

OPERATION ENCOMPASS

England & Wales · Charity number 1169147

Details

Status Registered

Legal form CIO

Registered 2016-09-13

Register [View on the Charity Commission register](#)

Contact

Address Westbourne House
Westbourne Terrace
Saltash
PL12 6BX

Phone 07814276063

Email info@operationencompass.org

Website www.operationencompass.org

Activities

Objects: THE OBJECTS OF OPERATION ENCOMPASS (?OE?) ARE: THE RELIEF OF CHILD VICTIMS OF DOMESTIC ABUSE THROUGH THE TIMELY SHARING OF INFORMATION. IN PARTICULAR BUT NOT EXCLUSIVELY BY:- (A) THE CREATION AND DELIVERY OF OPERATION ENCOMPASS NATIONAL KEY ADULT TRAINING FOR SCHOOL STAFF, HEALTH VISITORS, CHILD MINDERS, EARLY YEARS SETTING STAFF AND POLICE OFFICERS; (B) LIAISING WITH EDUCATION ESTABLISHMENTS, POLICE AUTHORITIES AND OTHER AGENCIES; (C) SEEKING TO FORM PARTNERSHIPS WITH OTHER CHARITIES AND ORGANISATIONS WHICH DELIVER MUTUAL AND COMPLIMENTARY BENEFITS; (D) PROVIDING SUPPORT AND INFORMATION AND, WHERE NECESSARY ADVOCACY, GUIDANCE AND MENTORING TO KEY ADULTS AND TEACHING STAFF; (E) PROVIDING ASSURED EDUCATION AND TRAINING TO KEY ADULTS WITH AFTER CARE SUPPORT; AND BY (F) RETAINING FULL ACCREDITATION RIGHTS TO OPERATION ENCOMPASS IN FURTHERANCE OF THE ABOVE CHARITABLE PURPOSE FOR THE PUBLIC BENEFIT.

Activities: Operation Encompass is a Police and Education early intervention safeguarding partnership which supports children and young people by reporting to schools before the start of the next school day when a child or young person has experienced a domestic abuse incident the previous evening.

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, Disability
- **Who:** Children/young People, Other Defined Groups, The General Public/mankind

Geography

- Canada
- Gibraltar
- Ireland
- Netherlands
- Northern Ireland
- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£3,250	£3,392	-	-
2024-03-31	£94,662	£90,504	-	-
2023-03-31	£85,985	£87,649	-	-
2022-03-31	£97,187	£95,722	-	-
2021-03-31	£206,769	£205,069	-	-

Trustees

Name	Role	Appointed
Richard Ian Marsh	Chair	2019-01-25
Camilla Southworth		2015-09-14
Carl Eve		2015-09-14
DAVID CARNEY		2015-09-01
Dr Annemarie Millar		2020-10-20
Janet Tyler		2024-04-22
LIS CARNEY-HAWORTH		2015-09-01

OPERATION ENCOMPASS

England & Wales - Charity number 1169147

Accounts

Charity Registration No. 1169147

OPERATION ENCOMPASS (CIO)
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025



Operation Encompass (CIO)

Charity registration number: 1169147

Trustees' Annual Report

Year Ending 31 March 2025

Trustees

Richard Marsh
Camilla Southworth
Carl Eve
Melanie James
Janet Tyler
Dr Annemarie Millar
Elisabeth Carney-Haworth OBE
David Carney-Haworth OBE

King's Award

I begin this Trustees Annual Report with the news that on the 14th November 2024, King Charles' III Birthday, Operation Encompass received the King's Award for Voluntary Service. We are extremely grateful and honoured to receive such a significant award.

The King's Award citation is reproduced below and was read out at the award ceremony:

'Operation Encompass, born out of the outrage over helplessness in Cornwall, has grown into a nationally and globally adopted initiative that transforms the lives of children experiencing domestic abuse. The charity addresses the trauma and isolation these children face, ensuring they receive the support they need in their formative years, especially at school.

Operation Encompass broke through significant barriers, including data protection concerns and cultural resistance, by demonstrating how professionals could cooperate beyond their formal obligations to change lives. The initiative's simplicity and effectiveness led to its rapid spread from Cornwall to national and international acclaim. Driven by a small, dedicated



group of volunteers, the charity has seen its approach embedded in police forces and schools worldwide.

These volunteers, motivated by success and tireless dedication, have extended their efforts to create a landmark

website offering free resources and a national helpline. For its exceptional work in shaping the future of vulnerable children, Operation Encompass is highly deserving

of public recognition'



For the sake of avoidance of repetition, references made to Operation Encompass (OE) relating to actions carried out below refer to the founders of Operation Encompass, David Carney-Haworth OBE and Elisabeth Carney-Haworth OBE.

Operation Encompass holds the unique position of being the only charity/ scheme that nationally shares information directly from police attended domestic abuse incidents, children who are missing from home or care and other traumas and vulnerabilities with trained Key Adults in educational settings across the UK and beyond.

Operation Encompass, now in its 15th year, is a scheme designed to support children who are experiencing domestic abuse. Its impact is significant, not only in terms of immediate and ongoing assistance to children but also in fostering positive information sharing and collaboration between agencies, thus promoting awareness of the effects of domestic abuse on children.

Established in all 43 police forces in England, Wales and beyond, Operation Encompass has directly supported hundreds of thousands of children who experience domestic abuse. The power and impact of Operation Encompass has never diminished since its creation in 2010. The realisation by police forces, education establishments, government departments, including the Home Office and the Department for Education, that Operation Encompass has over 15 years safeguarded children experiencing domestic abuse and provided true early intervention is, to quote the Home Office Minister 'hugely important and impactful'.

Operation Encompass placed into law

There can be no greater accolade for Operation Encompass but for it to become a legal requirement for all police forces, what better way to ensure our children experiencing domestic abuse are supported and nurtured? Operation Encompass is our way of saying to those children who are experiencing domestic abuse and other traumas, 'You are loved'

On 23rd April 2024 in the House of Lords, Operation Encompass was placed in the Victims and Prisoners Bill.

The Rt Hon Earl Howe, tabling the amendment, said:

"Recognising children as victims of domestic abuse in their own right is a very important step. It helps to ensure that children themselves remain visible in the multi-agency response to domestic abuse. This government amendment will help us take this work one step further.

It will legislate that each chief officer of police across England and Wales must ensure that arrangements are in place to notify schools when they have reasonable grounds to believe that a child may be a victim of domestic abuse.

This amendment places the notification scheme, widely known as Operation Encompass, on a statutory footing. It is already in operation across all 43 police forces in England and Wales on a voluntary basis. By enshrining the scheme in law, we can ensure that it is consistently applied across all forces. This will help improve early intervention and enable the most vulnerable children to be safeguarded from the harms of domestic abuse"

The amendment received supporting addresses from:

Lord Meston (Cross Bench)

Baroness Brinton (Lib Dems)

Lord Ponsonby (Labour)

Incredibly in the House of Lords on the 24th May 2024, just four weeks after being tabled as an amendment, the Victims and Prisoners Act received Royal Assent, placing Operation Encompass into Statute. Not only was this an historic day in the life of Operation Encompass and in the life of its creators, Elisabeth and David, but an extremely remarkable day for the child victims of Domestic Abuse.

This builds upon Operation Encompass achieving the recognition for children as victims of domestic abuse in their own right in the Domestic Abuse Act 2021.

Home Office Minister

On the 23rd April 2024 the below letter was received from the Home Office Minister for Victims and Safeguarding, Laura Farris MP:

'Dear David and Elisabeth,

As the Home Office funding of the specialist teachers' domestic abuse helpline comes to an end, I wanted to take the time to thank you for your tireless efforts to ensure that vulnerable children and young people are protected against the devastating consequences of domestic abuse.

I know that the helpline has provided countless instances of invaluable guidance to education staff who are supporting children affected by domestic abuse, and that it has had a tangible impact improving the lives of children impacted by this harm.

We are in a very different place from when the helpline launched. The landmark

Domestic Abuse Act 2021 recognised children as victims of domestic abuse in their own right; the notification scheme created by yourselves is operational across all 43 Police Forces in England and Wales; and an amendment to the Victims and Prisoners Bill has been tabled seeking to put the notification scheme on a statutory footing. None of which would have been possible without all your work over the years to protect and support children who are victims of domestic abuse. I am looking forward to continuing working together to better protect and support children affected by domestic abuse'

Supporting Government and other Government Agencies

Violence Against Women and Girls (VAWG) National Policing Statement 2024 (published Sept 2024)

'Operation Encompass acts as an excellent example, and the only DA scheme recommended by HMICFRS. It highlights how timely and accurate sharing of data and intelligence can enable, in this case, an education partner to respond differently, with a focus on the trauma and impact of domestic abuse within the home.'

~

Operation Encompass is cited as a point of enquiry in the latest JTAI (Joint Targeted Area Inspection) framework on the Multi Agency response to children who are victims of domestic abuse. This is focusing upon pre-birth to children aged 7yrs. The first inspection was published just prior to the end of 2024 and educational setting staff praised Operation Encompass.

Below is the extract from the Guidance Document for all agencies involved:

'Information Sharing Arrangements for information sharing by the police with schools and early years providers. This includes any guidance and performance information relating to Operation Encompass'

~

The Operation Encompass national free on-line 'Key Adult' training has now been completed by over 38,800 professionals

When we released the training mid 2020, the platform hosts valued the course at £150.

This means that, as of today's date, 4 April 2025 we have provided what equates to £5,800,000 worth of free online training.

Children's Wellbeing and School's Bill

In response to the governments 'call for evidence' regarding the Children's Wellbeing and School's Bill we have submitted a detailed evidenced based list of proposals for the government to consider.

These include but are not restricted to:

-  strengthen mandatory safeguarding training for all staff in educational settings which includes a focus upon domestic abuse, its impact upon the child and the simple ways in which all staff can support children experiencing domestic abuse
-  creating a robust mandatory curriculum of safeguarding training for those training to enter the education workforce which includes the impact of domestic abuse
-  creating a free national mandatory qualification which follows a robust national curriculum for those wishing to undertake the role the safeguarding lead in a setting
-  ensuring that mandatory training for educational staff is free at the point of delivery
-  investigating the financial burden upon schools of undertaking safeguarding training and identify if the profits of these providers are excessive
-  creating a specific conditional power of entry into premises to protect the vulnerable victims at incidents of domestic abuse
-  mandating that all incidents that fit the current legal definition of Domestic Abuse (DA Act 2021) should be recorded by the police as a crime
-  mandating all police forces to collect the number of children related to any adult at domestic abuse incidents
-  amending the Domestic Abuse definition and remove the 16-year-old age limit

Northern Ireland

On 7th May 2024, Northern Ireland marked the first anniversary of the country wide roll-out of Operation Encompass.

We were involved with the press release which, as you will see from the extract below, recognises just how impactful Operation Encompass is in Northern Ireland's safeguarding of children:

A Northern Ireland police spokesperson said:

'Operation Encompass: Over 23,000 referrals made by Police to support children affected by domestic abuse: In May 2023, Operation Encompass was officially rolled out across all 1,162 schools and EOTAS (Education Other Than at School) centres in Northern Ireland. Now one year on, the scheme is being hailed by Police and partners for its success in supporting children affected by domestic abuse'

In March 2025 we received an 'Operation Encompass Evaluation Report' from the Child Protection Support Services in Northern Ireland. This report was completed independently (and without our knowledge) in Northern Ireland and involved 360 educational settings: Nursery, Primary, Post Primary, Special schools and other education settings.

In response to the question:

'To what extent has the introduction of Operation Encompass in your school helped you in your role as a Designated Teacher'?

100% found Operation Encompass helpful, with **54%** responding that they found Operation Encompass extremely helpful in their role as a Designated Teacher.

In response to the question:

To what extent has Operation Encompass enabled you to provide tailored support to children affected by Domestic Abuse?

99% found Operation Encompass enabled them to provide tailored support to children affected by Domestic Abuse, with **40%** finding Operation Encompass extremely helpful in providing tailored support.

I have cited some of the respondents anonymised illustrative examples of how Operation Encompass is working in 'real life'

'The Operation Encompass information has enabled myself, as Designated Teacher, to provide better and more timely pastoral support for our children and families affected by Domestic Violence. It has given me an insight into life at home for our pupils affected and has raised a heightened awareness of all staff and it makes us all, as a staff be more vigilant.

I believe that it has brought a closer bond and connection between home and school. Parents and families feel supported by school'

'I feel like I get a better picture of what is happening in a child's domestic situation as I wouldn't usually hear this from Social Services. This has been very helpful indeed'

'Sharing of the information allows school staff see what the children are "living" with as we are often unaware. Info is shared with the class teacher so they understand and make allowances if the child is unusually tired or homework not completed. In a few cases this year, the child has said something about the incident days later. The teacher can connect what is being said, is calm and can reassure the child in an appropriate way'

'The fact we are informed immediately allows us to be on high alert to watch for any signs the child is in need of extra support and we are prepared before the child arrives back in school the next day. We are also better prepared to support the family and it makes it easier for the family to approach us as they know we are aware of the situation already'

All Jumbled Up

In September 2024 Northumbria University published its report:

'All Jumbled Up': A spotlight on teacher and child experiences in evaluating Operation Encompass

The report presented the findings of case study research in an Operation Encompass school conducted in Summer 2024 by researchers at Northumbria University.

The research was an in depth look at the impact of Operation Encompass in school from the perspective of the teaching staff and included working directly with children to understand their perspectives and to allow them to express their views as is lawful under Article 12 of the UNCRC.

The report concluded:

'The school staff were extremely clear on the critical role that Operation Encompass plays in how they compassionately and appropriately support children who are experiencing domestic abuse.

Early Years Settings

We are pleased at the huge increase in early years settings taking part in Operation Encompass. Many police forces are now actively engaging with early years and we have provided bespoke training sessions for staff in forces across the country. The feedback that we have received is not only incredibly positive, but reflects the appreciation of early years staff that they are part of Operation Encompass.

Daily tasks

On a daily basis we continue to:



Provide support and guidance to all education settings, supporting staff and providing training



Provide support and guidance to all police forces in England, Wales and Northern Ireland



Provide support and guidance to the MOD tri-service police, Cyprus and Germany and we have delivered on line training via TEAMS



Operate the Operation Encompass Teachers' Advice and Guidance Line



Provided free virtual bespoke training sessions to hundreds of professionals throughout the country

We have regular meeting with the Home Office, Department of Education, Ministry of Justice and HM Probation.

We have met with the Domestic Abuse Commissioner's team and the Lead DA Inspector for HMICFRS.

At short notice we received an invitation to represent Operation Encompass at an event at the Home Office to meet the Home Secretary, Yvette Cooper and the Safeguarding Minister Jess Phillips MP. It was an interesting meeting and we discussed the impact of Operation Encompass with the Home Secretary.

15 Years of Impact

In 2010, Operation Encompass was born out of the suffering of one child.

In February 2011 Operation Encompass was launched in seven schools.

By April 2012, every one of the 94 schools in Plymouth (and one in Torpoint) were part of Operation Encompass.

On July 4th 2012, Operation Encompass had enabled exactly 1,000 children to receive support.

This milestone was marked in a way that no one present would ever forget.

1,000 children from local schools—representative of the 1,000 children whose lives had been supported by Operation Encompass—walked to Plymouth Argyle football ground.

The children sat together and when the words: "Today, we stand and turn our backs on domestic abuse," were spoken, they covered their faces and rose, turning their backs to a silent crowd who were forced to confront reality for our children experiencing domestic abuse.

But today as you read this report, we ask you to hold another image in your mind.

Plymouth Argyle's stadium has a seating capacity of 17,900. Imagine it full, every seat taken.

Now imagine this: the number of children supported by Operation Encompass in just four days across England and Wales would fill that stadium. Four days.

But every single day, Operation Encompass enables support for over 4,000 children in England and Wales alone.

Each of those 4,000 notifications is a life—a child with dreams, potential, a child who has the right to feel safe and be loved. This is not just a statistic. These children are our future.

Hold that image of the stadium —17,900 seats, filled with the number of child victims supported by Operation Encompass in just four days. Hold on to the horrific numbers of our children who live with domestic abuse, and let those thoughts remind you of why Operation Encompass is so important and why we must never stop working for these children, working to end domestic abuse.

David Carney-Haworth OBE

~

Chair of Trustees

Operation Encompass continues to stand at the forefront of our nation's response to supporting children experiencing domestic abuse.

This year has been truly remarkable. Operation Encompass is now enshrined in law an extraordinary milestone that ensures Operation Encompass is embedded in the safeguarding landscape for generations to come.

We are honoured to have received the prestigious King's Award for Voluntary Service, a testament to the dedication of Elisabeth and David for their tireless and unwavering commitment to innovation and excellence.

Children who experience domestic abuse deserve to be heard, understood, and supported without hesitation.

Operation Encompass enables our children, our future to have a better today and a better tomorrow

CIO - foundation registered 13 Sep 2016 as amended on 26 Feb 2023

Objectives and activities

Objects and aims

The objects of operation encompass (OE) are: the relief of child victims of domestic abuse through the timely sharing of information. in particular but not exclusively by:- (a) the creation and delivery of operation encompass national key adult training for school staff, health visitors, child minders, early years setting staff and police officers; (b) liaising with education establishments, police authorities and other agencies; (c) seeking to form partnerships with other charities and organisations which deliver mutual and complimentary benefits; (d) providing support and information and, where necessary advocacy, guidance and mentoring to key adults and teaching staff; (e) providing assured education and training to key adults with after care support; and by (f) retaining full accreditation rights to operation encompass in furtherance of the above charitable purpose for the public benefit.

Public benefit

OE has continued to engage extensively through briefings, the free National Operation Encompass Online Training (completed by over 39,000 professionals with a value of approximately 6 million pounds) , media events and police force Key Adult training days to promote the charity across the UK and internationally.

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance, published by the Charity Commission for England and Wales

Social investment policies

Despite the charity's very purpose being a 'social investment' this investment is not directly fiscal.

Grant Making Policies

The Charity is not in a position to make grants and is unlikely to do so in the foreseeable future.

Use of Volunteers

The Charity does not have a body of volunteers other than the trustees.

Financial Review

During the year the Charity made a small deficit of £621. At the year end the Charity retained £6,526 in the bank account.

Policy on Reserves

The Charity has a low level of recurring fixed costs with no staff costs and therefore does not need to hold a high level of reserves. The Charity has aimed to maintain a reserve of £1,000 to maintain sufficient funds for the annual insurance premium.

Currently reserves at year end are £5,746, therefore the Charity has met its reserves policy at year end.

Principal Funding Sources

Income from donations, fundraising and grants totalling £31,170 was received.

All financial risk is currently assessed as low as there is no immediate requirement to directly support beneficiaries financially or through the sale/purchase of goods, services or real estate. To that end where there is funding below the forecast requirement the impact will be translated to a slower delivery rate. Whilst this might be frustrating it does not threaten the existence of the Charity providing that there is evidence of progress which there is. The Charity is open to opportunities for additional grant funding.

Structure, Governance and Management

Nature of Governing Document

Constitution Document

Charitable Incorporated Organisation (Foundation Structure) whose only voting members are its Trustees.

Recruitment and Appointment of Trustees

New Trustees may be recruited to the Board at any time by the Trustees. In selecting individuals for appointment as Trustees, the Trustees must have regard to the skills, knowledge and experience needed for the effective administration for the Charity.

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees report and the financial statements in accordance with the United Kingdom, accounting standards (United Kingdom, generally accepted, accounting, practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period.

In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the charity's SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures, disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the charities act, 2011, the Charities Act (Accounts and Reports) Regulations 2008 and the provisions of the constitution.

The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation governing the preparation and dissemination of financial statements.

Approved by the trustees of the charity on
And signed on its behalf by

Richard Marsh
Chair of Trustees

OPERATION ENCOMPASS (CIO)

Legal and Administrative Information

Charity Name:	Operation Encompass
Charity Number:	1169147
Principal address:	Westbourne House Westbourne Terrace Saltash Cornwall PL12 2BX
Legal Form:	Charitable Incorporated Organisation (CIO)
Trustees	Richard Marsh Camilla Southworth Cari Eve David Carney-Haworth Elisabeth Carney-Haworth Melanie James Dr Annemarie Millar Janet Tyler (appointed 22/04/2024)
Independent examiner:	ATC Advisors Chartered Accountants Unit 2 Dunheved Court Pennygillam Way Launceston Cornwall PL15 7ED

OPERATION ENCOMPASS (CIO)

Independent Examiners Report on the Unaudited Financial Statements of Operation Encompass for the Year Ended 31st March 2025

I report on the financial statements of the CIO for the year ended 31st March 2025, which are set out on pages 5 to 8.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) to state whether particular matters have come to my attention.

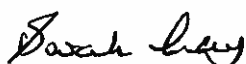
Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no other matter has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
 - (i) to keep accounting records in accordance with section 130 of the 2011 Act; and
 - (ii) to prepare accounts which accord with the accounting records, and comply with the accounting requirements of the 2011 Act;have not been met or
- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Sarah Gay FCA/FCCA

ATC Advisors
Chartered Accountants
Unit 2 Dunheved Court
Pennygillam Way
Launceston
Cornwall
PL15 7ED

Dated: 11th June 2025

OPERATION ENCOMPASS (CIO)

Statement of Financial Activities (Incorporating the Income and Expenditure account) FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted Fund £	Restricted Fund £	Total 2025 £	Total 2024 £
Income from:					
Donations and legacies	2	3,250	-	3,250	94,662
TOTAL INCOMING RESOURCES		3,250	-	3,250	94,662
Expenditure on:					
Charitable activities	3	3,392	479	3,871	90,504
TOTAL RESOURCES EXPENDED		3,392	479	3,871	90,504
Net movement in funds		(142)	(479)	(621)	4,158
Total Funds Brought Forward	6	5,888	479	6,367	2,209
TOTAL FUNDS CARRIED FORWARD	6	5,746	-	5,746	6,367

OPERATION ENCOMPASS (CIO)

Balance Sheet as at 31st March 2025

		2025		2024	
		£	£	£	£
	Notes				
Current Assets					
Debtors	5	-		27,953	
Cash at bank		<u>6,526</u>		<u>6,334</u>	
		6,526		34,287	
Creditors: amounts falling due within one year	6	<u>(780)</u>		<u>(27,920)</u>	
Net Current Assets			5,746		6,367
Total assets less current liabilities			<u>5,746</u>		<u>6,367</u>
Net assets			<u><u>5,746</u></u>		<u><u>6,367</u></u>
Income funds					
Restricted funds	8		-		479
Unrestricted funds	8		<u>5,746</u>		<u>5,888</u>
TOTAL FUNDS			<u><u>5,746</u></u>		<u><u>6,367</u></u>

The financial statements were approved by order of the board of trustees on 17.05.25 and are signed on its behalf by:

Richard Mann

17th May 2025

OPERATION ENCOMPASS (CIO)

Notes to the Financial Statements for the Year Ended 31st March 2025

1 Accounting convention

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention on a receipts and payments basis.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

1.1 Going concern

At the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future.

1.2 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts as appropriate.

1.3 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation. Grants are recognised on entitlement.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

1.4 Resources expended

Expenditure is accounted for on a receipts and payments basis and is classified under headings that aggregate costs relating to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

1.5 Taxation

The charity is exempt from tax on its charitable activities.

2 Donations and grants

	Unrestricted Funds	Restricted Funds	Total 2025 £	Total 2024 £
Donations	3,250	-	3,250	4,887
Government Grants	-	-	-	61,855
	<u>3,250</u>	<u>-</u>	<u>3,250</u>	<u>66,742</u>

3 Analysis of support costs

	Total		Total 2025 £	Total 2024 £
	Governance Costs	Admin Costs	2025	2024
Support costs allocated to charitable activities	£	£	£	£
Running Operation Encompass	780	3,091	3,871	62,617
	<u>780</u>	<u>3,091</u>	<u>3,871</u>	<u>62,617</u>
	Unrestricted	Restricted	Total 2025	Total 2024
Governance costs	£	£	£	£
Independent examiner fees	301	479	780	3,000
	<u>301</u>	<u>479</u>	<u>780</u>	<u>3,000</u>

4 Trustees Remuneration and Expenses

No trustee has been paid expenses for services provided to the charity in the year. The trustees all give their time and expertise freely without any form of remuneration or other benefit in cash or kind (2024: £nil).

5 Debtors

	2025 £	2024 £
Prepayments and accrued income	-	27,953
	<u>-</u>	<u>27,953</u>

6 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	-	24,920
Accruals	780	3,000
	<u>780</u>	<u>27,920</u>

7 Analysis of net assets between Funds

	Unrestricted Funds £	Restricted Funds £	2025 Total Funds £	2024 Total Funds £
Current assets	6,047	479	6,526	34,287
Current liabilities	(301)	(479)	(780)	(27,920)
	<u>5,746</u>	<u>-</u>	<u>5,746</u>	<u>6,367</u>

OPERATION ENCOMPASS (CIO)

Notes to the Financial Statements for the Year Ended 31st March 2025

8 Movement in funds	At 01.04.24	Net movement in funds	At 31.03.25
	£	£	£
Unrestricted funds			
General fund	5,888	(142)	5,746
Restricted funds			
Resinicted funds	<u>479</u>	<u>(479)</u>	<u>-</u>
Total Funds	<u>6,367</u>	<u>(621)</u>	<u>5,746</u>

The restricted fund represents a grant received from Home Office which was awarded for the provision of the Operation Encompass Scheme.

7 Related Party Disclosures

There have been no related party transactions in the reporting period that require disclosure.

8 Non Exchange Transactions

During the year a mobile phone was donated to the charity with an approximate value of £100. There has also been online training courses provided free of charge which are valued at £150 per course.

OPERATION ENCOMPASS

England & Wales - Charity number 1169147

Accounts

Operation Encompass (CIO)

Annual Report and Financial Statements Year Ended 31 March 2024

Charity registration number: 1169147

Operation Encompass (CIO)

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Operation Encompass (CIO)

Reference and Administrative Details

Trustees:	Richard Marsh Camilla Southworth Carl Eve David Carney-Haworth Elisabeth Carney-Haworth Melanie James Dr Annemarie Millar
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Principal Office	Westbourne House Westbourne Terrace Saltash PL12 6BX
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Charity Registration Number	1169147
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Independent Examiner	Francis Clark LLP Melville Building East Unit 18, 23 Royal William Yard Plymouth Devon PL1 3GW
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Operation Encompass (CIO)

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2024.

Trustees

Richard Marsh
Camilla Southworth
Carl Eve
David Carney-Haworth
Elisabeth Carney-Haworth
Melanie James
Dr Annemarie Millar

Achievements and performance

For the sake of avoidance of repetition, references made to Operation Encompass (OE) relating to actions carried out below refer to the founders of Operation Encompass, David Carney-Haworth OBE and Elisabeth Carney-Haworth OBE.

Operation Encompass holds the unique position of being the only charity/ scheme that nationally shares information directly from police attended domestic abuse incidents with educational settings trained Key Adults.

Operation Encompass is a long standing scheme designed to support children who are experiencing domestic abuse. Its impact is significant, not only in terms of immediate assistance to children but also in fostering positive information sharing and collaboration between agencies thus promoting awareness of the effects of domestic abuse on children.

Established in all 43 police forces in England and Wales, Operation Encompass has directly supported hundreds of thousands of children who experience domestic abuse.

By ensuring that information about police attended domestic incidents is shared with educational settings, it enables trained Key Adults to provide appropriate support and understanding for these vulnerable children. This timely intervention undoubtedly helps to mitigate the experiences of these children enabling them to better cope with their experiences whilst allowing them access to the support they need to thrive academically, physically and emotionally:

“To date, approximately 18,000 Operation Encompass notifications about individual children and young people have been made by the PSNI” Police Service of Northern Ireland.

Comments received from educational settings in Northern Ireland: ‘The fact we are informed immediately allows us to be on high alert to watch for any signs the child is in need of extra support and we are prepared before the child arrives back in educational setting the next day. We are also better prepared to support the family and it makes it easier for the family to approach us as they know we are aware of the situation already.’

‘Had we not have received the calls we would never have known what was going on at home for certain children. It has informed our practice and helped teachers understand certain children's behaviour better.’

Operation Encompass (CIO)

Trustees' Report (continued)

Operation Encompass continues to play a crucial role in enhancing safeguarding practices within educational settings, police and other relevant agencies. By facilitating communication between the police and educational settings, Operation Encompass has contributed to a more coordinated approach to safeguarding children experiencing domestic abuse. This has led to improved risk assessment, early intervention, and tailored support for impacted children, thereby reducing the likelihood of further harm.

“Can I thank you and Elisabeth for your time and for the fantastic inputs you gave. I have worked in Vulnerability for many years now, however your delivery still gave me goosebumps and I am not ashamed to say brought tears to my eyes on more than one occasion. The team have received some fantastic feedback and I am sure with your continued drive and commitment we will continue to make a difference. Can I also thank you for your continued commitment, passion and for your determination to protect children. Your work is truly fantastic” **Merseyside Police.**

Operation Encompass fosters closer collaboration between, primarily, the police and educational settings although there has also been an impact upon social services and other support agencies. Through the implementation of Operation Encompass and the regular communication it creates and with joint and individual organisation training sessions, police and educational settings have developed a deeper understanding of each other's roles and responsibilities in safeguarding children, the information that they hold and the information that they each need to appropriately safeguard children.

This collaborative approach has facilitated more fluent and detailed information sharing, quicker decision-making and more effective support mechanisms for children and families affected by domestic abuse.

“Operation Encompass has changed the landscape of how the police, education providers and others respond to child victims of domestic abuse by providing knowledge and processes that increase safeguarding. The constant focus on providing information, resources and guidance is creating a legacy of change that truly has impact. Over the years the Teacher's Helpline has developed and those using the service are more informed and understanding about the impact of domestic abuse on children's development. This momentum for change is driven by the commitment of all those involved with Operation Encompass and in particular the very impressive founders” **Psychologist.**

Operation Encompass continues to raise awareness of the impact of domestic abuse on children and the importance of providing appropriate support within educational settings and beyond.

By promoting and encouraging a culture of empathy, understanding and non-judgmental support, Operation Encompass has helped to break down stigma surrounding domestic abuse and encouraged more open conversations about this critical issue for our society.

This increased awareness is essential for creating safer environments for children, for the creation of better futures for our children and for empowering communities to take action against domestic violence.

“Operation Encompass is a successful method of police informing educational settings about children who are vulnerable to domestic abuse. The policy for Operation Encompass is comprehensive and has been reviewed and appropriately reinforced with training and guidance for educational setting staff. Educational setting leaders say that the notifications they receive as part of Operation Encompass are valuable in helping them to provide support for vulnerable children and their families. One educational setting leader captured the perceptions of many, describing the service as ‘fantastic’ **JTAI 2023.**

Operation Encompass (CIO)

Trustees' Report (continued)

By addressing the underlying trauma caused by domestic abuse, educational settings have reported positive changes in the well-being and engagement of these children.

This highlights the effectiveness of Operation Encompass in making a real difference in the lives of vulnerable children.

Operation Encompass enables educational settings to provide timely support, support which can be ongoing for the child and which can respond to a child's changing needs.

"... thank you for speaking at the conference on Tuesday. Your talk was so moving, impacting and so important. I am so grateful you came to speak and I think, many people in the room felt that what you shared was crucial. I truly believe it is the beginning of the OE journey. I won't ever forget your presentation. Thank you so much for making the trip to London to meet us all" **Psychologist.**

"I wanted to send an email to say thank you from the bottom of my heart for your contribution to the conference on Tuesday. I felt personally moved and I think that was echoed across the room. Our feedback puts your presentation as a stand out presentation. You are both very inspiring and thank you for that" **Psychologist.**

Online Operation Encompass Training feedback:

"This course has been fantastic and informative. In fact this has been one of the best courses I have been on for DA and its impact. Thank you"

"The course was informative and easy to engage with. It was particularly helpful to be able to take each module at different times to fit in around the educational setting"

"Clear information, easy to navigate and great resources that are downloadable"

"Superb. Clear, concise and informative"

"This was insightful and keeps it fresh in our heads the reason we all must work together to keep our children safe"

"Really useful. Different viewpoints. Made me realise sometimes all we can do as an educational setting is be understanding to the child but actually that can make a big difference even though we feel we are not doing anything to help"

Summary Comment from Chair of Trustees:

Operation Encompass continues to have the most profound impact upon our nation's work to support those children who are impacted by domestic abuse. This is recognised by the Home Office who describe Operation Encompass as **"filling a great hole in our work to address the needs of children who are victims of domestic abuse."**

We continue to adapt and change how we work as a charity and how Operation Encompass works as a process; responding to the current safeguarding landscape whilst always remaining faithful to the core principles of Operation Encompass. The creation of the free Online Training of Key Adults and the suite of Guides and Handbooks are both beautiful examples of this agility and forward-thinking work of the Charity.

At the heart of everything we do, everything that David and Elisabeth do, is the child - the child who is experiencing domestic abuse. Operation Encompass will never be diverted from this core principle of understanding their experience and providing them with support.

Operation Encompass (CIO)

Trustees' Report (continued)

Objectives and activities

Objects and aims

The Object of Operation Encompass ("OE") is: The relief of children involved in or are exposed to incidents of domestic abuse in their homes who are stressed and suffering as a result. In particular but not exclusively by:

- Acting as the assurance body for OE training and delivery of education to Key Adults and Police Officers.
- Liaising with education establishments, Police Authorities and other agencies.
- Seeking to form partnerships with other charities and organisations which deliver mutual and complimentary benefits.
- Providing support and information and where necessary advocacy, guidance and mentoring to key adults and teaching staff.
- Providing assured education and training to Key Adults with after care support.
- Retaining full accreditation rights to OE in furtherance of the above charitable purpose for the public benefit.

Public benefit

OE has continued to engage extensively through briefings, media events and Police Force/Key Adult training days to promote the charity across the UK and internationally.

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

All trustees have reviewed the guidance issued by the Charity Commission (CC) most especially the seven guiding principles. In addition the Chairman provides regular updates to all Trustees on CC policy and lessons from enquiries etc.

Social investment policies

Despite the charity's very purpose being a 'social investment' this investment is not directly fiscal.

Grant making policies

The Charity is not in a position to make grants and is unlikely to do so in the foreseeable future.

Use of volunteers

The Charity does not have a body of volunteers other than the Trustees.

Financial review

During the year the Charity made a small surplus of £4,158 (2023: deficit of £1,664). At the year end the Charity retained £6,334 in the bank account (2023: £4,993).

Policy on reserves

The charity has a low level of recurring fixed costs with no staff costs and therefore does not need to hold a high level of reserves. The charity has aimed to maintain a reserve of £1,000 to maintain sufficient funds for the annual insurance premium.

Currently total reserves at year end are £6,367 (2023: £2,209), of which £5,888 is free reserves (2023: £1,730). The Charity has therefore met its reserve policy at year end.

Operation Encompass (CIO)

Trustees' Report (continued)

Principal funding sources

Income from donations, fundraising and grants totalling £94,662 (2023: £85,985) was received.

All financial risk is currently assessed as low as there is no immediate requirement to directly support beneficiaries financially or through the sale/purchase of goods, services or real estate. To that end where there is funding below the forecast requirement the impact will be translated to a slower delivery rate. Whilst this might be frustrating it does not threaten the existence of the charity providing that there is evidence of progress; which there is. The principal risk facing the charity and delivery of its objects is once the capital outlay for the premium website and supporting database has been set up, the ongoing revenue cost to maintain the progress of the website and the other work of the charity. The charity is always seeking opportunities for additional grant funding.

Structure, governance and management

Nature of governing document

Constitution Document.

Charitable Incorporated Organisation (Foundation Structure) - whose only voting members are its Trustees.

Recruitment and appointment of trustees

New Trustees may be recruited to the Board at any time by the Trustees. In selecting individuals for appointment as Trustees, the Trustees must have regard to the skills, knowledge and experience needed for the effective administration of the charity.

Induction and training of trustees

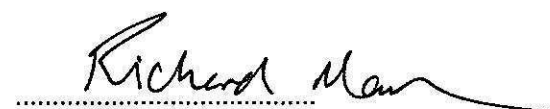
Each new Trustee must receive, on or before his or her first appointment a copy of the current version of the constitution and a copy of the CIO's latest Trustees' annual report and Statement of Accounts. The new Trustee will also be briefed individually by the CEO or Chair of Trustees.

Going concern

The principle Home office grant funding, which comprises the majority of the Charity's income, came to an end in March 2024. The helpline will continue with a revised structure. There will be no cost burden for the Charity to continue the helpline under the new model. Recurring admin costs are low and can be funded from existing cash reserves and donations. There are no concerns about the future needs for the charity nor are there any material uncertainties. The Trustees' annual report is consistent with this conclusion and the Trustees' view is that Operation Encompass is a going concern. The accounts have been prepared on a going concern basis.

The annual report was approved by the trustees of the charity on ^{29th May}..... and signed on its behalf by:

2024



Richard Marsh
Trustee

Operation Encompass (CIO)

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 29 May and signed on its behalf by:

2024


.....
Richard Marsh
Trustee

Operation Encompass (CIO)

Independent Examiner's Report to the trustees of Operation Encompass (CIO)

I report to the trustees on my examination of the accounts of Operation Encompass (CIO) for the year ended 31 March 2024.

Respective responsibilities of trustees and examiner

As the charity trustees of Operation Encompass (CIO) you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Operation Encompass (CIO)'s accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Operation Encompass (CIO) as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
Duncan Leslie
FCA

Francis Clark LLP
Melville Building East
Unit 18, 23 Royal William Yard
Plymouth
Devon
PL1 3GW

Date: 08/07/2024

Operation Encompass (CIO)

Statement of Financial Activities

Year Ended 31 March 2024

(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2024 £
Income and Endowments from:				
Donations and legacies	2	4,887	89,775	94,662
Expenditure on:				
Charitable activities	3	<u>(729)</u>	<u>(89,775)</u>	<u>(90,504)</u>
Total Expenditure		<u>(729)</u>	<u>(89,775)</u>	<u>(90,504)</u>
Net movement in funds		4,158	-	4,158
Reconciliation of funds				
Total funds brought forward		<u>1,730</u>	<u>479</u>	<u>2,209</u>
Total funds carried forward	9	<u>5,888</u>	<u>479</u>	<u>6,367</u>

	Note	Unrestricted £	Restricted £	Total 2023 £
Income and Endowments from:				
Donations and legacies	2	568	85,417	85,985
Expenditure on:				
Charitable activities	3	<u>(2,463)</u>	<u>(85,186)</u>	<u>(87,649)</u>
Total Expenditure		<u>(2,463)</u>	<u>(85,186)</u>	<u>(87,649)</u>
Net movement in funds		(1,895)	231	(1,664)
Reconciliation of funds				
Total funds brought forward		<u>3,625</u>	<u>248</u>	<u>3,873</u>
Total funds carried forward	9	<u>1,730</u>	<u>479</u>	<u>2,209</u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2023 and 2024 is shown in note 9.

Operation Encompass (CIO)

Balance Sheet

31 March 2024

	Note	2024 £	2023 £
Current assets			
Debtors	7	27,953	24,161
Cash at bank and in hand		<u>6,334</u>	<u>4,993</u>
		34,287	29,154
Creditors: Amounts falling due within one year	8	<u>(27,920)</u>	<u>(26,945)</u>
Net assets		<u><u>6,367</u></u>	<u><u>2,209</u></u>
Funds of the charity:			
Restricted income funds			
Restricted funds	9	479	479
Unrestricted income funds			
Unrestricted funds		<u>5,888</u>	<u>1,730</u>
Total funds	9	<u><u>6,367</u></u>	<u><u>2,209</u></u>

The financial statements on pages 9 to 16 were approved by the trustees, and authorised for issue on ...29/05/2024..... and signed on their behalf by:


.....
Richard Marsh
Trustee

Operation Encompass (CIO)

Notes to the Financial Statements

Year Ended 31 March 2024

1 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation

Operation Encompass (CIO) meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

Going concern

The principle Home office grant funding, which comprises the majority of the Charity's income, came to an end in March 2024. The helpline will continue with a revised structure. There will be no cost burden for the Charity to continue the helpline under the new model. Recurring admin costs are low and can be funded from existing cash reserves and donations. There are no concerns about the future needs for the charity nor are there any material uncertainties. The Trustees' annual report is consistent with this conclusion and the Trustees' view is that Operation Encompass is a going concern. The accounts have been prepared on a going concern basis.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources.

Operation Encompass (CIO)

Notes to the Financial Statements

Year Ended 31 March 2024 (continued)

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the Charity's compliance with constitutional and statutory requirements, including independent examination, strategic management and Trustee's meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Financial instruments

Classification

The charity holds the following financial instruments:

Short term debtors

Short term creditors

Cash and bank balances

All financial instruments are classified as basic.

Recognition and measurement

The charity has chosen to apply the recognition and measurement principles in FRS102. Financial instruments are recognised when the charity becomes party to the contractual provisions of the instrument and derecognised when in the case of the assets, the contractual rights to cash flows from the assets expire or substantially all the risks and rewards of ownership are transferred to another party, or in the case of liabilities, when the charity's obligations are discharged, expire or are cancelled.

Such instruments are initially measured at transaction price, including transaction costs, and are subsequently carried at the undiscounted amount of the cash or other consideration expected to be paid or received, after taking account of impairment adjustments.

Operation Encompass (CIO)

Notes to the Financial Statements

Year Ended 31 March 2024 (continued)

2 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Donations and legacies;				
Donations	4,887	-	4,887	568
Grants, including capital grants;				
Government grants	-	89,775	89,775	85,417
	<u>4,887</u>	<u>89,775</u>	<u>94,662</u>	<u>85,985</u>

3 Expenditure on charitable activities

	Activity undertaken directly £	Activity support costs £	Total 2024 £	Total 2023 £
Running Operation Encompass	<u>86,775</u>	<u>3,729</u>	<u>90,504</u>	<u>87,649</u>

£729 (2023: £2,463) of the above expenditure was attributable to unrestricted funds and £89,775 (2023: £85,186) to restricted funds.

Operation Encompass (CIO)

Notes to the Financial Statements

Year Ended 31 March 2024 (continued)

4 Analysis of support costs

Support costs allocated to charitable activities

	Basis of allocation	Governance costs £	Admin costs £	Total 2024 £	Total 2023 £
Running Operation Encompass	Actual	<u>3,000</u>	<u>729</u>	<u>3,729</u>	<u>7,634</u>

Governance costs

	Restricted £	Total 2024 £	Total 2023 £
Independent examiner fees			
Examination of the financial statements	<u>3,000</u>	<u>3,000</u>	<u>2,850</u>
	<u>3,000</u>	<u>3,000</u>	<u>2,850</u>

5 Trustees' remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

One trustee (2023: One) was reimbursed for travel and subsistence expenses during the year of £198 (2023: travel and subsistence £137). No other trustee received any other expenses or benefits from the charity during the year.

The charity has no employees (2023: none).

6 Taxation

The charity is a registered charity and is therefore exempt from taxation.

7 Debtors

	2024 £	2023 £
Prepayments and accrued income	<u>27,953</u>	<u>24,161</u>

Operation Encompass (CIO)

Notes to the Financial Statements

Year Ended 31 March 2024 (continued)

8 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	24,920	24,095
Accruals	3,000	2,850
	<u>27,920</u>	<u>26,945</u>

9 Funds

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Balance at 31 March 2024 £
Unrestricted funds				
<i>General</i>				
Unrestricted	1,730	4,887	(729)	5,888
Restricted funds				
Home Office Grant	<u>479</u>	<u>89,775</u>	<u>(89,775)</u>	<u>479</u>
Total funds	<u>2,209</u>	<u>94,662</u>	<u>(90,504)</u>	<u>6,367</u>
	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Balance at 31 March 2023 £
Unrestricted funds				
<i>General</i>				
Unrestricted	3,625	568	(2,463)	1,730
Restricted				
Home Office Grant	<u>248</u>	<u>85,417</u>	<u>(85,186)</u>	<u>479</u>
Total funds	<u>3,873</u>	<u>85,985</u>	<u>(87,649)</u>	<u>2,209</u>

Operation Encompass (CIO)

Notes to the Financial Statements

Year Ended 31 March 2024 (continued)

The specific purposes for which the funds are to be applied are as follows:

Home Office Grant - Grant awarded for the provision of the Operation Encompass Scheme.

10 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2024 £
Current assets	5,888	28,399	34,287
Current liabilities	-	(27,920)	(27,920)
Total net assets	<u>5,888</u>	<u>479</u>	<u>6,367</u>
	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2023 £
Current assets	4,580	24,574	29,154
Current liabilities	(2,850)	(24,095)	(26,945)
Total net assets	<u>1,730</u>	<u>479</u>	<u>2,209</u>

11 Related party transactions

There were no related party transactions in the year.

The charity was under the control of the Trustees during the financial year.

OPERATION ENCOMPASS

England & Wales - Charity number 1169147

Accounts

Operation Encompass (CIO)

Annual Report and Financial Statements Year Ended 31 March 2023

Charity registration number: 1169147

Operation Encompass (CIO)

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Operation Encompass (CIO)

Reference and Administrative Details

Trustees:

Richard Marsh
Camilla Southworth
Carl Eve
David Carney-Haworth
Elisabeth Carney-Haworth
Melanie James
Dr Annemarie Millar

Principal Office

Westbourne House
Westbourne Terrace
Saltash
PL12 6BX

Charity Registration Number 1169147

Independent Examiner

Francis Clark LLP
Melville Building East
Unit 18, 23 Royal William Yard
Plymouth
Devon
PL1 3GW

Operation Encompass (CIO)

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2023.

Trustees

Richard Marsh
Camilla Southworth
Carl Eve
David Carney-Haworth
Elisabeth Carney-Haworth
Melanie James
Dr Annemarie Millar

Achievements and performance

For the sake of avoidance of repetition, references made to Operation Encompass (OE) relating to actions carried out below refer to the founders of Operation Encompass, David Carney-Haworth OBE and Elisabeth Carney-Haworth OBE.

'May I begin by thanking you for your hugely important and impactful work with Operation Encompass which ensures that children who experience domestic violence have all the necessary support that they need when they arrive at school the following day.' **Education Minister.**

'We have also seen many good examples of effective information-sharing systems and protocols which make a significant difference to providing timely and effective help, protection and care. A good example of agencies sharing information readily and efficiently is Operation Encompass, which has been well designed and implemented. Under Operation Encompass police contact a school's 'Key Adult' by 9am if a child has been involved in an incident of domestic abuse. Key adults are given training on how to respond effectively. Effective implementation ensures that all professionals are clear about their roles and responsibilities, including information sharing and support to children. Schools ensure that appropriate information is given to parents about the school's involvement with Operation Encompass.' **OFSTED.**

'The OE scheme was also seen as an important channel for involving schools in support for children following DVA, encouraging partnership and joined up working. The OE notification also encouraged schools to have a more proactive role in safeguarding children from DVA'. **Research: Southampton University.**

Having received an Operation Encompass call, the class teacher quietly approached the child when he arrived in school, explained that he knew what had happened at home the night before and asked the child how he was and if was there anything he could do to support. The child said he was tired as he had not slept and hungry as he had had no breakfast. The child's teacher took him to the staffroom, gave him breakfast, a pillow and a blanket. The child, having eaten, then slept for a period of time, woke up, joined his class and had a positive day in school. **School support for child: Head Teacher.**

Operation Encompass (CIO)

Trustees' Report (continued)

The Current Reach of Operation Encompass

- o Operation Encompass is now established in all 43 police forces in England and Wales.
- o Northern Ireland has introduced new legislation to enable them to fully implement Operation Encompass. It is now in place in every school in Northern Ireland.
- o In November 2022 Gibraltar signed Operation Encompass and children as victims of domestic abuse in their own right into their new legislation
- o Operation Encompass is embedded in Armed Forces Overseas schools
- o Operation Encompass is in place in Guernsey
- o Operation Encompass is in place in Jersey
- o Operation Encompass is being relaunched in the Isle of Man
- o Operation Encompass is in place in Portugal

It is now conservatively estimated that **2,000** Operation Encompass notifications are sent from the police to schools each day in England and Wales alone.

We continue to support all police forces and schools engaged in Operation Encompass.

'Recognise the impact first responders may have on children who see, hear or experience the abuse in a domestic abuse incident, ensuring premises are consistently checked for the presence of children (whether or not in the room during an incident) and children are actively listened to. Responders should also be trained to recognise vulnerability and signs of abuse during a call for service for domestic abuse. See the section on 'Education' for more information on Operation Encompass;' **Home Office DA Statutory Guidance 2022.**

'When the Children's Commissioner's Office has discussed this programme (Operation Encompass) with schools, their reaction has been overwhelmingly positive. Operation Encompass has been running throughout Covid-19 and helped ensure schools continue to reach out to the pupils who most need their support. Operation Encompass shows the benefit to children of proactive data-sharing between different parts of the public sector. It also shows what can be done within the rules by thinking creatively' **England's Children Commissioner.**

'Partnership working is central to effective child protection and this includes the use of Operation Encompass by forces to understand the adverse effect on children and young people who experience domestic abuse within the family environment. Inspection activity undertaken by HMICFRS includes consideration of the effectiveness of Operation Encompass as it is an indicator of good working between schools and police forces. It assists schools in understanding a child's behaviour and the opportunity to provide timely support in a way that is best for them.' **Andy Cooke QPM HMICFRS Chief Inspector.**

There is a 12-year **Impact Report** on Operation Encompass, with an **accompanying document** which details some of the ways in which we can enhance the work of Operation Encompass. Both documents are available from www.operationencompass.org

Operation Encompass Advice and Guidance Helpline

In response to Covid-19 in 2020 Operation Encompass created the first National Free Advice and Guidance Line for teachers so that they could have direct access to advice and support from Educational or Clinical Psychologists.

Operation Encompass (CIO)

Trustees' Report (continued)

Creation of this Advice and Guidance Line has ensured that teachers feel supported and this in turn enables teachers to better support the children in their care.

We have been successful in obtaining funding for the Advice and Guidance Line for a further 12 months.

There has been an evaluation of the work of the Advice and Guidance Telephone Line.

The overarching findings of that evaluation are:

- o Increase the opening times for the helpline for the full day is requested by those who have used the line
- o The Advice and Guidance line should become a permanent service for schools.
- o All those who called the line responded positively to the usefulness of the helpline with regards to the impact, change over time and direct effect on the child.
- o There have been no negative comments
- o The quality of the Psychologist appeared to be a key component of this impact in terms of their compassion and level of competence rather than having the call answered by a less experienced professional.

Feedback from Schools

'She now feels she can come and talk to somebody when there's a problem and discuss it, and feels happy about that, which I don't think she would have done before. So, it was kind of like an opening for us to talk, and for her to know that it's okay to talk and to ask for help, rather than hide it all and not tell anyone' **Head Teacher**.

'The OE scheme also facilitated further support seeking and discussion from some children, encouraging trust and openness with key members of staff in school' **DSL**.

'Yes, it's a relief. I mean, the older ones particularly, but as I've said, there's a sigh of relief that they can tell me, because they come in and clearly until I've gone to see them, they don't say, they won't say. There's this incredible relief and then they can - it all pours out as if, 'thank goodness I've got that off' you know. Sharing for children these anxieties is hugely beneficial, so it really is a win-win all around in my opinion, and I think it's really an excellent scheme' **School feedback**.

'Just making them feel really safe, that maybe the school is their little haven. So at least that child knows, when they're going home that evening and mum and dad are at it again screaming, I've got school tomorrow, they'll know, they'll look after me, that's my six hours of safety' **School Feedback**.

Our Vision

That Operation Encompass will be:

In Every Force . In every school . For every child . No matter where they live

Our Mission is to establish Operation Encompass as a statutory obligation for police so that not a single child experiencing Domestic Abuse will be left without support.

This requirement for a statutory obligation arises from the murder of Arthur Labinjo-Hughes.

Operation Encompass (CIO)

Trustees' Report (continued)

On Friday 27th May 2022 a Child Safeguarding Practice Review Panel published their report into the deaths of Star Hobson, 16 months old from Bradford (West Yorkshire Police) and Arthur Labinjo-Hughes, 6 years old from Solihull (West Midlands Police).

The report acknowledges the circumstances of what it refers to as the “unimaginably horrific deaths” of Arthur and Star and highlights a number of chances missed by child protection teams to save the children.

Sadly, for Arthur, one of these missed chances was the lack of an Operation Encompass notification.

We were aware that Operation Encompass was to be mentioned in the report as a member of the panel had contacted Operation Encompass to discuss aspects of their investigation and findings.

The failing refers, not to Operation Encompass but rather to West Midlands Police who took the very strange decision to ‘suspend’ the use of Operation Encompass at the start of the first school closure in April 2020.

Suspending Operation Encompass was against the published advice of Operation Encompass, the Home Secretary and even the Prime Minister.

Quotation from the report:

Para 2.39; Operation Encompass (the system in which the police notify schools after a recorded domestic abuse incident where a child on the school's roll was present) was not in operation in Solihull in the weeks immediately following lockdown so the domestic abuse incident on April 15th 2020 was not notified to Arthur's school. The school has reflected that if it had been notified about the incident **it would have offered a place** to Arthur because of his increased vulnerability.

Sadly, this proves not only the necessity for Operation Encompass in every force, in every school, for every child but the fact that police and schools using Operation Encompass not only supports children but can save their lives.

It is beyond distressing to think that it took the death of a child in such horrific circumstances to prove what we all knew.

We are heartbroken that the opportunity to save Arthur's life was missed.

National Influence and Training

Awareness Raising and Education about domestic abuse by Operation Encompass

- o Face to face briefings have resumed to some extent following the pandemic
- o Virtual Briefings or the online National Operation Encompass Training have enabled tens of thousands of Key Adults (School Safeguarding Leads) to develop their understanding of domestic abuse and through this to be able to more appropriately support both adult and child victims as well as challenging their current views about the demographic of and impact for adult victims of Domestic Abuse and the harm caused to children.

Operation Encompass (CIO)

Trustees' Report (continued)

Training feedback:

'The Gold Standard of training' **(Participant)**

'Excellent. Easy to access, extremely informative and useful. I have learnt a great deal' **(Participant)**

'Very informative course, I have gained so much more knowledge taking part in this course' **(Participant)**

'Outstanding - a really clear and excellent overview of the strategy, partnerships, research, law, literature and vision' **(Participant)**

We continue to engage in a range of virtual meetings, delivering Operation Encompass briefings countrywide and leading briefings in regard to Operation Encompass, Operation Encompass Early Years' Phased Roll Out and our Missing from Home or Care work.

We were invited to share our Missing from Home (MfH) presentation with the team at HMICFRS. The presentation was very positively received and the Chief Inspector commented:

'It was an informative and a good presentation which raised questions and started a healthy debate, I have had positive feedback from the Inspectors and from the Lead's and something we will discuss and look at with forces during our inspections'

Operation Encompass has featured in several high-profile reports including the Centre for Social Justice and once again in KCSIE 2022. The domestic abuse aspect of KCSIE is now even stronger and Operation Encompass has an even greater presence in the document.

We travelled to Leicestershire to present the new Operation Encompass Information Sharing Platform which sees all incidents where details of children experiencing trauma are shared with the school's Key Adults. The training event was attended by over 400 schools and we received excellent feedback from both the schools and the Police. This work has entailed us to create a new presentation and we have spent a great deal of time supporting the police force to create and write the appropriate risk assessment and police guidance documentation plus the creation of the triage checklist. After the launch of the Operation Encompass Information Sharing Platform in Leicester, the Police have reported to us that in the first month they have made 480 Operation Encompass 'other' trauma alerts. We continue to support Leicester Police and have held two virtual meetings with senior managers and we had a further virtual training day scheduled in February.

Our recent trip to Gibraltar was a resounding success. We met with the Chief of Police and the Minister for Justice. We trained members of the police force and every one of Gibraltar's school Key Adults. At the close of their first National Domestic Abuse conference at which we presented; the Minister announced that Operation Encompass would be enshrined in law. This is a huge positive step for the child victims of DA.

A police officer who attended one of the training events said that the Operation Encompass training was 'the best DA training' they had ever had.

Operation Encompass (CIO)

Trustees' Report (continued)

Online Training

The **free** online Key Adult Training, available from the Operation Encompass website, is CPD accredited and, on completion, a certificate is provided to the participant.

Every Key Adult (DSL and DDSL) should undertake this training prior to receiving OE notifications from Police Forces.

School Safeguarding Governors are encouraged to complete the training.

The course is available to be completed by anyone.

Feedback received from users of our course is 100% positive and to date we have had over 19,000 users.

'Fantastic training! I must say the very end video must be released as a tv campaign. It got Me!'

'Very informative and easy to understand, making it accessible to all staff. The resources, especially the videos, were helpful in highlighting the reality and awareness of the prevalence of domestic abuse in our society'

'Clear, concise and interactive, thank you'

'Excellent course - fantastic resources'

'Very informative, learned lots of new, key information that relates to my teaching role'

National Association of Headteachers

We are extremely pleased that the National Executive of the NAHT, who have been strong supporters of OE for many years, have passed the following recommendation:

Primary Council recommends that NAHT supports the work of Operation Encompass to enhance its implementation and reach, through it becoming a statutory obligation for all police forces to work with schools.

At a time of unprecedented stress in schools it is noteworthy that this support remains firm from the NAHT.

OE has continued to work to achieve real change for children now that they are recognised as victims of domestic abuse in their own right.

We have maintained our support for all sectors encouraging them to make changes to policies, protocols and language, calling out any incidents where agencies refer to 'adult victims and their children' which very clearly does not give children their rightful recognition as victims, but which also means that support will not be seen as a right. This language also places children as an adjunct to the adult victim and does not recognise them as an individual (no matter what their age) that is harmed by the domestic abuse but which has their own agency within that domestic abuse.

Operation Encompass (CIO)

Trustees' Report (continued)

After almost 13 years of work, OE created an Impact Report and an accompanying document which details the work yet to achieve for the sake of children experiencing DA. One aspect of this is, following the suspension of OE during the school partial closures in the pandemic, that OE be made a Statutory Obligation for all police forces.

Early Years' and MFH Phased Roll out

The Early Years' Phased roll out continues to be supported by the Home Office, DfE and NHS England.

The phased roll out relies upon police forces understanding the importance of sharing this information in a timely fashion with Health Visitors and, if the force has capacity, with nurseries and Early Years Settings. Feedback from participating forces continues to be excellent.

'At least when I leave that house, I know that the information shared through Operation Encompass will get to the school and they can help those children. That's a game changer for me' **Frontline police officer.**

Summary Comment From Chair of Trustees

I continue each year to be humbled by both the reach and impact that Operation Encompass has achieved. The numbers of children being supported by trained and understanding school staff speaks powerfully to the insidious nature and extent of domestic abuse within our society.

Whilst on their own Operation Encompass cannot achieve the cessation of domestic abuse in our world, nor can they heal the harm caused to every single child who is experiencing domestic abuse, what they do is pivotal to both of these being achieved; their work is simply crucial.

Objectives and activities

Objects and aims

The Object of Operation Encompass ("OE") is: The relief of children involved in or are exposed to incidents of domestic abuse in their homes who are stressed and suffering as a result. In particular but not exclusively by:

- Acting as the assurance body for OE training and delivery of education to Key Adults and Police Officers.
- Liaising with education establishments, Police Authorities and other agencies.
- Seeking to form partnerships with other charities and organisations which deliver mutual and complimentary benefits.
- Providing support and information and where necessary advocacy, guidance and mentoring to key adults and teaching staff.
- Providing assured education and training to Key Adults with after care support.
- Retaining full accreditation rights to OE in furtherance of the above charitable purpose for the public benefit.

Public benefit

OE has continued to engage extensively through briefings, media events and Police Force/Key Adult training days to promote the charity across the UK and internationally.

Operation Encompass (CIO)

Trustees' Report (continued)

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

All trustees have reviewed the guidance issued by the Charity Commission (CC) most especially the seven guiding principles. In addition the Chairman provides regular updates to all Trustees on CC policy and lessons from enquiries etc.

Social investment policies

Despite the charity's very purpose being a 'social investment' this investment is not directly fiscal.

Grant making policies

The Charity is not in a position to make grants and is unlikely to do so in the foreseeable future.

Use of volunteers

The Charity does not have a body of volunteers other than the Trustees.

Financial review

During the year the Charity made a small deficit of £1,664 (2022: surplus £1,465). At the year end the Charity retained £4,993 in the bank account (2022: £10,329).

Policy on reserves

The charity has a low level of recurring fixed costs with no staff costs and therefore does not need to hold a high level of reserves. The charity has aimed to maintain a reserve of £1,000 to maintain sufficient funds for the annual insurance premium.

Currently total reserves at year end are £2,209 (2022: £3,873), of which £1,730 is free reserves (2022: £3,625). The Charity has therefore met its reserve policy at year end.

Principal funding sources

Income from donations, fundraising and grants totalling £85,985 (2022: £97,187) was received.

All financial risk is currently assessed as low as there is no immediate requirement to directly support beneficiaries financially or through the sale/purchase of goods, services or real estate. To that end where there is funding below the forecast requirement the impact will be translated to a slower delivery rate. Whilst this might be frustrating it does not threaten the existence of the charity providing that there is evidence of progress; which there is. The principal risk facing the charity and delivery of its objects is once the capital outlay for the premium website and supporting database has been set up, the ongoing revenue cost to maintain the progress of the website and the other work of the charity. The charity is always seeking opportunities for additional grant funding.

Structure, governance and management

Nature of governing document

Constitution Document.

Charitable Incorporated Organisation (Foundation Structure) - whose only voting members are its Trustees.

Operation Encompass (CIO)

Trustees' Report (continued)

Recruitment and appointment of trustees

New Trustees may be recruited to the Board at any time by the Trustees. In selecting individuals for appointment as Trustees, the Trustees must have regard to the skills, knowledge and experience needed for the effective administration of the charity.

Induction and training of trustees

Each new Trustee must receive, on or before his or her first appointment a copy of the current version of the constitution and a copy of the CIO's latest Trustees' annual report and Statement of Accounts. The new Trustee will also be briefed individually by the CEO or Chair of Trustees.

Going concern

Operation Encompass is a going concern and will continue in operation for the foreseeable future. There are no concerns about the future needs for the charity nor are there any material uncertainties. The Trustees' annual report is consistent with this conclusion and the Trustees' view is that Operation Encompass is a going concern.

The annual report was approved by the trustees of the charity on and signed on its behalf by:

.....
Richard Marsh
Trustee

Operation Encompass (CIO)

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on and signed on its behalf by:

.....
Richard Marsh
Trustee

Operation Encompass (CIO)

Independent Examiner's Report to the trustees of Operation Encompass (CIO)

I report to the trustees on my examination of the accounts of Operation Encompass (CIO) for the year ended 31 March 2023.

Respective responsibilities of trustees and examiner

As the charity trustees of Operation Encompass (CIO) you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Operation Encompass (CIO)'s accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Operation Encompass (CIO) as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....
Duncan Leslie
FCA

Francis Clark LLP
Melville Building East
Unit 18, 23 Royal William Yard
Plymouth
Devon
PL1 3GW

Date:.....

Operation Encompass (CIO)

Statement of Financial Activities

Year Ended 31 March 2023

(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2023 £
Income and Endowments from:				
Donations and legacies	2	568	85,417	85,985
Expenditure on:				
Charitable activities	3	<u>(2,463)</u>	<u>(85,186)</u>	<u>(87,649)</u>
Total Expenditure		<u>(2,463)</u>	<u>(85,186)</u>	<u>(87,649)</u>
Net movement in funds		(1,895)	231	(1,664)
Reconciliation of funds				
Total funds brought forward		<u>3,625</u>	<u>248</u>	<u>3,873</u>
Total funds carried forward	9	<u>1,730</u>	<u>479</u>	<u>2,209</u>

	Note	Unrestricted £	Restricted £	Total 2022 £
Income and Endowments from:				
Donations and legacies	2	505	96,682	97,187
Expenditure on:				
Charitable activities	3	<u>(1,418)</u>	<u>(94,304)</u>	<u>(95,722)</u>
Total Expenditure		<u>(1,418)</u>	<u>(94,304)</u>	<u>(95,722)</u>
Net (expenditure)/income		(913)	2,378	1,465
Gross transfers between funds		<u>2,130</u>	<u>(2,130)</u>	<u>-</u>
Net movement in funds		1,217	248	1,465
Reconciliation of funds				
Total funds brought forward		<u>2,408</u>	<u>-</u>	<u>2,408</u>
Total funds carried forward	9	<u>3,625</u>	<u>248</u>	<u>3,873</u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2022 and 2023 is shown in note 9.

Operation Encompass (CIO)

Balance Sheet

31 March 2023

	Note	2023 £	2022 £
Current assets			
Debtors	7	24,161	18,895
Cash at bank and in hand		<u>4,993</u>	<u>10,329</u>
		29,154	29,224
Creditors: Amounts falling due within one year	8	<u>(26,945)</u>	<u>(25,351)</u>
Net assets		<u>2,209</u>	<u>3,873</u>
Funds of the charity:			
Restricted income funds			
Restricted funds	9	479	248
Unrestricted income funds			
Unrestricted funds		<u>1,730</u>	<u>3,625</u>
Total funds	9	<u>2,209</u>	<u>3,873</u>

The financial statements on pages 13 to 20 were approved by the trustees, and authorised for issue on and signed on their behalf by:

.....
Richard Marsh
Trustee

Operation Encompass (CIO)

Notes to the Financial Statements

Year Ended 31 March 2023

1 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation

Operation Encompass (CIO) meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

Going concern

Operation Encompass is a going concern and will continue in operation for the foreseeable future. There are no concerns about the future needs for the charity nor are there any material uncertainties. The Trustees' annual report is consistent with this conclusion and the Trustees' view is that Operation Encompass is a going concern.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources.

Operation Encompass (CIO)

Notes to the Financial Statements

Year Ended 31 March 2023 (continued)

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the Charity's compliance with constitutional and statutory requirements, including independent examination, strategic management and Trustee's meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Financial instruments

Classification

The charity holds the following financial instruments:

Short term debtors

Short term creditors

Cash and bank balances

All financial instruments are classified as basic.

Recognition and measurement

The charity has chosen to apply the recognition and measurement principles in FRS102. Financial instruments are recognised when the charity becomes party to the contractual provisions of the instrument and derecognised when in the case of the assets, the contractual rights to cash flows from the assets expire or substantially all the risks and rewards of ownership are transferred to another party, or in the case of liabilities, when the charity's obligations are discharged, expire or are cancelled.

Such instruments are initially measured at transaction price, including transaction costs, and are subsequently carried at the undiscounted amount of the cash or other consideration expected to be paid or received, after taking account of impairment adjustments.

Operation Encompass (CIO)

Notes to the Financial Statements

Year Ended 31 March 2023 (continued)

2 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2023 £	Total 2022 £
Donations and legacies;				
Donations from individuals	568	-	568	505
Grants, including capital grants;				
Government grants	-	85,417	85,417	96,682
	<u>568</u>	<u>85,417</u>	<u>85,985</u>	<u>97,187</u>

3 Expenditure on charitable activities

	Activity undertaken directly £	Activity support costs £	Total 2023 £	Total 2022 £
Running Operation Encompass	<u>80,015</u>	<u>7,634</u>	<u>87,649</u>	<u>95,722</u>

£2,463 (2022: £1,418) of the above expenditure was attributable to unrestricted funds and £85,186 (2022: £94,304) to restricted funds.

Operation Encompass (CIO)

Notes to the Financial Statements

Year Ended 31 March 2023 (continued)

4 Analysis of support costs

Support costs allocated to charitable activities

	Basis of allocation	Governance costs £	Admin costs £	Total 2023 £	Total 2022 £
Running Operation Encompass	Actual	<u>2,850</u>	<u>4,784</u>	<u>7,634</u>	<u>4,681</u>

Governance costs

	Restricted £	Total 2023 £	Total 2022 £
Independent examiner fees			
Examination of the financial statements	<u>2,850</u>	<u>2,850</u>	<u>2,498</u>
	<u>2,850</u>	<u>2,850</u>	<u>2,498</u>

5 Trustees' remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

One trustee (2022: Nil) was reimbursed for expenses during the year of £137 (2022: £nil). No other trustee received any other expenses or benefits from the charity during the year.

The charity has no employees (2022: none).

6 Taxation

The charity is a registered charity and is therefore exempt from taxation.

7 Debtors

	2023 £	2022 £
Prepayments and accrued income	<u>24,161</u>	<u>18,895</u>

Operation Encompass (CIO)

Notes to the Financial Statements

Year Ended 31 March 2023 (continued)

8 Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	24,095	22,853
Accruals	2,850	2,498
	<u>26,945</u>	<u>25,351</u>

9 Funds

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Balance at 31 March 2023 £
Unrestricted funds				
<i>General</i>				
Unrestricted	3,625	568	(2,463)	1,730
Restricted funds				
Home Office Grant	<u>248</u>	<u>85,417</u>	<u>(85,186)</u>	<u>479</u>
Total funds	<u>3,873</u>	<u>85,985</u>	<u>(87,649)</u>	<u>2,209</u>

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
Unrestricted funds					
<i>General</i>					
Unrestricted	2,408	505	(1,418)	2,130	3,625
Restricted					
Home Office Grant	<u>-</u>	<u>96,682</u>	<u>(94,304)</u>	<u>(2,130)</u>	<u>248</u>
Total funds	<u>2,408</u>	<u>97,187</u>	<u>(95,722)</u>	<u>-</u>	<u>3,873</u>

Operation Encompass (CIO)

Notes to the Financial Statements

Year Ended 31 March 2023 (continued)

The specific purposes for which the funds are to be applied are as follows:

Home Office Grant - Grant awarded for the provision of the Operation Encompass Scheme.

10 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2023 £
Current assets	4,580	24,574	29,154
Current liabilities	<u>(2,850)</u>	<u>(24,095)</u>	<u>(26,945)</u>
Total net assets	<u>1,730</u>	<u>479</u>	<u>2,209</u>
	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2022 £
Current assets	7,251	21,973	29,224
Current liabilities	<u>(3,626)</u>	<u>(21,725)</u>	<u>(25,351)</u>
Total net assets	<u>3,625</u>	<u>248</u>	<u>3,873</u>

11 Related party transactions

There were no related party transactions in the year.

The charity was under the control of the Trustees during the financial year.

OPERATION ENCOMPASS

England & Wales - Charity number 1169147

Accounts

Operation Encompass (CIO)

Annual Report and Financial Statements Year Ended 31 March 2022

Charity registration number: 1169147

Operation Encompass (CIO)

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Operation Encompass (CIO)

Reference and Administrative Details

Trustees	Richard Marsh Camilla Southworth Carl Eve David Carney-Haworth Elisabeth Carney-Haworth Sanjana Narrang (resigned 26 May 2021) Annelise Widdowsson (resigned 17 February 2022) Melanie James Dr Annemarie Millar
Principal Office	Westbourne House Westbourne Terrace Saltash PL12 6BX
Charity Registration Number	1169147
Independent Examiner	Francis Clark LLP North Quay House Sutton Harbour Plymouth Devon PL4 0RA

Operation Encompass (CIO)

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2022.

Trustees

Richard Marsh

Camilla Southworth

Carl Eve

David Carney-Haworth

Elisabeth Carney-Haworth

Sanjana Narrang (resigned 26 May 2021)

Annelise Widdowsson (resigned 17 February 2022)

Melanie James

Dr Annemarie Millar

Achievements and performance

For the sake of avoidance of repetition, references made to Operation Encompass (OE) relating to actions carried out below refer to the founders of Operation Encompass, David Carney-Haworth OBE and Elisabeth Carney-Haworth OBE.

The past twelve months have presented several new challenges and opportunities for the charity.

There have also been some landmark changes in the landscape of domestic abuse with special reference to the child victims of domestic abuse with legislation being introduced that now recognises children experiencing domestic abuse as victims in their own right.

Domestic Abuse Act 2021

The Domestic Abuse Bill received Royal Assent on 29th April and is now recognised in law and known as the Domestic Abuse Act.

A milestone in this Act is that children are now recognised as victims of DVA in their own right. Operation Encompass has been working to have this acknowledgment for children for over 10 years. It is heartening to feel that our work in this area has at long last come to fruition and we have already begun the work of supporting schools, police, the judiciary and Social Care to develop new policies, practices, ways of working and changes in attitudes to ensure that this legal recognition comes with true positive change for children.

OE is happy to put on record that all 43 police forces in England and Wales have embraced Operation Encompass. The last two forces launched in early 2021 and we supported both forces in this: Dorset launching on the 1st April 2021 with Bedfordshire launching on 10th April 2021.

OE is also embedded in our Armed Forces overseas schools.

Operation Encompass (CIO)

Trustees' Report

In September 2021 Northern Ireland launched Operation Encompass in 60 schools in the Newry and South Down areas. Phase Two of the Operation Encompass roll-out in February (2022) was announced in the Northern Ireland Assembly by the Education Minister Michelle McIlveen. This phase saw a further 77 schools included in Operation Encompass. We applaud the Northern Ireland Government for passing legislation allowing Operation Encompass to be launched in Northern Ireland.

OE has also been supporting and working closely with Ireland in setting up Operation Encompass with the Garda Síochána. We have the 'solid support' from Children's Ombudsman Dr Niall Muldoon, TUSLA - the Child and Family Agency, the Children's Rights Alliance, the ISPCC and the largest trade union for Primary Teachers which has a membership of over 33,000 teachers.

The Operation Encompass Teachers' Help and Advice Line continues to provide excellent support for teachers by providing invaluable support for children experiencing DVA. By supporting teachers, we are enabling them to better support our children.

We are exploring funding opportunities to keep the Helpline active.

The National Association of Head Teachers continues to support Operation Encompass and has encouraged all schools to adopt our Children's Victim Support Code.

Online Training

The free online Key Adult Training is available from the Operation Encompass website and, on completion, a certificate is provided to the participant. The course has also been CPD certified. Every Key Adult (DSLs and DDSLs) should undertake this training prior to receiving OE notifications from Police Forces. School Safeguarding Governors are encouraged to complete the training. The course can be completed by anyone.

The new content for the on-line Key Adult training which covers the inclusion of the new DA Act and features specific guidance around impact of DVA in pregnancy and in the Early Years, has been completed. This is supported by the Home Office and compliments the new Early Years Pilots which are running in a number of Police Forces.

Feedback received from users of our course is 100% positive and to date we have had almost 10,000 users.

Feedback from users

Fantastic training! I must say the very end video must be released as a tv campaign. It got Me!

Very informative and easy to understand, making it accessible to all staff. The resources, especially the videos, were helpful in highlighting the reality and awareness of the prevalence of domestic abuse in our society.

Clear, concise and interactive, thank you.

Excellent course - fantastic resources.

Very informative, learned lots of new, key information that relates to my teaching role.

Operation Encompass (CIO)

Trustees' Report

Although I have attended a number of courses on domestic abuse it was useful to revisit this subject. The resources are excellent and extensive offering a range and breadth of information.

Excellent for raising awareness of the implications of domestic abuse and the effects upon young children. Also excellent signposting for further reading.

Very clear materials and good balance of information, interactivity, opportunities to reflect as well as materials to download and refer back to when necessary. Thank you.

Worthwhile completing to understand the impact of DA.

This course was great to do at my own pace at my new school and has reinforced my understanding of how to keep children safer more effectively through deepened understanding of Operation Encompass.

Excellent training. Thank you.

Very well explained with key points.

Very effective but also easy to navigate.

I found this Course to be very informative but also thought provoking (in a good way) and intend to circulate details of this Course to my fellow Governors.

Early Years' and MFH Pilots

The Early Years' Pilot was initially launched in two police forces. This work is being supported by the Home Office, DfE and NHS England. The pilot highlighted a huge number of children who received support that were effectively unknown prior to the instigation of the Operation Encompass Early Year's Pilot.

The pilot involves a collaboration with Operation Encompass, Police, Health Visitors and Midwives. We have created systems and research collection documents ready for a full evaluation. The pilot has now been extended into a further five forces.

Initial feedback was excellent with comments such as:

"It is really making a difference". ---Children's Services.

"We have found that we are making an impact by being able to intervene earlier into the lives of these young children" -----Health Services.

"It is a really welcome change and It is providing earlier support when we know that and even a few hours earlier knowledge is making a difference" ----Police Lead.

Operation Encompass (CIO)

Trustees' Report

MFH pilot

We have two police forces engaged in the Missing from Home pilot with the potential for a national rollout.

The vulnerability of these children, be they a child who goes missing once or those who repeatedly go missing, is huge. Research has shown that one of the main reasons for a child to go missing is issues at home: family arguments and domestic abuse. We are speaking at the national MfH conference and adding new information into the online training about MfH and what schools need to understand and do to support these children. This is in preparation for this work rolling out to all police forces.

National Influence

Operation Encompass was represented at the Lords Public Services Committee being asked to provide oral evidence on vulnerable children and public services. The peers were considering how well public services tackle the underlying causes of child vulnerability in families, including domestic abuse, poor mental health and addiction. They are also investigating what more services can do to ensure that vulnerable children get vital support.

Operation Encompass has been cited in several recent high-profile reports including:

British Association of Social Workers. BASW
Her Majesty's Inspector of Constabularies HMIC
Keeping Children Safe in Education. KCSIE

In May OE received a Police and Crime Commissioners Award from Crime Commissioner Alison Hernandez for their work supporting Devon and Cornwall Police.

In June BBC Blue Peter recognised Elisabeth's life of dedication and service for children. Elisabeth was awarded a Blue Peter Cloth Emblem.

OE has been working with several Children's Safeguarding Boards including Leeds, Birmingham, Wakefield to improve their Operation Encompass service for children.

OE has led several Virtual Operation Encompass Conferences with over 100 delegates at each event from schools, Social Care, Psychologists, Court and Family Support Workers from around the whole country. These focussed upon teaching the DVA strand of the RSE curriculum.

Training has also been given to University students, including those on their last term of Teacher Training.

OE completed a film that was used as the showcase by Bradford Council to launch their Violence Against Women and Girls Strategy. The film received tremendous feedback and will now be available to use for other events.

OE engaged with the High Sherriff of Cornwall who was very keen to support the work of Operation Encompass. As face-to-face meetings could not take place, OE created a video that was circulated throughout the High Sheriffs' network.

OE was approached by the Home Office seeking support and engagement in research and consultation process for the new Violence Against Women and Girls strategy (VAWG). Operation Encompass is viewed as a stakeholder.

Operation Encompass (CIO)

Trustees' Report

OE continues to support University College London on the Core Outcomes Set research which aims to impact upon the ability to more accurately evaluate the impact of domestic abuse interventions. This is crucial for local authorities, schools and Charities who purchase interventions for children with currently no way of comparing interventions in terms of impact and therefore value for money.

Guides /Handbooks

OE has produced two further Handbooks for schools and other professional Guidance.

The handbook 'Hear My Voice' is the Operation Encompass response to children being recognised as victims in their own right. It also includes the Operation Encompass Child's Victim Code which we have created and ask that organisations working with children experiencing DVA adopt it. This should include all schools. Within the handbook there is also a Continuum of Support. This Guide was created prior to the Bill gaining Royal Assent but with the knowledge of the content of the Act.

The other handbooks cover:

- The simple ways in which schools can support children experiencing DVA
- The need to identify children experiencing domestic abuse as a vulnerable group within schools. This handbook has been endorsed by DfE, NASEN and the Home Office
- How to teach the DVA strand in the RSE/HE curriculum from a child's entry into school
- How to implement the Child's Victim Support Code
- The Child's Victim Support Code in "child speak"
- Guidance for Police and schools on the implementation of Operation Encompass

We have also created a poster for parents that explains what Operation Encompass is and how the school uses this information to support children. This has been translated into a number of different languages.

Other Activities

OE continues to have regular contact with the Home Office. In January OE had the pleasure of meeting the new Home Office Minister for Domestic Abuse and Safeguarding, Racheal McLean MP. During the meeting OE discussed the new DA Act, the Operation Encompass Children's Victims Code and Children's Rights in the landscape of Domestic Abuse. The response from the Minister was extremely supportive and positive.

The National Association for Head Teachers (NAHT) has formally endorsed the Operation Encompass Child's Victim Support Code, dedicated a page on their website, highlighted the code in their publications and recommends that schools support its implementation in their settings.

OE was thrilled to have the opportunity to accept an invitation to Clarence House to meet HRH the Duchess of Cornwall. In a private meeting The Duchess requested an update about the continued work of Operation Encompass.

OE was cited in the Prime Minister's Hidden Harm report (interestingly and not without note, the only organisation to be mentioned by name). This was as a direct consequence of the priorities sought by Operation Encompass in our response submitted to the Home Office for their 'Call for additional written evidence to inform their inquiry into Home Office preparedness for Covid-19'.

Operation Encompass (CIO)

Trustees' Report

The Prime Minister wrote:

"We must learn from this crisis that entry into a home or engagement with children present is an opportunity to identify children who may be vulnerable. Chief Constables must ensure Operation Encompass continues to run in their force with officers sharing important information about domestic abuse incidents with school staff who can assess risk and need for support for these vulnerable children".

We have included just part of what we submitted to the Home Office, cited as Priority 1 below:

Priorities for Operation Encompass during Covid-19 Pandemic :

Priority 1. Police Chief Constables reminding all serving officers that they must consider the vulnerability of all children when they attend a Domestic Abuse incident and that they should remember 'Operation Encompass' and this vital method of sharing information with a child's school.

This means that the Local Authorities which sit within any given police force, must share their most accurate information with the police force so that the police have as clear a picture as possible as to where children may be attending school and where and how they can most easily access the Schools Dedicated Safeguarding Lead or teaching staff from the school that the child/ren attend on a normal basis.

Police must be able to pass on the important information about Domestic Abuse incidents where there are children so that school staff can appropriately assess risk and need for support.

In March OE was invited to attend the Reception to launch the Government's VAWG Communication Strategy in the Palace of Westminster.

It can be seen from this report that OE continues to have national and international impact, reach and respect.

Whilst we should celebrate all that has been achieved in terms of the raising of awareness of the impact of DA upon children, the education of police and school staff, and in terms of the hundreds of thousands of children who have been supported through OE, there is still much more to be done.

All children should be able to live, grow and flourish without the spectre of domestic abuse blighting their lives, no matter the political regime under which they reside, no matter where they live.

Chair of Trustees' Summary

I continue to be the proud Chair of Trustees for Operation Encompass, a charity that has, through the process of information sharing that it created, changed the landscape of safeguarding forever.

As incidents of domestic abuse grew over the last two years of the pandemic, Operation Encompass was there to ensure that children continued to receive the support and nurture that they needed from their schools.

In January 2022 the charity achieved one of its long term goals as children being recognised as victims of DVA in their own right was signed into law by the Safeguarding Minister Rachel Maclean. Since the creation of Operation Encompass in 2010, it has been our aim to achieve this.

Alongside this, Operation Encompass has continued to provide schools, police and other organisations with the highest quality of free resources, aiming to support the professionals who in turn can then better support the children in their care.

Operation Encompass (CIO)

Trustees' Report

I continue to be inspired by this established and highly respected charity dedicated to the children who experience domestic abuse. Since its inception Operation Encompass has supported hundreds of thousands of children in our country and beyond.

Operation Encompass will continue this work until it is in every force, in every school, for every child no matter where they live. Wherever there are children, wherever there is domestic abuse, then there should be Operation Encompass, our children deserve no less.

Objectives and activities

Objects and aims

The Object of Operation Encompass ("OE") is: The relief of children involved in or are exposed to incidents of domestic abuse in their homes who are stressed and suffering as a result. In particular but not exclusively by:

- Acting as the assurance body for OE training and delivery of education to Key Adults and Police Officers.
- Liaising with education establishments, Police Authorities and other agencies.
- Seeking to form partnerships with other charities and organisations which deliver mutual and complimentary benefits.
- Providing support and information and where necessary advocacy, guidance and mentoring to key adults and teaching staff.
- Providing assured education and training to Key Adults with after care support.
- Retaining full accreditation rights to OE in furtherance of the above charitable purpose for the public benefit.

Public benefit

OE has continued to engage extensively through briefings, media events and Police Force/Key Adult training days to promote the charity across the UK and internationally.

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

All trustees have reviewed the guidance issued by the Charity Commission (CC) most especially the seven guiding principles. In addition the Chairman provides regular updates to all Trustees on CC policy and lessons from enquiries etc.

Social investment policies

Despite the charity's very purpose being a 'social investment' this investment is not directly fiscal.

Grant making policies

The Charity is not in a position to make grants and is unlikely to do so in the foreseeable future.

Use of volunteers

The Charity does not have a body of volunteers other than the Trustees.

Operation Encompass (CIO)

Trustees' Report

Financial review

Balance at bank at 31 March 2022 - £10,329 (2021: £4,716).

Total expenditure of £95,722 (2021: £205,069) for printing/marketing materials, ICT website, Psychology Association helpline and other required items.

Both income and expenditure for 2022 were reduced compared to 2021. The charity was awarded £174,000 of grant funding for the 2022 year but the volume of calls received meant that a second clinician for the teachers helpline was not required.

The charity made a small surplus in year of £1,465 (2021: £1,700).

Policy on reserves

The charity has a low level of recurring fixed costs with no staff costs and therefore does not need to hold a high level of reserves. The charity has aimed to maintain a reserve of £1,000 to maintain sufficient funds for the annual insurance premium from 1st September 2017.

Currently total reserves at year end are £3,873 (2021: £2,408), of which £3,625 is free reserves (2021: £2,408).

Principal funding sources

Income from donations, fundraising and grants totalling £97,187 (2021: £206,769) was received.

All financial risk is currently assessed as low as there is no immediate requirement to directly support beneficiaries financially or through the sale/purchase of goods, services or real estate. To that end where there is funding below the forecast requirement the impact will be translated to a slower delivery rate. Whilst this might be frustrating it does not threaten the existence of the charity providing that there is evidence of progress; which there is. The principal risk facing the charity and delivery of its objects is once the capital outlay for the premium website and supporting database has been set up, the ongoing revenue cost to maintain the progress of the website and the other work of the charity. The charity is always seeking opportunities for additional grant funding.

Structure, governance and management

Nature of governing document

Constitution Document.

Charitable Incorporated Organisation (Foundation Structure) - whose only voting members are its Trustees.

Recruitment and appointment of trustees

New Trustees may be recruited to the Board at any time by the Trustees. In selecting individuals for appointment as Trustees, the Trustees must have regard to the skills, knowledge and experience needed for the effective administration of the charity.

Induction and training of trustees

Each new Trustee must receive, on or before his or her first appointment a copy of the current version of the constitution and a copy of the CIO's latest Trustees' annual report and Statement of Accounts. The new Trustee will also be briefed individually by the CEO or Chair of Trustees.

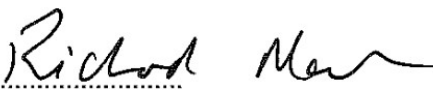
Operation Encompass (CIO)

Trustees' Report

Going concern

Operation Encompass is a going concern and will continue in operation for the foreseeable future. There are no concerns about the future needs for the charity nor are there any material uncertainties. The Trustees' annual report is consistent with this conclusion and the Trustees' view is that Operation Encompass is a going concern.

The annual report was approved by the trustees of the charity on 06/06/22 and signed on its behalf by:


.....
Richard Marsh
Trustee

Operation Encompass (CIO)

Statement of Trustees' Responsibilities

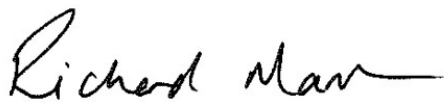
The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees of the charity on 06/06/22 and signed on its behalf by:



Richard Marsh
Trustee

Operation Encompass (CIO)

Independent Examiner's Report to the trustees of Operation Encompass (CIO)

I report to the trustees on my examination of the accounts of the Operation Encompass (CIO) for the year 31 March 2022.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
Duncan Leslie
FCA

North Quay House
Sutton Harbour
Plymouth
Devon
PL4 0RA

Date: 07/06/22

Operation Encompass (CIO)

Statement of Financial Activities

Year Ended 31 March 2022

(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2022 £
Income and Endowments from:				
Donations and legacies	2	505	96,682	97,187
Expenditure on:				
Charitable activities	3	<u>(1,418)</u>	<u>(94,304)</u>	<u>(95,722)</u>
Total Expenditure		<u>(1,418)</u>	<u>(94,304)</u>	<u>(95,722)</u>
Net (expenditure)/income		(913)	2,378	1,465
Gross transfers between funds		<u>2,130</u>	<u>(2,130)</u>	<u>-</u>
Net movement in funds		1,217	248	1,465
Reconciliation of funds				
Total funds brought forward		<u>2,408</u>	<u>-</u>	<u>2,408</u>
Total funds carried forward	9	<u><u>3,625</u></u>	<u><u>248</u></u>	<u><u>3,873</u></u>

	Note	Unrestricted £	Restricted £	Total 2021 £
Income and Endowments from:				
Donations and legacies	2	2,449	204,320	206,769
Expenditure on:				
Charitable activities	3	<u>(749)</u>	<u>(204,320)</u>	<u>(205,069)</u>
Total Expenditure		<u>(749)</u>	<u>(204,320)</u>	<u>(205,069)</u>
Net movement in funds		1,700	-	1,700
Reconciliation of funds				
Total funds brought forward		<u>708</u>	<u>-</u>	<u>708</u>
Total funds carried forward	9	<u><u>2,408</u></u>	<u><u>-</u></u>	<u><u>2,408</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2022 and 2021 is shown in note 9.

Operation Encompass (CIO)

Balance Sheet

31 March 2022

	Note	2022 £	2021 £
Current assets			
Debtors	7	18,895	164
Cash at bank and in hand		<u>10,329</u>	<u>4,716</u>
		29,224	4,880
Creditors: Amounts falling due within one year	8	<u>(25,351)</u>	<u>(2,472)</u>
Net assets		<u>3,873</u>	<u>2,408</u>
Funds of the charity:			
Restricted income funds			
Restricted funds	9	248	-
Unrestricted income funds			
Unrestricted funds		<u>3,625</u>	<u>2,408</u>
Total funds	9	<u>3,873</u>	<u>2,408</u>

The financial statements on pages 13 to 20 were approved by the trustees, and authorised for issue on 06/06/22 and signed on their behalf by:


.....
Richard Marsh
Trustee

Operation Encompass (CIO)

Notes to the Financial Statements

Year Ended 31 March 2022

1 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation

Operation Encompass (CIO) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

Operation Encompass is a going concern and will continue in operation for the foreseeable future. There are no concerns about the future needs for the charity nor are there any material uncertainties. The Trustees' annual report is consistent with this conclusion and the Trustees' view is that Operation Encompass is a going concern.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources.

Operation Encompass (CIO)

Notes to the Financial Statements

Year Ended 31 March 2022

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

Governance costs

These include the costs attributable to the Charity's compliance with constitutional and statutory requirements, including independent examination, strategic management and Trustee's meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Operation Encompass (CIO)

Notes to the Financial Statements

Year Ended 31 March 2022

Financial instruments

Classification

The charity holds the following financial instruments:

Short term debtors

Short term creditors

Cash and bank balances

All financial instruments are classified as basic.

Recognition and measurement

The charity has chosen to apply the recognition and measurement principles in FRS102. Financial instruments are recognised when the charity becomes party to the contractual provisions of the instrument and derecognised when in the case of the assets, the contractual rights to cash flows from the assets expire or substantially all the risks and rewards of ownership are transferred to another party, or in the case of liabilities, when the charity's obligations are discharged, expire or are cancelled.

Such instruments are initially measured at transaction price, including transaction costs, and are subsequently carried at the undiscounted amount of the cash or other consideration expected to be paid or received, after taking account of impairment adjustments.

2 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2022 £	Total 2021 £
Donations and legacies;				
Donations from individuals	505	-	505	2,449
Grants, including capital grants;				
Government grants	-	96,682	96,682	204,320
	<u>505</u>	<u>96,682</u>	<u>97,187</u>	<u>206,769</u>

3 Expenditure on charitable activities

	Activity undertaken directly £	Activity support costs £	Total 2022 £	Total 2021 £
Running Operation Encompass	<u>91,041</u>	<u>4,681</u>	<u>95,722</u>	<u>205,069</u>

£1,418 (2021: £749) of the above expenditure was attributable to unrestricted funds and £94,304 (2021: £204,320) to restricted funds.

Operation Encompass (CIO)

Notes to the Financial Statements

Year Ended 31 March 2022

4 Analysis of support costs

Support costs allocated to charitable activities

	Basis of allocation	Governance costs £	Admin costs £	Total 2022 £	Total 2021 £
Running Operation Encompass	Actual	<u>2,498</u>	<u>2,183</u>	<u>4,681</u>	<u>5,256</u>

Governance costs

	Restricted £	Total 2022 £	Total 2021 £
Independent examiner fees			
Examination of the financial statements	<u>2,498</u>	<u>2,498</u>	<u>1,872</u>
	<u>2,498</u>	<u>2,498</u>	<u>1,872</u>

5 Trustees' remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustee was reimbursed travel expenses during the year (2021: £nil). No other trustee received any other expenses or benefits from the charity during the year.

The charity has no employees (2021: none).

Operation Encompass (CIO)

Notes to the Financial Statements

Year Ended 31 March 2022

6 Taxation

The charity is a registered charity and is therefore exempt from taxation.

7 Debtors

	2022 £	2021 £
Prepayments and accrued income	18,895	164

8 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	22,853	-
Accruals	2,498	2,472
	25,351	2,472

9 Funds

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
Unrestricted funds					
<i>General</i>					
Unrestricted	2,408	505	(1,418)	2,130	3,625
Restricted funds					
Home Office Grant	-	96,682	(94,304)	(2,130)	248
Total funds	2,408	97,187	(95,722)	-	3,873

Operation Encompass (CIO)

Notes to the Financial Statements

Year Ended 31 March 2022

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2021 £
Unrestricted funds					
<i>General</i>					
Unrestricted	708	2,449	(749)	-	2,408
Restricted					
Home Office Grant	-	194,320	(194,320)	-	-
Office of the Police and Crime Commissioner Grant	-	10,000	(10,000)	-	-
Total restricted funds	-	204,320	(204,320)	-	-
Total funds	708	206,769	(205,069)	-	2,408

The specific purposes for which the funds are to be applied are as follows:

Home Office Grant - Grant awarded for the provision of the Operation Encompass Scheme.

10 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2022 £
Current assets	7,251	21,973	29,224
Current liabilities	(3,626)	(21,725)	(25,351)
Total net assets	3,625	248	3,873

	Unrestricted funds General £	Total funds at 31 March 2021 £
Current assets	4,880	4,880
Current liabilities	(2,472)	(2,472)
Total net assets	2,408	2,408

11 Related party transactions

There were no related party transactions in the year.

The charity was under the control of the Trustees during the financial year.

OPERATION ENCOMPASS

England & Wales - Charity number 1169147

Accounts

Operation Encompass (CIO)

Annual Report and Financial Statements Year Ended 31 March 2021

Charity registration number: 1169147

Operation Encompass (CIO)

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Operation Encompass (CIO)

Reference and Administrative Details

Trustees	Richard Marsh Camilla Southworth Carl Eve Dani Kellond David Carney-Haworth Elisabeth Carney-Haworth Sanjana Narrang Annelise Widdowsson Melanie James Dr Annemarie Millar
Principal Office	Westbourne House Westbourne Terrace Saltash PL12 6BX
Charity Registration Number	1169147
Independent Examiner	Francis Clark LLP North Quay House Sutton Harbour PLYMOUTH Devon PL4 0RA

Operation Encompass (CIO)

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2021.

Trustees

Richard Marsh

Camilla Southworth

Carl Eve

Dani Kellond

David Carney-Haworth

Elisabeth Carney-Haworth

Sanjana Narrang (appointed 20 October 2020)

Annelise Widdowsson (appointed 20 October 2020)

Melanie James

Dr Annemarie Millar (appointed 20 October 2020)

Achievements and performance

It has been a challenging year for Operation Encompass with the Covid-19 pandemic causing the charity to consider not only the additional risks faced by victims of domestic abuse (known as the Shadow Pandemic) but also the innovative ways in which the charity could support them and the schools.

Throughout the pandemic Operation Encompass continued its day-to-day activities supporting the children by alerting schools to the vulnerability of their children and the need to support them. However, teachers were, and still are, providing support for vulnerable children without their (the teacher's) usual network of support from their own colleagues, Senior Leadership Teams and Social Care. The impact of not being able to access this support in a timely manner left the child victims of domestic abuse without the proper care they needed and left the teaching staff feeling isolated and vulnerable. Teachers were left feeling vulnerable and unable to provide proper support to child victims of domestic abuse.

In October 2020 the BBC completed a freedom of information request to all 43 police forces in England and Wales covering the period January 2020 to September 2020. The forces were asked how many Operation Encompass notifications they had delivered during this period. Sadly only 27 police forces responded. In this period of 145 school days those forces stated they had made 143,000 Operation Encompass police notifications to schools (a notification may well contain more than one sibling).

To assist schools during this period Operation Encompass created the unique Operation Encompass Teachers' Helpline.

In response to these concerns on 1st April 2020 in Operation Encompass launched the Devon and Cornwall area dedicated Teachers' Helpline. During these uncertain and challenging times, it was more important than ever to ensure schools could provide safety, security and stability for our vulnerable children and young people and that school staff themselves had the support they needed to fulfil this vital role during periods of heightened stress and anxiety.

Operation Encompass (CIO)

Trustees' Report

The Helpline provided immediate access to psychological advice, guidance and support for all staff working in schools from a team of highly skilled Educational, Child and Clinical Psychologists.

Operation Encompass enlisted the support of Psychologists Associates who are a team that understand these challenges and have extensive experience of Operation Encompass, of working in education, working with LAs and wider agencies and were able to draw upon the highest level of skill and expertise.

The Operation Encompass Teachers' Help Line Psychologists were initially available 8-11am Mon-Fri with calls going straight through to a member of the team, with no triage, filtering, waiting, paperwork or thresholds.

In May 2020, with the support of the Home Office and the Department of Education, the Helpline was launched nationwide and hours were extended to 8-1pm.

Feedback and impact so far:

'Very clear to all involved -without exception- how grateful staff have been and their commitment and motivation to support their children and young people'.

'This has also involved providing links to wider resources and sometimes exploring different agencies and services'.

'We need somebody to speak to, to run things past in a confidential way. This has helped me to feel more confident...a space to feel listened to and supported with no paperwork or waiting list'.

'So hard to get services in school, referrals can take over a year so to have someone to ring and talk things through straight away for advice is great'.

'Such a brilliant idea and wonderful advice, this needs to be a permanent helpline for teachers.'

'Fantastic advice and I now feel calm and reassured about how I can help her.'

The Operation Encompass free online training had been completed by over 3000 people by end of March 2021.

In November 2020 Operation Encompass (David and Elisabeth) were thrilled to host an online meeting with Home Office Minister Victoria Atkins.

Invited guests included Devon and Cornwall Police Crime Commissioner, Devon and Cornwall Chief Constable, Helpline Education Psychologists, Head Teachers from across the country, Police Officers from Greater Manchester Police and Trustees Dr Annemarie Millar and Richard Marsh.

The meeting was an excellent platform to showcase the breadth of reach of Operation Encompass and to celebrate the work the charity undertakes.

Feedback received from the Home Office team was excellent.

Although Covid restricted in person visits, contacts were carried out virtually.

Operation Encompass (CIO)

Trustees' Report

Several training events were undertaken including several university lectures for students at Wolverhampton University, DSL updates for all schools in Slough and a meeting with Greater Manchester Deputy Mayor updating her around Operation Encompass in GMP.

Elisabeth gave an OE presentation to Safest Devon, which was a week-long series of workshops around teenagers and the difficulties facing them today. Elisabeth's presentation named, Teenage Mind, focussed upon teenagers and Domestic Abuse and received many accolades.

We have also supported British Forces Cyprus as they launch Operation Encompass in all their forces schools.

Chair of Trustees Summary

As explained by the Chief Executive Officer, the unique and challenging circumstances of the lockdowns, during the period reported, have caused us new concerns about the circumstances and impact of domestic abuse in the home. Without doubt, we will become aware of previously unknown consequences of the Shadow Pandemic.

Trustees are proud of the creation of the regional teachers' helpline, and its subsequent roll out nationally. We are clear that this is a result of the foresight and energy of Operation Encompass leadership.

The charity is now known and established in schools, sector support services and local/National Government. However, this position has been achieved through the extraordinary voluntary efforts of two key leaders.

Funding has, almost exclusively, been through short term Home Office grants.

Trustees are very mindful of the future impacts of the pandemic upon families, as we move to consolidate the status of the charity in the next ten years. We are seeking ways to secure a permanent long term financial position and establish leadership roles. This will allow us to enhance the present work of the charity, whilst exploring new, wide ranging opportunities to support children and their families.

Objectives and activities

Objects and aims

The Object of Operation Encompass ("OE") is: The relief of children involved in or are exposed to incidents of domestic abuse in their homes who are stressed and suffering as a result. In particular but not exclusively by:

- Acting as the assurance body for OE training and delivery of education to Key Adults and Police Officers.
- Liaising with education establishments, Police Authorities and other agencies.
- Seeking to form partnerships with other charities and organisations which deliver mutual and complimentary benefits.
- Providing support and information and where necessary advocacy, guidance and mentoring to key adults and teaching staff.
- Providing assured education and training to Key Adults with after care Support.
- Retaining full accreditation rights to OE in furtherance of the above charitable purpose for the public benefit.

Operation Encompass (CIO)

Trustees' Report

Public benefit

OE has continued to engage extensively through briefings, media events and Police Force/Key Adult training days to promote the charity across the UK and internationally, as well as hosting the Royal Visit of HRH The Countess of Wessex.

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

All trustees have reviewed the guidance issued by the Charity Commission (CC) most especially the seven guiding principles. In addition the new appointed Chairman provides regular updates to all Trustees on CC policy and lessons from enquiries etc.

Social investment policies

Despite the charity's very purpose being a 'social investment' this investment is not directly fiscal.

Grant making policies

The Charity is not in a position to make grants and is unlikely to do so in the foreseeable future.

Use of volunteers

The Charity does not have a body of volunteers other than the Trustees.

Financial review

Balance at bank at 31 March 2021 - £4,716 (2020: £20,826).

Total expenditure of £205,069 (2020: £75,567) for printing/marketing materials, ICT website, Psychology Association helpline and other required items.

Included within the total expenditure amount, expenses claimed for travel reimbursed to trustees totals £nil (2020: £3,970).

Policy on reserves

The charity has a low level of recurring fixed costs with no staff costs and therefore does not need to hold a high level of reserves. The charity has aimed to maintain a reserve of £1,000 to maintain sufficient funds for the annual insurance premium from 1st September 2017.

Currently total reserves at year end are £2,408 (2020: £708), of which £2,408 is free reserves (2020: £708).

Principal funding sources

Income from donations, fundraising and grants totalling £206,769 was received.

All financial risk is currently assessed as low as there is no immediate requirement to directly support beneficiaries financially or through the sale/purchase of goods, services or real estate. To that end where there is funding below the forecast requirement the impact will be translated to a slower delivery rate. Whilst this might be frustrating it does not threaten the existence of the charity providing that there is evidence of progress; which there is. The principal risk facing the charity and delivery of its objects is once the capital outlay for the premium website and supporting database has been set up, the ongoing revenue cost to maintain the progress of the website and the other work of the charity. The charity is always seeking opportunities for additional grant funding.

Operation Encompass (CIO)

Trustees' Report

Structure, governance and management

Nature of governing document

Constitution Document.

Charitable Incorporated Organisation (Foundation Structure) - who's only voting members are its Trustees.

Recruitment and appointment of trustees

New Trustees may be recruited to the Board at any time by the Trustees. In selecting individuals for appointment as Trustees, the Trustees must have regard to the skills, knowledge and experience needed for the effective administration of the charity.

Induction and training of trustees

Each new Trustee must receive, on or before his or her first appointment a copy of the current version of the constitution and a copy of the CIO's latest Trustees' annual report and Statement of Accounts. The new Trustee will also be briefed individually by the CEO or Chair of Trustees.

Organisational structure

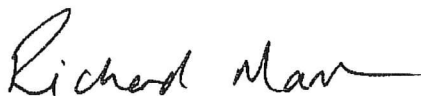
OE has formed a partnership with 'Women's Aid' which is governed by an MoU. Also OE has continued with the partnership work with the Amsterdam charity 'Augeo' and assisted in the rollout of Operation Encompass in three areas of the Netherlands.

The charity has formed an informal partnership with Dr Warren Larkin Associate Professor for Sunderland University.

Going concern

Operation Encompass is a going concern and will continue in operation for the foreseeable future. There are no concerns about the future needs for the charity nor are there any material uncertainties. The Trustees' annual report is consistent with this conclusion and the Trustees' view is that Operation Encompass is a going concern.

The annual report was approved by the trustees of the charity on 08.12.2021 and signed on its behalf by:



Richard Marsh
Trustee

Operation Encompass (CIO)

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees of the charity on 08.12.2021 and signed on its behalf by:



Richard Marsh
Trustee

Operation Encompass (CIO)

Independent Examiner's Report to the trustees of Operation Encompass (CIO)

I report to the trustees on my examination of the accounts of the Operation Encompass (CIO) for the year 31 March 2021.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Duncan Leslie
FCA

North Quay House
Sutton Harbour
PLYMOUTH
Devon
PL4 0RA

Date: 08/12/21

Operation Encompass (CIO)

Statement of Financial Activities

Year Ended 31 March 2021

(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2021 £
Income and Endowments from:				
Donations and legacies	2	2,449	204,320	206,769
Expenditure on:				
Charitable activities	3	<u>(749)</u>	<u>(204,320)</u>	<u>(205,069)</u>
Total Expenditure		<u>(749)</u>	<u>(204,320)</u>	<u>(205,069)</u>
Net movement in funds		1,700	-	1,700
Reconciliation of funds				
Total funds brought forward		<u>708</u>	<u>-</u>	<u>708</u>
Total funds carried forward	9	<u><u>2,408</u></u>	<u><u>-</u></u>	<u><u>2,408</u></u>

	Note	Unrestricted £	Restricted £	Total 2020 £
Income and Endowments from:				
Donations and legacies	2	1,532	68,069	69,601
Expenditure on:				
Charitable activities	3	<u>(958)</u>	<u>(74,609)</u>	<u>(75,567)</u>
Total Expenditure		<u>(958)</u>	<u>(74,609)</u>	<u>(75,567)</u>
Net movement in funds		574	(6,540)	(5,966)
Reconciliation of funds				
Total funds brought forward		<u>134</u>	<u>6,540</u>	<u>6,674</u>
Total funds carried forward	9	<u><u>708</u></u>	<u><u>-</u></u>	<u><u>708</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2021 and 2020 is shown in note 9.

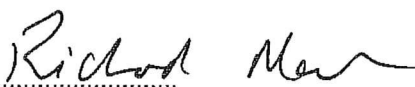
Operation Encompass (CIO)

Balance Sheet

31 March 2021

	Note	2021 £	2020 £
Current assets			
Debtors	7	164	129
Cash at bank and in hand		<u>4,716</u>	<u>20,826</u>
		4,880	20,955
Creditors: Amounts falling due within one year	8	<u>(2,472)</u>	<u>(20,247)</u>
Net assets		<u>2,408</u>	<u>708</u>
Funds of the charity:			
Unrestricted income funds			
Unrestricted funds		<u>2,408</u>	<u>708</u>
Total funds	9	<u>2,408</u>	<u>708</u>

The financial statements on pages 9 to 16 were approved by the trustees, and authorised for issue on ~~08.12.2021~~ and signed on their behalf by:


.....
Richard Marsh
Trustee

Operation Encompass (CIO)

Notes to the Financial Statements

Year Ended 31 March 2021

1 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation

Operation Encompass (CIO) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

Operation Encompass is a going concern and will continue in operation for the foreseeable future. There are no concerns about the future needs for the charity nor are there any material uncertainties. The Trustees' annual report is consistent with this conclusion and the Trustees' view is that Operation Encompass is a going concern.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources.

Operation Encompass (CIO)

Notes to the Financial Statements

Year Ended 31 March 2021

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

Governance costs

These include the costs attributable to the Charity's compliance with constitutional and statutory requirements, including independent examination, strategic management and Trustee's meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Financial instruments

Classification

The charity holds the following financial instruments:

- Short term debtors
- Short term creditors
- Cash and bank balances

All financial instruments are classified as basic.

Operation Encompass (CIO)

Notes to the Financial Statements

Year Ended 31 March 2021

Recognition and measurement

The charity has chosen to apply the recognition and measurement principles in FRS102. Financial instruments are recognised when the charity becomes party to the contractual provisions of the instrument and derecognised when in the case of the assets, the contractual rights to cash flows from the assets expire or substantially all the risks and rewards of ownership are transferred to another party, or in the case of liabilities, when the charity's obligations are discharged, expire or are cancelled.

Such instruments are initially measured at transaction price, including transaction costs, and are subsequently carried at the undiscounted amount of the cash or other consideration expected to be paid or received, after taking account of impairment adjustments.

2 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2021 £	Total 2020 £
Donations and legacies;				
Donations from individuals	2,449	-	2,449	1,532
Grants, including capital grants;				
Government grants	-	204,320	204,320	68,069
	<u>2,449</u>	<u>204,320</u>	<u>206,769</u>	<u>69,601</u>

3 Expenditure on charitable activities

	Activity undertaken directly £	Activity support costs £	Total 2021 £	Total 2020 £
Running Operation Encompass	<u>199,813</u>	<u>5,256</u>	<u>205,069</u>	<u>75,567</u>

£749 (2020: £958) of the above expenditure was attributable to unrestricted funds and £204,320 (2020: £74,609) to restricted funds.

Operation Encompass (CIO)

Notes to the Financial Statements

Year Ended 31 March 2021

4 Analysis of support costs

Support costs allocated to charitable activities

	Basis of allocation	Governance costs £	Admin costs £	Total 2021 £	Total 2020 £
Running Operation Encompass	Actual	<u>1,872</u>	<u>3,384</u>	<u>5,256</u>	<u>4,219</u>

Governance costs

	Restricted £	Total 2021 £	Total 2020 £
Independent examiner fees			
Examination of the financial statements	<u>1,872</u>	<u>1,872</u>	<u>3,000</u>
	<u>1,872</u>	<u>1,872</u>	<u>3,000</u>

5 Trustees' remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustee was reimbursed travel expenses during the year (2020: One trustee, £3,970). No other trustee received any other expenses or benefits from the charity during the year.

The charity has no employees (2020: none).

Operation Encompass (CIO)

Notes to the Financial Statements

Year Ended 31 March 2021

6 Taxation

The charity is a registered charity and is therefore exempt from taxation.

7 Debtors

	2021 £	2020 £
Prepayments	164	129

8 Creditors: amounts falling due within one year

	2021 £	2020 £
Other creditors	-	17,247
Accruals	2,472	3,000
	<u>2,472</u>	<u>20,247</u>

9 Funds

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Balance at 31 March 2021 £
Unrestricted funds				
<i>General</i>				
Unrestricted	708	2,449	(749)	2,408
Restricted funds				
Home Office Grant	-	194,320	(194,320)	-
Office of the Police and Crime Commissioner Grant	-	10,000	(10,000)	-
Total restricted funds	<u>-</u>	<u>204,320</u>	<u>(204,320)</u>	<u>-</u>
Total funds	<u>708</u>	<u>206,769</u>	<u>(205,069)</u>	<u>2,408</u>

Operation Encompass (CIO)

Notes to the Financial Statements

Year Ended 31 March 2021

	Balance at 1 April 2019 £	Incoming resources £	Resources expended £	Balance at 31 March 2020 £
Unrestricted funds				
<i>General</i>				
Unrestricted	134	1,532	(958)	708
Restricted				
Home Office Grant	6,540	68,069	(74,609)	-
Total funds	<u>6,674</u>	<u>69,601</u>	<u>(75,567)</u>	<u>708</u>

The specific purposes for which the funds are to be applied are as follows:

Home Office Grant - Grant awarded for the provision of the Operation Encompass Scheme.

Office of the Police and Crime Commissioner - Grant awarded to part fund the commission of a professional group of psychologists and therapists for the Operation Encompass Scheme.

10 Analysis of net assets between funds

	Unrestricted funds General £	Total funds at 31 March 2021 £
Current assets	4,880	4,880
Current liabilities	(2,472)	(2,472)
Total net assets	<u>2,408</u>	<u>2,408</u>
	Unrestricted funds General £	Total funds at 31 March 2020 £
Current assets	3,708	3,708
Current liabilities	(3,000)	(3,000)
Total net assets	<u>708</u>	<u>708</u>

11 Related party transactions

There were no related party transactions in the year.

The charity was under the control of the Trustees during the financial year.