



SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

(A company limited by guarantee)

**Company No. 04176858
Charity Registered No. 1169077**

**REPORT OF THE TRUSTEES AND
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025**

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

FINANCIAL STATEMENTS

YEAR ENDED 30 JUNE 2025

| CONTENTS | PAGES |
|--|--------------|
| Charity Reference and Administrative Details | 1 |
| Chair's report | 2 |
| Report of the Trustees | 3 |
| Independent auditor's report to the members | 12 |
| Statement of Financial Activities | 16 |
| Balance sheet | 17 |
| Cash flow statement | 18 |
| Notes to the financial statements | 19 |

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

CHARITY REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 30 JUNE 2025

Reference and administrative details

Charity Registered Number: 1169077

Company Number: 04176858

Directors and Trustees

The directors of the charitable company (the charity) are its trustees for the purpose of charity law. The trustees and officers serving during the year and since the year end were as follows:

Ms L Ashworth-Cape (resigned May 2025)
Mr P. G. Badley (appointed October 2025)
Mr S. Briggs
Ms E. Clarke (resigned September 2024)
Mr W. Douglas
Ms K. Field (resigned January 2025)
Ms E. Liebenhals
Ms S. Lockyer (resigned November 2024)
Mr A. W. Nwadike (appointed January 2025)
Ms D. Orman
Mr G. Porter
Ms Y Rees
Mr N. West-Oram (appointed June 2025)

Company Secretary: Ms N. Novell

Chief Executive Officer: Ms S. Lockyer (resigned November 2024)
Mr N. West-Oram (appointed June 2025)

Registered Office: Meadowbank Football Ground
Mill Lane
Dorking
Surrey
RH4 1DX

Auditors: TC Group
The Courtyard
Shoreham Road
Upper Beeding
Steyning
West Sussex
BN44 3TN

Bankers: Barclays Bank plc
Broadgate
Leicester
LE87 2BB

**TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

It is with great pride that I present the Trustees' Annual Report for the year ended 30 June 2025. This has been a year of significant progress and impact for Surrey FA, as we continue to deliver on our purpose of inspiring positive change through football – by uniting communities, tackling inequalities and improving the health of the nation. Our strategic priorities - improving playing choice, delivering equal opportunities for women and girls, enhancing facilities, tackling poor behaviour, and developing our network of volunteers - have guided our work. These priorities, underpinned by our values of Collaboration, Ambition, Respect and Excellence, have enabled us to make football more inclusive, safe, sustainable and fun.

We have seen strong growth in participation, with over 54,000 male players and more than 9,000 female players registered, reflecting the ongoing increase in demand from women and girls for football. Our commitment to inclusivity was further demonstrated through the expansion of Walking Football and the success of our JEDI (Justice, Equity, Diversity and Inclusion) initiatives, including the formation of a representative board to embed inclusive practices across all areas of our work.

The development of facilities remains a cornerstone of our strategy. Over £2.9 million in Football Foundation grants were secured, supporting 55 clubs and organisations. Meadowbank Football Ground continues to thrive, welcoming over 70,000 users and hosting a wide range of community and competitive events. Our support for volunteers, coaches and referees has never been stronger. With nearly 7,000 registered coaches and over 900 referees, we delivered a comprehensive programme of CPD and mentoring, including innovative partnerships and the successful trial of referee body cams. Our volunteers—more than 13,000 strong—remain the backbone of grassroots football in Surrey.

We also made strides in governance and sustainability. We renewed our compliance with The FA Code of Governance and continued to meet the Safeguarding 365 Standard. We are fortunate to have maintained a strong financial position despite wider economic headwinds, securing ongoing significant FA investment and developing new income streams. Our commercial partnerships grew with many new partners, in particular deepening collaboration with Thorpe Park and Specsavers, enabling us to invest further in grassroots football.

As we look ahead, we remain committed to supporting thriving community clubs, connecting with participants, and ensuring long-term sustainability. We know there are significant changes happening in our communities and within football. With this comes both challenges that we are well placed to overcome and opportunities to seize. On behalf of the Board of Trustees, I extend our thanks to the team, volunteers, partners and the wider football community for their dedication and passion. Together, we are shaping a positive future for football – and the communities we serve - in Surrey.

Soye Briggs
Chair
Surrey FA

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2025

The Trustees (who are also directors of the charity for the purposes of the Companies Act 2006), present their report and the audited financial statements of the charity for the year ended 30 June 2025.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and Aims

These are for the public benefit generally but with reference to the inhabitants of the County and its surrounding areas.

- to promote, develop and support community participation in healthy recreation by providing or assisting in the provision of facilities for the playing of the Game and such other sports or physical activities which improve fitness and health.
- to advance amateur sport by promoting the amateur playing of the Game and such other sports or games which promote health by involving physical or mental skill or exertion and which are undertaken on an amateur basis.
- to advance education (involving academic and physical education) by such means as the Trustees think fit including helping and educating children and young people by providing facilities for the playing of the Game and other sports as to develop their physical, mental, and social capacities that they may grow to full maturity as individuals and members of the community; and
- to support people with disabilities, learning difficulties or ill-health by the provision of facilities for the playing of the Game and other sport, recreation, or leisure time occupation in the interests of social welfare and with the object of improving the conditions of life of such people.

Achievements and Performance

Surrey FA has developed a four-year strategy to 2028. Our purpose is: inspiring positive change through football – by uniting communities, tackling inequalities and improving the health of the nation. We underpin our strategy with four values - Collaborative, Ambitious, Respectful and Excellence.

Our KEY PRIORITIES

- Improving Playing Choice & Opportunities
- Deliver Equal Opportunities for Women & Girls
- Build More & Improve Existing Facilities
- Tackle Poor Behaviour
- Develop a Valued Network of Volunteers, Coaches & Referees

Our KEY DRIVERS

- Support Thriving Community Clubs
- Connect & Serve Participants
- Progress the Game's Governance
- Long-Term Sustainability

In shaping our objectives for the year and planning our activities, the Trustees have considered the Charity Commission's guidance on public benefit and our activities undertaken for the year are detailed in the following sections broken down by our strategic priorities.

**TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

Priority 1 - Improving Playing Choice & Opportunities

During the 2024/25 season, Surrey FA reached a total number of 54,261 of male players and affiliated 687 disability players.

Bridging the Gap Project

Bridging the Gap as delivered to create a more supportive environment for young players transitioning into the adult game. Funding was distributed to eight clubs to deliver targeted on and off pitch events, designed to ease this progression through stronger relationships and a less formal introduction to the adult playing environment, with the intention to encourage sustained participation. Tracking and monitoring from these events will continue into the 2025/26 season to see which players make the transition into adult football.

Walking football

The affiliation and player registration of Walking Football teams has enabled a clearer understanding of the scale, reach, and accessibility of provision across the region, supporting better planning for future growth.

The Surrey FA Walking Football League continues to go from strength to strength, now with 6 divisions and 42 teams playing monthly, offering access to competitive football throughout a player's life regardless of age. The first Walking Football Cup in 2024 saw Surrey teams go on to the National competition, with one team from Surrey winning overall, showing the strength of the competition in the County.

Just Play and Recreational Programmes

Early developments within the Just Play and wider recreational football programmes have begun to generate positive engagement, providing more opportunities for people to access a format of football that suits them in the County. Further targeted activity will be undertaken to strengthen involvement in the recreational game.

Justice, Equity, Diversity and Inclusion

EDI at Surrey FA has vastly evolved since implementing dedicated resource back in 2023. We've been able to identify the importance of addressing systemic challenges in the engagement of minoritised communities and creating a truly inclusive environment where everyone in football belongs. Due to this progression in our understanding, we're ready to spearhead an adoption of new language that holds us to account for the objectives we're looking to achieve.

We've therefore moved from EDI (Equality, Diversity and Inclusion) to JEDI (Justice, Equity, Diversity and Inclusion). In line with this transition, we have formed a JEDI Board of Representatives; a group of people representing various marginalised communities and characteristics, to better educate, evolve and progress us with our embedment of JEDI practices in football across Surrey.

Part of our work has been uniting with various minoritised groups, with prioritisation set by data-led insights from our Raising Standards and Diversity data across internal and external data collection.

Our focus is dedicated to embedding JEDI across all departments of Surrey FA, to ensure JEDI is practiced cross-functionally and used as a positive and preventative practice that encourages marginalised communities to be invited, feel safe, and reap the benefits of all initiatives in the County.

Priority 2 - Deliver Equal Opportunities for Women & Girls

During the 2024/25 season, Surrey FA reached a total of 9,017 of female players, an increase of 7% on 2023/24.

The Surrey FA Flexi-League (7v7) grew from 35 to 36 teams. In addition to the league, we also ran 4 festivals across the season, which were hugely successful and included a themed Euro's event. Looking ahead to the 2025/26 season where we anticipate the league to grow and demand to participate increase, particularly on the back of the Women's Euros.

**TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

The evolution of HerHealth since the inaugural summit focused our work on providing an educational series across the season, supporting players, coaches and club volunteers with research-led insights and guidance to provide a better experience for the women and girls in their football environments. With the introduction of The FA's National Female Health Strategy, we are in the final stages of finalising a partnership that will target our work on period provision for female teams in the 2025/26 season, as part of our overall ambition to ensure every football facility is inclusive and considerate of the needs of women and girls. This season also saw the return of UEFA's Dr Kat Kryger to host a workshop at St Mary's University, focusing on female-friendly environments and the menstrual cycle, tying in with our direction of travel this coming season.

Priority 3 – Build More & Improve Existing Facilities

High Quality Facilities

During the 2024/25 season, a total of 55 clubs & organisations benefited from our advice and support to gain Football Foundation grants totalling over £2.9m. There was investment towards 10 Playzones across Croydon, Kingston Upon Thames and Merton, equating to just over £2m worth of funding. There was a large amount of investment into grass pitches through the Grass Pitch Maintenance Fund, where a total of £336,489 was awarded to 11 sites which will help the standard of these pitches improve from 'poor' to 'good'. This funding is linked with Pitch Power, the tool that allows clubs & organisations to complete pitch inspections and subsequently access the funding. The balance of grants was awarded through the Small Grants Scheme to support goalposts, fencing and portable floodlights.

Network of Hub Sites

Meadowbank Football Ground had another record season in terms of usage since the facility opened in 2018 with over 70K users. Achieving FIFA quality Pro for the seventh year in a row, Meadowbank continues to provide excellent facilities and experiences for our current and new users. Local clubs including Brockham Badgers, Dorking Wanderers, Dorkinians, Mole Valley Girls and St Pauls Panthers. The facility was used to host Surrey FA led CPD events, walking football sessions, Surrey FA County Cups, Surrey Schools FA Cup Finals, Dorking Wanderers Academy and the Unite through Football league. Meadowbank continues to help enhance the physical and mental wellbeing of local participants across all communities and the Unite Through Football project continued to grow and diversify with the introduction of monthly female introduction to football sessions.

Priority 4 -Tackle Poor Behaviour

To foster a safer and more respectful football environment, a comprehensive approach was implemented across several key areas.

Education and awareness initiatives included mandatory respect campaigns for players, coaches, and fans aged 12 and older, alongside workshops on sportsmanship and the consequences of misconduct. Behavioural standards were communicated clearly.

Stricter sanctions were enforced, with harsher penalties for abuse directed at referees, players, or officials, including match suspensions, point deductions, fines for clubs with repeated infractions, and lifetime bans for extreme or violent behaviour. Penalty points continued to be applied to repeat offenders.

Support for match officials was strengthened through investment in referee development and protection, the introduction of body cams or enhanced matchday support in trial leagues, and new reporting tools for abuse, such as the Referee Portal.

Stronger enforcement at grassroots level, Surrey FA continued its Football Watch programme to monitor youth and amateur games, while clubs were empowered to take responsibility for the conduct of their fans and players, under a strict zero-tolerance policy for discrimination or violence.

Finally, collaboration with stakeholders—including leagues, clubs, police, and community groups—was prioritised, with media campaigns promoting positive role models and encouraging fan participation in respect initiatives.

**TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

Priority 5 – Develop a Valued Network of Volunteers, Coaches & Referees

Volunteers

We rely heavily on our volunteer network to support the organisation, which includes all our Trustees, around 50 County Members, and more than 13,000 volunteers across our clubs and leagues. County Members perform a variety of roles which includes contributing to strategic Working Groups, that report into Board, acting as match day representatives of County Cup matches, event staff at County Cup Finals, being panel members for discipline commissions and supporting events across the game as ambassadors of the County.

Coaches

By the end of the 2024/25 season, the County had 6,990 registered coaches. During the season 27 CPD sessions were made available for coaches to engage with, across the various formats of the game and in support of different coach communities. Of which, 5 were organised and delivered by the Surrey Football Coaches Association, 3 by Coaching XChange, and 19 by Surrey FA. This was the first season where online remote webinars hosted by The FA every month would not contribute towards County FA targets.

For a third consecutive season, we delivered a bespoke 3-part series of workshops, hosted at our professional clubs (Chelsea FC, Fulham FC and Crystal Palace FC), designed to support coaches qualified at UEFA B Licence and above.

We have two established local mentoring offers, aimed to support female and male coaches across the County. For the first time, we brought both cohorts together for an end of season CPD event hosted at Meadowbank Football Ground, which involved the mentees completing observational tasks during the Dorking Wanderers FC Women vs Ebbsfleet United FC Women match.

Referees

The 2024/25 season was very successful for Refereeing in Surrey. We were delighted to achieve our Retention FA KPI by mid-October and ended the season retaining 790 referees from the 2023/24 season.

We delivered 23 FA Referee courses across the County with over 530 trainee referees attending. This included a female only referee course that sold out within 2 weeks of being advertised to the public.

Another FA KPI achieved was the Conversion KPI, (which we have historically struggled with). Ensuring the FA Referee Course prerequisites were met prior to the course helped convert referees when they had completed their 5 qualifying games.

We continued to communicate with our referees via bi-monthly newsletters, weekly social media posts and regular website updates. To further support our referees, partnerships with YesRef, Refsix and Ref Stop continue to develop, ensuring our referees can benefit. We have built on the CPD sessions delivered last season and delivered a CPD session in each quarter during 2024/25. All the sessions were run at Surrey FA with over 120 referees attending and developing their skills and knowledge.

Our relationship with the Fulham FC Academy has gone from strength to strength with regular coaching at Academy fixtures. We have seen several referees complete the FA Referee Course and then transition into the Academy and then into the grassroots game. This season we have also seen 6 referees continue their referee journey and progress into the adult game and referee in the Leatherhead & District League.

We were delighted to be invited by the FA to partake in the Body Cam trial for referees for the 2024/25 season. We worked alongside the Leatherhead & District League and the 18 referees that undertook the training who then wore them during games. I am pleased to report that there were no activations, and we hope we will continue to be part of the trial in the future.

**TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

The Surrey FA Referee Long Service Awards and County Cup Final night continues to be a success, and we were delighted to welcome PGMOL and FIFA official Andy Madley to present to those collecting awards. We had 90 people in attendance to recognise those who have shown outstanding service and those who performed well that season to be appointed a County Cup Final.

We ended the season with 903 registered referees across all levels of the game and with the work done throughout the season we hope to increase this for the 25/26 season.

Driver 1 - Support Thriving Community Clubs

We finished the season with 15, 3-star accredited clubs who completed a development review as part of the Thriving Community Clubs Programme. The next stage for these clubs will be for us to identify suitable interventions from the review data across 5 development pillars (Leadership & Governance, Community, Coaches & Volunteers, Player Opportunities & Facilities) to enhance sustainability and long-term development of clubs. This process will then take place with the 60+ 2-star clubs across the 2025/26 season with the same model of using review data to implement development interventions. We are looking to increase the number of 3-star clubs over the course of the season and support 2-star clubs in pathway gaps whilst supporting and developing on pitch and off pitch roles.

We finished the season with 301 Accredited clubs with 34 new pending applications for the upcoming 2025/26 season. Within these accredited clubs, we had 3,723 teams.

We currently have 7 accredited leagues and will be working towards supporting other leagues with development plans and to become accredited.

Our total number of affiliated member clubs for 2024/25 season was 574.

Driver 2 - Connect & Serve Participants

Enhanced Profile

We continued to grow our stakeholder engagement and reach, across all our digital channels. Our website attracted 121,000 users for the year which was a slight decrease from 2023/24 season. But this still is above our target of 120,000.

We grew engagement across all our social media platforms including Twitter (+4% followers), Facebook (+6% followers), Instagram (+17% followers), LinkedIn (+29% followers) and YouTube (+27% subscribers). TikTok continued to grow in followers with a 109% increase. We also saw a 477% increase in impressions over TikTok, with impression spikes for our U13, U16 and U18 County Cup Finals.

Our monthly newsletter subscription also continues to perform strongly with an increased open rate (+8%) and click rate (+3%) from the 2023/24 season. Our most engaged email audience continues to be our referee emails. We have started social media campaigns to encourage people to sign up to our E-Zines and have seen that audience grow by 18% to just under 19,000.

Driver 3 - Progress the Game's Governance

The FA Code of Governance

In May 2022, Surrey FA achieved The FA Code of Governance Compliance and on 25 July 2024 The FA confirmed that Surrey FA had successfully renewed their compliance and were deemed compliant with The FA's Code of Governance for County FAs (v2.1).

**TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

Safeguarding 365 Standard

Surrey FA continues to be compliant of The Safeguarding 365 standards, designed to ensure a consistent delivery of safeguarding across grassroots football. In addition, Surrey FA provided CPD events for volunteers across the county, with one focusing on a free, safe, and anonymous online mental health and wellbeing platform for young people aged 10 to 25 years old provided by Kooth and the other stopping & preventing adolescent criminal exploitation. Surrey FA supported FA-led national safeguarding campaigns including the annual Play Safe Weekend, a highlight of the safeguarding calendar.

Driver 4 - Long-Term Sustainability

Maximising investment in grassroots football

We continue to progress towards our target of becoming more independently financially sustainable and diversifying our revenue streams across brand partnerships, grant funding and charitable donations.

Brand Partnerships

We continued to develop our commercial partnership strategy and the 2024/25 season once again saw growth and new organisations join the Surrey FA Commercial partnerships family. Stay Belvedere Hotels Ltd renewed their sponsorship with the view of looking at cross county events which saw an increase in investment. Specsavers renewed their sponsorship of the Surrey Senior County Cup; the renewal will see an annual increase over the next 3 years. Conversations with Thorpe Park continue about their plans once the 2024/25 season comes to an end. We have engaged with their new marketing team, and they came to the Senior Cup final. Veo once again continued to work with Surrey FA, with 5 units sold during the season. We welcomed MH Goals as a new partner during the season; they have sponsored the Facility Project of the Year for the next 3 years. Godstone Farm also became a partner, which enabled Surrey FA to host the first ever Pan Disability Tournament which was a HUGE success.

FINANCIAL REVIEW

We continue to maintain a strong financial position, supplementing a balanced budget for regular operating activities with increasing contributions from managing the football facility at Meadowbank Football Ground. This has continued to help us develop further opportunities to expand the provision of our own services, as well as providing an additional income stream.

Football Development

Referee Registration fees generated a total income of £17.7k (2024: £17.5k) from Surrey Referees registering with the County.

Surrey FA was awarded a total of £81.4k (2024: £90.3k) of grants from the FA. This included:

- £10.5k of Journey to Inclusion Funding to support specific projects to continue the development of the Game, to sustain and increase participation in Surrey.
- £25k Club Workforce Funding and £18.7k Facility Workforce Funding both towards respective workforce roles within Football Development
- £9k Volunteer Funding, £4k Just Play Funding.
- £5k ambassadors funding for Equal Games and Disability ambassadors.
- £9.2k other small grants.

The Coaching and Referee courses generated a total income of £115k (2024: £111k) from attendees, bursaries, and contributions from FA Education. The associated direct costs amounted to £34k (2024: £27k). We continue to support and host various FA courses at Meadowbank during the year with further courses booked for 2025/26. We continue to offer the highest quality of support to our Clubs and participants during their journey with FA Education.

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2025

Football Services

The affiliation income of Clubs and Leagues amounted to £105k (2024: £89k), this was the first year for League affiliation to be processed and completed through the Club Portal.

Discipline income amounted to £247k (2024: £234k), the significant income from discipline cases reflects the continued increase in discipline cases and the continued increase in participation.

County Cup entry fees and gate money amounted to £33k (2024: £26k) and £27k (2024: £35k) respectively. With all the finals being successfully hosted at Meadowbank, supported by our County Members, the Youth Forum, Trustees and staff.

Other

The FA provided core grant funding amounting to £385k (2024: £380k) for the year, which represents 24% (2024: 26%) of the charity's total income. Other FA grants received included income from the Rule 8E grant of £26k (2024: £24k).

Income generated through facilitation of insurance amounted to £29k (2024: £24k) and sponsorship amounted to £136k (2024: £144k).

Reserve's policy

Reserves are needed to bridge the gap between the spending and receiving of income and to cover unplanned emergency repairs or other unplanned expenditure. The Trustees consider that the minimum level of reserves deemed to be required are £250k, which equates to 3 months estimated operating expenditure. The Free Reserves balance as of 30 June 2025 was £512,540 (2024: £464,348) which is above the Trustees minimum target. The minimum level of reserves deemed to be required is reviewed periodically by the Trustees and adjusted as perceptions of risk and other factors change.

Risk management

The Trustees review the risks to the organisation as part of the business plan process, which is done as a minimum on an annual basis and typically at every Trustee Meeting. A Governance Sub-Group (GSG) of the board reviews our risk management process and recommends improvements bi-monthly. The Surrey FA Senior Leadership Team review operational risks and make recommendations to GSG on a bi-monthly basis.

PLANS FOR FUTURE PERIODS

The charity has developed a new strategy to 2028. This is in line with the new FA National Game Strategy covering the same period. We have created our strategy in consultation with all our key stakeholder groups and partners across the game and was approved by the FA National Game Board.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Surrey County Football Association Limited ("SCFA") is a company limited by guarantee. Incorporated under the Companies Act on 9 March 2001 (registration number 4176858) and registered under the Charities Act 2011 on 7 September 2016 (registration number 1169077).

SCFA was formed under a Memorandum of Association (dated 9 March 2001) that established its objects and powers. It is governed under its Articles of Association (amended 21 July 2025) by a board whose members are directors for the purposes of company law and trustees for the purposes of charity law. The names of the members of the board who served during the year and up to the date of this report are set out on page 1.

Members of the company guarantee to contribute an amount not exceeding £10 to the assets of the company in the event of winding up.

**TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

Appointment of Trustees

As set out in the Articles of Association the Trustees shall comprise of the following: Chair, Senior Independent Director, Vice Chair, Finance Director, CEO (ex-officio), Chair of the Youth Forum (ex-officio), Chair of Inclusion Advisory Group and Independent Directors all via an open application process. The President is nominated by the Board as a non-voting Board observer. Surrey FA is committed to equality of opportunity and welcomes and encourages applications from all sections of the community.

Organisation

The Board of Trustees, which can have up to 12 members, is responsible for overseeing the affairs of the Surrey FA including determining policy and ensuring that the Board meets its obligations and responsibilities to the organisation. The Board meets a minimum of 6 times a year and Sub-Groups have been established covering Finance; Governance; Inclusion; Nominations; as well as a Youth Forum, which will meet quarterly as a minimum. Surrey FA also operates a series of Working Groups, covering specialist areas of the association's business and stakeholder groups, that also report into the board. Members of Working Groups are recruited on an open application process.

A Chief Executive Officer is appointed by the Trustees to manage the day-to-day operations of the Charity. To facilitate effective operations the Chief Executive Officer has delegated authority, within terms of delegation approved by the Trustees, for matters such as business contracts, finance, and staffing.

Related parties and co-operation with other organisations

None of our Trustees receive remuneration or other benefit from their work as a trustee of the charity, other than reimbursement for travel and subsistence expenses. Any connection between a Trustee or organisation, sponsor, club, or league must be disclosed to the full board of Trustees in the same way as any other contractual relationship with a related party. The organisation has a conflict-of-interest policy and declarations of conflict are disclosed at the start of each Board meeting.

In the current year any related party transactions are detailed in the notes to the Financial Statements.

Auditors

TC Group are deemed to be re-appointed under section 487(2) of the Companies Act 2006.

Small Company Provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies' exemption.

Approved by order of the board of Trustees on 4th December 2025 and signed on their behalf by:



Mr G. Porter - Trustee

**STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 30 JUNE 2025**

Trustees' responsibilities

The Trustees (who are also directors of Surrey County Football Association Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF SURREY COUNTY FOOTBALL ASSOCIATION LIMITED FOR THE YEAR ENDED 30 JUNE 2025

Opinion

We have audited the financial statements of Surrey County Football Association Limited (the 'charitable company') for the year ended 30 June 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes numbered 1 to 20. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 30 June 2025 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Annual Report, other than the financial statements and our auditors report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF SURREY COUNTY FOOTBALL ASSOCIATION LIMITED FOR THE YEAR ENDED 30 JUNE 2025

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report, which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report included within the Trustees' Annual Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the Trustees' Annual Report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement set out on page 9, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF SURREY COUNTY FOOTBALL ASSOCIATION LIMITED FOR THE YEAR ENDED 30 JUNE 2025

Extent to which the audit was considered capable of detecting irregularities, including fraud

The objectives of our audit, in respect to fraud, are: to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses; and to respond appropriately to fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the entity and its management.

Our approach was as follows:

- We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general sector experience, and through discussion with the trustees and other management (as required by auditing standards), and discussed with the trustees and other management the policies and procedures regarding compliance with laws and regulations (see below);
- We identified the following areas as those most likely to have such an effect: health and safety; General Data Protection Regulation (GDPR); fraud; bribery and corruption; and employment law. Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the trustees and other management and inspection of regulatory and legal correspondence, if any. The identified actual or suspected non-compliance was not sufficiently significant to our audit to result in our response being identified as a key audit matter.
- We considered the legal and regulatory frameworks directly applicable to the financial statements reporting framework (FRS 102, the Companies Act 2006 and the Charities Act 2011) and the relevant tax compliance regulations in the UK;
- We considered the nature of the charity's operations, the control environment and financial performance.
- We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit;
- We considered the procedures and controls that the charity has established to address risks identified, or that otherwise prevent, deter and detect fraud; and how senior management monitors those procedures and controls.

Based on this understanding we designed our audit procedures to identify non-compliance with such laws and regulations. Where the risk was considered to be higher, we performed audit procedures to address each identified fraud risk. These procedures included: testing manual journals; reviewing the financial statement disclosures and testing to supporting documentation; performing analytical procedures; and enquiring of management, and were designed to provide reasonable assurance that the financial statements were free from fraud or error.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF SURREY COUNTY FOOTBALL ASSOCIATION LIMITED FOR THE YEAR ENDED 30 JUNE 2025

USE OF OUR REPORT

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

A handwritten signature in dark ink, appearing to read 'Tc Group', with a horizontal line drawn underneath it.

Mark Cummins FCCA (Senior Statutory Auditor)

For and on behalf of TC Group

Statutory Auditor

Office: Steyning, West Sussex

Date: 22 December 2023

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

**STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 30 JUNE 2025**

| | Note | Unrestricted funds £ | Restricted funds £ | 2025 Total funds £ | 2024 Total funds £ |
|---|------|----------------------------|--------------------------|--------------------------|--------------------------|
| Income from: | | | | | |
| Income from charitable activities | 2 | 436,211 | 223,582 | 659,793 | 658,774 |
| Other trading activities | 3 | 891,606 | - | 891,606 | 811,342 |
| Investments | 4 | 17,938 | - | 17,938 | 14,295 |
| Other income | 5 | - | 5,000 | 5,000 | 3,500 |
| Total | | 1,345,755 | 228,582 | 1,574,337 | 1,487,911 |
| Expenditure on: | | | | | |
| Raising funds | 6 | 498,236 | - | 498,236 | 505,220 |
| Charitable activities | 7 | 816,697 | 180,931 | 997,628 | 970,509 |
| Total | | 1,314,933 | 180,931 | 1,495,864 | 1,475,729 |
| Net income/(expenditure) & net movement in funds | | 30,822 | 47,651 | 78,473 | 12,182 |
| Reconciliation of Funds: | | | | | |
| Total funds brought forward | | 1,471,680 | 82,368 | 1,554,048 | 1,541,866 |
| Total funds carried forward | | 1,502,502 | 130,019 | 1,632,521 | 1,554,048 |

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

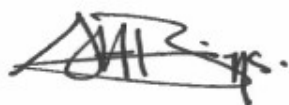
All activities of the charity are classed as continuing. There are no recognised gains or losses other than those reported on the Statement of Financial Activities.

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

BALANCE SHEET AS AT 30 JUNE 2025

| | Note | 2025 £ | 2024 £ |
|--|------|------------------|------------------|
| Fixed assets | | | |
| Tangible assets | 14 | <u>989,962</u> | <u>1,007,332</u> |
| | | 989,962 | 1,007,332 |
| Current assets | | | |
| Debtors | 15 | <u>206,372</u> | <u>126,053</u> |
| Cash at bank and in hand | | <u>829,720</u> | <u>752,484</u> |
| Total Current Assets | | 1,036,092 | 878,537 |
| Liabilities | | | |
| Creditors: Amounts Falling Due Within One Year | 16 | <u>(393,533)</u> | <u>(331,821)</u> |
| Net Current Assets | | 642,559 | 546,716 |
| Total Assets Less Current Liabilities | | 1,632,521 | 1,554,048 |
| Net Assets | | 1,632,521 | 1,554,048 |
| Funds of The Charity: | 17 | | |
| Restricted Funds | | <u>130,019</u> | <u>82,368</u> |
| Unrestricted Funds | | <u>1,502,502</u> | <u>1,471,680</u> |
| Total Funds | | 1,632,521 | 1,554,048 |

The financial statements were approved by the Board of Trustees on 4th December 2025 and are signed on their behalf by



Mr S. Briggs
Chair



Mr G. Porter
Trustee

Company registration number: 04176858
Charity registration number: 1169077

The notes on pages 19 to 27 form an integral part of these financial statements.

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 JUNE 2025**

Reconciliation of net income/(expenditure) to net cash flow from operating activities

| | Notes | 2025 £ | 2024 £ |
|--|-------|---------------|-----------|
| Net income (as per the statement of financial activities) | | 78,473 | 12,182 |
| Adjustments for: | | | |
| Depreciation charges | 14 | 35,944 | 34,909 |
| Interest from investments | 4 | (17,938) | (14,295) |
| (Increase)/decrease in debtors | 15 | (80,319) | 32,463 |
| Increase/(decrease) in creditors | 16 | 61,712 | (29,234) |
| Net Cash provided by Operating Activities | | 77,872 | 36,025 |

Cash Flow Statement

| | | 2025 £ | 2024 £ |
|---|----|----------------|-----------|
| Cash flows from operating activities: | | | |
| Net cash provided by operating activities | | 77,872 | 36,025 |
| Cash flows from investing activities: | | | |
| Interest from investments | 4 | 17,938 | 14,295 |
| Loss on sale of fixed assets | | 1,127 | - |
| Purchase of tangible fixed assets | 14 | (19,701) | (11,964) |
| Net cash provided by/(used in) investing activities | | (636) | 2,331 |
| Change in cash and cash equivalents in the reporting period | | | |
| Increase in cash at bank | | 77,236 | 38,356 |
| Cash and cash equivalents at the beginning of the period | | 752,484 | 714,128 |
| Cash and cash equivalents at the end of the reporting period | | 829,720 | 752,484 |

The notes on pages 19 to 27 form an integral part of these financial statements.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

1 Accounting Policies

Charity Information

Surrey County Football Association Limited is a charitable company registered in England and Wales. The registered office is Meadowbank Football Ground, Mill Lane, Dorking, Surrey, RH4 1DX. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

Basis of Accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102)(effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Surrey County Football Association Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The financial statements are prepared on a going concern basis, are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the presentation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Fund accounting

General funds are unrestricted funds, which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund where possible. The aim and use of each restricted fund is set out in the notes to the financial statements.

Incoming resources

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income includes all amounts receivable in the period, including members' affiliation fees and disciplinary income, coaching course income and grant income received from the Football Association.

Where income is received for coaching courses prior to the course being run, the income is deferred and recognised as and when the courses are run. Where courses straddle the year end, the income is not recognised until the course is complete.

Membership affiliation fees which are received in advance are accounted for as deferred income and are recognised in the year which they relate to.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025

1 Accounting Policies (*continued*)

Resources expended

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

Support costs are allocated by charitable activity in proportion to the actual costs for each area.

Tangible fixed assets

It is the policy of the charitable company to capitalise purchases of fixtures and equipment where the individual item has a cost in excess of £500.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life as follows:

| | |
|-------------------------|-------------------------------|
| Long leasehold property | - straight line over 50 years |
| Fixtures & Fittings | - 12.5% - 20% on cost |
| Computer Equipment | - 33% on cost |

Debtors

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Corporation taxation

The charitable company is exempt from tax on income and gains falling within section 505 of the Income and Corporation Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

Grants from the football association

The charitable company receives grants from the Football Association:

- i) in respect of equipment purchased and included in fixed assets; and,
- ii) it also receives revenue grants

The grants are recognised when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. Any deferred grants are included within other creditors.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025

1 Accounting Policies (*continued*)

Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks.

Financial instruments

The charitable company has elected to apply the provisions of Section 11 'Basic Financial instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments. Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provisions of the instrument. Basic financial instruments are recognised at amortised cost.

Leasing and hire purchase commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised. The trustees do not consider that there are any critical estimates or areas of judgement that need to be brought to the attention of the readers of the financial statements.

| 2 Income from charitable activities | 2025 | 2024 |
|--|----------------|-------------|
| | £ | £ |
| <u>Football development</u> | | |
| Referees' registration fees | 17,740 | 17,500 |
| Development income | 81,404 | 90,266 |
| Coaching income | 115,539 | 110,793 |
| <u>Football services</u> | | |
| County cup competitions | 60,457 | 60,507 |
| <u>Other</u> | | |
| Salary and revenue grants | 384,653 | 379,708 |
| | 659,793 | 658,774 |

Income from charitable activities was £659,793 (2024 - £658,774) of which £223,582 (2024 - £469,974) was attributable to restricted funds and £436,211 (2024 - £188,800) was attributable to unrestricted funds.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025

| | | | |
|----------|---|----------------|-------------|
| 3 | Income from other trading activities | 2025 | 2024 |
| | | £ | £ |
| | <u>Football services</u> | | |
| | Members' Affiliation fees | 105,115 | 88,591 |
| | Disciplinary costs and fees | 247,277 | 233,744 |
| | <u>Other</u> | | |
| | Football association grants | 26,164 | 24,301 |
| | County sponsorship | 136,286 | 143,561 |
| | Miscellaneous and insurances | 46,994 | 34,091 |
| | Room and pitch hire | 329,770 | 287,054 |
| | | 891,606 | 811,342 |

Income from other trading activities was £891,606 (2024 - £811,342) of which £nil (2024 - £nil) was attributable to restricted funds and £891,606 (2024 - £811,342) was attributable to unrestricted funds.

| | | | |
|----------|--------------------------|---------------|-------------|
| 4 | Investment income | 2025 | 2024 |
| | | £ | £ |
| | Deposit account interest | 17,938 | 14,295 |

| | | | |
|----------|----------------------|--------------|-------------|
| 5 | Other income | 2025 | 2024 |
| | | £ | £ |
| | Miscellaneous income | 5,000 | 3,500 |

Income from other income was £5,000 (2024 - £3,500) of which £5,000 (2024 - £nil) was attributable to restricted funds and £nil (2024 - £3,500) was attributable to unrestricted funds.

| | | | |
|----------|----------------------|----------------|-------------|
| 6 | Raising funds | 2025 | 2024 |
| | | £ | £ |
| | Support costs | 498,236 | 505,220 |

Expenditure on raising funds was £498,236 (2024 - £505,220) of which £nil (2024 - £nil) was attributable to restricted and £498,236 (2024 - £505,220) was attributable to unrestricted funds.

| | | | | | |
|----------|---|---------------------|----------------------|-------------------|-------------------|
| 7 | Analysis of expenditure on charitable activities | Direct costs | Support costs | 2025 Total | 2024 Total |
| | | £ | £ | £ | £ |
| | Football services | 257,761 | 63,606 | 321,367 | 306,309 |
| | Football development | 557,345 | 118,916 | 676,261 | 664,200 |
| | | 815,106 | 182,522 | 997,628 | 970,509 |

Expenditure on charitable activities was £997,628 (2024 - £970,509) of which £180,931 (2024 - £469,173) was attributable to restricted funds and £816,697 (2024 - £501,336) was attributable to unrestricted funds.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025

| 8 | Allocation of support costs | Raising funds | Football development | Football services | 2025 Total | 2024 Total |
|----------|---------------------------------------|----------------------|-----------------------------|--------------------------|-------------------|-------------------|
| | | £ | £ | £ | £ | £ |
| | Wages | 317,269 | - | - | 317,269 | 300,801 |
| | Subscriptions | 2,239 | - | - | 2,239 | 2,039 |
| | Other staff costs | 5,131 | 6,490 | 3,471 | 15,092 | 16,029 |
| | Rent & rates | 12,348 | 15,618 | 8,354 | 36,320 | 33,266 |
| | Insurance | 3,702 | 4,682 | 2,504 | 10,888 | 6,961 |
| | Utilities | 6,499 | 8,220 | 4,397 | 19,116 | 12,553 |
| | Printing, stationery and postage | 4,369 | 5,525 | 2,955 | 12,849 | 14,135 |
| | Office expenses | 4,308 | 5,448 | 2,914 | 12,670 | 17,621 |
| | County expenses | 14,847 | 18,776 | 10,042 | 43,665 | 97,165 |
| | Repairs and maintenance | 27,268 | 34,485 | 18,447 | 80,200 | 62,147 |
| | Depreciation of tangible fixed assets | 12,221 | 15,456 | 8,267 | 35,944 | 34,909 |
| | Governance | 84,702 | - | - | 84,702 | 98,884 |
| | Bank charges | 3,333 | 4,216 | 2,255 | 9,804 | 9,614 |
| | | 498,236 | 118,916 | 63,606 | 680,758 | 706,124 |

| 9 | Analysis of governance costs | 2025 | 2024 |
|----------|-------------------------------------|---------------|-------------|
| | | £ | £ |
| | Trustees' expenses | 1,318 | 688 |
| | Auditor's remuneration | 11,400 | 11,040 |
| | Legal fees | 71,984 | 87,156 |
| | | 84,702 | 98,884 |

| 10 | Net income/(expenditure) for the year | 2025 | 2024 |
|-----------|--|---------------|-------------|
| | This is stated after charging: | £ | £ |
| | Depreciation – Owned Assets | 35,944 | 34,909 |
| | Auditor's Remuneration: | | |
| | - Statutory audit | 11,400 | 11,040 |

11 Trustees' remuneration and benefits

The charity trustees were reimbursed travel and subsistence expenses totalling £1,318 (2024 - £688) during the year for attending trustees' meetings.

One trustee paid the charity £20 during the year in relation to referee registration.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025

| 12 Analysis of staff costs and emoluments | 2025 | 2024 |
|--|-----------------------|-----------------------|
| | £ | £ |
| Wages and salaries | 835,595 | 792,805 |
| Social security costs | 74,952 | 69,719 |
| Other pension costs | 22,598 | 22,184 |
| | <u>933,145</u> | <u>884,708</u> |

Staff numbers:

| | | |
|--|------------------|------------------|
| Average Monthly Number of Contracted Staff | <u>27</u> | <u>27</u> |
|--|------------------|------------------|

The number of employees whose annual remuneration was £60,000 or more were:

| | 2025 | 2024 |
|-------------------|---------------|---------------|
| | Number | Number |
| £60,001 - £70,000 | 1 | - |
| £80,001 - £90,000 | - | 1 |

Contributions totalling £1,929 (2024 £4,297) were made to pension schemes on behalf of employees whose emoluments exceeded £60,000.

During the year the total employee benefits of key management personnel (including Employers' National Insurance and Pension Contributions) were £326,898 (2024 - £325,649).

13 Related party transactions

There were no other related party transactions other than expenses reimbursed as detailed in note 11.

14 Tangible assets

| | Long leasehold property £ | Fixtures and fittings £ | Computer equipment £ | Total £ |
|-------------------------------------|--|--|-------------------------------------|-------------------------|
| Cost: | | | | |
| At 1 July 2024 | 1,126,958 | 50,789 | 107,018 | 1,284,765 |
| Additions | - | - | 19,701 | 19,701 |
| Disposals | - | - | (34,342) | (34,342) |
| At 30 June 2025 | <u>1,126,958</u> | <u>50,789</u> | <u>92,377</u> | <u>1,270,124</u> |
| Depreciation: | | | | |
| At 1 July 2024 | 140,272 | 49,147 | 88,014 | 277,433 |
| Charge for the year | 22,539 | 669 | 12,736 | 35,944 |
| Depreciation eliminated on disposal | - | - | (33,215) | (33,215) |
| At 30 June 2025 | <u>162,811</u> | <u>49,816</u> | <u>67,535</u> | <u>280,162</u> |
| NET BOOK VALUE: | | | | |
| At 30 June 2025 | <u>964,147</u> | <u>973</u> | <u>24,842</u> | <u>989,962</u> |
| At 30 June 2024 | <u>986,686</u> | <u>1,642</u> | <u>19,004</u> | <u>1,007,332</u> |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025

| | | |
|--------------------------------|----------------|-------------|
| 15 Debtors | 2025 | 2024 |
| | £ | £ |
| Trade debtors | 133,089 | 64,033 |
| Other debtors | 19,080 | 17,252 |
| Prepayments and accrued income | 54,203 | 44,768 |
| | 206,372 | 126,053 |

| | | |
|--|----------------|-------------|
| 16 Creditors: amounts falling due within one year | 2025 | 2024 |
| | £ | £ |
| Trade creditors | 22,287 | 30,027 |
| Accruals and deferred income | 274,415 | 228,607 |
| Taxation and social security costs | 22,319 | 18,518 |
| Other creditors | 74,512 | 54,669 |
| | 393,533 | 331,821 |

17 Analysis of charitable funds**Analysis of movement in unrestricted funds**

| | | | | | |
|--------------|--------------------------------|------------------|--------------------|-----------------|---------------------------------|
| | Balance 1 July 2024 | Income | Expenditure | Transfer | Balance 30 June 2025 |
| | £ | £ | £ | £ | £ |
| General fund | 1,471,680 | 1,345,755 | (1,314,933) | - | 1,502,502 |

Analysis of movement in unrestricted funds – previous year

| | | | | | |
|--------------|--------------------------------|------------------|--------------------|-----------------|---------------------------------|
| | Balance 1 July 2023 | Income | Expenditure | Transfer | Balance 30 June 2024 |
| | £ | £ | £ | £ | £ |
| General fund | 1,460,299 | 1,017,937 | (1,006,556) | - | 1,471,680 |

Analysis of movement in restricted funds

| | | | | | |
|--------------|--------------------------------|----------------|--------------------|-----------------|---------------------------------|
| | Balance 1 July 2024 | Income | Expenditure | Transfer | Balance 30 June 2025 |
| | £ | £ | £ | £ | £ |
| FA grant | 82,368 | 223,582 | (175,931) | - | 130,019 |
| Other grants | - | 5,000 | (5,000) | - | - |
| | 82,368 | 228,582 | (180,931) | - | 130,019 |

Analysis of movement in restricted funds – previous year

| | | | | | |
|----------|--------------------------------|----------------|--------------------|-----------------|---------------------------------|
| | Balance 1 July 2023 | Income | Expenditure | Transfer | Balance 30 June 2024 |
| | £ | £ | £ | £ | £ |
| FA grant | 81,567 | 469,974 | (469,173) | - | 82,368 |

FA Grants represents grants made to the charitable company by the Football Association which are to be specifically used as directed by the donor.

Other Grants represents grants received to run Female Cerebral Palsy Football Satellite Centres.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025

18 Analysis of net assets between funds

| | Unrestricted funds £ | Restricted funds £ | Total £ |
|---------------------------|----------------------------|--------------------------|------------------|
| Fixed Assets | 989,962 | - | 989,962 |
| Cash and cash equivalents | 699,701 | 130,019 | 829,720 |
| Current Assets | 206,372 | - | 206,372 |
| Current Liabilities | (393,533) | - | (393,533) |
| At 30 June 2025 | 1,502,502 | 130,019 | 1,632,521 |

Analysis of net assets between funds – previous year

| | Unrestricted funds £ | Restricted funds £ | Total £ |
|---------------------------|----------------------------|--------------------------|------------------|
| Fixed Assets | 1,007,332 | - | 1,007,332 |
| Cash and cash equivalents | 670,116 | 82,368 | 752,484 |
| Current Assets | 126,053 | - | 126,053 |
| Current Liabilities | (331,821) | - | (331,821) |
| At 30 June 2024 | 1,471,680 | 82,368 | 1,554,048 |

19 Operating lease commitments

Lessee

At the reporting end date the company had outstanding commitments for future minimum lease payments under non-cancellable operating leases.

The lease agreement regarding the leasehold property lasts for 150 years commencing 9th May 2018 with annual rent of £20,000. Amounts committed at the balance were as follows:

| | 2025 £ | 2024 £ |
|-----------------------------|------------------|------------------|
| Due within 1 year | 20,000 | 20,000 |
| Due within 2-5 years | 80,000 | 80,000 |
| Due after more than 5 years | 2,340,000 | 2,360,000 |
| | 2,440,000 | 2,460,000 |

Lessor

The charity has a 25 year sublease in place for part of the leasehold property which commenced on 25th June 2018 with annual rent of £15,000. There is also a licence fee commencing on 25th June 2018 for £49,905 per annum. Amounts committed at the balance sheet date were as follows:

| | 2025 £ | 2024 £ |
|-----------------------------|------------------|------------------|
| Due within 1 year | 64,905 | 64,905 |
| Due within 2-5 years | 259,620 | 259,620 |
| Due after more than 5 years | 843,765 | 908,670 |
| | 1,168,290 | 1,233,195 |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025

20 Comparative Statement of Financial Activities – for the year ended 30 June 2024

| | Unrestricted funds £ | Restricted funds £ | 2024 Total funds £ |
|---|----------------------------|--------------------------|--------------------------|
| Income from: | | | |
| Income from charitable activities | 188,800 | 469,974 | 658,774 |
| Other trading activities | 811,342 | - | 811,342 |
| Investments | 14,295 | - | 14,295 |
| Other income | 3,500 | - | 3,500 |
| Total | 1,017,937 | 469,974 | 1,487,911 |
| Expenditure on: | | | |
| Raising funds | 505,220 | - | 505,220 |
| Charitable activities | 501,336 | 469,173 | 970,509 |
| Total | 1,006,556 | 469,173 | 1,475,729 |
| Net income/(expenditure) & net movement in funds | 11,381 | 801 | 12,182 |
| Reconciliation of Funds: | | | |
| Total funds brought forward | 1,460,299 | 81,567 | 1,541,866 |
| Total funds carried forward | 1,471,680 | 82,368 | 1,554,048 |