# ETHAR RELIEF

England & Wales · Charity number 1169308

## Details

| | |
|---|---|
| **Status** | Registered |
| **Legal form** | CIO |
| **Registered** | 2016-09-21 |
| **Register** | View on the Charity Commission register |

## Contact

| | |
|---|---|
| **Address** | 467 Coventry Road<br>Small Heath<br>Birmingham<br>B10 0TJ |
| **Phone** | 01213090230 |
| **Email** | director@etharrelief.org |
| **Website** | https://etharrelief.org/ |

## Activities

**Objects:** THE OBJECTS OF THE CHARITY ARE FOR THE PUBLIC BENEFIT IN SUPPORT OF PEOPLE PRIMARILY IN AND FROM THE HORN OF AFRICA, PARTICULARLY THOUGH NOT EXCLUSIVELY FOR ERITREAN REFUGEES IN EAST-SUDAN FOR THE FOLLOWING PURPOSES:-1. THE PREVENTION OR RELIEF OF POVERTY BY PROVIDING GRANTS, ITEMS AND SERVICES TO INDIVIDUALS IN NEED AND/OR CHARITIES, OR OTHER ORGANISATIONS WORKING TO PREVENT OR RELIEVE OR PREVENT POVERTY;2. TO PROMOTE AND ADVANCE THE EDUCATION (INCLUDING SOCIAL AND PHYSICAL TRAINING) OF PEOPLE IN SUCH WAYS AS THE CHARITY TRUSTEES THINK FIT;3. THE RELIEF OF FINANCIAL NEED AND SUFFERING AMONG VICTIMS OF NATURAL OR OTHER KINDS OF DISASTER IN THE FORM OF MONEY (OR OTHER MEANS DEEMED SUITABLE) FOR PERSONS, BODIES, ORGANISATIONS AND/OR COUNTRIES AFFECTED;4. THE RELIEF OF SICKNESS AND THE PRESERVATION OF HEALTH AMONG PEOPLE;5. THE RELIEF OF UNEMPLOYMENT FOR THE BENEFIT OF THE PUBLIC IN SUCH WAYS AS MAY BE THOUGHT FIT, INCLUDING ASSISTANCE TO FIND EMPLOYMENT, EMPOWERING AND ENABLING INDIVIDUALS TO GENERATE A SUSTAINABLE INCOME AND BE SELF-SUFFICIENT.6. THE ADVANCEMENT OF SUCH OTHER PURPOSES AS ARE EXCLUSIVELY CHARITABLE IN ENGLAND AND WALES AS THE TRUSTEES SHALL DETERMINE IN THEIR SOLE DISCRETION.

**Activities:** Providing Emergency relief and development programs to Eritrean Refugees in particular and to the needy in the Horn of Africa and Yemen, we do this by providing grants and financial support the victim of natural and other kind of disaster. our main focus is Education, Training, Clean Water, Health, orphans, and

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food programs. we make grant to individuals & organisation to achieve these objectives

## Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Services
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief
- **Who:** Children/young People, Elderly/old People, People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

## Geography

- Djibouti
- Ethiopia
- Somalia
- Sudan
- Yemen

## Finances

| Period end | Income | Expenditure | Assets | Employees |
|---|---|---|---|---|
| 2024-12-31 | £1,213,113 | £1,537,563 | £613,229 | 11 |
| 2023-12-31 | £1,543,354 | £1,412,784 | £958,634 | 13 |
| 2022-12-31 | £1,417,800 | £1,971,384 | £832,164 | 16 |
| 2021-12-31 | £2,886,494 | £2,549,183 | £1,381,083 | 13 |
| 2020-12-31 | £0 | £0 | - | - |

## Trustees

| Name | Role | Appointed |
|---|---|---|
| **Osman Yusuf** | Chair | 2019-01-27 |
| ABDULKADIR NAIB | | 2016-09-21 |
| Ranya Kule | | 2018-09-23 |
| Susan Yassin | | 2018-09-23 |

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**ETHAR RELIEF**

England & Wales - Charity number 1169308

# Accounts

ETHAR RELIEF



# Annual Report & Financial Statements **2024**

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Ethar was established and is led by those who experienced life as refugees. We know what it's like to feel suffering and danger. Many of our Ethar Family, who now work with us, have fled conflict and feared for their lives.

We never want anyone to suffer like this again.

We commit, with every ounce of our determination and effort, to do whatever is in our power to support refugees.

Ethar is nearing two decades of service to the forgotten refugees of East Africa. These years have been filled with steadfast, kind, generous, awesome support from - and to - our beloved Ethar Family.

We thank you all for your strong support, for never leaving us to struggle alone, and for never forgetting refugees.

# Acknowledgements

## Heartfelt thanks and commitment to our partners and supporters in 2024

Ethar's lifeline is the collective goodwill of the Ethar Family, a beautiful and supportive group of donors, volunteers, community groups and delivery partners who choose to stand with their fellow Family members: displaced communities in East Africa and Yemen. Their solidarity underpins everything we do.

Over the course of 2024 we once again benefited from generous, practical and moral support across every programme area: emergency relief, education, health, livelihoods and long-term development. We take this opportunity to express our sincere appreciation to every organisation and individual whose cooperation, advice and encouragement never faltered, despite another demanding year on the global humanitarian stage.

Conflict and insecurity continued to intensify across several of the locations where we work, bringing fresh waves of instability and displacement. In response, we often turned to our supporters for extra help, and they answered unfailingly. From local associations and places of worship to schools, small charities and concerned citizens, the outpouring of kindness during critical moments was truly humbling and very uplifting.

Our volunteer network, alongside many informal community groups, showed characteristic ingenuity and stamina: devising new fundraising ideas, breathing life into campaigns and ensuring our message reached wider audiences. Their selfless energy remains a cornerstone of Ethar's strength.

Above all, we honour the refugees of East Africa and Yemen themselves. Their resilience, courage and dignity give meaning to our mission and continually inspire us to reach higher. They are the beating heart of Ethar Relief and the reason for everything we do.
Together we look to the year ahead with renewed resolve, confident that the unity of the Ethar Family will keep transforming compassion into tangible change.

### Thanks and appreciation for our delivery partners

Special thanks must be extended to the following partner organisations who supported the practical implementation of our programmes in 2024.

Wedco (Welfare and Development Charity Organisation)
Region: Sudan
Projects: Emergency Aid, Food Aid, Education, Sponsorships & Cash Assistance, Construction

Sanabil Alkhayr
Region: Djibouti
Projects: Food Aid

# Chairman Message

Dear friends and supporters of Ethar,
Writing to you once more as Chair fills me with both humility and determination. The year 2024 confronted us with stark realities: the conflict that engulfed Sudan deepened, while wider economic pressures squeezed humanitarian resources across the globe. To remain faithful to our purpose, we revisited policies, strengthened controls and reshaped parts of the organisation. These changes were demanding, but they have left Ethar better equipped to serve people who cannot wait.

Throughout 2024 our teams in the field, supported by an extraordinary network of donors, volunteers and partners, continued to deliver lifesaving aid, education and sustainable development. Every food pack provided, every classroom refurbished and every child sponsored is a direct result of your solidarity.

Adapting under pressure has highlighted two enduring truths. First, the resolve of displaced communities in East Africa and Yemen remains our greatest source of inspiration. Second, the breadth of the Ethar Family – staff, trustees, community groups, places of worship, schools, small charities and individual champions – is our greatest strength. Together you sustained programmes, amplified advocacy and opened fresh avenues for fundraising when traditional channels faltered.

Guided by lessons learned, our priorities for this year are clear. We commit to tighter cross-departmental coordination to accelerate decision-making and reduce costs; to deeper volunteer and partner engagement so that local insight shapes every project from design to delivery; and to robust compliance and safeguarding that protect the dignity of those we serve and the trust of those who give.

Ethar's mission has never been more urgent: to relieve the suffering of refugees and displaced families across the Horn of Africa region. With your continued commitment I am confident we can rise to whatever challenges 2025 brings and build lasting solutions filled with compassion.

Thank you for walking this path with us.
With gratitude and resolve,

**Abdulkadir Naib**
**Chairman of the Board**



# CEO Message

As I look back on 2024 and cast my eyes toward the road ahead, two emotions rise above all others: gratitude and determination. This has been a year of consolidation and forward momentum for Ethar Relief. We have built on the previous year's organisational renewal, strengthened our structures, and sharpened our focus, yet the heart of our mission remains unchanged: to stand beside refugees and displaced families in East Africa and Yemen.

The people we serve continue to endure multiple crises, and their courage is our daily motivation. Renewed violence, economic shocks, and climate-driven emergencies have only intensified in recent times. Every strategic choice, every deployment of resources, begins with the same question: Will this ease their suffering? Keeping that lens clear has guided every decision we have made over the past twelve months.

During 2024 we completed the restructuring begun the previous year. A streamlined leadership model, tighter cross-departmental collaboration, and upgraded compliance systems now allow us to act more swiftly and transparently. We have also invested in new digital tools to track impact, giving supporters better insight into how their generosity translates into real change.

Community still lies at the centre of our success. This year we expanded our volunteer network, launched better training sessions, and hosted outreach events across the UK. These efforts have empowered supporters to design and lead their own micro-campaigns, increasing reach, creativity and engagement.

Partnerships on the ground have grown in depth as well as number. By collaborating more closely with local organisations and refugee-led initiatives, we have ensured that aid is well-suited to the people we serve, cost-effective, and rooted in community priorities.

Open dialogue with our donors, partners and the communities we serve is integral to our mission. In 2024 we introduced better quality impact briefings, added multilingual content across our channels, and improved safeguarding feedback loops so that refugee voices shape programme adjustments in real time.

The challenges of 2025 will undoubtedly be complex, but with strengthened systems, an engaged volunteer base and an unbreakable commitment to those we serve, Ethar is ready. Together, we will continue transforming compassion into action, extending a lifeline to families who have already endured far too much.

Thank you for every prayer, every hour volunteered, and every pound donated. None of our milestones would exist without your trust and solidarity. I invite you to read the pages that follow and see the impact of your kindness.
In light and peace,

**Saeed Abdelrahman**
**Interim CEO**



# Founder's Message

Peace and blessings be upon you, my dear Ethar family.

I will keep my message here brief. As you know, I have taken up a role at Ethar that enables me to oversee and protect our precious ethos, values and mission, by the will of God.

As I write these words, my heart brims with gratitude to the Almighty and to every soul who has stood beside Ethar Relief since its first humble steps more than two decades ago. Now, as an ambassador for Ethar I reinforce through my every interaction our belief that compassion knows no border and that every displaced person is our collective responsibility. In this role I am privileged to nurture the bonds of trust we share with long-standing partners, donors and volunteers both in the UK and across the globe.

This past year has reminded us all that hardship and hope often travel hand in hand. In the refugee camps of East Africa I have met mothers who still greet each dawn with hope and resolve, fathers who rebuild their shelters after every natural disaster, and children whose laughter rings out even in the harshest deserts. Their courage and beautiful character calls each of us to higher service.

I therefore invite YOU, whether you have journeyed with us for years or are discovering Ethar for the first time, to deepen your engagement with us. As a first step, pray sincerely from the depth of your heart for every family we serve and those who hope for us to reach them. Next, advocate for their right to safety and dignity, and lend your time, talent or treasure wherever you can. Your actions, however small they may seem, join a river of mercy that quenches real thirst and gives life to real futures.

May the Most Merciful reward every donor, volunteer, partner and staff member who has given for His sake this year. I pray that He blesses your households with tranquillity and your efforts with success, and that He allows Ethar to remain a beacon of hope for the most vulnerable and marginalised people.

Together, let us continue to transform our empathy into humanitarian action and ensure that no refugee ever feels forgotten.
With heartfelt appreciation,



**Sultan Omar**
**Founder, Ethar Relief**



# Inclusion and Safety for All in the Ethar Family

***"True kindness and respect in all its forms - to all people we encounter, and to ourselves."***

***At Ethar Relief we cherish and strongly believe in maintaining a positive, inclusive environment for all. We refer to ourselves as the Ethar Family, to include all of us together - staff, volunteers, partners, supporters, and the people we help every day. We look after each other with love and universal human values. We care about every family member and work hard for the wellbeing of each one.***

We are a non-governmental, non-political humanitarian aid organisation, dedicated to helping people in need regardless of their ethnic origin, political affiliation, gender or religious beliefs. Throughout our history, our projects have provided aid and sustainable resources to displaced, poverty-impacted refugees and marginalised communities in Sudan, Yemen, Djibouti, and Ethiopia, (countries within or near the area traditionally referred to as The Horn Of Africa). These countries and locations are diverse and unique in themselves, and are never treated as a homogenous group despite their proximity to each other. Likewise, the communities within each country share culture, customs, and origins, but also diverge greatly in many aspects.

Ethar Relief celebrates both the similarities and differences, and extends its support and advocacy towards refugees from these communities within the UK.

**Our projects are designed to:**

1. Alleviate the suffering of refugees by providing emergency aid such as food provisions, clean water access, and medical care.
2. Combat the long-term effects of poverty by establishing educational provision and sponsorships which develop academic, practical and social skills.
3. Empower vulnerable and marginalised groups, designing our programmes to ensure they have greater opportunities and choices through education and employment, enabling them to participate and take the lead in the positive development of their communities.
4. Prioritise the safety, security and wellbeing of every stakeholder of the organisation, whether they are a staff member working on our behalf or a person who we are serving through our projects.

Ethar Relief is officially registered in the United Kingdom as a Charitable Incorporated Organisation with UK Companies House. We adhere to all relevant guidelines and legislation governing our activities and implement our policies of inclusion and safeguarding accordingly.

Thanks to our deep local knowledge of the regions in which we operate, we are able to bring our model of governance into our projects on the ground, and prioritise inclusion, safeguarding, and wellbeing as well as delivery of aid to those who need it most.

Over the years, we have established a strong reputation globally for our presence, knowledge, and expertise in the East Africa region. Therefore, in addition to our independent projects we also act as an adviser and delivery partner for other charitable and humanitarian organisations.

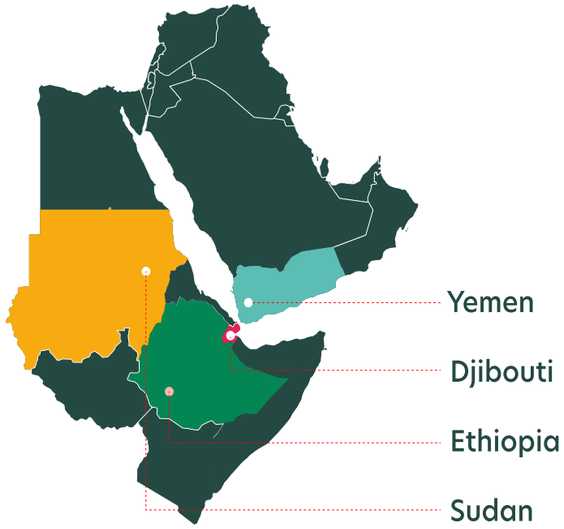
Ethar Relief prides itself on its openness, transparency, and inclusivity. We are not affiliated to any political, ethnic, or religious groups. Our work is carried out in the areas of most need regardless of politics or demographics. Our staff, volunteers, and beneficiaries reflect the diversity of the regions in which we operate, and beyond. We take great care to ensure the safeguarding and wellbeing of all stakeholders, both within our organisation and externally. Ethar Relief has a zero tolerance approach towards discrimination and abuse of any kind, and is dedicated to the healthy environment fostered within and by our organisation.

All official policies, practices and guidelines, statutory and voluntary, adopted by Ethar Relief and its partner organisations, including any persons working on behalf of the charity, reflect these absolute commitments to inclusivity and safeguarding. These principles are foremost and non-negotiable, and apply to all staff, stakeholders, and people we serve.

# Programmes & Interventions

***2024: A Year of Impact and Human Stories***

In 2024, Ethar Relief reached over **256,000 vulnerable individuals** across Sudan, Djibouti, Ethiopia, and Yemen, delivering life-saving aid and building resilience through food assistance, clean water, education, sponsorships, women's empowerment, and infrastructure projects.



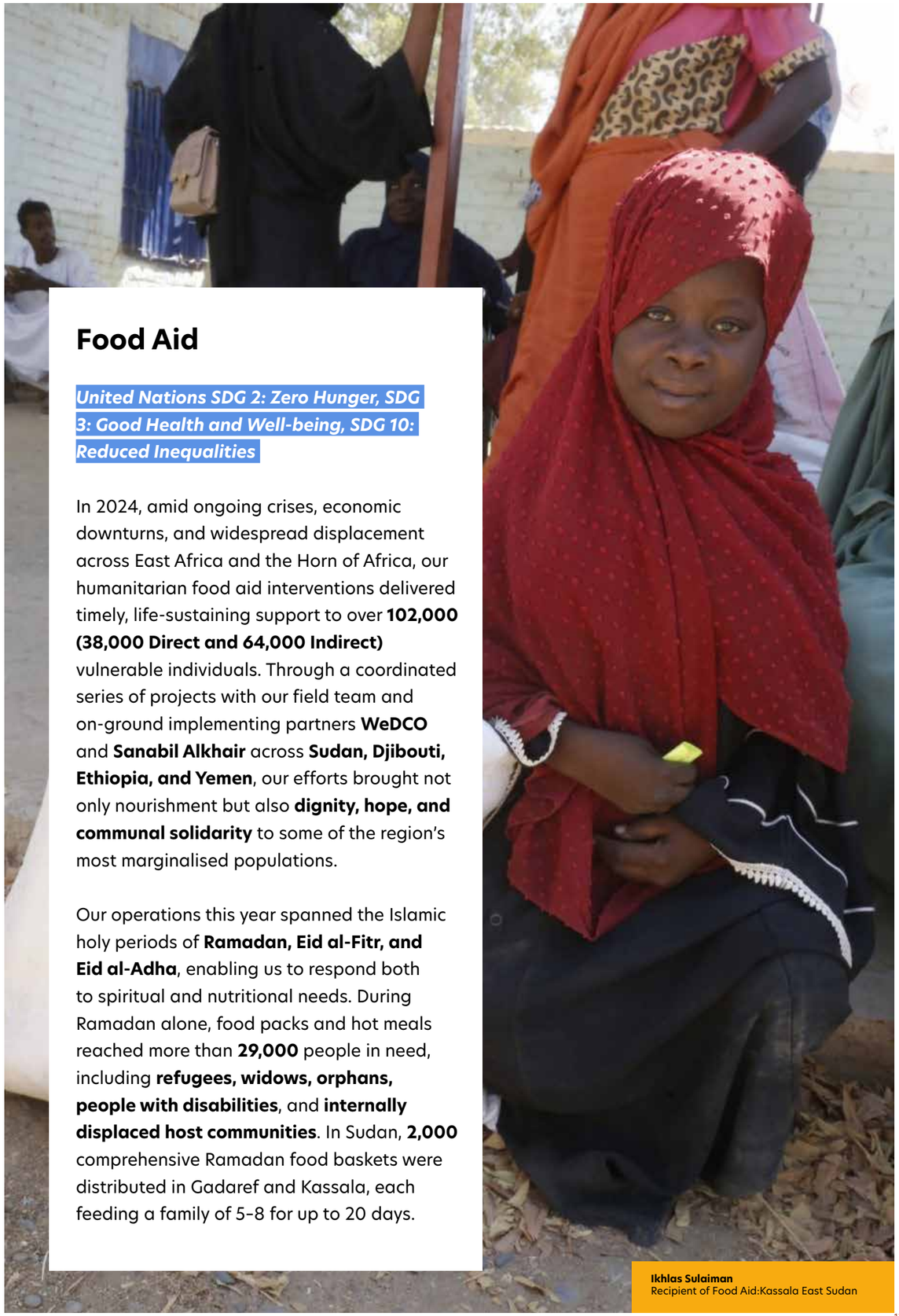

We invite you to read on, to see heartwarming and uplifting highlights of our collective achievements, from feeding **102,000 people during Ramadan and Eid, supporting 4,400 children with quality education, and sponsoring 1,000+ orphans and families**, to completing vital construction projects like **Al-Khawkhah Hospital and Umgargour Bakery.**
In the following sections, you'll find stories, statistics, and case studies from each sector of our activities, demonstrating not just what we did, but the **human lives transformed by your support.**

## *Thanks to your support we helped*

**Over 256,000 vulnerable individuals**
**102,000 people during Ramadan and Eid**
**4,400 children with quality education**
**1,000+ orphans and families**

**In: Sudan, Djibouti, Ethiopia, and Yemen**
We provided food assistance, clean water, education, sponsorships, women's empowerment, and infrastructure.





## Food Aid

***United Nations SDG 2: Zero Hunger, SDG 3: Good Health and Well-being, SDG 10: Reduced Inequalities***

In 2024, amid ongoing crises, economic downturns, and widespread displacement across East Africa and the Horn of Africa, our humanitarian food aid interventions delivered timely, life-sustaining support to over **102,000 (38,000 Direct and 64,000 Indirect)** vulnerable individuals. Through a coordinated series of projects with our field team and on-ground implementing partners **WeDCO** and **Sanabil Alkhair** across **Sudan, Djibouti, Ethiopia, and Yemen**, our efforts brought not only nourishment but also **dignity, hope, and communal solidarity** to some of the region's most marginalised populations.

Our operations this year spanned the Islamic holy periods of **Ramadan, Eid al-Fitr, and Eid al-Adha**, enabling us to respond both to spiritual and nutritional needs. During Ramadan alone, food packs and hot meals reached more than **29,000** people in need, including **refugees, widows, orphans, people with disabilities**, and **internally displaced host communities**. In Sudan, **2,000** comprehensive Ramadan food baskets were distributed in Gadaref and Kassala, each feeding a family of 5–8 for up to 20 days.

**Ikhlas Sulaiman**
Recipient of Food Aid:Kassala East Sudan



Among the recipients was **Ikhlas Sulaiman**, a 19-year-old student with a physical disability and growth delay living in Kassala, East Sudan. Ikhlas struggled to get to school without a working tricycle and often went without food during Ramadan. The arrival of a food pack gave her family relief and her personal life a new stable rhythm. She returned to school with energy, improved her grades in Geography, and is now pursuing her dream of becoming a tour guide. ***"I used to feel stuck, but now my stomach will not ask for food and I feel I can think my dreams come true,"*** she said.



**Amna Omer Ali**, a disabled woman from Kilo 26 Refugee Camp, East Sudan, caring for six orphaned children, received such support during Ramadan. ***"I used to wake up and wonder what I would I feed the children. Now I got food items I can cook food for my kids."***

In Djibouti, over **3,000 fasting individuals** received daily hot meals through organised community services in Bakadouz, while another **1,000 families** benefited from staple food baskets that included flour, sugar, oil, rice, and dates. Among them was **Fatima Ahmed**, a widow caring for five children, who shared: ***"I had no idea how I would feed my children this Ramadan, but this basket was truly a gift from heaven."***

The distribution of **Zakat al-Fitr** further reinforced this approach, supporting over **9,000 individuals** across **Sudan** and **Djibouti** with culturally appropriate, nutritionally balanced food baskets. In Kassala, East Sudan, **750 bags of sorghum** each shared among seven families were equitably distributed in rural communities. In Djibouti, **665 families** received one-month food supplies, strategically delivered in neighbourhoods like Siti Nasib and Hadn Nour. Despite challenges such as high community demand and logistical congestion, the projects upheld the dignity of recipients through strong community engagement and clearly defined selection criteria and processes.

As **Eid al-Adha** approached, our **Qurbani** distributions became a central pillar of the 2024 aid calendar, bringing fresh meat (a rare commodity for many) to over **20,000 people**. In Sudan's Kassala region, 180 sheep, 20 goats, and 20 cows were sacrificed and distributed to **2,720 families** in IDP camps and refugee settlements. Similar efforts in Djibouti, Ethiopia, and Yemen provided meat to over **1,400 families** unable to access protein-rich food due to chronic poverty and displacement.

In **Afar, Ethiopia, Maryam Hassan**, a mother with five children, received meat for the first time in over a year. ***"My children couldn't believe there was meat on Eid... You've revived our joy again,"*** she said.

Recognising the acute and growing needs of **internally displaced persons (IDPs)** in **Sudan**, we also launched targeted emergency interventions. In August, **500 IDP families** totalling **2,502 individuals** received life-saving food packs in Kassala. Coordinated with the Humanitarian Aid Commission (HAC) and local emergency committees, this intervention alleviated hunger and protected vulnerable groups from malnutrition. The response emphasised fairness and community-led targeting, reinforcing the trust needed for effective humanitarian action in conflict-prone areas.

In a complementary effort to support vulnerable students, our **Aqeeqah programmes** reached **483 students** in refugee schools and educational centres across Kassala. Through donor support, we served nutritious meals of meat and rice, honouring donors' adherence to Islamic traditions of Aqeeqah (a sacrifice made to celebrate a new-born) while addressing child hunger.

Across all projects, challenges such as limited coverage, crowd management, and market volatility were consistently met with proactive strategies. Advance planning, effective community engagement, and timely funding proved critical. In conflict-sensitive zones like Sudan and Djibouti, leveraging the trust of community leaders enabled the safe, dignified, and accurate delivery of aid. Transparency was emphasised through photographic documentation, beneficiary lists, and post-distribution monitoring.

This year's food aid portfolio not only delivered essential nutrition and caloric supplementation, but also preserved cultural and spiritual values, strengthened partnerships, and promoted equity. The human stories of Ikhlas, Amna, Maryam and many others reminded us that food is not merely survival, it is a foundation for education, health, dignity, and dreams.

The lessons learned reaffirm the importance of scaling operations, diversifying aid models, and integrating income-generating support to reduce long-term dependency. With proper planning and community-driven design, seasonal interventions can become springboards toward sustainability.

As we looked ahead to 2025, the need remained urgent and growing. Persistent poverty, displacement, and climate-induced shocks would continue to erode livelihoods. Yet, the success of our 2024 programming demonstrates that with community partnerships, timely support, and adaptive strategies, we can deliver not just food but hope, dignity, and stability to those who need it most.

***Thanks to your support, our Food Aid programmes provided:***

- Over **102,000 vulnerable people** with food in: Sudan, Djibouti, Ethiopia, and Yemen

Including:

- Hot meals for **29,000 people**
- **2,000** comprehensive Ramadan food baskets
- Zakat al-Fitr for **9,000 people**
- Fresh Qurbani meat for over **20,000 people**

# Education

***United Nations SDG 3: Good Health and Well-being, SDG 4: Quality Education, SDG 5: Gender Equality, SDG 10: Reduced Inequalities***

In 2024, as Sudan continued to endure deepening economic crises, political instability, and mass displacement, our education sector programming emerged as a vital anchor of **stability, hope, and empowerment** for refugee and vulnerable children. Through a network of schools and education centres supported by Ethar Relief, we reached over 4,400 students and supported more than **154 teachers** and **staff**, ensuring the continuity of quality education across **Kassala City, Al-Girba, Wad Sharifay, Um Gargour,** and **refugee camps** including **Kilo 26**.

Our interventions spanned the entire year and included support for **primary schools**, **kindergartens, Quran learning centres, special needs institutions**, and **core refugee schools**. In total, **16 key education** initiatives were implemented to address the growing gap in learning access, improve retention among at-risk groups, and respond to the unique needs of girls, orphans, children with disabilities, and unaccompanied minors.

One of Ethar's flagship initiatives was the support for **Al-Mustaqbal Girls' School** in Kassala, which ensured uninterrupted learning for **230 female students** through the payment of staff salaries and operational costs. This was especially critical in a context where the ongoing war situation exacerbated cultural resistance, and financial hardship often pushed girls out of school. By maintaining operations for **15 teachers**, the school created a safe and nurturing environment, contributing to higher enrolment and reduced dropout rates.



Parallel efforts at **Al-Mustaqbal Boys' School** served **270 vulnerable students**, many of whom were orphans and refugees. Financial support for **13 teachers** preserved the school's ability to operate effectively despite spiralling inflation and a collapse in public education funding due to the ongoing civil war. Teachers reported improved morale, and students benefited from consistency in both instruction and boarding services.

In the heart of Kilo 26 refugee camp, the **Abuzar Al-Qafari Primary School** provided essential learning to **1,000 children**, including many **orphans, girls, and students with disabilities.** With operational support for **30 staff members**, the school not only upheld its commitment to **UN SDG 4 (inclusive, equitable education)** but also minimised common barriers by situating education close to where families lived, making it more accessible to those facing cultural or financial constraints.

Early childhood development was also prioritised through the operation of **Dar-Al-Marefa Kindergarten** in Um Gargour, which offered foundational learning to **235 refugee children** and salaries for **13 staff**. The kindergarten focused on building early literacy, cognitive and social skills, while also encouraging female enrolment through active community engagement.

To combat illiteracy and promote traditional educational routes often sought by refugees and their families, **six Islamic education centres** were supported in **Kassala** and **Wad Sharifay**, reaching **1,153 students (724 boys and 429 girls)**. With funding for **33 educators**, these centres offered a structured programme including **Quran memorisation, Arabic literacy, Tajweed** (science and rules of reading), and **character-building**. For children living in extreme hardship, these centres often represent their only access to formal learning and daily nutrition, and inherently propose the prospect of progressing onwards to other more formal routes post-graduation.

***In 2024, we reached:***

- Over **4,400 students**
- Supported more than **154 teachers and staff**
- Across primary schools, kindergartens, traditional learning centres, special needs institutions, and core refugee schools



**12-year-old Alnour Ismail Siddiq**, a student in the autism unit

## Alnour's Story

A particularly transformative story emerged from our continued support for the **Irada Center for Training and Capacity Development**, which serves children with disabilities in Gedaref State. Among the 82 students who accessed specialised instruction, therapy, and psychosocial support in 2024 was **12-year-old Alnour Ismail Siddiq**, a student in the autism unit.

Before joining Irada, Alnour had been rejected by multiple kindergartens. He struggled with communication, behavioural challenges, and social isolation. ***"I couldn't understand him," his mother shared. "He was stubborn, aggressive, and couldn't speak clearly. I felt completely helpless."*** But she told us the centre changed everything. Through donor funded materials and specialised educational support, Alnour:

- Developed self-care and communication skills
- Improved attention span, eye contact, and social interaction
- Began to imitate, classify, and express his needs
- Became noticeably calmer, more cooperative, and emotionally engaged

His mother, empowered by Irada's parent workshops, also learned how to support her son's development at home. ***"I now believe he can one day attend a public school and live independently," she said. "What once felt like a dead end has turned into hope."***

The Irada Center's broader impact extended beyond the classroom. Over time, it has shifted community perceptions about children with disabilities, promoted inclusion through public awareness campaigns like World Down Syndrome Day, and built trust through transparency and professionalism. However, the centre continues to face structural challenges, including the need for a power generator, sensory integration room, student meals, and school uniforms. As Alnour's mother put it: ***"Without donors, this centre wouldn't exist. Please continue supporting places like Irada. These children are often forgotten."***

Complementing this work were our **Core Schools** in Kassala and several refugee camps, including **Rahma, Nahda, Ethar, Nidal**, and **Aidoon** Schools, which collectively served 1,281 students and provided financial support to 93 school staff members. These schools remained operational throughout the year despite severe operational hurdles caused by conflict and displacement. The consistent presence of qualified staff reduced dropout rates, improved teacher retention, and **ensured that refugee children could access education even amid national turmoil.**

## Education in conflict zones

Our educational programming faced no shortage of challenges: inflation, overcrowded classrooms, transportation difficulties, continued conflicts, and a lack of special needs infrastructure. But our mitigation strategies such as community awareness campaigns, and collaboration with refugee committees enabled sustained learning throughout the year.

Teachers across the board reported that timely salary disbursements directly improved classroom performance, morale, and student engagement. Parents expressed relief that their children had access to safe, structured education, while children themselves, especially girls and those with disabilities, shared aspirations of becoming teachers, doctors, and leaders in their communities.

What united all our education projects was a shared purpose: **to give every child, regardless of status or ability, a seat in a classroom and a stake in their future.**

The story of Alnour and his peers at Irada exemplifies the power of inclusive education to restore not only learning but human potential.

***Looking ahead to 2025, our priorities include:***

- Expanding **teacher sponsorship** and **infrastructure** support to underserved refugee schools
- Scaling **early childhood education**, particularly in rural and displaced settings
- **Enhancing vocational** and **psychosocial support** in centres like Irada




**Al Nahda School:** Sudan



The success of our 2024 education sector programming reaffirms our belief that, even in crisis, learning must never be paused. With continued donor support and strengthened community partnerships, we will remain unwavering in our commitment to educating the most vulnerable because education doesn't just rebuild lives; it transforms them.

## Additional Impact

In late 2024, our education programming was further strengthened by the Shaheeda Jabeen Maintenance Project in Kassala, where a full infrastructure upgrade benefited 264 students through safer, cleaner, and more accessible classrooms. Earthworks, tiling, canopy repairs, drainage, room additions, and lighting installations were completed efficiently, proving that physical environments deeply affect learning outcomes and student dignity.

In our Qur'anic Educational Centres, we witnessed the emergence of young scholars and leaders.

**Suleiman Idris Humad**, 17, from Abu-Huraira Center, completed full Quran memorisation and now assists in teaching younger peers. His advanced recitation skills and mentorship exemplify the role these centres play in producing future educators and role models.



**Safaa Abdulgadir**, 15, at the Khadija Bint Khuwaylid Center, memorised 16 chapters of the Quran and excelled academically. Her improved Arabic language skills and classroom leadership show the integrated value of religious and secular education.



**Reem Abdul Jaleel**, 12, in Kassala, completed memorisation of all 30 Quran chapters and is now a top-performing student in intermediate school. She supports her siblings and peers with their studies and is a role model in both academics and values.



These children represent not just successful programme outputs but transformed lives. Their stories reflect how education, especially when culturally grounded and community embedded, builds character, uplifts entire households, and sows the seeds of future leadership.

Through the combined force of **quality instruction, infrastructure, inclusion, and mentorship**, our education sector programming in 2024 delivered more than knowledge: it delivered **dignity, opportunity, and generational impact.**

# Sponsorship

***United Nations SDG 1: No Poverty, SDG 2: Zero Hunger, SDG 3: Good Health and Well-being, SDG 4: Quality Education, SDG 10: Reduced Inequalities***

In 2024, amid the unprecedented humanitarian crisis in Sudan, our sponsorship programmes stood as a lifeline for thousands of orphans, widows, families, and individuals with special needs. Through strategic financial aid, psychosocial support, and community-centered initiatives, **WeDCO**, with the support of **Ethar Relief**, ensured that some of the most vulnerable groups across **Kassala, Gedaref, Red Sea States, Kilo 26, Um Gargour camps**, and **Djibouti** received consistent support, restoring not just basic needs but also dignity and hope.

## Comprehensive Orphan Sponsorship

The cornerstone of our sponsorship effort was the **Orphan Sponsorship 2024 Programme,** which provided quarterly financial aid to **952 orphans** across East Sudan. Each orphan received financial support, aimed at covering essentials such as **food, clothing, healthcare, and education**. This initiative directly impacted **6,664 individuals**, including the families and guardians who take up caring responsibilities.

In **Djibouti**, we expanded our sponsorship work for the first time, beginning in **June 2024**, by sponsoring **50 orphans** from vulnerable refugee and host communities. This pilot programme was designed to ensure that these children received stable financial and educational support. It represented a critical step in broadening our sponsorship network across the Horn of Africa and addressing the needs of children beyond the main operations within Sudan.

By addressing risks such as **malnutrition, child labour, and exploitation**, these programmes improved the overall well-being and security of orphaned children. Despite challenges posed by the ongoing war, economic collapse, and inflation, the programme maintained consistent delivery through **mobile teams**, innovative cash transfer methods, and partnerships with community leaders to identify and reach the most vulnerable.

## Family, Widow, and Special Needs Sponsorships

In addition to orphan support, the **Family Sponsorship 2024 Project** extended quarterly cash transfers to **6 severely disadvantaged families**, helping them meet critical needs such as food, shelter, and school fees. Similarly, **21 individuals with disabilities** received direct financial support under the **Special Needs Sponsorship 2024** Programme, enabling better access to healthcare, education, and improved living conditions.

The **Widow Sponsorship Programme** provided **financial aid** to **9 widows** in Kassala, Gedaref, and Red Sea States, ensuring household stability for **63 dependents**. These interventions were crucial in mitigating the financial burden on families devastated by conflict, displacement, and the collapse of local economies.

## Psychosocial Support and Recreation

Beyond financial aid, we recognised the importance of emotional and mental well-being for orphaned children. In August 2024, we organised a **Recreational Day for 20 orphans and their mothers** at Taka Family Park in Kassala. This event, featuring breakfast, games, and group activities offered a rare moment of joy and psychological relief for children traumatised by war and economic hardship.



***Thanks to your support we helped***

- **952 orphans** across East Sudan
- **50 orphans** across Djibouti
- Providing **food, clothing, healthcare,** and **education.**

The feedback from mothers and children was overwhelming: such initiatives, even when short and relatively limited in scope and frequency, have profound mental and social benefits. Moving forward, recreational and psychosocial activities are being integrated into annual orphan sponsorship plans to complement financial support with holistic care.

## Key Achievements in 2024

- **952 orphans sponsored in Sudan**, with quarterly financial aid covering essential needs.
- **50 orphans sponsored in Djibouti** (programme launched June 2024).
- **6,664 indirect beneficiaries** supported through reduced household financial strain.
- **6 poor families, 21 individuals** with disabilities, and **9 widows** received sustained cash assistance.
- **Recreational and psychosocial support** provided to **20 orphans** and their mothers during organised events.
- **Improved school attendance, nutrition, and safety** for orphaned children in refugee camps and host communities.

## Lessons Learned & Future Commitment

***Flexibility is critical:*** Mobile teams and alternative payment systems ensured aid delivery even in hard-to-reach areas.

***Child protection policies:*** Robust safeguarding measures were enforced to ensure the safety and dignity of all sponsored children.

***Community collaboration:*** Engagement with local leaders and refugee committees strengthened transparency, trust, and accurate beneficiary targeting.

***Inflation adaptation:*** Periodic reviews and adjustments in cash stipends are necessary to maintain purchasing power.

Looking ahead, our sponsorship programmes will continue to **expand coverage**, focusing on more orphans left vulnerable by conflict, while integrating **education sponsorships** for those at risk of dropping out due to poverty. Plans are underway to incorporate **psychosocial programmes, skill-building workshops, and recreational events** to ensure children and families receive not only financial support but also the chance to improve their emotional and mental well-being.

***The success of our 2024 programme highlights the transformative power of consistent sponsorships, which offer stability amid chaos and pave the way for future self-sufficiency. With continued donor support, we aim to reach over 1,300 orphans and vulnerable individuals in 2025, ensuring no child or widow is left behind.***



# Cash Assistance

***United Nations SDG 1: No Poverty, SDG 2: Zero Hunger, SDG 10: Reduced Inequalities***

In 2024, amid rising inflation, economic collapse, and the protracted humanitarian crisis in Sudan, our cash assistance interventions, implemented by our partner WeDCO, emerged as one of the most effective ways to provide immediate, dignified support to vulnerable families and orphans. Through the strategic implementation of the Zakat Maal initiatives in Kassala and surrounding rural areas, we were able to deliver life-changing assistance that reached over 1,600 vulnerable people, ensuring that their most basic needs such as food, clothing, education, and healthcare were met during times of heightened hardship.

The Zakat Maal 2024 project, conducted during the Islamic holy month of Ramadan, targeted 200 of the most impoverished families in Kassala City and nearby villages. Each family head received direct financial assistance, enabling them to purchase food and essential items during the fasting month, when costs are often at their highest. This intervention reached 1,400 people indirectly, many of them children, providing not only financial relief but also restoring dignity and choice to households that had been forced to rely on borrowed food or skipped meals. The initiative also carried a spiritual significance for donors and refugees alike, as Zakat al-Maal fulfils an Islamic duty (and also the right of the needy recipient) that



strengthens solidarity between the wealthy and the underprivileged. Careful planning was essential to the project's success; distribution points were selected for safety and accessibility, and additional staff were deployed to prevent overcrowding or unrest. The outcome was a seamless, dignified process that empowered families to enter Ramadan with renewed hope and confidence.

Building on this momentum, the Zakat Maal Al Amana Orphans project extended support in August 2024 to **47 vulnerable orphans (32 boys and 15 girls)** living in Kassala, East Sudan and surrounding refugee camps. Funding enabled guardians to cover vital expenses, from school supplies to medical costs, and reduced the risks of malnutrition, child labour, or exploitation. By directly transferring cash, the project gave families the flexibility to prioritise their immediate requirements, ensuring the impact was both personal and practical. In total, **235 people, including siblings and caregivers**, were assisted indirectly by this initiative, which was widely praised by community members for its ability to meet pressing needs in a timely and respectful manner.

These interventions were not without challenges. Inflation and currency devaluation threatened to erode the value of cash transfers, prompting swift action to release funds early and avoid delays. Security risks were another concern, particularly in volatile areas due to ongoing conflict, but careful selection of distribution sites and discreet envelope-based cash transfers ensured safety for both beneficiaries and staff. The programmes demonstrated that cash-based assistance is one of the most dignified and effective humanitarian approaches, empowering recipients to make their own purchasing decisions while maintaining cultural and personal autonomy.

Overall, the cash assistance projects of 2024 provided direct financial aid to **200 families and 47 orphans**, and thereby improved the living conditions of over **1,635 individuals**. Beyond immediate relief, these programmes fostered empathy, strengthened community bonds, and reinforced the values of compassion and solidarity that are at the heart of Zakat. As we look toward 2025, the success of these initiatives highlights the need to scale up cash assistance programmes to multiple locations and countries, adapting to economic challenges and ensuring that the most vulnerable families continue to receive the support they need to survive and thrive.

***Thanks to you, Zakat mal reached***

Over **1,600 vulnerable people**

Including **200** of the **poorest families** in East Sudan

Enabling them to get **food, clothing, and access education and healthcare**



# Water

***United Nations SDG 6: Clean Water and Sanitation, SDG 3: Good Health and Well-being, SDG 11: Sustainable Cities and Communities, SDG 13: Climate Action***

In 2024, our water interventions played a crucial role in addressing the urgent needs of drought stricken rural communities and displaced populations across **Djibouti and Sudan**. Through both sustainable and emergency water solutions, we reached over **6,400 individuals**, providing clean and safe drinking water that reduced health risks, improved quality of life, and restored dignity for those living in some of the region's harshest conditions.

One of the major milestones of the year was the completion of the **10 Water Wells Project in Yupki District, Djibouti**, which started in December 2023 and was completed in July 2024. These wells were constructed in the drought-affected Dakhl Governorate, serving **1,928 people (222 families)** and their livestock. Designed with long-term usability in mind, the wells were reinforced with durable exteriors and equipped with livestock basins to support both human and agricultural needs. The project involved extensive community engagement, ensuring that local knowledge guided site selection, which was critical for success in this challenging environment/

The road to success was not without obstacles. Remote locations and rugged terrain often required equipment to be transported by camels or carried manually. In some cases, initial drilling attempts failed to yield water, necessitating quick reassessment and relocation of drilling sites. Despite these difficulties, all 10 wells were completed, providing a stable water source that drastically reduced the time women and children spent walking long distances to fetch water, while also bolstering community resilience.



In **Kassala, East Sudan**, our **Clean Water Distribution Project for IDPs** provided emergency relief to **650 displaced families (4,550 individuals)** over a 15-day period in August 2024. With the aid of two 8,000-litre water tankers and 10 communal tanks, we ensured daily delivery of safe drinking water to IDP settlements. This intervention was critical in preventing outbreaks of waterborne diseases like cholera, which are common in overcrowded camps with limited hygiene facilities. Coordination with the Humanitarian Aid Commission (HAC) and other humanitarian actors allowed us to avoid duplication of services and ensure that the most vulnerable populations were prioritised.

The importance of emergency water provision was further underscored in August 2024 through our response at the **Onion Factory IDP Host Facility in Kassala**, where over **560 families (approximately 2,800 individuals)** sought refuge after fleeing conflict within Sudan.

These families arrived with nothing; many had lost homes and possessions to looting and faced severe shortages of water, food, and shelter. Women and children were disproportionately affected, with mothers struggling to find safe water for their children in the scorching heat. Over 30 days, we delivered a consistent supply of clean drinking water to the Onion Factory facility, meeting both hydration and sanitation needs. This intervention not only alleviated the immediate suffering of families but also reduced the risk of waterborne diseases, improved hygiene, and restored dignity.



Osman Idris Bakri, representing an internally displaced household shared:

***"Losing our homes was painful, but living in thirst and have no clean water at the time we needed was even worse. This intervention saved lives. Thank you."***

Combined, these projects have brought transformative change to communities in dire need. By ensuring reliable access to clean water, we have not only improved health outcomes but also reduced the burden on women and children, who often bear the responsibility of fetching water under unsafe and exhausting conditions.

Looking ahead, we aim to build on these achievements by **expanding sustainable water systems**, such as solar-powered wells and advanced water storage facilities, while maintaining our capacity for **emergency water distribution** during crises. The success of our 2024 water initiatives highlights that access to clean water is far more than a basic human need; it is a lifeline for survival, health, and dignity, especially for communities navigating the twin challenges of conflict and climate stress.

***Thanks to you, our sustainable and emergency water solutions reached:***

- Over **6,400** individuals

Including:

- **10 new water wells in Yupki District, Djibouti**
- Clean Water Distribution for **560 displaced families in Kassala, East Sudan**



**Osman Idris Bakri:**
A displaced person, recipient of emergency aid.

# Construction/Infrastructure

***United Nations SDG 2: Zero Hunger, SDG 3: Good Health and Well-being, SDG 4: Quality Education, SDG 11: Sustainable Cities and Communities, SDG 13: Climate Action***

In 2024, our construction initiatives in Sudan and Yemen marked significant progress toward building sustainable infrastructure that uplifts vulnerable communities. Using Ethar's own teams and through our implementing partner WeDCO, over **126,000 individuals** were served by these efforts, which aimed not only to meet urgent needs but also to leave a lasting impact in regions affected by conflict, displacement, and economic crisis.

A major highlight was the **enhancement of Zaid Ibn Al-Khattab Masjid in Kassala, East Sudan**, originally constructed by Ethar Relief in earlier years. In 2024, we completed an additional project to install **air-conditioning systems**, ensuring a comfortable and safe worship environment for **1,400 worshippers**, including the elderly and children. This upgrade significantly improved attendance during Friday prayers, Ramadan, and community events, while also reducing heat-related health risks. By securing agreements in USD to avoid price fluctuations and planning logistics carefully, the project was delivered smoothly and on time.

In **Yemen**, 2024 marked the **final phase of construction for Al-Khawkhah Hospital**, a multi-year initiative designed to provide essential healthcare services to refugees, displaced families, and marginalised communities unable to afford treatments. With the completion of plumbing, sanitation, and tiling, the hospital is now **fully operational**, ready to serve over **110,000 people** with diagnoses and treatments, medical examinations, and access to life-saving medications. Earlier phases of construction, including the structural and foundational work, were successfully completed in previous years. Finalising this healthcare facility was a milestone achievement, ensuring a long-term solution to the severe health challenges faced by vulnerable populations in the Al-Khawkhah District.




**Zaid Ibn Khattab Masjid**
Sudan

In **Sudan's Gadaref region**, we concluded **Phase Two of the Um Gargour Bakery Project**, with the potential to serve **14,000 individuals**. This phase involved the installation of equipment, fittings, and fixtures to operationalise the bakery, which now produces affordable bread and provides free rations for the most vulnerable, including orphans, schoolchildren, and disabled individuals. By employing traditional firewood-based baking methods, we created a sustainable model despite the lack of electricity and high costs of alternative energy solutions. The **Affordable Housing Project in Sudan** addressed the pressing need for secure and dignified shelter, particularly

among displaced families. We partnered with the American Relief Agency for the Horn of Africa (ARAHA) in building**10 houses**, each with two rooms and a hall, accommodating **80 individuals** who had previously been living in unsafe, makeshift conditions. These homes represented not just physical safety but also a foundation for rebuilding lives destroyed by war, fostering community stability and social inclusion.



Small-scale but critical interventions also formed part of our construction portfolio. The **Hut Construction Project** in Kassala, for example, built a safe hut for a vulnerable refugee family caring for a sick child named Khalid. Alongside the hut, we provided bedding, food, and medical assistance, addressing both immediate and long-term needs. Though it directly impacted just **three individuals**, the project symbolised compassion and rapid response at a time of acute hardship.

Similarly, the **Shaheeda Jabeen Maintenance Project** enhanced safety and learning conditions for **264 students and teachers** at a Kassala school. Through drainage installation, canopy repairs, tiling, and improved lighting, the facility was transformed into a cleaner, safer,




Across all these initiatives, challenges such as volatile market prices, transportation hurdles, and scarcity of imported materials were addressed through contingency budgets, local procurement strategies, and close coordination with community leaders. These approaches ensured timely completion and maintained high project standards despite the volatile context.

From **mosques that foster spiritual unity** to **hospitals, bakeries, and homes that sustain daily needs**, the construction programme in 2024 focused on building not just infrastructure but also **hope, resilience, and dignity**. With the **Al-Khawkhah Hospital** now operational, and other facilities like **Zaid Ibn Al-Khattab Masjid** and the **Um Gargour Bakery thriving**, Ethar's vision of creating sustainable community assets is becoming a reality.

***Sustainable infrastructure uplifted vulnerable communities in 2024:***

- Over **126,000 individuals** served Including:
- Mosque A/C in Kassala, East Sudan, serving **1,400 worshippers**
- Final phase of Al Khawkha **hospital construction in Yemen**
- Bakery in Um Gargour, Sudan, serving **14,000 people**
- **10 houses** built for **80 people**



## Livelihoods & Women Empowerment

***United Nations SDG 1: No Poverty, SDG 5: Gender Equality, SDG 8: Decent Work and Economic Growth, SDG 10: Reduced Inequalities***

In 2024, our women-focused livelihood initiatives in Djibouti played a pivotal role in uplifting vulnerable families by equipping women and girls with income-generating skills. **The Women's Centre Sewing and Embroidery Programme** in Bulbala and Bakadouz districts graduated **30 women and girls**, each of whom completed six months of intensive training in sewing, embroidery, and handicrafts. These districts, home to over 100,000 people, are marked by high poverty and limited employment opportunities, making the programme a critical intervention for economic empowerment and resilience.

The graduation ceremony, held on 29 May 2024, celebrated not only the achievements of the participants but also their transformation into self-reliant individuals capable of contributing to their households and communities. To support their journey into the labour market, **each graduate received a sewing machine and a certificate of qualification**, enabling them to start small-scale businesses or seek employment in tailoring and craft sectors. This initiative directly improved the financial stability of 30 families, alleviating poverty and reducing dependency on humanitarian aid.




**Graduation Ceremony**
The Women's Centre Sewing and Embroidery Programme in Bulbala and Bakadouz districts: Djibouti



Despite the success of the programme, **demand for training far exceeded capacity**, with many women from poor families unable to enrol due to limited project resources. The overwhelming response highlighted the urgent need for scaling up such programmes. Community members repeatedly emphasised the positive impact of these skills not only on financial independence but also on restoring dignity and fostering solidarity among women.

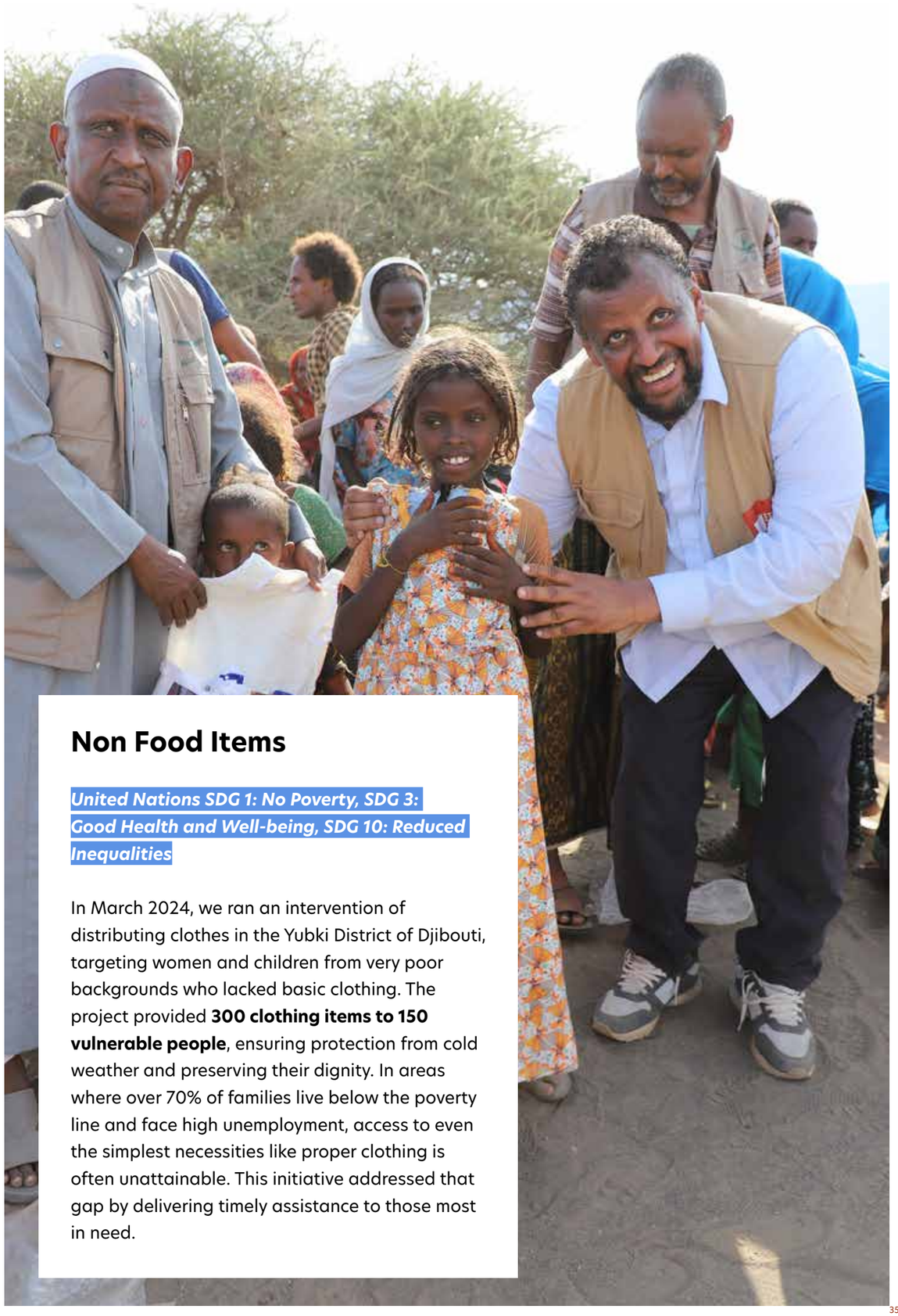
Building on this year's achievements, we plan to **expand our women-focused programmes in 2025 across the countries in which we operate**, aiming to reach more marginalised people and diversify our interventions. For example, reaching women and girls to provide training on essential health practices, sanitation, and disease prevention to enhance overall well-being.

With sustained donor support and partnerships, we envision creating a **comprehensive platform for women's empowerment**, transforming skills into sustainable livelihoods and strengthening the economic resilience of entire communities.

***Thanks to you...***

The **Women's Centre** Sewing and Embroidery Programme in Bulbala and Bakadouz districts of Djibouti graduated **30 women and girls**, directly improving the **financial stability of 30 families**.





## Non Food Items

***United Nations SDG 1: No Poverty, SDG 3: Good Health and Well-being, SDG 10: Reduced Inequalities***

In March 2024, we ran an intervention of distributing clothes in the Yubki District of Djibouti, targeting women and children from very poor backgrounds who lacked basic clothing. The project provided **300 clothing items to 150 vulnerable people**, ensuring protection from cold weather and preserving their dignity. In areas where over 70% of families live below the poverty line and face high unemployment, access to even the simplest necessities like proper clothing is often unattainable. This initiative addressed that gap by delivering timely assistance to those most in need.



***Thanks to you,***

- we were able to distribute practical items to **vulnerable families** across East Africa, including:
- **300 clothing items** to 1**50 vulnerable people**

The project's activities included careful **identification of clothing recipients in cooperation with local community committees, procurement of clothing items**, and **organised distribution events**. The distribution day brought visible joy and relief to families, many of whom had struggled with inadequate clothing. Beyond physical protection, the initiative fostered **community solidarity**, strengthening trust between local organisations, field teams, and the communities we serve.

One particularly moving story is that of **Umm Fatima**, a 37-year-old widow and mother of four. Before the intervention, she relied on sporadic seasonal donations, often unable to provide warm clothing for her children. During the distribution, Umm Fatima and her children received full sets of clothing, which she described as a turning point.

***"My children had no proper clothes for years, not for festivals, not even for normal days. I couldn't afford to buy them even the most basic garments. Getting clothes for myself and my kids through your support is a true happiness. Now, they have something to wear, and we feel happy and thankful."***

Field follow-ups by our teams later noted the positive impact on her children's emotional well-being, as well as her renewed confidence as a provider.

Challenges such as **poor infrastructure, difficult access to remote areas**, and **the gap between actual needs and available donations** were addressed through **mobile field teams, pre-sorting of clothes by size, type and gender suitability**, and proactive coordination with local volunteers.

The success of this project highlights the need for **continuous NFI interventions**. Next year, we plan to expand our efforts by **focusing on the most vulnerable groups**, particularly widows, children, and displaced families, to ensure their basic needs are met.

## Workshops, Evaluations, and Strategic Planning

***United Nations SDG 17: Partnerships for the Goals, SDG 5: Gender Equality, SDG 10: Reduced Inequalities***

In November 2024, Ethar Relief organised a series of **Projects Assessment and Reflection Workshops** in **Sudan** and **Djibouti** to critically evaluate its 2024 interventions and shape its future direction. These workshops were pivotal in gathering feedback from field staff, community leaders, orphan carers, teachers, refugee representatives, and government officials to ensure that Ethar Relief's programming remains responsive and impactful.

In **Kassala City, Sudan**, a two-day workshop convened **35 participants**, including **5 field staff and 16 teachers and representatives of PTA (Parent-Teacher Association), and 14 members of the community (leaders, orphan carers, and refugee representatives)**. The discussions highlighted operational challenges such as logistical barriers, inflation, and the growing demands caused by mass displacement fueled by conflicts. The workshop achieved its objectives by generating actionable recommendations, enhancing collaboration between host and refugee communities, and strengthening staff understanding of project outcomes across key sectors such as Education, Food Aid, Sponsorship, Water, and Cash Assistance.

In **Djibouti**, a similar workshop held in **Bulbala** gathered **32 participants**, including **22 refugee representatives and 10 government officials**. The event focused on evaluating ongoing programmes and exploring innovative strategies to improve humanitarian interventions. Stakeholders emphasised the importance of expanding women-focused livelihood initiatives, increasing vocational training opportunities, and improving access to clean water and education for rural and displaced communities.

**This comprehensive evaluation process directly informed Ethar's new 5-Year Strategic Plan (2025-2030)**, which has been shaped by the insights, reflections, and recommendations of people we serve and other community stakeholders. By integrating local perspectives, Ethar aims to build programmes that are more **inclusive, sustainable, and aligned with the real needs of the communities we serve through the inclusion of their voices and, wherever possible, co-creation of solutions alongside them**.

Looking ahead, Ethar Relief used the lessons from these workshops to expand **participatory planning**, with a stronger emphasis on **women's empowerment, vocational training**, **and health and hygiene awareness campaigns**. These initiatives will not only address immediate needs but also build long-term resilience and self-reliance among vulnerable populations.






# Fundraising and Engagement in 2024

## Strategic Evolution

Building on significant transitions the previous year, Ethar's fundraising and engagement efforts in 2024 were defined by a strategic evolution, adapting our approach to foster greater efficiency and long-term sustainability. This year marked a pivotal shift in how we connected with our invaluable supporters and communities, ensuring our mission continued to resonate deeply amidst evolving global dynamics.

Recognising the imperative for a refreshed and more sustainable fundraising model, 2024 saw a deliberate pivot from a primary reliance on physical events towards a robust focus on digital content creation and the acquisition of long-term donors through targeted online campaigns. This strategic realignment was informed by internal departmental changes, making it more pertinent to allocate resources digitally, thereby tapping into a more efficient and sustainable pathway for fund generation.

A key development within the year was the departure of our Head of Fundraising. Rather than seeking an immediate replacement, we embraced an opportunity for greater synergy by integrating the fundraising and marketing departments during this year. This strategic merger for 2024 aimed to streamline operations, enhance cross-departmental collaboration, and alleviate pressure on our dedicated, compact team, fostering a more cohesive and impactful approach to outreach and resource mobilisation.

While our overarching strategy shifted towards digital engagement, Ethar Relief maintained a selective presence at physical events, primarily for outreach and awareness. Notable among these were the impactful Quran Tour across multiple venues nationwide and the Sudan Cultural Event held in London to a full theatre audience. Both served as vital platforms to engage diverse audiences and deepen understanding of the challenges faced by East African refugees. These events were carefully designed to complement our existing digital marketing and fundraising strategies, reinforcing our grassroots ethos and extending our reach within communities.

Our dedicated volunteers remained the bedrock of our operations, their unwavering commitment and innovative spirit continuing to drive our campaigns forward. While the methods of engagement evolved with our digital focus, their crucial role in amplifying our message and mobilising support remained paramount. We continued to build on the solid foundations of community engagement laid in previous years, leveraging insights to tailor our initiatives effectively and respond to the unique needs and aspirations of those we serve. The robust implementation of digital platforms, which began to truly flourish the previous year, was significantly expanded in 2024. We leveraged social media, compelling digital content, and refined online donation channels to broaden our reach and cultivate a vibrant global community of supporters. The enhanced digital infrastructure not only streamlined donation processes but also empowered volunteers to connect and advocate within their networks, fostering a profound sense of connection and collective effort within the Ethar Family.

As we navigated 2024, the humanitarian landscape remained complex. The ongoing escalation of the Sudan conflict continued to exert immense pressure on an already stretched regional situation in East Africa, demanding our sustained attention and advocacy. Furthermore, other global conflicts continued to present challenges, often diverting international focus and necessitating a dynamic and diversified approach to our fundraising efforts to maintain vital support for refugees. Despite these multifaceted challenges, including currency fluctuations and the persistent risk of donor fatigue, our commitment to supporting those in need remained resolute. Our refined digital strategy proved instrumental in adapting to these complexities, enabling us to sustain and maximise our impact despite the relatively limited human and financial resources we were able to call upon.

In conclusion, 2024 was a year of strategic adaptation and innovation for Ethar's fundraising and engagement. Through a focused shift to digital strategies, integrated departmental efforts, and targeted outreach, we have cultivated a more sustainable and resilient framework for supporting East African refugees. We remain steadfast in our mission to bring dignity, help, and assistance to those most vulnerable, driven by the collective strength and unwavering generosity of the entire Ethar Family, as we continue to strive for a brighter future for all.



**Trustees who served during the year and up to the date of this report were as follows:**

**Trustees**

| | |
|---|---|
| Mr Abdulkadir Naib | Chair of the Board |
| Mr Osman Yusuf | |
| Ms Susan Yassin | Secretary |
| Ms Ranya Kule | Treasurer |

**Key management**

| | |
|---|---|
| Saeed Abdelrahman | Interim Chief Executive Officer |
| Owais Ahmed | Director of Finance & Corporate Services |

**Bankers**

HSBC UK Bank Plc
1 Centenary Square
Birmingham
B1 1HQ
United Kingdom

**Solicitors**

Mishcon de Reya LLP
Africa House
70 Kingsway
London WC2B 6AH

**Auditor**

Sayer Vincent LLP Statutory Auditor
110 Golden Lane
LONDON
EC1Y 0TG



# Financial Review

**We set out Ethar's financial performance in 2024 and review our position at the end of the year. It was a year in which the economic environment remained fragile around the world and the cost-of-living pressures continued to impact donor giving. Accordingly, despite its best efforts the results of Ethar's fundraising remained subdued..**

## Financial performance

### Income

Ethar receives income primarily from two sources:
Donations and other fundraising activities through the generous support of our donors
Grants from other organisations

Total income in 2024 across both channels fell markedly to £1.21m from £1.54m received in 2023. Within this total, income from donations and other fundraising activities declined from 2023's figure of £1.22m to £1.07m while grants received dropped to £0.14m from £0.32m received in the previous year. A list of grants received is detailed in Note 3 of the Financial Statements, where it can be seen that the number of grants as well as their total value declined in 2024.

The proportion of unrestricted donations compared to restricted donations continued to fall; amounting to 35% in 2024 down from 2023's figure of 40%.

Ongoing and deepening crises in other parts of the world overshadowed the grave situation in our areas of operation and reduced our ability to raise money.

### Expenditure

Ethar's expenditure falls into three main categories, namely:
Costs of implementing programmes on the ground across the Horn of Africa
Fundraising costs
Support costs, that comprise our office and governance costs

Total expenditure in 2024 increased slightly to £1.54m (2023: £1.41m), the slight decrease in fundraising costs were more than made up by the increase in programme spend from £0.79m in 2023 to £0.94m in 2024. This increase in programme expenditure reflects the demand for our programmes due to the deteriorating humanitarian situation in our areas of operation.

In the Statement of Financial Activities, support costs are allocated to spend on charitable activities (programmes) and fundraising, to represent the true cost of programmes and fundraising activities. Our fundraising expenditure in 2024 decreased to £0.59m, compared to £0.62m in 2023, in an effort to re-align our costs with the reduced income.

### Financial Results and Closing Reserves

Ethar generated a deficit of £0.32m for 2024 (2023: surplus of £0.13m). The level of restricted surplus or deficit fluctuates from year to year due to the timing differences between the receipt of grant income and the corresponding project expenditure.

Unrestricted funds comprise income from general fundraising activities and donations that are given as unrestricted funds. These funds support Ethar's programme support and operating costs.

The position of reserves is presented in the Statement of Financial Activities. The process by which the reserves target is set is explained in Ethar's reserves policy, as stated in the reserves section.

### Reserves Policy

Ethar's Unrestricted Reserves at 31st December 2024 were £0.18m (2023: £0.29m) including Free Reserves of £0.11m (2023: £0.29m) and its Restricted Reserves as at 31st December 2024 were £0.42m (2023: £0.66m). The Unrestricted Reserves of £0.18m represents just above 3 months of operational budget; whilst our policy target is to hold 3 months' worth. The Trustees consider that the Charity holds sufficient reserves to weather any unforseen challenges that may arise.

Ethar has determined it needs unrestricted reserves for the following purposes:
To provide working capital and manage seasonality of income, for the effective running of the charity.
To protect against unrestricted income fluctuations that may arise in uncertain economic times.
To protect against unforeseen project expenditure due to the inherently risky economic situation in the Horn of Africa, including inflation and foreign currency volatility.
To enable Ethar to invest in future growth opportunities that would benefit the people we seek to help.

Ethar's unrestricted reserves target is set according to a methodology of considering liquidity risk (short term timing differences between income and expenditure), security (assessment in the level of risk in funding sources) and investment opportunity.

Ethar continues to develop and revise its reserves, budget calculations and consider financial impacts. In 2024 we reviewed the unrestricted methodology and are continually monitoring all our financial policies.

### Going Concern

The Trustees have assessed Ethar's ability to continue as a going concern. In this assessment they have considered the risks that are known at the date of this report, including the current economic climate.

The key risks of the financial model can be summarised as a risk of a decline in income, dependency on fundraising and a fall in programme expenditure leading to reduced ability to cover core costs.

The Trustees believe that Ethar's years of experience in the Horn of Africa give it the ability to harness its strengths and build financial resilience that will present opportunities for growth against a background of modestly improving economic climate. Ethar has had positive discussions with its core funders and partners and has also bolstered the fundraising department.

After considering these factors, the Trustees have concluded that the Charity has a reasonable expectation that there are adequate resources to continue in operational existence for the foreseeable future and have continued to prepare the financial statements on a going concern basis.

## Risk Statement

### Risk Overview

At Ethar Relief, we are well aware of the unique challenges we face while carrying out our humanitarian work. Many different challenges face refugees, displaced and marginalised people in the areas where we operate, and often these issues persist, with new difficulties frequently appearing. In this context, it is important to acknowledge the multifaceted landscape of risk and uncertainty that surrounds our work.

We are committed to the growth and evolution of our Risk Management function and remain steadfast in addressing these challenges using best practices.

### How we categorise risks

The risks around our work are highlighted within our Risk Register. Once identified and logged, risks are allocated as appropriate to risk owners and risk champions who are tasked with monitoring the risk and ensuring that mitigating strategies are implemented.

A dedicated Governance, Risk and Compliance function reports directly to the Executive and Board.

### Ongoing Risks

We have identified the following risks and uncertainties which threaten our work:

| Risks / uncertainties | Current and planned mitigation activities |
|---|---|
| **Sudan Conflict**<br><br>The ongoing conflict and political uncertainty within Sudan itself presents a significant operational risk to our humanitarian efforts in the region. This complex and fluid conflict has disrupted our projects, endangers the safety of our staff and the communities we serve, and continues to create uncertainty in the operating environment, impacting our work. | • Strengthen partnerships with local organisations and INGOs who have a deep understanding of the local context.<br>• Continuously monitor the security situation through regular risk assessments to inform decision-making and project planning.<br>• Establish clear communication channels to promptly relay information and updates to stakeholders and staff both in the UK and in the field. Maintain regular contact with field teams to ensure their safety and well-being, as well as get updates on the communities we serve.<br>• Develop and regularly update contingency plans to address a range of potential scenarios, including security incidents and project disruptions.<br>• Develop exit strategies that outline how to phase out operations if security deteriorates beyond acceptable levels.<br>• Collaborate with other humanitarian organisations and the UN to share security information and coordinate efforts to ensure a unified response to the crisis.<br>• Explore and ensure the availability of secure, compliant and reliable fund transfer channels that are less susceptible to interruptions due to conflict-related challenges |
| **Operational & Reputational Risks**<br><br>Inherent risks are associated with operating in some of the most volatile regions of the world. These challenges encompass a spectrum of concerns including political instability, sanctions, banking challenges, war and conflict among other complex circumstances.<br><br>These factors exert significant pressures on our field offices responsible for delivering our humanitarian and developmental work and as a result they pose a risk to the meeting of project deadlines and lead to the potential for project delays.<br><br>Loss of donor confidence, loss of donor support, negative impact on our relationships and reputation. | • Continue to develop a legacy projects strategy and allocate resources strategically to ensure that legacy projects progress smoothly.<br>• Develop a targeted communication strategy to donors to keep them informed and remain transparent.<br>• Promote donor awareness and education: engage donors in understanding the challenges and risks associated with operating in volatile regions. Regularly update donors on the status of projects, including any delays or disruptions, and provide them with realistic expectations.<br>• Embed leadership transitions and team development in both the UK and field offices to bring about positive transformation, strengthening and revitalising our programmes function and ensuring a smooth closure of legacy projects.<br>• Develop and implement a complaints process and procedure. |



| Risks / uncertainties | Current and planned mitigation activities |
|---|---|
| **Financial Risks**<br><br>Throughout 2024 the economic environment both in the UK and internationally remained challenging. Factors such as a cost-of-living crisis, inflation and the impact of conflicts on income have posed significant challenges to Ethar.<br><br>The specific issue of inflation in Sudan has intensified this pressure and heightened the need for our assistance. | • Ethar, as part of its financial resilience approach, maintains and works closely with key financial services partners and implementing partners to mitigate the complexities of the economic environment, the impact of conflict and the challenges in the banking sector regarding the transfer of funds.<br>• Robust systems and processes are maintained with regular reporting to maintain oversight of the financial health and the agility to respond to a highly complex and changing external environment. |
| **Cybersecurity Risks** | • Ethar maintains its security provisions with specialist service providers to consistently review and strengthen our defences.<br>• Staff are kept up-to-date on security protocols and data handling / sharing procedures.<br>• Compartmentalising information and its access to include only specific authorised owners. |
| **Governance** | • Ethar is committed to good governance since this is a central tenet of the Charity's ability to fulfil its mission, and is fundamental to all activities and processes undertaken at the organisation.<br>• Our Board ensures oversight, accountability and capability of Ethar and its activities, ensuring best practice as per UK Charity Commission guidance.<br>• All new undertakings are conducted with the consultation of the dedicated internal GRC section (Governance, Risk and Compliance). The GRC also regularly reviews existed policies and measures. |

# Charity's Purpose & Charitable Objects

## Activities

Ethar's official charitable activities as registered with the UK Charity Commission include:

1. Providing emergency relief and development programmes to Eritrean refugees in particular, and to other marginalised communities across the Horn of Africa and Yemen.
2. Providing services and financial support to victims of natural and other kinds of humanitarian disaster.
3. Focusing our projects on:
   a. Humanitarian emergency relief
   b. Water, sanitation and hygiene
   c. Food & nutrition security
   d. Healthcare & wellbeing
   e. Education & Training
   f. Child welfare (including care for orphans)
   g. Prevention or relief of poverty
4. Grants to individuals and organisations to achieve these objectives.

## Statement of public benefit

The objects of the charity are for the public benefit in support of people primarily in and from the Horn of Africa, particularly (though not exclusively) for Eritrean refugees in East Sudan for the following purposes:-

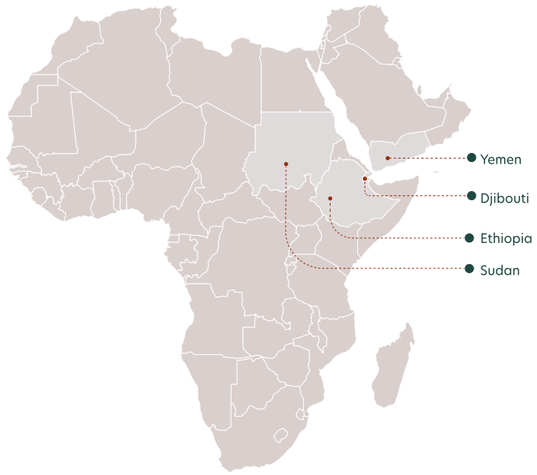
1. The prevention or relief of poverty by providing grants, items and services to individuals in need and/or charities, or other organisations working to prevent or relieve poverty;
2. To promote and advance the education (including social and physical training) of people in such ways as the charity's trustees think fit;
3. The relief of financial need and suffering among victims of natural or other kinds of disaster in the form of money (or other means deemed suitable) for persons, bodies, organisations and/or countries affected;
4. The relief of sickness and the preservation of health among people;
5. The relief of unemployment for the benefit of the public in such ways as may be thought fit, including assistance to find employment, empowering and enabling individuals to generate a sustainable income and be self-sufficient.
6. The advancement of such other purposes as are exclusively charitable in England and Wales as the trustees shall determine in their sole discretion.

Furthermore, any charitable purposes for the benefit of the people of the Horn of Africa, in particular (but not exclusively) Eritrean refugees, as well as those refugees originating from the region who are resident in the United Kingdom and particularly for the following purposes:

1. To relieve poverty by providing funding overseas for appropriate projects and providing refugees in the UK with advice, counselling, representation, and other relevant services.
2. To advance education and training, including research for the public benefit into developing countries and to publish the results; and
3. To relieve sickness and preserve and protect good health.



## Where we operated in 2023




# Structure, Governance & Management

## Organisational structure

Ethar Relief is governed by the articles of association as a charitable incorporated organisation (CIO) and the Board of Directors act as Trustees who maintain oversight of the organisation and ensure that it is meeting its charitable remit and objectives. The trustees are based in the UK and have delegated the day-to-day management of the organisation to the CEO and Executive Team, who regularly report back to the Board.

The CEO is supported by the Executive Team and Director of Finance and Corporate services.

## Trustee recruitment

Trustee recruitment is undertaken through a range of routes dependent on the identified needs. When a new addition to the Board is identified, this is followed by an interview process with a panel of existing trustees and approval by the Board. The trustees are then formally elected by the members at the next Board Meeting.
New trustees receive a personalised induction, including briefings from the Chair, CEO and other Executive team members. They are encouraged to visit our projects in the field when the opportunity arises. Trustees also receive ongoing training, either one-to-one or through briefings at board meetings, and as and when specific training needs are identified.

## Governance

Throughout 2024, the Board of Trustees continued to evolve and looked to recruit trustee roles which could introduce specific expertise from a variety of relevant sectors, in order to continue operating effective sub-committees with specific expertise and oversight on the relevant parts of the organisation. Responsibilities are allocated to key people to focus on areas of importance and improvement.

Sub-committees helped the Board and the organisation as a whole to take responsibility to ensure that systems were in place to monitor programme quality and strategic fit, and to provide management with advice and a sounding-board on all aspects of the organisation's work.

### Internal Controls

The Board has continued improving, strengthening and ratifying internal controls to enable and reinforce efficiency and effectiveness across finance, programmes, fundraising and other processes. Through constantly reviewing, amending and adding to our processes, procedures and policies, the Board aims to increase the overall effectiveness of Ethar as an organisation and deliver the highest possible standards in feedback, transparency, accountability and value for money to donors and all other stakeholders.

### Legal structure

Ethar is established as a Charitable Incorporated Organisation (CIO), with the charity registration number 1169308.

### Tax status

Ethar Relief has charitable status and is exempt from corporation tax as all of its income is charitable and is applied for charitable purposes; no trading or business activities are undertaken.

### Auditor appointment

The Board has re-engaged Sayer Vincent as auditor, with respect to their expertise and specialism providing auditing services to over 400 charities and social purpose organisations. Sayer Vincent were established in the 1980s by accountants committed to social justice. Their stated objective is to play a positive role in developing and maintaining a strong and resilient charity and social purpose sector. Ethar Relief welcomes their expertise as auditors of these financial statements.



## Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charity SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the charity's constitution and governance documentation. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 27th October 2024 and signed on its behalf by:

**Mr Abdulkadir Naib**
Chairman of the Board

# Independent auditor's report to the trustees of Ethar Relief

**Opinion**

We have audited the financial statements of Ethar Relief (the 'charity') for the year ended 31 December 2024 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- **Give a true and fair view of the state of the charity's affairs as at 31 December 2024 and of its incoming resources and application of resources, for the year then ended**
- **Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice**
- **Have been prepared in accordance with the requirements of the Charities Act 2011**

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on Ethar Relief's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**Other Information**

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- **The information given in the trustees' annual report is inconsistent in any material respect with the financial statements;**
- **Sufficient accounting records have not been kept; or**
- **The financial statements are not in agreement with the accounting records and returns; or**
- **We have not received all the information and explanations we require for our audit**

**Responsibilities of trustees**

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

**Auditor's responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

**Capability of the audit in detecting irregularities**

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- **We enquired of management, which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:**

- ◊ Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
- ◊ Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
- ◊ The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.

- **We inspected the minutes of meetings of those charged with governance.**
- **We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience.**
- **We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.**
- **We reviewed any reports made to regulators.**
- **We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.**
- **We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.**
- **In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.**

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

**Use of our report**

This report is made solely to the charity's trustees as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

**Date 30th October 2025**

Sayer Vincent LLP, Statutory Auditor
110 Golden Lane, LONDON, EC1Y 0TG

Sayer Vincent LLP is eligible to act as auditor in terms of section 1212 of the Companies Act 2006

# Financial Statements

# ETHAR RELIEF

Statement of Financial Activities for The Year Ended December 31 2024

**Ethar Relief. 2024 Annual Report and Financial Statements**
**Statement of Financial Activities for the year ended 2024**
**(incorporating Income and Expenditure Account)**

| | Note | 2024 Unrestricted funds | 2024 Restricted funds | 2024 Endowment funds | 2024 Total funds | 2023 Total funds |
|---|---|---|---|---|---|---|
| | | £ | £ | £ | £ | £ |
| **Income from** | | | | | | |
| Donations and legacies | 2 | 375,224 | 696,891 | - | 1,072,115 | 1,220,862 |
| Grants | 3 | 21,489 | 119,509 | - | 140,998 | 322,492 |
| Total Income | | **396,713** | **816,400** | **-** | **1,213,113** | **1,543,354** |
| **Expenditure on** | | | | | | |
| Raising funds | 5 | 342,604 | 250,112 | - | 592,716 | 619,932 |
| Charitable activities | 6 | 18,146 | 926,701 | - | 944,847 | 792,853 |
| Total resources expended | | **360,750** | **1,176,813** | **-** | **1,537,563** | **1,412,785** |
| **Net incoming/(outgoing) resources for the year** | | **35,963** | **(360,413)** | **-** | **(324,450)** | **130,569** |
| Other recognised gains and losses | | (11,805) | (9,150) | - | (20,955) | (4,100) |
| Transfers between funds | | (140,062) | 140,062 | - | - | - |
| Net movement in funds | | **(115,904)** | **(229,501)** | **-** | **(345,405)** | **126,469** |
| Total funds brought forward | | 298,859 | 659,226 | 549 | **958,634** | 832,164 |
| **Total funds carried forward** | 15 | **182,955** | **429,725** | **549** | **613,229** | **958,634** |

All the above results are derived from continuing activities. There are no recognised gains and losses other than stated above. The notes on the pages below form an integral part of these financial statements.

## Ethar Relief. 2024 Annual Report and Financial Statements

## Charity Balance Sheet as at 31st December 2024

| | Note | 2024 | 2023 |
|---|---|---|---|
| | | £ | £ |
| **Fixed assets** | | | |
| Tangible assets | 11 | 4,417 | 9,080 |
| ***Total fixed assets*** | | **4,417** | **9,080** |
| **Current assets:** | | | |
| Debtors | 12 | 150,889 | 308,273 |
| Cash at bank and in hand | | 938,924 | 1,119,076 |
| ***Total current assets*** | | **1,089,813** | **1,427,350** |
| **Creditors and accruals:** | | | |
| Amounts falling due within one year | 13 | 171,130 | 477,796 |
| ***Total current liabilities*** | | **171,130** | **477,796** |
| ***Net current assets*** | | **918,683** | **949,553** |
| **Creditors:** | | | |
| Amount falling due after more than one year | | **309,871** | - |
| ***Total long term liability*** | | **309,871** | - |
| ***Net assets*** | | **613,229** | **958,634** |
| **The funds of the Charity** | | | |
| Unrestricted funds | | | |
| General funds | 15 | 112,604 | 190,413 |
| Designated funds - Zakat funds | | 70,351 | 108,446 |
| | | **182,955** | **298,859** |
| Restricted funds | 15 | 429,725 | 659,226 |
| Endowment funds | 15 | 549 | 549 |
| ***Total funds*** | | **613,229** | **958,634** |

Approved by the Board and authorised for issue on xx and signed on their behalf by:

Chair Mr. Abdulkadir Naib

Date 27/10/2025

Registered Charity No: 1169308

The notes on the below pages form an integral part of these financial statements.



Ethar Relief 2024 Annual Report and Financial Statements

Statement of Cashflows for the year ended 31 December 2024

| | 2024 | 2023 |
|---|---|---|
| | £ | £ |
| **Cash flows from operating activities:** | | |
| Cash generated from operations | (178,189) | 67,954 |
| Net cash (used in)/provided by operating activities | **(178,189)** | **67,954** |
| **Cash flows from investing activities:** | | |
| Purchase of tangible fixed assets | (1,963) | (1,583) |
| Net cash provided by (used in) investing activities | **(1,963)** | **(1,583)** |
| Change in cash and cash equivalents in the reporting period | (180,152) | 66,371 |
| Cash and cash equivalents at the beginning of the reporting period | 1,119,076 | 1,052,705 |
| Cash and cash equivalents at the end of the reporting period | **938,924** | **1,119,076** |

RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATION ACTIVITIES:

A. Reconcilitation of cash flows from operating activities

| | | |
|---|---|---|
| **Net Income/Expenditure for the reporting period (as per the Statement of Financial Activities)** | **(345,405)** | **126,469** |
| **Adjustments for:** | | |
| Depreciation charge | 6,626 | 7,147 |
| Increase in debtors | 157,385 | 91,127 |
| Increase/(decrease) in creditors | 3,205 | (156,789) |
| | **(178,189)** | **67,954** |

**Ethar Relief 2024 Annual Report and Financial Statements**
**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024**

## 1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

### Basis of preparation of the accounts

The financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Section IA of FRS102 and Companies Act 2006. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The charity meets the definition of a public entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction unless otherwise stated in the relevant accounting policy note.

### Preparation of the accounts on a going concern basis

The trustees consider there are no material uncertainties about the charity's ability to continue as a going concern.
There were no key judgements made by the trustees which have a significant effect on the accounts.
The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing material adjustment to the carrying amount of assets and liabilities within the next accounting period.

### Income

Income is recognised where the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

### Expenditure and irrecoverable VAT

Expenditure recognised once there is a legal or constructive obligation to make a payment to a third part, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:
Expenditure on charitable activities, includes the costs undertaken to further the purposes of the charity and their associated costs.

Raising funds, where the charity incurs costs of fundraising costs.

Support costs of activities for charitable purposes comprising any costs including salary costs of any staff that are involved with supporting the charitable activities.

Governance costs shall include all expenditure directly incurred in the management of the charity's assets and compliance with charitable and statutory requirements.



**Ethar Relief 2024 Annual Report and Financial Statements**
**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024**

### Cost Allocation

The methods and principles for the allocation and apportionment of all costs between the different activity categories of resources set out above are:

There are a number of costs, where it is impracticable to allocate these costs precisely between administration and charitable expenditure and the trustees have allocated such costs on the basis of the income generated and the reasonable amount of time spent on each project.

The cost allocation methodology applied reflects the operational working of the Charity; making adjusted allocations in both Restricted and Unrestricted Funds.

The methodology reflects allocation of costs to give a realistic representation of direct and indirect support costs, within all departments to include programmes and delivery of projects within the field.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.
Ethar Relief's core purpose is 'supporting the Eritrean refugees'. Our unrestricted funds allow us to respond to the needs of the Eritrean refugees and facilitate humanitarian interventions where specific funding may not be raised, across the area of Africa where Eritrean refugees are dispersed and our duty remains to serve the voiceless.

### Tangible fixed assets

Individuals fixed assets costing £500 or more are capitalised at cost and depreciated over their estimated useful economic life on a straight-line basis. The charity has acquired assets over the capitalisation cost of £500 in the current year.

| | |
|---|---|
| Computer and Software | 25% |
| Furniture and office equipment | 10% |
| Buildings | 5% |
| Leasehold improvements over the life of the lease | |

### Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

### Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments in short term deposit accounts.

**Ethar Relief 2024 Annual Report and Financial Statements**
**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024**

## Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade

## Funds Accounting

Funds held by the charity are:

Restricted funds - these are funds which are subject to specific conditions imposed by the donors or when funds are raised for a particular restricted purpose.

Unrestricted funds - these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

## Foreign Currencies

Transactions in foreign currencies are recorded at the rate of exchange ruling at the date of the transaction. The Charity's functional and presentational currency is GBP.

## Grants Payable

Grants payable are made to third parties in furtherance of the charity's objects. Grants are recognized in the financial statements when either:

The recipient has a reasonable expectation that they will receive a grant, and the trustees have agreed to pay the grant without condition, or
The recipient has a reasonable expectation that they will receive a grant, and any condition attached to the grant is outside of the control of the charity.

The charity reviews and approves grant applications that align with its charitable objectives. Once approved, the grants are committed and disclosed in the financial statements, in accordance with the conditions set out above. This ensures accurate reporting of the charity's obligations and provides transparency on the distribution of funds.





**2 Income from Donations and Legacies**

| | Unrestricted Funds 2024 | Restricted Funds 2024 | Endowments 2024 | Total funds 2024 | Total funds 2023 |
|---|---|---|---|---|---|
| | £ | £ | £ | £ | £ |
| **General** | | | | | |
| Appeals and Donations | 375,224 | 696,891 | - | 1,072,115 | 1,220,862 |
| **Total Donations and Legacies** | **375,224** | **696,891** | **-** | **1,072,115** | **1,220,862** |

**3 Income from Grants**

| | | | | | |
|---|---|---|---|---|---|
| Canadian Eritrean Youth Development | - | - | - | - | 54,406 |
| Ethar Australia | - | - | - | - | 50,912 |
| Ethar Sweden | 17,085 | 102,287 | - | 119,372 | 92,841 |
| Global Aid Trust | - | - | - | - | (1,200) |
| International Waqf And Relief Foundation | - | - | - | - | (3,010) |
| Mercy Mission UK | 4,404 | 9,294 | - | 13,698 | 6,309 |
| Mercy Mission Malaysia | - | - | - | - | (3,152) |
| RefuCare | - | 7,928 | - | 7,928 | 3,386 |
| We Help Foundation | - | - | - | - | 122,000 |
| **Total Income from Charitable Activities** | **21,489** | **119,509** | **-** | **140,998** | **322,492** |

**4 Income from Investments**

| | | | | | |
|---|---|---|---|---|---|
| Interest Receivable | - | - | - | - | - |
| **Total Income from Donations and Legacies** | **396,713** | **816,400** | **-** | **1,213,113** | **1,543,354** |

**5 Expenditure on Raising Funds**

| | 2024 | 2023 |
|---|---|---|
| | £ | £ |
| Fundraising and marketing costs | 504,993 | 554,107 |
| Support costs allocated | 87,723 | 65,825 |
| Total | **592,716** | **619,932** |

**6 Charitable Activities**

| | Grants Payable 2024 | Programmes Direct Cost 2024 | Support Costs Allocated 2024 | Total 2024 | Total 2023 |
|---|---|---|---|---|---|
| | £ | £ | £ | £ | £ |
| Education and Skill Training | 56,156 | 21,664 | 3,682 | 81,502 | 279,424 |
| Food Security | 334,133 | 122,348 | 20,796 | 477,277 | 297,858 |
| Health Care and Wellbeing | 42,022 | 1,591 | 270 | 43,883 | 26,312 |
| Sustainable Environment and Livelihood | 6,468 | 1,665 | 283 | 8,416 | 666 |
| Water and Sanitation | 20,725 | 14,882 | 2,529 | 38,136 | 41,517 |
| Welfare and Sponsorship | 189,560 | 75,152 | 12,774 | 277,486 | 45,434 |
| General Funds (Non Zakat) | - | - | 13,261 | 13,261 | 85,919 |
| General Funds (Zakat) | 4,885 | - | - | 4,885 | 15,723 |
| | **653,949** | **237,303** | **53,596** | **944,846** | **792,853** |

**7 Grants to Partner Organisations**

| | 2024 | 2023 |
|---|---|---|
| | £ | £ |
| **Djibouti Projects** | | |
| Sanabil Al-Khayr Association | 306,139 | 116,472 |
| **Sudan Projects** | | |
| Welfare and Development Charity Organization (WeDCO) | 345,810 | 417,202 |
| **UK Projects** | | |
| London School of Economics | - | 14,626 |
| Islamic Relief Worldwide | - | 35,421 |
| **United States of America** | | |
| Araha | 2,000 | 10,075 |
| Total Grants | **653,949** | **593,796** |

Grants are payable to partners for restricted projects. At the year end there were (2024: there were 2 payments totalling £468281 outstanding to WeDCO (£427054) and to Sanabil Khair (£41,227) which are included in the creditors balance at year end).

**8 Analysis of support costs**

| | HR 2024 | IT 2024 | Finance 2024 | GRC 2024 | Total 2024 | Total 2023 |
|---|---|---|---|---|---|---|
| **Charitable Activities** | £ | £ | £ | £ | £ | £ |
| Education and Skill Training | 343 | 513 | 1,722 | 1,104 | 3,682 | 3,036 |
| Food security | 1,936 | 2,899 | 9,727 | 6,234 | 20,796 | 6,358 |
| Health care and wellbeing | 25 | 38 | 127 | 81 | 271 | 1,612 |
| Sustainable environment and livelihood | 26 | 39 | 132 | 85 | 282 | 100 |
| Water and sanitation | 235 | 353 | 1,183 | 758 | 2,529 | 595 |
| Welfare and sponsorship | 1,189 | 1,781 | 5,975 | 3,829 | 12,774 | 4,247 |
| General Funds (Non Zakat) | 1,234 | 1,849 | 6,203 | 3,975 | 13,261 | 4,340 |
| General Fund (Zakat) | - | - | - | - | - | 6,002 |
| | **4,989** | **7,471** | **25,068** | **16,067** | **53,595** | **26,291** |
| **Raising funds** | 8,166 | 12,229 | 41,031 | 26,298 | 87,724 | 65,825 |
| Total | **13,155** | **19,700** | **66,099** | **42,364** | **141,319** | **92,116** |

Support costs are apportioned proportionally to activity. Any overseas office costs have been directly attributed to the costs of delivering charitable activities in the country.

## 9 TRUSTEES' REMUNERATION AND BENEFITS

Neither the trustees nor any persons connected with them have received any remuneration during the current or preceding year.

**Trustees' Expenses**

There were no trustee expenses paid in the year ended 31 December 2023 nor for the period ended 31 December 2024.

## 10 EMPLOYEES

| **Staff Costs** | | **2024** | **2023** |
|---|---|---|---|
| | | **£** | **£** |
| **Wages and Salaries** | | | |
| **UK Contracted Staff** | Programmes | 76,613 | 61,096 |
| | Fundraising/Marketing | 139,282 | 191,610 |
| | Finance, Governance and Admin | 72,194 | 109,265 |
| | | **288,089** | **361,971** |
| **Social Security Costs** | Programmes | 6,081 | 3,354 |
| | Fundraising/Marketing | 11,499 | 12,953 |
| | Finance, Governance and Admin | 5,178 | 6,867 |
| | | **22,758** | **23,174** |
| **Pension Costs** | Programmes | 1,819 | 1,487 |
| | Fundraising/Marketing | 3,384 | 3,672 |
| | Finance, Governance and Admin | 899 | 891 |
| | | **6,102** | **6,050** |

The key management of the CIO comprise of the Chief Executive, COO, Director of Finance, Head of Finance, Head of Programmes, Head of Marketing. The total employee benefits paid to these individuals (including employer's pension and national insurance) was £182,404 (2023: £264,154).

There were no employees with salaries higher than £60,000 in the year ended 31 December 2023 nor for the period ended 31 December 2024.

The average number of employees during the year analysed by function were:

| | **2024** | **2023** |
|---|---|---|
| | **No:** | **No:** |
| **Overseas Contracted staff** | | |
| **UK Staff** | | |
| Programmes Support | 3 | 2 |
| Fundraising and Marketing | 4 | 7 |
| Management and Administration of the Charity | 3 | 4 |
| **The average monthly number of employees during the year was as follows** | **10** | **13** |
| **Full Time staff** | | |
| Programmes Support | 2 | 1 |
| Fundraising and Marketing | 3 | 3 |
| Management and Administration of the charity | 0 | 1 |
| **Total Full Time Staff** | **5** | **5** |
| **Part Time Staff** | | |
| Programmes Support | 1 | 1 |
| Fundraising and Marketing | 1 | 3 |
| Management and Administration of the Charity | 3 | 4 |
| **Total Part Time Staff** | **5** | 8 |
| **Total** | **10** | **13** |





## 11 TANGIBLE FIXED ASSETS

| | Leasehold Improvements | Computer Equipment | Office Equipment |
|---|---|---|---|
| | **£** | **£** | **£** |
| **Cost** | 4,952 | 30,448 | 16,647 |
| Additions | - | 1,224 | 739 |
| At 31 December 2024 | **4,952** | **31,672** | **17,386** |
| **Depreciation** | | | |
| At 1 January 2024 | 4,264 | 24,352 | 14,350 |
| Charge for year | 660 | 4,923 | 1,043 |
| At 31 December 2024 | **4,924** | **29,275** | **15,393** |
| **NET BOOK VALUE** | | | |
| At 31 December 2024 | **27** | **2,397** | **1,993** |
| At 31 December 2023 | **687** | **6,096** | **2,297** |

## 12 Debtors

| | **2024** | **2023** |
|---|---|---|
| | **£** | **£** |
| Trade debtors | 111,599 | 274,050 |
| Other debtors | 6,286 | 9,118 |
| Prepayments | 33,004 | 25,106 |
| | **150,889** | 308,273 |

## 13 Creditors: Amounts falling due within one year

| | **2024** | 2023 |
|---|---|---|
| | **£** | **£** |
| Deferred income | 1,250 | - |
| Other creditors and accruals | 11,469 | 13,272 |
| Grant obligations | 158,411 | 464,524 |
| | **171,130** | 477,796 |

## 14 Creditors: Amount falling due after more than one year

| | **2024** | 2023 |
|---|---|---|
| | **£** | **£** |
| Grant obligations | 309,871 | - |
| | **309,871** | - |
| **As at 1 January** | 464,524 | 524,805 |
| New grant obligations | 653,949 | 464,524 |
| Grants paid to partners in settlement and obligations year end | (960,062) | (524,805) |
| As at 31 December | **158,411** | **464,524** |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

14 **Movement in Funds**

| | At 1 January 2024 | Income | Expenditure | Transfer between funds | At 31 December 2024 |
|---|---|---|---|---|---|
| | £ | £ | £ | £ | £ |
| Education and skill training | - | 72,271 | (99,366) | 27,095 | - |
| Food security | 69,671 | 418,570 | (601,208) | 112,967 | - |
| Health care and wellbeing | 78,483 | 5,222 | (45,800) | - | 37,905 |
| Sustainable environment and livelihoc | 6,028 | 5,727 | (10,420) | - | 1,335 |
| Water and sanitation | 314,545 | 50,536 | (54,758) | - | 310,323 |
| Welfare and sponsorship | 190,498 | 254,925 | (365,260) | - | 80,163 |
| **Total Movement in Funds** | **659,226** | **807,251** | **(1,176,812)** | **140,062** | **429,726** |
| General funds | 190,413 | 262,569 | (340,378) | - | 112,604 |
| Designated funds - zakat funds | 108,446 | 122,339 | (20,372) | (140,062) | 70,351 |
| **Movement in unrestricted funds** | **298,859** | **384,908** | **(360,750)** | **(140,062)** | **182,955** |
| Endowment funds | 549 | - | - | - | **549** |
| **Total movement on reserves** | **958,634** | **1,192,159** | **(1,537,562)** | **-** | **613,230** |

**Comparatives for movement in funds**

| **Movement in funds** | At 1 January 2023 | Income | Expenditure | Transfer between funds | At 31 December 2023 |
|---|---|---|---|---|---|
| | £ | £ | £ | £ | £ |
| Education and skill training | - | 210,464 | (305,817) | 95,354 | (0) |
| Food security | - | 445,417 | (354,540) | (21,206) | 69,671 |
| Health care and wellbeing | 15,221 | 108,849 | (40,330) | (5,258) | 78,483 |
| Sustainable environment and livelihoc | - | 7,889 | (1,535) | (326) | 6,028 |
| Water and sanitation | 323,024 | 40,148 | (46,687) | (1,939) | 314,545 |
| Welfare and sponsorship | - | 286,704 | (82,357) | (13,849) | 190,498 |
| **Total Movement in Funds** | **338,245** | **1,099,472** | **(831,266)** | **52,775** | **659,226** |
| General funds | 417,163 | 271,538 | (550,767) | 52,479 | 190,413 |
| Designated funds - zakat funds | 76,207 | 168,244 | (30,752) | (105,254) | 108,445 |
| Movement in unrestricted funds | **493,370** | **439,782** | **(581,519)** | **(52,775)** | **298,859** |
| Endowment funds | 549 | - | - | - | **549** |
| **Total movement on reserves** | **832,164** | **1,539,254** | **(1,412,785)** | **-** | **958,633** |

15 **Net assets analysis**

| | | | | 2024 |
|---|---|---|---|---|
| | Unrestricted Funds | Restricted Fund | Endowment Fund | Total Funds |
| **Funds balances as at 31 December 2** | £ | £ | £ | £ |
| **Fixed Assets** | 4,417 | - | - | **4,417** |
| **Current assets** | 190,006 | 899,258 | 549 | **1,089,813** |
| **Current liabilities** | (11,469) | (159,661) | - | **(171,129)** |
| | **182,954** | **739,597** | **549** | **923,101** |

| | | | | 2023 |
|---|---|---|---|---|
| | Unrestricted Funds | Restricted Fund | Endowment Fund | Total Funds |
| **Funds balances as at 31 December 2** | £ | £ | £ | £ |
| **Fixed Assets** | 9,080 | - | - | **9,080** |
| **Current assets** | 303,051 | 1,123,750 | 549 | **1,427,349** |
| **Current liabilities** | (13,272) | (464,524) | - | **(477,796)** |
| | **298,859** | **659,226** | **549** | **958,633** |

16 **Constitution**

The charity transitioned from a Trust to a Charitable Incorporated Organisation (CIO) in October 2021 (CIO Charity number: 1169308). All assets and liabilities have been transferred to the the CIO.

17 **Commitments: Operating leasees**

As at 31 December 2024 the charity has the following commitments under non-cancellable operating leases

| | Equipment | Property | Total | Total |
|---|---|---|---|---|
| | | | 2024 | 2023 |
| | £ | £ | £ | £ |
| In less than one year | - | 27,600 | 27,600 | 27,600 |
| Between one and five years | - | 82,100 | 82,100 | 27,600 |
| Later than five years | - | - | - | - |
| | **-** | **109,700** | **109,700** | **55,200** |

18 **Related Party transacations**

Ethar Relief did not pay consultancy/management services to companies/persons connected to the trustees / senior management team in 2024 (2023: £Nil).

19 **Pension Costs**

As at 31 December 2024 the charity operated one defined contribution scheme, provided by The National Employment Saving Trust (NEST). The charity paid contributions at a rate of 8% of employee salaries during the period.

The pension cost included in the Statement of Financial Activities was £11,142 (2023: £12,204).

20 **Legacies**

There were no legacies during the period 2024 (2023: £Nil).

21 **Capital Commitments**

There were no capital commitments outstanding as at 31 December 2024 (2023: £Nil).





ETHAR RELIEF

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**Email:**
info@etharrelief.org

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www.etharrelief.org

**Charity Registration Number:**
1169308

SCAN ME

**ETHAR RELIEF**

England & Wales - Charity number 1169308

# Accounts

ETHAR RELIEF

Annual Report & Financial Statements
**2023**



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Ethar was established and is led by those who experienced life as refugees. We know what it's like to feel suffering and danger. Many of our Ethar Family, who now work with us, have fled conflict and feared for their lives.

We never want anyone to suffer like this again.

We commit, with every ounce of our determination and effort, to do whatever is in our power to support refugees.

Ethar is nearing two decades of service to the forgotten refugees of East Africa. These years have been filled with steadfast, kind, generous, awesome support from - and to - our beloved Ethar Family.

We thank you all for your strong support, for never leaving us to struggle alone, and for never forgetting refugees.

# Acknowledgements

## Gratitude and commitment to our partners and supporters in 2023

Ethar thrives on its strength of partnerships, generosity of spirit, and unwavering collaboration with a diverse array of stakeholders, all united under the Ethar Family's banner of humanitarian dedication and love.

Throughout 2023, we have continued to receive invaluable support across our various activities and projects from a multitude of exceptional partners and collaborating organisations. We extend our heartfelt gratitude to every partner and supporter organisation for their steadfast cooperation, partnership, and positive encouragement, which have remained unwavering even in the face of ongoing global challenges.

2023 represented a year of unprecedented escalation in violence and conflict within the region where we operate, resulting in a huge amount of additional instability and displacement of vulnerable people. As a result, we needed - and frequently called upon – the help, generosity, and solidarity of our supporters and partners across the globe.

We have been deeply moved by the overwhelming assistance, kindness, and goodwill extended by countless individuals, community organisations, local centres, places of worship, and small charitable enterprises which we have received during crucial moments. Despite the continued difficulties in the region of East Africa, and the unique challenges faced by many of our supporters themselves, we have enjoyed incredibly productive and positive interactions with local communities and organisations.

Volunteers and small groups have once again demonstrated tireless dedication throughout 2023, innovating and finding new ways to bring our campaigns to life. These individuals and groups are the cornerstone of Ethar's strength, and we are profoundly grateful for their selfless support and unwavering commitment.

Lastly, but by no means least, we extend our deepest thanks to the refugees of East Africa and Yemen whom we serve. They remain the most vital part of the Ethar Family. Each day, their resilience and courage remind us of the profound importance of our mission and inspire us to continue striving for a better future. They are the heart and soul of Ethar, and we are all enriched by being a part of each other's lives.

Together, we move forward with renewed determination and hope, driven by the collective strength and unity of the Ethar Family.

**Thanks and appreciation for our delivery partners**

We extend special gratitude to our partner organisations who supported the practical implementation of our programmes in 2023.

**Wedco (Welfare and Development Charity Organisation)**
Region: Sudan
Projects: Emergency Aid, Food Aid, Education, Sponsorships & Cash Assistance, Construction

**Sanabil Alkhayr**
Region: Djibouti
Projects: Food Aid

# Chairman Message

**Dear Ethar Supporters,**

**As I pen this message, I am filled with a profound sense of gratitude and commitment. It is with great honour that I return to the role of Chair, succeeding Mr Osman Yusuf, who has admirably led Ethar Relief through a pivotal period of transition and restructuring. I extend my heartfelt thanks to Osman for his invaluable contributions during this critical time.**

The past year has presented formidable challenges, particularly with the escalation of conflict in Sudan, exacerbated by other global issues impacting the humanitarian sector. These challenges have necessitated numerous strategic revisions to ensure Ethar remains compliant, effective, and true to our mission. Despite these obstacles, our commitment to serving the most vulnerable communities has only strengthened.

Reflecting on 2023, it is evident that our resilience and adaptability have been crucial in navigating these turbulent times. The intensified conflict in Sudan has underscored the urgent need for our work, and we have responded with unwavering dedication. Our teams on the ground have continued to deliver essential services and support, ensuring that those in dire need receive the assistance they deserve.

Ethar Relief's ability to adapt and thrive amidst adversity is a testament to the dedication of our supporters, staff, and partners. Your unwavering support, whether through financial contributions or advocacy, has been the backbone of our efforts. Together, we have managed to sustain our operations and extend our reach, positively impacting countless lives.

As we move forward, the lessons learned and the achievements of the past year will guide us. We are committed to fostering tighter integration across all departments, enhancing our operational efficiency, and strengthening our community and volunteer engagement. These efforts are crucial as we strive to meet the evolving needs of the communities we serve and maximise our impact.

In 2023, we have also seen the start of a renewed focus on volunteer and partner engagement. Our initiatives have now started to strengthen our grassroots connections, enabling us to better understand and respond to the unique needs of the communities we serve. This approach has fostered a sense of unity and purpose, reinforcing the core values that define Ethar Relief.

Looking ahead, our mission remains clear: to alleviate the suffering of East African refugees and displaced communities. This mission drives every decision we make and every action we take. With your continued support and the collective effort of the Ethar Family, I am confident that we can overcome the challenges ahead and achieve even greater milestones.

**In conclusion, I extend my deepest gratitude to all our supporters, partners, and staff. Your dedication and belief in our mission have been instrumental in our journey. As we embark on another pivotal year, let us carry forward the spirit of resilience, hope, and compassion that has always defined Ethar Relief.**

**Thank you for your unwavering support.**

**Abdulkadir Naib**
**Chairman of the Board**



**Abdulkadir Naib**
**Chairman of the Board**

# CEO Message

**My Dearest Ethar Family,**

**As we reflect on the past year and look forward to the future, I am filled with a profound sense of gratitude and hope. 2023 has been a year of significant transition and renewal for Ethar Relief, marked by both challenges and remarkable achievements. It is an honour to address you for the first time as the Interim CEO of this incredible organisation, and I am deeply grateful for the trust and support you have shown during this period of change.**

Firstly, I would like to extend my heartfelt thanks to our former CEO, Mr Sultan Omar, whose visionary leadership over the past two decades has laid a strong foundation for Ethar Relief. A most dear friend and colleague, Mr Sultan Omar stepped down in 2023 after almost two decades of service in the role as CEO. As he transitions to his new role as Founder and President, his legacy of compassion and dedication continues to inspire us all. I am committed to building on this foundation, guiding Ethar towards new horizons while staying true to our core mission of serving refugees and displaced communities.

I have taken on this role at the culmination of a long period of transition, challenge, development and change here at Ethar. It is my sincere hope that I can steer the ship forward with a new focus, while keeping a connection to the best of what we have stood for over the years. My main aim, and something which will never change, is to keep the refugees and displaced communities who we serve at the very forefront of everything we do. Daily I will continue to ask myself and my colleagues, friends, and partners the most important question: How does this alleviate the suffering of East African refugees? How can we do better for them?

The year 2023 has been a transformative one for our organisation. In response to the evolving needs of the communities we serve and the greatly changing global humanitarian landscape, we started to undertake a comprehensive restructuring of our organisation and ways of working, which has continued through into 2024, at the time of writing. This renewal included changes in staff composition and an expanded remit, allowing us to refocus on supporter, volunteer and partner engagement. A new strategy was mapped out, emphasising tighter integration with other departments to better realise our wider organisational goals.

Throughout this period, our commitment to the refugees of East Africa and Yemen has remained steadfast. The challenges they face, from ongoing and renewed conflict to climate disruptions, continue to be immense. However, the resilience and spirit of these communities inspire us daily to strive for better solutions and more impactful interventions.

In 2023, we launched several initiatives aimed at deepening our engagement with volunteers and partners. Recognising the importance of grassroots involvement, we sought to create more meaningful connections and opportunities for collaboration. Our efforts included organising community events, participating in local initiatives, and leveraging digital platforms to extend our reach and amplify our message.

Our strategic focus on communication and collaboration has been central to our efforts this year. By fostering a strong sense of community and partnership, we have been able to mobilise resources more effectively and enhance our impact. This approach ensures that our actions remain closely aligned with our mission, consistently asking ourselves how we can better alleviate the suffering of East African refugees.

As we move forward, I am committed to maintaining open channels of communication with all stakeholders — supporters, partners, volunteers, and the communities we serve. Your insights, advice, and collaboration are invaluable as we navigate this journey together. It is through our collective effort that we can achieve significant milestones and drive meaningful change.

In conclusion, I want to express my deepest gratitude for your unwavering support and belief in Ethar's mission. The achievements of 2023 would not have been possible without your dedication and generosity. As you read this annual report, I hope you gain a sense of the positive impact we have made together and feel inspired to continue this journey with us.



**In light and peace,**
**Saeed Abdelrahman**
**Interim Chief Executive Officer**



# Inclusion and Safety for All in the Ethar Family

***"True kindness and respect in all its forms - to all people we encounter, and to ourselves."***

**At Ethar Relief we cherish and strongly believe in maintaining a positive, inclusive environment for all. We refer to ourselves as the Ethar Family, to include all of us together - staff, volunteers, partners, supporters, and the people we help every day. We look after each other with love and universal human values. We care about every family member and work hard for the wellbeing of each one.**

We are a non-governmental, non-political humanitarian aid organisation, dedicated to helping people in need regardless of their ethnic origin, political affiliation, gender or religious beliefs. Throughout our history, our projects have provided aid and sustainable resources to displaced, poverty-impacted refugees and marginalised communities in Sudan, Yemen, Djibouti, and Ethiopia, (countries within or near the area traditionally referred to as The Horn Of Africa). These countries and locations are diverse and unique in themselves, and are never treated as a homogenous group despite their proximity to each other. Likewise, the communities within each country share culture, customs, and origins, but also diverge greatly in many aspects. Ethar Relief celebrates both the similarities and differences, and extends its support and advocacy towards refugees from these communities within the UK.

Our projects are designed to:

1. Alleviate the suffering of refugees by providing emergency aid such as food provisions, clean water access, and medical care.
2. Combat the long-term effects of poverty by establishing educational provision and sponsorships which develop academic, practical and social skills.
3. Empower vulnerable and marginalised groups, designing our programmes to ensure they have greater opportunities and choices through education and employment, enabling them to participate and take the lead in the positive development of their communities.
4. Prioritise the safety, security and wellbeing of every stakeholder of the organisation, whether they are a staff member working on our behalf or a person who we are serving through our projects.

Ethar Relief is officially registered in the United Kingdom as a Charitable Incorporated Organisation with UK Companies House. We adhere to all relevant guidelines and legislation governing our activities and implement our policies of inclusion and safeguarding accordingly.

Thanks to our deep local knowledge of the regions in which we operate, we are able to bring our model of governance into our projects on the ground, and prioritise inclusion, safeguarding, and wellbeing as well as delivery of aid to those who need it most.

Over the years, we have established a strong reputation globally for our presence, knowledge, and expertise in the East Africa region. Therefore, in addition to our independent projects we also act as an adviser and delivery partner for other charitable and humanitarian organisations.

Ethar Relief prides itself on its openness, transparency, and inclusivity. We are not affiliated to any political, ethnic, or religious groups. Our work is carried out in the areas of most need regardless of politics or demographics. Our staff, volunteers, and beneficiaries reflect the diversity of the regions in which we operate, and beyond. We take great care to ensure the safeguarding and wellbeing of all stakeholders, both within our organisation and externally. Ethar Relief has a zero tolerance approach towards discrimination and abuse of any kind, and is dedicated to the healthy environment fostered within and by our organisation.

All official policies, practices and guidelines, statutory and voluntary, adopted by Ethar Relief and its partner organisations, including any persons working on behalf of the charity, reflect these absolute commitments to inclusivity and safeguarding. These principles are foremost and non-negotiable, and apply to all staff, stakeholders, and people we serve.

# Campaigns

## Humanitarian Emergency Relief

### Sudan Crisis
### SDG 2: Zero Hunger

**Ethar made remarkable progress in addressing food insecurity in 2023, particularly in Sudan and Djibouti, through a series of impactful food aid initiatives. Recognising the intensifying humanitarian crisis in Sudan, we allocated 500 emergency food packs specifically for the Sudan crisis to support victims of the civil war, including displaced people and existing refugees re-traumatised by the escalation. This urgent intervention aimed to alleviate hunger and provide immediate relief to those most affected by the ongoing conflicts and economic instability in the region.**

These emergency food packs drew from the success of our other initiatives, such as our Ramadan and Eid Al-Adha distributions (see below), which reached tens of thousands of individuals in dire need. The distribution of essential food items focused on the most vulnerable populations, including widows, the elderly, disabled individuals, and refugee families. By providing this life-sustaining support, we aimed to foster hope, strengthen community resilience, and improve food security in some of the hardest-hit areas.

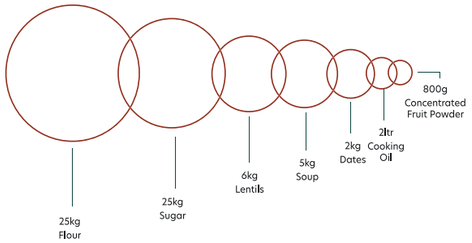
Our allocation of **500 food packs to Sudan** continued our core mission — serving as a beacon of hope and a source of strength for those enduring the hardships of conflict and instability. By delivering this critical support, we reaffirmed our unwavering commitment to supporting vulnerable communities and ensure that no one is left behind in times of crisis.



# Food Security

## SDG 2: Zero Hunger

**In 2023, Ethar made significant strides in the allocation of food aid, delivering critical support to vulnerable communities across Sudan and Djibouti. Our efforts focused on addressing food insecurity during key periods like Ramadan and Eid Al-Adha, providing immediate relief and fostering hope in communities facing extreme hardship.**




## Ramadan

One of the year's cornerstone initiatives was the distribution of Ramadan Food Baskets from March 23-26, 2023. **This project directly supported 1,614 individuals, including 1,565 families and 49 teachers, indirectly benefiting 11,298 people across Kassala and Gadaref.** The food packs, containing essentials such as lentils, cooking oil, sugar, and dates, were distributed to vulnerable groups including widows, the elderly, disabled individuals, and extremely poor families. Ethar's teams faced challenges such as crowd surging and the threat of looting at refugee camps due to the extreme vulnerability and volatile situation facing refugees and displaced people, however the project was executed smoothly, ensuring that all the communities we targeted had access to nutritious food during Ramadan.

**On April 15, 2023, we organised a public iftar (end-of-fast meal) at the Kilo 26 camp in Kassala, providing a nutritious meal to 600 refugees, including disabled individuals.** The successful delivery of this iftar, despite rising food prices, demonstrated our strong coordination with community leaders and camp authorities, ensuring that the vulnerable people we serve received necessary nourishment during Ramadan.

Continuing our efforts, a Ramadan Zakat Fitr charitable distribution was carried out from April 21-23, 2023. **This initiative provided cereal (sorghum) to 2,212 individuals in Kassala, indirectly benefiting 15,484 vulnerable and refugee families.** The distribution was particularly crucial during a period of economic crisis and political instability in Sudan, ensuring that families had enough to eat for at least a month.



## Qurbani

Our Qurbani initiatives during Eid Al-Adha, from June 28-30, 2023, further exemplified our commitment to alleviating hunger. **We distributed meat from 18 cows and 45 sheep to 819 families in Kassala and Gadaref, indirectly benefiting 5,733 individuals.** This effort brought much-needed relief to impoverished local and refugee communities, allowing them to partake in the joy of Eid.

Additionally, on June 29, 2023, **we distributed sacrificial meat to 200 families in Djibouti's Warabli neighbourhood, indirectly benefiting 1,400 individuals, including women, children, the elderly, and orphans.**






## Hawa's story

The profound impact of these initiatives is vividly illustrated through the story of Hawa Adam Mohamed, a 46-year-old widow living in the Um Gargour refugee camp. Hawa, who supports her three children with limited resources, was greatly relieved when she received her portion of meat through the Qurbani distribution. The meat provided her family with nutritious meals throughout the week, significantly lifting their spirits during a time when meat was a rare luxury due to financial constraints.

"The Qurbani meat made a big difference for us," Hawa said. "It was a special treat that lifted our spirits and brought us together as a family."

The meat not only improved their diet but also eased Hawa's financial burdens, allowing her to allocate resources to other essential needs. The collective experience of the Qurbani strengthened social bonds within her community, creating a sense of support and solidarity.

Hawa's story emphasises the critical role that our food aid programmes play in transforming lives. Throughout 2023, our food aid initiatives provided immediate relief and improved food security for tens of thousands of individuals across Sudan and Djibouti. Despite challenges such as crowding, high demand, and price fluctuations, our projects were completed successfully, bringing hope and nourishment to those in need.

The success of these efforts, as highlighted by Hawa's experience, demonstrates our commitment to continuing our vital work, ensuring that food aid remains a beacon of hope and sustenance for vulnerable communities.



# Education

## UN SDG 4: Quality Education

**In 2023, Ethar achieved significant milestones in Sudan's education sector, overcoming extraordinary challenges to deliver impactful results. Through the successful implementation of six major projects across Kassala and Gadaref in East Sudan, we strengthened the foundation of education for vulnerable communities, particularly in areas affected by conflict and displacement.**

*"These initiatives were not just about building infrastructure — they were about **building futures**."*

*-Tamanna Kebi, Ethar Relief's Programme Lead*

Our projects spanned nine schools, a centre for individuals with disabilities, and seven educational centres, each carefully designed to address critical challenges such as staff retention, support for vulnerable children, and ensuring the operational stability of educational institutions.

Despite the ongoing regional conflicts, these efforts collectively **supported 207 dedicated staff members and provided educational opportunities to over 3,769 students.** This work has made a profound difference in the lives of those we serve, reaffirming our commitment to education as a catalyst for change.

## Ibrahim's Story

One of the most compelling stories from our 2023 initiatives is that of Ibrahim **Mohamed Idris, a 61-year-old educator from Darfur**. As the head of Ethar Secondary School for Girls in the Al-Girba refugee camp, Kassala, Ibrahim has spent over two decades empowering refugee girls through education. His work is driven by a deep conviction that education is the key to breaking the cycles of poverty, illiteracy, and disease that plague his community.

Under Ibrahim's leadership, Ethar Secondary School has become a sanctuary of learning and growth for its students, offering high-quality, free education in an environment that fosters academic excellence and life skills development.

Despite the many challenges — including the ongoing struggle to secure funding and ensure the safety of students and staff — Ibrahim's dedication has created a nurturing environment where girls are empowered to aspire to a brighter future. His work not only transforms the lives of the students but also leaves an indelible mark on the community.

As Ibrahim himself says,

*"**Education** is the only way to **empower** future mothers."*

## Abdul Qani's Story

Equally inspiring is the journey of Abdul Qani Dawoud, a 17-year-old student at the Shalal Centre in Kassala. Originally from Darfur, Abdul Qani fled to East Sudan due to conflict, finding refuge and hope in a community where basic necessities are scarce.

At the Shalal Centre, a traditional religious school, he has spent the past two years pursuing his Quranic education — a path chosen due to his family's financial constraints and their strong emphasis on religious learning.

Abdul Qani's education at Shalal Centre has been transformative, deeply impacting his spiritual and personal growth. The school, despite its modest resources, provides a rigorous and supportive environment, fostering discipline and a positive outlook on life.
His short-term goal is to master the Quran including its memorisation and translation, with the long-term aspiration of gaining admission to a reputable college that recognises his Hifz (memorisation) certificate.

Abdul Qani dreams of returning to Darfur to help eliminate illiteracy and poverty, contributing to a better future for his people. His story underscores the vital role that education plays in fostering resilience and hope, even in the most challenging circumstances.



## Impact

Our projects in 2023 reflect a broader impact that goes beyond mere numbers. They highlight how targeted, thoughtful interventions can empower individuals and communities, offering not just education, but hope, dignity, and the possibility of a better future. Through our continued efforts, we have ensured that education remains a beacon of opportunity amidst adversity, providing the tools and support needed for students and educators to thrive.

As we look forward to the future, the stories of Ibrahim, Abdul Qani, and many others inspire us to continue our work with renewed vigour. Our commitment to providing continuous, high-quality education to those who need it most remains unwavering. The resilience and effectiveness of our initiatives in Sudan are a testament to what can be achieved when we work together towards a common goal: transforming lives through education.

# Social Welfare and Sponsorships




## Cash Assistance

### UN SDG 1: No Poverty

**The Zakat Mal Cash Assistance project in Kassala, Sudan, successfully supported 61 families (135 individuals) with 50,000 SDG each during Ramadan. The initiative, conducted from April 16-18 2023, also indirectly helped 994 people by providing essential financial aid for food, shelter, and daily needs.**

Despite the challenges of high demand and resource management, the project significantly eased financial stress for the beneficiaries and improved their quality of life. Testimonials from recipients highlighted the crucial impact of this support, demonstrating the project's effectiveness in enhancing community well-being during a critical time.



## Orphan Sponsorship

**UN SDG 1: No Poverty and**
**UN SDG 4: Quality Education**

**Ethar's Orphan Sponsorship programme made significant strides in 2023 to improve the lives of 961 orphans across Sudan. Since its inception in 2016, the programme has been dedicated to supporting orphans in some of the country's most vulnerable regions, including Kassala, Gadaref, Port Sudan, Khartoum, and various refugee camps. The initiative's primary goal has been to ensure these vulnerable and marginalised children have access to education and better living conditions, ultimately helping to break the cycle of poverty and the social stigma related to their situation.**

Each orphan received monthly financial aid, which was crucial in covering school fees and other educational expenses, thereby reducing dropout rates and improving their overall quality of life. Furthermore, the programme had a broader impact, **indirectly benefiting approximately 6,727 family members** and carers by alleviating economic pressures on entire households.

## Mubarak's Story

***Note:*** *In East Africa, the definition of 'orphan' is denoted to mean a child who's father, or both parents, are missing or deceased. Children with only a mother are therefore still counted among the category of orphans, unlike the Western definition to which we may be accustomed. This is because within the social structure of very traditional societies in East Africa, difficulty and vulnerability comes about upon the loss of a child's father, and this means that children face the various issues associated with being an orphan, and the disadvantage that comes about from this, much more easily than in other countries.*

A particularly compelling case from Kassala City highlights the programme's transformative effect. **Mubarak Abdul Latif (age 14)**, an orphan living with his mother and three brothers, faced severe financial difficulties, with only two of the four children able to attend school.

The programme's support not only provided financial relief but also funded crucial home repairs and the construction of an additional room, significantly improving their living conditions. This intervention allowed Mubarak's mother to focus on her children's education and future, bringing renewed hope to the entire family.

Reflecting on the impact, Mubarak expressed,

*"The project has lifted a heavy burden from our mother and given us the* ***stability and hope*** *we desperately needed."*

This statement encapsulates the profound difference the programme has made in their lives.

Despite challenges such as inflation and resource constraints, Ethar successfully executed the programme through careful planning and diligent monitoring.

### Impact

The Orphan Sponsorship programme has left a lasting legacy, providing immediate relief and laying the foundation for long-term improvements in the lives of extremely vulnerable children and their families.

By ensuring access to education and enhancing living conditions, the programme is making a meaningful contribution toward breaking the cycle of poverty and offering these orphans a brighter future.

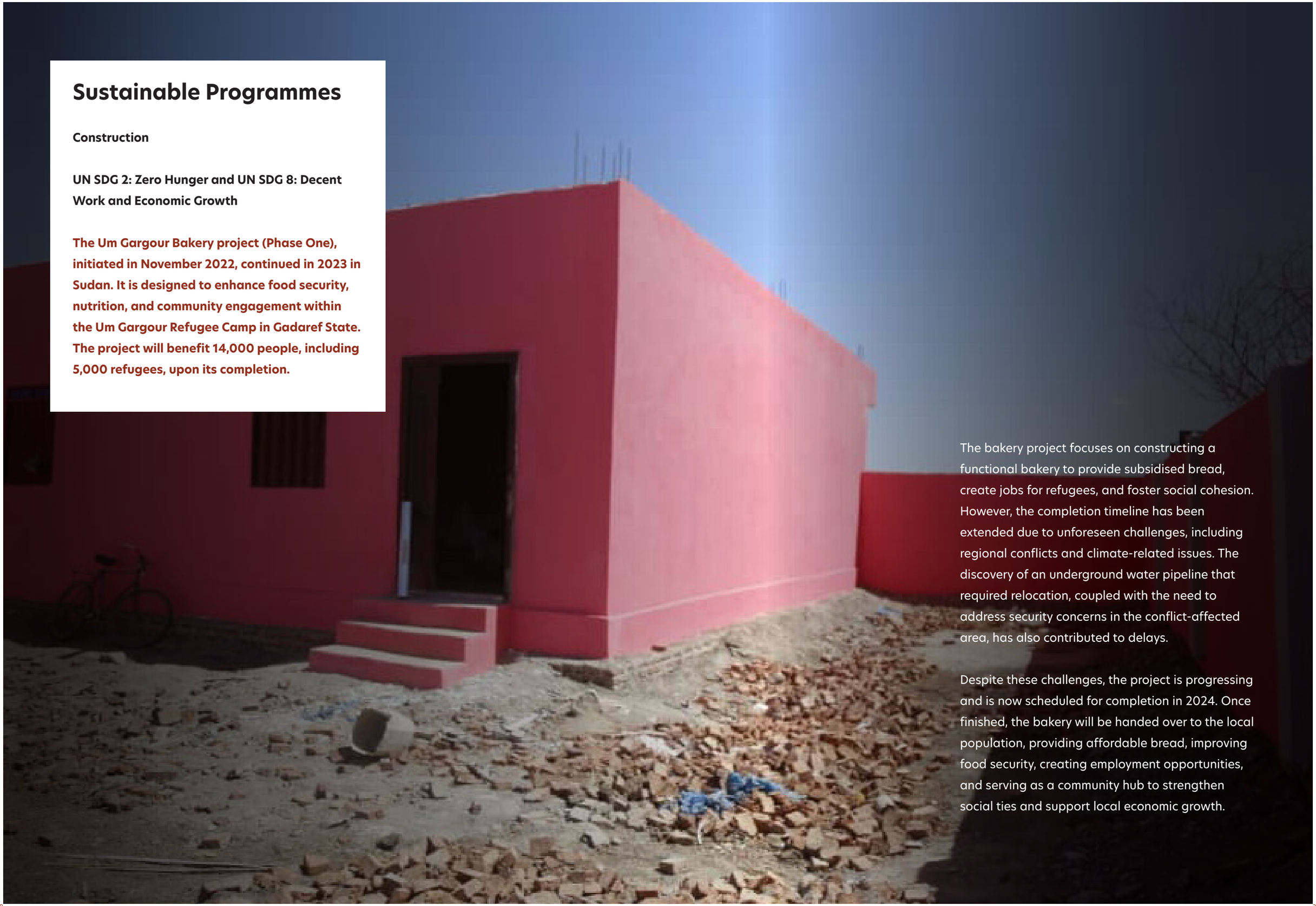
As we look ahead, Ethar remains committed to expanding and refining its efforts to support even more children in need.

# Sustainable Programmes

**Construction**

**UN SDG 2: Zero Hunger and UN SDG 8: Decent Work and Economic Growth**

**The Um Gargour Bakery project (Phase One), initiated in November 2022, continued in 2023 in Sudan. It is designed to enhance food security, nutrition, and community engagement within the Um Gargour Refugee Camp in Gadaref State. The project will benefit 14,000 people, including 5,000 refugees, upon its completion.**



The bakery project focuses on constructing a functional bakery to provide subsidised bread, create jobs for refugees, and foster social cohesion. However, the completion timeline has been extended due to unforeseen challenges, including regional conflicts and climate-related issues. The discovery of an underground water pipeline that required relocation, coupled with the need to address security concerns in the conflict-affected area, has also contributed to delays.

Despite these challenges, the project is progressing and is now scheduled for completion in 2024. Once finished, the bakery will be handed over to the local population, providing affordable bread, improving food security, creating employment opportunities, and serving as a community hub to strengthen social ties and support local economic growth.

# Fundraising & Volunteering

**Transition and Renewal in 2023**

**In 2023, Ethar's fundraising and volunteering efforts underwent significant transition, marked by both restructuring and renewal within the department. This year was pivotal as we initiated new strategies to enhance volunteer and partner engagement, ensuring our mission continued to resonate deeply with communities and supporters.**

Recognising the need for a refreshed approach, the department saw a reorganisation in staff composition and remit. This renewal was driven by a desire to refocus our efforts and better align with the evolving needs of our organisation and the communities we serve. As part of this transformation, we embarked on a new initiative aimed at strengthening our connections with volunteers and partners, reinforcing our grassroots ethos.

Throughout 2023, our dedicated team continued to build on the solid foundation laid in previous years. We deepened our engagement with communities, leveraging insights gained from past experiences to tailor our initiatives more effectively. This approach enabled us to understand and respond to the unique needs, aspirations, and challenges faced by grassroots volunteers and begin to develop an effective strategy to remove barriers to engagement in future.

A key highlight of 2023 was the development of a comprehensive strategy for the future of the department. This strategy emphasised tighter integration with other departments within Ethar, fostering a more cohesive and unified approach to achieving our organisational goals. By enhancing communication and promoting cross-departmental collaboration, we aimed to improve our overall impact and drive more significant positive change.

Our efforts to engage directly with communities remained a cornerstone of our strategy. We continued to organise community events, participate in local gatherings, and support community-led initiatives. The London team maintained its vibrant presence in the heart of the city, serving as a hub for community interaction and support. By immersing ourselves in the community, we built trust, strengthened relationships, and solidified our role in driving awareness of refugee issues.

Volunteers remained the backbone of our organisation. Their dedication and innovative spirit were instrumental in making our campaigns successful. Throughout 2023, we sought to address the slight decline in volunteer participation, reflecting our renewed focus on engagement and support. Our volunteers brought new energy and ideas, helping us to reach new heights in our fundraising efforts. Our team's participation in small community events in Birmingham and London, marked by enthusiasm and unity around the refugee cause, highlighted the strength of our collective effort and the importance of community involvement.






Embracing digital platforms remained a strategic priority. We leveraged social media, email campaigns, and online donation channels to extend our reach and engage with a wider audience. These digital tools enabled us to connect with new supporters, streamline donation processes, and foster a sense of community among our donors and volunteers. The implementation of the new checkout system by our marketing and technical colleagues further enhanced our digital presence, which not only boosted our ability to raise awareness and attract new types of donors and supporters, but also improved our offer overall. The data and sign-ups gained from this new online system created new fundraising and outreach opportunities, such as the ability to better segment donors and understand their interests and motivations, and the ability to encourage more regular giving in addition to one-off and seasonal donations.

The focus on digital fundraising not only expanded our donor base but also empowered volunteers to actively engage with their networks. This approach fostered a sense of camaraderie and collective effort, strengthening the Ethar Family's bond and broadening our impact.

As we look to the future, our primary objective remains empowering individuals through meaningful opportunities. We continue to educate donors about the challenges faced by refugees in East Africa, emphasising the importance of our work. Given the escalation in the Sudan conflict and the knock-on effect on an already stretched regional situation, it was important to convey our message and advocate for those who we serve clearly and strongly. Other global conflicts arising or continuing during 2023 provided unique challenges, as they diverted attention away from East Africa as a whole and meant that we needed to diversify our approach and double our fundraising efforts, just to keep to our regular targets of support for refugees. Despite the numerous challenges, we remain steadfast in our commitment to support those in need, adapting our strategies to maximise our impact.

Our 2023 strategy centred around cultivating a community of devoted supporters who are passionate about our cause. By fostering meaningful connections and inspiring a collective spirit of generosity, we aim to create a ripple effect of positive change. This approach ensures that our mission continues to resonate deeply with all members of the Ethar Family, driving sustained support and involvement. The turbulent year, as 2023 turned out to be on the global humanitarian scene, provided ample challenge in this regard, and it is safe to say that the strategy was revisited more times than we may have expected at the start of the year. 2023 provided unique challenges relating to currency fluctuation, changing displacement scenarios for vulnerable populations, and donor fatigue due to the number of high-interest global events. By year end, we were in a position to make learnings from the evolution of our strategy and implement from a more stable position for the new reporting year.

**In conclusion, 2023 was a year of transition and renewal for Ethar's fundraising and volunteering efforts. Through restructuring, new initiatives, and a comprehensive but flexible strategy, we strengthened our engagement with volunteers, partners and supporters. As we move forward, we remain committed to our mission, driven by the collective strength and unity of the Ethar Family. Together, we strive to bring dignity, help, and assistance to the refugees of East Africa, ensuring a brighter future for all.**

**By valuing our donors' voices and involving them in decision-making processes, we foster a sense of ownership and strengthen the bond between our organisation and our community. Together, we can achieve greater impact, drive meaningful change, and inspire a ripple effect of generosity and engagement that extends far beyond our immediate sphere of influence and ultimately serve the refugees of East Africa, the wonderful members of our Ethar Family deserving of dignity, help and assistance.**

**Trustees who served during the year and up to the date of this report were as follows:**

**Trustees**

| | |
|---|---|
| Mr Abdulkadir Naib | Chair of the Board |
| Mr Osman Yusuf | |
| Ms Susan Yassin | Secretary |
| Ms Ranya Kule | Treasurer |
| Mr Amer Zulfiqar | 19/09/2023 Resignation |

**Key management**

| | |
|---|---|
| Saeed Abdelrahman | Chief Executive Officer |
| Javed Akhtar | Director of Finance & Corporate Services |

**Bankers**

HSBC UK Bank Plc
1 Centenary Square
Birmingham
B1 1HQ
United Kingdom

**Solicitors**

Mishcon de Reya LLP
Africa House
70 Kingsway
London WC2B 6AH

**Auditor**

Sayer Vincent LLP Chartered Accountants and Statutory Auditor
Invicta House
108-114 Golden Lane
LONDON
EC1Y 0TL



# Financial Review

**We set out Ethar's financial performance in 2023 and review our position at the end of the year. It was a year in which the economic environment remained fragile around the world and the cost-of-living pressures continued to impact donor giving. Accordingly, despite its best efforts the results of Ethar's fundraising remained subdued.**

## Financial performance

### Income

Ethar receives income primarily from two sources: Donations and other fundraising activities through the generous support of our donors base; and grants from other organisations (restricted funding). Total income in 2023 slightly increased to £1.5m from £1.4M received in 2022.

Within this total income figure donations were down a little but this was more than made up for by grants from other organisations including affiliated entities in Australia, Canada and Sweden (a full list of these organisations is given in Note 3) increasing from £0.2M in 2022 to £0.4M in 2023.

Though donations were relatively stable in total the proportion of unrestricted donations compared to restricted donations fell to 40% in 2023 from 46% in 2022. The instability in the region of our operation limited our capacity to deliver programmes and this hindered our ability to raise money.

The credit for donations remaining relatively constant compared to the previous year can be attributed to the fact that during the period Ethar fully embraced and re-orientated its fundraising strategy towards digital platforms rather than to in-person events and activities.

### Expenditure

Ethar's expenditure falls into three main categories, namely:
Costs of implementing programmes on the ground across the Horn of Africa
Fundraising costs
Support costs, that comprise our office and governance costs

Total expenditure in 2023 declined markedly to £1.4M (2022: £2M), driven by the fall in programme spend from £1.4M in 2022 to £0.8M in 2023. This decrease in programme expenditure was due to difficulties in getting funds into the Horn of Africa and the slowdown in programme activity due to the lack of security in the region caused by the ongoing conflict.

In the Statement of Financial Activities, support costs are allocated to spend on charitable activities (programmes) and fundraising, to represent the true cost of programmes and fundraising activities. Our fundraising expenditure in 2023 increased, largely due to inflation, to £0.62M compared to £0.55M in 2022.

### Financial Results and Closing Reserves

Ethar reported a surplus of £0.1M for 2023 (2022: a deficit of £0.6M). The level of restricted surplus or deficit fluctuates from year to year due to the timing differences between the receipt of grant income and the corresponding project expenditure.

Unrestricted funds comprise income from general fundraising activities and donations that are given as unrestricted funds. These funds support Ethar's programme support and operating costs.

The position of reserves is presented in the Statement of Financial Activities. The process by which the reserves target is set is explained in Ethar's reserves policy, as stated in the reserves section.

### Reserves Policy

Ethar's Unrestricted Reserves at 31st December 2023 were £0.3M (2021: 0.5M) (including Free Reserves of £0.3m (2021: £0.5M) and its Restricted Reserves as at 31st December 2023 were £0.7M (2021: £0.4M). The Unrestricted Reserves of £0.3M represents just above 5 months of operational budget; whilst our policy target is to hold 5 months' worth. Due to the current economic uncertainty we hold the reserves to weather any unforeseen challenges that may arise.

Ethar has determined it needs unrestricted reserves for the following purposes:
To provide working capital and manage seasonality of income, for the effective running of the charity.
To protect against unrestricted income fluctuations that may arise in uncertain economic times.
To protect against unforeseen project expenditure due to the inherently risky economic situation in the Horn of Africa, including inflation and foreign currency volatility.
To enable Ethar to invest in future growth opportunities that would benefit the people we seek to help.

Ethar's unrestricted reserves target is set according to a methodology of considering liquidity risk (short term timing differences between income and expenditure), security (assessment in the level of risk in funding sources) and investment opportunity.

Ethar is developing and revising its reserves, budget calculations and considering financial impacts. In 2023 we reviewed the unrestricted methodology and are continually monitoring all our financial policies.

### Going Concern

The Trustees have assessed Ethar's ability to continue as a going concern, considering various factors when forming their conclusions as to whether Ethar is a going concern and considering all risks that are known at the date of this report, including the current economic climate.

The key risks of the financial model are described in the Risk Management section. The risks can be summarised as a risk of a decline in income, dependency on fundraising and a fall in programme expenditure leading to reduced ability to cover core costs.

The Trustees believe that Ethar's years of experience in the Horn of Africa give it the ability to harness its strengths and build financial resilience that will present opportunities for growth against a background of modestly improving economic climate. Ethar has had positive discussions with its core funders, partners and donors.

After considering these factors, the Trustees have concluded that the Charity has a reasonable expectation that there are adequate resources to continue in operational existence for the foreseeable future and have continued to prepare the financial statements on a going concern basis.

## Risk Statement

### Risk Overview

At Ethar Relief, we are well aware of the unique challenges we face while carrying out our humanitarian work. Many different challenges face refugees in the areas where we operate, and often these issues persist, with new difficulties frequently appearing. In this context, it is important to acknowledge the multifaceted landscape of risk and uncertainty that surrounds our work.

We are committed to the growth and evolution of our Risk Management function and remain steadfast in addressing these challenges using best practices.

### How we categorise risks

The risks around our work are highlighted within our Risk Register. Once identified and logged, risks are allocated as appropriate to risk owners and risk champions who are tasked with monitoring the risk and ensuring that mitigating strategies are implemented.

A dedicated Governance, Risk and Compliance function reports directly to the Executive and Board.

### Ongoing Risks

We have identified the following risks and uncertainties which threaten our work:

| Risks / uncertainties | Current and planned mitigation activities |
|---|---|
| **Sudan Conflict**<br><br>The ongoing conflict and political uncertainty within Sudan itself presents a significant operational risk to our humanitarian efforts in the region. This complex and fluid conflict has disrupted our projects, endangers the safety of our staff and the communities we serve, and continues to create uncertainty in the operating environment, impacting our work. | • Strengthen partnerships with local organisations and INGOs who have a deep understanding of the local context.<br>• Continuously monitor the security situation through regular risk assessments to inform decision-making and project planning.<br>• Establish clear communication channels to promptly relay information and updates to stakeholders and staff both in the UK and in the field. Maintain regular contact with field teams to ensure their safety and well-being, as well as get updates on the communities we serve.<br>• Develop and regularly update contingency plans to address a range of potential scenarios, including security incidents and project disruptions.<br>• Develop exit strategies that outline how to phase out operations if security deteriorates beyond acceptable levels.<br>• Collaborate with other humanitarian organisations and the UN to share security information and coordinate efforts to ensure a unified response to the crisis.<br>• Explore and ensure the availability of secure, compliant and reliable fund transfer channels that are less susceptible to interruptions due to conflict-related challenges. |
| **Operational & Reputational Risks**<br><br>Inherent risks are associated with operating in some of the most volatile regions of the world. These challenges encompass a spectrum of concerns including political instability, sanctions, banking challenges, war and conflict among other complex circumstances.<br><br>These factors exert significant pressures on our field offices responsible for delivering our humanitarian and developmental work and as a result they pose a risk to the meeting of project deadlines and lead to the potential for project delays.<br><br>Loss of donor confidence, loss of donor support, negative impact on our relationships and reputation. | • Continue to develop a legacy projects strategy and allocate resources strategically to ensure that legacy projects progress smoothly.<br>• Develop a targeted communication strategy to donors to keep them informed and remain transparent.<br>• Promote donor awareness and education: engage donors in understanding the challenges and risks associated with operating in volatile regions. Regularly update donors on the status of projects, including any delays or disruptions, and provide them with realistic expectations.<br>• Embed leadership transitions and team overhaul in both the UK and field offices to bring about positive transformation, strengthening and revitalising our programmes function and ensuring a smooth closure of legacy projects.<br>• Develop and implement a complaints process and procedure.. |

| Risks / uncertainties | Current and planned mitigation activities |
|---|---|
| **Financial Risks**<br><br>In 2023, the economic environment, both in the UK and internationally, has been challenging. Factors such as a cost-of-living crisis, inflation, and the impact of conflicts on income have posed significant challenges to Ethar.<br><br>The specific issue of inflation in Sudan has intensified this pressure and heightened the need for our assistance. | • Ethar, as part of its financial resilience approach, maintains and works closely with key financial services partners and implementing partners to mitigate the complexities of the economic environment, the impact of conflict and the challenges in the banking sector regarding the transfer of funds.<br>• Robust systems and processes are maintained with regular reporting to maintain oversight of the financial health and the agility to respond to a highly complex and changing external environment. |
| **Cybersecurity Risks** | • Ethar maintains its security provisions with specialist service providers to review and strengthen our defences consistently.<br>• Staff are kept up-to-date on security protocols and data handling / sharing procedures.<br>• Compartmentalising information and its access to include only specific authorised owners. |
| **Governance** | • Ethar is committed to good governance since this is a central tenet of the Charity's ability to fulfil its mission, and is fundamental to all activities and processes undertaken at the organisation.<br>• Our Board meets regularly and ensures oversight, accountability and capability of Ethar and its activities, ensuring best practice as per UK Charity Commission guidance.<br>• All new undertakings are conducted with the consultation of the dedicated internal GRC body (Governance, Risk and Compliance). The GRC also regularly reviews existed policies and measures. |

# Charity's Purpose & Charitable Objects

### Activities

1. Ethar's official charitable activities as registered with the UK Charity Commission include:
2. Providing emergency relief and development programmes to Eritrean refugees in particular, and to other marginalised communities across the Horn of Africa and Yemen.
3. Providing services and financial support to victims of natural and other kinds of humanitarian disaster.
   a. Focusing our projects on:
   b. Humanitarian emergency relief
   c. Water, sanitation and hygiene
   d. Food & nutrition security
   e. Healthcare & wellbeing
   f. Education & Training
   g. Child welfare (including care for orphans)
   h. Prevention or relief of poverty
4. Grants to individuals and organisations to achieve these objectives.

### Statement of public benefit

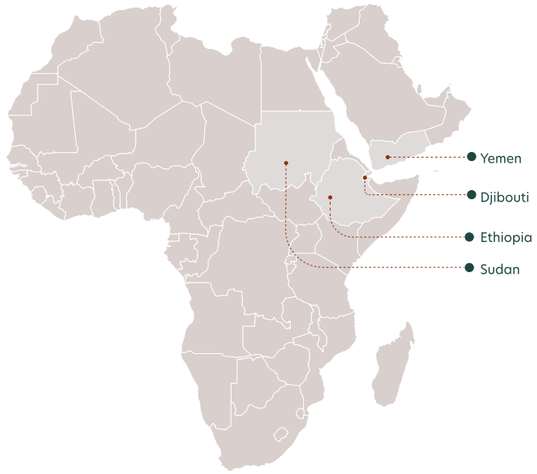
5. The objects of the charity are for the public benefit in support of people primarily in and from the Horn of Africa, particularly (though not exclusively) for Eritrean refugees in East Sudan for the following purposes:-
6. The prevention or relief of poverty by providing grants, items and services to individuals in need and/or charities, or other organisations working to prevent or relieve poverty;
7. To promote and advance the education (including social and physical training) of people in such ways as the charity's trustees think fit;
8. The relief of financial need and suffering among victims of natural or other kinds of disaster in the form of money (or other means deemed suitable) for persons, bodies, organisations and/or countries affected;
9. The relief of sickness and the preservation of health among people;
10. The relief of unemployment for the benefit of the public in such ways as may be thought fit, including assistance to find employment, empowering and enabling individuals to generate a sustainable income and be self-sufficient.
11. The advancement of such other purposes as are exclusively charitable in England and Wales as the trustees shall determine in their sole discretion.

Furthermore, any charitable purposes for the benefit of the people of the Horn of Africa, in particular (but not exclusively) Eritrean refugees, as well as those refugees originating from the region who are resident in the United Kingdom and particularly for the following purposes:

1. To relieve poverty by providing funding overseas for appropriate projects and providing refugees in the UK with advice, counselling, representation, and other relevant services.
2. To advance education and training, including research for the public benefit into developing countries and to publish the results; and
3. To relieve sickness and preserve and protect good health.



### Where we operated in 2023




# Structure, Governance & Management

### Organisational structure

Ethar Relief is governed by the articles of association as a charitable incorporated organisation (CIO) and the Board of Directors act as Trustees who maintain oversight of the organisation and ensure that it is meeting its charitable remit and objectives. The trustees are based in the UK and have delegated the day-to-day management of the organisation to the CEO and Executive Team, who regularly report back to the Board.

The CEO is supported by the Executive Team comprising the COO and Director of Finance and Corporate services (as the Management Team).

### Trustee recruitment

Trustee recruitment is undertaken through a range of routes dependent on the identified needs. When a new addition to the Board is identified, this is followed by an interview process with a panel of existing trustees and approval by the Board. The trustees are then formally elected by the members at the next Board Meeting.
New trustees receive a personalised induction, including briefings from the Chair, CEO and other Executive team members. They are encouraged to visit our projects in the field when the opportunity arises. Trustees also receive ongoing training, either one-to-one or through briefings at board meetings, and as and when specific training needs are identified.

### Governance

Throughout 2023, the Board of Trustees continued to evolve and looked to recruit trustee roles which could introduce specific expertise from a variety of relevant sectors. The Ethar ad-hoc Taskforce, set up the previous year, guided the Board through the process of restructuring, to operate as sub-committees of the board with specific expertise and oversight on the relevant parts of the organisation. Responsibilities are allocated to key people to focus on areas of importance and improvement.

During 2023, sub-committees of the Board established in the preceding year helped the Board as a whole to take responsibility to ensure that systems were in place to monitor programme quality and strategic fit, and to provide management with advice and a sounding-board on all aspects of the organisation's work.

### Internal Controls

The Board has consolidated its shift towards improving, strengthening and ratifying internal controls to enable and reinforce efficiency and effectiveness across finance, programmes, legal, and other processes. This is the continuation of a journey of transformation, the foundations and groundwork for which were set in previous years. Through constantly reviewing, amending and adding to our processes, procedures and policies, the Board aims to increase the overall effectiveness of Ethar as an organisation and deliver the highest possible standards in feedback, transparency, accountability and value for money to donors and all other stakeholders.

### Legal structure

Ethar is established as a Charitable Incorporated Organisation (CIO), with the charity registration number 1169308.

### Tax status

Ethar Relief has charitable status and is exempt from corporation tax as all of its income is charitable and is applied for charitable purposes; no trading or business activities are undertaken.

### Auditor appointment

The Board has re-engaged Sayer Vincent as auditor, with respect to their expertise and specialism providing auditing services to over 400 charities and social purpose organisations. Sayer Vincent were established in the 1980s by accountants committed to social justice. Their stated objective is to play a positive role in developing and maintaining a strong and resilient charity and social purpose sector. Ethar Relief welcomes their expertise as auditors of these financial statements.



## Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to:

1. Select suitable accounting policies and then apply them consistently;
2. Observe the methods and principles in the Charity SORP;
3. Make judgements and estimates that are reasonable and prudent;
4. State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
5. Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the charity's constitution and governance documentation. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 14th October 2024 and signed on its behalf by:

**Mr Abdulkadir Naib**
Chairman of the Board

# Independent auditor's report to the trustees of Ethar Relief

## Opinion

We have audited the financial statements of Ethar Relief (the 'charity') for the year ended 31 December 2023 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102
The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charity's affairs as at 31 December 2023 and of its incoming
- resources and application of resources, for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Charities Act 2011

## Basis For Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities
for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on Ethar Relief's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

## Other Information

The other information comprises the information included in the trustees' annual report, other than the financial

statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and
Reports) Regulations 2008 requires us to report to you if, in our opinion:

- The information given in the trustees' annual report is inconsistent in any material respect with the financial statements;
- Sufficient accounting records have not been kept; or
- The financial statements are not in agreement with the accounting records and returns; or
- We have not received all the information and explanations we require for our audit

## Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

## Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

## Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management, which included

obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:

- Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
- Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
- The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.

- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience.
- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

## Use of our report

This report is made solely to the charity's trustees as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Date: 31 October 2024

**Sayer Vincent LLP, Statutory Auditor**
110 Golden Lane, LONDON, EC1Y 0TG
LONDON, EC1Y 0TL

Sayer Vincent LLP is eligible to act as auditor in terms of section 1212 of the Companies Act 2006

# Financial Statements

# ETHAR RELIEF

Statement of Financial Activities for The Year Ended December 31 2022

**Ethar Relief. 2023 Annual Report and Financial Statements**

**Statement of Financial Activities for the year ended 2023**

**(incorporating Income and Expenditure Account)**

| | Note | 2023 | | | | 2022 |
|---|---|---|---|---|---|---|
| | | Unrestricted funds | Restricted funds | Endowment funds | Total funds | Total funds |
| | | £ | £ | £ | £ | £ |
| **Income from** | | | | | | |
| Donations and legacies | 2 | 456,953 | 763,909 | - | 1,220,862 | 1,183,814 |
| Grants | 3 | - | 322,492 | - | 322,492 | 233,986 |
| Total Income | | **456,953** | **1,086,401** | **-** | **1,543,354** | **1,417,800** |
| **Expenditure on** | | | | | | |
| Raising funds | 5 | 479,957 | 139,975 | - | 619,932 | 551,404 |
| Charitable activities | 6 | 101,562 | 691,291 | - | 792,853 | 1,419,980 |
| Total resources expended | | **581,518** | **831,266** | **-** | **1,412,784** | 1,971,384 |
| **Net incoming/(outgoing) resources for the year** | | **(124,566)** | **255,135** | **-** | **130,569** | **(553,584)** |
| Other recognised gains and losses | | (17,170) | 13,070 | - | (4,100) | 4,665 |
| Transfers between funds | | (52,775) | 52,775 | - | - | - |
| Net movement in funds | | **(194,511)** | **320,980** | **-** | **126,469** | (548,919) |
| Total funds brought forward | | 493,370 | 338,245 | 549 | **832,164** | 1,381,083 |
| **Total funds carried forward** | 15 | **298,860** | **659,225** | **549** | **958,634** | **832,164** |

All the above results are derived from continuing activities. There are no recognised gains and losses other than stated above. The notes on the pages below form an integral part of these financial statements.

Ethar Relief. 2023 Annual Report and Financial Statements

Charity Balance Sheet As at 31st December 2023

| | Note | 2023 | 2022 |
|---|---|---|---|
| | | £ | £ |
| **Fixed assets** | 11 | | |
| Tangible assets | | 9,080 | 14,644 |
| ***Total fixed assets*** | | **9,080** | 14,644 |
| **Current assets:** | | | |
| Debtors | 12 | 308,273 | 399,400 |
| Cash at bank and in hand | | 1,119,076 | 1,052,704.50 |
| ***Total current assets*** | | **1,427,350** | 1,452,105 |
| **Creditors and accruals:** | | | |
| Amounts falling due within one year | 13 | 477,796 | 634,585 |
| ***Total current liabilities*** | | **477,796** | 634,585 |
| ***Net current assets*** | | **949,554** | 817,520 |
| ***Net assets*** | | **958,634** | 832,164 |
| **The funds of the Charity** | | | |
| Unrestricted funds | | | |
| General funds | 15 | 190,414 | 76,207 |
| Designated funds - zakat funds | | 108,446 | 417,163 |
| | | **298,860** | **493,370** |
| Restricted funds | 15 | 659,225 | 338,245 |
| Endowment funds | 15 | 549 | 549 |
| ***Total funds*** | | **958,634** | 832,164 |

Approved by the Board and authorised for issue on 14 October 2024 and signed on their behalf by:

Chair

Date 14 October 2024

Registered Charity No: 1169308

The notes on the below pages form an integral part of these financial statements



Ethar Relief 2023 Annual Report and Financial Statements

Statement of Cashflows for the year ended 31 December 2023

| | 2023 | 2022 |
|---|---|---|
| | £ | £ |
| **Cash flows from operating activities:** | | |
| Cash generated from operations | 67,954 | (578,620) |
| Net cash (used in)/provided by operating activities | **67,954** | **(578,620)** |
| **Cash flows from investing activities:** | | |
| Purchase of tangible fixed assets | (1,583) | (1,812) |
| Net cash provided by (used in) investing activities | **(1,583)** | **(1,812)** |
| Change in cash and cash equivalents in the reporting period | 66,371 | (580,432) |
| Cash and cash equivalents at the beginning of the reporting period | 1,052,705 | 1,633,137 |
| Cash and cash equivalents at the end of the reporting period | **1,119,076** | **1,052,705** |

RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATION ACTIVITIES:

A. Reconcilitation of cash flows from operating activities

| | | |
|---|---|---|
| **Net income/ Expenditure for the reporting period (as per the Statement of Financial Activities)** | **126,469** | **(548,919)** |
| **Adjustments for:** | | |
| Depreciation charge | 7,147 | 8,395 |
| Increase in Debtors | 91,127 | 25,168 |
| Increase/ (decrease) in creditors | (156,789) | (63,264) |
| | **67,954** | **(578,620)** |

## 1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

### Basis of preparation of the accounts

The financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Section IA of FRS102 and Companies Act 2006. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The charity has taken advantage of the exemption from the requirement to produce a cash flow statement.

The charity meets the definition of a public entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction unless otherwise stated in the relevant accounting policy note.

### Preparation of the accounts on a going concern basis

The trustees consider there are no material uncertainties about the charity's ability to continue as a going concern.

There were no key judgements made by the trustees which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing material adjustment to the carrying amount of assets and liabilities within the next accounting period.

### Income

Income is recognised where the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

### Expenditure and irrecoverable VAT

Expenditure recognised once there is a legal or constructive obligation to make a payment to a third part, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Expenditure on charitable activities, includes the costs undertaken to further the purposes of the charity and their associated costs.

Raising funds, where the charity incurs costs of fundraising costs.

Support costs of activities for charitable purposes comprising any costs including salary costs of any staff that are involved with supporting the charitable activities.

Governance costs shall include all expenditure directly incurred in the management of the charity's assets and compliance with charitable and statutory requirements.

### Cost Allocation

The methods and principles for the allocation and apportionment of all costs between the different activity categories of resources set out above are:-

There are a number of costs, where it is impracticable to allocate these costs precisely between administration and charitable expenditure and the trustees have allocated such costs on the basis of the reasonable estimates as follows: On the basis of salary costs and estimated time spent on different activities.

The cost allocation methodology applied reflects the operational working of the Charity; making adjusted allocations in both Restricted and Unrestricted Funds.

The methodology reflects allocation of costs to give a realistic representation of direct and indirect support costs, within all departments to include programmes and delivery of projects within the field.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred. Ethar Relief's core purpose is 'supporting the Eritrean refugees'. Our unrestricted funds allow us to respond to the needs of the Eritrean refugees and facilitate humanitarian interventions where specific funding may not be raised, across the area of Africa where Eritrean refugees are dispersed and our duty remains to serve the voiceless.

### Tangible fixed assets

Individuals fixed assets costing £500 or more are capitalised at costs and depreciated over their estimated useful economic live on a straight-line basis. The charity has acquired assets over the capitalisation cost of £500 in the current year.

| | |
|---|---|
| Computer and Software | 25% |
| Furniture and office equipment | 10% |
| Buildings | 5% |
| Leasehold improvements over the life of the lease | |

### Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

### Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments in short term deposit accounts.

### Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors ad Provisions are normally recognised at their settlement amount after allowing for any trade Discounts due.

### Taxation

The charity meets the criteria and tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore meets the definition of a charitable company for UK taxation purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within the categories covered by Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992. No corporation tax liability arises in the accounts.

## Funds Accounting

Funds held by the charity are:

Restricted funds - these are funds which subject to specific conditions imposed by the donors or when funds are raised for a particular restricted purpose.

Unrestricted funds - these are funds which can be used in accordance with the charitable objects at the discretion of the trustee

## Foreign Currencies

Transactions in foreign currencies are recorded at the rate of exchange ruling at the date of the transaction. The Charity's functional and presentational currency is GBP.

## Grants Payable

Grants payable are made to third parties in furtherance of the charity's objects. Grants are recognized in the financial statements when either:

The recipient has a reasonable expectation that they will receive a grant, and the trustees have agreed to pay the grant without condition, or

The recipient has a reasonable expectation that they will receive a grant, and any condition attached to the grant is outside of the control of the charity.

The charity reviews and approves grant applications that align with its charitable objectives. Once approved, the grants are committed and disclosed in the financial statements, in accordance with the conditions set out above. This ensures accurate reporting of the charity's obligations and provides transparency on the distribution of funds.



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

**2 Income from donations and legacies**

| | Unrestricted Funds | Restricted Funds | Endownments | Total funds | Total funds |
|---|---|---|---|---|---|
| | 2023 | 2023 | 2023 | 2023 | 2022 |
| | £ | £ | £ | £ | £ |
| **General** | | | | | |
| Appeals and donations | 456,953 | 763,909 | - | 1,220,862 | 1,183,814 |
| **Total donations and legacies** | **456,953** | **763,909** | **-** | **1,220,862** | 1,183,814 |

**3 Income from grants**

| | | | | | |
|---|---|---|---|---|---|
| Action for Humanity | - | - | - | - | - |
| Al-Khair Foundation | - | - | - | - | - |
| Amana Dar Al-Khair | - | - | - | - | 113,477 |
| Ar-Rahmah Trust | - | - | - | - | - |
| Canadian Eritrean Youth Development | - | 54,406 | - | 54,406 | 16,270 |
| Charity Right | - | - | - | - | 43,370 |
| Ethar Australia | - | 50,912 | - | 50,912 | 16,925 |
| Ethar Sweden | - | 92,841 | - | 92,841 | |
| Experience Giving | - | - | - | - | - |
| Global Aid Trust | - | (1,200) | - | (1,200) | - |
| Human Aid | - | - | - | - | - |
| Humanitarian Relief Foundation (IHH) | - | - | - | - | - |
| International Waqf And Relief Foundation | - | (3,010) | - | (3,010) | - |
| Islamic Help | - | - | - | - | - |
| Mercy Mission UK | - | 6,309 | - | 6,309 | |
| Mercy Mission Malaysia | - | (3,152) | - | (3,152) | - |
| GLM Task Force | - | - | - | - | - |
| Pen O Paper | - | - | - | - | 50,000 |
| RefuCare | - | 3,386 | - | 3,386 | (6,055) |
| UK Islamic Mission | - | - | - | - | |
| Wafa Relief | - | - | - | - | |
| We Help Foundation | - | 122,000 | - | 122,000 | |
| World Helping Initial Project Support Organisation (WHIPSO) | - | - | - | - | |
| **Total income from charitable activities** | - | **322,492** | **-** | **322,492** | **233,986** |

**4 Income from Investments**

| | | | | | |
|---|---|---|---|---|---|
| Interest Receivable | - | - | - | - | -00 |
| Total | - | 322,492 | - | 1,543,354 | 1,417,800 |

**5 Expenditure on raising funds**

| | 2023 | 2022 |
|---|---|---|
| | £ | £ |
| Fundraising and marketing costs | 554,107 | 435,002 |
| Support costs allocated | 65,825 | 116,402 |
| Total | **619,932** | 551,404 |

**6 Charitable Activities**

| | Grants Payable | Programmes Direct Cost | Support Costs Allocated | **Total** | Total |
|---|---|---|---|---|---|
| | 2023 | 2023 | 2023 | 2023 | 2022 |
| | £ | £ | £ | £ | £ |
| Education and Skill Training | 259,186 | 17,202 | 3,036 | 279,424 | 186,741 |
| Food Security | 254,652 | 36,848 | 6,358 | 297,858 | 599,740 |
| Health Care and Wellbeing | 15,563 | 9,136 | 1,612 | 26,312 | 30,635 |
| Humanitarian Emergency Relief | - | - | - | - | - |
| Sustainable Environment and Livelihood | - | 566 | 100 | 666 | - |
| Water and Sanitation | 37,552 | 3,370 | 595 | 41,517 | 36,418 |
| Welfare and Sponsorship | 17,122 | 24,064 | 4,247 | 45,434 | 515,488 |
| General Funds (Non Zakat) | - | 81,579 | 4,340 | 85,919 | - |
| General Funds (Zakat) | 9,721 | - | 6,002 | 15,723 | 50,957 |
| | **593,796** | **172,765** | **26.291** | **792,853** | 1,419,980 |

**7 Grants to Partner Organisations**

| | 2023 | 2022 |
|---|---|---|
| | £ | £ |
| **Djibouti Projects** | | |
| Sanabil Al-khayr Association | 116,472 | 46,877 |
| **Ethiopia Projects** | | |
| Sanabil Al-Khayr Association | | - |
| **Sudan Projects** | | |
| Welfare and Development Charity Organization (WeDCO) | 417,202 | 1,146,046 |
| Commission of Refugees | | |
| **Yemen Projects** | | |
| Ard As-Sedq Association | | |
| Sanabil Al-Khayr Association | | |
| **UK Projects** | | |
| London School of Economics | 14,626 | 14,626 |
| Islamic Relief Worldwide | 35,421 | |
| **United States of America** | | |
| Araha | 10,075 | |
| | | - |
| Total Grants | **593,796.09** | 1,207,549 |

Grants are payable to partners for restricted projects. At the year end there were ... (2023: there were 2 payments totalling £464,524 outstanding to WeDCO (£429,411) and to Sanabil Khair (£35,113) which are included in the creditors balance at year end).

8 **Analysis of support costs**

| | HR | Office Cost | IT | Finance | CEO | GRC | Total | Total |
|---|---|---|---|---|---|---|---|---|
| | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2022 |
| **Charitable Activities** | £ | £ | £ | £ | £ | £ | £ | £ |
| Education and skill training | 130 | 65 | 58 | 1,093 | 761 | 927 | 3,036 | 3,128 |
| Food security | 272 | 137 | 122 | 2,290 | 1,594 | 1,942 | 6,358 | 16,233 |
| Health care and wellbeing | 69 | 35 | 31 | 581 | 404 | 493 | 1,612 | 3,315 |
| Humanitarian Emergency Relief | - | - | - | - | - | - | - | - |
| Sustainable environment and livelihood | 4 | 2 | 2 | 36 | 25 | 31 | 100 | - |
| water and sanitation | 25 | 13 | 11 | 214 | 149 | 182 | 595 | 1,547 |
| Welfare and sponsorship | 182 | 92 | 81 | 1,530 | 1,065 | 1,297 | 4,247 | 12,295 |
| General Funds (Non Zakatable) | 186 | 94 | 83 | 1,563 | 1,088 | 1,326 | 4,340 | 0 |
| General Fund (Zakat) | 257 | 129 | 115 | 2,162 | 1,505 | 1,834 | 6,002 | 7,394 |
| | **1,126** | **567** | **504** | **9,469** | **6,593** | **8,032** | **26,291** | **43,912** |
| **Raising funds** | 2,819 | 1,420 | 1,262 | 23,708 | 16,507 | 20,109 | 65,825 | 116,402 |
| Total | **3,945** | **1,987** | **1,766** | **33,177** | **23,100** | **28,140** | **92,116** | **160,314** |

Support costs are apportioned proportionally to activity. Any overseas office costs have been directly attributed to the costs of delivering charitable activities in the country.



## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

9 **TRUSTEES' REMUNERATION AND BENEFITS**

Neither the trustees nor any persons connected with them have received any remuneration during the current or preceding year.

**Trustees' expenses**

There were no trustee expenses paid in the year ended 31 December 2022 nor for the period ended 31 December 2023.

10 **EMPLOYEES**

| | | 2023 | 2022 |
|---|---|---|---|
| **Staff Costs** | | £ | £ |
| **Wages and Salaries** | | | |
| **UK contracted staff** | Programmes | 61,096 | 85,675 |
| | Fundraising/Marketing | 191,610 | 166,364 |
| | Finance, Governance and Admin | 109,265 | 132,557 |
| | | **361,971** | **384,596** |
| **Social Security Costs** | Programmes | 3,354 | 6,406 |
| | Fundraising/Marketing | 12,953 | 14,272 |
| | Finance, Governance and Admin | 6,867 | 10,452 |
| | | **23,174** | **31,130** |
| **Pension costs** | Programmes | 1,487 | 1,357 |
| | Fundraising/Marketing | 3,672 | 3,243 |
| | Finance, Governance and Admin | 891 | 1,554 |
| | | **6,050** | **6,154** |

The key management of the CIO comprise of the Chief Executive, COO, Director of Finance, Head of Finance, Head of Programmes, Head of Marketing.
The total employee benefits paid to these individuals (including employer's pension and national insurance) was £264,154 (2022: £299,210).

There were no employees with salaries higher than £60,000 in the year ended 31 December 2022 nor for the period ended 31 December 2023.

The average number of employees during the year analysed by function were:

| | 2023 | 2022 |
|---|---|---|
| | No: | No: |
| **Overseas Contracted staff** | | |
| **UK Staff** | | |
| Programmes Support | 2 | 3 |
| Fundraising and Marketing | 7 | 5 |
| Management and administration of the charity | 4 | 4 |
| | **13** | 12 |

The average monthly number of employees during the year was as follows

| | | |
|---|---|---|
| **Full time staff** | | |
| Programmes Support | 1 | 2 |
| Fundraising and Marketing | 3 | 3 |
| Management and administration of the charity | 1 | 2 |
| **Total full time staff** | **5** | 7 |
| **Part time staff** | | |
| Programmes Support | 1 | 2 |
| Fundraising and Marketing | 3 | 1 |
| Management and administration of the charity | 4 | 2 |
| **Total part time staff** | **8** | 5 |
| **Total** | **13** | 12 |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

TANGIBLE FIXED ASSETS

| | Leasehold Improvements | Computer Equipment | Office Equipment | Total |
|---|---|---|---|---|
| | £ | £ | £ | £ |
| **Cost** | 4,951 | 30,448 | 15,064 | 50,463 |
| Additions | - | | 1,583 | 1,583 |
| At 31 December 2023 | **4,951** | **30,448** | **16,647** | **52,046** |
| **Depreciation** | | | | |
| At 1 January 2023 | 3,274 | 18,776 | 13,770 | 35,819 |
| Charge for year | 990 | 5,576 | 580 | 7,147 |
| At 31 December 2023 | **4,264** | **24,352** | **14,350** | **42,966** |
| **NET BOOK VALUE** | | | | |
| At 31 December 2023 | **687** | **6,096** | **2,297** | **9,080** |
| At 31 December 2022 | **1,678** | **11,670** | **1,294** | **14,641** |

12 **Debtors**

| | 2023 | 2022 |
|---|---|---|
| | £ | £ |
| Trade debtors | 274,050 | 261,683 |
| Other debtors | 9,118 | 5,986 |
| Prepayments | 25,106 | 131,732 |
| | **308,273** | 399,401 |

13 **Creditors: Amounts falling due within one year**

| | 2023 | 2022 |
|---|---|---|
| | £ | £ |
| Deferred income | - | 1,087 |
| Other creditors and accruals | 13,272 | 108,693 |
| Grant obligations | 464,524 | 524,805 |
| | **477,796** | 110,296 |

| | | |
|---|---|---|
| **As at 1 January** | 524,805 | 476,001 |
| Grants paid to partners in settlement and obligations year end | (524,805) | (84,285) |
| New grant obligations | 464,524 | 133,089 |
| As at 31 December | **464,524** | **524,805** |

14 **Provision for liabilities and charges**

| | 2023 | 2022 |
|---|---|---|
| | £ | £ |
| As at 1 January | | |
| As at 31 December | | |



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

15 **Movement in funds**

| | At 1 January 2023 | Income | Expenditure | Transfer between funds | At 31 December 2023 |
|---|---|---|---|---|---|
| | £ | £ | £ | £ | £ |
| Education and skill training | - | 210,464 | (305,817) | 95,354 | (0) |
| Food security | - | 445,417 | (354,540) | (21,206) | 69,671 |
| Health care and wellbeing | 15,221 | 108,849 | (40,330) | (5,258) | 78,483 |
| Humanitarian Emergency Relief | - | -00 | -00 | -00 | - |
| Sustainable environment and livelihood | - | 7,889 | (1,535) | (326) | 6,028 |
| water and sanitation | 323,024 | 40,148 | (46,687) | (1,939) | 314,545 |
| Welfare and sponsorship | - | 286,704 | (82,357) | (13,849) | 190,498 |
| | **338,245** | **1,099,472** | **(831,266)** | **52,775** | **659,226** |
| General funds | 417,163 | 271,538 | (550,767) | 52,479 | 190,414 |
| Designated funds - zakat funds | 76,207 | 168,244 | (30,751) | (105,254) | 108,446 |
| Movement in unrestricted funds | **493,370** | **439,782** | **(581,518)** | **(52,775)** | **298,860** |
| Endowment funds | 549 | **-00** | **-00** | **-00** | **549** |
| **Total movement on reserves** | **832,164** | **1,539,254** | **(1,412,784)** | **(0)** | **958,634** |

**Comparatives for movement in funds**

**Movement in funds**

| | At 1 January 2022 | Income | Expenditure | Transfer between funds | At 31 December 2022 |
|---|---|---|---|---|---|
| | £ | £ | £ | £ | £ |
| Education and skill training | 10,541 | 74,525 | (223,505) | 138,438 | - |
| Food security | 5,101 | 372,930 | (789,473) | 411,442 | 0 |
| Health care and wellbeing | 14,748 | 73,767 | (69,195) | (4,098) | 15,222 |
| Humanitarian Emergency Relief | 94,176 | - | - | (94,176) | - |
| Sustainable environment and livelihood | - | - | - | - | - |
| water and sanitation | 335,842 | 33,908 | (54,243) | 7,516 | 323,024 |
| Welfare and sponsorship | 270,650 | 265,878 | (659,404) | 122,875 | - |
| | **731,059** | **821,009** | **(1,795,820)** | **581,998** | **338,245** |
| General funds | 347,790 | 160,366 | (90,993) | - | 417,163 |
| Designated funds - zakat funds | 301,685 | 441,091 | (84,571) | (581,998) | 76,207 |
| Movement in unrestricted funds | **347,790** | **160,366** | **(90,993)** | **-** | **417,163** |
| Endowment funds | 549 | | | | **549** |
| **Total movement on reserves** | **1,079,398** | **981,375** | **(1,886,813)** | **581,998** | **755,958** |

16 **Net assets analysis**

| | | | 2023 |
|---|---|---|---|
| | Unrestricted Funds | Restricted Fund | Endowment Fund | Total Funds |
| **Funds balances as at 31 December 2023** | £ | £ | £ | £ |
| **Fixed Assets** | 9,080 | - | - | **9,080** |
| **Current assets** | 297,818 | 1,128,983 | 549 | **1,427,350** |
| **Current liabilities** | (13,272) | (464,524) | - | **(477,796)** |
| | **293,626** | **664,459** | 549 | **958,634** |

| | | | 2022 |
|---|---|---|---|
| | Unrestricted Funds | Restricted Fund | Endowment Fund | Total Funds |
| **Funds balances as at 31 December 2022** | £ | £ | £ | £ |
| **Fixed Assets** | 14,644 | - | - | **14,644** |
| **Current assets** | 587,414 | 864,142 | 549 | **1,452,105** |
| **Current liabilities** | (108,688) | (525,897) | - | **(634,585)** |
| | 493,370 | 338,245 | 549 | **832,164** |

17 **Constitution**

The charity transitioned from a Trust to a Charitable Incorporated Organisation (CIO) in October 2021 (CIO Charity number: 1169308). All assets and liabilities have been transferred to the the CIO.

18 **Commitments: Operating Leasees**

As at 31 December 2023 the charity has the following commitments under non-cancellable operating leases

| | Equipement | Property | Total | Total |
|---|---|---|---|---|
| | | | 2023 | 2022 |
| | £ | £ | £ | £ |
| In less than one year | - | 27,600 | 27,600 | 27,600 |
| Between one and five years | - | 27,600 | 27,600 | 27,600 |
| Later than five years | - | - | - | - |
| | **-** | **55,200** | **55,200** | **55,200** |

19 **Related Party transcations**

Ethar Relief did not pay consultancy/management services to companies/persons connected to the trustees / senior management team in 2023 (2022: £Nil).

20 **Pension Costs**

As at 31 December 2023 the charity operated one defined contribution scheme, provided by The National Employment Saving Trust (NEST). The charity paid contributions at a rate of 8% of employee salaries during the pe

The pension cost included in the Statement of Financial Activities was £12,204 (2022: £11,729)

21 **Legacies**

There were no legacies during the period (2022: £Nil)

22 **Capital Commitments**

There were no capital commitments outstanding as at 31 December 2023 (2022: £Nil)



ETHAR RELIEF

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**Charity Registration Number:**
1169308

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**ETHAR RELIEF**

England & Wales - Charity number 1169308

# Accounts

ETHAR RELIEF

Annual Report & Financial Statements
**2022**



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Ethar was established and is led by those who experienced life as refugees. We know what it's like to feel suffering and danger. Many of our Ethar Family, who now work with us, have fled conflict and feared for their lives.

We never want anyone to suffer like this again.

We commit, with every ounce of our determination and effort, to do whatever is in our power to support refugees.

Ethar is nearing two decades of service to the forgotten refugees of East Africa. These years have been filled with steadfast, kind, generous, awesome support from and to our beloved Ethar Family.

We thank you all for your strong support, for never leaving us to struggle alone, and for never forgetting refugees.

# Acknowledgements

Ethar relies upon partnership, goodwill, generosity and collaboration with an extensive range of stakeholders, who join the Ethar Family in a spirit of love and humanitarian commitment.

During 2022 we continued to receive valued support across our activities and projects, from many wonderful partners and collaborating organisations. We thank all partner and supporter organisations for their ever-consistent cooperation, partnership and positive encouragement, which remains sincere and unwavering in the face of unprecedented challenges.

In addition, we have received overwhelming help, kindness and goodwill from countless individuals, community organisations, local centres, places of worship, and small charitable enterprises. Despite the difficulties faced during the post-pandemic period, and despite many of those people and places facing their own challenges, we still enjoyed immensely productive and positive communication with local people and organisations.

Volunteers and small groups of people worked tirelessly throughout 2022 to find new and innovative ways to make our campaigns a reality. These individuals and groups are the strength of Ethar, and we are grateful for their selfless support and backing.

Lastly, but most importantly, we thank the forgotten refugees of East Africa and Yemen who we serve. They are the most important part of the Ethar Family and each day they remind us of the worthiness of this cause, and inspire us with the strength to strive for good. They are the heart and soul of Ethar and we are all, collectively, better off for being part of each other's lives.

# Chairman Message

**Dear Ethar Supporters**

**As I sit down to write this letter, I am struck by a sense of dual responsibility. I feel honoured to express gratitude to our outgoing and long-serving Chair, Mr Abdulkadir Naib, for his extraordinary service, and also to introduce myself as your Interim Chair.**

Mr Abdulkadir Naib has decided to step down from his role as Chair this year, and will conclude his tenure at the end of December 2023, bringing a significant chapter in Ethar's journey to a close.

Abdulkadir recently visited Sudan to witness our work first hand, and during this visit he was able to experience the real fruits of our endeavours — the transformative education projects, sponsorship programmes, and, crucially, the countless lives touched and changed for the better.
In Abdulkadir's own words: "I'm exceptionally proud of my time at Ethar Relief. We've weathered many storms, grown the organisation, and expanded our reach to positively impact countless lives. Though much remains to be done, my support for Ethar Relief's mission will remain steadfast."

Abdulkadir and I were honoured to represent Ethar at the Women's Leadership Conference where the research findings on "Women's Leadership in Sudan: Challenges and Opportunities" were presented. This landmark conference was held within Sudan itself, funded by Ethar Relief in coordination with the London School of Economics, and filled us with immense pride and validation in what Ethar has accomplished.

Since its inception, Ethar Relief has been engaged in projects to build up the resources and reduce vulnerability of marginalised communities in East Africa. Our field visits were a vivid reminder of the critical role Ethar plays in empowering these communities, and of the immense work we have left to accomplish.

As I take on the role of Chair, I do so with deep respect for the foundation Abdulkadir has laid, and with an earnest promise to continue advancing Ethar's mission. The continuity of our work is especially pertinent now, in a year where the conflict in Sudan has escalated, impacting an even greater number of lives. In such circumstances, our absolute commitment is more important than ever.

On behalf of all Board members, I thank each of you for your unwavering support. Whether you have contributed financially or through spreading awareness, your efforts are the backbone of Ethar Relief. Your contributions make it possible for us to persevere through the tumultuous times that have marked the global landscape and, more specifically, the regions we serve.

As we embark on yet another pivotal year, let us carry forward the lessons and achievements of the past while looking ahead with hope and resolve. We will continue to adapt and innovate to meet the evolving needs of the communities we serve.

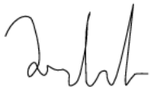


**Osman Yusuf**
**Interim Chair of the Board**





**Abdulkadir Naib**
**Outgoing Chair of the Board**



# CEO Message

**My Dearest Ethar Family**

**As we step into our 17th year of operations, I can't help but reflect on our remarkable journey – one founded on resilience, compassion, and growth. Our endeavours have only been possible due to your unwavering support, and for that I'm eternally grateful.**

Firstly, I extend my heartfelt appreciation to our outgoing Chair, Mr Abdulkadir Naib, for his invaluable leadership. It's also my pleasure to warmly welcome our Interim Chair, Mr Osman Yusuf, as we forge ahead.

Last year, I wrote to you about the hardships that 2021 brought us: economic downturns, political unrest, climate events, and social conflicts. At the time of writing this, the situation that has been unfolding over the spring and summer of 2023 is, sadly, even more dire. The Horn of Africa continues to suffer unrelenting waves of conflict and climatic disruptions, intensifying the vulnerabilities of the already marginalised communities we serve. Our income, like that of many other charities, has been severely impacted, but the need for our services has never been more urgent.

Against this backdrop, the challenges of 2022 and 2023 have offered us unique opportunities for introspection, change and organisational growth. We continue to focus on improving our systems, enhancing operational efficiencies, and strengthening our governance framework.

These measures will allow us to become even more accountable and transparent to you, our supporters, and the communities we serve, and lay the foundation for stronger and programmatic interventions.

The uncertainties and adversities that we continue to face are numerous, especially in the conflict-ridden regions of East Africa and Yemen. However, the spirit of humanitarianism that fuels Ethar Relief remains stronger than ever. I have no doubt that with our combined efforts and shared values, we will continue to make a significant difference in the lives of the most vulnerable among us.

Once again, thank you for your relentless support and belief in Ethar's mission. As you read our Annual Report, you'll gain a glimpse of what you made possible with your support for our projects in 2022.

In light and peace

**Sultan Omar**
**Chief Executive Officer**






# Inclusion for all in the Ethar Family

**At Ethar Relief we cherish and strongly believe in maintaining a positive, inclusive environment for all. We refer to ourselves as the Ethar Family, to include all of us together - staff, volunteers, partners, supporters, and the people we help every day. We look after each other with love and universal human values. We care about every family member and work hard for the wellbeing of each one.**

We are a non-governmental, non-political humanitarian aid organisation, dedicated to helping people in need regardless of their ethnic origin, political affiliation, gender or religious beliefs. Throughout 2022, our projects provided aid and sustainable resources to displaced, poverty-impacted refugees and marginalised communities in Sudan, Yemen, Djibouti, and Ethiopia, (countries within or near the area traditionally referred to as The Horn Of Africa). These countries and locations are diverse and unique in themselves, and are never treated as a homogenous group despite their proximity to each other. Likewise, the communities within each country share culture, customs, and origins, but also diverge greatly in many aspects. Ethar Relief celebrates both the similarities and differences, and extends its support and advocacy towards refugees from these communities within the UK.

Our projects are designed to:

1- Alleviate the suffering of refugees by providing emergency aid such as food provisions, clean water access, and medical care.

2- Combat the long-term effects of poverty by establishing educational provision and sponsorships which develop academic, practical and social skills.

3- Empower vulnerable and marginalised groups, designing our programmes to ensure they have greater opportunities and choices through education and employment, enabling them to participate and take the lead in the positive development of their communities.

4- Prioritise the safety, security and wellbeing of every stakeholder of the organisation, whether they are a staff member working on our behalf or a person who we are serving through our projects.

Ethar Relief is officially registered in the United Kingdom as a Charitable Incorporated Organisation with UK Companies House. We adhere to all relevant guidelines and legislation governing our activities and implement our policies of inclusion and safeguarding accordingly. Thanks to our deep local knowledge of the regions in which we operate, we are able to bring this model of governance into our projects on the ground, and prioritise inclusion, safeguarding, and wellbeing as well as delivery of aid to those who need it most. Over the years, we have established a strong reputation globally for our presence, knowledge, and expertise in the East Africa region. Therefore, in addition to our independent projects we also act as an adviser and delivery partner for other charitable and humanitarian organisations.

Ethar Relief prides itself on its openness, transparency, and inclusivity. We are not affiliated to any political, ethnic, or religious groups. Our work is carried out in the areas of most need regardless of politics or demographics. Our staff, volunteers, and beneficiaries reflect the diversity of the regions in which we operate, and beyond. We take great care to ensure the safeguarding and wellbeing of all stakeholders, both within our organisation and externally. Ethar Relief has a zero tolerance approach towards discrimination and abuse of any kind, and is dedicated to the healthy environment fostered within and by our organisation.

All official policies, practices and guidelines, statutory and voluntary, adopted by Ethar Relief and its partner organisations, including any persons working on behalf of the charity, reflect these absolute commitments to inclusivity and safeguarding. These principles are foremost and non-negotiable, and apply to all staff, beneficiaries, partners and stakeholders.

# Campaigns

## Humanitarian Emergency Relief

Sudan has been facing numerous emergencies ranging from armed conflicts, natural disasters and political instability over the years. These crises have caused immense suffering amongst the Sudanese people, and particularly among the large Eritrean refugee population that they are hosting, making it imperative to have robust humanitarian programmes in place.

Ethar's programmes are vital as per the compelling reasons outlined below:

- They are designed to provide urgent aid such as food, clean water and shelter and in doing so, offer immediate relief to individuals and families affected.
- They often mitigate further loss of life. An emergency response restores hope amidst chaos and stabilises people to help them rebuild their lives.
- They increase the preparedness and resilience of the country as a whole towards future crises and disasters.

In 2022, Ethar provided emergency food packs to students and villagers close to Kassala in the eastern region of Sudan where more than 46% of the population lives below the poverty line. The communities encounter many challenges as they are unable to access adequate education, food, health and water prompting emergency food provision to the most vulnerable to mitigate illness and malnutrition.

The food packs played a crucial role in ensuring these vulnerable individuals had access to nourishing meals. They included a well-balanced assortment of staples such as lentils, sugar, vegetable oil and wheat providing essential nutrients to those who needed it the most. The intervention equipped the villagers and students to cater for their daily and dietary needs.

By supporting the distribution of food packs, we contributed to alleviating hunger within these communities and empowered them to prioritise expenses on other essential needs such as healthcare.

We also responded to a flash floods incident by supporting other humanitarian actors to deliver assistance and replaced school furniture which had been washed away by flood waters. This provision served as a backbone for a comfortable and supporting learning environment, enabling teachers to focus on their primary task of imparting knowledge and shaping young minds. It ensured that students had spaces to sit comfortably and concentrate on their lessons.

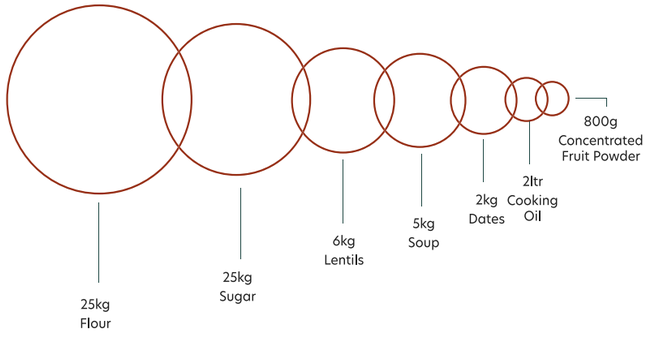


# Food Security

Ramadan is a month of compassion, gratitude and reflection for many in the Ethar Family, and our Ramadan food pack and Zakat ul Fitr interventions exemplify the spirit of this blessed undertaking.

The programme is designed to provide nutritious meals to those most in need in Djibouti and Sudan. It supports families who are not able to afford food during the fasting period and reinforces the importance of community and generosity.

With hunger being a pressing issue in this part of the world, these initiatives play a vital role in ensuring everyone can partake in the collective blessings of Ramadan. By distributing food to vulnerable families, the programme helps alleviate this financial burden.




*Contents may vary slightly based on location and seasonal availability



# Ramadan and Zakat ul Fitr programme

## Sudan

The composition of foods packs – a nutrition powerhouse – supports the local and staple diet. The diverse combination of essential ingredients of lentils, dates, sugar, vegetable oil and wheat offer a variety of health benefits packed with antioxidants, fatty acids, fibre, folate, iron and proteins to support blood sugar regulation and provide an energy boost. By embracing this food initiative, families in refugee camps and teachers in education centres and schools can nourish their bodies after a long day abstaining from food and water.

For Zakat ul Fitr, Ethar distributed bags of dates, lentils and sorghum.

## Djibouti

In Djibouti, food baskets containing basic items such as beans, dates, flour, juice, oil, rice and sugar were distributed to 1000 of the poorest households during Ramadan. The residents of the three neighbourhoods we distributed in do not have an income source, subsist on a minimum standard of living and suffer from extreme poverty which limits their purchasing ability and power. The timely intervention provided a welcome relief from daily food shortages, especially during Ramadan.

For Zakat ul Fitr, we distributed bags of flour and rice in another poverty-afflicted area.



# Muzz Pink Bakery, Um Gargour

Ethar Relief commenced the construction of a bakery in Um Gargour sponsored by Muzz and its kind donors. The project aims to provide subsidised bread at affordable prices for disadvantaged residents and refugees of Um Gargour camp and its neighbouring villages - located in Al Shuwak locality, Gadaref State, East Sudan.

The bakery has two phases before becoming fully operational;

- Construction (phase 1 to complete 2023)
- Installation of fixtures and fittings

Once operational, the bread will be sold at an affordable price and the bakery will provide some of the refugees with job opportunities as there will be a need for workers such as a baker, bread seller, kneader, guards and others. The work force will be pooled from the camp.

The expected capacity for the bakery is to produce around 3 batches. 1,050 loaves are in each batch, therefore 3,150 loaves altogether. The revenue from trading will be invested back into the bakery to enable it to continue operating without further funding and provide a sustainable and beneficial project for years to come.

The bakery will have multiple positive outcomes once up and running:

- Food security. The bakery can contribute to improving food security by providing a local and reliable source of fresh bread and baked goods.

- Improved nutrition. The bakery can contribute to improved nutritional intake.

- Economic growth. The bakery can stimulate local economic growth and attract customers from neighbouring areas increasing footfall and potential business for restaurants and shops inside the camp.

- Employment opportunities. Job opportunities will be created for camp residents.

- Community engagement. The bakery can become a central gathering place for the community promoting a sense of social cohesion by bringing people together.








# Education

Education programmes have far reaching benefits in Sudan as they play a critical role in human capital development, particularly to combat the high illiteracy rates that dominate its educational landscape, especially amongst girls and marginalised refugee communities. By enabling these groups to access education, such programmes equip them with basic literacy and numeracy skills whilst promoting gender equality and tolerance.

Education programmes also serve to promote social cohesion between internally displaced people and refugees and the wider communities that host them.

Ethar Relief supports multiple education programmes - from kindergarten and primary through to secondary school levels - in Sudan by covering operational expenditure such as running costs, salaries and utilities. This provides orphans and refugee children with crucial support services, equal educational opportunities and an environment that nurtures their academic and personal growth.

This inclusive approach also empowers refugee students to integrate into their new communities and within the wider education system.

With a shortage of skilled teachers, particularly in the areas where Ethar Relief works, covering the salaries in these schools enables us to attract competent teaching staff to work in rural regions where resources are often scarce.

By funding these operational costs, we offer a sanctuary where children can rebuild their lives. These establishments - boys' schools, traditional education centres and girls' schools - not only teach essential academic subjects, but also provide emotional support, language acquisition and ensure social inclusion. Investing in the education of orphan and refugee children also benefits the host communities they settle into or are surrounded by.

Our educational support also extends to a centre which caters for children with special needs. By funding the operational costs, we ensure that these schools are properly equipped and maintained creating enabling and safe environments with the provision of appropriate medical care and specialised educational resources.

# Educational opportunity in the camps

In East Sudan, young teenager Alaa Osman studies in a traditional education centre in Shamal Halanga, Kassala, funded by Ethar Relief. He's been enrolled for more than a year and is thriving in the new environment with his friends.

Since receiving his funded school place, he has learnt crucial skills and has benefitted from the routine and discipline that regular schooling offers. He has made friends and cherishes the new relationships he has formed with his peers. Furthermore, he has used the traditional schooling as a platform to gain entry into a secondary school for formal studies, again supported by Ethar.

Alaa is now determined to gain qualifications in order to support his family and provide for them independently when he is a young man.

"In the traditional school, I learned so many things, including the Arabic language. Now I'm in secondary school as well. I'm looking forward to the future and to be of assistance to my parents who can't support us alone," said Alaa.

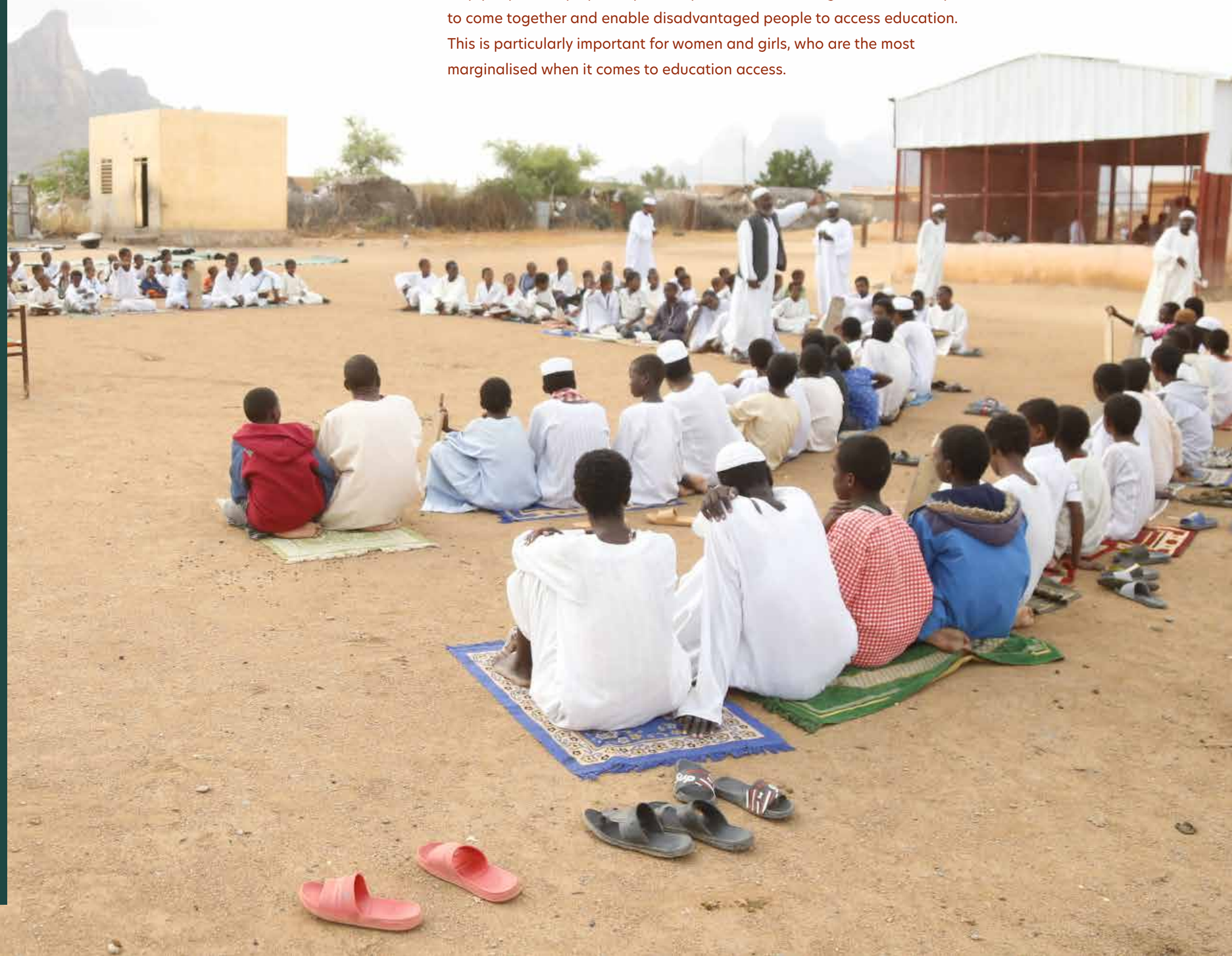
***"I had a little hifz (scripture recitation and memorisation) before I joined the education centre, however, after I started coming to school regularly, I was able to achieve noticeable success in hifz, its mastering and translation".***

*"This is a great project and we all really appreciate Ethar for their support."*

## UN SDG Goal 4

**This programme contributes to United Nations Sustainable Development Goal 4: Quality Education**

The global community as a whole has acknowledged that the only way to help people escape poverty and exploitation is for the global community to come together and enable disadvantaged people to access education. This is particularly important for women and girls, who are the most marginalised when it comes to education access.



## Social Welfare

One of Ethar's projects in Sudan is the distribution of handcycles for disabled individuals. This heart-warming initiative designed to improve the lives of mobility impaired people has been of paramount importance to enable them to lead more independent lives.

The distribution of 50 customised cycles breaks barriers by aiding these physically challenged people to participate fully in daily activities, gain employment and experience the joy of personal freedom.



## Sponsorships

In a country such as Sudan where vulnerable people face significant challenges, sponsorship programmes open up opportunities and provide much needed support. They cultivate positive change and create a thriving environment for communities and individuals.

The generosity of Ethar Relief's sponsors enable us to make a tangible difference in the lives of children with special needs, families and widows. With sustained support, the cash assistance we provide covers essentials such as education, healthcare and nutrition. And in doing so, plays a crucial role in empowering our beneficiaries to build a brighter future and enhance the quality of their lives and well-being.

Ethar Relief implements three key sponsorship programmes; family, special needs and widows. All three are built on a cash assistance model where beneficiaries receive an agreed sum on a quarterly basis for the length of the sponsorship. Children, families and female headed households from disadvantaged host communities and refugee camps are targeted through this intervention.

# Providing Hope and Stability

Fatima Ali and her family reside in Um Gargour refugee camp in East Sudan. Fatima is the head of the household, and she lives with seven other family members, including her six children. The family has been living in the camp for the past ten years, having arrived from Eritrea in search of asylum, protection, and safer living conditions.

One of Fatima's children is Hamid Salih, a 10-year-old boy who is enrolled into Ethar Relief's sponsorship programme. Hamid is in the 5th grade, but Fatima has very limited means to support his education and development.

Before receiving support from Ethar, Fatima's family faced numerous challenges. They lacked the financial means to provide their children with basic necessities and support their educational journey. The absence of a stable income source hindered the family's ability to improve their living conditions, causing a great deal of hardship for Fatima and her children.

However, since joining Ethar Relief's sponsorship programme, the family's situation has improved significantly. The financial support provided by Ethar Relief has allowed Fatima to pay for her children's education and meet their basic needs. The stability provided by the sponsorship has alleviated some of the family's financial burdens and given them hope for a better future.

Despite the positive impact of the sponsorship, the family still faces challenges due to rapidly rising inflation in Sudan. However, they are grateful for the aid provided by Ethar Relief and see it as a crucial contribution to alleviating their suffering.

The support has not only improved the family's financial stability but has also enabled the children, including Hamid, to continue their educational journey and stay in school. Refugee children rarely get to attend school, and when they do, experience very high drop-out rates due to the high costs and opportunity costs around regular attendance.

Hamid's mother, Fatima, expressed the difficulties she faced before the sponsorship. *"Providing basic necessities for my children and enrolling them in school was a daily struggle, especially after the passing of my husband. The sponsorship has brought a ray of hope into our lives, and we appreciate the aid provided by Ethar. We now live with a sense of dignity and trust that we will receive support when needed through great supporters like Ethar".*

Through Ethar Relief's sponsorship programme, Hamid's family has found stability, hope, and an opportunity for a brighter future - as have over a thousand other orphans. The support they receive has transformed their lives, enabling the children to pursue their education and empowering them to break free from the cycle of poverty.

Ethar Relief's programme has made a significant impact on the lives of these orphans, providing them with the means to create a better future for themselves.

Hamid (second from the left), wearing a white shirt with red letters, sits with his family members, including his sister, brother, and mother. Hamid is one of the orphans sponsored by generous donors through the Orphan Sponsorship Programme at Ethar.

## UN SDG Goal 2

**This programme contributes to United Nations Sustainable Development Goal 2: Zero Hunger**

Food provision is an essential aspect of our programme. Many refugee children suffer from malnutrition - with signs of Severe Acute Malnutrition (SAM) and Moderate Acute Malnutrition (MAM) in the camps, extremely dangerous conditions that go way beyond hunger and missing meals.



# Water & Sanitation

Access to clean water is a basic human right, yet large swathes of Sudan have struggled with potable and safe water sources which jeopardises the health and well-being of individuals. Although Sudan is known for the River Nile, the majority of its population – especially those in rural confines – do not have sufficient water for daily consumption or use. Water interventions therefore play a pivotal role in transforming communities. They not only reshape lives, but enable agricultural activity and empower girls and women by reducing the burden on them to collect water on a daily basis. It allows them to instead invest their time in education and pursue livelihood opportunities.

Ethar Relief played a key role in restoring water infrastructure in Sudan in 2022. This included repairs to seven wells in a rural setting in Kassala to the east of Sudan. The project was designed to enable the residents to achieve healthier outcomes, improve sanitation and mitigate waterborne disease.

Our largest water initiative was implementing the Um Safari project: the construction of a water station in Um Safari village with a 3,000 gallon per hour water capacity. This village suffered a shortage of water for years due to the absence of any water sources within or anywhere near the village. The only available water is an hour's walking distance (five times further than the benchmark in humanitarian standards) making it an untenable source of supply especially for those that live in the centre and on the far side of the village.

The water station is a 53m depth borehole which has five distribution taps from where villagers can take potable water. A hose connection means water-barrels can be filled to be carried by donkey-cart to mobile distribution points. It also has two animal drinking bowls which are separated from the main water access points.

The construction of the water station has already demonstrated impressive results in improving the health and well-being of those that use it. The borehole will ensure clean drinking water for 7,000 residents for a minimum of 25 years.

## UN SDG Goal 6

**This programme contributes to United Nations Sustainable Development Goal 6: Clean Water and Sanitation**

Access to clean water is a basic human right and an important component of our humanitarian programmes. Travelling to clean water sites is a specific opportunity cost which keeps children from attending school and realising their potential. When we conduct needs assessments, this is factored in and mobile water provision is provided to regions if needed to alleviate this difficulty.






# Qurbani

**It wasn't an easy decision, but after 15 years of consistently delivering Qurbani, Ethar decided it was not going to be distributing Qurbani to refugee camps in East Africa in 2022.**

Prospective donors were encouraged to choose alternative means of supporting a refugee family, for example with a monthly food pack, which are distributed all year round. These packs, essential to nutrition, health, and survival of families living in East African refugee camps, were all the more vital in the circumstances - given that refugees would be missing out on the meat normally distributed in Qurbani season.

Nothing could truly replace Qurbani because of how much it meant, spiritually and physically, to refugees and supporters alike. But there was also a determination to prove that there was still so much good we could do, together.

## Why we didn't do Qurbani in 2022

There were a number of reasons, summarised below:

- Political instability in the region affecting free movement
- Very slow reopening of society post-covid
- High cost of livestock, and prohibitively high general costs
- Logistical pressures affecting transport and slaughter of live animals
- Drought and environmental factors reducing the number of healthy animals
- Safety and security of our teams and the people we serve

While this was disappointing, we wanted to be honest and transparent with our supporters, and issued a clear statement on this matter well in advance of the traditional Dhul Hijjah / Qurbani season. Given the significance of the setback, we wanted to react positively together, as set out below.

**Food is most important**

Qurbani brings a spiritual boost and feel-good factor to refugee camps. But at a basic level it brings food and nutrition. We took the decision to replace this using food packs which were easier to deliver and more important than ever.

The UN consistently warns of the severely high risk of famine in the region, due to the effects of climate disasters and global conflicts.

"Up to 20 million people could go hungry this year as delayed rains worsen extreme drought in the Horn of Africa region amid a shortfall in humanitarian aid..."
**- United Nations World Food Programme, 2022.**

We were determined not to give up on our true purpose: caring for the forgotten refugees of East Africa and making sure they were fed and received good nutrition.

**The future of Qurbani**

This wasn't the end of Qurbani at Ethar. We spent the previous 15 years getting through huge challenges and distributing Qurbani to those who needed it most.

We resolved to evaluate the safety of starting up again the following year, confident of our donors' continued support and engagement with this campaign. This commitment was communicated clearly with donors: the blip was temporary and Qurbani would be launched again once the conditions improved.

**Engagement with donors**

Supporters understandably had additional questions about what Ethar was doing in 2022 regarding Qurbani and the alternative provision. We issued a communications email to supporters and also a press release, inviting specific queries to be sent to a dedicated email address, and also provided internal training to our staff to enable them to answer queries on the matter. We are grateful to the Ethar Family who stepped up and continued to support us through this difficult time.

# Fundraising & Volunteering

**Throughout 2022, our dedicated fundraising team made significant strides in strengthening community engagement and discovering the essence of what truly makes our organisation grassroots oriented. The journey of Ethar began with witnessing the incredible generosity of individuals who selflessly donated their resources and dedicated their time to organising fundraisers for our campaigns. These acts of kindness and commitment provided a strong foundation for our cause, but we soon realised that in order to make a true difference, we needed to expand our reach and engage with communities at a deeper level**.

Recognising the paramount importance of community involvement, the fundraising team embarked on a journey to establish deeper connections with the communities we serve. They conducted extensive research, actively sought feedback to understand the unique needs, aspirations, and challenges faced by grassroots volunteers, and how Ethar could be involved. This was the approach throughout 2022.

Through this process, the team not only gained valuable insights but also developed a profound understanding of the community's needs and expectations. Equipped with this knowledge, they tailored their approach, initiatives, and campaigns to align with the values and priorities at the grassroots level. Moreover, the team actively sought opportunities for direct community engagement, organising community events, attending local gatherings, and actively participating in local community-led initiatives. Our London team established a vibrant hub in the heart of the city, serving as a thriving community centre. By immersing themselves in the community, they fostered trust, built relationships, and established themselves as allies in driving positive change.

Ethar's Fundraising Team, driven by this passion to create positive change, embarked on a mission to establish connections with volunteers who shared our vision. We recognised that it was essential to cultivate a network of individuals who not only believed in the cause, but were also willing to actively contribute their skills, time, and energy. Through concerted efforts, the Fundraising Team managed to attract dedicated volunteers who became the backbone of our organisation in the wake of covid, and return to Ethar's traditional connection with our grassroots activists.

We were able to develop significant ties and create a sense of togetherness among the individuals we sought to assist by planning neighbourhood events, taking part in local projects, and working with like-minded organisations. This is illustrated by the participation in the Al Noor Boat Race that truly stood out as a highlight of our journey. The event, renowned for its inclusivity and the sheer number of charities involved, provided a unique platform for us






to showcase our cause and raise funds for our initiatives. With over 50 charities participating and thousands of people in attendance, it was an opportunity to amplify our message and attract support from a diverse audience. Our participation in the Al Noor Boat Race was all the more noteworthy because we had a solid, cohesive team that included both men and women from a variety of backgrounds. We took delight in tearing down barriers and demonstrating that everyone, regardless of gender or ethnicity, can contribute to our cause and thrive as a member of the Ethar Family, in a world where poverty and its effects are indiscriminate.

Our team, as well as individuals who saw our teamwork in action, have been inspired by Ethar's empowerment and inclusivity. Participating in events like the Al Noor Boat Race showed us the great potential we have to make progress and create impact. It emphasised the importance of actively seeking opportunities to collaborate, connect, and use our collective strength to advance our cause. By continuing to engage in such activities, we can further enhance our mission and bring positive change to the communities we serve. The boat race was just one step forward, but it highlighted the value of pursuing similar opportunities in the future. We understood that to make a lasting difference, we needed to constantly seek new chances, push boundaries, and engage with the public through these activities, which are rooted in community involvement and inclusivity.

In recognition of the rapidly evolving fundraising landscape, the Fundraising Team made a decision to embrace and leverage the power of digital platforms that had already proven instrumental in supporting the organisation historically and engaging its supporters. We saw the potential to amplify its impact by utilising digital platforms and online donation channels, which Ethar has successfully used previously.

By maintaining a presence on these platforms, Ethar ensured that its volunteers could tap into the power of their networks and effectively disseminate the message of giving. Through social media, email campaigns, and other digital communication channels, volunteers connected with their contacts, sharing compelling stories and updates about Ethar's mission and the impact of their donations. This not only created awareness but also inspired others to get involved and contribute to the cause. Through Ethar's website and online giving portals such as LaunchGood and Just Giving, volunteers seamlessly integrated their fundraising efforts into the digital realm. These platforms provided secure and user-friendly interfaces that allowed supporters to donate conveniently and transparently. Volunteers were able to create personalised fundraising pages, share them across various online channels, and monitor the progress of their campaigns in real time.

The decision to embrace digital fundraising had several advantages. Firstly, it extended the reach of Ethar's fundraising efforts far beyond traditional methods. By utilising digital platforms, the organisation was able to connect with individuals who may not have been reachable through conventional means, expanding its donor base and creating new avenues for support. This also empowered volunteers by giving them the tools and resources to actively engage with their networks. They could leverage their personal connections, using the influence of social media and online communities to strengthen their fundraising impact. This not only generated financial contributions but also fostered a sense of community and camaraderie among supporters, bringing more under the umbrella of the Ethar Family.

Moreover, the use of online donation portals streamlined the process, making it easier and more convenient for supporters to contribute. With just a few clicks, individuals could make secure donations, confident that their contributions would directly benefit the cause. The ease of use encouraged higher participation rates and ongoing support from both new and existing donors. This innovative and adaptive approach to meet the evolving needs of donors and supporters benefited the organisation by keeping it relevant in the context of new technology and ways of user engagement.

The primary objective and vision of Ethar is to empower individuals by offering meaningful opportunities rather than simply providing aid. This has been the goal and the foundation to which the Fundraising Team promotes Ethar's work. The approach to educate donors on the difficulties of working in East Africa and its protracted challenges serves as a reminder of why the work we do is imperative to the people we serve.

Amidst numerous challenges, the Fundraising Team kept our primary focus upon the ongoing need for support for refugees. It was through our strategic interventions that we were able to extend a helping hand to the largest possible number of those in need.

Our strategy is built around a fundamental idea: cultivating a community of devoted funders, supporters, and brand ambassadors who are passionate about our cause and our campaigns. This goes beyond transactional relationships; it entails building meaningful connections with individuals who share our values and resonate with our mission. By creating a sense of belonging and purpose, we inspire a collective spirit of generosity that extends beyond financial contributions. This has been the focus of the Fundraising Team: deeper connections at all levels.

When volunteers become donors, they transform into passionate advocates, actively promoting our cause within their networks and communities. This word-of-mouth advocacy has the power to reach new audiences and attract like-minded individuals who may be inspired to join our cause and subscribe to our values. As this internal community, the 'Ethar Family' grows, so does the impact of our work. The cycle of generosity and engagement becomes self-reinforcing, as the enthusiasm and commitment of our donors and stakeholders inspires others. This positive cycle fosters a sense of shared ownership and collective responsibility, fuelling a sustained flow of support and involvement.

By valuing our donors' voices and involving them in decision-making processes, we foster a sense of ownership and strengthen the bond between our organisation and our community. Together, we can achieve greater impact, drive meaningful change, and inspire a ripple effect of generosity and engagement that extends far beyond our immediate sphere of influence and ultimately serve the refugees of East Africa, the wonderful members of our Ethar Family deserving of dignity, help and assistance.



**Trustees who served during the year and up to the date of this report were as follows:**

**Trustees**

| | |
|---|---|
| Mr Abdulkadir Naib | 18/05/2023 Resignation |
| Mr Osman Yusuf | Interim Chair of the Board |
| Ms Susan Yassin | Secretary |
| Ms Ranya Kule | Treasurer |
| Mr Amer Zulfiqar | 19/09/2023 Resignation |

**Key management**

| | |
|---|---|
| Sultan Omar | Chief Executive Officer |
| Ayah Omar | Chief Operating Officer |
| Javed Akhtar | Director of Finance & Corporate Services |
| Saeed Abdelrahman | Director of Fundraising |

**Bankers**

HSBC UK Bank Plc
1 Centenary Square
Birmingham
B1 1HQ
United Kingdom

**Solicitors**

Mishcon de Reya LLP
Africa House
70 Kingsway
London WC2B 6AH

**Auditor**

Sayer Vincent LLP Chartered Accountants and Statutory Auditor
Invicta House
108-114 Golden Lane
LONDON
EC1Y 0TL



# Financial Review

**We set out Ethar's financial performance in 2022 and review our position at the end of the year. It was a year in which we witnessed increasing economic challenges and cost-of-living pressures impacting donor giving, which had an expected impact on Ethar's fundraising.**

## Financial performance

### Income

Ethar receives income primarily from two sources: Donations and other fundraising activities through the generous support of our donor base; and grants from other organisations (restricted funding). Total income in 2022 decreased from £2.9M in 2021 to £1.4M in 2022. This was due to various intersecting factors, including several of our partners reducing their capacity for donations and fundraising. Additionally, due to capacity challenges with our programmes and delivery, there was less fundraising activity outside of the Ramadan season. This hindered our ability to raise money, which was exacerbated by challenges surrounding the pandemic in the field, and political instability in our regions of operation.

Ethar was unable to overcome these challenges completely, due to the constantly changing circumstances, which further impacted high-value donors who donated for specific programmes that year. Furthermore, staff capacity concerns within teams restricted funding drives. The fundraising team is a small team that was unable to stretch its capacity to cover the shortfall. Income from donations and fundraising activities decreased from £2M to £1.2M. Our programme grants also decreased to £0.2M in 2022.

### Expenditure

Ethar's expenditure falls into three main categories, namely:

- Costs of implementing programmes on the ground across the Horn of Africa
- Fundraising costs
- Support costs, that comprise our office and governance costs

Total expenditure in 2022 declined to £2M (2021: £2.6M), primarily due to delays of access of getting funds into the Horn of Africa, which has meant spend on programmes in 2022 of £1.4M (2021: £2M). In the Statement of Financial Activities, support costs are allocated to spend on charitable activities (programmes) and fundraising, to represent the true cost of programmes and fundraising activities. Our fundraising expenditure in 2022 decreased to £0.5M compared to £0.6M in 2021. This was a result of Ethar embracing digital fundraising as compared to in-person events and activities as a result of the pandemic.

### Financial Results and Closing Reserves

Ethar reported a deficit of £0.6M for 2022 (2021: a surplus of £0.3M). The level of restricted surplus or deficit fluctuates from year to year due to the differences in timings between the receipt of grant income and the corresponding project expenditure. Unrestricted funds comprise income from general fundraising activities

and donations that are given as unrestricted funds. This supports Ethar's programme support and operating costs. The position of reserves is presented in the Statement of Financial Activities. The process by which the reserves target is set is explained in Ethar's reserves policy, as stated in the reserves section.

### Reserves Policy

Ethar's unrestricted reserves at 31st December 2022 were £0.5M (2021: 0.6M), including free reserves of £0.5m (2021: £0.6M) and its restricted reserves as at 31st December 2022 were £0.4M (2021: £0.7M). £0.5M represents 8 months of operational budget; our policy target is to hold 5 months. Due to the current economic volatility we have the reserves to weather uncertainties ahead.

Ethar has determined it needs unrestricted reserves for the following purposes:

- To provide working capital and manage seasonality of income, for the effective running of the charity
- To protect against unrestricted income fluctuations as expected during and post pandemic
- To protect against unforeseen project expenditure due to the inherently risky economic situation in the Horn of Africa, including inflation and foreign currency volatility
- To enable Ethar to invest in future growth opportunities that would benefit the people we seek to help

Ethar's unrestricted reserves target is set according to a methodology of considering liquidity risk (short term timing differences between income and expenditure), security (assessment in the level of risk in funding sources) and investment opportunity.

Ethar is developing and revising its reserves, budget calculations and considering financial impacts. In 2022 we reviewed the unrestricted methodology and are continually monitoring all our financial policies.

### Going Concern

The trustees have assessed Ethar's ability to continue as a going concern, considering various factors when forming their conclusions as to whether Ethar is a going concern and considering all risks that are known at the date of this report, including economic uncertainty and impacts of the cost-of-living crisis on the charity sector.

The key risks of the financial model are described in the risk management section. The risks can be summarised as a risk of decline in income, dependency on fundraising and a fall in programme expenditure leading to reduced ability to cover core costs.

The trustees believe that Ethar's years of experience in the Horn of Africa give it the ability to harness its strengths and build financial resilience that will present opportunities for growth. Ethar has had positive discussions with its core funders, partners and donors.

After considering these factors, the trustees have concluded that the charity has a reasonable expectation that there are adequate resources to continue in operational existence for the foreseeable future and have continued to prepare the financial statements on a going concern basis.



# Risk Statement

### Risk Overview

At Ethar Relief, we understand the unique challenges we face while carrying out our humanitarian work. Many different challenges face refugees in the areas where we operate, and often these issues persist, with new difficulties frequently appearing. In this context, it is important to acknowledge the multifaceted landscape of risk and uncertainty that surrounds our humanitarian work.

We are committed to the growth and evolution of our risk management function, and remain committed to addressing these challenges using best practices.

### How we categorise risks

These risks are highlighted as part of our risk register. Risks and monitored on a continuous basis, and are allocated as needed to risk owners and risk champions. A dedicated Governance, Risk and Compliance function reports directly to the executive and Board.

### Ongoing Risks

We have identified the following risks and uncertainties going forward:

| Risks / uncertainties | Current and planned mitigation activities |
|---|---|
| **Sudan Conflict**<br><br>The ongoing conflict and political uncertainty within Sudan itself presents a significant operational risk to our humanitarian efforts in the region. This complex and fluid conflict has disrupted our projects, endangers the safety of our staff and the communities we serve, and continues to create uncertainty in the operating environment, impacting our work. | • Strengthen partnerships with local organisations and INGOs who have a deep understanding of the local context.<br>• Continuously monitor the security situation through regular risk assessments to inform decision-making and project planning.<br>• Establish clear communication channels to promptly relay information and updates to stakeholders and staff both in the UK and in the field. Maintain regular contact with field teams to ensure their safety and well-being, as well as get updates on the communities we serve.<br>• Develop and regularly update contingency plans to address a range of potential scenarios, including security incidents and project disruptions.<br>• Develop exit strategies that outline how to phase out operations if security deteriorates beyond acceptable levels.<br>• Collaborate with other humanitarian organisations and the UN to share security information and coordinate efforts to ensure a unified response to the crisis.<br>• Explore and ensure the availability of secure, compliant and reliable fund transfer channels that are less susceptible to interruptions due to conflict-related challenges. |
| **Operational & Reputational Risks**<br><br>Working in Volatile Regions & Project Delays<br><br>Inherent risks are associated with operating in some of the most volatile regions of the world. These challenges encompass a spectrum of concerns, including political instability, sanctions, banking challenges, war, and conflict, among other complex circumstances. These factors exert significant pressures on our field offices responsible for delivering our humanitarian and developmental work, and as a result, they pose a risk to the meeting of project deadlines and the potential for project delays.<br><br>Loss of donor confidence, loss of donor support, negative impact on our relationships and reputation. | • We have developed a legacy projects strategy and allocated resources strategically to ensure that legacy projects progress smoothly.<br>• Develop targeted communication strategy to donors to keep them informed and remain transparent.<br>• Donor awareness and education: engage donors in understanding the challenges and risks associated with operating in volatile regions. Regularly update donors on the status of projects, including any delays or disruptions, and provide them with realistic expectations.<br>• Significant leadership transitions and team overhaul in both the UK and field offices have brought about a positive transformation, strengthening and revitalising our programmes function and ensuring a smooth closure of legacy projects.<br>• Development of a complaints process and procedure. |



| Risks / uncertainties | Current and planned mitigation activities |
|---|---|
| **Financial Risks**<br><br>In 2022, the economic environment, both in the UK and internationally, has been challenging. Factors such as a cost-of-living crisis, inflation, and the impact of conflicts on income have posed significant challenges to Ethar.<br><br>The specific issue of inflation in Sudan has intensified this pressure and heightened the need for our assistance.. | • Ethar, as part of its financial resilience approach, maintains and works closely with our key financial services partners and implementing partners to mitigate the complexities of the economic environment, the impact of conflict and the challenges in the banking sector of the transfer of funds.<br>• Robust systems and processes are maintained with regular reporting to maintain oversight of the financial health and the agility to respond to a highly complex and changing external environment. |
| **Cybersecurity Risks** | • Ethar maintains its security provisions with specialist service providers to review and strengthen our defences consistently.<br>• Staff are kept up-to-date on security protocols and data handling / sharing procedures.<br>• Compartmentalising information and its access to include only specific authorised owners. |
| **Governance** | • Good governance is a central tenet of Ethar's ability to fulfil its mission, and is fundamental to all activities and processes undertaken at the organisation.<br>• All new undertakings are conducted with the consultation of the dedicated internal GRC body (Governance, Risk and Compliance), referred to earlier. The GRC also regularly reviews existed policies and measures.<br>• Our Board of trustees meet regularly and ensure oversight, accountability and capability of Ethar and its activities, ensuring best practice as per UK Charity Commission guidance. |

# Charity's Purpose & Charitable Objects

## Activities

Ethar's official charitable activities as registered with the UK Charity Commission include:

1. Providing emergency relief and development programmes to Eritrean refugees in particular, and to other marginalised communities across the Horn of Africa and Yemen.
2. Providing services and financial support to victims of natural and other kinds of humanitarian disaster.
3. Focusing our projects on:

- Humanitarian emergency relief
- Water, sanitation and hygiene
- Food & nutrition security
- Healthcare & wellbeing
- Education & Training
- Child welfare (including care for orphans)
- Prevention or relief of poverty
- Grants to individuals and organisations to achieve these objectives.

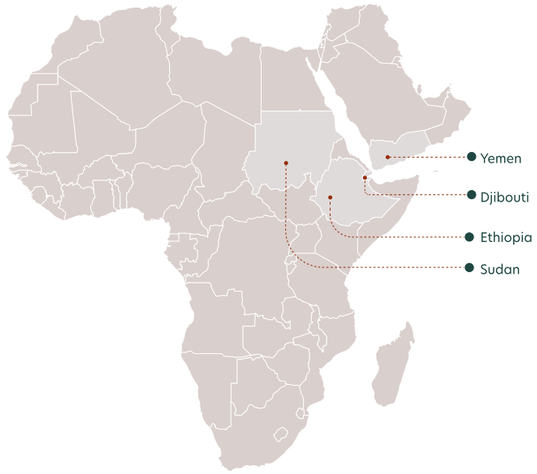
## Statement of public benefit

The objects of the charity are for the public benefit in support of people primarily in and from the Horn of Africa, particularly (though not exclusively) for Eritrean refugees in East Sudan for the following purposes:-

1. The prevention or relief of poverty by providing grants, items and services to individuals in need and/or charities, or other organisations working to prevent or relieve poverty;
2. To promote and advance the education (including social and physical training) of people in such ways as the charity's trustees think fit;
3. The relief of financial need and suffering among victims of natural or other kinds of disaster in the form of money (or other means deemed suitable) for persons, bodies, organisations and/or countries affected;
4. The relief of sickness and the preservation of health among people;
5. The relief of unemployment for the benefit of the public in such ways as may be thought fit, including assistance to find employment, empowering and enabling individuals to generate a sustainable income and be self-sufficient.
6. The advancement of such other purposes as are exclusively charitable in England and Wales as the trustees shall determine in their sole discretion.
7. Furthermore, any charitable purposes for the benefit of the people of the Horn of Africa, in particular (but not exclusively) Eritrean refugees, as well as those refugees originating from the region who are resident in the United Kingdom and particularly for the following purposes:
8. To relieve poverty by providing funding overseas for appropriate projects and providing refugees in the UK with advice, counselling, representation, and other relevant services.
9. To advance education and training, including research for the public benefit into developing countries and to publish the results; and
10. To relieve sickness and preserve and protect good health.



## Where we operated in 2022




# Structure, Governance & Management

## Organisational structure

Ethar Relief is governed by the articles of association as a charitable incorporated organisation (CIO) and the Board of Directors act as Trustees who maintain oversight of the organisation and ensure that it is meeting its charitable remit and objectives. The trustees are based in the UK and have delegated the day-to-day management of the organisation to the CEO and Executive Team, who regularly report back to the Board.

The CEO is supported by the Executive Team comprising the COO and Director of Finance and Corporate services (as the Management Team).

## Trustee recruitment

Trustee recruitment is undertaken through a range of routes dependent on the identified needs. When a new addition to the Board is identified, this is followed by an interview process with a panel of existing trustees and approval by the Board. The trustees are then formally elected by the members at the next Board Meeting.
New trustees receive a personalised induction, including briefings from the Chair, CEO and other Executive team members. They are encouraged to visit our projects in the field when the opportunity arises. Trustees also receive ongoing training, either one-to-one or through briefings at board meetings, and as and when specific training needs are identified.

## Governance

The Board of Trustees is still evolving and is looking to recruit trustee roles which can introduce specific expertise from a variety of relevant sectors. Ethar has set up an ad-hoc Taskforce as an interim measure as it goes through the process of restructuring, to operate as sub-committees of the board with specific expertise and oversight on the relevant parts of the organisation. Responsibilities are allocated to key people to focus on areas of importance and improvement.

During 2022, in the absence of finalised sub-committees, the Board as a whole took responsibility to ensure that systems were in place to monitor programme quality and strategic fit, and to provide management with advice and a sounding-board on all aspects of the organisation's work.

### Internal Controls

Starting in 2022, the Board has made a shift to engage in improving, strengthening and ratifying internal controls to enable and reinforce efficiency and effectiveness across finance, programmes, legal, and other processes. This is the start of a journey of transformation, the foundations and groundwork for which were set in previous years. Through constantly reviewing, amending and adding to our processes, procedures and policies the Board aims to increase the overall effectiveness of Ethar as an organisation and deliver the highest possible standards in feedback, transparency, accountability and value for money to donors and all other stakeholders.

### Legal structure

As of 2022, Ethar is established as a Charitable Incorporated Organisation (CIO), with the charity registration number 1169308. The changeover from the previous structure was completed in the preceding reporting period.

### Tax status

Ethar Relief has charitable status and is exempt from corporation tax as all of its income is charitable and is applied for charitable purposes; no trading or business activities are undertaken.

### Auditor appointment

On 28th October 2022, the Board re-engaged Sayer Vincent as auditor, with respect to their expertise and specialism providing auditing services to over 400 charities and social purpose organisations. Sayer Vincent were established in the 1980s by accountants committed to social justice. Their stated objective is to play a positive role in developing and maintaining a strong and resilient charity and social purpose sector. Ethar Relief welcomes their expertise as auditors of this report.



## Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charity SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the charity's constitution and governance documentation. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 27th October 2023
and signed on its behalf by:

**Mr Osman Yusuf,**
Chairman of the Board



# Independent auditor's report to the trustees of Ethar Relief

## Opinion

We have audited the financial statements of Ethar Relief (the 'charity') for the year ended 31 December 2022 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charity's affairs as at 31 December 2022 and of its incoming resources and application of resources, for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Charities Act 2011

## Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on Ethar Relief's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

## Other Information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- The information given in the trustees' annual report is inconsistent in any material respect with the financial statements;
- Sufficient accounting records have not been kept; or
- The financial statements are not in agreement with the accounting records and returns; or
- We have not received all the information and explanations we require for our audit

## Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

## Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

## Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management, and the board of trustees, which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:
  - Identifying, evaluating, and complying

with laws and regulations and whether they were aware of any instances of non-compliance;
    - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
    - The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience.
- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

### Use of our report

This report is made solely to the charity's trustees as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Sayer Vincent LLP

31 October 2023

**Sayer Vincent LLP, Statutory Auditor**
Invicta House, 108-114 Golden Lane,
LONDON, EC1Y 0TL

Sayer Vincent LLP is eligible to act as auditor in terms of section 1212 of the Companies Act 2006



# Financial Statements

## ETHAR RELIEF

Statement of Financial Activities for The Year Ended December 31 2022

**Ethar Relief. 2022 Annual Report and Financial Statements**

**Statement of Financial Activities for the year ended 2022**

**(incorporating Income and Expenditure Account)**

| | Note | 2022 Unrestricted funds | 2022 Restricted funds | 2022 Endowment funds | 2022 Total funds | 2021 Total funds |
|---|---|---|---|---|---|---|
| | | £ | £ | £ | £ | £ |
| **Income from** | | | | | | |
| Donations and legacies | 2 | 549,043 | 634,771 | - | 1,183,814 | 1,992,572 |
| Grants | 3 | 51,907 | 182,079 | - | 233,986 | 893,922 |
| Total Income | | **600,950** | **816,850** | **-** | **1,417,800** | **2,886,494** |
| **Expenditure on** | | | | | | |
| Raising funds | 5 | 124,607 | 426,797 | - | 551,404 | 561,852 |
| Charitable activities | 6 | 50,957 | 1,369,023 | - | 1,419,980 | 1,987,331 |
| Total resources expended | | **175,564** | **1,795,820** | **-** | **1,971,384** | **2,549,183** |
| **Net incoming/(outgoing) resources for the year** | | **425,386** | **(978,970)** | **-** | **(553,584)** | 337,311 |
| Other recognised gains and losses | | 507.00 | 4,158.00 | - | 4,665.00 | - |
| Transfers between funds | | (581,998) | 581,998 | - | - | - |
| Net movement in funds | | **(156,105)** | **(392,814)** | **-** | **(548,919)** | 337,311 |
| Total funds brought forward | | 649,475 | 731,059 | 549 | 1,381,083 | 1,043,772 |
| **Total funds carried forward** | 15 | **493,370** | **338,245** | **549** | **832,164** | **1,381,083** |

All the above results are derived from continuing activities. There are no recognised gains and losses other than stated above. The notes on the pages below form an integral part of these financial statements.



**Ethar Relief. 2022 Annual Report and Financial Statements**

**Charity Balance Sheet As at 31st December 2022**

| | Note | 2022 | 2021 |
|---|---|---|---|
| | | £ | £ |
| **Fixed assets:** | | | |
| Tangible assets | 11 | 14,644 | 21,227 |
| ***Total fixed assets*** | | **14,644** | 21,227 |
| **Current assets:** | | | |
| Debtors | 12 | 399,400 | 424,569 |
| Cash at bank and in hand | | 1,052,705 | 1,633,137 |
| ***Total current assets*** | | **1,452,105** | 2,057,706 |
| **Creditors and accruals:** | | | |
| Amounts falling due within one year | 13 | 634,585 | 697,850 |
| ***Total current liabilities*** | | **634,585** | 697,850 |
| ***Net current assets*** | | **817,520** | 1,359,856 |
| ***Net assets*** | | **832,164** | 1,381,083 |
| **The funds of the Charity** | | | |
| Unrestricted funds | 15 | 493,370 | 649,476 |
| Restricted funds | 15 | 338,245 | 731,058 |
| Endowment funds | 15 | 549 | 549 |
| ***Total funds*** | | **832,164** | 1,381,083 |

Approved by the Board and authorised for issue on 30th October 2023 and signed on their behalf by:

Chair : Mr. Osman Yusuf

Date 30/10/2023

Registered Charity No: 1169308

**Ethar Relief 2022 Annual Report and Financial Statements**

**Statement of Cashflows for the year ended 31 December 2022**

| | 2022 | 2021 |
|---|---|---|
| | £ | £ |
| Cash flows from operating activities: | | |
| Cash generated from operations | (578,620) | 638,668 |
| Net cash (used in)/provided by operating activities | **(578,620)** | **638,668** |
| | | |
| Cash flows from investing activities: | | |
| Purchase of tangible fixed assets | (1,812) | (19,772) |
| Interest received | - | - |
| Net cash provided by (used in) investing activities | **(1,812)** | **(19,772)** |
| | | |
| Change in cash and cash equivalents in the reporting period | (580,432) | 618,896 |
| Cash and cash equivalents at the beginning of the reporting period | 1,633,137 | 1,014,241 |
| Cash and cash equivalents at the end of the reporting period | **1,052,705** | **1,633,137** |

RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATION ACTIVITIES:

A. Reconcilitation of cash flows from operating activities

| | | |
|---|---|---|
| Net income/ Expenditure for the reporting period (as per the Statement of Financial Activi | **(548,919)** | **337,311** |
| | | |
| Adjustments for: | | |
| Depreciation charge | 8,395 | 10,678 |
| Increase in Debtors | 25,168 | (296,876) |
| Increase/ (decrease) in creditors | (63,264) | 587,555 |
| | **(578,620)** | **638,668** |

The notes on the below pages form an integral part of these financial statements





## 1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

### Basis of preparation of the accounts

The financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Section IA of FRS102 and Companies Act 2006. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The charity has taken advantage of the exemption from the requirement to produce a cash flow statement.

The charity meets the definition of a public entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction unless otherwise stated in the relevant accounting policy note.

### Preparation of the accounts on a going concern basis

The trustees consider there are no material uncertainties about the charity's ability to continue as a going concern.

There were no key judgements made by the trustees which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing material adjustment to the carrying amount of assets and liabilities within the next accounting period.

### Income

Income is recognised where the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

### Expenditure and irrecoverable VAT

Expenditure recognised once there is a legal or constructive obligation to make a payment to a third part, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Expenditure on charitable activities, includes the costs undertaken to further the purposes of the charity and their associated costs.

Raising funds, where the charity incurs costs of fundraising costs.

Support costs of activities for charitable purposes comprising any costs including salary costs of any staff that are involved with supporting the charitable activities.

Governance costs shall include all expenditure directly incurred in the management of the charity's assets and compliance with charitable and statutory requirements.

### Cost Allocation

The methods and principles for the allocation and apportionment of all costs between the different activity categories of resources set out above are:-

There are a number of costs, where it is impracticable to allocate these costs precisely between administration and charitable expenditure and the trustees have allocated such costs on the basis of the reasonable estimates as follows: On the basis of salary costs and estimated time spent on different activities.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Ethar Relief's core purpose is 'supporting the Eritrean refugees'. Our unrestricted funds allow us to respond to the needs of the Eritrean refugees and facilitate humanitarian interventions where specific funding may not be raised, across the area of Africa where Eritrean refugees are dispersed and our duty remains to serve the voiceless.

The cost allocation methodology has been updated to more accurately reflect the operational working of the Charity. Therefore, specifically making adjusted allocations in both Restricted and Unrestricted Funds which is different to the previous years.

The new methodology was devised to better reflect allocation of costs to give a more true representation of direct and indirect support costs, within all departments to include programmes and delivery of projects within the field. The new approach has been adopted further to being reviewed by the Executive Management Team.

**Tangible fixed assets**

Individuals fixed assets costing £500 or more are capitalised at costs and depreciated over their estimated useful economic live on a straight-line basis. The charity has acquired assets over the capitalisation cost of £500 in the current year.

| | |
|---|---|
| Computer and Software | 25% |
| Furniture and office equipment | 10% |
| Buildings | 5% |
| Leasehold improvements over the life of the lease | |

**Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments in short term deposit accounts.

**Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors ad Provisions are normally recognised at their settlement amount after allowing for any trade Discounts due.

**Taxation**

The charity meets the criteria and tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore meets the definition of a charitable company for UK taxation purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within the categories covered by Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992. No corporation tax liability arises in the accounts.



**Funds Accounting**

Funds held by the charity are:

Restricted funds - these are funds which subject to specific conditions imposed by the donors or when funds are raised for a particular restricted purpose.

Unrestricted funds - these are funds which can be used in accordance with the charitable objects at the discretion of the trustee

**Foreign Currencies**

Transactions in foreign currencies are recorded at the rate of exchange ruling at the date of the transaction. The Charity's functional and presentational currency is GBP.

**Grants Payable**

Grants are expensed at the date of the signing of the project funding agreement with the implementing partner.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

| 2 Income from donations and legacies | Unrestricted Funds | Restricted Funds | Endowments | Total funds | Total funds |
|---|---|---|---|---|---|
| | 2022 | 2022 | 2022 | 2022 | 2021 |
| | £ | £ | £ | £ | £ |
| **General** | | | | | |
| Appeals and donations | 549,043 | 634,771 | - | 1,183,814 | 1,992,572 |
| **Total donations and legacies** | **549,043** | **634,771** | **-** | **1,183,814** | 1,992,572 |

| 3 Income from grants | | | | | |
|---|---|---|---|---|---|
| Action for Humanity | - | - | - | - | 10,020 |
| Ar-Rahmah Trust | - | - | - | - | - |
| Canadian Eritrean Youth Development | 11,323 | 102,153 | - | 113,477 | 106,067 |
| Charity Right | - | - | - | - | 519,608 |
| Ethar Australia | 2,847 | 13,423 | - | 16,270 | 4,031 |
| Ethar Sweden | 36,484 | 6,886 | | 43,370 | - |
| Experience Giving | 1,254 | 15,671 | - | 16,925 | 18,260 |
| Global Aid Trust | - | - | - | - | 1,200 |
| Human Aid | - | - | - | - | 4,470 |
| Humanitarian Relief Foundation (IHH) | - | - | - | - | 28,842 |
| International Waqf And Relief Foundation | - | - | - | - | 8,010 |
| Islamic Help | - | - | - | - | 36,077 |
| Mercy Mission Malaysia | - | - | - | - | 9,277 |
| RefuCare | - | - | - | - | 9,892 |
| Wafa Relief | - | - | - | - | 6,886 |
| We Help Foundation | - | 50,000 | - | 50,000 | 102,155 |
| World Helping Initial Project Support Organisation (WI | - | (6,055) | - | (6,055) | 29,127 |
| **Total income from charitable activities** | **51,907** | **182,079** | **-** | **233,986** | **893,922** |

| 5 Expenditure on raising funds | 2022 | 2021 |
|---|---|---|
| | £ | £ |
| Fundraising and marketing costs | 435,002 | 412,915 |
| Support costs allocated | 116,402 | 148,937 |
| Total | **551,404** | 561,852 |

| 6 Charitable Activities | Grants Payable | Programmes Direct Cost | Support Costs | **Total** | Total |
|---|---|---|---|---|---|
| | 2022 | 2022 | 2022 | 2022 | 2021 |
| | £ | £ | £ | £ | £ |
| Education and Skill Training | 170,385 | 13,228 | 3,128 | 186,741 | 134,395 |
| Food Security | 514,802 | 68,706 | 16,233 | 599,740 | 1,363,182 |
| Health Care and Wellbeing | 13,323 | 13,997 | 3,315 | 30,635 | 125,326 |
| Humanitarian Emergency Relief | - | - | - | - | - |
| Sustainable Environment and Livelihood | - | - | - | - | 19,525 |
| Water and Sanitation | 28,350 | 6,521 | 1,547 | 36,418 | 90,753 |
| Welfare and Sponsorship | 451,178 | 52,015 | 12,295 | 515,488 | 173,127 |
| General Funds (Zakat) | 29,511 | 14,051 | 7,394 | 50,957 | 81,023 |
| | **1,207,549** | **168,518** | **43,912** | **1,419,980** | 1,987,331 |

| 7 Grants to Partner Organisations | 2022 | 2021 |
|---|---|---|
| | £ | £ |
| **Djibouti Projects** | | |
| Sanabil Al-Khayr Association | 46,877 | 119,899 |
| **Ethiopia Projects** | | |
| Sanabil Al-Khayr Association | - | 2,565 |
| **Sudan Projects** | | |
| Welfare and Development Charity Organization (WeD( | 1,146,046 | 1,335,259 |
| Commission of Refugees | | 90,307 |
| **Yemen Projects** | | |
| Ard As-Sedq Association | - | 155,795 |
| Sanabil Al-Khayr Association | - | 20,900 |
| **UK Projects** | | |
| London School of Economics | 14,626 | 14,626 |
| Total Grants | **1,207,549** | 1,739,351 |

Grants are payable to partners for restricted projects. At the year end, there were 44 payments totalling £524,805 outstanding to WeDCO which are included in the creditors balance at year end (2021: there were 7 payments totalling £476,000 outstanding to WeDCO which were included in the creditors balance at 2021 year end).

8 **Analysis of support costs**

| | HR | Office Cost | IT | Finance | GRC | CEO | Total | Total |
|---|---|---|---|---|---|---|---|---|
| | 2022 | 2022 | 2022 | 2022 | 2022 | 2022 | 2022 | 2021 |
| **Charitable Activities** | £ | £ | £ | £ | £ | £ | £ | £ |
| Education and skill training | 588 | 138 | 63 | 703 | 1,103 | 531 | 3,128 | 7,861 |
| Food security | 3,054 | 717 | 327 | 3,650 | 5,727 | 2,758 | 16,233 | 79,251 |
| Health care and wellbeing | 624 | 147 | 67 | 745 | 1,169 | 563 | 3,315 | 7,203 |
| Humanitarian Emergency Relief | - | - | - | - | - | - | - | - |
| Sustainable environment and livelihood | - | - | - | - | - | - | - | 1,143 |
| water and sanitation | 291 | 68 | 31 | 348 | 546 | 263 | 1,547 | 5,308 |
| Welfare and sponsorship | 2,313 | 543 | 248 | 2,764 | 4,337 | 2,089 | 12,295 | 9,707 |
| General Fund (Zakat) | 1,391 | 327 | 149 | 1,662 | 2,609 | 1,256 | 7,394 | 4,739 |
| | **8,261** | **1,941** | **885** | **9,872** | **15,491** | **7,461** | **43,912** | **115,212** |
| **Raising funds** | 21,899 | 5,145 | 2,345 | 26,170 | 41,064 | 19,779 | 116,402 | 148,937 |
| Total | **30,160** | **7,086** | **3,230** | **36,043** | **56,555** | **27,240** | **160,314** | **264,149** |

Support costs are apportioned proportionally to activity. Any overseas office costs have been directly attributed to the costs of delivering charitable activities in the country.

## 9 TRUSTEES' REMUNERATION AND BENEFITS

Neither the trustees nor any persons connected with them have received any remuneration during the current or preceding year.

**Trustees' expenses**

There were no trustee expenses paid in the year ended 31 December 2021 nor for the period ended 31 December 2022.

## 10 EMPLOYEES

| Staff Costs | | 2022 | 2021 |
|---|---|---|---|
| | | £ | £ |
| **Wages and Salaries** | | | |
| **UK contracted staff** | Programmes | 85,675 | 80,131 |
| | Fundraising/Marketing | 166,364 | 125,435 |
| | Finance, Governance and Admin | 132,557 | 132,243 |
| | | **384,596** | **337,809** |
| **Social Security Costs** | Programmes | 6,406 | 6,271 |
| | Fundraising/Marketing | 14,272 | 9,740 |
| | Finance, Governance and Admin | 10,452 | 11,144 |
| | | **31,130** | **27,155** |
| **Pension costs** | Programmes | 1,357 | 1,570 |
| | Fundraising/Marketing | 3,243 | 2,300 |
| | Finance, Governance and Admin | 1,554 | 1,705 |
| | | **6,154** | **5,575** |

The key management of the CIO comprise of the Chief Executive, COO, Director of Finance, Director of Fundraising, Head of Fundraising & Donor Relations, Head of Marketing and Finance Manager. The total employee benefits paid to these individuals (including employer's pension and national insurance) was £299,210 (2021: £205,610).

There were no employees with salaries higher than £60,000 in the year ended 31 December 2021 nor for the period ended 31 December 2022.

The average number of employees during the year analysed by function were:

| | 2022 | 2021 |
|---|---|---|
| | No: | No: |
| **Overseas Contracted staff** | | |
| **UK Staff** | | |
| Fundraising and Marketing | 5 | 4 |
| Programmes Support | 3 | 4 |
| Management and administration of the charity | 4 | 5 |
| | **12** | **13** |

The average monthly number of employees during the year was as follows

| | | |
|---|---|---|
| **Full time staff** | | |
| Fundraising and Marketing | 3 | 1 |
| Programmes Support | 2 | 2 |
| Management and administration of the charity | 2 | 2 |
| **Total full time staff** | **8** | **5** |
| **Part time staff** | | |
| Fundraising and Marketing | 3 | 3 |
| Programmes Support | 2 | 2 |
| Management and administration of the charity | 3 | 3 |
| **Total part time staff** | **8** | **8** |
| **Total** | **16** | **13** |





## 11 TANGIBLE FIXED ASSETS

| | Leasehold Improvements | Computer Equipment | Office Equipment | Total |
|---|---|---|---|---|
| | £ | £ | £ | £ |
| **Cost** | 4,951 | 29,499 | 14,461 | 48,911 |
| Additions | - | 1,209 | 602 | 1,812 |
| At 31 December 2022 | **4,951** | **30,708** | **15,063** | **50,723** |
| **Depreciation** | | | | |
| At 1 January 2022 | 2,284 | 12,037 | 13,604 | 27,924 |
| Charge for year | 990 | 6,999 | 166 | 8,155 |
| At 31 December 2022 | **3,274** | **19,036** | **13,770** | **36,079** |
| **NET BOOK VALUE** | | | | |
| At 31 December 2022 | **1,678** | **11,672** | **1,294** | **14,644** |
| At 31 December 2021 | **2,668** | **17,702** | **857** | **21,227** |

## 12 Debtors

| | 2022 | 2021 |
|---|---|---|
| | £ | £ |
| Trade debtors | 261,683 | 337,335 |
| Other debtors | 5,986 | 4,890 |
| Prepayments | 131,732 | 82,344 |
| | **399,401** | 424,569 |

## 13 Creditors: Amounts falling due within one year

| | 2022 | 2021 |
|---|---|---|
| | £ | £ |
| Deferred income | 1,087 | 780 |
| Other creditors and accruals | 108,693 | 221,070 |
| Grant obligations | 524,805 | 476,001 |
| Bank Loan | - | - |
| | **634,585** | 697,851 |
| As at 1 January | 476,001 | - |
| Grants paid to partners in settlement and obligations year end | (84,285) | - |
| New grant obligations | 133,089 | 476,001 |
| As at 31 December | **524,805** | 476,001 |

## 14 Provision for liabilities and charges

| | 2022 | 2021 |
|---|---|---|
| | £ | £ |
| As at 1 January | 221,070 | 8,141 |
| As at 31 December | 108,693 | 221,070 |

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

**15 Movement in funds**

| | At 1 January 2022 | Income | Expenditure | Transfer between funds | At 31 December 2022 |
|---|---|---|---|---|---|
| | £ | £ | £ | £ | £ |
| Education and skill training | 10,541 | 74,525 | (223,505) | 138,438 | - |
| Food security | 5,101 | 372,930 | (789,473) | 411,442 | - |
| Health care and wellbeing | 14,748 | 73,767 | (69,195) | (4,098) | 15,221 |
| Humanitarian emergency relief | 94,176 | - | - | (94,176) | - |
| Sustainable environment and livelihood | - | - | - | - | - |
| Water and sanitation | 335,842 | 33,908 | (54,243) | 7,516 | 323,024 |
| Welfare and sponsorship | 270,650 | 265,878 | (659,404) | 122,875 | - |
| | **731,059** | **821,009** | **(1,795,820)** | **581,998** | **338,245** |
| Designated funds - zakat funds | 301,685 | 441,091 | (84,571) | (581,998) | 76,207 |
| General funds | 347,790 | 160,366 | (90,993) | - | 417,163 |
| Movement in unrestricted funds | **649,475** | **601,457** | **(175,564)** | **(581,998)** | **493,370** |
| Endowment funds | **549** | - | - | - | **549** |
| **Total movement on reserves** | **1,381,083** | **1,422,465** | **(1,971,383)** | **-** | **832,164** |

**Comparatives for movement in funds**

| **Movement in funds** | At 1 January 2021 | Income | Expenditure | Transfer between funds | At 31 December 2021 |
|---|---|---|---|---|---|
| | £ | £ | £ | £ | £ |
| Education and skill training | - | 184,699 | (174,158) | - | 10,541 |
| Food security | 278,492 | 1,331,137 | (1,604,528) | - | 5,101 |
| Health care and wellbeing | 43,247 | 117,806 | (146,305) | - | 14,748 |
| Humanitarian emergency relief | 65,020 | 41,677 | (12,521) | - | 94,176 |
| Sustainable environment and livelihood | - | 7,769 | (19,574) | 11,805 | - |
| Water and sanitation | 233,136 | 261,362 | (158,656) | - | 335,842 |
| Welfare and sponsorship | 218,611 | 294,105 | (242,066) | - | 270,650 |
| Movement on restricted funds | **838,506** | **2,238,555** | **(2,357,808)** | **11,805** | **5,446,674** |
| Designated funds - zakat funds | - | 426,545 | (124,860) | - | 301,685 |
| General funds | 204,717 | 221,394 | (66,515) | (11,805) | 347,791 |
| Movement in unrestricted funds | **204,717** | **647,939** | **(191,375)** | **(11,805)** | **649,476** |
| Endowment funds | **549** | - | - | - | **549** |
| **Total movement on reserves** | **185,476** | **3,755,431** | **2,897,135** | **-** | **1,043,772** |

**16 Net assets analysis**

| | | | | 2022 |
|---|---|---|---|---|
| | Unrestricted Funds | Restricted Fund | Endowment Fund | Total Funds |
| **Funds balances as at 31 December 2022** | £ | £ | £ | £ |
| **Fixed Assets** | 14,644 | - | - | **14,644** |
| **Current assets** | 587,414 | 864,142 | 549 | **1,452,105** |
| **Current liabilities** | (108,688) | (525,897) | - | **(634,585)** |
| | **493,370** | **338,245** | **549** | **832,164** |

| | | | | 2021 |
|---|---|---|---|---|
| | Unrestricted Funds | Restricted Fund | Endowment Fund | Total Funds |
| **Funds balances as at 31 December 2021** | £ | £ | £ | £ |
| **Fixed Assets** | 21,227 | - | - | **21,227** |
| **Current assets** | 849,319 | 1,207,838 | 549 | **2,057,706** |
| **Current liabilities** | (221,070) | (476,780) | - | **(697,850)** |
| | 649,476 | 731,058 | 549 | **1,381,083** |



**17 Constitution**

The charity transitioned from a Trust to a Charitable Incorporated Organisation (CIO) in October 2021 (CIO Charity number: 1169308). All assets and liabilities have been transferred to the the CIO.

**18 Commitments: Operating Leasees**

As at 31 December 2022 the charity has the following commitments under non-cancellable operating leases

| | Equipement | Property | Total | Total |
|---|---|---|---|---|
| | | | 2022 | 2021 |
| | £ | £ | £ | £ |
| In less than one year | - | 27,600 | 27,600 | 27,600 |
| Between one and five years | - | 27,600 | 27,600 | 13,780 |
| Later than five years | - | - | - | - |
| | - | 55,200 | 55,200 | 41,380 |

**19 Related Party transcations**

Ethar Relief did not pay consultancy/management services to companies/persons connected to the trustees / senior management team in 2022 (2021: £Nil).

**20 Pension Costs**

As at 31 December 2022 the charity operated one defined contribution scheme, provided by The National Employment Saving Trust (NEST). The charity paid contributions at a rate of 8% of employee salaries during the period.

The pension cost included in the Statement of Financial Activities was £11,729 (2021: £13,008)

**21 Legacies**

There were no legacies during the period (2021: £Nil)

**22 Capital Commitments**

There were no capital commitments outstanding as at 31 December 2022 (2021: £Nil)



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**Charity Registration Number:**
1169308

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**ETHAR RELIEF**

England & Wales - Charity number 1169308

# Accounts

ETHAR RELIEF

Annual Report & Financial Statements
**2021**



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Ethar was established by those who experienced life as refugees. We know what it's like to feel suffering and danger. Many of our Ethar Family, who now work with us, have fled conflict and feared for their lives.

We never want anyone to suffer like this ever again. We commit, with every ounce of our determination and effort, to do whatever is in our power to support refugees.

In 2021, Ethar celebrated 15 years of service to the forgotten refugees of East Africa. 15 years of steadfast, kind, generous, awesome support from and to our beloved Ethar Family.

We thank you all for your strong support, for never leaving us to struggle alone, and for never ever forgetting refugees.

## Acknowledgements

During 2021 we continued to receive valued support across our activities and projects, from many wonderful partners and collaborating organisations. We thank all partner and supporter organisations for their ever-consistent cooperation, partnership and positive encouragement, which remains sincere and unwavering in the face of unprecedented challenges.

In addition, we have received overwhelming help, kindness and goodwill from countless individuals, community organisations, local centres, places of worship, and small charitable enterprises. Despite the difficulties faced during this period, and despite many of those people and places facing their own challenges, we still enjoyed immensely productive and positive communication with so many local people and organisations.

Volunteers and small groups of people worked tirelessly throughout 2021 to find alternatives to physical events and innovate safe ways to make local campaigns a reality. These individuals and groups are the strength of Ethar, and we are grateful for their selfless support and backing.

# Chairman & CEO Message

**Dearest, most blessed and beloved Ethar Family**

From supporting a few families, individuals and orphans in East Sudan, to today - 15 years on. The branches of our wonderful tree provide shade for thousands of lives across the Horn of Africa and Yemen.

"The beautiful fruits of this tree are education, clean water, nutrition, healthcare, and empowerment for the most vulnerable refugees."

Looking back on the last year - and the past 15 years - it's clear that you, our most incredible supporters, are what enabled us to start from the smallest seed and grow into a mighty tree. We would like to express our gratitude to you for your unwavering support, and to everyone in our organisation for working so hard to deliver aid to the forgotten refugees in this challenging environment.

**Looking back on the last year - and the past 15 years - it's clear that you, our most incredible supporters, are what enabled us to start from the smallest seed and grow into a mighty tree.**

Last year, we wrote to you to inform you that 2020 had been a challenging year, both for Ethar Relief, and for the people we help across the Horn of Africa and Yemen. In retrospect, 2021 didn't turn out to be considerably different: the global pandemic continued to dominate our lives, and it was a time of uncertainty and learning for our organisation.

The previous year, in 2020, we'd raised the most funds in Ethar's history. Although we were unable to push this further in 2021, you'll see in this report that our teams worked tirelessly to maintain their service to forgotten refugees. Looking back on the year, despite all the challenges, there were so many achievements to celebrate and tremendous development within Ethar as an organisation.

We launched Ethar Relief's Annual Plan in the first quarter of 2021, in which we committed to making improvements across every area of our organisation. The Annual Plan rolled out the successful implementation of changes in four main categories: Financial Growth; Refinement of Governance, Capacity Building and Operational Excellence. This meant embracing change, technology and strengthening our systems, enabling us to be more effective in our work, accountable and transparent to our donors and the people we help.

On the ground, we faced slow but steady progress towards our goals in the face of ongoing challenges related to the Covid pandemic and domestic issues in our countries of operation. Much of our operational output necessarily pivoted towards keeping essential services going for refugees and vulnerable communities, especially children with special needs, widows and orphans. The supreme efforts of our teams during this time led to a number of successes and achievements, especially in education and self-development.

Our education programmes had a huge impact on refugee development, for individuals and their communities as a whole. During 2021, Ethar supported orphans into university, and helped entire families with acquisition of skills and qualifications. We continued to build and refurbish school premises, support centres for women, and provide paths for refugee students into further education. Our work, with your help, has given great hope to people living in refugee camps, as education remains one of the only legitimate routes to a better life outside the camp environment.

In healthcare, the impact has been just as great. During the pandemic, our presence through mobile clinics and medical convoys was felt strongly by refugees who needed basic support with diagnoses and treatments, all of which were life-changing and many of which were life-saving. Seasonal programmes such as Ramadan and Qurbani continued to bring support and joy to thousands of refugees. These aren't just aid distributing initiatives, they're a means for spiritual fulfilment for donors and refugees alike. They connect refugees with a greater whole, and enable them to feel part of a community of people who love and support each other.

In 2021, we continued our strategy of diversifying our support from basic emergency responses to long-term, sustainable solutions that are refugee-led and collaborative towards the best interests and goals of each community we serve. We aim to lift refugees out of poverty and long-term reliance on aid, and facilitate opportunities for them to live better lives outside the restrictive, dangerous environment of a refugee camp.

Traditionally, we've been reliant on support of organisations, but in 2021 there was a huge shift towards masses of individuals from across the globe personally supporting the refugee cause. This in itself was one of the biggest triumphs of the year; it was a year where Ethar entered the hearts of many more people.

As mentioned, 2021 was one of the most difficult periods for our charity. It was a time of great uncertainty, as we'd not yet emerged from lockdowns and restrictions, and this was compounded by political unrest in Sudan and armed civil conflict in Ethiopia. Together with climate events and the extreme disasters that they brought about, these difficulties posed the biggest challenge ever faced by Ethar. Many more people were made homeless and displaced across and within borders, fleeing from danger.

As humanitarians, we face these challenges by refocusing on the values that make us who we are, remembering the refugees who need our help, and appreciating the ongoing commitment of our amazing supporters. At the time of writing, it's summer 2022. At Ethar Relief, the challenge ahead is clear. Conflict and climate events continue to ravage the Horn of Africa. There are so many people in need of assistance, at a time in which our charitable income has decreased, and we realise that we need to change and adapt to be able to continue serving as many people as possible. We're not alone in this; the events of the past two years have impacted and transformed organisations and businesses around the world. We're lucky that whenever things have got tough, the Ethar Family has always stepped up to meet the challenges head on.

Talking of the Ethar Family, we're thankful and grateful for our amazing donors: men and women, old and young, who have supported us - even with £1. We appreciate and value your contribution. Your donations gave us the strength to persevere during this difficult period. Our donors are the foundation of Ethar, and we're always full of hope and confidence that they'll join us in support of refugee causes, no matter how hard things get.

Our work can't and wouldn't happen without your ongoing support, and it's my greatest hope that you'll continue to remember and give openly to the forgotten refugees in the coming years.

As our 2021 campaign emphasised, I'd like to remind you to always 'Give Happy, Get Happy'. Even a smile is charity, because it makes a difference.

May the hearts of more people open towards the forgotten refugees of East Africa.

In light and peace,



**Abdulkadir Naib**
Chair of the Board



**Sultan Omar**
Executive Director



# Inclusion for all in the Ethar Family

**At Ethar Relief we cherish and strongly believe in maintaining a positive, inclusive environment for all. We refer to ourselves as the Ethar Family, to include all of us together - staff, volunteers, partners, supporters, and the people we help every day. We look after each other with love and universal human values. We care about every family member and work hard for the wellbeing of each one.**

We are a non-governmental, non-political humanitarian aid organisation, dedicated to helping people in need regardless of their ethnic origin, political affiliation, gender or religious beliefs. Through 2021, our projects provided aid and sustainable resources to displaced, poverty-impacted refugees and marginalised communities in Sudan, Yemen, Djibouti, and Ethiopia, (countries within or near the area traditionally referred to as The Horn Of Africa). These countries and locations are diverse and unique in themselves, and are never treated as a homogenous group despite their proximity to each other. Likewise, the communities within each country share culture, customs, and origins, but also diverge greatly in many aspects. Ethar Relief celebrates both the similarities and differences, and extends its support and advocacy towards refugees from these communities within the UK.

Our projects are designed to:

1. Alleviate the suffering of refugees by providing emergency aid such as food provisions, clean water access, and medical care.

2. Combat the long-term effects of poverty by establishing educational provision and sponsorships which develop academic, practical and social skills.

3. Empower vulnerable groups, designing our programmes to ensure they have greater opportunities and choices through education and employment, enabling them to participate and take a lead in the positive development of their communities.

Ethar Relief is officially registered in the United Kingdom as a Charitable Incorporated Organisation with UK Companies House. Over the years, we have established a strong reputation globally for our presence, knowledge, and expertise in the East Africa region. Therefore, in addition to our independent projects we also act as an adviser and delivery partner for other charitable and humanitarian organisations.

Ethar Relief prides itself on its openness, transparency, and inclusivity. We are not affiliated to any political, ethnic, or religious groups. Our work is carried out in the areas of most need regardless of politics or demographics. Our staff, volunteers, and beneficiaries reflect the diversity of the regions in which we operate, and beyond. We take great care to ensure the safeguarding and wellbeing of all stakeholders, both within our organisation and externally. Ethar Relief has a zero tolerance approach towards discrimination and abuse of any kind, and is dedicated to the healthy environment fostered within and by our organisation.

# Campaigns

## Humanitarian emergency relief

Ethar provides emergency aid in the region of East Africa in response to a number of critical emerging situations, including flooding, disease outbreaks, and conflict. The largest part of our emergency humanitarian response this year has been the continuation of our 2020 response to the Tigray crisis over the border in Ethiopia. Throughout 2021, thousands of refugees continued to flee the conflict and arrive in East Sudan, seeking relative safety in Sudanese refugee camps such as Shagarab. The civil war has taken absolutely everything from ordinary civilians, including their homes, property, livelihood and family members. They arrive at the camps with nothing.

With your help, Ethar works with the Sudan Commissioner for Refugees to process arrivals and prioritise the most urgent needs. We provide essential food packs and access to clean water, plus basic provision to clothe and shelter individuals and families. The main challenge in 2021 has been meeting the increased demand for this emergency aid and overcoming restrictions resulting from the pandemic, to enable our team to focus on the essential basics and speed of response.

Once refugees have been stabilised through the provision of initial emergency aid, they can be invited to proceed into one of our programmes for ongoing support within the camps.

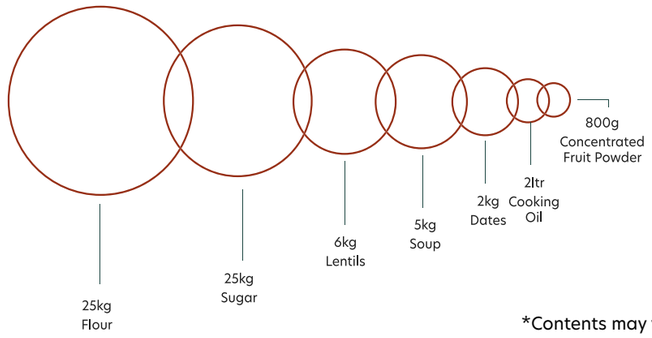


# Food Security

### What's in a food pack?

The food pack feeds a family of approximately 7 people for a month. Food pack ingredients are chosen for their regional availability in bulk, and are designed to cover essential basics for health and nutrition by providing a balance of protein, carbohydrates, fibre, and glucose.

The packs contain everything* an average family needs to eat.




*Contents may vary slightly based on location and seasonal availability




**Food security in the fasting season**

During the month of Ramadan, the majority of refugees observe fasting, and Ethar also experiences an increase in donor activity from our supporters. As a result, food distribution is stepped up markedly during this period, as summarised here.

## SUDAN

**Meals and food packs**

**8,571**
food packs distributed across refugee camps, villages, towns and cities (see above for average contents)

**965**
hot iftar meals (high protein), concentrated around education centres

**2,400**
high protein iftar meals distributed across hospitals to patients and staff

**Food as Zakat**

**5,150**
families received Zakat-ul-Fitr in the form of flour, which is a basic staple that has seen huge rises in cost.

The following foods were provided directly to families:

**500**
families received large sacks of flour (30kg)

**960**
families received large bags of cornflour seeds (60+ kg) for planting

## DJIBOUTI

**Meals and food packs**

**1,000**
family food packs were distributed, to last at least one month (see above for average contents)

**840**
Iftar meals were made for fasting refugees (cooked pre-prepared meals including rice, curry, chicken, bottled water, samosa, and mixed fresh fruit)

**Food as Zakat**

**200**
bags of 25kg flour/rice were given out as part of Zakat-ul-Fitr distribution

## YEMEN

**Meals and food packs**

**1,530**
food packs to last at least one month (see above for average contents)

**3,800**
high protein iftar meals for fasting refugees and internally displaced people

# How food distribution protects refugees

Provision of food packs provides short-term nutrition and immediate respite from hunger, helping to prevent disease and reduce deaths. Most refugees, especially those newly arriving in camps, struggle to feed themselves and their families daily.

Food distribution from safe, approved sources such as Ethar helps to protect refugee families from being exploited by unapproved and potentially dangerous operators.

Provision of high protein meals all year round, and fresh meat during the Qurbani period, counteracts malnutrition levels and associated illnesses caused by deficiencies in essential proteins and fats, particularly in children. Essential nutrients are needed by children for growth and development and also by elders, young mothers, and other vulnerable members of the population to maintain a minimum level of health.

A key effect of targeting patients in our Sudan iftar meal distribution was the resultant patient recovery. The meals were acknowledged by local doctors as vital for post-treatment healing. Refugees who do not receive such help struggle in their recovery from illnesses and medical procedures.





## Family feeding programme

Throughout the year, our family food packs provided a lifeline to refugee families struggling to feed themselves. Refugee families with vulnerable members (such as the elderly, infants, and the sick) rely on food packs to survive through intensely difficult periods. The programme runs throughout the year and is additional to the Ramadan campaign, directly supporting 508 families in 2021 with month-long food packs (average contents listed above).

*"My husband is now disabled due to injury. My son is also disabled, suffering from fits and tremors, and needs treatment. My daughter suffers from a psychological disorder, she moves from our living space in the night, and I worry for her safety."*

*"As a mother, it was too much to provide enough food for the family, and care for them by myself."*

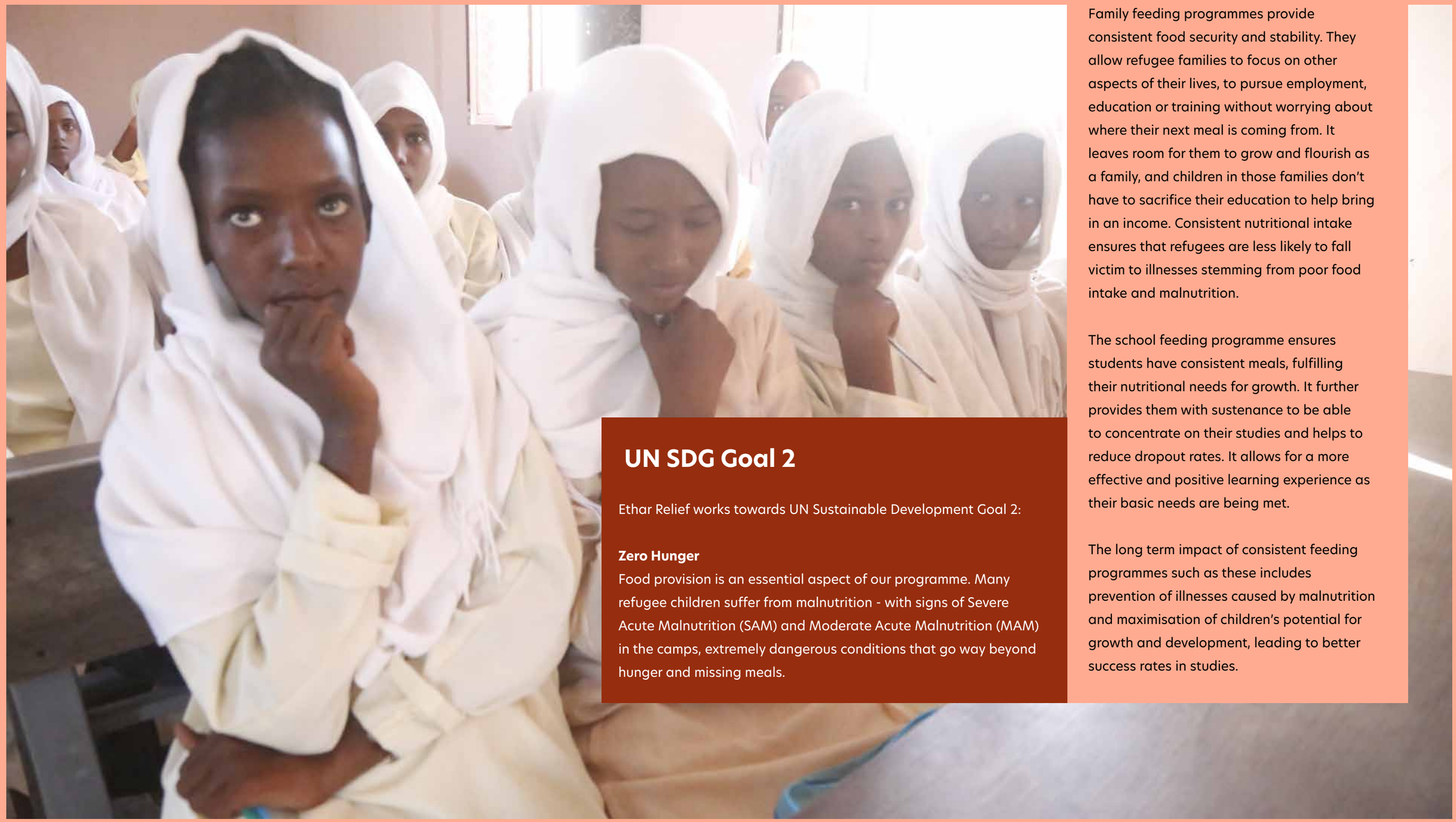
*"Ethar is helping us with food packs, and this has removed a huge burden from us, especially since my husband can no longer work."*

**- Zainab, mother of nine children, Kilo 26 Refugee Camp.**



## School feeding programme

Our School Feeding programme provides daily meals for pupils across 13 schools and traditional learning centres all year round. This gives families confidence to send their children to school knowing they will be provided with all-round care, including their daily meals to a good nutritional standard. Nutrition is an essential part of learning and education in the refugee camps, and hungry children cannot be expected to pay attention to studies. Additionally, food is scarce at the camp and many children are kept back from attending schools that do not provide food as it represents a burden for the poorest families. Feeding children at school removes the opportunity cost faced by many families who would otherwise keep them at home or involve them in searching for food.



## The positive effect of feeding programmes

Family feeding programmes provide consistent food security and stability. They allow refugee families to focus on other aspects of their lives, to pursue employment, education or training without worrying about where their next meal is coming from. It leaves room for them to grow and flourish as a family, and children in those families don't have to sacrifice their education to help bring in an income. Consistent nutritional intake ensures that refugees are less likely to fall victim to illnesses stemming from poor food intake and malnutrition.

The school feeding programme ensures students have consistent meals, fulfilling their nutritional needs for growth. It further provides them with sustenance to be able to concentrate on their studies and helps to reduce dropout rates. It allows for a more effective and positive learning experience as their basic needs are being met.

The long term impact of consistent feeding programmes such as these includes prevention of illnesses caused by malnutrition and maximisation of children's potential for growth and development, leading to better success rates in studies.

## UN SDG Goal 2

Ethar Relief works towards UN Sustainable Development Goal 2:

**Zero Hunger**
Food provision is an essential aspect of our programme. Many refugee children suffer from malnutrition - with signs of Severe Acute Malnutrition (SAM) and Moderate Acute Malnutrition (MAM) in the camps, extremely dangerous conditions that go way beyond hunger and missing meals.

## Education & Skills Training

In 2021, Ethar found itself in a unique position regarding the education landscape in East Sudan and surrounding regions. The devastating effects of Covid had caused many NGOs and organisations to pull out of their funding commitments to schools, sometimes due to the difficulties overcoming ongoing restrictions, and in other cases due to the need to concentrate on emergency aid instead of schooling.

As one of the few NGOs committed to this region, Ethar redoubled its efforts to ensure that children's schooling was not impacted for a second year following the difficulties experienced in 2020. This was not without challenges: restrictions continued as well as loss of valuable experienced staff, shortfalls in funding activity, and other practical and logistical factors. Ethar continued in its determination to ensure that these programmes, which have life-changing impact on the current and future generations, were not lost and did not become collateral damage from the pandemic.

Furthermore, Ethar recognises that education is one of the only viable, realistic and safe routes to a life beyond the refugee camp. Refugees who receive an education can look for work outside of the camp environment, using recognised credentials and taking advantage of formal routes. This is the real hope for the future and the reason behind our strong commitment to sustaining educational projects, despite them not traditionally enjoying the highest level of funding support.



## School support and educational activities

In 2021, we continued to support the existing schools within our network to cover essentials such as staff salaries and running costs, to ensure education remained accessible to the most vulnerable children, including orphans, refugees (both newly arrived and generational), and those living below the global poverty line.



## Core schools

• Supporting our East Sudan core schools located in refugee camps and surrounding areas, comprising:

- One kindergarten
- Three primary schools
- Two secondary schools

• Sponsorship of these schools included providing running costs, staff salaries for 90 staff, provision of books and other materials, and resources for approximately 885 students

## Flagship schools

Al-Mustaqabal Boys boarding school and Al-Mustaqabal Girls boarding school in East Sudan are two groundbreaking flagship programmes which provide full boarding and high quality education to pupils from mainly orphaned, extremely poor, and refugee backgrounds. Pupils enjoy high standards of education to prepare them for employment or further education, making a huge difference to their life prospects and to their families and communities. Throughout 2021 we continued to provide all materials, equipment, utilities and resources to meet the needs of the schools and pupils, including meals and board. Furthermore, we sponsored staff salaries and meals to ensure that pupils continued to receive the care and safeguarding they needed through the uncertainty of the pandemic.

## Traditional Education Centres

Also referred to as Quran Learning Centres, these schools are an important pillar of the refugee community and enable children to gain crucial skills and practice rituals that are meaningful to their heritage and faith.

The completion of Quran memorisation and study is highly valued in Sudan, and graduates from these centres become eligible for pathways into further study in formal education institutions, including a range of subject and foundation English courses to aid their transition.

Many students travel long distances or are left by their parents to live at the centre until their studies are completed, due to their poverty status and the reassurance that their children will receive regular meals as well as an opportunity to learn and pursue further education afterwards.

Ethar used its funds to cover staff salaries across six centres for six months of 2021.



"My parents sent me here because this is a safer area compared to the war we were in. My father is a poor man and we are seven brothers. I was in need of daily food and had no access to education."

"Now, thanks to Ethar there are no difficulties. Nothing is missing for me."

"I come to school daily and find my meals ready in the morning. I eat dates, then breakfast, lunch and dinner - complete food with nutrients. Since then, I've memorised more than half of the Holy Quran"

**- Abaker, student in a traditional learning centre, Kassala State.**



## Emergency school support

Following the Covid outbreak and subsequent disruption, five schools that cater for 1,990 students were in need of support to remain open. Ethar provided emergency funds to cover staff salaries for 122 staff across two primary schools and three secondary schools for six months.

## Irada centre for special needs

This is another groundbreaking, flagship programme supported by Ethar to reduce barriers, encourage interaction and integration, and increase confidence and opportunity for one of the most vulnerable populations in refugee camps: children with disabilities and other learning or physical difficulties.

The centre in East Sudan provides much-needed services to children with special needs in an area where there are no facilities of this nature available to the community. This type of service is very rare within refugee camps and goes a long way in creating awareness and promoting better quality living for the children. The centre has the potential to accommodate and support more children and make a wider impact with additional funding.

Sponsorship of the centre includes employment of 18 staff, including specialist teachers and psychologists who provide tailored care and learning to 88 children. Sponsorship also includes running costs, rent, maintenance, and daily transport for the children to and from the centre. There is nothing like this for refugees in the region and Ethar is proud of its association and support for this unique initiative.

## Karakora School

Ethar Relief helped with the completion of repairs to a boys and girls school building in the village of Karakora in East Sudan, close to the refugee camps. This support included construction of two new classrooms for girls, increasing the student intake to 576 children.



## UN SDG Goal 10

Ethar Relief works towards **UN Sustainable Development Goal 10: Reduced Inequalities**

As mentioned above, the aim of our programmes is not just to provide financial and material resources, but to uphold dignity and challenge existing stigmas, biases and norms. Showing communities the importance of supporting vulnerable children with a range of needs has a great bearing on attitudes and future acceptance within society.

## University student accommodation

When refugee children do get opportunities to access education, they frequently excel in their studies and graduate from the schooling system with promising credentials for further education. However, this is where the real challenges start, as their financial limitations and location of residence prevent them from taking up offers from universities in cities across Sudan.

To alleviate this, Ethar Relief sponsors three boarding houses for the purpose of providing a safe, secure place near to cities where undergraduates from refugee backgrounds can access accommodation while completing their studies. Our funding goes towards rent, student meals, and running costs, including dedicated supervisor and caterer salaries at each boarding house.



## Shahida Jabeen Education Centre

This centre was established 13 years ago in East Sudan for female refugees of all ages to access essential education and training opportunities, and to help women and girls who felt they had been left behind by traditional schooling due to their circumstances. Currently 125 students access the centre regularly.

In 2021 Ethar helped with the construction of two new classrooms, wash rooms, a safety fence and canopy shelter. Furthermore, Ethar provided new school furniture and small fridges needed to preserve food in the building. Ethar's sponsorship of staff salaries is not only vital for the running of the centre but also provides local women, including refugee women, with employment.




## Garden of Knowledge nursery graduation

Finally, a rare chance for the refugee community to celebrate after the most difficult preceding year. Ethar sponsored the graduation ceremony of this nursery school located within an East Sudan refugee camp, to celebrate the children's achievements and allow parents to share in their joy. Such ceremonies are important in raising awareness about the benefits of education and the opportunities available to children from refugee backgrounds. Ethar seeks to encourage the community to send their children to kindergarten whenever there is an opportunity, as it is widely known to be key to child development in later ages.



## UN SDG Goal 4

Ethar Relief works towards UN Sustainable Development Goal 4:

**Quality Education**
Internationally, society as a whole has acknowledged that the only way to help people escape poverty and exploitation is for the global community to come together and enable disadvantaged people to access education. This is particularly important for women and girls, who are the most marginalised when it comes to education access.



# The positive impact of education

Education has the potential to save and change lives for future generations of refugees, meeting our vision to support these communities to become independent and self-sufficient. Therefore, educational projects form part of our core programmes.

The benefits of consistent access to education can be observed most starkly among vulnerable populations such as orphans, and refugee children whose families are struggling to take care of them. Furthermore, the education programmes give

hundreds of local staff job security whilst enabling them to make a positive contribution to the community. Our staff are incredibly dedicated and have been serving refugee children for a long time, in most cases making sacrifices in order to keep delivering for children in difficult circumstances and remote locations. They stay teaching in the camps and surrounding villages to give back to their communities and to provide a living example of how to progress in life.

This year alone, despite the after-effects of the pandemic which was still a very real threat in East Sudan, we were able to provide education to approximately 5,748 children. They gained stability and food security through daily meals and by the consistent routine of attending schools and centres. Their basic needs were met and they had a greater chance of fulfilling their potential and aspirations, through growth and development that is essential during formative years.

Particularly in the case of girls, successful graduation from secondary school and progression to further education creates uplift, awareness and recognition within the community. Educated girls are able to show by example how education creates opportunity for them and changes their lives, thereby encouraging other parents to send their girls to school.

Education offers children, their families and future generations a pathway to break free from the poverty cycle and become independent and self-sufficient. Successfully completing secondary education or its equivalent provides access and opportunity to pursue further learning, qualifications and gain employment. Our refugee children often become professionals in teaching or medicine and return to serve the communities they grew up in.

# Welfare & Sponsorships

Sponsoring orphans, widows, children with special needs and their families represents some of the most important work we do at Ethar. These groups are the most vulnerable  and marginalised within the harsh environment of the refugee camps of East Africa. Sponsorship through monetary support gives stability, safety and security, allowing vulnerable children, their carers and families to thrive and achieve their utmost potential.

Crucially, all our sponsorships include a mandatory education or skills training element, aligning our vision for the refugees' progress with practical steps to make that a reality. As many orphans are unable to access education until a later age, we do not automatically discharge young people from sponsorship once they reach adulthood, waiting instead until they have completed their education and secured an onward pathway.

Covid challenged our existing methods of keeping in direct contact with the people we support, but remote systems were developed to ensure our teams could check in safely and, crucially, deliver the regular sponsorship. There is still a backlog of reporting from this period and we are committed to feeding back to our donors whose generosity directly supports each individual refugee.

## UN SDG Goal 1

**Ethar Relief works towards UN Sustainable Development Goal 1:**

**No Poverty**

The people we work with are suffering from extreme poverty, with finances and earning potential well below all global conventional measurements and metrics. Sponsorship represents an essential uplift in our anti-poverty goals for refugee orphans and widows.

## Health Care & Wellbeing

One of the most noticeable and shocking discrepancies in living standards for refugees is access to health care. Refugees have no straightforward access to hospitals, clinics, surgeries or medical centres from the refugee camps of East Africa, nor can they afford the treatment they need from these places. Simple illnesses can become chronic and life-threatening due to lack of medical attention. Curable blindness is rife, impacting quality of life severely. Diseases rip through camps easily as residents are unprepared and ill-equipped to fight them. The past year of Covid brought this reality into sharp focus, with Ethar modifying the majority of its projects simply to reduce potentially harmful contact points and keep refugees safe.




## Mobile medical clinic in Tokar, East Sudan

Mobile methods are the best way to bring medical care within the range of accessibility to refugees, especially in remote regions. During this four-day mobile clinic, the following medical treatments were provided free-of-charge to 1256 women, men and children.




Dental treatment for **64 people**

Circumcision service for **67 infant boys**

Eye check ups and treatments for **167 people**

GP triage clinic and treatments to **958 people**

## Al-Rahma Medical Clinic

Situated in a village near Um Gargour refugee camp in East Sudan, this clinic provided essential basic medical services throughout 2021 to refugees and those in need from marginalised communities. Ethar provided eight months of sponsorship for key staff salaries to keep the clinic's services open to the community.

## Medical Care hardship fund

In 2021, Ethar provided funds for 23 individuals (including children) who could not afford the medical care and travel costs involved in accessing essential treatments. The treatments we approved for funding addressed an array of needs for patients such as diagnostic checks (MRIs, auditory checks, ECGs etc), medication, physiotherapy, life-changing surgery, and treatments for heart conditions, cerebral atrophy, and cancer.




## The importance of health care access

Lack of access to medical facilities across the East Africa region adversely affects communities, often leading to an increase in the spread of disease and deterioration of overall public health. This leaves entire communities vulnerable to illnesses (as seen during the Covid pandemic and recent malaria outbreaks), and we witness low life expectancy and high levels of infant mortality in refugee camps compared to local averages. The provision of medical checks and services is an important preventative measure, improving quality of life, safeguarding against disease progression and attempting to reduce the tragically high number of fatalities.

## UN SDG Goal 3

**Ethar Relief works towards UN Sustainable Development Goal 3:**

**Good Health and Well-being**

Lack of medical care is another reason, like malnutrition mentioned earlier, why many children and families face a life of ill health or disability. Similarly, access to education, and reduced stress from being supported financially, contribute hugely to overall wellbeing.



## Water & Sanitation

Exploration and drilling or digging of wells was one of the most adversely impacted areas of Ethar's operations during 2021, mainly due to the restrictions and logistical challenges posed by the Covid pandemic. At the end of 2021, many areas were still affected by pandemic restrictions, and prices were still inflated, making resources and equipment harder to secure within budgeted funds. Furthermore, civil and tribal conflicts alongside other operational and logistical obstacles made these projects much more difficult to implement in 2021.

Despite the numerous challenges, the following wells were successfully implemented during the reporting period.

## UN SDG Goal 6

**Ethar Relief works towards UN Sustainable Development Goal 6:**
**Clean Water and Sanitation**

Access to clean water is a basic human right and an important component of our humanitarian programmes. Travelling to clean water sites is a specific opportunity cost which keeps children from attending school and realising their potential. When we conduct needs assessments, this is factored in and mobile water provision is provided to regions if needed to alleviate this difficulty.

## Djibouti



Ten water wells were dug, serving approximately **1,800 people.** These smaller water wells are dug by hand and serve very remote areas where people would have to walk miles to obtain water.

## Sudan



- Sabdarat water station, a large well serving **13,000 people** in the region
- A well for Amara village, a community needing water for **5,000 people** and their crucial livelihood of **7,500 cattle**
- Provision of mobile water transportation (donkey cart with water tank) to allow for regular water to be delivered to a secondary school in a refugee camp
- Three-month mobile provision of water to a primary school in a refugee camp
- Water provision for the education centre at Zaid Ibn Khattab Masjid, serving **177 students**



## UN SDG Goal 5

**Ethar Relief works towards UN Sustainable Development Goal 5:**
**Gender Equality**

Advocacy and empowerment are important components of our programmes, as many refugee women from vulnerable backgrounds do not currently have a voice to express their needs and difficulties. In particular, girls (and especially girls with disabilities) can face intersectional challenges which exacerbate their marginalisation. Supporting women and girls without discrimination and enabling them to achieve their potential not only helps them individually, but challenges social norms and serves to reduce inequality overall.

## Sustainable Environment & Livelihood

Sustainability is already built into the projects designed by Ethar, and as such long-term feasibility and sustainability is part of every eligible project's life cycle. Sustainability within the environment and community of a refugee camp can also be a specific goal of a particular project. An example of such a project, established to facilitate stability and sustainability within the refugee community, is the Women's Lounge at Um Gargour refugee camp in East Sudan.

## Women's Lounge

The Women's Lounge is a community centre created by Ethar to focus on the needs of the minority Christian refugee community residing among the settled and established population of Um Gargour refugee camp in East Sudan. The project is a ground-breaking initiative to promote community cohesion and encourage access to skills development by all women in the refugee community, regardless of background.

Phase one of the construction has been completed, pending the provision of electricity and equipment. The aim is to create a safe space for women from a minority group to access the Um Gargour community centre. Built in collaboration with Refucare, the future vision is for the centre to provide space that can be used for:

- IT training, craft and skills training

- Focused gatherings led by female community members, eg mother and baby groups, collective activities, and women empowerment circles.

- An outlet through which to sell crafts and products made by the women - creating independence and self-sufficiency both for the centre and the women involved.

## Ramadan

**Ramadan is a special time for many refugee communities, especially (but not exclusively) those who follow the Islamic faith. It is always a significant turning point for Ethar, in which our team along with funders and supporters renew their efforts to collect and distribute much needed aid to support those who need it most.**

The donations we receive during Ramadan helped us reach out to a wider and broader range of people in the refugee camps, and also extended our reach to rural areas.

For most refugees, the month of fasting is no different to any other month in terms of hunger. However, many still find it to be a time of spiritual uplift and a moment they look forward to greatly in the calendar.

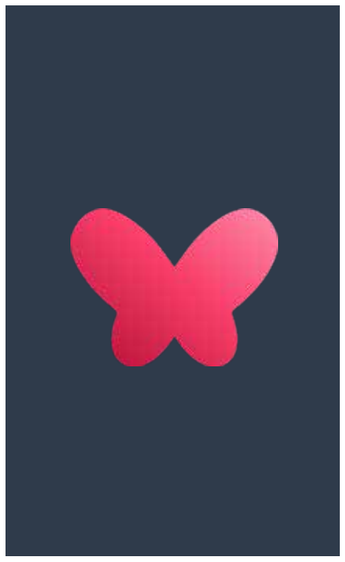
# Ramadan donations and how they were distributed

**“15 Years of sharing the joy of Ramadan”**

Amount raised in Ramadan 2021:

## £1,509,956

This was our 15th year sharing the joy of Ramadan with refugees, and our donors’ phenomenal support has been changing lives each and every time. Generous donations  from the public and from organisations conveyed a sense of happiness, support and unity to thousands of people. It was therefore fitting that this positivity was reflected in our slogan for the campaign, which was **“Give Happy, Get Happy”.**



## muzz (formerly muzzmatch) x Ethar Relief

During the Ramadan period, Ethar collaborated on a unique project with muzmatch (now  rebranded as ‘muzz’) to build a groundbreaking bakery in East Sudan, serving freshly baked bread to thousands of refugees with a smile. The idea is that upon launch, refugees will not only eat bread - they’ll bake, distribute and be part of the whole supply chain. With the help of supporters of both organisations, $151,870 USD was raised towards the bakery project, and principal exploration of construction options commenced.



## Food

## 5 million meals

With the help of our supporters, almost **13,000 food packs** were distributed in Ramadan, feeding nearly **90,000 people**. That’s over **five million meals.**

## Water

During 2021 we encountered a lot of difficulties digging wells, including those scheduled to be delivered during Ramadan. Reasons for delays included continued restrictions due to the global pandemic and difficulties travelling with specialist equipment and operatives during these restrictions. However, with the help and support  of our donors we re-started our efforts to address the backlog and look forward with positivity into 2022.

## Orphans & Widows

## 1,200 orphans supported

Our donors supported over **1,200 orphans** with vital resources, stability and comfort during one of the most difficult years of their lives. Additionally, they supported over **600 female heads of households** to keep their independence and provide for their families.

## 10 to the Power

‘10 to the Power’ was our newly launched in-house platform for regular giving during Ramadan, and received amazing support. The platform ensured that donors could pay a single amount and then automate it across a schedule of giving, never to miss a day’s donation during the important month, and specifically the last 10 days.

Donations given via the new platform were distributed evenly across all the Ramadan campaign projects, so donors knew they were making a difference across the full range of interventions to help refugees.

The new user experience provided for our donors, via this exciting new donation portal, was set up in-house by Ethar’s technical and marketing teams using the IT solutions brought in during the previous year. The new cloud-based IT system provided the control, flexibility and customisation required for purposes like this, and represents the success of our IT strategy implementation and subsequent overhaul of systems.

Early testing proved promising and the platform was launched online according to  a predefined schedule. Such a technical achievement, realised with a very small dedicated team, is a matter of accomplishment for Ethar and we look forward to expanding this capability into other solutions in future to make it easier for people to support refugees.



# Qurbani

## Qurbani donations and how they were distributed

"15 years of joy through beautiful sacrifice"

## Amount raised in Qurbani 2021:

## £153,441

The Qurbani event is another important date in the Ethar calendar. Once again, it is a significant time of the year for many refugees, and does not just represent the distribution of fresh meat. For refugees who follow the Islamic faith (and for many who do not) the Qurbani sacrifice is an important spiritual act rooted in the Abrahamic tradition.

Additionally, the consumption of meat, and access to fresh meat generally, is rare in the refugee camps. For hundreds of people each year, this is often the only opportunity to enjoy meat and its nutritional benefits.

During the month of Dhul Hijjah our Qurbani/Udhiyah campaign enabled us to deliver meat to over **71,000 people, reaching refugees in Sudan, Djibouti, Yemen and Ethiopia.**

Thanks to the kind support of our supporters, Ethar's teams of distributors witnessed countless smiles and held many uplifting conversations with refugee families during their successful distributions. The Ethar Family shared in collective joy, and refugees truly felt they were part of something beautiful.



## Fundraising & Volunteering

**2021 was a particularly difficult year in the area of fundraising. At first, we saw a certain amount of activity from individuals making donations and organising fundraisers for our campaigns, but we also continued to be conscious of Covid's risk to the public. Activities and fundraisers were therefore kept to a minimum. There were no planned fundraising dinners or even outdoor events, based on the Covid risk assessments made. It must therefore be reiterated that 2021 represented a year that was just as challenging as the previous one.**

In the light of this, the department made the decision to keep using the platforms that had helped Ethar Relief and facilitated its supporters over the previous 12 months. We continued to utilise digital platforms and campaign for online donations; volunteers were able to engage with their networks and continue to push out the humanitarian message, whilst interacting and fundraising through Ethar's website and online giving portals such as LaunchGood and Just Giving.

We have had a fantastic relationship with both LaunchGood and Just Giving, and to date we have raised just under half a million pounds combined. With the protracted challenges in mind throughout 2021, we decided that the best way to keep growing was to adapt to the new challenge, not shrink away from it. In order to evaluate our mission and, consequently, our messaging to supporters, we went back to our roots. This included strategically analysing each project we presented to donors and assessing the way we conveyed that message to raise money and awareness.

We have been fortunate to have a very skilled and committed team that swiftly adapted to this strategy. In terms of leadership, our head of department Zohab Musa continued to cement existing relationships with Ethar's long-standing supporters and organisations, to create new sustainable livelihood projects and centres focusing on empowering women and the wider populations within refugee camps.

Our direction and ultimate goal is to offer opportunities for communities to become empowered and develop their sufficiency rather than provide temporary forms of aid. Projects we promoted included distributing sewing machines to widows, simple transportable vehicles that serve as taxis, and food delivery services. These all serve the same purpose of restoring dignity and skills to the community. Although the pandemic has impacted refugees in a variety of unprecedented ways, our fundraising department recognised that there was plenty that could still be positively achieved to alleviate many of the challenges faced by refugees.

Further validation of our approach and speed to adapt is the fact we've welcomed new organisations, and saw an increase in our donor base and volunteers. This is essential to continue our growth and ability to raise awareness and funds, especially to promote the visibility of the organisation into new areas and for new audiences.

Upon campaign completion, when we move from the fundraising stage to the deployment stage, we want to maintain this positive momentum by leveraging our new audience as a springboard to engage with the larger community. The principle is that by cultivating a family of committed donors, devoted supporters and humanitarian brand ambassadors for our organisation and campaigns, we can start a positive cycle that encourages generosity, loyalty and engagement with the cause.

**Trustees who served during the year and up to the date of this report were as follows:**

**Trustees**

| | |
|---|---|
| Mr Abdulkadir Naib | Chair |
| Mr Osman Yusuf | Treasurer |
| Ms Susan Yassin | Secretary |
| Ms Ranya Kule | |
| Mr Amer Zulfiqar | 23/01/2022 Appointment |
| Mr Abdulrahman Saleh Mahmud | 23/12/2021 Resignation |

**Key management**

| | |
|---|---|
| Sultan Omar | Chief Executive Officer |
| Saeed Abdelrahman | Chief Operating Officer |
| Javed Akhtar | Director of Finance & Corporate Services |
| Aaminah Ramzan | Head of Finance |
| Rabia Arif | Head of Programmes |
| Ayah Omar | Head of Marketing |

**Bankers**

HSBC UK Bank Plc
1 Centenary Square
Birmingham
B1 1HQ
United Kingdom

**Solicitors**

Mishcon de Reya LLP
Africa House
70 Kingsway
London WC2B 6AH

**Auditor**

Sayer Vincent LLP Chartered Accountants and Statutory Auditor
Invicta House
108-114 Golden Lane
LONDON
EC1Y 0TL



# Financial Review

**We set out Ethar's financial performance in 2021 and review our position at the end of the year. It was an year in which we witnessed increasing economic challenges and cost-of-living pressures impacting donor giving, which had an expected impact on Ethar's fundraising.**

## Financial performance

### Income

Ethar receives income primarily from two sources:

Donations and other fundraising activities, through the generous support of our donor base.

Grants from other organisations (restricted funding).

Total income in 2021 decreased from £3.8M in 2020 to £2.9M in 2021. This is due to various intersecting factors, including several of our partners reducing their capacity for donations and fundraising.

Additionally, due to capacity challenges with our programmes and delivery, there was less fundraising activity outside of the Ramadan season. This hindered our capacity to raise money, which was exacerbated by challenges surrounding the pandemic in the field, and political instability in our regions of operation.

Ethar was unable to overcome these challenges completely, due to the constantly changing circumstances, which further impacted high-value donors who donated for specific programmes that year.

Furthermore, staff capacity concerns within teams restricted funding drives. The fundraising team is a small team that was unable to stretch its capacity to cover the shortfall. Income from donations and fundraising activities decreased from £2.8M to £2M. Our programme grants continued to remain relatively consistent at £0.9M from £1M in 2020.

We would like to acknowledge the long relationship we have had with Charity Right in delivering a range of educational projects in Sudan using the grants they have provided. This is the last year in which this relationship will take the form of grant provision for educational projects and deployment in the field. As Trustees, we are pleased with the direction and overall control in the delivery of the projects, especially in view of the collaborative relationship we have had with Charity Right.

### Expenditure

Ethar's expenditure falls into three main categories, namely:

Costs of implementing programmes on the ground across the Horn of Africa

### Fundraising costs

Support costs, that comprise our office and governance costs

Total expenditure in 2021 declined to £2.6M (2020: £2.9M), primarily due to delays of access

of getting funds into the Horn of Africa, which has meant in the year spend on programmes in 2021 of £2M (2020: £2.5M). The chart below shows the breakdown of our expenditure between the main categories. In the Statement of Financial Activities, support costs are allocated to spend on charitable activities (programmes) and fundraising, to represent the true cost of programmes and fundraising activities. Our fundraising expenditure in 2021 increased to £0.6M (2021) compared to £0.4M in 2020. This was a result of Ethar embracing digital fundraising as compared to in-person events and activities as a result of the pandemic.

### Financial Results and Closing Reserves

Ethar reported a surplus of £0.3M for 2021 (2020: a surplus of £0.9M). This surplus is made up of £0.5M of unrestricted reserves. The level of restricted surplus or deficit fluctuates from year to year due to the differences in timings between the receipt of grant income and the corresponding project expenditure. In 2021, the surplus is a result of the delays experienced in implementing some programmes during the pandemic. Unrestricted funds comprise income from general fundraising activities and donations that are given as unrestricted funds. This supports Ethar's programme support and operating costs. The position of reserves is presented in the Statement of Financial Activities. The process by which the reserves target is set is explained in Ethar's reserves policy, as stated in the reserves section.

### Reserves policy

Ethar's unrestricted reserves at 31st December 2021 were £0.6M (2020: 0.2M) (including free reserves of £0.6m (2020: £0.2M) and its restricted reserves as at 31st December 2021 were £0.7M (2020: £0.8M).

Ethar has determined it needs unrestricted reserves for the following purposes:

- To provide working capital and manage seasonality of income, for the effective running of the charity
- To protect against unrestricted income fluctuations as expected during and post pandemic
- To protect against unforeseen project expenditure due to the inherently risky economic situation in the Horn of Africa, including inflation and foreign currency volatility
- To enable Ethar to invest in future growth opportunities that would benefit the people we seek to help

Ethar's unrestricted reserves target is set according to a methodology of considering liquidity risk (short term timing differences between income and expenditure), security (assessment in the level of risk in funding sources) and investment opportunity.

Ethar is developing and revising its reserves, budget calculations and considering financial impacts. In 2021 we reviewed the unrestricted methodology and are continually monitoring all our financial policies.

### Going Concern

The trustees have assessed Ethar's ability to continue as a going concern. The trustees have considered various factors when forming their conclusions as to whether Ethar is a going concern and considered all risks that are known at the date of this report, including economic uncertainty and impacts of the cost-of-living crisis on the charity sector.

The key risks of the financial model are described in the risk management section. The risks can be summarised as a risk of decline in income, dependency on fundraising and a fall in programme expenditure leading to reduced ability to cover core costs.

The trustees believe that Ethar's years of experience in the Horn of Africa gives it the ability to harness its strengths and build financial resilience that will present opportunities for growth. Ethar has had positive discussions with its core funders, partners and donors.

After considering these factors, the trustees have concluded that the charity has a reasonable expectation that there are adequate resources to continue in operational existence for the foreseeable future and have continued to prepare the financial statements on a going concern basis.

## About Us

Charity's purpose and charitable objects:

### Activities

Ethar's official charitable activities as registered with the UK Charity Commission include:

1. Providing emergency relief and development programmes to Eritrean refugees in particular, and to other marginalised communities across the Horn of Africa and Yemen.

2. Providing services and financial support to victims of natural and other kinds of humanitarian disaster.

3. Focusing our projects on:

    - Humanitarian emergency relief
    - Water, sanitation and hygiene
    - Food & nutrition security
    - Healthcare & wellbeing
    - Education & Training
    - Child welfare (including care for orphans)
    - Prevention or relief of poverty

4. Grants to individuals and organisations to achieve these objectives.

## Statement of public benefit

The objects of the charity are for the public benefit in support of people primarily in and from the Horn of Africa, particularly (though not exclusively) for Eritrean refugees in East Sudan for the following purposes:-

1. The prevention or relief of poverty by providing grants, items and services to individuals in need and/or charities, or other organisations working to prevent or relieve poverty;

2. To promote and advance the education (including social and physical training) of people in such ways as the charity's trustees think fit;

3. The relief of financial need and suffering among victims of natural or other kinds of disaster in the form of money (or other means deemed suitable) for persons, bodies, organisations and/or countries affected;

4. The relief of sickness and the preservation of health among people;

5. The relief of unemployment for the benefit of the public in such ways as may be thought fit, including assistance to find employment, empowering and enabling individuals to generate a sustainable income and be self-sufficient.

6. The advancement of such other purposes as are exclusively charitable in England and Wales as the trustees shall determine in their sole discretion.

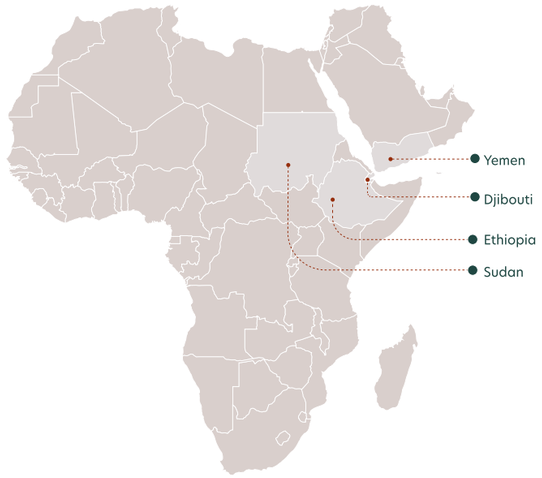
Furthermore, any charitable purposes for the benefit of the people of the Horn of Africa, in particular (but not exclusively) Eritrean refugees, as well as those refugees originating from the region who are resident in the United Kingdom and particularly for the following purposes:

- To relieve poverty by providing funding overseas for appropriate projects and providing refugees in the UK with advice, counselling, representation, and other relevant services.

- To advance education and training, including research for the public benefit into developing countries and to publish the results; and

- To relieve sickness and preserve and protect good health.

## Where we operated in 2021




# Structure, governance and management

## Organisational structure

Ethar Relief is governed by the articles of association as a charitable incorporated organisation (CIO) and the Board of Directors act as Trustees who maintain oversight of the organisation and ensure that it is meeting its charitable remit and objectives. The trustees are based in the UK and have delegated the day-to-day management of the organisation to the CEO and Executive Team, who regularly report back to the Board.

The CEO is supported by the Executive Team comprising the COO and Director of Finance and Corporate services (as the Management Team).

## Trustee recruitment

Trustee recruitment is undertaken through a range of routes dependent on the identified needs. When a new addition to the Board is identified, this is followed by an interview process with a panel of existing trustees and approval by the Board. The trustees are then formally elected by the members at the next annual general meeting. New trustees receive a personalised induction, including briefings from the Chair, CEO and other Executive team members. They are encouraged to visit our projects in the field when the opportunity arises. Trustees also receive ongoing training, either one to one or through briefings at board meetings, and as and when specific training needs are identified.

The Board of Trustees is still evolving and is looking to recruit trustee roles which can introduce specific expertise from a variety of relevant sectors. Within the Board itself, Ethar has set up ad-hoc teams as an interim measure as Ethar goes through the process of restructuring, such as the Finance and Audit Committee and the Programmes Committee, to operate as sub-committees of the board with specific expertise and oversight on the relevant parts of the organisation. Responsibilities are allocated to key people to focus on areas of importance and improvement.

During 2021, in the absence of finalised sub-committees, the Board as a whole took responsibility to ensure that systems were in place to monitor programme quality and strategic fit, and to provide management with advice and a sounding-board on all aspects of the organisation's work.

## Legal structure

To October 2021, Ethar Relief had been a registered charity established on 2nd July 2006 (registration number 1115371) with a trust deed document approved at inception and last updated by special resolution on 27th January 2019. Its objects and powers were set out in its trust deed document.

During 2021 Ethar began the process of re-establishing as a Charitable Incorporated Organisation (CIO) structure, and this and future reports will reflect this change, including a new charity registration number (1169308). Trustees of Eritrea and the Horn of Africa Relief ETHAR (Charity number 1115371) voted to wind up the existing charity and transfer all assets to Ethar

Relief (Charity number: 1169308). This process was finalised during the trustees' meeting held on 10th October 2021, after which date Ethar has moved forward as a CIO entity. Practically, this means no change for the people we help or our supporters. It is merely a change to the legal structure of the charity from a trust to an incorporated organisation. This legal change has enhanced Ethar's ability to provide its charitable services in a more effective and efficient manner.

## Tax status

Ethar Relief has charitable status and is exempt from corporation tax as all of its income is charitable and is applied for charitable purposes; no trading or business activities are undertaken.

## Auditor appointment

The Board passed a resolution to tender for audit services for the period ending 31st December 2021. Further to this process, the Board has engaged Sayer Vincent as auditor, with respect to their expertise and specialism providing auditing services to over 400 charities and social purpose organisations. Sayer Vincent were established in the 1980s by accountants committed to social justice. Their stated objective is to play a positive role in developing and maintaining a strong and resilient charity and social purpose sector. Ethar Relief welcomes their expertise as auditors of this report.

## Risk Statement

Ethar's trustees have given consideration to the major risks to which the charity is exposed and satisfied themselves that systems or procedures are established in order to manage those risks, setting them out here according to the requirements of the Charities (Accounts and Reports) Regulations 2008. This year, in addition to the traditional challenges faced by the humanitarian sector, the continuation of the global Covid pandemic required us to keep adapting our risk mapping and risk management from 2020, in order to further anticipate disruptions and mitigate unforeseen threats to our work.

Ethar Relief is already an established operator in some of the world's most sensitive and volatile regions. The challenges faced on the ground are often exacerbated by uncertainty, conflict, poor infrastructure, natural disasters, and various additional problems faced by communities suffering from hardship and extreme poverty. As such, we hold a comprehensive risk register which is in constant review.

| Category | Risk | Mitigation |
|---|---|---|
| **Compliance & Governance** | Investment required in Governance, Risks and Compliance (GRC), HR, ICT to meet organisational growth, to enhance control and compliance environment behaviour, to safeguard against of key funder relationships. | In 2021, significant investment has been made to enhance the lines of defence and governance within Ethar, namely:<br><br>Specific risk mitigation training delivered to executives and staff, with the establishment of periodic risk review as part of staff and executive level meetings.<br><br>Dedicated external HR service and Cyber-security services engaged.<br><br>Enhanced due diligence and screening engaged with onboarding (Refintiv/Worldcheck).<br><br>Trustee capacity has been increased and the trustees have been actively engaged to understand the operational aspects of the charity. |
| **Financial Management** | The traditional charity sector business model unsustainable reliance on limited income streams. To develop income generation to sustain organisation (social enterprise / trading / endowment / investments). | In 2021, Ethar increased the professional and experienced capacity of its finance team and there is ongoing development of financial professional capacity and resources.<br><br>Enhanced financial sustainability processes, protocols, education and training of staff at all levels and also trustees. |

| Category | Risk | Mitigation |
|---|---|---|
| **Governance** | Competency and Capability esp. of the Leadership/Management team. | Continual review and assessment to consider:<br>1. Review of roles and responsibilities<br>2. Training<br>3. Authority provided to Executives<br>4. Trustee and Executive working relationship<br>5. Direction in area<br>6. Strengthen trustees - wider skills required |
| **External** | Adverse media coverage caused by political or inappropriate media management strategies/ behaviours and external scrutiny impacting reputation. | In 2021, the Marketing manual and communications guidelines were created.<br>Continual review and assessment to consider:<br><br>1. Direction top down<br>2. GRC<br>3. Protocols<br>4. Communications coordinator<br>5. Follow mandate of the organisation |
| **Operational** | GDPR compliance and contravention of data protection legislation. Ethar Trademark unprotected. | In 2021, we prepared our IP and trademark application.<br><br>Developed a Marketing manual guide for international partners.<br><br>GDPR Awareness Training for all staff and trustees.<br><br>Suspended insecure services.<br><br>Ongoing review to ensure we follow protocol set in mandate of organisation. |

| Category | Risk | Mitigation |
|---|---|---|
| **External** | Loss of key suppliers/partners - impacts future relationships, resulting in potential loss of key partners / stakeholders, ultimately adversely affecting the people we help. | Continual review and assessment to consider:<br><br>1. Loss of suppliers<br>2. Onboarding process. Contract terms for every partnership/ service.<br>3. Department budgets = Financial management<br>4. Interdepartmental workflows<br>5. Financial records - A/C Payable system |
| **Integrity** | Potential for safeguarding issues arising. | Continual review and assessment to consider:<br><br>1. Policies in place<br>2. DBS checks<br>3. Spot checks on projects<br>4. Policy training and new system in field |
| **Operational** | Lack of programmes function / strategy / staff capability to apply humanitarian / development programming. Lack of oversight of charitable expenditure of the 'last mile' and 'last stop'. | In 2021, Ethar increased its professional and experienced capacity across the board to enable ongoing growth and development of the charity.<br><br>Appointment of Programmes & International Finance consultants to support in enhanced Programmes policies, protocols, processes, education and training to staff.<br><br>Review of deployment partners and capacity building.<br><br>Cultural change in workplace. |

| Category | Risk | Mitigation |
|---|---|---|
| **Integrity** | Fraud, corruption and bribery resulting in financial, reputation and legal repercussions. Ethar unable to meet objectives to help beneficiaries. | 1. Set up processes for Field, Finance, Programmes and GRC.<br>2. Audit complete<br>3. Finance Director<br>4. Segregation of duties<br>5. Cultural change in saying "No"<br>6. Anti-Money Laundering & Anti-Fraud policies<br>7. Monitor Expenditure - Execs |
| **Compliance** | Non-compliance with Fundraiser regulator Code, "Charity Commission's charities working internationally" and other key regulations across the organisation. | In 2021, Ethar increased its professional capacity and prepared to appoint a dedicated Head of Fundraising.<br><br>New Head of Fundraising to review existing policies and develop new policies and processes to ensure compliance in line with Fundraising Regulations.<br><br>Employee compliance awareness and training. |
| **Financial Management** | Low reserves, unrestricted funds stretched diluting ability to help refugees. Fluctuation of FX rates / transfers impacted. Lack of treasury function to manage funds volatility. | Continual review and assessment to consider:<br><br>1. Foreign exchange strategy engaging with specialists to review and support on financial services providers.<br>2. Introduction of Recovery Fund<br>3. Business Impact Report |



# Statement of Trustees' responsibilities

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to:

Select suitable accounting policies and then apply them consistently;

Observe the methods and principles in the Charity SORP;

Make judgements and estimates that are reasonable and prudent;

State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the charity's constitution and governance documentation. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 28th October 2022 and signed on its behalf by:

**Mr Abdulkadir A. Naib** - Chairman of the Board / Trustee



# Financial Statements

# ETHAR RELIEF

Statement of Financial Activities for The Year  Ended 31 December 2021



Independent auditor's report to the trustees of Ethar Relief

## Opinion

We have audited the financial statements of Ethar Relief (the 'charity') for the year ended 31 December 2021 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

• Give a true and fair view of the state of the charity's affairs as at 31 December 2021 and of its incoming resources and application of resources, for the year then ended

• Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice

• Have been prepared in accordance with the requirements of the Charities Act 2011

## Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on Ethar Relief's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

## Other Information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other

information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

• The information given in the trustees' annual report is inconsistent in any material respect with the financial statements;

• Sufficient accounting records have not been kept; or

• The financial statements are not in agreement with the accounting records and returns; or

• We have not received all the information and explanations we require for our audit

## Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going

concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

## Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

• We enquired of management, and the board of trustees, which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:

• Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;

• Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;

• The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.

• We inspected the minutes of meetings of those charged with governance.

• We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience.

• We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.

• We reviewed any reports made to regulators.

• We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.

• We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.

• In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or

regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

## Use of our report

This report is made solely to the charity's trustees as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

28 October 2022

**Sayer Vincent LLP, Statutory Auditor**

Invicta House, 108-114 Golden Lane,
LONDON, EC1Y 0TL

Sayer Vincent LLP is eligible to act as auditor in terms of section 1212 of the Companies Act 2006





**Ethar Relief. 2021 Annual Report and Financial Statements**
**Statement of Financial Activities for the year ended 2021**
**(incorporating Income and Expenditure Account)**

| | | 2021 | | | | 2020 | | | |
|---|---|---|---|---|---|---|---|---|---|
| | Note | Unrestricted £ | Restricted £ | Endowment £ | Total funds £ | Unrestricted funds £ | Restricted £ | Endowment funds £ | Total funds £ |
| **Income from** | | | | | | | | | |
| Donations and legacies | 2 | 647,938 | 1,344,634 | – | 1,992,572 | 1,075,414 | 1,714,724 | – | 2,790,138 |
| Grants | 3 | – | 893,922 | – | 893,922 | – | 965,246 | – | 965,246 |
| Investments | 4 | – | – | – | – | 47 | – | – | 47 |
| Total Income | | **647,938** | **2,238,556** | **–** | **2,886,494** | **1,075,461** | **2,679,970** | **–** | **3,755,431** |
| **Expenditure on** | | | | | | | | | |
| Raising funds | 5 | 84,970 | 476,882 | – | 561,852 | 411,346 | – | – | 411,346 |
| Charitable activities | 6 | 106,405 | 1,880,926 | – | 1,987,331 | 563,048 | 1,922,741 | – | 2,485,789 |
| Total resources expended | | **191,375** | **2,357,808** | **–** | **2,549,183** | 974,394 | 1,922,741 | – | 2,897,135 |
| **Net incoming/(outgoing) resources for the year** | | **456,563** | **(119,252)** | **–** | **337,311** | **101,067** | **757,229** | **–** | **858,296** |
| Other recognised gains and losses | | | | | | – | – | – | – |
| Transfers between funds | | (11,805) | 11,805 | – | – | (49,170) | 49,170 | – | – |
| Net movement in funds | | 444,759 | (107,448) | – | 337,311 | 51,897 | 806,399 | – | 858,296 |
| Total funds brought forward | | 204,717 | 838,506 | 549 | 1,043,772 | 152,820 | 32,107 | 549 | 185,476 |
| **Total funds carried forward** | 15 | **649,476** | **731,058** | **549** | **1,381,083** | **204,717** | **838,506** | **549** | **1,043,772** |

All the above results are derived from continuing activities. There are no recognised gains and losses other than stated above. The notes on the pages below form an integral part of these financial statements.

Ethar Relief. 2021 Annual Report and Financial Statements
Charity Balance Sheet As at 31st December 2021

| | Note | 2021 | 2020 |
|---|---|---|---|
| | | £ | £ |
| **Fixed assets** | 11 | | |
| Tangible assets | | 21,227 | 12,134 |
| ***Total fixed assets*** | | **21,227** | 12,134 |
| **Current assets:** | | | |
| Debtors | 12 | 424,569 | 127,693 |
| Cash at bank and in hand | | 1,633,137 | 1,014,241 |
| ***Total current assets*** | | **2,057,706** | 1,141,934 |
| **Creditors and accruals:** | | | |
| Amounts falling due within one year | 13 | 697,850 | 110,296 |
| ***Total current liabilities*** | | **697,850** | 110,296 |
| ***Net current assets*** | | **1,359,856** | 1,031,638 |
| ***Net assets*** | | **1,381,083** | 1,043,772 |
| **The funds of the Charity** | | | |
| Unrestricted funds | 15 | 649,476 | 204,717 |
| Restricted funds | 15 | 731,058 | 838,506 |
| Endowment funds | 15 | 549 | 549 |
| ***Total funds*** | | **1,381,083** | 1,043,772 |

Approved by the Board and authorised for issue on 28th October 2022 and signed on their behalf by:

Mr Abdulkadir A. Naib
Chairman of the Board
Registered Charity No: 1169308

The notes on the below pages form an integral part of these financial statements





Ethar Relief 2021 Annual Report and Financial Statements
Statement of Cashflows for the year ended 31 December 2021

| | 2021 | 2020 |
|---|---|---|
| | £ | £ |
| Cash flows from operating activities: | | |
| Cash generated from operations | 638,668 | 850,458 |
| Net cash (used in)/provided by operating activities | **638,668** | **850,458** |
| Cash flows from investing activities: | | |
| Purchase of tangible fixed assets | (19,772) | (6,175) |
| Interest received | - | 47 |
| Net cash provided by (used in) investing activities | **(19,772)** | **(6,128)** |
| Change in cash and cash equivalents in the reporting period | 618,896 | 844,330 |
| Cash and cash equivalents at the beginning of the reporting period | 1,014,241 | 169,911 |
| Cash and cash equivalents at the end of the reporting period | **1,633,137** | **1,014,241** |

RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATION ACTIVITIES:

A. Reconcilitation of cash flows from operating activities

| | | |
|---|---|---|
| Net income/ Expenditure for the reporting period (as per the Statement of Financial Activities) | **337,311** | **858,296** |
| Adjustments for: | | |
| Depreciation charge | 10,678 | 7,560 |
| Interest received | - | (47) |
| Increase in Debtors | (296,876) | (115,124) |
| Increase/ (decrease) in creditors | 587,555 | 99,773 |
| | **638,668** | **850,458** |

## 1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

**Basis of preparation of the accounts**

The financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Section IA of FRS102 and Companies Act 2006. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The charity has taken advantage of the exemption from the requirement to produce a cash flow statement.

The charity meets the definition of a public entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction unless otherwise stated in the relevant accounting policy note.

**Preparation of the accounts on a going concern basis**

The trustees consider there are no material uncertainties about the charity's ability to continue as a going concern.

There were no key judgements made by the trustees which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing material adjustment to the carrying amount of assets and liabilities within the next accounting period.

**Income**

Income is recognised where the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure and irrecoverable VAT**

Expenditure recognised once there is a legal or constructive obligation to make a payment to a third part, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Expenditure on charitable activities, includes the costs undertaken to further the purposes of the charity and their associated costs.

Raising funds, where the charity incurs costs of fundraising costs.

Support costs of activities for charitable purposes comprising any costs including salary costs of any staff that are involved with supporting the charitable activities.

Governance costs shall include all expenditure directly incurred in the management of the charity's assets and compliance with charitable and statutory requirements.





## 1. Accounting policies (continued)

**Cost Allocation**

The methods and principles for the allocation and apportionment of all costs between the different activity categories of resources set out above are:-

There are a number of costs, where it is impracticable to allocate these costs precisely between administration and charitable expenditure and the trustees have allocated such costs on the basis of the reasonable estimates as follows: On the basis of salary costs and estimated time spent on different activities.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Ethar Relief's core purpose is 'supporting the Eritrean refugees'. Our unrestricted funds allow us to respond to the needs of the Eritrean refugees and facilitate humanitarian interventions where specific funding may not be raised, across the area of Africa where Eritrean refugees are dispersed and our duty remains to serve the voiceless.

The cost allocation methodology for 2021 has been updated to more accurately reflect the operational working of the Charity. Therefore, specifically making adjusted allocations in both Restricted and Unrestricted Funds which is different to the previous years.

The new methodology was devised to better reflect allocation of costs to give a more true representation of direct and indirect support costs, within all departments to include programmes and delivery of projects within the field. The new approach has been adopted further to being reviewed by the Executive Management Team.

**Tangible fixed assets**

Individuals fixed assets costing £500 or more are capitalised at costs and depreciated over their estimated useful economic live on a straight-line basis. The charity has acquired assets over the capitalisation cost of £500 in the current year.

| | |
|---|---|
| Computer and Software | 25% |
| Furniture and office equipment | 10% |
| Buildings | 5% |
| Leasehold improvements over the life of the lease | |

**Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments in short term deposit accounts.

## 1. Accounting policies (continued)

### Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and Provisions are normally recognised at their settlement amount after allowing for any trade Discounts due.

### Taxation

The charity meets the criteria and tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore meets the definition of a charitable company for UK taxation purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within the categories covered by Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992. No corporation tax liability arises in the accounts.

### Funds Accounting

Funds held by the charity are:

Restricted funds - these are funds which subject to specific conditions imposed by the donors or when funds are raised for a particular restricted purpose.

Unrestricted funds - these are funds which can be used in accordance with the charitable objects at the discretion of the trustee.

### Foreign Currencies

Transactions in foreign currencies are recorded at the rate of exchange ruling at the date of the transaction. The Charity's functional and presentational currency is GBP.

### Grants Payable

Grants are expensed at the date of the transfer to the implementing partner for the agreed project.





**2 Income from donations and legacies**

| | Unrestricted Funds 2021 £ | Restricted Funds 2021 £ | Endowments 2021 £ | Total funds 2021 £ | Total funds 2020 £ |
|---|---|---|---|---|---|
| **General** | | | | | |
| Appeals and donations | 647,938 | 1,344,634 | - | 1,992,572 | 2,790,138 |
| **Total donations and legacies** | **647,938** | **1,344,634** | **-** | **1,992,572** | 2,790,138 |

**3 Income from grants**

| | | | | | |
|---|---|---|---|---|---|
| Action for Humanity | - | 10,020 | - | 10,020 | - |
| Al-Khair Foundation | - | - | - | - | 9,789 |
| Amana Dar Al-Khair | - | - | - | - | 12,687 |
| Ar-Rahmah Trust | - | - | - | - | 4,000 |
| Canadian Eritrean Youth Development | - | 106,067 | - | 106,067 | 64,452 |
| Charity Right | - | 519,608 | - | 519,608 | 500,708 |
| Ethar Australia | - | 4,031 | - | 4,031 | - |
| Experience Giving | - | 18,260 | - | 18,260 | - |
| Global Aid Trust | - | 1,200 | - | 1,200 | - |
| Human Aid | - | 4,470 | - | 4,470 | 30,947 |
| Humanitarian Relief Foundation (IHH) | - | 28,842 | - | 28,842 | - |
| International Waqf And Relief Foundation | - | 8,010 | - | 8,010 | 4,000 |
| Islamic Help | - | 36,077 | - | 36,077 | 7,700 |
| Mercy Mission Malaysia | - | 9,277 | - | 9,277 | - |
| GLM Task Force | - | - | - | - | 111,600 |
| Pen O Paper | - | - | - | - | 11,771 |
| RefuCare | - | 9,892 | - | 9,892 | 4,659 |
| UK Islamic Mission | - | - | - | - | 41,100 |
| Wafa Relief | - | 6,886 | - | 6,886 | - |
| We Help Foundation | - | 102,155 | - | 102,155 | 130,000 |
| World Helping Initial Project Support Organisation (WHIPSO) | - | 29,127 | - | 29,127 | 31,833 |
| **Total income from charitable activities** | - | **893,922** | **-** | **893,922** | **965,246** |

**4 Income from Investments**

| | | | | | |
|---|---|---|---|---|---|
| Interest Receivable | - | - | - | - | 47 |
| Total | - | - | - | - | 47 |

**5 Expenditure on raising funds**

| | 2021 £ | 2020 £ |
|---|---|---|
| Fundraising and marketing costs | 412,915 | 298,375 |
| Support costs allocated | 148,937 | 112,971 |
| Total | **561,852** | 411,346 |

**6 Charitable Activities**

| | Grants Payable 2021 £ | Programmes Direct Cost 2021 £ | Support Costs 2021 £ | **Total 2021 £** | Total 2020 £ |
|---|---|---|---|---|---|
| Education and Skill Training | 118,667 | 7,868 | 7,860 | 134,395 | 202,422 |
| Food Security | 1,196,479 | 87,450 | 79,253 | 1,363,182 | 1,251,800 |
| Health Care and Wellbeing | 108,757 | 9,365 | 7,204 | 125,326 | 65,002 |
| Humanitarian Emergency Relief | - | - | - | - | 757,907 |
| Sustainable Environment and Livelihood | 17,240 | 1,143 | 1,142 | 19,525 | - |
| Water and Sanitation | 80,132 | 5,313 | 5,308 | 90,753 | 6,656 |
| Welfare and Sponsorship | 146,534 | 16,887 | 9,706 | 173,127 | 202,001 |
| General Funds (Zakat) | 71,542 | 4,742 | 4,739 | 81,023 | - |
| | **1,739,351** | **132,768** | **115,212** | **1,987,331** | 2,485,788 |

**7 Grants to Partner Organisations**

| | 2021 £ | 2020 £ |
|---|---|---|
| **Djibouti Projects** | | |
| Sanabil Al-Khayr Association | 119,899 | 66,473 |
| **Ethiopia Projects** | | |
| Sanabil Al-Khayr Association | 2,565 | 29,617 |
| **Sudan Projects** | | |
| Welfare and Development Charity Organization (WeDCO) | 1,335,259 | 1,531,664 |
| Commission of Refugees | 90,307 | 141,999 |
| **Yemen Projects** | | |
| Ard As-Sedq Association | 155,795 | 255,785 |
| Sanabil Al-Khayr Association | 20,900 | - |
| **UK Projects** | | |
| London School of Economics | 14,626 | - |
| Total Grants | **1,739,351** | 2,025,538 |

Grants are payable to partners for restricted projects. At the year end there were 7 payments totalling £476,000 outstanding to WeDCO which are included in the creditors balance at year end (2020: there were no outstanding payments to partners).

8 **Analysis of support costs**

| | HR | Office Cost | IT | Finance | GRC | Total | Total |
|---|---|---|---|---|---|---|---|
| | **2021** | **2021** | **2021** | **2021** | **2021** | **2021** | **2020** |
| **Charitable Activities** | £ | £ | £ | £ | £ | £ | £ |
| Education and skill training | 79 | 1,122 | 558 | 3,649 | 2,453 | 7,861 | 7,348 |
| Food security | 801 | 11,314 | 5,624 | 36,781 | 24,731 | 79,251 | 45,444 |
| Health care and wellbeing | 73 | 1,028 | 511 | 3,343 | 2,248 | 7,203 | 2,355 |
| Humanitarian Emergency Relief | - | - | - | - | - | - | 27,606 |
| Sustainable environment and livelihood | 12 | 163 | 81 | 530 | 357 | 1,143 | - |
| water and sanitation | 54 | 758 | 377 | 2,463 | 1,656 | 5,308 | 243 |
| Welfare and sponsorship | 98 | 1,386 | 689 | 4,505 | 3,029 | 9,707 | 7,333 |
| General Fund (Zakat) | 48 | 677 | 336 | 2,199 | 1,479 | 4,739 | - |
| | **1,165** | **16,448** | **8,176** | **53,470** | **35,953** | **115,212** | **90,329** |
| **Raising funds** | 1,506 | 21,263 | 10,570 | 69,122 | 46,476 | 148,937 | 112,971 |
| Total | **2,671** | **37,711** | **18,746** | **122,592** | **82,429** | **264,149** | **203,300** |

Support costs are apportioned proportionally to activity. Any overseas office costs have been directly attributed to the costs of delivering charitable activities in the country.





**9 TRUSTEES' REMUNERATION AND BENEFITS**

Neither the trustees nor any persons connected with them have received any remuneration during the current or preceding year.

**Trustees' expenses**

There were no trustee expenses paid in the year ended 31 December 2020 nor for the period ended 31 December 2021.

**10 EMPLOYEES**

| **Staff Costs** | | **2021** | **2020** |
|---|---|---|---|
| | | **£** | **£** |
| **Wages and Salaries** | | | |
| **UK contracted staff** | Programmes | 80,131 | 100,371 |
| | Fundraising/Marketing | 125,435 | 204,914 |
| | Finance, Governance and Admin | 132,243 | 86,018 |
| | | **337,809** | **391,303** |
| **Social Security Costs** | Programmes | 6,271 | 5,536 |
| | Fundraising/Marketing | 9,740 | 6,720 |
| | Finance, Governance and Admin | 11,144 | 4,745 |
| | | **27,155** | **17,001** |
| **Pension costs** | Programmes | 1,570 | 2,727 |
| | Fundraising/Marketing | 2,300 | 3,309 |
| | Finance, Governance and Admin | 1,705 | 2,337 |
| | | **5,575** | **8,373** |

The key management of the CIO comprise of the Chief Executive, COO, Director of Finance, Head of Finance, Head of Programmes, Head of Marketing.
The total employee benefits paid to these individuals (including employer's pension and national insurance) was £205,610 (2020: £170,965).

There were no employees with salaries higher than £60,000 in the year ended 31 December 2020 nor for the period ended 31 December 2021.

The average number of employees during the year analysed by function were:

| | **2021** | **2020** |
|---|---|---|
| | **No:** | **No:** |
| **Overseas Contracted staff** | | |
| **UK Staff** | | |
| Fundraising and Marketing | 4 | 7 |
| Programmes Support | 4 | 6 |
| Management and administration of the charity | 5 | 5 |
| | **13** | 18 |

The average monthly number of employees during the year was as follows

| | | |
|---|---|---|
| **Full time staff** | | |
| Fundraising and Marketing | 1 | 4 |
| Programmes Support | 2 | 3 |
| Management and administration of the charity | 2 | 3 |
| **Total full time staff** | **5** | 10 |
| **Part time staff** | | |
| Fundraising and Marketing | 3 | 3 |
| Programmes Support | 2 | 3 |
| Management and administration of the charity | 3 | 2 |
| **Total part time staff** | **8** | 8 |
| **Total** | **13** | 18 |

11 TANGIBLE FIXED ASSETS

| | Leasehold Improvements | Computer Equipment | Office Equipment | Total |
|---|---|---|---|---|
| | £ | £ | £ | £ |
| **Cost** | 4,951 | 12,666 | 11,762 | 29,379 |
| Additions | - | 17,073 | 2,699 | 19,772 |
| At 31 December 2021 | **4,951** | **29,739** | **14,461** | **49,151** |
| **Depreciation** | | | | |
| At 1 January 2021 | 1,293 | 5,863 | 10,089 | 17,245 |
| Charge for year | 990 | 6,174 | 3,515 | 10,679 |
| At 31 December 2021 | **2,283** | **12,037** | **13,604** | **27,924** |
| **NET BOOK VALUE** | | | | |
| At 31 December 2021 | **2,668** | **17,702** | **857** | **21,227** |
| At 31 December 2020 | **3,658** | **6,803** | **1,673** | **12,134** |

12 **Debtors**

| | 2021 | 2020 |
|---|---|---|
| | £ | £ |
| Trade debtors | 337,335 | 105,798 |
| Other debtors | 4,890 | 15,895 |
| Prepayments | 82,344 | 6,000 |
| | **424,569** | 127,693 |

13 **Creditors: Amounts falling due within one year**

| | 2021 | 2020 |
|---|---|---|
| | £ | £ |
| Deferred income | 780 | 102,155 |
| Other creditors and accruals | 221,070 | 8,141 |
| Grant obligations | 476,001 | - |
| Bank Loan | - | - |
| | **697,851** | 110,296 |
| **As at 1 January** | | |
| Grants paid to partners in settlement and obligations year end | - | - |
| New grant obligations | 476,001 | - |
| As at 31 December | **476,001** | - |

14 **Provision for liabilities and charges**

| | 2021 | 2020 |
|---|---|---|
| | £ | £ |
| As at 1 January | 8,141 | 4,486 |
| As at 31 December | 221,070 | 8,141 |





Ethar Relief. 2021 Annual Report and Financial Statements
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

15 **Movement in funds**

| | At 1 January 2021 | Income | Expenditure | Transfer between funds | At 31 December 2021 |
|---|---|---|---|---|---|
| | £ | £ | £ | £ | £ |
| Education and skill training | - | 184,699 | 174,158 | - | 10,541 |
| Food security | 278,492 | 1,331,137 | 1,604,528 | - | 5,101 |
| Health care and wellbeing | 43,247 | 117,806 | 146,305 | - | 14,748 |
| Humanitarian Emergency Relief | 65,020 | 41,677 | 12,521 | - | 94,176 |
| Sustainable environment and livelihood | - | 7,769 | 19,574 | 11,805 | - |
| water and sanitation | 233,136 | 261,362 | 158,656 | - | 335,842 |
| Welfare and sponsorship | 218,611 | 294,105 | 242,066 | - | 270,650 |
| | **838,506** | **2,238,555** | **2,357,808** | **11,805** | **731,058** |
| Designated funds - zakat funds | - | 426,545 | 124,860 | - | 301,685 |
| General funds | 204,717 | 221,394 | 66,515 | (11,805) | 347,791 |
| Movement in unrestricted funds | **204,717** | **647,939** | **191,375** | **(11,805)** | **649,476** |
| Endowment funds | **549** | - | - | - | **549** |
| **Total movement on reserves** | **1,043,772** | **2,886,494** | **2,549,183** | **-** | **1,381,083** |

**Comparatives for movement in funds**

| **Movement in funds** | At 1 January 2020 | Income | Expenditure | Transfer between funds | At 31 December 2020 |
|---|---|---|---|---|---|
| | £ | £ | £ | £ | £ |
| Humanitarian emergency relief | 4,302 | 318,300 | 257,582 | - | 65,020 |
| Education and skill training | 3,258 | 142,646 | 195,074 | 49,170 | - |
| Food security | 20,146 | 1,464,701 | 1,206,355 | - | 278,492 |
| Health care and wellbeing | 1,044 | 104,850 | 62,647 | - | 43,247 |
| Welfare and sponsorship | 3,251 | 410,028 | 194,668 | - | 218,611 |
| water and sanitation | 106 | 239,445 | 6,415 | - | 233,136 |
| Movement on restricted funds | **32,107** | **2,679,970** | **1,922,741** | **49,170** | **838,506** |
| Designated funds - zakat funds | | | | | |
| General funds | 152,820 | 1,075,461 | 974,394 | (49,170) | 204,717 |
| Movement in unrestricted funds | **152,820** | **1,075,461** | **974,394** | **(49,170)** | **204,717** |
| Endowment funds | **549** | - | - | - | **549** |
| **Total movement on reserves** | **185,476** | **3,755,431** | **2,897,135** | **-** | **1,043,772** |

16 **Net assets analysis**

| **Funds balances as at 31 December 2021** | Unrestricted Funds | Restricted Fund | Endowment Fund | 2021 Total Funds |
|---|---|---|---|---|
| | £ | £ | £ | £ |
| **Fixed Assets** | 21,227 | - | - | **21,227** |
| **Current assets** | 849,319 | 1,207,838 | 549 | **2,057,706** |
| **Current liabilities** | (221,070) | (476,780) | - | **(697,850)** |
| | **649,476** | **731,058** | 549 | **1,381,083** |

| **Funds balances as at 31 December 2020** | Unrestricted Funds | Restricted Fund | Endowment Fund | 2020 Total Funds |
|---|---|---|---|---|
| | £ | £ | £ | £ |
| **Fixed Assets** | 12,134 | - | - | **12,134** |
| **Current assets** | 200,724 | 940,661 | 549 | **1,141,934** |
| **Current liabilities** | (8,141) | (102,155) | - | **(110,296)** |
| | 204,717 | 838,506 | 549 | **1,043,772** |

17 **Constitution**
The charity transitioned from a Trust to a Charitable Incorporated Organisation (CIO) in October 2021 (CIO Charity number: 1169308). All assets and liabilities have been transferred to the the CIO.

18 **Commitments: Operating Leasees**
As at 31 December 2021 the charity has the following commitments under non-cancellable operating leases

| | Equipement | Property | Total 2021 | Total 2020 |
|---|---|---|---|---|
| | £ | £ | £ | £ |
| In less than one year | - | 27,600 | 27,600 | - |
| Between one and five years | - | 13,780 | 13,780 | 24,443 |
| Later than five years | - | - | - | - |
| | - | 41,380 | 41,380 | 24,443 |

19 **Related Party transcations**
Ethar Relief did not pay consultancy/management services to companies/persons connected to the trustees / senior management team in 2021 (2020: £Nil).

20 **Pension Costs**
As at 31 December 2021 the charity operated one defined contribution scheme, provided by The National Employment Saving Trust (NEST). The charity paid contributions at a rate of 8% of employee salaries during the period.

The pension cost included in the Statement of Financial Activities was £13,008 (2020: £8,373)

21 **Legacies**
There were no legacies during the period (2020: £Nil)

22 **Capital Commitments**
There were no capital commitments outstanding as at 31 December 2021 (2020: £Nil)



ETHAR RELIEF

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**Telephone:**
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**Email:**
info@etharrelief.org

**Web:**
www.etharrelief.org

**Charity Registration Number:**
1169308

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**ETHAR RELIEF**

England & Wales - Charity number 1169308

# Accounts

**ETHAR RELIEF**

# Annual Report and Accounts

## The year ended on 31 December 2020

**29th October 2020**

**RESGISTERED CHARITY NUMBER 1169308**

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees are responsible for preparing the report and accounts in accordance with applicable law and regulations.

Charities Acts require the trustees to prepare financial statement that gives a true and fair view of the organization's financial activities during the year and its financial position at the end of each financial year. Under Charities Acts, the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the company for that period.

In preparing these accounts, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make a judgement and estimates that are reasonable and prudent
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Charities Acts 2011. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the trustees:

Abdulkadir Naib



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**ETHAR RELIEF ANNUAL REPORT**

**Statement of Financial Activities for year ended on 31 December 2020**

| | | | | | **2020** |
|---|---|---|---|---|---|
| | **Notes** | **Unrestricted Funds** | **Restricted Fund** | **Endowment Fund** | **Total Funds** |
| | | £ | £ | | £ |
| **Income resources from general funds** | | | | | |
| | Note | | | | |
| Voluntary Income | 1 | | | | - |
| Donations and other Income | | | | | |
| ACTIVITIES FOR GENERATING FUNDS: | | | | | |
| Investment Income | | - | | | |
| Other Activities | | - | - | | - |
| **Total Incoming Resources** | | **- 0.00** | **0.00** | **0.00** | **0.00** |
| **RESOURCES EXPENDED:** | | | | | |
| **COST FOR GENERATING FUNDS:** | | | | | |
| Charitable Activities | Note | | | | |
| Generating voluntary income | Note | | | | |
| Investment Income | | - | - | | |
| Governance | | | - | | - |
| **Total Resources used** | | **0.00** | **0.00** | **0.00** | **0.00** |
| Net Surplus for the year | | - | - | | - |
| Opening Funds | | | | | - |
| Transfer of funds | | | | | - |
| **CLOSING FUNDS:** | | **0.00** | **0.00** | **0.00** | **0.00** |

**ETHAR RELIEF - BALANCE SHEET AS AT 31st December 2018**

| | | 2020 | | | 2020 |
|---|---|---|---|---|---|
| | | Unrestricted fund | Restricted fund | Endowment Fund | |
| | Notes | £ | £ | | £ |
| FIXED ASSETS | | | | | |
| Land | | | | | |
| Building | | | | | |
| Office Equipment and Furniture | | | | | - |
| Total Assets | | 0.00 | | | 0.00 |
| CURRENT ASSETS | | | | | |
| Debtors | | | | | |
| Prepayments | | | | | |
| Cash at Bank & in hand | | | | | - |
| Total Current Assets | | 0.00 | | 0.00 | 0.00 |
| CURRENT LIABILITIES | | | | | |
| Creditors: Amount falling due in one year | | | | | |
| Net current asset less current liabilities | | | - | | |
| Total asset less liabilities | | 0.00 | | 0.00 | 0.00 |
| FINANCED BY | | | | | |
| Unrestricted Funds | | | | | |
| Restricted Funds | | | | | |
| Endowment Fund | | | | | |
| Total | | 0.00 | | 0.00 | 0.00 |

**NOTES FORMING PART OF THE FINANCIAL STATEMENTS**:

## ACCOUNTING POLICIES

a) The financial statements have been prepared under the historical cost convention, with the exception of investment, which are valued at the prevailing market prices. The financial statements have been prepared in accordance with the statement of Recommended Practice-Accounting and reporting by the charities (SORP2005) issued in March 2005, applicable in the preparations of the financial statements are set out below.

### INCOME RESOURCES

b) Voluntary income includes donations, gifts, legacies and grants that provide core funding or are of general nature are recognised where there is an entitlement, certainly of receipts and the amount can be measured with sufficient reliability. Such income is only deferred when:

c) The Donor specified that the grant or donation must only be used in future accounting periods, or

d) The Donor has imposed conditions, which must be met before the charity has unconditional entitlement.

e) Income from commercial trading activities is recognised as earned as the related goods and services are provided

f) Investment income is recognised on a receivable basis

g) Income from charitable activities include income received under contact or where entitlement to grant funding is subject to specific performance conditions is recognised as earned ( as the related goods or services are provided). Grant income includes in the category provided funding to support performance activities and is recognised where there is an entitlement, certainly of receipts and the amount can be measured with sufficient reliability.

h) Income is deferred when admission fees or performance related grants are received in advance of the performances or event to which they relate.

### RESOURCES EXPENDED

Expenditure is recognised when a liability is incurred. Contractual agreements and performance related grants are recognised as goods or services are supplied. Other grants payments are recognised when a constructive obligation arises that result in the payment being unavoidable.

- The cost of generating funds is those costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds

- Charitable activities including expenditure associated with the activities are included the direct costs and support costs relating to these activities
- Governance costs include those incurred in the governance of the charity and its assets and the primarily associated with constitutional and statutory requirements.

i) Restricted funds:

Restricted funds are to be used for specified purposes as laid down by the founder. Direct and support expenditure, which meets these criteria, is defined to the fund together with a fair allocation of other costs

j) Unrestricted funds

Unrestricted funds are funds received which no restrictions placed in their use and are available as general funds.

k) Revenue grants are credited to incoming resources on the earlier of when they are received on when they are due.