

Charity registration number 1169255 (England and Wales)

YOUNG WESTMINSTER FOUNDATION
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

YOUNG WESTMINSTER FOUNDATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

Brian Bickell (Chair)
Jackie Rosenberg (Founding Trustee
and Vice Chair)
Carol Archibald
Robert Gilbert (Treasurer)
Rashma Rahman
Karen Scarborough
Jayne Vertkin

Chair

Brian Bickell

Chief Executive

Helen Mann

Charity number

1169255

Registered office

3 Rupert Court
Soho
London
W1D 6D

Auditor

Gravita Audit Oxford LLP
First Floor, Park Central
40-41 Park End Street
Oxford
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Bankers

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25 Kings Hill Avenue
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Kent
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YOUNG WESTMINSTER FOUNDATION

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YOUNG WESTMINSTER FOUNDATION

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2025

Report of the Trustees ended 31 March 2025

The trustees present their report and financial statements for the financial year ended 31 March 2025 and confirm they comply with the requirements of the Charities Act 2011, the Young Westminster Foundation ("YWF" or "the Foundation") trust deed and the Charities SORP (FRS 102).

About Young Westminster Foundation

Vision

Our vision is for all young people living in the borough of Westminster to grow up healthy, safe, and happy with the best opportunities for brighter futures.

How we work

Young Westminster Foundation supports our 120 member organisations, fostering a vibrant youth and children's sector in Westminster. We work to build partnerships that leverage support and funding from funders, businesses, local statutory authorities and other stakeholders to enable delivery of high-quality services for children and young people in Westminster.

We focus on enabling better outcomes for young people with interventions that build confidence, connections and youth leadership; supporting better health and safer communities; and enabling success in education, employment and improved social mobility.

We are part of the Young People's Foundation (YPF) model, working alongside similar place-based foundations in five North West London boroughs, with funding from John Lyon's Charity to support the Children and Young People's sector. We forge partnerships, share our knowledge and support sector capacity-building work in Westminster in collaboration with the Young People's Foundations and other stakeholders.

Enabling better outcomes for children and young people

We are a consistent SUPPORTER, friend and funder for all Young Westminster Foundation Members.

We are an ambitious and knowledgeable COLLABORATOR for Westminster City Council, businesses and wider partners.

We are an active LISTENER for local young people and youth workers, responding to emerging needs.

We are an engaged AMPLIFIER who works with those in power to advocate for local issues.

We are an ambitious FUNDRAISER for investment in life-changing opportunities for young people and brighter futures.

YOUNG WESTMINSTER FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Structure, Governance and Management

The Young Westminster Foundation is a registered charity, number 1169255. It is constituted as a Charitable Incorporated Organisation.

Our Trustees

YWF is governed by a Board of trustees bringing a mix of private, public and third sector experience. The Board currently comprises:

Brian Bickell, Chair. Formerly CEO of Shaftesbury PLC. Brian is a Chartered Accountant and resident of Westminster. He brings extensive strategic experience from his role at Shaftesbury.

Jackie Rosenberg, Vice Chair. Founding trustee, CEO of One Westminster and Deputy CEO of Paddington Development Trust (a YWF Member), bringing extensive knowledge and experience of the third sector in Westminster.

Rob Gilbert, Treasurer, formerly Executive Chairman and CEO of Tile Depot, Chair of Backyard Cinema and Executive Chair of Living Space Design.

Karen Scarborough. An elected Westminster City Councillor, Karen has extensive knowledge of its policies and operations and supports the events workstream and corporate sector networking and fundraising.

Carol Archibald, Director of Programmes at Avenues Youth Project. Carol is a Westminster resident who brings a wealth of experience through her youth work practice.

Jayne Vertkin, Regional Youth Hub Advisor for Central Government. Jayne retired from Westminster City Council in September 2021 where she served as Head of Early Help. She has worked in Westminster for 41 years.

Rashma Rahman works as a teacher at King Solomon Academy, Westminster. Rashma grew up in Westminster, worked with YWF as a Young Ambassador in 2017 and also completed an internship with us in 2019.

Jamil Uddin stood down from the Board in January 2025. Jamil grew up in Westminster and studied at Warwick University. Jamil worked with YWF as a Young Ambassador in 2017.

The Board

The trustee Board is responsible for the charity's governance and strategy and for making sure the charity is administered effectively and according to its charitable purpose.

The Board and the CEO have joint responsibility for identifying and recruiting new trustees. Prospective trustees are invited to meet with one or more trustees and the CEO. If all goes well, they are then proposed, seconded and voted in at the following meeting. The Board includes representatives from our member organisations and we seek to ensure that it reflects the geographic and cultural diversity of the borough.

The Board meets at least quarterly to discuss operational, finance and employee matters. In addition, it meets periodically to review strategy and forward planning for the year ahead. The Chair and CEO meet regularly to discuss the operational environment and activity.

YOUNG WESTMINSTER FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

We have a Board Handbook and induction procedure to ensure that trustees are aware of their roles and responsibilities. Each policy has a trustee assigned to it to ensure that guidance is up-to-date and that governance arrangements continue to be appropriate.

Board development is an ongoing process. Training opportunities are shared with trustees whenever they arise, and trustees are encouraged to attend staff-wide training. As we are part of the Young People's Foundations (YPF) Network we are able to access best practice training in line with the YPF Trust guidance. Trustees are also able to participate in cross network opportunities which enhance their trustee experience.

Employees

We have nine paid members of staff, and our team is led by our CEO Helen Mann, who has been with YWF since 2017. Helen is joint chair of the City Council's Early Help board, ensuring our work is strategically aligned with Westminster City Council.

Risk management

The Board has put in place a risk register which is reviewed at each Board meeting. The register reviews all aspects of the charity's activities and puts in place measures to identify and mitigate risks.

Public benefit

The trustees have complied with their duty to have due regard to the Charity Commission's Public Benefit Guidance (PB1 the Public Benefit Requirement, PB2 Public Benefit Running a Charity and PB3 Public Benefit Reporting) when exercising powers or duties to which the guidance is relevant.

Strategic aims

Our four strategic aims are designed both in response to our understanding of local needs and to fulfil the legal purpose for which our organisation was established.

- **Members:** Helping youth clubs and youth organisations to thrive. Supporting youth organisations become more efficient and effective through training, information sharing, advice, networks, research and advocacy.
- **Partnerships:** Fostering a community who care about Westminster's young people. Supporting cross-sector collaboration, brokering partnerships between members, business partners and strategic partners.
- **Funding:** Generating long term investment for youth organisations and young people in Westminster. Increasing long term funding into the youth sector in Westminster through consortia grant applications, corporate investment and individual philanthropy.
- **Knowledge:** Listening, learning and sharing. Maintain and sustain ourselves as a resilient, informed, go-to organisation for funders, businesses, Westminster City Council and other stakeholders for local expertise and knowledge of sector.

The Foundation and the YPF network have implemented a cultural competency approach within our organisation, partner organisations and across our wider YPF network. We work with and represent diverse communities within Westminster. Many of our member organisations are led by global majority groups.

YOUNG WESTMINSTER FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Our activities and impacts

The trustees have paid due regard to guidance issued by the Charity Commission when establishing a programme of activities. YWF plans are rooted in a strong understanding of community needs. We collaborate closely with our partner network and are guided by the findings from our membership engagement work and annual survey of members. We draw on the findings from our triennial peer-led needs analysis, *Our City, Our Future 2023/24*, for which a team of youth researchers engaged with young people, youth workers, practitioners, parents and carers to explore the issues and experiences of young people growing up in Westminster.

Impact measurement is embedded across all our grant making and programme delivery. We use data collection tools that have been co-created with our membership and sector experts, using insights from focus groups, surveys and interviews to gather insights from young people, parents, practitioners and other stakeholders.

Funding and grant making

A significant driver for YWF's work is addressing the major funding gaps in the youth and children's sectors – this is backed up by our membership who have reported through our member survey that our most important role is to increase funding opportunities.

In 2024/25 we have been able to support Westminster organisations with a variety of grant making opportunities including: core funding; Holiday Activities and Food support; a fund for Westminster's supplementary schools; interventions to prevent serious youth violence; and two NHS collaborations one looking at mental health in global majority communities and the other facilitating prevention work in relation to disordered eating.

YWF's grant making approach is flexible and we adapt to each opportunity we identify. We ensure that prospective grantees are given clear and accessible application and reporting processes and, where we can, have integrated funding advice surgeries to enable prospective grantees to receive help with project planning and applications. We undertake thorough due diligence and application reviews. Grant decisions are made by expert and independent grant panels, which include youth and community representation.

Westminster Brighter Futures Fund

Our flagship programme is the annual Westminster Brighter Futures Fund, for which we awarded 32 grants totalling £419,000 for youth and children's organisations across Westminster in 2024/25.

The fund is designed to respond to the needs of young people in Westminster as identified in the *Our City, Our Future 2023/24* report. We also encourage providers to work with Youth and Family Hubs across the borough and to align with Westminster City Council's Early Help Strategy 2022-2025. Our grant panel prioritised applications that demonstrated clear understanding of local need, a strong youth voice element and effective evaluation practice.

Our Brighter Futures reporting process has enabled us to capture project reflections (looking at successes and challenges plus next steps) and demographic information (such as session attendance). We also gather together anonymised snapshots of lived experience from each project: this consists of a case study compiled with a young person or their parent that shows their journey through the programme, the activities they took part in and outcomes achieved. Our data reveals that 3,549 young people benefited as a result of the grants given out during the previous grant round in November 2023.

We are pleased to have almost doubled the Brighter Future Fund since its inception in 2019. Now in its sixth year, the Brighter Futures Fund has become a vital lifeline for many organisations in Westminster who are experiencing great demand for their services against a backdrop of financial uncertainty, rising costs and reduction of funding into the sector. In 2024/25, we continued to support successful projects that have previously been funded as well as funding new projects offering high quality activities for young people in the borough. These range from sports (including cricket, football, badminton, basketball) to arts (eg manga, music, drama), to employability, environment and social action programmes.

The fund is supported by Westminster City Council, John Lyon's Charity, Westminster Almshouses, St George and St Giles Charity and Westminster business partners. Our 2024/25 business partners were: Shaftesbury Capital, Howard de Walden Estate, Eyre Estate, Lazari Investments Ltd, London Town Group, Aziz Foundation, Berkeley Estate Asset Management, British Land, Capital Arches Group, FM Conway, Derwent London, GPE, Veolia, The Other House, Total Media and the Portman Foundation.

YOUNG WESTMINSTER FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Additional Grant Funds

In 2024/25 we partnered with Westminster City Council to manage both their Holiday and Food Activities programme (HAF) and half term activities funds. We awarded £801,432 in grants during the year supporting more than 30 organisations to deliver holiday clubs and healthy meals to school age children.

Community Solutions grants totalling £320,000 were awarded in March 2025. This initiative was offered in partnership with Young K&C, the Vibrant & Healthy Communities (VHC) Programme, Kensington & Chelsea Social Council, One Westminster, and NHS North West London ICB. We awarded grants to 11 organisations who will be running two-year projects supporting children, youth and families to improve mental health awareness, address stigma and improve take up of mental health services among global majority communities.

John Lyon's Charity's small grants funding round enabled us to support five small youth and children's organisations in Westminster with core funding. £39,000 of grants were awarded in 2024/25.

An NHS collaboration with Central and North West London NHS Trust enabled us to support 6 Westminster youth organisations in June 2024 with projects to support prevention of disordered eating. The total grant fund was £65,000.

In March 2025, we also made five grants through our Supplementary Schools Fund totalling £22,500. These grants will benefit children and families from a range of backgrounds, including Albanian, Persian, Sudanese and Arabic communities.

YOUNG WESTMINSTER FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Programmes and projects

YWF identifies gaps in provision and brings together partners and funders to address issues and needs. The following projects have been delivered over the last year:

Level Up Youth Work programme

YWF leads the Level Up programme which is strengthening youth work across six London boroughs. Smaller community-led youth services receive specialist training, which remove barriers to qualifications and enable opportunities for practitioners and young people to step into leadership roles.

Over a two-year period the programme has delivered 51 forums connecting frontline workers to share best practice and understand local training needs. 901 training places were taken up and 90 courses were delivered. 78% of participants reported that training has helped them develop new skills and become more confident as a practitioner. Additionally, we have brokered relationships and partnerships across North West London, enabling greater collaboration between grassroots organisations and the Young People's Foundations that support them.

Level Up is funded by a major grant (£848,000 over 3 years) from City Bridge Foundation as part of the London Funder Propel funding stream. YWF is the lead partner working closely with five other YPFs in Harrow, Kensington & Chelsea, Hammersmith and Fulham, Camden and Ealing.

Helping Hands programme

Our Helping Hands programme addresses serious youth violence in Westminster. Building on the successes of recent years, this project is increasingly managed by the community and it has expanded this year so that it is now able to offer support across seven wards in the north west, north east and south of Westminster. The programme strengthens community cohesion, trust and resilience through bringing people together, engaging and empowering young people, working with local community leaders and creating safe community spaces.

Community networks have been established, to enable spaces where community residents and practitioners can openly discuss the impact of violence and explore ways to prevent it. Capacity-building work is another strand of the programme.

Under the community funding component of the programme we were able to give out our largest ever number of capacity building grants this year, with 18 grants in total and an overall budget of £90,000. Grants have been given to initiatives that support children and young people across a wide range of areas: employability skills (life skills, confidence, empowerment, literacy and numeracy, mentoring, entrepreneurship); creative skills (DJ training, music production, videography and editing); and sports (boxing, football).

Many grants offer education about the risks and realities of crime covering topics such as: combating child financial exploitation; county lines involvement; deterring violence; and family engagement to prevent crime.

Helping Hands is funded by Westminster City Council, London's Violence Reduction Unit and Young Westminster Foundation.

YOUNG WESTMINSTER FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Youth Voice programme

Our skills, development, and engagement programme for 16–24-year-olds who live, work, or study in Westminster was refreshed in 2024/25. We put together a training offer for young people looking for opportunities to make a difference. The Westminster YEP! programme included opportunities to learn skills in communication, grant-making, peer mentoring and other areas. We had an enthusiastic group of 14 young participants and all of them told us that they would recommend the experience to a friend.

Impact measurement for this programme looked at knowledge, skills, confidence and access. Participants were offered eight sessions over the course of the programme and we saw that their confidence improved across all areas and particularly in relation to networking, pitching ideas, grant making and peer research. Young people also felt that the programme offered benefits in relation to promoting connections, particularly in relation to strengthening professional networks, social groups and through offering influencing and leadership opportunities.

During 2024/25 we also worked with a wider group of Youth Associates, young people who have had an involvement in our peer-led needs research, or undertaken other leadership, training and skills development with YWF. We are enabling these young people to confidently express their views in a variety of forums, drawing on their personal experiences and knowledge of young people's needs and how the youth and children's sector can best support those. Our Youth Associates are speaking up: at events; through digital communications channels; and by getting involved with grant-making panels and trusteeship roles.

Mastering My Future programme

This employability initiative has offered workshops, work experience and mentoring to introduce young people to a wide range of career and employment opportunities on offer in Westminster during 2024/25. We work closely with our programme delivery partners at 2-3 Degrees and our funding partners at WPA (Westminster Property Association) as well as eight of the WPA member businesses: Berkeley Estate Asset Management, Gerald Eve, Great Portland Estates, The Howard de Walden Estate, Landsec, The Pollen Estate, Shaftesbury Capital, Soho Estates. Mastering My Future funding totalled £80,000 in 2024/25.

YOUNG WESTMINSTER FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Our Members

Our membership consists of 120 organisations ranging from large Youth Clubs to smaller grassroots organisations, who share a passion to provide support services that will give life changing support to Westminster's young people.

We work strategically with five youth hubs and oversee a steering group of the hubs in partnership with WCC, which provides funding for their core activities. These hubs are:

- Fourth Feathers
- Avenues Youth Project
- St Andrews Youth Club
- Churchill Gardens Youth club
- Amberley Youth Club

Two of the five youth club hubs - Churchill Gardens and Amberley - experienced transitions in management during 2024. We advised on decision-making during the transition period which has now successfully concluded. London Tigers, a London sports and community charity, have taken on the two hubs for an interim period of 18 months until March 2026. A full consultation is planned in both areas ahead of recommissioning a long-term provider.

Our wider membership includes organisations delivering a huge variety of activities and programmes for Westminster's children and young people.

YWF supports members to work collaboratively and we gather insights from them to guide our work through ongoing engagement and an annual survey. Our 2024 survey was conducted in November and members reported that we have added significant value to the sector. Members reported that they highly value our work forging partnerships and enabling collaboration, our research and our information sharing about local needs. We are perceived as an organisation that is effective in responding to and representing the needs of diverse communities and respected for our work to develop and support global majority people and organisations. Our work to support sector funding is valued very highly.

Members have shared their ideas for how we can improve and strengthen our offer, and this is fed into our strategy and business planning. Requests included seeking more frequent communications and engagement, advocacy and influencing work, greater opportunities for collaboration and partnership within the sector, supporting access to safe and appropriate venues and a continued focus on capacity-building.

Through our activities we seek to be a consistent supporter, friend and funder for our membership.

Our partners

As well as working with our members to support them and better understand their needs, our work in growing a community of support for young people in Westminster brings together a wide range of organisations to fund our operations and grant making.

Westminster City Council

The City Council is our most important partner with whom we collaborate closely on our shared vision to improve lives of young people living in Westminster. We have developed good working relationships across the City Council with key councillors including cabinet and shadow cabinet members for Children's Services, Education & Community and Family Services & Public Health.

Following redrawing of constituency boundaries and since the general election in July 2024 we now have three new MPs representing parts of Westminster, with whom we are working closely. We also have a strong network across council departments including Children's Services and Early Help, Public Health, Economy, Community Safety and Policy, Housing and Performance and Communications. Our work with the Communities team has become more significant with developments in the North Paddington and Pimlico areas, following an ongoing programme of regeneration in Church Street.

The City Council provides funding for our core operating and staff costs as well as funding for projects we manage and commission on their behalf including funding towards our Youth Voice Programme.

YOUNG WESTMINSTER FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Other Funders

In addition to Westminster City Council our funders include:

- **John Lyon's Charity:** gives grants to benefit children and young people up to the age of 25 who live in nine boroughs in North West London. The charity, whose mission is to promote the life-chances of children and young people through education, contributes to our core operating and staff costs.
- **City Bridge Foundation** is the funding arm of Bridge House Estates. It provides grants towards charitable activity benefitting Greater London and is a contributor to our core operating and staff costs. City Bridge Foundation funds our Level Up Programme.
- **St Giles and St George Charities** are a local funder who have contributed to our Brighter Futures grants round.
- **Westminster Foundation:** The Duke of Westminster's charitable foundation contributes to our core staffing.

Business Partners

We continue to build long-term mutually beneficial partnerships with businesses, with a focus on securing ongoing support. This funding has ensured that our Brighter Futures Fund continues to grow year-on-year. A three-year commitment from Westminster Property Association and its member businesses enables us to deliver our employability programme, Mastering My Future.

Looking ahead

Business plan

We are about to embark on a planning exercise for the next strategic period with our staff team and Board, which will be guided by our peer-led needs analysis research alongside our members survey and engagement work.

Priorities for 2025/26

We have set the following priorities for the year to March 2026:

- **Young People's Needs Analysis:** continue to follow up on the Calls to Action from our 2023 Needs Analysis and start designing the 2026 Needs Analysis
- **Level Up Youth Work North West London:** continue to lead on our partnership project to develop the skills and capacity of the youth sector workforce across six North West London boroughs and to reflect on its learning
- **Youth Voice programme:** strengthen our co-produced initiatives that build young people's leadership skills, ensuring they play a central role in shaping Westminster's future
- **Grant making:** continue to offer flexible, needs-led grants and funding opportunities for our membership
- **Communications and advocacy:** increase YWF's profile and standing in Westminster and seeking out spaces where we can amplify the voices of practitioners and young people to advocate for the youth and children's sector; building engagement among members, partners and businesses through effective and impactful communications and events
- **Fundraising:** focus efforts on sustaining and expanding our programmes and grant making activities over the coming years
- **Tackling Serious Youth Violence:** sustain and grow the Helping Hands Programme in Westminster.

YOUNG WESTMINSTER FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Financial position and reserves

Reserves policy

The purpose of the Reserves Policy is to ensure the resilience of our finances so that we maintain the financial and staff resources to deliver our strategy and goals.

The Board keeps the Foundation's current and prospective financial position under review, taking a prudent view of future income streams, and the expenditure required to meet existing commitments and the impact of future expansion of its activities. The Foundation does not use debt to fund any aspect of its operations.

The Foundation's Unrestricted Reserve represents the accumulated financial resource available to us. The Board has agreed an aim of ensuring sufficient unrestricted funds are set aside to cover six months' operating costs. This policy is kept under review. It was increased from four months in 2024 due to persistently high levels of cost and salary inflation in the UK, the negative outlook for the national economy and public sector funding, and an expected expansion of our activities over the medium term. Organisational reserves are intended to provide an internal source of funds for situations such as a sudden increase in expenses, one-time unbudgeted expenses, unanticipated loss in funding, or uninsured losses.

In the event that the Unrestricted Reserves fall, or are expected to fall below the minimum level, the Board will take the necessary and swift remedial action to restore reserves to at least the minimum position.

Financial review

Position at 31 March 2025

At 31 March 2025, the Unrestricted Reserve stood at £348,263, equivalent to eight months' average operating costs, which exceeded the minimum level set by the Board by two months. The Board will continue to closely monitor the level of reserves, taking account of macro economic outlook, including persistent inflation, the impact of potential cuts to local authority budgets and grant funding generally, and the need to sustain and grow the Foundation's current activities in an increasingly challenging medium term environment.

Financial review

In the year ended 31 March 2025 the charity had total income of £2,460,079 and total expenditure of £2,406,193 resulting in net income of £53,886. Our finances are robust and our Unrestricted Funds are in excess of the minimum level of Operating Reserves set by the Board.

The year saw a significant increase in the Foundation's income and expenditure on grants and projects. See Statement of Financial Activities on page 16. Our income sources continue to grow which has enabled us to grow our financial support to our members.

The trustees' report was approved by the Board of Trustees.

Brian Bickell

Brian Bickell (Jul 28, 2025 11:49:57 GMT+1)

Brian Bickell (Chair)

Trustee

Date: 07/28/25

YOUNG WESTMINSTER FOUNDATION

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2025

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Young Westminster Foundation and of the incoming resources and application of resources of the Young Westminster Foundation for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Young Westminster Foundation and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Young Westminster Foundation and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Young Westminster Foundation and of the incoming resources and application of resources of the Young Westminster Foundation for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

YOUNG WESTMINSTER FOUNDATION

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF YOUNG WESTMINSTER FOUNDATION

Opinion

We have audited the financial statements of Young Westminster Foundation (the 'Young Westminster Foundation') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Young Westminster Foundation in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Young Westminster Foundation's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

YOUNG WESTMINSTER FOUNDATION

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF YOUNG WESTMINSTER FOUNDATION

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the Young Westminster Foundation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

This has been done in order for the financial statements to provide a true and fair view in accordance with current Generally Accepted Accounting Practice.

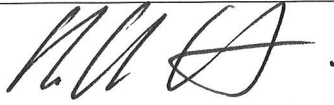
Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

YOUNG WESTMINSTER FOUNDATION

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF YOUNG WESTMINSTER FOUNDATION



Robert Kirtland (Senior Statutory Auditor)

For and on behalf of Gravita Audit Oxford LLP, Statutory Auditor

Chartered Accountants

First Floor, Park Central

40-41 Park End Street

Oxford

OX1 1JD

Date:

4/8/2025

Gravita Audit Oxford LLP is eligible for appointment as auditor of the Young Westminster Foundation by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006.

YOUNG WESTMINSTER FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Income from:							
Donations and legacies	3	382,579	2,054,494	2,437,073	346,315	1,839,271	2,185,586
Investments	4	4,006	-	4,006	3,461	-	3,461
Total income		386,585	2,054,494	2,441,079	349,776	1,839,271	2,189,047
Expenditure on:							
Charitable activities	5	343,122	2,063,071	2,406,193	327,588	1,719,111	2,046,699
Total expenditure		343,122	2,063,071	2,406,193	327,588	1,719,111	2,046,699
Net income/(expenditure)		43,463	(8,577)	34,886	22,188	120,160	142,348
Transfers between funds		-	-	-	(6,500)	6,500	-
Net movement in funds	6	43,463	(8,577)	34,886	15,688	126,660	142,348
Reconciliation of funds:							
Fund balances at 1 April 2024		304,800	333,864	638,664	289,112	207,204	496,316
Fund balances at 31 March 2025		348,263	325,287	673,550	304,800	333,864	638,664

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

YOUNG WESTMINSTER FOUNDATION

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	10		7,795		10,000
Current assets					
Debtors	11	191,695		313,688	
Cash at bank and in hand		1,083,770		641,929	
		1,275,465		955,617	
Creditors: amounts falling due within one year	12	(609,710)		(326,953)	
Net current assets			665,755		628,664
Total assets less current liabilities			673,550		638,664
Net assets			673,550		638,664
Income Funds					
Restricted funds	15	325,287		333,864	
Unrestricted funds		348,263		304,800	
		673,550		638,664	

The financial statements were approved by the trustees on 07/28/25

Brian Bickell
.Brian.Bickell,Jul 28, 2025,11:49:57 GMT+1]
 Brian Bickell (Chair)
 Trustee

YOUNG WESTMINSTER FOUNDATION

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Cash flows from operating activities					
Cash generated from operations	21		440,630		65,304
Investing activities					
Purchase of tangible fixed assets		(2,795)		-	
Investment income received		4,006		3,461	
Net cash generated from investing activities			1,211		3,461
Net cash generated from financing activities			-		-
Net increase in cash and cash equivalents			441,841		68,765
Cash and cash equivalents at beginning of year			641,929		573,164
Cash and cash equivalents at end of year			1,083,770		641,929

YOUNG WESTMINSTER FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

Young Westminster Foundation is a Charitable Incorporated Organisation (CIO).

1.1 Accounting convention

The financial statements have been prepared in accordance with the Young Westminster Foundation's Charitable Incorporated Organisation Articles of Association, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Young Westminster Foundation is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Young Westminster Foundation. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the Young Westminster Foundation has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the Young Westminster Foundation is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Grants are recognised in the financial statements when due. Donations are recognised when received. Sales are recognised when the related services have been provided.

Cash donations are recognised on receipt. Other donations are recognised on receipt, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Young Westminster Foundation has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

YOUNG WESTMINSTER FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Expenditure is accounted for on an accruals basis and includes irrecoverable VAT. Grants payable are recognised as expenditure when payment is due to the partner organisation in accordance with the terms of the agreement.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	25% straight line
-----------------------	-------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the Young Westminster Foundation reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The Young Westminster Foundation has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Young Westminster Foundation's balance sheet when the Young Westminster Foundation becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

YOUNG WESTMINSTER FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Young Westminster Foundation's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Young Westminster Foundation is committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the Young Westminster Foundation's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Critical judgements

Depreciation

During the year, depreciation of £5,000 has been charged. This is an estimate based on the useful life of fixtures and fittings being 4 years and having a 25% straight-line depreciation policy.

YOUNG WESTMINSTER FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2025 £	2025 £	2025 £	2024 £	2024 £	2024 £
Donations and gifts	12,529	17,693	30,222	15,957	20,000	35,957
Grant income	229,450	1,818,151	2,047,601	213,500	1,620,079	1,833,579
Business partner income	-	218,650	218,650	-	199,192	199,192
Other	140,600	-	140,600	116,858	-	116,858
	<u>382,579</u>	<u>2,054,494</u>	<u>2,437,073</u>	<u>346,315</u>	<u>1,839,271</u>	<u>2,185,586</u>

4 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	<u>4,006</u>	<u>3,461</u>

5 Expenditure on charitable activities

	2025 £	2024 £
Direct costs		
Staff costs	408,901	391,555
Depreciation and impairment	5,000	5,000
Grants	1,816,763	1,489,689
Direct project costs	75,195	61,707
Recruitment, training and other staff costs	12,778	32,150
Rent and office expenses	30,468	27,965
General expenditure	57,088	38,633
	<u>2,406,193</u>	<u>2,046,699</u>
Analysis by fund		
Unrestricted funds	343,122	327,588
Restricted funds	<u>2,063,071</u>	<u>1,719,111</u>
	<u>2,406,193</u>	<u>2,046,699</u>

YOUNG WESTMINSTER FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

6	Net movement in funds	2025 £	2024 £
	The net movement in funds is stated after charging/(crediting):		
	Fees payable for the audit of the charity's financial statements	6,000	5,400
	Depreciation of owned tangible fixed assets	5,000	5,000

7 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the Young Westminster Foundation during the year.

8 Employees

The average monthly number of employees during the year was: 9

	2025 Number	2024 Number
Employees	9	9

Employment costs

	2025 £	2024 £
Wages and salaries	353,485	336,890
Social security costs	32,693	36,028
Other pension costs	22,723	18,637
	408,901	391,555

Redundancy and termination payments totalling £6,000 were made in the reporting period. This was an ex-gratia redundancy payment which was paid in full in December 2024.

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2025 Number	2024 Number
	1	1

9 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

YOUNG WESTMINSTER FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

10 Tangible fixed assets

	Cycle to Work Scheme	Fixtures and fittings	Total
	£	£	£
Cost			
At 1 April 2024	-	20,000	20,000
Additions	2,795	-	2,795
At 31 March 2025	2,795	20,000	22,795
Depreciation and impairment			
At 1 April 2024	-	10,000	10,000
Depreciation charged in the year	-	5,000	5,000
At 31 March 2025	-	15,000	15,000
Carrying amount			
At 31 March 2025	2,795	5,000	7,795
At 31 March 2024	-	10,000	10,000

11 Debtors

	2025	2024
	£	£
Amounts falling due within one year:		
Trade debtors	127,500	225,840
Prepayments and accrued income	64,195	87,848
	191,695	313,688

12 Creditors: amounts falling due within one year

	Notes	2025	2024
		£	£
Other taxation and social security		10,025	2,873
Deferred income	13	393,406	171,790
Trade creditors		16,722	24,668
Other creditors		2,853	2,397
Accruals		186,704	125,225
		609,710	326,953

YOUNG WESTMINSTER FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

13 Deferred income

	2025 £	2024 £
Other deferred income	393,406	171,790

Deferred income is included in the financial statements relates to grants received in the year relating to planned activities in 2025/26.

	2025 £	2024 £
Deferred income is included within:		
Current liabilities	393,406	171,790
Movements in the year:		
Deferred income at 1 April 2024	171,790	20,000
Released from previous periods	(171,790)	(20,000)
Resources deferred in the year	393,406	171,790
Deferred income at 31 March 2025	393,406	171,790

14 Retirement benefit schemes

	2025 £	2024 £
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	22,723	18,637

The Young Westminster Foundation operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Young Westminster Foundation in an independently administered fund.

Defined Contribution Plan

Young Westminster Foundation encourages employees to make plans for their retirement by offering a 6% employer contribution to the NEST pension scheme. NEST is a Relief At Source pension scheme and employees are encouraged to make a minimum 5% contribution to further enhance their pension fund.

In 2024/25 Young Westminster Foundation recognised £22,723 as employer pension contribution in the SOFA. This was further allocated as £9,214 from Restricted Funds and £13,509 from Unrestricted Funds.

Employees that are allocated to projects that are funded by Restricted funds are included in the Restricted funds part of the calculation. Staff members that work across both restricted and unrestricted projects have had the appropriate % of their ER pension contribution split across both restricted and unrestricted parts of the calculation.

YOUNG WESTMINSTER FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

15 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	Balance at 1 April 2023 £	Movement in funds			Transfers £	Balance at 1 April 2024 £	Movement in funds			Transfers £	Balance at 31 March 2025 £
		Incoming resources £	Resources expended £				Incoming resources £	Resources expended £			
AMPAAC											
Brighter Futures Fund	28,575	370,192	(387,946)	-	-	10,821	18,000	(18,000)	-	-	-
Church St Pilot	34,992	35,000	(41,379)	-	-	28,613	390,628	(392,159)	-	-	9,290
Critical Incident Fund	-	-	-	-	-	-	40,000	(61,494)	-	-	7,119
Prevention of Disordered Eating Fund	-	-	-	-	-	-	12,500	(6,000)	-	-	6,500
Fairer Westminster	-	-	-	-	-	-	65,000	(64,891)	-	-	109
HAF	7,228	501,142	(500,420)	-	-	-	18,000	(6,000)	-	-	12,000
Half Term Activities	-	237,332	(235,159)	-	-	7,950	560,639	(556,162)	-	-	12,427
John Lyons HSC	-	15,500	-	-	-	2,173	221,657	(223,508)	-	-	322
Mastering My Future	35,389	118,500	(66,157)	-	-	15,500	50,000	(65,500)	-	-	-
Mental Health	37,000	-	(39,000)	2,000	-	87,732	80,000	(82,657)	-	-	85,076
Needs Analysis and Young Ambassadors	-	55,000	(26,641)	-	-	28,359	-	(1,248)	-	-	27,111
Level up Youth Work (Propel)	-	233,500	(129,723)	-	-	103,777	271,950	(251,994)	-	-	123,733
Refugee Support	13,504	-	(817)	-	-	12,687	-	(5,888)	-	-	6,799
Helping Hands (formerly Serious Youth Violence)	50,365	150,082	(164,346)	-	-	36,101	180,350	(187,302)	-	-	29,149
Summer Activity Funding	-	25,390	(28,890)	3,500	-	-	24,920	(24,920)	-	-	-
Supplementary Schools	-	-	-	-	-	-	28,000	(22,500)	-	-	5,500

YOUNG WESTMINSTER FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

(Continued)									
15	Restricted funds								
	Uniforms	-	-	(1,000)	1,000	-	-	-	-
	Young Carers	-	14,583	(14,583)	-	-	35,000	(35,000)	-
	Time and Talents	151	-	-	-	151	-	-	151
	Core	-	83,050	(83,050)	-	-	57,850	(57,850)	-
		207,203	1,839,271	(1,719,111)	6,500	333,864	2,054,494	(2,063,073)	325,287

YOUNG WESTMINSTER FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

15 Restricted funds

(Continued)

During the year, Young Westminster Foundation transferred amounts from unrestricted funds to those restricted funds that would otherwise have been in deficit.

AMPAAC – With Funding from John Lyon's Charity, YWF commissioned Clear Thinking Consultancy (CTC) to engage eight member organisations through its AMPAAC financial analysis programme of support. AMPAAC is an excel-based financial costings analysis tool aimed at small voluntary sector organisations to support them to accurately calculate their service costs and have the key data they need to make sound strategic decisions that will support the long-term financial sustainability of their organisation.

Brighter Futures Fund - Grants Programme all paid to members to fund activities for young people in Westminster

Church St Pilot - Funding for Future Men working to fund activities working with young people who are transitioning from primary to secondary school and an additional youth worker.

Critical Incident Fund A new collaborative programme was established over the summer 2024 to engage the community and create opportunities for partnership working amongst organisations across Church Street.

Disordered Eating Prevention – Funding was made available by Central and North West London NHS Foundation Trust (CNWL). The fund was used to give grants to organisations to create and deliver prevention and early intervention programmes that address the causes of disordered eating in Westminster.

Fairer Westminster- Extra provision at Grand Junction. Funding received on behalf of Grand Junction/Paddington Development Trust

HAF 24 - Holiday Activities Funding for young people on Free School Meals funded from DFE via City of Westminster.

Half Term Activities- Funding from City of Westminster to fund half term activities in member organisations.

John Lyons HSC- Funding from John Lyons targeted at new members who have not received John Lyons funding previously.

Mastering My Future - Our ongoing employability programme offering workshops m work experience and mentoring for young people. Funding is mainly provided to 2-3 degrees plus some activity partners.

Mental Health- Funding from CNWL /NHS via City of Westminster to support Mental Health in older young people (16-25) . In partnership with Future Men.

Needs Analysis and Young Ambassadors - A funded piece of research to evaluate and quantify the needs of young people in the borough. This is supported by a group of young people we use for consultation, events, training opportunities and to be member of our grant panels. A vital part of the YWF team.

YOUNG WESTMINSTER FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

15 Restricted funds

(Continued)

Level Up Youth Work (Propel) - Funded by City Bridge Trust and working together with other Young People's Foundations in London, this is a three-year project designed to capacity build the youth worker sector. This is done by providing training, forums, accredited qualifications and knowledge sharing. Young Westminster Foundation are the lead partner and are responsible for holding and distributing funding, monitoring, reporting and evaluation.

Refugee Support - Fundraising campaign and activities for refugees and asylum seekers as a response to the ongoing refugee crisis in Afghanistan and Ukraine and longer term asylum seeker resident in Westminster Funded via Individual Donations and Goldman Sachs.

Serious Youth Violence (Helping Hands)- the programme revolves around creating interventions that are led by the voices of young people and community members who have been affected by youth violence. Led by YWF in partnership with community organisations and youth clubs in the borough.

Summer Activity Funding- Funding from City of Westminster to fund additional Summer Holiday activities for young people in member organisations.

Supplementary Schools- In March 2025, we made 5 grants through our Supplementary Schools Fund totalling £22,500. These grants will benefit children and families from a range of backgrounds, including Albanian, Persian, Sudanese and Arabic communities.

Uniforms- Funding from British Land PLC to fund school uniforms for refugees and asylum seekers in conjunction with St Andrews Youth Club.

Time and Talents- Corporate volunteering scheme

Young Carers- Young Carers Navigator Funding from City of Westminster, awarded to Dream Arts

YOUNG WESTMINSTER FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

16 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2025 £
General funds	304,800	386,585	(343,122)	-	348,263
Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
General funds	289,112	349,776	(327,588)	(6,500)	304,800

17 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 March 2025:			
Tangible assets	7,795	-	7,795
Current assets/(liabilities)	340,468	325,287	665,755
	348,263	325,287	673,550
	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Tangible assets	10,000	-	10,000
Current assets/(liabilities)	294,800	333,864	628,664
	304,800	333,864	638,664

YOUNG WESTMINSTER FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

18 Operating lease commitments

Lessee

At the reporting end date the Young Westminster Foundation had outstanding commitments for future minimum lease payments in regard of the rental of their current premises under non-cancellable operating leases, which fall due as follows:

	2025 £	2024 £
Within one year	7,200	5,400

19 Related party transactions

Transactions with related parties

Trustee Karen Scarborough is a Councillor of Westminster City Council. Jayne Vertkin is an employee of Westminster City Council. During the year Westminster City Council provided funding to the Young Westminster Foundation of £1,381,404 (2024 £1,375,269).

Trustee Jackie Rosenberg is the Deputy Chief Executive Officer of Paddington Development Trust and board member of North Paddington Partnership which received funding from the Young Westminster Foundation under the Brighter Futures Fund totalling £22,563 during the year (2024 - £31,070).

Trustee Carol Archibald is employed by The Avenues Youth Club and director of Oyin London which received grants and funding from the Young Westminster Foundation totalling £56,809 during the year (2024 - £63,038).

20 Analysis of changes in net funds

The Young Westminster Foundation had no material debt during the year.

YOUNG WESTMINSTER FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

21	Cash generated from operations	2025	2024
		£	£
	Surplus for the year	34,886	142,348
	Adjustments for:		
	Investment income recognised in statement of financial activities	(4,006)	(3,461)
	Depreciation and impairment of tangible fixed assets	5,000	5,000
	Movements in working capital:		
	Decrease/(increase) in debtors	121,993	(187,008)
	Increase/(decrease) in creditors	61,141	(43,365)
	Increase in deferred income	221,616	151,790
	Cash generated from operations	440,630	65,304
