

Operation Encompass (CIO)

Annual Report and Financial Statements Year Ended 31 March 2024

Charity registration number: 1169147

Operation Encompass (CIO)

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Operation Encompass (CIO)

Reference and Administrative Details

Trustees:	Richard Marsh
	Camilla Southworth
	Carl Eve
	David Carney-Haworth
	Elisabeth Carney-Haworth
	Melanie James
	Dr Annemarie Millar

Principal Office	Westbourne House Westbourne Terrace Saltash PL12 6BX
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Charity Registration Number	1169147
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Independent Examiner	Francis Clark LLP Melville Building East Unit 18, 23 Royal William Yard Plymouth Devon PL1 3GW
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Operation Encompass (CIO)

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2024.

Trustees

Richard Marsh
Camilla Southworth
Carl Eve
David Carney-Haworth
Elisabeth Carney-Haworth
Melanie James
Dr Annemarie Millar

Achievements and performance

For the sake of avoidance of repetition, references made to Operation Encompass (OE) relating to actions carried out below refer to the founders of Operation Encompass, David Carney-Haworth OBE and Elisabeth Carney-Haworth OBE.

Operation Encompass holds the unique position of being the only charity/ scheme that nationally shares information directly from police attended domestic abuse incidents with educational settings trained Key Adults.

Operation Encompass is a long standing scheme designed to support children who are experiencing domestic abuse. Its impact is significant, not only in terms of immediate assistance to children but also in fostering positive information sharing and collaboration between agencies thus promoting awareness of the effects of domestic abuse on children.

Established in all 43 police forces in England and Wales, Operation Encompass has directly supported hundreds of thousands of children who experience domestic abuse.

By ensuring that information about police attended domestic incidents is shared with educational settings, it enables trained Key Adults to provide appropriate support and understanding for these vulnerable children. This timely intervention undoubtedly helps to mitigate the experiences of these children enabling them to better cope with their experiences whilst allowing them access to the support they need to thrive academically, physically and emotionally:

“To date, approximately 18,000 Operation Encompass notifications about individual children and young people have been made by the PSNI” Police Service of Northern Ireland.

Comments received from educational settings in Northern Ireland: ‘The fact we are informed immediately allows us to be on high alert to watch for any signs the child is in need of extra support and we are prepared before the child arrives back in educational setting the next day. We are also better prepared to support the family and it makes it easier for the family to approach us as they know we are aware of the situation already.’

‘Had we not have received the calls we would never have known what was going on at home for certain children. It has informed our practice and helped teachers understand certain children's behaviour better.’

Operation Encompass (CIO)

Trustees' Report (continued)

Operation Encompass continues to play a crucial role in enhancing safeguarding practices within educational settings, police and other relevant agencies. By facilitating communication between the police and educational settings, Operation Encompass has contributed to a more coordinated approach to safeguarding children experiencing domestic abuse. This has led to improved risk assessment, early intervention, and tailored support for impacted children, thereby reducing the likelihood of further harm.

“Can I thank you and Elisabeth for your time and for the fantastic inputs you gave. I have worked in Vulnerability for many years now, however your delivery still gave me goosebumps and I am not ashamed to say brought tears to my eyes on more than one occasion. The team have received some fantastic feedback and I am sure with your continued drive and commitment we will continue to make a difference. Can I also thank you for your continued commitment, passion and for your determination to protect children. Your work is truly fantastic” **Merseyside Police.**

Operation Encompass fosters closer collaboration between, primarily, the police and educational settings although there has also been an impact upon social services and other support agencies. Through the implementation of Operation Encompass and the regular communication it creates and with joint and individual organisation training sessions, police and educational settings have developed a deeper understanding of each other's roles and responsibilities in safeguarding children, the information that they hold and the information that they each need to appropriately safeguard children.

This collaborative approach has facilitated more fluent and detailed information sharing, quicker decision-making and more effective support mechanisms for children and families affected by domestic abuse.

“Operation Encompass has changed the landscape of how the police, education providers and others respond to child victims of domestic abuse by providing knowledge and processes that increase safeguarding. The constant focus on providing information, resources and guidance is creating a legacy of change that truly has impact. Over the years the Teacher's Helpline has developed and those using the service are more informed and understanding about the impact of domestic abuse on children's development. This momentum for change is driven by the commitment of all those involved with Operation Encompass and in particular the very impressive founders” **Psychologist.**

Operation Encompass continues to raise awareness of the impact of domestic abuse on children and the importance of providing appropriate support within educational settings and beyond.

By promoting and encouraging a culture of empathy, understanding and non-judgmental support, Operation Encompass has helped to break down stigma surrounding domestic abuse and encouraged more open conversations about this critical issue for our society.

This increased awareness is essential for creating safer environments for children, for the creation of better futures for our children and for empowering communities to take action against domestic violence.

“Operation Encompass is a successful method of police informing educational settings about children who are vulnerable to domestic abuse. The policy for Operation Encompass is comprehensive and has been reviewed and appropriately reinforced with training and guidance for educational setting staff. Educational setting leaders say that the notifications they receive as part of Operation Encompass are valuable in helping them to provide support for vulnerable children and their families. One educational setting leader captured the perceptions of many, describing the service as ‘fantastic’ **JTAI 2023.**

Operation Encompass (CIO)

Trustees' Report (continued)

By addressing the underlying trauma caused by domestic abuse, educational settings have reported positive changes in the well-being and engagement of these children.

This highlights the effectiveness of Operation Encompass in making a real difference in the lives of vulnerable children.

Operation Encompass enables educational settings to provide timely support, support which can be ongoing for the child and which can respond to a child's changing needs.

"... thank you for speaking at the conference on Tuesday. Your talk was so moving, impacting and so important. I am so grateful you came to speak and I think, many people in the room felt that what you shared was crucial. I truly believe it is the beginning of the OE journey. I won't ever forget your presentation. Thank you so much for making the trip to London to meet us all" **Psychologist.**

"I wanted to send an email to say thank you from the bottom of my heart for your contribution to the conference on Tuesday. I felt personally moved and I think that was echoed across the room. Our feedback puts your presentation as a stand out presentation. You are both very inspiring and thank you for that" **Psychologist.**

Online Operation Encompass Training feedback:

"This course has been fantastic and informative. In fact this has been one of the best courses I have been on for DA and its impact. Thank you"

"The course was informative and easy to engage with. It was particularly helpful to be able to take each module at different times to fit in around the educational setting"

"Clear information, easy to navigate and great resources that are downloadable"

"Superb. Clear, concise and informative"

"This was insightful and keeps it fresh in our heads the reason we all must work together to keep our children safe"

"Really useful. Different viewpoints. Made me realise sometimes all we can do as an educational setting is be understanding to the child but actually that can make a big difference even though we feel we are not doing anything to help"

Summary Comment from Chair of Trustees:

Operation Encompass continues to have the most profound impact upon our nation's work to support those children who are impacted by domestic abuse. This is recognised by the Home Office who describe Operation Encompass as **"filling a great hole in our work to address the needs of children who are victims of domestic abuse."**

We continue to adapt and change how we work as a charity and how Operation Encompass works as a process; responding to the current safeguarding landscape whilst always remaining faithful to the core principles of Operation Encompass. The creation of the free Online Training of Key Adults and the suite of Guides and Handbooks are both beautiful examples of this agility and forward-thinking work of the Charity.

At the heart of everything we do, everything that David and Elisabeth do, is the child - the child who is experiencing domestic abuse. Operation Encompass will never be diverted from this core principle of understanding their experience and providing them with support.

Operation Encompass (CIO)

Trustees' Report (continued)

Objectives and activities

Objects and aims

The Object of Operation Encompass ("OE") is: The relief of children involved in or are exposed to incidents of domestic abuse in their homes who are stressed and suffering as a result. In particular but not exclusively by:

- Acting as the assurance body for OE training and delivery of education to Key Adults and Police Officers.
- Liaising with education establishments, Police Authorities and other agencies.
- Seeking to form partnerships with other charities and organisations which deliver mutual and complimentary benefits.
- Providing support and information and where necessary advocacy, guidance and mentoring to key adults and teaching staff.
- Providing assured education and training to Key Adults with after care support.
- Retaining full accreditation rights to OE in furtherance of the above charitable purpose for the public benefit.

Public benefit

OE has continued to engage extensively through briefings, media events and Police Force/Key Adult training days to promote the charity across the UK and internationally.

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

All trustees have reviewed the guidance issued by the Charity Commission (CC) most especially the seven guiding principles. In addition the Chairman provides regular updates to all Trustees on CC policy and lessons from enquiries etc.

Social investment policies

Despite the charity's very purpose being a 'social investment' this investment is not directly fiscal.

Grant making policies

The Charity is not in a position to make grants and is unlikely to do so in the foreseeable future.

Use of volunteers

The Charity does not have a body of volunteers other than the Trustees.

Financial review

During the year the Charity made a small surplus of £4,158 (2023: deficit of £1,664). At the year end the Charity retained £6,334 in the bank account (2023: £4,993).

Policy on reserves

The charity has a low level of recurring fixed costs with no staff costs and therefore does not need to hold a high level of reserves. The charity has aimed to maintain a reserve of £1,000 to maintain sufficient funds for the annual insurance premium.

Currently total reserves at year end are £6,367 (2023: £2,209), of which £5,888 is free reserves (2023: £1,730). The Charity has therefore met its reserve policy at year end.

Operation Encompass (CIO)

Trustees' Report (continued)

Principal funding sources

Income from donations, fundraising and grants totalling £94,662 (2023: £85,985) was received.

All financial risk is currently assessed as low as there is no immediate requirement to directly support beneficiaries financially or through the sale/purchase of goods, services or real estate. To that end where there is funding below the forecast requirement the impact will be translated to a slower delivery rate. Whilst this might be frustrating it does not threaten the existence of the charity providing that there is evidence of progress; which there is. The principal risk facing the charity and delivery of its objects is once the capital outlay for the premium website and supporting database has been set up, the ongoing revenue cost to maintain the progress of the website and the other work of the charity. The charity is always seeking opportunities for additional grant funding.

Structure, governance and management

Nature of governing document

Constitution Document.

Charitable Incorporated Organisation (Foundation Structure) - whose only voting members are its Trustees.

Recruitment and appointment of trustees

New Trustees may be recruited to the Board at any time by the Trustees. In selecting individuals for appointment as Trustees, the Trustees must have regard to the skills, knowledge and experience needed for the effective administration of the charity.

Induction and training of trustees

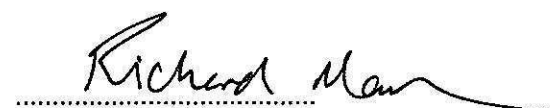
Each new Trustee must receive, on or before his or her first appointment a copy of the current version of the constitution and a copy of the CIO's latest Trustees' annual report and Statement of Accounts. The new Trustee will also be briefed individually by the CEO or Chair of Trustees.

Going concern

The principle Home office grant funding, which comprises the majority of the Charity's income, came to an end in March 2024. The helpline will continue with a revised structure. There will be no cost burden for the Charity to continue the helpline under the new model. Recurring admin costs are low and can be funded from existing cash reserves and donations. There are no concerns about the future needs for the charity nor are there any material uncertainties. The Trustees' annual report is consistent with this conclusion and the Trustees' view is that Operation Encompass is a going concern. The accounts have been prepared on a going concern basis.

The annual report was approved by the trustees of the charity on ^{29th May}..... and signed on its behalf by:

2024



Richard Marsh
Trustee

Operation Encompass (CIO)

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 29 May and signed on its behalf by:

2024


.....
Richard Marsh
Trustee

Operation Encompass (CIO)

Independent Examiner's Report to the trustees of Operation Encompass (CIO)

I report to the trustees on my examination of the accounts of Operation Encompass (CIO) for the year ended 31 March 2024.

Respective responsibilities of trustees and examiner

As the charity trustees of Operation Encompass (CIO) you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Operation Encompass (CIO)'s accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Operation Encompass (CIO) as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
Duncan Leslie
FCA

Francis Clark LLP
Melville Building East
Unit 18, 23 Royal William Yard
Plymouth
Devon
PL1 3GW

Date: 08/07/2024

Operation Encompass (CIO)

Statement of Financial Activities

Year Ended 31 March 2024

(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2024 £
Income and Endowments from:				
Donations and legacies	2	4,887	89,775	94,662
Expenditure on:				
Charitable activities	3	<u>(729)</u>	<u>(89,775)</u>	<u>(90,504)</u>
Total Expenditure		<u>(729)</u>	<u>(89,775)</u>	<u>(90,504)</u>
Net movement in funds		4,158	-	4,158
Reconciliation of funds				
Total funds brought forward		<u>1,730</u>	<u>479</u>	<u>2,209</u>
Total funds carried forward	9	<u>5,888</u>	<u>479</u>	<u>6,367</u>

	Note	Unrestricted £	Restricted £	Total 2023 £
Income and Endowments from:				
Donations and legacies	2	568	85,417	85,985
Expenditure on:				
Charitable activities	3	<u>(2,463)</u>	<u>(85,186)</u>	<u>(87,649)</u>
Total Expenditure		<u>(2,463)</u>	<u>(85,186)</u>	<u>(87,649)</u>
Net movement in funds		(1,895)	231	(1,664)
Reconciliation of funds				
Total funds brought forward		<u>3,625</u>	<u>248</u>	<u>3,873</u>
Total funds carried forward	9	<u>1,730</u>	<u>479</u>	<u>2,209</u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2023 and 2024 is shown in note 9.


Operation Encompass (CIO)

Balance Sheet

31 March 2024

	Note	2024 £	2023 £
Current assets			
Debtors	7	27,953	24,161
Cash at bank and in hand		<u>6,334</u>	<u>4,993</u>
		34,287	29,154
Creditors: Amounts falling due within one year	8	<u>(27,920)</u>	<u>(26,945)</u>
Net assets		<u>6,367</u>	<u>2,209</u>
Funds of the charity:			
Restricted income funds			
Restricted funds	9	479	479
Unrestricted income funds			
Unrestricted funds		<u>5,888</u>	<u>1,730</u>
Total funds	9	<u>6,367</u>	<u>2,209</u>

The financial statements on pages 9 to 16 were approved by the trustees, and authorised for issue on ...29/05/2024..... and signed on their behalf by:


.....
Richard Marsh
Trustee

Operation Encompass (CIO)

Notes to the Financial Statements

Year Ended 31 March 2024

1 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation

Operation Encompass (CIO) meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

Going concern

The principle Home office grant funding, which comprises the majority of the Charity's income, came to an end in March 2024. The helpline will continue with a revised structure. There will be no cost burden for the Charity to continue the helpline under the new model. Recurring admin costs are low and can be funded from existing cash reserves and donations. There are no concerns about the future needs for the charity nor are there any material uncertainties. The Trustees' annual report is consistent with this conclusion and the Trustees' view is that Operation Encompass is a going concern. The accounts have been prepared on a going concern basis.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources.

Operation Encompass (CIO)

Notes to the Financial Statements

Year Ended 31 March 2024 (continued)

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the Charity's compliance with constitutional and statutory requirements, including independent examination, strategic management and Trustee's meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Financial instruments

Classification

The charity holds the following financial instruments:

Short term debtors

Short term creditors

Cash and bank balances

All financial instruments are classified as basic.

Recognition and measurement

The charity has chosen to apply the recognition and measurement principles in FRS102. Financial instruments are recognised when the charity becomes party to the contractual provisions of the instrument and derecognised when in the case of the assets, the contractual rights to cash flows from the assets expire or substantially all the risks and rewards of ownership are transferred to another party, or in the case of liabilities, when the charity's obligations are discharged, expire or are cancelled.

Such instruments are initially measured at transaction price, including transaction costs, and are subsequently carried at the undiscounted amount of the cash or other consideration expected to be paid or received, after taking account of impairment adjustments.

Operation Encompass (CIO)

Notes to the Financial Statements

Year Ended 31 March 2024 (continued)

2 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Donations and legacies;				
Donations	4,887	-	4,887	568
Grants, including capital grants;				
Government grants	-	89,775	89,775	85,417
	<u>4,887</u>	<u>89,775</u>	<u>94,662</u>	<u>85,985</u>

3 Expenditure on charitable activities

	Activity undertaken directly £	Activity support costs £	Total 2024 £	Total 2023 £
Running Operation Encompass	<u>86,775</u>	<u>3,729</u>	<u>90,504</u>	<u>87,649</u>

£729 (2023: £2,463) of the above expenditure was attributable to unrestricted funds and £89,775 (2023: £85,186) to restricted funds.

Operation Encompass (CIO)

Notes to the Financial Statements

Year Ended 31 March 2024 (continued)

4 Analysis of support costs

Support costs allocated to charitable activities

	Basis of allocation	Governance costs £	Admin costs £	Total 2024 £	Total 2023 £
Running Operation Encompass	Actual	<u>3,000</u>	<u>729</u>	<u>3,729</u>	<u>7,634</u>

Governance costs

	Restricted £	Total 2024 £	Total 2023 £
Independent examiner fees			
Examination of the financial statements	<u>3,000</u>	<u>3,000</u>	<u>2,850</u>
	<u>3,000</u>	<u>3,000</u>	<u>2,850</u>

5 Trustees' remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

One trustee (2023: One) was reimbursed for travel and subsistence expenses during the year of £198 (2023: travel and subsistence £137). No other trustee received any other expenses or benefits from the charity during the year.

The charity has no employees (2023: none).

6 Taxation

The charity is a registered charity and is therefore exempt from taxation.

7 Debtors

	2024 £	2023 £
Prepayments and accrued income	<u>27,953</u>	<u>24,161</u>

Operation Encompass (CIO)

Notes to the Financial Statements

Year Ended 31 March 2024 (continued)

8 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	24,920	24,095
Accruals	3,000	2,850
	<u>27,920</u>	<u>26,945</u>

9 Funds

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Balance at 31 March 2024 £
Unrestricted funds				
<i>General</i>				
Unrestricted	1,730	4,887	(729)	5,888
Restricted funds				
Home Office Grant	<u>479</u>	<u>89,775</u>	<u>(89,775)</u>	<u>479</u>
Total funds	<u>2,209</u>	<u>94,662</u>	<u>(90,504)</u>	<u>6,367</u>
	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Balance at 31 March 2023 £
Unrestricted funds				
<i>General</i>				
Unrestricted	3,625	568	(2,463)	1,730
Restricted				
Home Office Grant	<u>248</u>	<u>85,417</u>	<u>(85,186)</u>	<u>479</u>
Total funds	<u>3,873</u>	<u>85,985</u>	<u>(87,649)</u>	<u>2,209</u>

Operation Encompass (CIO)

Notes to the Financial Statements

Year Ended 31 March 2024 (continued)

The specific purposes for which the funds are to be applied are as follows:

Home Office Grant - Grant awarded for the provision of the Operation Encompass Scheme.

10 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2024 £
Current assets	5,888	28,399	34,287
Current liabilities	-	(27,920)	(27,920)
Total net assets	<u>5,888</u>	<u>479</u>	<u>6,367</u>
	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2023 £
Current assets	4,580	24,574	29,154
Current liabilities	(2,850)	(24,095)	(26,945)
Total net assets	<u>1,730</u>	<u>479</u>	<u>2,209</u>

11 Related party transactions

There were no related party transactions in the year.

The charity was under the control of the Trustees during the financial year.