

# **Lockton Charitable Association**

Registered charity number: 1169204 and SCO48148

*Report of the Trustees and financial statements for the year ended 31<sup>st</sup> December 2024*



## Lockton Charitable Association

### Table of Contents

Report of the Trustees .....	3
REFERENCE AND ADMINISTRATIVE DETAILS.....	3
OBJECTIVES AND ACTIVITIES .....	4
STRUCTURE, GOVERNANCE AND MANAGEMENT .....	4
ACHIEVEMENT AND PERFORMANCE .....	5
FINANCIAL REVIEW .....	5
Trustees Responsibility Statement .....	7
Independent Examiner's Report to the Trustees.....	8
Statement of Financial Activities.....	9
Balance Sheet.....	10
Cash Flow .....	11
Notes to the Cash Flow Statement .....	12
Notes to the Financial Statements.....	13
1. STATUTORY INFORMATION .....	13
2. ACCOUNTING POLICIES .....	13
3. DONATIONS AND LEGACIES .....	14
4. CHARITABLE ACTIVITIES COSTS.....	14
5. SUPPORT COSTS .....	14
6. TRUSTEES REMUNERATION AND BENEFITS.....	14
7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES .....	15
8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR .....	16
9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR.....	16
10. MOVEMENT IN FUNDS.....	16
11. RESTRICTED FUNDS.....	17
12. LIMITED LIABILITY .....	18
13. RELATED PARTIES .....	18

## **Lockton Charitable Association**

### **Report of the Trustees**

#### **TRUSTEES AND ADVISORS**

##### **Trustees**

The list of Trustees who have served throughout the year is as follows:

Sarah Jeffs	(Chair)
Charlotte Asburner	(Appointed 1 May 2024, Resigned 7 November 2024)
Georgina Connor	(Resigned 30 April 2024)
Heidi Watson	(Resigned 15 May 2024)
Ian Cooper	(Resigned 1 May 2024)
Jennifer Jones	(Appointed 1 May 2024)
Kate McAdams	(Appointed 1 May 2024)
Miles Bourne	
Samuel Clark	
Simon Ambler	
Simon Coleman	(Trustee)
Tracy Dunstan	(Appointed 1 May 2024)

##### **Independent examiners**

Xeinadin London Limited

##### **Bankers**

Lloyds Bank PLC

##### **Principal Address**

The St Botolph Building  
138 Houndsditch  
London  
EC3A 7AG

##### **Registered Charity Numbers**

1169204 in England and Wales  
SCO48148 in Scotland

## Lockton Charitable Association

The Trustees present their report and financial statements of the Lockton Charitable Association ("the Charity") for the period ended 31st December 2024.

The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

### OBJECTIVES AND ACTIVITIES

#### Objectives and Aims

The Charity's constitution sets out its purposes and aims, and the rules regulating its governance as described below:

The purpose of the Charity is to further such exclusively charitable purposes for the public benefit according to the laws of England, Wales and Scotland and as the Trustees of the Charity shall in their absolute discretion determine.

The strategy of the Charity is to provide an environment that enables Lockton employees to nominate a registered charity each year (Charity of Year) and put forward recommendations for raising funds for donation to the Charity. In addition, Lockton employees raise funds for any charitable cause in line with the Charity's objectives. These recommendations are considered by the Trustees for implementation.

#### Significant Activities

The Charity of the Year as nominated by Lockton employees for 2023/2024 was the Alzheimer's Society, a charity that provides a vital source of support and is a powerful force for change for everyone affected by dementia. Fundraising activities concluded in 2024 with £392,000 raised over the partnership period.



The Lockton Charity was supported by its corporate member, Lockton Companies LLP, at a significant event in September 2024 "Lockton Steps Up for Alzheimer's", a 23k walk over the Surrey Hills and we received the following message:

*"Thank you to everyone on the day who made our Alzheimer's Society team feel so welcome. It was so inspiring to see so many of Lockton colleagues and guests from across the industry coming together to raise a staggering £203,000, for crucial support for people and their families affected by dementia.*

*It is because of supporters like you we can make progress in supporting the one million people living with the realities of dementia in the UK today and the further 700,000 people are caring for them. Our latest collaboration with the Lockton Charitable Association has now raised over £360,000, pushing their cumulative support over the past 15 years to an astounding £650,000.*

*Thank you to everyone at Lockton who contributed to these partnerships."*

Andy Kendall, Corporate Partnerships Manager – Alzheimer's Society.

The Lockton Charity are excited to announce that our Charity of the Year for 2024/2025 is *Together For Short Lives*. This remarkable charity is dedicated to ensuring that no family has to suffer through their child's short life alone and can instead treasure every moment they have together. Together for Short Lives is the UK's leading charity for Children's Palliative Care. We are here to make sure that children with life-limiting and life-threatening conditions and their families can make the most of every moment they have together, whether that's for years, months or only hours. We are proud to support them in their efforts and make a positive difference together.

## **Lockton Charitable Association**

Donations are the largest source of income for the Charity and these funds are raised by Lockton employees holding a wide variety of events such as sporting challenges; quizzes; raffles; auctions; in-house fairs; cake sales and charity breakfasts. The Charity also continues to raise funds through its small society lottery launched in 2019 and has received success with this initiative, of which 50% of funds are donated to unrestricted funds for the Charity.

The funds raised to support charitable causes is shown in note 10 and 11.

### **Mission Statement**

Our mission statement is simply for the Charity to raise funds for donation to registered charities and charitable projects to improve the lives of people in our community.

### **Public Benefit**

The purpose of the Charity is stated above and during the financial year the Charity has raised funds for donation in line with our stated aims and objectives. The public benefit is the donation of funds to charitable causes.

The Trustees have referred to the Scottish Charity Regulator and Charity Commissioner's general guidance on Public Benefit when reviewing the Charity's aims and objectives.

### **Volunteers**

In common with many charities it would be difficult to operate without the support of volunteers. During the year covered by these financial statements, the Charity has benefitted from the support of volunteers from within the Lockton enterprise, for which they are grateful.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing Document**

The Charity is a charitable incorporated organisation registered in England and Wales with the Charity Commission and in Scotland with the Scottish Charity Regulator.

### **Recruitment and Appointment of New Trustees**

The Charity has adopted a recruitment process to identify appropriate persons to join the Charity as Trustees. When new Trustees are appointed they are given an induction to the work of the Charity and are provided with information to enable them to fulfil their role. The induction includes relevant training, induction pack with essential guidance on the role and responsibilities of a Trustee and charity law including an introduction to the Charity and its journey through the years to current date.

### **Organisation and Management Structure**

The Charity is managed and controlled independently from Lockton Companies LLP and was established exclusively for charitable purposes for the benefit of the public.

The Charity is governed by a Board of Trustees comprising 8 Trustees appointed in accordance with a mandated recruitment process as recommended by the founding Trustees to the Charity and pursuant to charity law.

The Trustees manage the affairs of the Charity in accordance with their powers as set out in the constitutional document. The minimum number of Charity Trustees in office is 3 with a maximum number of 12 Trustees in office. Each year at the Annual General Meeting, one-third of Trustees retire from office and retirement by rotation applies to those who have been longest in office since their last appointment or reappointment.

The Charity engages with a group of Lockton employees ("Charity Champions") who have volunteered to assist with the management of fundraising activities. The Charity Champions are represented from the business of Lockton in the UK.

## **Lockton Charitable Association**

### **Risk Management**

The Trustees acknowledge that the Charity faces risks within the environment in which it operates and the Trustees are satisfied that they have identified and analysed all major risks that the Charity is exposed to and put in place effective controls to mitigate those risks. The type of risk and impact have been considered against the principles of charity guidance and rated accordingly. These potential risks relate to:

- Organisation performance including risks to Trustees;
- Financial stability including controls and income;
- Governance and objectives including legal requirements.

The Trustees annually review the Charity risk register and consider any new factors that could impact the Charity and decide collectively on mitigating actions.

### **ACHIEVEMENT AND PERFORMANCE**

These financial statements cover the year to 31st December 2024 during which the activities of the Charity generated income of £349,772 (prior year: £151,788).

### **FINANCIAL REVIEW**

#### **Principal Funding Sources**

The Charity receives donations from Lockton employees, the general public and members of the insurance community. Lockton employees nominate a Charity of the Year and donations received are held as restricted funds then donated directly to the nominated registered charity. Other donations received as unrestricted funds are donated to a range of charitable causes nominated by Lockton employees and governed and managed by the Trustees.

Other sources of income are through Give As You Earn, Pennies from Heaven and the small lottery run by the Lockton Charity.

In addition, the Charity is supported by Lockton Companies LLP who provide an annual donation and "in-kind" support to assist the Charity with its general expenses and responsibilities to meet its charitable purposes. The Trustees are certain that this funding is sustainable for the foreseeable future.

There are no material uncertainties that the Trustees are aware of that may impact the going concern of the Charity.

#### **Reserves Policy**

The Trustees have considered the requirements for a reserves policy based on its annual running costs, which is in line with the following years expense budget.

The reserves policy has been reviewed during the financial year and the Trustees consider the value of the reserve remains appropriate.

#### **Investment Policy**

Due to the nature of the Charity the Trustees feel it is appropriate to retain reserves in a current bank account.

The financial statements were approved by the Board of Trustees on 2<sup>nd</sup> June 2025 and were signed on its behalf by:

  
Sarah Jeffs

## **Lockton Charitable Association**

### **Trustees Responsibility Statement for the Period 1<sup>st</sup> January 2024 to 31<sup>st</sup> December 2024**

The Trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and Charities and Trustee Investment (Scotland) Act 2005 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure, of the Charity for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## Lockton Charitable Association

### Independent Examiner's Report to the Trustees of Lockton Charitable Association (Registered number: 1169204)

#### Examiner's report to the trustees of Lockton Charitable Association

I report on the accounts of the charity for the year ended 31 December 2024 which are set out on pages 9 to 18.

#### Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended) and the requirements of the Charities Act 2011 ('the Act'). The charity trustees consider that the audit requirement of Regulation 10(1) (a) to (c) of the 2006 Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

#### Basis of Independent examiner's statement

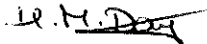
My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations and section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

#### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act and Section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 accounts Regulations (Scotland); or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 and Regulation 8 of the 2006 Regulations other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which your attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

  
H. M. Day BSc FCA DChA  
ICAEW  
Xelnadin  
Nightingale House  
46-48 East Street  
Epsom  
Surrey  
KT171HQ

Date: 12th Jan 2025



# Lockton Charitable Association

## Statement of Financial Activities for the Period 1st January 2024 to 31st December 2024

	Notes	Restricted funds 2024 £	Designated funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £	Period ended 2023 £
<b>INCOME AND ENDOWMENTS</b>						
Donations and Legacies	3	259,664	-	90,108	349,772	151,788
<b>Total</b>		<b>259,664</b>	<b>-</b>	<b>90,108</b>	<b>349,772</b>	<b>151,788</b>
<b>RESOURCES EXPENDED</b>						
<b>Raising funds</b>						
Raising donations and legacies	4	17,755	-	18,330	36,085	32,446
<b>Charitable activities</b>						
Donations		245,143	26,783	4,100	276,026	145,374
<b>Total</b>		<b>262,898</b>	<b>26,783</b>	<b>22,430</b>	<b>312,111</b>	<b>177,820</b>
<b>NET INCOME / (EXPENDITURE)</b>		<b>(3,234)</b>	<b>(26,783)</b>	<b>67,678</b>	<b>37,661</b>	<b>(26,032)</b>
<b>TRANSFERS</b>		<b>(5,000)</b>	<b>26,783</b>	<b>(21,783)</b>	<b>-</b>	<b>-</b>
Net movement in funds		(8,234)	-	45,895	37,661	(26,032)
Total funds brought forward		20,262	-	52,868	73,130	99,162
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>12,028</b>	<b>-</b>	<b>98,763</b>	<b>110,791</b>	<b>73,130</b>

# Lockton Charitable Association

## Balance Sheet At 31 December 2024

	Notes	Restricted funds 2024 £	Designated funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £	Period ended 2023 £
<b>CURRENT ASSETS</b>						
Debtors	8	-	-	-	-	2,410
Cash at bank and in hand		12,028	-	100,413	112,441	72,220
<b>CREDITORS</b>						
Amounts falling due within one year	9	-	-	1,650	1,650	1,500
<b>NET CURRENT ASSETS</b>		<b>12,028</b>	<b>-</b>	<b>98,763</b>	<b>110,791</b>	<b>73,130</b>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<b>12,028</b>	<b>-</b>	<b>98,763</b>	<b>110,791</b>	<b>73,130</b>
<b>NET ASSETS</b>		<b>12,028</b>	<b>-</b>	<b>98,763</b>	<b>110,791</b>	<b>73,130</b>
<b>FUNDS</b>						
Unrestricted funds	10	-	-	98,763	98,763	52,868
Designated funds	10	-	-	-	-	-
Restricted funds	11	12,028	-	-	12,028	20,262
<b>TOTAL FUNDS</b>		<b>12,028</b>	<b>-</b>	<b>98,763</b>	<b>110,791</b>	<b>73,130</b>

The financial statements were approved by the Board of Trustees on 2<sup>nd</sup> June 2025 and were signed on its behalf by:

  
Sarah Jeffs

# **Lockton Charitable Association**

## **Cash Flow** **For the year ended 31 December 2024**

	Notes	2024 £	Period Ended 2023 £
<b>Cash flows from operating activities:</b>			
Cash generated from operations	1	40,221	(25,862)
Net cash provided by (used in) operating activities		40,221	(25,862)
<b>Cash flows from investing activities:</b>			
Net cash provided by (used in) investing activities		-	-
<b>Cash flows from financing activities:</b>			
Net cash provided by (used in) financing activities		-	-
<b>Change in cash and cash equivalents in the reporting period</b>		<b>40,221</b>	<b>(25,862)</b>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<b>72,220</b>	<b>98,082</b>
<b>Cash and cash equivalents at the end of the reporting period</b>		<b>112,441</b>	<b>72,220</b>

**Lockton Charitable Association**

**Notes to the Cash Flow Statement  
for the period ended 31 December 2024**

**1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOWS FROM  
OPERATING ACTIVITIES**

	<b>2024</b>	<b>Period ended 2023</b>
	<b>£</b>	<b>£</b>
<b>Net income/(expenditure) for the reporting period (as per the statement of financial activities)</b>	<b>37,661</b>	<b>(26,032)</b>
Adjustments for:		
Decrease/(increase) in debtors	2,410	170
(Decrease)/increase in creditors	150	-
<b>Net cash provided by (used in) operating activities</b>	<b>40,221</b>	<b>(25,862)</b>

## **Lockton Charitable Association**

### **Notes to the Financial Statements for the Period 1st January 2024 to 31st December 2024**

#### **1. STATUTORY INFORMATION**

The Lockton Charitable Association is a Charitable Incorporated Organisation and domiciled in England, Wales and Scotland. The Charity is registered in England and Wales, Registered Charity number 1169204 and Scotland Registered Charity number SCO48148. The registered office is The St Botolph Building, 138 Houndsditch, London, EC3A 7AG.

#### **2. ACCOUNTING POLICIES**

##### **Basis of preparation**

The financial statements of the Charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006.

The financial statements have been prepared under the historical cost convention.

The financial statements have been prepared on the going concern basis.

##### **Incoming resources**

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

##### **Resources expended**

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where the costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Taxation**

The charity is exempt from tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Trade and other debtors**

Trade and other debtors that are receivable within one year and do not constitute a financing transaction are recorded at the undiscounted amount expected to be received, net of any impairment.

Those that are receivable after more than one year or constitute a financing transaction are recorded initially at fair value less transaction costs and subsequently at amortised costs, net of impairment.

## Lockton Charitable Association

### 3. DONATIONS AND LEGACIES

	£	Prior year £
General donations	<u>349,772</u>	<u>151,788</u>

### 4. CHARITABLE ACTIVITIES COSTS

Activity	Direct costs £	Support costs (See note 5) £	Totals £	Prior year total £
Donations	32,062	4,023	36,085	32,446

### 5. SUPPORT COSTS

	Trustee training £	Independent Examination £	Business insurance £	Bank fees £	Totals £	Prior year £
Donations	-	1,710	1,818	495	4,023	3,935

### 6. TRUSTEES REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31<sup>st</sup> December 2024 (prior year: nil).

#### Trustees' expenses

There were no trustees' expenses paid for the year ended 31<sup>st</sup> December 2024 (prior year: nil).

## Lockton Charitable Association

### 7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Notes	Restricted funds 2023 £	Designated funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £
<b>INCOME AND ENDOWMENTS</b>					
Donations and Legacies	3	88,313	-	63,475	151,788
<b>Total</b>		<b>88,313</b>	<b>-</b>	<b>63,475</b>	<b>151,788</b>
<b>RESOURCES EXPENDED</b>					
<b>Raising funds</b>					
Raising donations and legacies	4	21,583	-	10,863	32,446
<b>Charitable activities</b>					
Donations		56,874	85,000	3,500	145,374
<b>Total</b>		<b>78,457</b>	<b>85,000</b>	<b>14,363</b>	<b>177,820</b>
<b>NET INCOME / (EXPENDITURE)</b>		<b>9,856</b>	<b>(85,000)</b>	<b>49,112</b>	<b>(26,032)</b>
<b>TRANSFERS</b>		<b>-</b>	<b>85,000</b>	<b>(85,000)</b>	<b>-</b>
<b>NET MOVEMENT</b>		<b>9,856</b>	<b>-</b>	<b>(35,888)</b>	<b>(26,032)</b>

# Lockton Charitable Association

## 8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	£	Prior year £
Other debtors	-	2,410

## 9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	£	Prior year £
Other creditors	1,650	1,500

## 10. MOVEMENT IN FUNDS

	Balance as at January 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance as at December 2024 £
<b>Unrestricted funds</b>					
General fund	52,868	90,108	(22,430)	(21,783)	98,763
	<u>52,868</u>	<u>90,108</u>	<u>(22,430)</u>	<u>(21,783)</u>	<u>98,763</u>
<b>Designated funds</b>					
Together For Short Lives	-	-	(13,328)	13,328	-
Alzheimer's Society	-	-	(13,455)	13,455	-
	<u>-</u>	<u>-</u>	<u>(26,783)</u>	<u>26,783</u>	<u>-</u>
<b>TOTAL FUNDS</b>	<u>52,868</u>	<u>90,108</u>	<u>(49,213)</u>	<u>5,000</u>	<u>98,763</u>

### Comparatives for movement in funds

<b>Unrestricted funds</b>					
General fund	88,756	63,475	(14,363)	(85,000)	52,868
	<u>88,756</u>	<u>63,475</u>	<u>(14,363)</u>	<u>(85,000)</u>	<u>52,868</u>
<b>Designated funds</b>					
Rays of Sunshine	-	-	(30,000)	30,000	-
Alzheimer's Society	-	-	(55,000)	55,000	-
	<u>-</u>	<u>-</u>	<u>(85,000)</u>	<u>85,000</u>	<u>-</u>
<b>TOTAL FUNDS</b>	<u>88,756</u>	<u>63,475</u>	<u>(99,363)</u>	<u>-</u>	<u>52,868</u>



## Lockton Charitable Association

### 11. RESTRICTED FUNDS

	Balance as at January 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance as at December 2024 £
Lloyds Community Programme	5,000	-	-	(5,000)	-
GREAC Nominated Cause	8,338	16,212	(24,550)	-	-
Big Pot 3	3,576	37	(3,613)	-	-
Alzheimer's Society	3,348	232,060	(231,947)	-	3,461
Little Havens Hospice	-	1,116	(1,116)	-	-
Unicef	-	2,794	-	-	2,794
Big Pot 4 – Ella's	-	3,355	-	-	3,355
Together For Short Lives	-	4,090	(1,672)	-	2,418
	<b>20,262</b>	<b>259,664</b>	<b>(262,898)</b>	<b>(5,000)</b>	<b>12,028</b>

#### Comparatives for movement in funds

	Balance as at January 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance as at December 2023 £
Lloyds Community Programme	5,000	-	-	-	5,000
Feeding Families	1,845	1,345	(3,190)	-	-
Rays of Sunshine	3,561	-	(3,561)	-	-
Glass Door	-	1,476	(1,476)	-	-
Lockton Cares - WCK	-	7,146	(7,146)	-	-
GREAC Nominated Cause	-	17,132	(8,794)	-	8,338
Big Pot 3	-	8,576	(5,000)	-	3,576
Alzheimer's Society	-	52,638	(49,290)	-	3,348
	<b>10,406</b>	<b>88,313</b>	<b>(78,457)</b>	<b>-</b>	<b>20,262</b>

- **Lloyds Community Programme:** Lloyd's Community Programme volunteers help to build stronger local communities by supporting community projects, and providing the young people we help with the key skills to achieve their potential. The programme has a wide range of volunteer opportunities ranging from one hour a week reading in a local primary school, to an hour a month mentoring a young person, or a day out of the office taking part in a team challenge.
- **GREAC Nominated Cause:** Funds being raised from a single charity event that Lockton Companies LLP GREAC Business Unit have asked to be restricted to Alzheimer's Society.
- **Big Pot 3:** Fundraiser to feed 150 families for Christmas 2023 by raising enough funds to supply Christmas food bags at £45 each to be distributed through South London based Living Well charity.
- **Alzheimer's Society:** Charity working towards a world where dementia no longer devastates lives. This is done by giving help to those living with dementia today, and providing hope for the future.
- **Little Havens Hospice:** Provides specialist care and support for babies, children and young people living with complex or incurable conditions from Essex. Our care includes everyone to make sure the right support is there, where and when they need it. This care is provided free of charge.
- **Unicef:** UNICEF stands for The United Nations Children's Fund, established by the UN in 1946. Ensuring every child here in the UK and worldwide is healthy, educated, and safe. everywhere.
- **Big Pot 4:** Ella's is a London-based organisation working with women who have survived trafficking and sexual exploitation. Fundraiser to host a festive children's party and provide holiday food hampers,

## **Lockton Charitable Association**

making this season a little brighter for those who need it most.

- **Together For Short Lives:** UK's leading charity for Children's Palliative Care, making sure that children with life-limiting and life-threatening conditions and their families can make the most of every moment they have together, whether that's for years, months or only hours.

### **12. LIMITED LIABILITY**

In accordance with the Charity Constitution, in the event of a winding up of the Charity the members of the Charity have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

### **13. RELATED PARTIES**

The Charity operates with the support of Lockton Companies LLP who provides staff time required to run the Charity on a day to day basis free of charge and provides an annual donation to enable the Charity to cover the cost of any other operating expenses.