

SecurityWomen

Annual Report - August 2021

Welcome to SecurityWomen's Annual Report 2021, which gives an account of the work and achievements of the charity, the challenges and our vision for a better future.

SecurityWomen (SW) gained UK charitable status as a Charitable Incorporated Organisation in October 2016. The Registration Number is 1169486.

The registered address is:

70 Lexington, 40 City Road, London EC1Y 2AN

Our trustees are:

Barbara Cleary - Chair

Carolyn Hall MBE

Kurt Eyre

James Geer

Terri McNerney

Elisha Neethling (Financial Trustee)

Ulrike Theuerkauf

SecurityWomen, since January 2018, is also registered in the US with a board of directors as a 501(c)3 nonprofit corporation (EIN 82-4491639). Very sadly, Corinne Whitaker, a director since SW's registration in the US, died unexpected in an accident in August 2021.

Mission and Purpose

SW is an advocacy and research organisation which seeks women's greater participation in all aspects of the security sector – policing, defence forces, UN peacekeeping, private security and cyber-security – on a global basis, in what is a very male dominated environment. The premise is that a better security for all is achieved when the makeup of security personnel reflects the composition of society. A greater gender balance may also help deter violence and escalation to conflict.

SW operates on an educational basis and aims to provide information relating to, and promote awareness of, gender equality in the security sector to the public and private sectors, government and the wider community. This is done through gathering of information from around the world, publicising through the SW website (<https://www.securitywomen.org>) and app (<https://app.securitywomen.org>), social media, and other media events and platforms.

SW aims to highlight the importance of women's rights within this sector which has extreme occupational segregation of women and men. SW also carries out

evidence-based research into, and monitors, the state of gender equality in security sector organisations, both state sponsored and in private security.

Activities and Achievements

The Covid pandemic has continued to shape how we work and has increased opportunities to tap into virtual events happening around the world. It has also disrupted progress in some areas: our research into the attitudes of girls/young women considering a career in the UK Armed Forces has been postponed; also, the review of our application for consultative status with the UN Economic and Social Council (ECOSOC) has been stalled for another year.

The UN Commission on the Status of Women (CSW65) was once again a virtual conference, and we participated with a panel event, 'UN Peacekeeping: Women Leading in the Field'.

Building on our 5 year strategy (2020 - 2025), we produced a one-page document as a means to capture attention to the focus of the charity. The SW App was further developed and original work and writing displayed on it. A lot of effort went into the maintenance of the website, ensuring it was as up to date as possible, including the latest information on countries' National Action Plans for Women Peace and Security (WPS).

In February 2021, SW was invited to give the inaugural speech at a Conference on Gender Security and Global Politics organised by the Indian Institute of Human Security & Governance. This was organised in conjunction with the University of Chittagong, Bangladesh and SOAS.

Later in 2021, SW was invited to give a speech to commemorate the University of East Anglia as a Sanctuary University. The talk was entitled 'The Gendered Security of the Refugee Journey' and considered the security, or lack of it, encountered by refugees and IDPs escaping conflict in different parts of the world, and experiences encountered in refugee/IDP camps.

SW has continued to work with GAPS (Gender Action for Peace and Security) UK, contributing to the Shadow Report on the UK National Action Plan, and to a response to the UK Government's Integrated Review, and has participated in virtual meetings, as well as meetings of the APPG on Women, Peace and Security.

SW continues as a member of the UK CSWA (UK Civil Society Women's Alliance) and taking a lead with the WPS Action Group.

Personnel

As stated, SW is a Charitable Incorporated Organisation. It has an Executive Director, Dr Juliet Colman who is supported by a number of volunteers and trustees/directors. During 2021, the volunteer programme was developed and expanded.

Particular mention is given to the following much appreciated student volunteers who have now moved onto the next stages of their careers. Their writing on various topics related to women in security can be viewed on the SW website and app:

Anniesa Hussain
Lucy Hall
Mariana Terresros Lozano
Lydia Walker

In February 2021, Nicole McFarlane and Molly Patterson, Home Office personnel, joined SW on a 6 month work programme, part of the Civil Service Fast Stream Scheme, each contributing 2 hours per week. They assisted with preparations for the SW CSW event, and worked on a private security project researching female-led private security companies.

Caroline Pinder joined SW as a volunteer in May 2021 and has many years' experience with DFID as a gender adviser. She has become a valuable member of the team.

So too has Winnie Gatsinzi, who has experience as a former Rwanda National Police Officer and was privileged to serve as a UN peacekeeper in South Sudan (UNMISS). She worked as part of the police mission as a Gender and Child Protection Officer. She now advises private security companies on approaches to diversity in their recruitment and employment policies.

Mari Maldal from Norway has been studying at King's College London and provided a useful insight into women's conscription in the Norwegian Armed Forces. She remains a valuable volunteer with SW.

In June 2021, training with Ian Bowland on digital marketing was organised for SW volunteers. The outcome was a greater awareness of how to present material and how to improve the effectiveness of social media.

Next steps:

The research which has been suspended during the Covid pandemic, will be resumed in 2022. SW will be focusing on funding to establish proper resource for on-going work on website/app/social media maintenance, and for proposed research projects. SW will aim to fund internships and make plans for a Conference in 2023.

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees



Juliet A Colman
Director, SecurityWomen
August 2021



CHARITY COMMISSION
FOR ENGLAND AND WALES

No (if any)
1169486

Receipts and payments accounts

CC16a

For the period from	Period start date 09/01/2020	To	Period end date 08/31/2021
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Reimbursement of prior period expenses	-			-	-
Funding from governments	-			-	-
Voluntary Receipts	30	-	-	30	3,405
Sub total (Gross income for AR)	30	-	-	30	3,405
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	30	-	-	30	3,405
A3 Payments					
Project expenditure	-			-	3,244
Training	400			400	
Administration of Charitable Activities	935	-	-	935	2,408
Sub total	1,335	-	-	1,335	5,652
A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total payments	1,335	-	-	1,335	5,652
Net of receipts/(payments)	- 1,305	-	-	- 1,305	- 2,247
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	12,831	-	-	12,831	15,078
Cash funds this year end	11,526	-	-	11,526	12,831

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current Account	11,526	-	-
	Total cash funds (agree balances with receipts and payments account(s))	11,526	-	-
		OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	N/A	-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	N/A	-	-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	N/A	-	-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	N/A	-	-	

Signed by one or two trustees on
behalf of all the trustees

Signature

Print Name

Date of
approval

Barbara Cleary

06/29/2022

Good

Receipts and Payments Accounts For the year ended 31st August 2021

	2021 £	2020 £
Receipts		
Funding from governments		
Voluntary Receipts	30	3,405
Sub total	30	3,405
Asset and investment sales	-	-
Sub total	-	-
Total Receipts	30	3,405
Payments		
Project expenditure	-	3,244
Training	400	
Administration of Charitable Activities	935	2,408
Sub total	1,335	5,652
Asset and investment purchases	-	-
Sub total	-	-
Total Payments	1,335	5,652
Net of receipts/(payments)	- 1,305	- 2,247
Cash funds last year end	12,831	15,078
Cash funds this year end	11,526	12,831

Statement of Assets and Liabilities
For the year ended 31st August 2021

	2021	2020
	£	£
Assets		
Cash in bank and at hand	11,526	12,831
Liabilities		
Non-current and current liabilities		
Net Assets	<hr/> 11,526	<hr/> 12,831