

Charity Registration No. 1169147

OPERATION ENCOMPASS (CIO)
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025



Operation Encompass (CIO)

Charity registration number: 1169147

Trustees' Annual Report

Year Ending 31 March 2025

Trustees

Richard Marsh
Camilla Southworth
Carl Eve
Melanie James
Janet Tyler
Dr Annemarie Millar
Elisabeth Carney-Haworth OBE
David Carney-Haworth OBE

King's Award

I begin this Trustees Annual Report with the news that on the 14th November 2024, King Charles' III Birthday, Operation Encompass received the King's Award for Voluntary Service. We are extremely grateful and honoured to receive such a significant award.

The King's Award citation is reproduced below and was read out at the award ceremony:

'Operation Encompass, born out of the outrage over helplessness in Cornwall, has grown into a nationally and globally adopted initiative that transforms the lives of children experiencing domestic abuse. The charity addresses the trauma and isolation these children face, ensuring they receive the support they need in their formative years, especially at school.

Operation Encompass broke through significant barriers, including data protection concerns and cultural resistance, by demonstrating how professionals could cooperate beyond their formal obligations to change lives. The initiative's simplicity and effectiveness led to its rapid spread from Cornwall to national and international acclaim. Driven by a small, dedicated



The King's Award
for Voluntary Service
The 1992 for volunteer groups

group of volunteers, the

charity has seen its approach embedded in police forces and schools worldwide.

These volunteers, motivated by success and tireless dedication, have extended their efforts to create a landmark

website offering free resources and a national helpline. For its exceptional work in shaping the future of vulnerable children, Operation Encompass is highly deserving

of public recognition'



For the sake of avoidance of repetition, references made to Operation Encompass (OE) relating to actions carried out below refer to the founders of Operation Encompass, David Carney-Haworth OBE and Elisabeth Carney-Haworth OBE.

Operation Encompass holds the unique position of being the only charity/ scheme that nationally shares information directly from police attended domestic abuse incidents, children who are missing from home or care and other traumas and vulnerabilities with trained Key Adults in educational settings across the UK and beyond.

Operation Encompass, now in its 15th year, is a scheme designed to support children who are experiencing domestic abuse. Its impact is significant, not only in terms of immediate and ongoing assistance to children but also in fostering positive information sharing and collaboration between agencies, thus promoting awareness of the effects of domestic abuse on children.

Established in all 43 police forces in England, Wales and beyond, Operation Encompass has directly supported hundreds of thousands of children who experience domestic abuse. The power and impact of Operation Encompass has never diminished since its creation in 2010. The realisation by police forces, education establishments, government departments, including the Home Office and the Department for Education, that Operation Encompass has over 15 years safeguarded children experiencing domestic abuse and provided true early intervention is, to quote the Home Office Minister 'hugely important and impactful'.

Operation Encompass placed into law

There can be no greater accolade for Operation Encompass but for it to become a legal requirement for all police forces, what better way to ensure our children experiencing domestic abuse are supported and nurtured? Operation Encompass is our way of saying to those children who are experiencing domestic abuse and other traumas, 'You are loved'

On 23rd April 2024 in the House of Lords, Operation Encompass was placed in the Victims and Prisoners Bill.

The Rt Hon Earl Howe, tabling the amendment, said:

"Recognising children as victims of domestic abuse in their own right is a very important step. It helps to ensure that children themselves remain visible in the multi-agency response to domestic abuse. This government amendment will help us take this work one step further.

It will legislate that each chief officer of police across England and Wales must ensure that arrangements are in place to notify schools when they have reasonable grounds to believe that a child may be a victim of domestic abuse.

This amendment places the notification scheme, widely known as Operation Encompass, on a statutory footing. It is already in operation across all 43 police forces in England and Wales on a voluntary basis. By enshrining the scheme in law, we can ensure that it is consistently applied across all forces. This will help improve early intervention and enable the most vulnerable children to be safeguarded from the harms of domestic abuse"

The amendment received supporting addresses from:

Lord Meston (Cross Bench)

Baroness Brinton (Lib Dems)

Lord Ponsonby (Labour)

Incredibly in the House of Lords on the 24th May 2024, just four weeks after being tabled as an amendment, the Victims and Prisoners Act received Royal Assent, placing Operation Encompass into Statute. Not only was this an historic day in the life of Operation Encompass and in the life of its creators, Elisabeth and David, but an extremely remarkable day for the child victims of Domestic Abuse.

This builds upon Operation Encompass achieving the recognition for children as victims of domestic abuse in their own right in the Domestic Abuse Act 2021.

Home Office Minister

On the 23rd April 2024 the below letter was received from the Home Office Minister for Victims and Safeguarding, Laura Farris MP:

'Dear David and Elisabeth,

As the Home Office funding of the specialist teachers' domestic abuse helpline comes to an end, I wanted to take the time to thank you for your tireless efforts to ensure that vulnerable children and young people are protected against the devastating consequences of domestic abuse.

I know that the helpline has provided countless instances of invaluable guidance to education staff who are supporting children affected by domestic abuse, and that it has had a tangible impact improving the lives of children impacted by this harm.

We are in a very different place from when the helpline launched. The landmark

Domestic Abuse Act 2021 recognised children as victims of domestic abuse in their own right; the notification scheme created by yourselves is operational across all 43 Police Forces in England and Wales; and an amendment to the Victims and Prisoners Bill has been tabled seeking to put the notification scheme on a statutory footing. None of which would have been possible without all your work over the years to protect and support children who are victims of domestic abuse. I am looking forward to continuing working together to better protect and support children affected by domestic abuse'

Supporting Government and other Government Agencies

Violence Against Women and Girls (VAWG) National Policing Statement 2024 (published Sept 2024)

'Operation Encompass acts as an excellent example, and the only DA scheme recommended by HMICFRS. It highlights how timely and accurate sharing of data and intelligence can enable, in this case, an education partner to respond differently, with a focus on the trauma and impact of domestic abuse within the home.'

~

Operation Encompass is cited as a point of enquiry in the latest JTAI (Joint Targeted Area Inspection) framework on the Multi Agency response to children who are victims of domestic abuse. This is focusing upon pre-birth to children aged 7yrs. The first inspection was published just prior to the end of 2024 and educational setting staff praised Operation Encompass.

Below is the extract from the Guidance Document for all agencies involved:

'Information Sharing Arrangements for information sharing by the police with schools and early years providers. This includes any guidance and performance information relating to Operation Encompass'

~

The Operation Encompass national free on-line 'Key Adult' training has now been completed by over 38,800 professionals










When we released the training mid 2020, the platform hosts valued the course at £150.

This means that, as of today's date, 4 April 2025 we have provided what equates to £5,800,000 worth of free online training.

Children's Wellbeing and School's Bill

In response to the governments 'call for evidence' regarding the Children's Wellbeing and School's Bill we have submitted a detailed evidenced based list of proposals for the government to consider.

These include but are not restricted to:

-  strengthen mandatory safeguarding training for all staff in educational settings which includes a focus upon domestic abuse, its impact upon the child and the simple ways in which all staff can support children experiencing domestic abuse
-  creating a robust mandatory curriculum of safeguarding training for those training to enter the education workforce which includes the impact of domestic abuse
-  creating a free national mandatory qualification which follows a robust national curriculum for those wishing to undertake the role the safeguarding lead in a setting
-  ensuring that mandatory training for educational staff is free at the point of delivery
-  investigating the financial burden upon schools of undertaking safeguarding training and identify if the profits of these providers are excessive
-  creating a specific conditional power of entry into premises to protect the vulnerable victims at incidents of domestic abuse
-  mandating that all incidents that fit the current legal definition of Domestic Abuse (DA Act 2021) should be recorded by the police as a crime
-  mandating all police forces to collect the number of children related to any adult at domestic abuse incidents
-  amending the Domestic Abuse definition and remove the 16-year-old age limit

Northern Ireland

On 7th May 2024, Northern Ireland marked the first anniversary of the country wide roll-out of Operation Encompass.

We were involved with the press release which, as you will see from the extract below, recognises just how impactful Operation Encompass is in Northern Ireland's safeguarding of children:

A Northern Ireland police spokesperson said:

'Operation Encompass: Over 23,000 referrals made by Police to support children affected by domestic abuse: In May 2023, Operation Encompass was officially rolled out across all 1,162 schools and EOTAS (Education Other Than at School) centres in Northern Ireland. Now one year on, the scheme is being hailed by Police and partners for its success in supporting children affected by domestic abuse'

In March 2025 we received an 'Operation Encompass Evaluation Report' from the Child Protection Support Services in Northern Ireland. This report was completed independently (and without our knowledge) in Northern Ireland and involved 360 educational settings: Nursery, Primary, Post Primary, Special schools and other education settings.

In response to the question:

'To what extent has the introduction of Operation Encompass in your school helped you in your role as a Designated Teacher'?

100% found Operation Encompass helpful, with **54%** responding that they found Operation Encompass extremely helpful in their role as a Designated Teacher.

In response to the question:

To what extent has Operation Encompass enabled you to provide tailored support to children affected by Domestic Abuse?

99% found Operation Encompass enabled them to provide tailored support to children affected by Domestic Abuse, with **40%** finding Operation Encompass extremely helpful in providing tailored support.

I have cited some of the respondents anonymised illustrative examples of how Operation Encompass is working in 'real life'

'The Operation Encompass information has enabled myself, as Designated Teacher, to provide better and more timely pastoral support for our children and families affected by Domestic Violence. It has given me an insight into life at home for our pupils affected and has raised a heightened awareness of all staff and it makes us all, as a staff be more vigilant.

I believe that it has brought a closer bond and connection between home and school. Parents and families feel supported by school'

'I feel like I get a better picture of what is happening in a child's domestic situation as I wouldn't usually hear this from Social Services. This has been very helpful indeed'

'Sharing of the information allows school staff see what the children are "living" with as we are often unaware. Info is shared with the class teacher so they understand and make allowances if the child is unusually tired or homework not completed. In a few cases this year, the child has said something about the incident days later. The teacher can connect what is being said, is calm and can reassure the child in an appropriate way'

'The fact we are informed immediately allows us to be on high alert to watch for any signs the child is in need of extra support and we are prepared before the child arrives back in school the next day. We are also better prepared to support the family and it makes it easier for the family to approach us as they know we are aware of the situation already'

All Jumbled Up

In September 2024 Northumbria University published its report:

'All Jumbled Up': A spotlight on teacher and child experiences in evaluating Operation Encompass

The report presented the findings of case study research in an Operation Encompass school conducted in Summer 2024 by researchers at Northumbria University.

The research was an in depth look at the impact of Operation Encompass in school from the perspective of the teaching staff and included working directly with children to understand their perspectives and to allow them to express their views as is lawful under Article 12 of the UNCRC.

The report concluded:

'The school staff were extremely clear on the critical role that Operation Encompass plays in how they compassionately and appropriately support children who are experiencing domestic abuse.

Early Years Settings

We are pleased at the huge increase in early years settings taking part in Operation Encompass. Many police forces are now actively engaging with early years and we have provided bespoke training sessions for staff in forces across the country. The feedback that we have received is not only incredibly positive, but reflects the appreciation of early years staff that they are part of Operation Encompass.

Daily tasks

On a daily basis we continue to:



Provide support and guidance to all education settings, supporting staff and providing training



Provide support and guidance to all police forces in England, Wales and Northern Ireland



Provide support and guidance to the MOD tri-service police, Cyprus and Germany and we have delivered on line training via TEAMS



Operate the Operation Encompass Teachers' Advice and Guidance Line



Provided free virtual bespoke training sessions to hundreds of professionals throughout the country

We have regular meeting with the Home Office, Department of Education, Ministry of Justice and HM Probation.

We have met with the Domestic Abuse Commissioner's team and the Lead DA Inspector for HMICFRS.

At short notice we received an invitation to represent Operation Encompass at an event at the Home Office to meet the Home Secretary, Yvette Cooper and the Safeguarding Minister Jess Phillips MP. It was an interesting meeting and we discussed the impact of Operation Encompass with the Home Secretary.

15 Years of Impact

In 2010, Operation Encompass was born out of the suffering of one child.

In February 2011 Operation Encompass was launched in seven schools.

By April 2012, every one of the 94 schools in Plymouth (and one in Torpoint) were part of Operation Encompass.

On July 4th 2012, Operation Encompass had enabled exactly 1,000 children to receive support.

This milestone was marked in a way that no one present would ever forget.

1,000 children from local schools—representative of the 1,000 children whose lives had been supported by Operation Encompass—walked to Plymouth Argyle football ground.

The children sat together and when the words: "Today, we stand and turn our backs on domestic abuse," were spoken, they covered their faces and rose, turning their backs to a silent crowd who were forced to confront reality for our children experiencing domestic abuse.

But today as you read this report, we ask you to hold another image in your mind.

Plymouth Argyle's stadium has a seating capacity of 17,900. Imagine it full, every seat taken.

Now imagine this: the number of children supported by Operation Encompass in just four days across England and Wales would fill that stadium. Four days.

But every single day, Operation Encompass enables support for over 4,000 children in England and Wales alone.

Each of those 4,000 notifications is a life—a child with dreams, potential, a child who has the right to feel safe and be loved. This is not just a statistic. These children are our future.

Hold that image of the stadium —17,900 seats, filled with the number of child victims supported by Operation Encompass in just four days. Hold on to the horrific numbers of our children who live with domestic abuse, and let those thoughts remind you of why Operation Encompass is so important and why we must never stop working for these children, working to end domestic abuse.

David Carney-Haworth OBE

~

Chair of Trustees

Operation Encompass continues to stand at the forefront of our nation's response to supporting children experiencing domestic abuse.

This year has been truly remarkable. Operation Encompass is now enshrined in law an extraordinary milestone that ensures Operation Encompass is embedded in the safeguarding landscape for generations to come.

We are honoured to have received the prestigious King's Award for Voluntary Service, a testament to the dedication of Elisabeth and David for their tireless and unwavering commitment to innovation and excellence.

Children who experience domestic abuse deserve to be heard, understood, and supported without hesitation.

Operation Encompass enables our children, our future to have a better today and a better tomorrow

CIO - foundation registered 13 Sep 2016 as amended on 26 Feb 2023

Objectives and activities

Objects and aims

The objects of operation encompass (OE) are: the relief of child victims of domestic abuse through the timely sharing of information. in particular but not exclusively by:- (a) the creation and delivery of operation encompass national key adult training for school staff, health visitors, child minders, early years setting staff and police officers; (b) liaising with education establishments, police authorities and other agencies; (c) seeking to form partnerships with other charities and organisations which deliver mutual and complimentary benefits; (d) providing support and information and, where necessary advocacy, guidance and mentoring to key adults and teaching staff; (e) providing assured education and training to key adults with after care support; and by (f) retaining full accreditation rights to operation encompass in furtherance of the above charitable purpose for the public benefit.

Public benefit

OE has continued to engage extensively through briefings, the free National Operation Encompass Online Training (completed by over 39,000 professionals with a value of approximately 6 million pounds) , media events and police force Key Adult training days to promote the charity across the UK and internationally.

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance, published by the Charity Commission for England and Wales

Social investment policies

Despite the charity's very purpose being a 'social investment' this investment is not directly fiscal.

Grant Making Policies

The Charity is not in a position to make grants and is unlikely to do so in the foreseeable future.

Use of Volunteers

The Charity does not have a body of volunteers other than the trustees.

Financial Review

During the year the Charity made a small deficit of £621. At the year end the Charity retained £6,526 in the bank account.

Policy on Reserves

The Charity has a low level of recurring fixed costs with no staff costs and therefore does not need to hold a high level of reserves. The Charity has aimed to maintain a reserve of £1,000 to maintain sufficient funds for the annual insurance premium.

Currently reserves at year end are £5,746, therefore the Charity has met its reserves policy at year end.

Principal Funding Sources

Income from donations, fundraising and grants totalling £31,170 was received.

All financial risk is currently assessed as low as there is no immediate requirement to directly support beneficiaries financially or through the sale/purchase of goods, services or real estate. To that end where there is funding below the forecast requirement the impact will be translated to a slower delivery rate. Whilst this might be frustrating it does not threaten the existence of the Charity providing that there is evidence of progress which there is. The Charity is open to opportunities for additional grant funding.

Structure, Governance and Management

Nature of Governing Document

Constitution Document

Charitable Incorporated Organisation (Foundation Structure) whose only voting members are its Trustees.

Recruitment and Appointment of Trustees

New Trustees may be recruited to the Board at any time by the Trustees. In selecting individuals for appointment as Trustees, the Trustees must have regard to the skills, knowledge and experience needed for the effective administration for the Charity.

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees report and the financial statements in accordance with the United Kingdom, accounting standards (United Kingdom, generally accepted, accounting, practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period.

In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the charity's SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures, disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the charities act, 2011, the Charities Act (Accounts and Reports) Regulations 2008 and the provisions of the constitution.

The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation governing the preparation and dissemination of financial statements.

Approved by the trustees of the charity on
And signed on its behalf by

Richard Marsh
Chair of Trustees

OPERATION ENCOMPASS (CIO)

Legal and Administrative Information

Charity Name:	Operation Encompass
Charity Number:	1169147
Principal address:	Westbourne House Westbourne Terrace Saltash Cornwall PL12 2BX
Legal Form:	Charitable Incorporated Organisation (CIO)
Trustees	Richard Marsh Camilla Southworth Cari Eve David Carney-Haworth Elisabeth Carney-Haworth Melanie James Dr Annemarie Millar Janet Tyler (appointed 22/04/2024)
Independent examiner:	ATC Advisors Chartered Accountants Unit 2 Dunheved Court Pennygillam Way Launceston Cornwall PL15 7ED

OPERATION ENCOMPASS (CIO)

Independent Examiners Report on the Unaudited Financial Statements of Operation Encompass for the Year Ended 31st March 2025

I report on the financial statements of the CIO for the year ended 31st March 2025, which are set out on pages 5 to 8.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) to state whether particular matters have come to my attention.

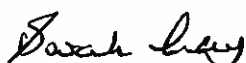
Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no other matter has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
 - (i) to keep accounting records in accordance with section 130 of the 2011 Act; and
 - (ii) to prepare accounts which accord with the accounting records, and comply with the accounting requirements of the 2011 Act;have not been met or
- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Sarah Gay FCA/FCCA

ATC Advisors
Chartered Accountants
Unit 2 Dunheved Court
Pennygillam Way
Launceston
Cornwall
PL15 7ED

Dated: 11th June 2025

OPERATION ENCOMPASS (CIO)

Statement of Financial Activities (Incorporating the Income and Expenditure account) FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted Fund £	Restricted Fund £	Total 2025 £	Total 2024 £
Income from:					
Donations and legacies	2	3,250	-	3,250	94,662
TOTAL INCOMING RESOURCES		3,250	-	3,250	94,662
Expenditure on:					
Charitable activities	3	3,392	479	3,871	90,504
TOTAL RESOURCES EXPENDED		3,392	479	3,871	90,504
Net movement in funds		(142)	(479)	(621)	4,158
Total Funds Brought Forward	6	5,888	479	6,367	2,209
TOTAL FUNDS CARRIED FORWARD	6	5,746	-	5,746	6,367

OPERATION ENCOMPASS (CIO)

Balance Sheet as at 31st March 2025

		2025		2024	
		£	£	£	£
	Notes				
Current Assets					
Debtors	5	-		27,953	
Cash at bank		<u>6,526</u>		<u>6,334</u>	
		6,526		34,287	
Creditors: amounts falling due within one year	6	<u>(780)</u>		<u>(27,920)</u>	
Net Current Assets			5,746		6,367
Total assets less current liabilities			<u>5,746</u>		<u>6,367</u>
Net assets			<u><u>5,746</u></u>		<u><u>6,367</u></u>
Income funds					
Restricted funds	8		-		479
Unrestricted funds	8		<u>5,746</u>		<u>5,888</u>
TOTAL FUNDS			<u><u>5,746</u></u>		<u><u>6,367</u></u>

The financial statements were approved by order of the board of trustees on 17.05.25 and are signed on its behalf by:

Richard Mann

17th May 2025

OPERATION ENCOMPASS (CIO)

Notes to the Financial Statements for the Year Ended 31st March 2025

1 Accounting convention

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention on a receipts and payments basis.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

1.1 Going concern

At the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future.

1.2 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts as appropriate.

1.3 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation. Grants are recognised on entitlement.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

1.4 Resources expended

Expenditure is accounted for on a receipts and payments basis and is classified under headings that aggregate costs relating to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

1.5 Taxation

The charity is exempt from tax on its charitable activities.

2 Donations and grants

	Unrestricted Funds	Restricted Funds	Total 2025	Total 2024
			£	£
Donations	3,250	-	3,250	4,887
Government Grants	-	-	-	61,855
	<u>3,250</u>	<u>-</u>	<u>3,250</u>	<u>66,742</u>

3 Analysis of support costs

	Total		Total
	2025		2024
	£	£	£
Governance Costs	780	3,091	3,871
Admin Costs	780	3,091	62,617
	<u>780</u>	<u>3,091</u>	<u>62,617</u>
	Total		Total
	2025		2024
	£	£	£
Unrestricted	301	479	780
Restricted	301	479	3,000
	<u>301</u>	<u>479</u>	<u>780</u>

4 Trustees Remuneration and Expenses

No trustee has been paid expenses for services provided to the charity in the year. The trustees all give their time and expertise freely without any form of remuneration or other benefit in cash or kind (2024: £nil).

5 Debtors

	2025	2024
	£	£
Prepayments and accrued income	-	27,953
	<u>-</u>	<u>27,953</u>

6 Creditors: amounts falling due within one year

	2025	2024
	£	£
Trade creditors	-	24,920
Accruals	780	3,000
	<u>780</u>	<u>27,920</u>

7 Analysis of net assets between Funds

	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	£	£	£	£
Current assets	6,047	479	6,526	34,287
Current liabilities	(301)	(479)	(780)	(27,920)
	<u>5,746</u>	<u>-</u>	<u>5,746</u>	<u>6,367</u>

OPERATION ENCOMPASS (CIO)

Notes to the Financial Statements for the Year Ended 31st March 2025

8 Movement in funds	At 01.04.24	Net movement in funds	At 31.03.25
	£	£	£
Unrestricted funds			
General fund	5,888	(142)	5,746
Restricted funds			
Resinicted funds	<u>479</u>	<u>(479)</u>	<u>-</u>
Total Funds	<u>6,367</u>	<u>(621)</u>	<u>5,746</u>

The restricted fund represents a grant received from Home Office which was awarded for the provision of the Operation Encompass Scheme.

7 Related Party Disclosures

There have been no related party transactions in the reporting period that require disclosure.

8 Non Exchange Transactions

During the year a mobile phone was donated to the charity with an approximate value of £100. There has also been online training courses provided free of charge which are valued at £150 per course.

