	-	-	9,230
Police Crime Commissioner	-	-	-	500
Police Crime Commissioner - VRU VAWG fund	-	15,000	15,000	-
Womens Aid Federation of England	-	-	-	4,325
Prism the gift fund	-	3,142	3,142	-
Saheli - Train the trainer	-	7,000	7,000	-
Saheli - Wellbeing	-	1,000	1,000	-
Imkaan - Margin 2 Centre	-	37,500	37,500	-
The Big Give	-	40,699	40,699	-
Prism - Triple Cripple	-	14,725	14,725	-
Angelou Centre	7,500	-	7,500	-
The Caring Family Foundation	-	10,000	10,000	-
	<b>13,934</b>	<b>289,300</b>	<b>303,234</b>	<b>253,487</b>
Total 2022	15,004	238,483	253,487	

**Apna Haq Limited**  
**Notes to the financial statements**  
**for the year ending 31 March 2023**

	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>	<b>Total</b>
	<b>Funds</b>	<b>Funds</b>	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>4 Cost of Charitable Activities</b>				
Wages and Salaries	<b>8</b> 635	239,596	240,231	211,197
Training costs and expenses	9,482	18,479	27,961	7,732
Payroll charges	-	665	665	636
Office/Gen Admin expenses	-	-	-	101
Bad debts	-	400	400	-
Travel expenses	4,179	5,025	9,204	1,541
Events & Refreshments	-	-	-	3,317
Membership and subscriptions	-	1,476	1,476	1,080
Insurance	-	2,290	2,290	2,004
Grants	<b>9</b> -	16,267	16,267	-
Website	-	285	285	288
Rent, rates & room hire	(539)	17,541	17,002	17,320
Telephone & internet	-	5,413	5,413	1,763
ICT expenses	-	3,318	3,318	3,123
Hardship expenses	-	1,041	1,041	4,950
Overheads	-	-	-	120
Printing, Postage & Stationery	391	2,454	2,845	1,354
Food hampers	-	3,521	3,521	3,992
Publicity	-	194	194	-
Professional Fees	290	7,688	7,978	8,497
Accountancy & book keeping	-	1,250	1,250	1,250
Depreciation	4,652	-	4,652	4,082
Volunteer expenses	45	-	45	-
Misc Expenses	414	-	414	120
	<b>19,549</b>	<b>326,903</b>	<b>346,452</b>	<b>274,467</b>
Total 2022	<b>42,221</b>	<b>232,246</b>	<b>274,467</b>	

**Apna Haq Limited**  
**Notes to the financial statements**  
**for the year ending 31 March 2023**

<b>5 Tangible fixed assets</b>	<b>Equipment</b>	
		<b>£</b>
Cost at 1 April 2022		17,574
Additions		1,707
Disposals		<u>(5,326)</u>
<b>At 31 March 2023</b>		<b><u>13,955</u></b>
<b>Depreciation</b>		
at 1 April 2022		13,492
Charge this period		4,652
Disposals		<u>(5,326)</u>
<b>at 31 March 2023</b>		<b><u>12,818</u></b>
Net book value:		
<b>at 31 March 2023</b>		<u>1,137</u>
at 31 March 2022		<u>4,082</u>
<b>6 Debtors</b>	<b>2023</b>	2022
	<b>£</b>	<b>£</b>
Prepayments and accrued income	85,432	21,199
Other debtors	<u>2,210</u>	<u>2,110</u>
	<b><u>87,642</u></b>	<b><u>23,309</u></b>
<b>7 Creditors</b>	<b>2023</b>	2022
	<b>£</b>	<b>£</b>
Accruals and deferred income	14,975	2,790
Other creditors	<u>920</u>	<u>920</u>
	<b><u>15,895</u></b>	<b><u>3,710</u></b>
<b>8 Staff Costs</b>	<b>2023</b>	2022
	<b>£</b>	<b>£</b>
Wages and Salaries	205,694	185,784
Employer National Insurance	19,611	16,639
Employers allowance	(5,000)	(4,000)
Employers Pension Costs	<u>19,926</u>	<u>12,774</u>
	<b><u>240,231</u></b>	<b><u>211,197</u></b>

The average number of employees during the year was 8 (2022: 7).

No employee received remuneration in the excess of £60,000 during the year (2022 - none).

**Apna Haq Limited**  
**Notes to the financial statements**  
**for the year ending 31 March 2023**

**9 Grants**

The charity received two grants during the year that they held and distributed on to other charities.

	<b>2023</b>	<b>£</b>
Triple Cripples	13,725	
Ishah Jawaid	2,542	
	16,267	

**10 Trustees' remuneration, benefits and expenses**

During the year one trustees held a loan from the hardship fund with a balance of £260 (2022: 1 trustees £260).

One trustee received expenses of £45 during the year (2022: £41).

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
11 Fees paid to the Independent examiners organisation.		
Payroll	665	637
Room Rent/Hire	17,002	16,452
Book keeping and software	1,110	1,185
Other services	217	226
	18,994	18,500

**12 Independent examination and accountancy services**

During the period, the cost of the independent examination and accountancy services was £1,250 (2022: £1,250).

**13 Related party transactions**

During the period the charity received a grant of £4,400 (2022: £14,000) from Voluntary Action Rotherham the Independent Examiners organisation. Due to the reporting lines in place this is not considered to be a conflict of interest.

Zlakha Ahmed CEO is a trustee of National Women's Aid, the charity received a grant and consultation income during the year of £8,700. The CEO is also Vice Chair of ENAR, she is re-imbursed for expenses via the charity. Total expenses re-imbursed during 2023 were £2,634.

The trustees consider there were no other related party transactions.

**Apna Haq Limited**  
**Notes to the financial statements**  
**for the year ending 31 March 2023**

**14 Movement in funds**

<u>2023</u>	<b>Opening Balance</b>	<b>Incoming Resources</b>	<b>Resources Expended</b>	<b>Transfers</b>	<b>Closing Balance</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Designated funds</b>					
Reserves	58,396	-	-	600	58,996
Fixed Asset Fund	4,083	-	4,652	1,706	1,137
	<u>62,479</u>	<u>-</u>	<u>4,652</u>	<u>2,306</u>	<u>60,133</u>

<u>2022</u>	<b>Opening Balance</b>	<b>Incoming Resources</b>	<b>Resources Expended</b>	<b>Transfers</b>	<b>Closing Balance</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Designated funds</b>					
Reserves	56,496	1,425	-	475	58,396
Fixed Asset Fund	8,165	-	4,082	-	4,083
	<u>64,661</u>	<u>1,425</u>	<u>4,082</u>	<u>475</u>	<u>62,479</u>

**Designated funds**

A sum of £600 was transferred from General Funds to the Designated Reserves fund. These funds have been earmarked for redundancy and closure costs in the event of the Charitable Company closing.

**Apna Haq Limited**  
**Notes to the financial statements**  
**for the year ending 31 March 2023**

<b>15 Movement in funds - Restricted</b>	<b>Opening Balance</b>	<b>Incoming Resources</b>	<b>Resources Expended</b>	<b>Transfers</b>	<b>Closing Balance</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Restricted funds</b>					
Hardship fund	16,079	336	1,441	-	14,974
The Big Lottery Fund	144,676	60,833	93,431	-	112,078
ENAR	917	2,634	-	-	3,551
Lloyds Bank Foundation	25,000	-	12,306	(678)	12,016
South Yorkshire Police Crime Commissioner	-	55,042	55,042	-	-
Police Crime Commissioner - VRU VAWG fund	-	20,000	20,028	-	(28)
ROSA - Covid-19	18,750	-	18,750	-	-
ROSA - Women Thrive	-	24,959	1,577	-	23,382
Womens Aid	3,125	-	2,096	(1,029)	-
Voluntary Action Rotherham Ltd	5,570	4,400	9,970	-	-
Prism the gift fund	-	3,142	2,542	(600)	-
Saheli: Train the trainer	-	7,000	7,000	-	-
Saheli: Wellbeing	-	1,000	1,000	-	-
Saheli: Comic relief	2,219	10,000	36,137	-	(23,918)
Imkaan - Margin 2 Centre	-	37,500	38,423	-	(923)
The Big Give	-	40,699	11,500	-	29,199
Prism - Triple Cripple	-	14,725	13,725	-	1,000
The Caring Family Foundation	-	10,000	1,935	-	8,065
<b>Total restricted funds</b>	<b>216,336</b>	<b>292,270</b>	<b>326,903</b>	<b>(2,307)</b>	<b>179,396</b>

**Fund transfers**

A sum of £1707 was transferred from restricted funds to the designated fixed asset fund to fund capital additions. These amounts will be depreciated over the useful life of the asset.

£600 was transferred from restricted funds into the designated reserves fund. This amount was the management charge for distributing the grant to Ishah Jawaid, as per the terms of the grant.

<u>2022</u>	<b>Opening Balance</b>	<b>Incoming Resources</b>	<b>Resources Expended</b>	<b>Transfers</b>	<b>Closing Balance</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Restricted funds</b>					
Hardship fund	20,754	428	5,103	-	16,079
The Big Lottery Fund	123,135	120,135	98,594	-	144,676
ENAR	851	304	238	-	917
Comic Relief	(4,121)	4,121	-	-	-
Lloyds Bank Foundation	20,000	30,000	25,000	-	25,000
Ministry of Justice/Police Crime Commissioner	-	30,122	30,122	-	-
NACCOM - Respond and Adapt Programme	10,000	-	10,000	-	-
ROSA - Covid-19	18,748	18,750	18,748	-	18,750
Womens Aid	-	3,125	-	-	3,125
Voluntary Action Rotherham Ltd	-	13,000	7,430	-	5,570
Imkaan's VAWG Covid-19 Fund	20,000	-	20,000	-	-
WRC Grant	-	9,230	9,230	-	-
Saheli: Comic relief	-	10,000	7,781	-	2,219
<b>Total restricted funds</b>	<b>209,367</b>	<b>239,215</b>	<b>232,246</b>	<b>-</b>	<b>216,336</b>

**Apna Haq Limited**  
**Notes to the financial statements**  
**for the year ending 31 March 2023**

**Hardship fund** - The Hardship fund is to be used to provide emergency funds and short term loans to service users in the need of financial support

**The Big Lottery Fund**

Developing potential, transforming lives. Funding received to support women and girls from BME communities to reach out and gain support to overcome issues of violence and abuse.

**ENAR** - Expenses reclaimed for travel to European Network Against Racism

**Lloyds Bank Foundation** - Community Match Challenge Grant

Grant to support the charity to respond to the needs of the most vulnerable and marginalised people affected by the Covid-19 crisis.

**MOJ/Police Crime Commissioner** - Grant given to fund additional advocacy and support worker hours.

**Police Crime Commissioner** - VRU VAWG fund - funding received to work with grassroots partners to create new routes of engagement, awareness, learning and support for women within Rotherham's most marginalised ethnic communities who are subject to all forms of violence and abuse.

**ROSA and Smallwood Trust: Women's Thrive fund:** Grant given to provide specialist services to women and girls with loneliness an/or multiple complex needs.

**Women's Aid Federation** - Grant used for IT training to staff members and evidencing Apna Haq Service Users Impact using Statistics and Data from Lamplight Database.

**Voluntary Action Rotherham Ltd** - The grant received during the year was from the household support fund and was to be used for Christmas hampers.

**Prisim the gift fund** - Grant received on behalf of Ishah Jawaid for racial justice. A small management fee was given to Apna Haq for managing the fund.

**Saheli: Train the Trainer** - Grant provided to deliver training to consortium members

**Saheli: Wellbeing** - Grant provided to support the wellbeing of staff members

**Saheli: Comic Relief** - Consortium/Partnership working Grant with 3 other organisations. Project called Champa Champions to provide support and advocacy to black/minoritized women and girls facing violence and abuse and ensuring access to safety, support and justice.

**Imkaan's Margin to Centre** - Salary costs for staff to support black minority women and girls. Includes delivery of 4 sessions on VAWG, feminism issues/concepts, policies and procedures - safeguarding and health & safety.

**The Big Give** - Christmas Challenge 2022, Women and Girls Digital Grant and Gift Aid matching.

**Prism - Triple Cripple** - Grant managed by Apna Haq and passed through to Triple Cripple. Apna Haq received a small management fee.

**The Caring Family Foundation** - Grant to support salary costs to work with women aged 12-19 years old, including a dedicated worker to reinstate the schools and colleges awareness raising and 1-1 support.

**Apna Haq Limited**  
**Notes to the financial statements**  
**for the year ending 31 March 2023**

<b>16</b>	<b><u>2023</u></b>	<b>Unrestricted funds</b>	<b>Designated funds</b>	<b>Restricted funds</b>	<b>Total</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
	Fixed assets	-	1,137	-	1,137
	Current assets	23,701	58,996	195,291	277,988
	Current liabilities	-	-	(15,895)	(15,895)
		<u>23,701</u>	<u>60,133</u>	<u>179,396</u>	<u>263,230</u>
	 <b><u>2022</u></b>				
		<b>Unrestricted funds</b>	<b>Designated funds</b>	<b>Restricted funds</b>	<b>Total</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
	Fixed assets	-	4,082	-	4,082
	Current assets	23,432	58,397	217,772	299,601
	Current liabilities	(2,274)	-	(1,436)	(3,710)
		<u>21,158</u>	<u>62,479</u>	<u>216,336</u>	<u>299,973</u>

**APNA HAQ**

England & Wales - Charity number 1169502

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# Accounts

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**Apna Haq Limited**  
(A company limited by guarantee)

**Financial Statements for the year  
ending 31 March 2022**

**Charity number: 1169502**

**Company number: 05091212**



The Spectrum, Coke Hill, Rotherham, S60 2HX  
Tel: 01709 829821 Fax: 01709 829822  
Email: [admin@varotherham.org.uk](mailto:admin@varotherham.org.uk) Web: [www.varotherham.org.uk](http://www.varotherham.org.uk)

**Apna Haq Limited**  
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**Apna Haq Limited**  
**Administrative details**

**Registered Charity number**            1169502

**Registered company number**        05091212  
**company limited by guarantee**

**Directors (Trustees):**                Langathani Leopatra Hlabangana  
Shazia Khan  
Nazreen Naz  
Sughara Aziz  
Umme Rubab  
Shahzadi Awan - appointed 19 October 2021  
Prof Parveen Ali - appointed 10 November 2021  
Farah Syed - appointed 19 October 2021  
Vathsaladevi Vasu - appointed 19 October 2021  
Karolina Meco - appointed 22 November 2021

**Secretary:**                                Shahzadi Awan

**Chief Executive:**                        Zlakha Ahmed

**Registered office**                        The Spectrum  
Coke Hill  
Rotherham  
S60 2HX

**Bankers**                                    Virgin Money  
1 Frederick Street  
Rotherham  
S60 1QP

**Independent examiner**                F Hazlehurst FMAAT an employee of  
Voluntary Action Rotherham  
The Spectrum  
Coke Hill  
Rotherham  
S60 2HX

**Apna Haq Limited**  
**Directors' report (incorporating the Trustees' annual report)**  
**for the year ending 31 March 2022**

The trustees, who are also directors of the charity for the purposes of the Companies Act, submit their annual report and financial statements for the year ending 31st March 2022. The trustees have adopted the provision of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' (FRS102) in preparing the annual report and financial statements of the charity.

**Structure, governance and management**

The organisation is a Company limited by guarantee, incorporated on 1 April 2004 and registered as a charity on 5 October 2016. The company was established under a Memorandum of Association, amended by special resolution on 17 August 2016. In the event of the charitable company being wound up members are required to contribute £1 each only.

The charitable company is governed by a board of trustees, who are responsible for setting the strategic direction of the organisation and for establishing policy. The board is authorised to appoint new trustees to fill vacancies arising between AGM's. Trustees are selected and trained following careful consideration of skills and experience required to fulfil the role.

Our Governance structure and governing board members have remained the same within this period.

**Charitable aims and objectives**

The charity's principle objective is for the benefit of women affected by issues of isolation, distress, violence and abuse and from the ethnic minority communities in Rotherham or elsewhere.

To advance the following objects:

- 1) The relief of poverty, distress and suffering
- 2) The advancement of education
- 3) The promotion of social inclusion for the public benefit among the beneficiaries who are socially excluded on the grounds of their social and economic position, by providing:
  - a) Education and training
  - b) Confidence and capacity building activities
  - c) Social and recreational facilities in the interests of social welfare.

In furtherance of these objects the company may educate or raise awareness of the wider public in issues affecting the beneficiaries.

**Activities undertaken for the public benefit**

In shaping the objectives for the year, the trustees have paid due regard to the public benefit guidance published by the Charity Commission. The charity's activities demonstrate how Apna Haq has set out to fulfil its principal charitable objective.

**Related Parties**

Apna Haq Ltd is a fully affiliated member of Women's Aid Federation of England.

**Risk management**

The trustees have a duty to identify, review and manage the risks to which the charity is exposed and to ensure that appropriate controls are in place to provide reasonable assurance against fraud and error.

**Apna Haq Limited**  
**Directors' report (incorporating the Trustees' annual report)**  
**for the year ending 31 March 2022**

**Details of key changes within the organisation**

No real changes work has progressed as usual.

With Covid receding, back to working from office initially staggered days, full health and safety in place for monitoring the situation.

Recruitment of new directors from different communities.

**Methods used to appoint and recruit new charity trustees**

An important objective of Apna Haq is to have service users represented on our board, as is reflected by our service user involvement policy. Also, for our board to be made of diverse community backgrounds. Due to these reasons our board recruitment is done through word of mouth, and suggestions by existing board members as well as the staff team, and women from the communities putting themselves forward. Once someone is identified as having potential suitable experiences, or they make contact with Apna Haq, they are given information on Apna Haq's work and asked to meet up with our CEO. A 2-way dialogue takes place where the CEO can ascertain how well the potential candidate may fit with Apna Haq values ethos and ways of working. The work Apna Haq does is shared by sharing past AGM reports and other strategic documentation. This information is then given to the board and staff members for their views on the suitability of the candidate. Potential interested trustees once vetted by board and staff team are asked to fill in Trustee application form detailing their interest and experience in wanting to become a trustee. Once the application is received back, this is considered at a board meeting, a decision is taken to offer the person a position or they may be turned down by the existing board.

Newly recruited Trustees undergo an induction process. they attend an induction meeting that introduces them to the work of Apna Haq and the duties and person specification of the role. Policies are such as safeguarding, equalities and conflict of interest are shared. Induction includes:

*Vision statement / Mission / Values / business plan / Trustees annual report and accounts / Role description and Trustee Code of Conduct) / Extracts from funding bids strength-based review*

**Achievements and Performance**

Impact of Covid – the whole staff team have had to take responsibility of ensuring that women not only remain safe from abuse and violence but also from Covid 19. This meant that there was a need for full time staff and additional support staff. In 2020 we all also felt the impact of the death of George Floyd and the rise of the consciousness among general society of the impact of racism. It is an area of work that we have continued to engage with and strengthen as racism is a reality faced by our service users and staff on an everyday basis.

**Apna Haq Limited**  
**Directors' report (incorporating the Trustees' annual report)**  
**for the year ending 31 March 2022**

**Achievements and Performance continued**

We are reaching the penultimate year of our business plan and we are pleased to be able to share that we have been able to deliver out of house counselling sessions for our service users and coaching, as well as coaching for our staff and directors. We will forever be indebted to our range of funders whom enable us to carry out this work. We are grateful to all our funders including those who reached out to us and offered us the funding. GBMSP and the Indigo trust being 2 of these. We have also been pleased to have been able to access the food in crises money and the toy appeal, details of all which can be found further on in our report.

This year we have seen an unprecedented level of referrals from women themselves and agencies. We have been able to meet all of our outputs for all of our funders. We have been fortunate in that we have been able to expand the services we have been able to offer with the additional funding we have secured. We are extremely grateful to Professor Aisha Gill her group of friends. Between them they have been running a national fundraising campaign to raise funds for women with No recourse to public funds. They have over the year raised a substantial amount of money for this area of work.

Alongside covid we had the unfortunate murder of George Floyd by the state police in the USA. This meant that awareness of racism was created across the world including the UK. As an organisation we have always spoken about and championed our right as black communities to raise issues related to racism that we face in our everyday lives and as workers. On the back of this many funders have become aware of the issues of racism related to their organisations and as a result changed some of their ways of working. This has led to Apna HAQ being in the fortunate position of gaining increased funding which has enabled us to continue to employ our CEO and advocacy/finance staff on full time. The additional hours have enabled us to meet the increased demand, which has been the result of covid and the length of time staff now have to wait on the phone to get through to agencies. All of which has an impact on staff, as a result we have ensured that we have gained funding to enable staff/directors and service users to be able to access coaching in order to look after the mental health and well-being of all. We would like to acknowledge the dedication and hard work of all of our staff and directors that enables us to deliver high standard of services.

During the year supported around 320 Black and minoritized women and girls, all of were at risk of or victims or survivors of violence against women and girls (VAWG). Our monitoring and evaluation of our work during this period of 2020 to 2021 has shown us the following: that the majority (57%) of our users were aged 20-37. Over one in five (21%) were disabled. Two thirds of all our users (64%) are mothers, with an average of two dependent children at home witnessing or experiencing the abuse. Nearly all our users (91%) are subject to multiple and intersecting forms of VAWG. 74% are subject to domestic abuse, 69% to 'honour' based violence, and 24% sexual abuse, the real figure is likely far higher, but disclosures of sexual abuse are particularly difficult for women to make, which is why we continue to awareness on this issue.

**Apna Haq Limited**  
**Directors' report (incorporating the Trustees' annual report)**  
**for the year ending 31 March 2022**

**Achievements and Performance continued**

Nearly one in five (19%) of the women we supported were destitute. Over half our users (56%) lived in insecure or overcrowded accommodation. Women's lack of status and the fact so many are dependent migrants (70% are on spousal visas) leads to high rates of economic abuse (69%) and a small but significant number (15%) subject to domestic exploitation within the family home. seven in ten (70%) of our users are dependent on spousal visas.

Poor mental health is endemic amongst our users and is overwhelmingly unrecognised and unmet by statutory services. Nine in ten women and girls we supported (90%) suffered depression and anxiety; one in five were subject to complex trauma (20%) and over one in ten (12%) were self-harming or at risk of suicide. We estimate four in five (80%) have contemplated suicide.

Our responses as an organisation to the above has been to continue to provide the core essential safety and support planning to women and girls accessing our services. Alongside this we have ensured that we have continued to prioritise the health and well-being work in order to support the mental health of our service users. Thus, we have been successful in providing culturally specific bilingual counselling sessions which 98% of the women this has been offered to have taken up. we have included a short synopsis of this work within this year's report. Other examples of support are health and well-being group, funded through VAR, Alston Station residential funded through the National trust, and a number of health and well-being sessions for staff and service users funded by GMSP, God My silent Partner. We as always are grateful to the funders mentioned here and all others acknowledged on the back page, for enabling us to provide these lifesaving services.

**Future Plans**

During this past year we have continued to work from the office keeping an eye on covid, adapting work practises as needed, ensuring that health and safety of staff and service users is at heart of every decision. We have continued to share with policy makers the experiences of our service users during covid; isolated, no information in their mother tongue to covid, the impact on families of this. The staff team role has been to continue to provide support to women on issues related to covid. Thus, as an organisation as well as ensuring women and children remaining safe from the harms of domestic and sexual violence, we have also provided support to women and their children to remain safe through covid and then on coming out of covid. An example of this being women not having or understanding the process/procedure of where they needed to go to have the covid tests. We were grateful for the masques and additional funding to keep staff and service users safe, gained from various organisations. We did some detailed consultation with service users over the covid period and established alongside our existing knowledge the high degree of digital exclusion experienced by our service users. Many lone parent families did not have internet access or lap tops, some did not have smart phones. We were able to gain some funding for various digital support.

**Apna Haq Limited**  
**Directors' report (incorporating the Trustees' annual report)**  
**for the year ending 31 March 2022**

**Future Plans continued**

As a small local organisation, we continue to have a voice in influencing at a regional, national and European level. Through our chief exec who sits on the National Women's Aid board, National centre of expertise on child abuse and the European Network against racism, and through facilitating our service users to engage with policy makers. This year we have carried out some bespoke workshops for the PCC with our service users on the perpetrator programmes, Domestic abuse commissioner's office and the Ministry of Justice (through Imkaan).

We have continued to raise the profile of our work through regular press and media appearance by our CEO and at times service users. From National Asian BBC radio, Islam radio, BBC look North to BBC radio Sheffield, Community link radio and Radio Rotherham. The subject matter for discussion has been domestic violence, sexual violence, Breast cancer and lack of women from BME communities coming forward, Islamophobia and racism.

We are as ever grateful for those women who volunteer for us. In particular we would like to thank Noor Salih who organised our first ever rally in Rotherham during the 16 days of action in ending violence against women. She organised our claim back Clifton rally which had men and women and diverse members of our communities attending.

Our plans for the forth coming year are to continue to gain funding that enables staff to work full hours or the maximum hours they would want, continue to seek funding for the development of the health and well-being work for both service users and staff. Recruit a diverse pool of directors from those communities that have lesser contact with our services. Produce our new 5-year plan as our last one comes to an end this year.

We are in the process of working with a consultant on future funding bids to sustain the core work of our organisation, which is funded through Imkaan.

**Investment policy**

The charitable company's investment powers are set out in its Memorandum and Articles of Association and allows the company to invest funds not immediately required in investments, securities and property, subject to such conditions as may be required by law.

**Financial review (including reserves policy)**

During the year the charity generated incoming resources of £258,487 (2021: £521,076).

The trustees remain extremely grateful for the generosity of all out grant providers (detailed in note 3 to the accounts) and other supporters of the charity.

Total expenditure during the year was £274,466 (2021: £314,437). The SOFA is showing a deficit at the year-end of £15,981.

The total funds at the year-end stand at £299,973 (2021: £315,954). Funds consist of restricted funds of £216,336 (2021: £209,367), designated funds of £62,479 (2021: £64,661) and a general fund of £21,158 (2021: £41,926).

**Apna Haq Limited**  
**Directors' report (incorporating the Trustees' annual report)**  
**for the year ending 31 March 2022**

**Reserves policy**

Currently we are still building our cash reserves as we are wanting to reach the position of three months notice and redundancy costs for all eligible employees as well as 3 months running costs. We also want to provide a level of funding for unexpected opportunities or cover for risks such as unforeseen expenditure or unanticipated loss of income. This equates to £151,204. The 3 months running costs would enable us to have some short-term sustainability to gain other funding if we unexpectedly lost our current funding. We will continue with our financial review processes on an ongoing basis.

**Exemptions**

The directors/trustees have taken advantage of the exemptions available to small companies, including the audit exemption.

**Directors Responsibilities for the Financial Statements**

Company law requires the directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the company at the end of the year and of the surplus or efficiency for the year then ended.

In preparing those financial statements, the trustees are required to select suitable accounting policies and then apply them on a consistent basis, making judgements and estimates that are prudent and reasonable. The Trustees must also prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The directors are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the company, and enable them to ensure that the financial statements comply with the Companies Act 2006. The directors are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

**Small Company Provisions:**

This report has been prepared in accordance with the special provisions for small companies under part 15 of the Companies Act 2006.

The directors declare they have approved the directors' report above.

Signed:

Date:

Print Name: Farah Seed FARAHSYED  
Director

27-10-22

**Independent examiners report to the trustees of  
Apna Haq Limited Charitable Company**

I report to the charity trustees on my examination of the accounts of the Charitable Company for the year ended 31 March 2022.

**Responsibilities and basis of report**

As the charity trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) of the 2011 Act.

**Independent examiner's statement**

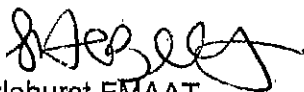
Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Accounting Technician, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Faye Hazlehurst FMAAT

Voluntary Action Rotherham Ltd  
Community Accountancy Service  
The Spectrum, Coke Hill  
Rotherham  
S60 2HX

Date: 1 November 2022

**Apna Haq Limited**  
**Statement of Financial Activities**  
**for the year ending 31 March 2022**

		Unrestricted Funds £	Restricted Funds £	2022 Total £	2021 Total £
<b>INCOMING RESOURCES</b>					
Donations & Legacies	2	794	428	1,222	8,724
Charitable Activities	3	15,004	238,483	253,487	509,851
Fundraising and Events		1,425	-	1,425	-
Other income		2,048	304	2,352	2,501
<b>TOTAL INCOMING RESOURCES</b>		<b>19,271</b>	<b>239,215</b>	<b>258,487</b>	<b>521,076</b>
<b>RESOURCES EXPENDED</b>					
Charitable Activities	4	42,221	232,246	274,466	314,437
<b>TOTAL EXPENDED RESOURCES</b>		<b>42,221</b>	<b>232,246</b>	<b>274,466</b>	<b>314,437</b>
<b>Net income/expenditure</b>		<b>(22,950)</b>	<b>6,969</b>	<b>(15,980)</b>	<b>206,639</b>
<b>Transfers between funds</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net movement in funds</b>		<b>(22,950)</b>	<b>6,969</b>	<b>(15,981)</b>	<b>206,639</b>
<b>Total funds brought forward</b>		<b>106,587</b>	<b>209,367</b>	<b>315,954</b>	<b>109,315</b>
<b>Total funds carried forward</b>		<b>83,637</b>	<b>216,336</b>	<b>299,973</b>	<b>315,954</b>

Prior year income includes restricted income of donations and legacies of £6,232 and restricted charitable activities (grants) of £470,585. All other prior year income is unrestricted.

Prior year expenditure includes expenditure on charitable activities from restricted funds of £311,035. All other prior year expenditure is unrestricted.

This Statement of Financial Activities includes all gains and losses recognised in the year.

All the activities of the charitable company are classed as continuing.

The comparative figures for each fund are shown in notes to the accounts.

**Apna Haq Limited**  
**Balance Sheet**  
**as at 31 March 2022**

	Notes	2022 £	2021 £
<b>Fixed assets</b>			
Tangible fixed assets	6	4,082	8,165
<b>Current assets</b>			
Debtors	7	23,309	1,210
Cash at Bank and in hand		276,292	308,639
<b>Total assets</b>		<u>299,601</u>	<u>309,849</u>
<b>Liabilities</b>			
Creditors - due within one year	8	(3,710)	(2,060)
<b>Total liabilities</b>		<u>(3,710)</u>	<u>(2,060)</u>
<b>Net current assets</b>		295,891	307,789
<b>Net assets</b>		<u>299,973</u>	<u>315,954</u>
<b>Represented by:</b>			
Unrestricted Funds		21,158	41,926
Designated Funds	15	62,479	64,661
Restricted Funds	16	216,336	209,367
<b>Total Charity funds</b>		<u>299,973</u>	<u>315,954</u>

The notes on the following pages form part of these financial statements.

For the period ending 31st March 2022, the company is entitled to the audit exemption under 477 of the Companies Act 2006. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The directors declare that they have approved the accounts above.

Signed on behalf of the company's directors:

Signed: *Farah Syed*

Date: 27-10-22

Print name: FARAH SYED  
Director

**Apna Haq Limited**  
**Notes to the financial statements**  
**for the year ending 31 March 2022**

**1 Accounting policies**

**Basis of preparation**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities - Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective from 1 January 2019) - (Charities SORP (FRS102)) and the Companies Act 2006.

Apna Haq meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value, unless otherwise stated in the relevant accounting policy note(s).

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

**Funds**

Incoming resources that may be applied for the charities general purposes are treated as unrestricted incoming resources and are credited to the unrestricted funds.

Where a donation or grant is required to be used for a specific purpose, the amount concerned is treated as restricted income and is credited to the appropriate restricted fund.

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes or projects which they have decided to undertake.

**Incoming Resources**

All material incoming resources have been included in the Statement of Financial Activities (SOFA) when the charity is entitled to the income, when any performance conditions attached are met, when it is probable that the income will be received and when the amount can be measured reliably.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS102).

Grant income is deferred if the period the monies relate to is specified or indicated by the funder.

Donations and legacies are accounted for when they are receivable.

**Resources Expended**

All expenditure is included on an accruals basis and is recognised as a liability is incurred. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. Expenditure includes any VAT which cannot be recovered.

**Apna Haq Limited**  
**Statement of Cash flows**  
**as at 31 March 2022**

	Note	2022	2021
<b>Cashflow from operating activities</b>	<b>19</b>	<b>(15,980)</b>	<b>215,584</b>
		<u>(15,980)</u>	<u>215,584</u>
<b>Net cashflow from operating activities</b>		<b>(15,980)</b>	<b>215,584</b>
<b>Cashflow from investing activities</b>			
Payment to acquire tangible fixed asset		-	(12,248)
Interest received		-	-
		<u>-</u>	<u>-</u>
<b>Net cashflow from investing activities</b>		<b>-</b>	<b>(12,248)</b>
		<u>-</u>	<u>(12,248)</u>
<b>Net increase in cash and cash equivalents</b>		<b>(15,980)</b>	<b>203,336</b>
<b>Cash and cash equivalents at 1 April 2021</b>		<b>308,639</b>	<b>308,639</b>
		<u>308,639</u>	<u>308,639</u>
<b>Cash and cash equivalents at 31 March 2022</b>		<b>292,659</b>	<b>511,975</b>
		<u>292,659</u>	<u>511,975</u>
<b>Cash and cash equivalents consists of:</b>			
Cash at bank and in hand		276,292	308,639
		<u>276,292</u>	<u>308,639</u>
<b>Cash and cash equivalents at 31 March 22</b>		<b>276,292</b>	<b>308,639</b>
		<u>276,292</u>	<u>308,639</u>

**Apna Haq Limited**  
**Notes to the financial statements**  
**for the year ending 31 March 2022**

Cost of raising funds includes all expenditure incurred to raise funds for charitable purposes, including costs of all fundraising activities and cost incurred in seeking donations, grants and legacies. Expenditure on charitable activities includes all resources applied by the charity in undertaking work to meet its charitable objectives.

**Support cost allocation**

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include the cost of governance and administrative payroll costs. Given that support costs are less than 5% of total costs, they are allocated directly to expenditure on charitable activities.

**Tangible fixed assets**

Tangible fixed assets are stated at cost less accumulated depreciation. Assets are capitalised if the cost is greater than £250. Depreciation is calculated to write down the cost or valuation, less estimated residual value, of all tangible fixed assets over their expected useful lives on the following basis:

Computer and Equipment      33% straight line

**Debtors and creditors receivable/payable within the year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

**Pension costs**

The charity operates a defined contribution pension scheme for employees. Pension costs charged to the Statement of Financial Activities represent the contributions payable by the charity in the year.

**Going concern note**

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient, with the level of reserves, for the charity to be able to continue as a going concern.

**Taxation**

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

**Apna Haq Limited**  
**Notes to the financial statements**  
**for the year ending 31 March 2022**

	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
	£	£	£	£
<b>2 Donations &amp; Legacies</b>				
Hardship fund/general donations	794	428	1,222	8,724
	<u>794</u>	<u>428</u>	<u>1,222</u>	<u>8,724</u>

Income from donations and legacies was £1,222 (2021: £8,724) of which £794 was attributable to unrestricted funds. (2021: £2,492) and £428 was attributable to restricted funds (2021: £6,232).

	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
	£	£	£	£
<b>3 Charitable Activities</b>				
The Big Lottery Fund	-	120,136	120,136	137,693
ENAR	304	-	304	-
Lloyds Bank Foundation	-	30,000	30,000	76,075
South Yorkshire Police Crime Commissioner	-	30,122	30,122	79,228
Angelou Centre - Comic Relief	-	-	-	45,784
Awards for All - Covid-19	-	-	-	10,000
Indigo Trust	-	-	-	25,000
NACCOM - Respond and Adapt Programme	-	-	-	10,000
ROSA - Covid-19	-	18,750	18,750	18,748
Smallwood Trust	-	-	-	20,323
Young Women's Trust - Hardship Fund	-	-	-	900
Voluntary Action Rotherham Ltd	1,000	13,000	14,000	3,600
Imkaan's VAWG Covid-19 Fund	-	-	-	20,000
Women's Aid - Comic Relief	-	4,121	4,121	36,000
Southall Black Sisters	-	-	-	10,000
GMSP Foundation	-	-	-	16,500
GMSP Foundation - The Big Trust	12,000	-	12,000	-
Comic Relief: Saheli	-	10,000	10,000	-
Comic relief - Womens's resource centre	-	9,230	9,230	-
Police Crime Commissioner	500	-	500	-
Womens Aid Federation of England	1,200	3,125	4,325	-
	<u>15,004</u>	<u>238,483</u>	<u>253,487</u>	<u>509,851</u>

Income received from charitable activities was £253,487 (2021: £509,851) of which £15,004 (2021: £41,500) was attributable to unrestricted funds and £238,483 (2021: £468,351) was attributable to restricted funds.

**Apna Haq Limited**  
**Notes to the financial statements**  
**for the year ending 31 March 2022**

	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
	£	£	£	£
<b>4 Cost of Charitable Activities</b>				
Wages and Salaries	21,511	189,686	211,197	196,113
Training costs and expenses	3,309	4,423	7,732	39,906
Payroll charges	147	489	636	590
Office/Gen Admin expenses	-	101	101	285
Counselling services	-	-	-	11,319
Travel expenses	46	1,495	1,541	2,324
Events & Refreshments	3,210	107	3,317	23
Membership and subscriptions	422	658	1,080	572
Insurance	1,016	988	2,004	1,924
Bank charges	-	-	-	12
Website	144	144	288	2,270
Rent, rates & room hire	-	17,320	17,320	16,839
Telephone & internet	199	1,564	1,763	4,328
ICT expenses	1,196	1,927	3,123	4,670
Hardship expenses	-	4,950	4,950	6,766
Consultancy/Evaluations	-	-	-	5,000
Overheads	120	-	120	-
Printing, Postage & Stationery	694	660	1,354	7,328
Food hampers	-	3,992	3,992	2,940
Publicity	-	-	-	288
Professional Fees	4,875	3,622	8,497	2,163
Accountancy & book keeping	1,250	-	1,250	2,711
Depreciation	4,082	-	4,082	4,083
Misc Expenses	-	120	120	269
	<b>42,221</b>	<b>232,246</b>	<b>274,467</b>	<b>312,724</b>

Expenditure on charitable activities was £274,467 (2021: £312,724) of which £42,221 (2021: £3,402) was attributable to unrestricted funds and £232,246 (2021: £309,321) was attributable to restricted funds.

<b>5 Net income/expenditure for the year</b>	<b>2022</b>	2021
	£	£
Net income/expenditure is stated after charging:		
Independent Examination fee	1250	1600
Depreciation of tangible fixed assets	4083	4073
	<b>5333</b>	<b>5673</b>

**Apna Haq Limited**  
**Notes to the financial statements**  
**for the year ending 31 March 2022**

<b>6 Tangible fixed assets</b>	<b>Equipment</b>
	<b>£</b>
Cost at 1 April 2021	17,574
Additions	-
Disposals	-
<b>At 31 March 2022</b>	<u>17,574</u>
 <b>Depreciation</b>	
at 1 April 2021	9,409
Charge this period	4,083
Disposals	-
<b>at 31 March 2022</b>	<u>13,492</u>
 Net book value:	
<b>at 31 March 2022</b>	<u>4,082</u>
 at 31 March 2021	<u>8,165</u>

<b>7 Debtors</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Prepayments and accrued income	21,199	480
Other debtors	2,110	730
	<u>23,309</u>	<u>1,210</u>

<b>8 Creditors</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Accruals and deferred income	2,790	1,600
Other creditors	920	460
	<u>3,710</u>	<u>2,060</u>

<b>9 Staff Costs</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Wages and Salaries	185,784	171,102
Employer National Insurance	16,639	15,968
Employers allowance	(4,000)	(4,000)
Employers Pension Costs	12,774	10,843
Benefits: tax and national insurance paid by employer on holiday pay	-	3,914
	<u>211,197</u>	<u>197,827</u>

The average monthly number of employees during the year on full time equivalent (FTE) basis was as follows:

<b>2022</b>	<b>2021</b>
<u>6.17</u>	<u>6.88</u>

**Apna Haq Limited**  
**Notes to the financial statements**  
**for the year ending 31 March 2022**

The average number of employees during the year was 7 (2021: 9).

**10** No employee received remuneration in the excess of £60,000 during the year (2021 - none).

**11 Trustees' remuneration, benefits and expenses**

During the year one trustee held a loan from the hardship fund with a balance of £260 (2021: 2 trustees £280).

One trustee received expenses of £40.50 during the year (2021: £nil).

	<b>2022</b>	<b>2021</b>
	£	£
<b>12</b> Fees paid to the Independent examiners organisation.		
	637	892
Payroll	16,452	8,970
Room Rent/Hire	1,185	1,371
Book keeping and software	226	1,077
Other services	<u>18,500</u>	<u>12,310</u>

**13 Independent examination and accountancy services**

During the period, the cost of the independent examination and accountancy services was £1,250 (2021: £1,600).

**14 Related party transactions**

During the period the charity received a grants of £14,000 (2021: £3,600) from Voluntary Action Rotherham the Independent Examiners organisation. Due to the reporting lines in place this is not considered to be a conflict of interest.

The trustees consider there were no other related party transactions.

**15 Movement in funds**

	<b>Opening Balance</b>	<b>Incoming Resources</b>	<b>Resources Expended</b>	<b>Transfers</b>	<b>Closing Balance</b>
	£	£	£	£	£
<b>Designated funds</b>					
Reserves	56,496	1,425	-	475	58,396
Fixed Asset Fund	8,165	-	4,082	-	4,083
	<u>64,661</u>	<u>1,425</u>	<u>4,082</u>	<u>475</u>	<u>62,479</u>

**Designated funds**

A sum of £475 was transferred from General Funds to the Designated Reserves fund. These funds have been earmarked for redundancy and closure costs in the event of the Charitable Company closing.

**Apna Haq Limited**  
**Notes to the financial statements**  
**for the year ending 31 March 2022**

16 Movement in funds continued	Opening Balance	Incoming Resources	Resources Expended	Transfers	Closing Balance
	£	£	£	£	£
<b>Restricted funds</b>					
Hardship fund	20,754	428	5,103	-	16,079
The Big Lottery Fund	123,135	120,135	98,594	-	144,676
ENAR	851	304	238	-	917
Comic Relief	(4,121)	4,121	-	-	-
Lloyds Bank Foundation	20,000	30,000	25,000	-	25,000
Ministry of Justice/Police Crime Commissioner	-	30,122	30,122	-	-
NACCOM - Respond and Adapt Programme	10,000	-	10,000	-	-
ROSA - Covid-19	18,748	18,750	18,748	-	18,750
Womens Aid	-	3,125	-	-	3,125
Voluntary Action Rotherham Ltd	-	13,000	7,430	-	5,570
Imkaan's VAWG Covid-19 Fund	20,000	-	20,000	-	-
WRC Grant	-	9,230	9,230	-	-
Sahell: Comic relief	-	10,000	7,781	-	2,219
<b>Total restricted funds</b>	<b>209,367</b>	<b>239,215</b>	<b>232,246</b>	<b>-</b>	<b>216,336</b>

**Hardship fund** - The Hardship fund is to be used to provide emergency funds and short term loans to service users in the need of financial support

**The Big Lottery Fund**

Developing potential, transforming lives. Funding received to support women and girls from BME communities to reach out and gain support to overcome issues of violence and abuse.

**ENAR** - Expenses reclaimed for travel to European Network Against Racism

**Comic Relief** - a positive change partnership led by specialist black feminist consortium to address a critical gap in sexual violence provision.

**Lloyds Bank Foundation** - Community Match Challenge Grant

Grant to support the charity to respond to the needs of the most vulnerable and marginalised people affected by the Covid-19 crisis.

**MOJ/Police Crime Commissioner** - Grant given to fund additional advocacy and support worker hours

**Respond and Adapt Programme** - grant given to adapt services and coordination during the Covid-19 pandemic.

**ROSA and Smallwood Trust: Women's Thrive fund:** Grant given to provide specialist services to women and girls with loneliness and/or multiple complex needs.

**Women's Aid Federation** - Grant used for IT training to staff members and evidencing Apna Haq Service Users Impact using Statistics and Data from Lamplight Database.

**Apna Haq Limited**  
**Notes to the financial statements**  
**for the year ending 31 March 2022**

**Restricted funds continued**

**Voluntary Action Rotherham Ltd** - Three grants were given during the year, these funded, food hampers for BAME communities, counselling sessions for 10 users and a mental health grant to support with culturally appropriate counselling sessions.

**Imkaan's VAWG Covid-19 Fund** - Grant given to fund additional staffing hours from April 2021.

**Women's Resource Centre** - Funding received to increase staffing hours to meet additional service users needs after Covid-19.

**Saheli: Comic Relief** - Consortium/Partnership working Grant with 3 other organisations. Project called Champa Champions to provide support and advocacy to black/minoritized women and girls facing violence and abuse and ensuring access to safety, support and justice.

<b>17</b>	<b><u>2022</u></b>	<b>Unrestricted funds</b>	<b>Designated funds</b>	<b>Restricted funds</b>	<b>Total</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
	Fixed assets	-	4,082	-	4,082
	Current assets	23,432	58,397	217,772	299,601
	Current liabilities	(2,274)	-	(1,436)	(3,710)
		<u>21,158</u>	<u>62,479</u>	<u>216,336</u>	<u>299,973</u>
	 <b><u>2021</u></b>				
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
	Fixed assets	-	8,165	-	8,165
	Current assets	42,386	56,496	210,967	309,849
	Current liabilities	(460)	-	(1,600)	(2,060)
		<u>41,926</u>	<u>64,661</u>	<u>209,367</u>	<u>315,954</u>

**Apna Haq Limited**  
**Notes to the financial statements**  
**for the year ending 31 March 2022**

**18 Reconciliation of net (expenditure)/income to net cash flow from operating activities**

	2022	2021
	£	£
Net income for year	(15,981)	206,639
Depreciation of tangible fixed assets	4,083	4,083
(Increase)/ decrease in debtors	(22,099)	7,367
Increase/(decrease) in creditors	1,650	(2,505)
Net cash flow from operating activities	<u><u>(32,347)</u></u>	<u><u>215,584</u></u>

**APNA HAQ**

England & Wales - Charity number 1169502

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# Accounts

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**Apna Haq Limited**  
(A company limited by guarantee)

**Financial Statements for the year  
ending 31 March 2021**

**Charity number: 1169502**

**Company number: 05091212**



The Spectrum, Coke Hill, Rotherham, S60 2HX  
Tel: 01709 829821 Fax: 01709 829822  
Email: [admin@varotherham.org.uk](mailto:admin@varotherham.org.uk) Web: [www.varotherham.org.uk](http://www.varotherham.org.uk)

**Apna Haq Limited**  
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**Apna Haq Limited**  
**Administrative details**  
**for the year ending 31 March 2021**

<b>Registered Charity number</b>	1169502	
<b>Registered company number</b> <b>company limited by guarantee</b>	05091212	
<b>Directors (Trustees):</b>	Langathani Leopatra Hla Shazia Khan Saiqa Tabussam - resigned 19 October 2021 Farzana Khan - resigned 19 October 2021 Azra Hussain - resigned 19 October 2021 Nazreen Naz Zaiban Alam - resigned 19 October 2021 Sughara Aziz Umme Rubab Shahzadi Awan - appointed 19 October 2021 Prof Parveen Ali - appointed 10 November 2021 Farah Syed - appointed 19 October 2021 Vathsaladevi Vasu - appointed 19 October 2021	
<b>Secretary:</b>	Shahzadi Awan	
<b>Chief Executive:</b>	Zlakha Ahmed	
<b>Registered office</b>	The Spectrum Coke Hill Rotherham S60 2HX	
<b>Bankers</b>	Yorkshire Bank plc 1 Frederick Street Rotherham S60 1QP	Virgin Money 1 Frederick Street Rotherham S60 1QP
<b>Independent examiner</b>	F Hazlehurst FMAAT an employee of Voluntary Action Rotherham The Spectrum Coke Hill Rotherham S60 2HX	

**Apna Haq Limited**  
**Directors` report (incorporating the Trustees` annual report)**  
**for the year ending 31 March 2021**

The trustees, who are also directors of the charity for the purposes of the Companies Act, submit their annual report and financial statements for the year ending 31st March 2021. The trustees have adopted the provision of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' (FRS102) in preparing the annual report and financial statements of the charity.

**Structure, governance and management**

The organisation is a Company limited by guarantee, incorporated on 1 April 2004 and registered as a charity on 5 October 2016. The company was established under a Memorandum of Association, amended by special resolution on 17 August 2016. In the event of the charitable company being wound up members are required to contribute £1 each only.

The charitable company is governed by a board of trustees, who are responsible for setting the strategic direction of the organisation and for establishing policy. The board is authorised to appoint new trustees to fill vacancies arising between AGM's. Trustee's are selected and trained following careful consideration of skills and experience required to fulfil the role.

Our Governance structure and governing board members have remained the same within this period.

**Charitable aims and objectives**

The charity's principle objective is for the benefit of women affected by issues of isolation, distress, violence and abuse and from the ethnic minority communities in Rotherham or elsewhere.

To advance the following objects:

- 1) The relief of poverty, distress and suffering
- 2) The advancement of education
- 3) The promotion of social inclusion for the public benefit among the beneficiaries who are socially excluded on the grounds of their social and economic position, by providing:
  - a) Education and training
  - b) Confidence and capacity building activities
  - c) Social and recreational facilities in the interests of social welfare.

In furtherance of these objects the company may educate or raise awareness of the wider public in issues affecting the beneficiaries.

**Activities undertaken for the public benefit**

In shaping the objectives for the year, the trustees have paid due regard to the public benefit guidance published by the Charity Commission. The charity's activities demonstrate how Apna Haq has set out to fulfil its principal charitable objective.

**Related Parties**

Apna Haq Ltd is a fully affiliated member of Women's Aid Federation of England.

**Risk management**

The trustees have a duty to identify, review and manage the risks to which the charity is exposed and to ensure that appropriate controls are in place to provide reasonable assurance against fraud and error.

**Apna Haq Limited**  
**Directors' report (incorporating the Trustees' annual report)**  
**for the year ending 31 March 2021**

**Details of key changes within the organisation**

We have developed Covid working safeguard policies and hybrid work policies to take into account the impact of Covid. All our workers are key workers delivering essential services to keep women and children safe. Thus, we have remained open during the past year, following the government guidelines. Staff were issued with equipment such as laptops, printers, chairs, additional phones as deemed appropriate in order to enable staff to continue working but from the home. Extensive risk assessments have been carried out and implemented before a return to the office. Weekly rota workings have been put into place to ensure that there is a limited number of staff within the office when they do return to the office base.

We have developed a hybrid working policy where all staff that do not have clinical reasons for not working from the Apna Haq office are now all working from the office on set rotational days.

Where possible staff attend to service users over the phone and limit the in-person meetings unless essential.

This period has enabled us to access a great deal more funding than ever possible previously. We have used this to enable our CEO and advocacy workers as well as the admin/finance role to become full time. This funding has been very timely as our referral requests have increased by over 88% percentage increase alongside this we have recruited 2 new additional support workers and, some additional part time administrative support.

**Methods used to appoint and recruit new charity trustees**

An important objective of Apna Haq is to have service users represented on our board, as is reflected by our service user involvement policy. Also, for our board to be made of diverse community backgrounds. Due to these reasons our board recruitment is done through word of mouth, and suggestions by existing board members as well as the staff team, and women from the communities putting themselves forward. Once someone is identified as having potential suitable experiences, or they make contact with Apna Haq, they are given information on Apna Haq's work and asked to meet up with our CEO. A 2-way dialogue takes place where the CEO can ascertain how well the potential candidate may fit with Apna Haq values ethos and ways of working. The work Apna Haq does is shared by sharing past AGM reports and other strategic documentation. This information is then given to the board and staff members for their views on the suitability of the candidate. Potential interested trustees once vetted by board and staff team are asked to fill in Trustee application form detailing their interest and experience in wanting to become a trustee. Once the application is received back, this is considered at a board meeting, a decision is taken to offer the person a position or they may be turned down by the existing board.

**Apna Haq Limited**  
**Directors` report (incorporating the Trustees` annual report)**  
**for the year ending 31 March 2021**

**Methods used to appoint and recruit new charity trustees continued**

Newly recruited Trustees undergo an induction process. they attend an induction meeting that introduces them to the work of Apna Haq and the duties and person specification of the role. Policies are such as safeguarding, equalities and conflict of interest are shared. Induction includes:

*Vision statement / Mission / Values / business plan / Trustees annual report and accounts / Role description and Trustee Code of Conduct) / Extracts from funding bids strength-based review*

**Achievements and Performance**

Impact of Covid – the whole staff team have had to take responsibility of ensuring that women not only remain safe from abuse and violence but also from Covid 19. This meant that there was a need for full time staff and additional support staff. In 2020 we all also felt the impact of the death of George Floyd and the rise of the consciousness among general society of the impact of racism. It is an area of work that we have continued to engage with and strengthen as racism is a reality faced by our service users and staff on an everyday basis.

We are reaching the penultimate year of our business plan and we are pleased to be able to share that we have been able to deliver out of house counselling sessions for our service users and coaching, as well as coaching for our staff and directors. We will forever be indebted to our range of funders whom enable to us to carry out this work. we are grateful to all our funders including those who reached out to us and offered us the funding. GBMSP and the Indigo trust being 2 of these. We have also been pleased to have been able to access the food in crises money and the toy appeal, details of all which can be found further on in our report.

This year we have seen an unprecedented level of referrals from women themselves and agencies. We have been able to meet all of our out puts for all of our funders. We have been fortunate in that we have been able to expand the services we have been able to offer with the additional funding we have secured. We are extremely grateful to Professor Aisha Gill her group of friends. Between them they have been running a national fundraising campaign to raise funds for women with No recourse to public funds. They have over the year raised a substantial amount of money for this area of work.

**Apna Haq Limited**  
**Directors` report (Incorporating the Trustees` annual report)**  
**for the year ending 31 March 2021**

**Future Plans**

We will have come to the end of our 5-year business plan by the end of this year. We are pleased that we have managed to reach a number of milestones that we had set ourselves such as having our Train the trainer's sexual violence within BME communities approved to run as a moderated course, as well as Apna Haq becoming a training centre from where these and other courses can be run from, and we having been able to secure funding to offer counselling for our service users. We will plan to develop our future business plan in the forthcoming year. We are currently working with a consultant funded through the Lloyds bank foundation funding, where we will be developing processes that will enable us to strengthen ourselves as an organisation and also our governance structures. We are in the process of reviewing our Directors and will run an active recruitment campaign to ensure that we are able to set down and recruit new board members from a wide range of different experience's related to our service provision as well as being from a range of diverse community backgrounds. We will of course continue to monitor the Covid situation closely and risk assess and ensure that we continue to deliver our services in safety for staff and service users.

**Investment policy**

The charitable company's investment powers are set out in its Memorandum and Articles of Association and allows the company to invest funds not immediately required in investments, securities and property, subject to such conditions as may be required by law.

**Financial review (including reserves policy)**

During the year the charity generated incoming resources of £521,076 (2020: £181,523).

The trustees remain extremely grateful for the generosity of all our grant providers (detailed in note 3 to the accounts) and other supporters of the charity.

Total expenditure during the year was £314,437 (2020: £162,020). The SOFA is showing a surplus at the year-end of £206,639 after transfers between funds of £18,248.

The total funds at the year-end stand at £315,954 (2020: £109,315). Funds consist of restricted funds of £209,367 (2020: £61,833), designated funds of £64,661 (2020: £37,678) and a general fund of £41,926 (2020: £9,804).

Currently we are still building our cash reserves as we are wanting to reach the position of three months notice and redundancy costs for all eligible employees as well as 3 months running costs. This equates to £126,617. The 3 months running costs would enable us to have some short-term sustainability to gain other funding if we unexpectedly lost our current funding. We will continue with our financial review processes on an ongoing basis.

**Apna Haq Limited**  
**Directors' report (Incorporating the Trustees' annual report)**  
**for the year ending 31 March 2021**

**Exemptions**

The directors/trustees have taken advantage of the exemptions available to small companies, including the audit exemption.

**Directors Responsibilities for the Financial Statements**

Company law requires the directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the company at the end of the year and of the surplus or efficiency for the year then ended.

In preparing those financial statements, the trustees are required to select suitable accounting policies and then apply them on a consistent basis, making judgements and estimates that are prudent and reasonable. The Trustees must also prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The directors are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the company, and enable them to ensure that the financial statements comply with the Companies Act 2006. The directors are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

**Small Company Provisions:**

This report has been prepared in accordance with the special provisions for small companies under part 15 of the Companies Act 2006.

The directors declare they have approved the directors' report above.

Signed: *NAZ*

Date: 14/01/2022

Print Name: NAZREEN NAZ  
Director

**Independent examiners report to the trustees of  
Apna Haq Limited Charitable Company  
for the year ending 31 March 2021**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

**Responsibilities and basis of report**

As the charity trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) of the 2011 Act.

**Independent examiner's statement**

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Accounting Technician, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Faye Hazlehurst FMAAT

Voluntary Action Rotherham Ltd  
Community Accountancy Service  
The Spectrum, Coke Hill  
Rotherham  
S60 2HX

Date: 31 January 2022

**Apna Haq Limited**  
**Statement of Financial Activities**  
**for the year ending 31 March 2021**

	Unrestricted Funds	Restricted Funds	2021 Total	Unrestricted Funds	Restricted Funds	2020 Total
	£	£	£	£	£	£
<b>INCOMING RESOURCES</b>						
Donations & Legacies	2 2,492	6,232	8,724	398	97	495
Charitable Activities	3 41,767	470,585	512,352	1,383	177,589	178,972
Fundraising and Events	-	-	-	2,056	-	2,056
<b>TOTAL INCOMING RESOURCES</b>	<b>44,259</b>	<b>476,817</b>	<b>521,076</b>	<b>3,837</b>	<b>177,686</b>	<b>181,523</b>
<b>RESOURCES EXPENDED</b>						
Raising funds	4 -	1,714	1,714	-	962	962
Charitable Activities	5 3,402	309,321	312,723	1,947	159,111	161,058
<b>TOTAL EXPENDED RESOURCES</b>	<b>3,402</b>	<b>311,035</b>	<b>314,437</b>	<b>1,947</b>	<b>160,073</b>	<b>162,020</b>
<b>Net income/expenditure</b>	<b>40,857</b>	<b>165,782</b>	<b>206,639</b>	<b>1,890</b>	<b>17,613</b>	<b>19,503</b>
<b>Transfers between funds</b>	<b>18,248</b>	<b>(18,248)</b>	<b>-</b>	<b>551</b>	<b>551</b>	<b>-</b>
<b>Net movement in funds</b>	<b>59,105</b>	<b>147,534</b>	<b>206,639</b>	<b>1,339</b>	<b>18,164</b>	<b>19,504</b>
<b>Total funds brought forward</b>	<b>47,482</b>	<b>61,833</b>	<b>109,315</b>	<b>46,143</b>	<b>43,669</b>	<b>89,812</b>
<b>Total funds carried forward</b>	<b>106,587</b>	<b>209,367</b>	<b>315,954</b>	<b>47,482</b>	<b>61,833</b>	<b>109,315</b>

This Statement of Financial Activities includes all gains and losses recognised in the year.

All the activities of the charitable company are classed as continuing.

The comparative figures for each fund are shown in notes to the accounts.

**Apna Haq Limited**  
**Balance Sheet**  
**as at 31 March 2021**

	Notes	2021 £	2020 £
<b>Fixed assets</b>			
Tangible fixed assets	7	8,165	-
<b>Current assets</b>			
Debtors	8	1,210	8,577
Cash at Bank and in hand		308,639	105,303
<b>Total assets</b>		309,849	113,880
<b>Liabilities</b>			
Creditors - due within one year	9	(2,060)	(4,565)
<b>Total liabilities</b>		(2,060)	(4,565)
<b>Net current assets</b>		307,789	109,315
<b>Net assets</b>		315,954	109,315
<b>Represented by:</b>			
Unrestricted Funds		41,926	9,804
Designated Funds	16	64,661	37,678
Restricted Funds	17	209,367	61,833
<b>Total Charity funds</b>		315,954	109,315

The notes on the following pages form part of these financial statements.

For the period ending 31st March 2021, the company is entitled to the audit exemption under 477 of the Companies Act 2006. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The directors declare that they have approved the accounts above.

Signed on behalf of the company's directors:

Signed: *Nazreen Naz*

Date: 14/01/2022

Print name: Nazreen Naz  
Director

**Apna Haq Limited**  
**Statement of Cash flows**  
**Year ended 31 March 2021**

	Note	2021	2020
<b>Cashflow from operating activities</b>	<b>19</b>	<b>215,584</b>	<b>14,731</b>
		<u>215,584</u>	<u>14,731</u>
<b>Net cashflow from operating activities</b>		<b>215,584</b>	<b>14,731</b>
<b>Cashflow from investing activities</b>			
Payment to acquire tangible fixed asset		(12,248)	-
Interest received		-	-
		<u>(12,248)</u>	<u>-</u>
<b>Net cashflow from investing activities</b>		<b>(12,248)</b>	<b>14,731</b>
		<u>203,336</u>	<u>14,731</u>
<b>Net increase in cash and cash equivalents</b>		<b>203,336</b>	<b>14,731</b>
<b>Cash and cash equivalents at 1 April 2020</b>		<b>105,303</b>	<b>90,572</b>
		<u>308,639</u>	<u>105,303</u>
<b>Cash and cash equivalents at 31 March 2021</b>		<b>308,639</b>	<b>105,303</b>
<b>Cash and cash equivalents consists of:</b>			
Cash at bank and in hand		308,639	105,303
		<u>308,639</u>	<u>105,303</u>
<b>Cash and cash equivalents at 31 March 21</b>		<b>308,639</b>	<b>105,303</b>

**Apna Haq Limited**  
**Notes to the financial statements**  
**for the year ending 31 March 2021**

## **1 Accounting policies**

### **Basis of preparation**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities - Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective from 1 January 2019) - (Charities SORP (FRS102)) and the Companies Act 2006.

Apna Haq meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value, unless otherwise stated in the relevant accounting policy note(s).

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

### **Funds**

Incoming resources that may be applied for the charities general purposes are treated as unrestricted incoming resources and are credited to the unrestricted funds.

Where a donation or grant is required to be used for a specific purpose, the amount concerned is treated as restricted income and is credited to the appropriate restricted fund.

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes or projects which they have decided to undertake.

### **Incoming Resources**

All material incoming resources have been included in the Statement of Financial Activities (SOFA) when the charity is entitled to the income, when any performance conditions attached are met, when it is probable that the income will be received and when the amount can be measured reliably.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS102).

Grant income is deferred if the period the monies relate to is specified or indicated by the funder.

Donations and legacies are accounted for when they are receivable.

### **Resources Expended**

All expenditure is included on an accruals basis and is recognised as a liability is incurred. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. Expenditure includes any VAT which cannot be recovered.

**Apna Haq Limited**  
**Notes to the financial statements**  
**for the year ending 31 March 2021**

Cost of raising funds includes all expenditure incurred to raise funds for charitable purposes, including costs of all fundraising activities and cost incurred in seeking donations, grants and legacies. Expenditure on charitable activities includes all resources applied by the charity in undertaking work to meet its charitable objectives.

**Support cost allocation**

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include the cost of governance and administrative payroll costs. Given that support costs are less than 5% of total costs, they are allocated directly to expenditure on charitable activities.

**Tangible fixed assets**

Tangible fixed assets are stated at cost less accumulated depreciation. Assets are capitalised if the cost is greater than £250. Depreciation is calculated to write down the cost or valuation, less estimated residual value, of all tangible fixed assets over their expected useful lives on the following basis:

Computer and Equipment      33% straight line

**Debtors and creditors receivable/payable within the year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

**Pension costs**

The charity operates a defined contribution pension scheme for employees. Pension costs charged to the Statement of Financial Activities represent the contributions payable by the charity in the year.

**Going concern note**

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient, with the level of reserves, for the charity to be able to continue as a going concern.

**Taxation**

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

**Apna Haq Limited**  
**Notes to the financial statements**  
**for the year ending 31 March 2021**

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
<b>2 Donations &amp; Legacies</b>				
Hardship fund/general donations	2,492	6,232	8,724	495
	<u>2,492</u>	<u>6,232</u>	<u>8,724</u>	<u>495</u>

Income from donations and legacies was £8,724 (2020: £495) of which £2,492 was attributable to unrestricted funds (2020: £398) and £6,232 (2020: £97) was attributable to restricted funds.

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
<b>3 Charitable Activities</b>				
The Big Lottery Fund	-	137,693	137,693	176,097
ENAR	-	-	-	1,492
Lloyds Bank Foundation	-	76,075	76,075	-
South Yorkshire Police Crime Commissioner	-	79,228	79,228	-
Angelou Centre - Comic Relief	-	45,784	45,784	-
Awards for All - Covid-19	-	10,000	10,000	-
Indigo Trust	25,000	-	25,000	-
NACCOM - Respond and Adapt Programme	-	10,000	10,000	-
ROSA - Covid-19	-	18,748	18,748	-
Smallwood Trust	-	20,323	20,323	-
Young Women's Trust - Hardship Fund	-	900	900	-
Voluntary Action Rotherham Ltd	-	3,600	3,600	-
Imkaan's VAWG Covid-19 Fund	-	20,000	20,000	-
Women's Aid - Comic Relief	-	36,000	36,000	-
Southall Black Sisters	-	10,000	10,000	-
GMSP Foundation	16,500	-	16,500	-
Other income	267	2,234	2,501	1,383
	<u>41,767</u>	<u>470,585</u>	<u>512,352</u>	<u>178,972</u>

Income received from charitable activities was £512,352 (2020: £178,972) of which £41,767 (2020: £1,383) was attributable to unrestricted funds and £470,585 (2020: £177,589) was attributable to restricted funds.

	Total 2021 £	Total 2020 £
<b>4 Cost of Raising Funds:</b>		
Staff costs	1,714	962
	<u>1,714</u>	<u>962</u>

Expenditure on costs of raising funds both in 2021 and 2020 was all attributable to restricted funds.

**Apna Haq Limited**  
**Notes to the financial statements**  
**for the year ending 31 March 2021**

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
	£	£	£	£
<b>5 Cost of Charitable Activities</b>				
Wages and Salaries	256	195,858	196,113	115,415
Training costs and expenses	-	39,906	39,906	12,607
Payroll charges	-	590	590	571
Office/Gen Admin expenses	12	273	285	-
Counselling services	-	11,319	11,319	-
Travel expenses	12	2,312	2,324	6,574
Refreshments	10	13	23	400
Membership and subscriptions	-	572	572	515
Insurance	-	1,924	1,924	1,906
Bank charges	-	12	12	67
Website	-	2,270	2,270	288
Rent, rates & room hire	-	16,839	16,839	7,995
Telephone & internet	39	4,289	4,328	2,289
ICT	-	4,670	4,670	2,627
Hardship expenses	-	6,766	6,766	257
Consultancy/Evaluations	-	5,000	5,000	3,000
Overheads	-	-	-	751
Printing, Postage & Stationery	41	7,287	7,328	-
Food hampers	-	2,940	2,940	-
Publicity	-	288	288	466
Professional Fees	-	2,163	2,163	1,132
Accountancy & book keeping	(1,050)	3,761	2,711	-
Depreciation	4,083	-	4,083	2,478
Misc Expenses	-	269	269	26
	<u>3,402</u>	<u>309,321</u>	<u>312,724</u>	<u>159,364</u>

Expenditure on charitable activities was £312,724 (2020: £161,058) of which £3,402 (2020: £1,947) was attributable to unrestricted funds and £309,321 (2020: £159,111) was attributable to restricted funds.

6 Net income/expenditure for the year	2021	2020
	£	£
Net income/expenditure is stated after charging:		
Independent Examination fee	1600	1050
Depreciation of tangible fixed assets	4083	2478
	<u>5683</u>	<u>3528</u>

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<b>7 Tangible fixed assets</b>	<b>Equipment</b>	
		<b>£</b>
Cost at 1 April 2020		7,426
Additions		12,248
Disposals		<u>(2,100)</u>
<b>At 31 March 2021</b>		<b><u>17,574</u></b>
<b>Depreciation</b>		
at 1 April 2020		7,426
Charge this period		4,083
Disposals		<u>(2,100)</u>
<b>at 31 March 2021</b>		<b><u>9,409</u></b>
Net book value:		
<b>at 31 March 2021</b>		<b><u>8,165</u></b>
at 31 March 2020		<u>-</u>
<b>8 Debtors</b>	<b>2021</b>	<b>2020</b>
	£	£
Prepayments and accrued income	480	7,477
Other debtors	730	1,100
	<u>1,210</u>	<u>8,577</u>
<b>9 Creditors</b>	<b>2021</b>	<b>2020</b>
	£	£
Accruals and deferred income	1,600	4,565
Other creditors	460	-
	<u>2,060</u>	<u>4,565</u>
<b>10 Staff Costs</b>	<b>2021</b>	<b>2020</b>
	£	£
Wages and Salaries	171,102	102,490
Employer National Insurance	15,968	7,864
Employers allowance	(4,000)	(3,000)
Employers Pension Costs	10,843	9,023
Benefits: tax and national insurance paid by employer on holiday pay	3,914	-
	<u>197,827</u>	<u>116,377</u>

The average monthly number of employees during the year on full time equivalent (FTE) basis was as follows:

<b>2021</b>	<b>2020</b>
<u>6.88</u>	<u>3.66</u>

The average number of employees during the year was 9 (2020: 6).

**Apna Haq Limited**  
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The organisation was also supported by a total of 2 volunteers through the course of the year.

**11** No employee received remuneration in the excess of £60,000 during the year (2020 - none).

**12 Trustees' and key management personnel remuneration and expenses**

During the year two trustees held loans from the hardship fund with a balance of £280. No remuneration or expenses were paid during 2021 (2020: £nil).

The total amount of employee benefits received by key management personnel is £57,833 (2020: £37,996). The Trustees consider its key management personnel comprise the Chief Executive Officer.

<b>13 Fees paid to the Independent examiners organisation.</b>	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Payroll	892	571
Room Rent/Hire	8,970	7,115
Book keeping and software	1,371	-
Other services	1,077	-
	<u>12,310</u>	<u>7,686</u>

**14 Independent examination and accountancy services**

During the period, the cost of the independent examination and accountancy services was £1,600 (2020: £1,050).

**15 Related party transactions**

During the period the charity received a grant of £3,600 from Voluntary Action Rotherham the Independent Examiners organisation. Due to the reporting lines in place this is not considered to be a conflict of interest.

There were no other related party transactions.

<b>16 Movement in funds</b>	<b>Opening</b>	<b>Incoming</b>	<b>Resources</b>	<b>Transfers</b>	<b>Closing</b>
	<b>Balance</b>	<b>Resources</b>	<b>Expended</b>		<b>Balance</b>
<b>Designated funds</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Reserves	37,678	12,818	-	6,000	56,496
Fixed Asset Fund	-	-	4,083	12,248	8,165
	<u>37,678</u>	<u>12,818</u>	<u>4,083</u>	<u>18,248</u>	<u>64,661</u>

**Designated funds**

Reserves - These funds have been earmarked for redundancy and closure costs in the event of the Company closing.

A sum of £12,248 was transferred from the SY Police Crime Commissioner fund and Comic Relief to the designated fixed asset fund for the purchase of equipment. The remaining balance will be used to write down the value over the useful life of the asset.

The transfer from the restricted fund Women's Aid (Comic Relief) of £6,000 into unrestricted designated reserves was approved with the funder.

**Apna Haq Limited**  
**Notes to the financial statements**  
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	Opening Balance	Incoming Resources	Resources Expended	Transfers	Closing Balance
<b>17 Restricted funds</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Hardship fund	9,124	19,366	7,736	-	20,754
The Big Lottery Fund	53,739	137,693	68,297	-	123,135
ENAR	851	-	-	-	851
Comic Relief	(1,881)	45,784	39,029	(8,995)	(4,121)
Lloyds Bank Foundation	-	76,075	56,075	-	20,000
South Yorkshire Police Crime Commissioner	-	79,228	75,975	(3,253)	-
Awards for All - Covid-19	-	10,000	10,000	-	-
NACCOM - Respond and Adapt Programme	-	10,000	-	-	10,000
ROSA - Covid-19	-	18,748	-	-	18,748
Smallwood Trust	-	20,323	20,323	-	-
Voluntary Action Rotherham Ltd	-	3,600	3,600	-	-
Imkaan's VAWG Covid-19 Fund	-	20,000	-	-	20,000
Women's Aid - Comic Relief	-	36,000	30,000	(6,000)	-
<b>Total unrestricted funds</b>	<b>61,833</b>	<b>476,817</b>	<b>311,035</b>	<b>(18,248)</b>	<b>209,367</b>

**Hardship fund** - The Hardship fund is to be used to provide emergency funds and short term loans to service users in the need of financial support

**The Big Lottery Fund - January 2020.**

Developing potential, transforming lives. Funding received to support women and girls from BME communities to reach out and gain support to overcome issues of violence and abuse.

**ENAR** - Expenses reclaimed for travel to European Network Against Racism

**Comic Relief** - a positive change partnership led by specialist black feminist consortium to address a critical gap in sexual violence provision.

**Lloyds Bank Foundation** - Community Match Challenge Grant

Grant to support the charity to respond to the needs of the most vulnerable and marginalised people affected by the Covid-19 crisis.

**SY Police Crime Commissioner** - extraordinary Covid-19 Funding

**Awards for All** - Covid 19 response fund

**Respond and Adapt Programme** - grant given to adapt services and coordination during the Covid-19 pandemic.

**ROSA** - Covid 19 Emergency Fund

**Smallwood Trust** - grant provided for administration staffing hours and consultancy fees.

**Voluntary Action Rotherham Ltd** - Winter grant to provide food hampers to the vulnerable.

**Imkaan's VAWG Covid-19 Fund** - Grant given to fund additional staffing hours from April 2021.

**Women's Aid - Comic Relief** - Funding received for faith based spiritual coaching for staff, service users and directors. Also provided a culturally specific counselling therapy service online for service users.

**Apna Haq Limited**  
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18	<u>2021</u>	Unrestricted funds £	Designated funds £	Restricted funds £	Total £
	Fixed assets	-	8,165	-	8,165
	Current assets	42,386	56,496	210,967	309,849
	Current liabilities	(460)	-	(1,600)	(2,060)
		<u>41,926</u>	<u>64,661</u>	<u>209,367</u>	<u>315,954</u>
	 <u>2020</u>				
		Unrestricted funds £	Designated funds £	Restricted funds £	Total £
	Fixed assets	-	-	-	-
	Current assets	10,854	37,678	65,348	113,880
	Current liabilities	(1,050)	-	(3,515)	(4,565)
		<u>9,804</u>	<u>37,678</u>	<u>61,833</u>	<u>109,315</u>

**19 Reconciliation of net (expenditure)/income to net cash flow from operating activities**

	2021 £	2020 £
Net income for year	206,639	19,504
Depreciation of tangible fixed assets	4,083	2,478
(Increase)/ decrease in debtors	7,367	(6,002)
Increase/(decrease) in creditors	(2,505)	(1,249)
Net cash flow from operating activities	<u>215,584</u>	<u>14,731</u>