

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

England & Wales · Charity number 1169077

Details

Status Registered

Legal form Charitable company

Company number [04176858](#)

Registered 2016-09-07

Register [View on the Charity Commission register](#)

Contact

Address Surrey County Football Association
Meadowbank Football Ground
Meadowbank
Mill Lane
Dorking
RH4 1DX

Phone 01372387096

Email accounts@surreyfa.com

Website <http://www.surreyfa.com/>

Activities

Objects: THE CHARITY'S OBJECTS (OBJECTS) ARE FOR THE PUBLIC BENEFIT GENERALLY BUT WITH PARTICULAR REFERENCE TO THE INHABITANTS OF THE COUNTY AND ITS SURROUNDING AREAS: 4.1 TO PROMOTE, DEVELOP AND SUPPORT COMMUNITY PARTICIPATION IN HEALTHY RECREATION BY PROVIDING OR ASSISTING IN THE PROVISION OF FACILITIES FOR THE PLAYING OF THE GAME AND SUCH OTHER SPORTS OR PHYSICAL ACTIVITIES WHICH IMPROVE FITNESS AND HEALTH (FACILITIES IN THIS ARTICLE 4 MEANS LAND, BUILDINGS, EQUIPMENT AND ORGANISING SPORTING ACTIVITIES); 4.2 TO ADVANCE AMATEUR SPORT BY PROMOTING THE AMATEUR PLAYING OF THE GAME AND SUCH OTHER SPORTS OR GAMES WHICH PROMOTE HEALTH BY INVOLVING PHYSICAL OR MENTAL SKILL OR EXERTION AND WHICH ARE UNDERTAKEN ON AN AMATEUR BASIS; 4.3 TO ADVANCE EDUCATION (INCLUDING ACADEMIC AND PHYSICAL EDUCATION) BY SUCH MEANS AS THE TRUSTEES THINK FIT INCLUDING HELPING AND EDUCATING CHILDREN AND YOUNG PEOPLE BY PROVIDING FACILITIES FOR THE PLAYING OF THE GAME AND OTHER SPORTS AS TO DEVELOP THEIR PHYSICAL, MENTAL AND SOCIAL CAPACITIES THAT THEY MAY GROW TO FULL MATURITY AS INDIVIDUALS AND MEMBERS OF THE COMMUNITY; AND 4.4 TO SUPPORT PEOPLE WITH DISABILITIES, LEARNING DIFFICULTIES OR ILL-HEALTH BY THE PROVISION OF FACILITIES FOR THE PLAYING OF THE GAME AND OTHER SPORT, RECREATION OR LEISURE TIME OCCUPATION IN THE INTERESTS OF SOCIAL WELFARE AND WITH THE OBJECT OF IMPROVING THE CONDITIONS OF LIFE OF SUCH PEOPLE.

Activities: 1. to promote, develop and support community participation in healthy recreation 2. to promote the amateur playing of the Game and such other sports or games which promote health by involving physical or mental skill or exertion 3. to advance education (including academic and physical education) 4. to support people with disabilities, learning difficulties or ill-health

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Disability, Amateur Sport
- **Who:** Children/young People, People With Disabilities, The General Public/mankind

Geography

- Surrey

Finances

Period end	Income	Expenditure	Assets	Employees
2025-06-30	£1,574,337	£1,495,864	£1,632,521	27
2024-06-30	£1,487,911	£1,475,729	£1,554,048	27
2023-06-30	£1,353,881	£1,394,415	£1,541,866	28
2022-06-30	£1,112,958	£1,101,330	£1,582,400	24
2021-06-30	£1,097,381	£1,030,529	£1,570,772	24
2020-06-30	£1,301,466	£1,303,522	£1,503,920	33

Trustees

Name	Role	Appointed
Alexander-William Nwadike		2025-01-22
Donna Orman		2024-03-21
ELIZABETH LIEBENHALS		2018-07-09
Garry Porter		2024-02-01
Nicholas West-Oram		2025-06-30
Philip Graham Badley		2025-10-02
SOYE BRIGGS		2016-09-07
Timothy Mark Hobbs		2025-12-12
WILLIAM DOUGLAS		2018-07-09
Yvonne Rees		2022-01-24

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

England & Wales - Charity number 1169077

Accounts



SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

(A company limited by guarantee)

**Company No. 04176858
Charity Registered No. 1169077**

**REPORT OF THE TRUSTEES AND
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025**

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

FINANCIAL STATEMENTS

YEAR ENDED 30 JUNE 2025

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SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

CHARITY REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 30 JUNE 2025

Reference and administrative details

Charity Registered Number: 1169077

Company Number: 04176858

Directors and Trustees

The directors of the charitable company (the charity) are its trustees for the purpose of charity law. The trustees and officers serving during the year and since the year end were as follows:

Ms L Ashworth-Cape (resigned May 2025)
Mr P. G. Badley (appointed October 2025)
Mr S. Briggs
Ms E. Clarke (resigned September 2024)
Mr W. Douglas
Ms K. Field (resigned January 2025)
Ms E. Liebenhals
Ms S. Lockyer (resigned November 2024)
Mr A. W. Nwadike (appointed January 2025)
Ms D. Orman
Mr G. Porter
Ms Y Rees
Mr N. West-Oram (appointed June 2025)

Company Secretary: Ms N. Novell

Chief Executive Officer: Ms S. Lockyer (resigned November 2024)
Mr N. West-Oram (appointed June 2025)

Registered Office: Meadowbank Football Ground
Mill Lane
Dorking
Surrey
RH4 1DX

Auditors: TC Group
The Courtyard
Shoreham Road
Upper Beeding
Steyning
West Sussex
BN44 3TN

Bankers: Barclays Bank plc
Broadgate
Leicester
LE87 2BB

**TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

It is with great pride that I present the Trustees' Annual Report for the year ended 30 June 2025. This has been a year of significant progress and impact for Surrey FA, as we continue to deliver on our purpose of inspiring positive change through football – by uniting communities, tackling inequalities and improving the health of the nation. Our strategic priorities - improving playing choice, delivering equal opportunities for women and girls, enhancing facilities, tackling poor behaviour, and developing our network of volunteers - have guided our work. These priorities, underpinned by our values of Collaboration, Ambition, Respect and Excellence, have enabled us to make football more inclusive, safe, sustainable and fun.

We have seen strong growth in participation, with over 54,000 male players and more than 9,000 female players registered, reflecting the ongoing increase in demand from women and girls for football. Our commitment to inclusivity was further demonstrated through the expansion of Walking Football and the success of our JEDI (Justice, Equity, Diversity and Inclusion) initiatives, including the formation of a representative board to embed inclusive practices across all areas of our work.

The development of facilities remains a cornerstone of our strategy. Over £2.9 million in Football Foundation grants were secured, supporting 55 clubs and organisations. Meadowbank Football Ground continues to thrive, welcoming over 70,000 users and hosting a wide range of community and competitive events. Our support for volunteers, coaches and referees has never been stronger. With nearly 7,000 registered coaches and over 900 referees, we delivered a comprehensive programme of CPD and mentoring, including innovative partnerships and the successful trial of referee body cams. Our volunteers—more than 13,000 strong—remain the backbone of grassroots football in Surrey.

We also made strides in governance and sustainability. We renewed our compliance with The FA Code of Governance and continued to meet the Safeguarding 365 Standard. We are fortunate to have maintained a strong financial position despite wider economic headwinds, securing ongoing significant FA investment and developing new income streams. Our commercial partnerships grew with many new partners, in particular deepening collaboration with Thorpe Park and Specsavers, enabling us to invest further in grassroots football.

As we look ahead, we remain committed to supporting thriving community clubs, connecting with participants, and ensuring long-term sustainability. We know there are significant changes happening in our communities and within football. With this comes both challenges that we are well placed to overcome and opportunities to seize. On behalf of the Board of Trustees, I extend our thanks to the team, volunteers, partners and the wider football community for their dedication and passion. Together, we are shaping a positive future for football – and the communities we serve - in Surrey.

Soye Briggs
Chair
Surrey FA

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2025

The Trustees (who are also directors of the charity for the purposes of the Companies Act 2006), present their report and the audited financial statements of the charity for the year ended 30 June 2025.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and Aims

These are for the public benefit generally but with reference to the inhabitants of the County and its surrounding areas.

- to promote, develop and support community participation in healthy recreation by providing or assisting in the provision of facilities for the playing of the Game and such other sports or physical activities which improve fitness and health.
- to advance amateur sport by promoting the amateur playing of the Game and such other sports or games which promote health by involving physical or mental skill or exertion and which are undertaken on an amateur basis.
- to advance education (involving academic and physical education) by such means as the Trustees think fit including helping and educating children and young people by providing facilities for the playing of the Game and other sports as to develop their physical, mental, and social capacities that they may grow to full maturity as individuals and members of the community; and
- to support people with disabilities, learning difficulties or ill-health by the provision of facilities for the playing of the Game and other sport, recreation, or leisure time occupation in the interests of social welfare and with the object of improving the conditions of life of such people.

Achievements and Performance

Surrey FA has developed a four-year strategy to 2028. Our purpose is: inspiring positive change through football – by uniting communities, tackling inequalities and improving the health of the nation. We underpin our strategy with four values - Collaborative, Ambitious, Respectful and Excellence.

Our KEY PRIORITIES

- Improving Playing Choice & Opportunities
- Deliver Equal Opportunities for Women & Girls
- Build More & Improve Existing Facilities
- Tackle Poor Behaviour
- Develop a Valued Network of Volunteers, Coaches & Referees

Our KEY DRIVERS

- Support Thriving Community Clubs
- Connect & Serve Participants
- Progress the Game's Governance
- Long-Term Sustainability

In shaping our objectives for the year and planning our activities, the Trustees have considered the Charity Commission's guidance on public benefit and our activities undertaken for the year are detailed in the following sections broken down by our strategic priorities.

**TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

Priority 1 - Improving Playing Choice & Opportunities

During the 2024/25 season, Surrey FA reached a total number of 54,261 of male players and affiliated 687 disability players.

Bridging the Gap Project

Bridging the Gap as delivered to create a more supportive environment for young players transitioning into the adult game. Funding was distributed to eight clubs to deliver targeted on and off pitch events, designed to ease this progression through stronger relationships and a less formal introduction to the adult playing environment, with the intention to encourage sustained participation. Tracking and monitoring from these events will continue into the 2025/26 season to see which players make the transition into adult football.

Walking football

The affiliation and player registration of Walking Football teams has enabled a clearer understanding of the scale, reach, and accessibility of provision across the region, supporting better planning for future growth.

The Surrey FA Walking Football League continues to go from strength to strength, now with 6 divisions and 42 teams playing monthly, offering access to competitive football throughout a player's life regardless of age. The first Walking Football Cup in 2024 saw Surrey teams go on to the National competition, with one team from Surrey winning overall, showing the strength of the competition in the County.

Just Play and Recreational Programmes

Early developments within the Just Play and wider recreational football programmes have begun to generate positive engagement, providing more opportunities for people to access a format of football that suits them in the County. Further targeted activity will be undertaken to strengthen involvement in the recreational game.

Justice, Equity, Diversity and Inclusion

EDI at Surrey FA has vastly evolved since implementing dedicated resource back in 2023. We've been able to identify the importance of addressing systemic challenges in the engagement of minoritised communities and creating a truly inclusive environment where everyone in football belongs. Due to this progression in our understanding, we're ready to spearhead an adoption of new language that holds us to account for the objectives we're looking to achieve.

We've therefore moved from EDI (Equality, Diversity and Inclusion) to JEDI (Justice, Equity, Diversity and Inclusion). In line with this transition, we have formed a JEDI Board of Representatives; a group of people representing various marginalised communities and characteristics, to better educate, evolve and progress us with our embedment of JEDI practices in football across Surrey.

Part of our work has been uniting with various minoritised groups, with prioritisation set by data-led insights from our Raising Standards and Diversity data across internal and external data collection.

Our focus is dedicated to embedding JEDI across all departments of Surrey FA, to ensure JEDI is practiced cross-functionally and used as a positive and preventative practice that encourages marginalised communities to be invited, feel safe, and reap the benefits of all initiatives in the County.

Priority 2 - Deliver Equal Opportunities for Women & Girls

During the 2024/25 season, Surrey FA reached a total of 9,017 of female players, an increase of 7% on 2023/24.

The Surrey FA Flexi-League (7v7) grew from 35 to 36 teams. In addition to the league, we also ran 4 festivals across the season, which were hugely successful and included a themed Euro's event. Looking ahead to the 2025/26 season where we anticipate the league to grow and demand to participate increase, particularly on the back of the Women's Euros.

**TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

The evolution of HerHealth since the inaugural summit focused our work on providing an educational series across the season, supporting players, coaches and club volunteers with research-led insights and guidance to provide a better experience for the women and girls in their football environments. With the introduction of The FA's National Female Health Strategy, we are in the final stages of finalising a partnership that will target our work on period provision for female teams in the 2025/26 season, as part of our overall ambition to ensure every football facility is inclusive and considerate of the needs of women and girls. This season also saw the return of UEFA's Dr Kat Kryger to host a workshop at St Mary's University, focusing on female-friendly environments and the menstrual cycle, tying in with our direction of travel this coming season.

Priority 3 – Build More & Improve Existing Facilities

High Quality Facilities

During the 2024/25 season, a total of 55 clubs & organisations benefited from our advice and support to gain Football Foundation grants totalling over £2.9m. There was investment towards 10 Playzones across Croydon, Kingston Upon Thames and Merton, equating to just over £2m worth of funding. There was a large amount of investment into grass pitches through the Grass Pitch Maintenance Fund, where a total of £336,489 was awarded to 11 sites which will help the standard of these pitches improve from 'poor' to 'good'. This funding is linked with Pitch Power, the tool that allows clubs & organisations to complete pitch inspections and subsequently access the funding. The balance of grants was awarded through the Small Grants Scheme to support goalposts, fencing and portable floodlights.

Network of Hub Sites

Meadowbank Football Ground had another record season in terms of usage since the facility opened in 2018 with over 70K users. Achieving FIFA quality Pro for the seventh year in a row, Meadowbank continues to provide excellent facilities and experiences for our current and new users. Local clubs including Brockham Badgers, Dorking Wanderers, Dorkinians, Mole Valley Girls and St Pauls Panthers. The facility was used to host Surrey FA led CPD events, walking football sessions, Surrey FA County Cups, Surrey Schools FA Cup Finals, Dorking Wanderers Academy and the Unite through Football league. Meadowbank continues to help enhance the physical and mental wellbeing of local participants across all communities and the Unite Through Football project continued to grow and diversify with the introduction of monthly female introduction to football sessions.

Priority 4 -Tackle Poor Behaviour

To foster a safer and more respectful football environment, a comprehensive approach was implemented across several key areas.

Education and awareness initiatives included mandatory respect campaigns for players, coaches, and fans aged 12 and older, alongside workshops on sportsmanship and the consequences of misconduct. Behavioural standards were communicated clearly.

Stricter sanctions were enforced, with harsher penalties for abuse directed at referees, players, or officials, including match suspensions, point deductions, fines for clubs with repeated infractions, and lifetime bans for extreme or violent behaviour. Penalty points continued to be applied to repeat offenders.

Support for match officials was strengthened through investment in referee development and protection, the introduction of body cams or enhanced matchday support in trial leagues, and new reporting tools for abuse, such as the Referee Portal.

Stronger enforcement at grassroots level, Surrey FA continued its Football Watch programme to monitor youth and amateur games, while clubs were empowered to take responsibility for the conduct of their fans and players, under a strict zero-tolerance policy for discrimination or violence.

Finally, collaboration with stakeholders—including leagues, clubs, police, and community groups—was prioritised, with media campaigns promoting positive role models and encouraging fan participation in respect initiatives.

**TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

Priority 5 – Develop a Valued Network of Volunteers, Coaches & Referees

Volunteers

We rely heavily on our volunteer network to support the organisation, which includes all our Trustees, around 50 County Members, and more than 13,000 volunteers across our clubs and leagues. County Members perform a variety of roles which includes contributing to strategic Working Groups, that report into Board, acting as match day representatives of County Cup matches, event staff at County Cup Finals, being panel members for discipline commissions and supporting events across the game as ambassadors of the County.

Coaches

By the end of the 2024/25 season, the County had 6,990 registered coaches. During the season 27 CPD sessions were made available for coaches to engage with, across the various formats of the game and in support of different coach communities. Of which, 5 were organised and delivered by the Surrey Football Coaches Association, 3 by Coaching XChange, and 19 by Surrey FA. This was the first season where online remote webinars hosted by The FA every month would not contribute towards County FA targets.

For a third consecutive season, we delivered a bespoke 3-part series of workshops, hosted at our professional clubs (Chelsea FC, Fulham FC and Crystal Palace FC), designed to support coaches qualified at UEFA B Licence and above.

We have two established local mentoring offers, aimed to support female and male coaches across the County. For the first time, we brought both cohorts together for an end of season CPD event hosted at Meadowbank Football Ground, which involved the mentees completing observational tasks during the Dorking Wanderers FC Women vs Ebbsfleet United FC Women match.

Referees

The 2024/25 season was very successful for Refereeing in Surrey. We were delighted to achieve our Retention FA KPI by mid-October and ended the season retaining 790 referees from the 2023/24 season.

We delivered 23 FA Referee courses across the County with over 530 trainee referees attending. This included a female only referee course that sold out within 2 weeks of being advertised to the public.

Another FA KPI achieved was the Conversion KPI, (which we have historically struggled with). Ensuring the FA Referee Course prerequisites were met prior to the course helped convert referees when they had completed their 5 qualifying games.

We continued to communicate with our referees via bi-monthly newsletters, weekly social media posts and regular website updates. To further support our referees, partnerships with YesRef, Refsix and Ref Stop continue to develop, ensuring our referees can benefit. We have built on the CPD sessions delivered last season and delivered a CPD session in each quarter during 2024/25. All the sessions were run at Surrey FA with over 120 referees attending and developing their skills and knowledge.

Our relationship with the Fulham FC Academy has gone from strength to strength with regular coaching at Academy fixtures. We have seen several referees complete the FA Referee Course and then transition into the Academy and then into the grassroots game. This season we have also seen 6 referees continue their referee journey and progress into the adult game and referee in the Leatherhead & District League.

We were delighted to be invited by the FA to partake in the Body Cam trial for referees for the 2024/25 season. We worked alongside the Leatherhead & District League and the 18 referees that undertook the training who then wore them during games. I am pleased to report that there were no activations, and we hope we will continue to be part of the trial in the future.

**TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

The Surrey FA Referee Long Service Awards and County Cup Final night continues to be a success, and we were delighted to welcome PGMOL and FIFA official Andy Madley to present to those collecting awards. We had 90 people in attendance to recognise those who have shown outstanding service and those who performed well that season to be appointed a County Cup Final.

We ended the season with 903 registered referees across all levels of the game and with the work done throughout the season we hope to increase this for the 25/26 season.

Driver 1 - Support Thriving Community Clubs

We finished the season with 15, 3-star accredited clubs who completed a development review as part of the Thriving Community Clubs Programme. The next stage for these clubs will be for us to identify suitable interventions from the review data across 5 development pillars (Leadership & Governance, Community, Coaches & Volunteers, Player Opportunities & Facilities) to enhance sustainability and long-term development of clubs. This process will then take place with the 60+ 2-star clubs across the 2025/26 season with the same model of using review data to implement development interventions. We are looking to increase the number of 3-star clubs over the course of the season and support 2-star clubs in pathway gaps whilst supporting and developing on pitch and off pitch roles.

We finished the season with 301 Accredited clubs with 34 new pending applications for the upcoming 2025/26 season. Within these accredited clubs, we had 3,723 teams.

We currently have 7 accredited leagues and will be working towards supporting other leagues with development plans and to become accredited.

Our total number of affiliated member clubs for 2024/25 season was 574.

Driver 2 - Connect & Serve Participants

Enhanced Profile

We continued to grow our stakeholder engagement and reach, across all our digital channels. Our website attracted 121,000 users for the year which was a slight decrease from 2023/24 season. But this still is above our target of 120,000.

We grew engagement across all our social media platforms including Twitter (+4% followers), Facebook (+6% followers), Instagram (+17% followers), LinkedIn (+29% followers) and YouTube (+27% subscribers). TikTok continued to grow in followers with a 109% increase. We also saw a 477% increase in impressions over TikTok, with impression spikes for our U13, U16 and U18 County Cup Finals.

Our monthly newsletter subscription also continues to perform strongly with an increased open rate (+8%) and click rate (+3%) from the 2023/24 season. Our most engaged email audience continues to be our referee emails. We have started social media campaigns to encourage people to sign up to our E-Zines and have seen that audience grow by 18% to just under 19,000.

Driver 3 - Progress the Game's Governance

The FA Code of Governance

In May 2022, Surrey FA achieved The FA Code of Governance Compliance and on 25 July 2024 The FA confirmed that Surrey FA had successfully renewed their compliance and were deemed compliant with The FA's Code of Governance for County FAs (v2.1).

**TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

Safeguarding 365 Standard

Surrey FA continues to be compliant of The Safeguarding 365 standards, designed to ensure a consistent delivery of safeguarding across grassroots football. In addition, Surrey FA provided CPD events for volunteers across the county, with one focusing on a free, safe, and anonymous online mental health and wellbeing platform for young people aged 10 to 25 years old provided by Kooth and the other stopping & preventing adolescent criminal exploitation. Surrey FA supported FA-led national safeguarding campaigns including the annual Play Safe Weekend, a highlight of the safeguarding calendar.

Driver 4 - Long-Term Sustainability

Maximising investment in grassroots football

We continue to progress towards our target of becoming more independently financially sustainable and diversifying our revenue streams across brand partnerships, grant funding and charitable donations.

Brand Partnerships

We continued to develop our commercial partnership strategy and the 2024/25 season once again saw growth and new organisations join the Surrey FA Commercial partnerships family. Stay Belvedere Hotels Ltd renewed their sponsorship with the view of looking at cross county events which saw an increase in investment. Specsavers renewed their sponsorship of the Surrey Senior County Cup; the renewal will see an annual increase over the next 3 years. Conversations with Thorpe Park continue about their plans once the 2024/25 season comes to an end. We have engaged with their new marketing team, and they came to the Senior Cup final. Veo once again continued to work with Surrey FA, with 5 units sold during the season. We welcomed MH Goals as a new partner during the season; they have sponsored the Facility Project of the Year for the next 3 years. Godstone Farm also became a partner, which enabled Surrey FA to host the first ever Pan Disability Tournament which was a HUGE success.

FINANCIAL REVIEW

We continue to maintain a strong financial position, supplementing a balanced budget for regular operating activities with increasing contributions from managing the football facility at Meadowbank Football Ground. This has continued to help us develop further opportunities to expand the provision of our own services, as well as providing an additional income stream.

Football Development

Referee Registration fees generated a total income of £17.7k (2024: £17.5k) from Surrey Referees registering with the County.

Surrey FA was awarded a total of £81.4k (2024: £90.3k) of grants from the FA. This included:

- £10.5k of Journey to Inclusion Funding to support specific projects to continue the development of the Game, to sustain and increase participation in Surrey.
- £25k Club Workforce Funding and £18.7k Facility Workforce Funding both towards respective workforce roles within Football Development
- £9k Volunteer Funding, £4k Just Play Funding.
- £5k ambassadors funding for Equal Games and Disability ambassadors.
- £9.2k other small grants.

The Coaching and Referee courses generated a total income of £115k (2024: £111k) from attendees, bursaries, and contributions from FA Education. The associated direct costs amounted to £34k (2024: £27k). We continue to support and host various FA courses at Meadowbank during the year with further courses booked for 2025/26. We continue to offer the highest quality of support to our Clubs and participants during their journey with FA Education.

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2025

Football Services

The affiliation income of Clubs and Leagues amounted to £105k (2024: £89k), this was the first year for League affiliation to be processed and completed through the Club Portal.

Discipline income amounted to £247k (2024: £234k), the significant income from discipline cases reflects the continued increase in discipline cases and the continued increase in participation.

County Cup entry fees and gate money amounted to £33k (2024: £26k) and £27k (2024: £35k) respectively. With all the finals being successfully hosted at Meadowbank, supported by our County Members, the Youth Forum, Trustees and staff.

Other

The FA provided core grant funding amounting to £385k (2024: £380k) for the year, which represents 24% (2024: 26%) of the charity's total income. Other FA grants received included income from the Rule 8E grant of £26k (2024: £24k).

Income generated through facilitation of insurance amounted to £29k (2024: £24k) and sponsorship amounted to £136k (2024: £144k).

Reserve's policy

Reserves are needed to bridge the gap between the spending and receiving of income and to cover unplanned emergency repairs or other unplanned expenditure. The Trustees consider that the minimum level of reserves deemed to be required are £250k, which equates to 3 months estimated operating expenditure. The Free Reserves balance as of 30 June 2025 was £512,540 (2024: £464,348) which is above the Trustees minimum target. The minimum level of reserves deemed to be required is reviewed periodically by the Trustees and adjusted as perceptions of risk and other factors change.

Risk management

The Trustees review the risks to the organisation as part of the business plan process, which is done as a minimum on an annual basis and typically at every Trustee Meeting. A Governance Sub-Group (GSG) of the board reviews our risk management process and recommends improvements bi-monthly. The Surrey FA Senior Leadership Team review operational risks and make recommendations to GSG on a bi-monthly basis.

PLANS FOR FUTURE PERIODS

The charity has developed a new strategy to 2028. This is in line with the new FA National Game Strategy covering the same period. We have created our strategy in consultation with all our key stakeholder groups and partners across the game and was approved by the FA National Game Board.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Surrey County Football Association Limited ("SCFA") is a company limited by guarantee. Incorporated under the Companies Act on 9 March 2001 (registration number 4176858) and registered under the Charities Act 2011 on 7 September 2016 (registration number 1169077).

SCFA was formed under a Memorandum of Association (dated 9 March 2001) that established its objects and powers. It is governed under its Articles of Association (amended 21 July 2025) by a board whose members are directors for the purposes of company law and trustees for the purposes of charity law. The names of the members of the board who served during the year and up to the date of this report are set out on page 1.

Members of the company guarantee to contribute an amount not exceeding £10 to the assets of the company in the event of winding up.

**TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

Appointment of Trustees

As set out in the Articles of Association the Trustees shall comprise of the following: Chair, Senior Independent Director, Vice Chair, Finance Director, CEO (ex-officio), Chair of the Youth Forum (ex-officio), Chair of Inclusion Advisory Group and Independent Directors all via an open application process. The President is nominated by the Board as a non-voting Board observer. Surrey FA is committed to equality of opportunity and welcomes and encourages applications from all sections of the community.

Organisation

The Board of Trustees, which can have up to 12 members, is responsible for overseeing the affairs of the Surrey FA including determining policy and ensuring that the Board meets its obligations and responsibilities to the organisation. The Board meets a minimum of 6 times a year and Sub-Groups have been established covering Finance; Governance; Inclusion; Nominations; as well as a Youth Forum, which will meet quarterly as a minimum. Surrey FA also operates a series of Working Groups, covering specialist areas of the association's business and stakeholder groups, that also report into the board. Members of Working Groups are recruited on an open application process.

A Chief Executive Officer is appointed by the Trustees to manage the day-to-day operations of the Charity. To facilitate effective operations the Chief Executive Officer has delegated authority, within terms of delegation approved by the Trustees, for matters such as business contracts, finance, and staffing.

Related parties and co-operation with other organisations

None of our Trustees receive remuneration or other benefit from their work as a trustee of the charity, other than reimbursement for travel and subsistence expenses. Any connection between a Trustee or organisation, sponsor, club, or league must be disclosed to the full board of Trustees in the same way as any other contractual relationship with a related party. The organisation has a conflict-of-interest policy and declarations of conflict are disclosed at the start of each Board meeting.

In the current year any related party transactions are detailed in the notes to the Financial Statements.

Auditors

TC Group are deemed to be re-appointed under section 487(2) of the Companies Act 2006.

Small Company Provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies' exemption.

Approved by order of the board of Trustees on 4th December 2025 and signed on their behalf by:



Mr G. Porter - Trustee

**STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 30 JUNE 2025**

Trustees' responsibilities

The Trustees (who are also directors of Surrey County Football Association Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF SURREY COUNTY FOOTBALL ASSOCIATION LIMITED FOR THE YEAR ENDED 30 JUNE 2025

Opinion

We have audited the financial statements of Surrey County Football Association Limited (the 'charitable company') for the year ended 30 June 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes numbered 1 to 20. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 30 June 2025 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Annual Report, other than the financial statements and our auditors report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF SURREY COUNTY FOOTBALL ASSOCIATION LIMITED FOR THE YEAR ENDED 30 JUNE 2025

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report, which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report included within the Trustees' Annual Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the Trustees' Annual Report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement set out on page 9, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF SURREY COUNTY FOOTBALL ASSOCIATION LIMITED FOR THE YEAR ENDED 30 JUNE 2025

Extent to which the audit was considered capable of detecting irregularities, including fraud

The objectives of our audit, in respect to fraud, are: to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses; and to respond appropriately to fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the entity and its management.

Our approach was as follows:

- We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general sector experience, and through discussion with the trustees and other management (as required by auditing standards), and discussed with the trustees and other management the policies and procedures regarding compliance with laws and regulations (see below);
- We identified the following areas as those most likely to have such an effect: health and safety; General Data Protection Regulation (GDPR); fraud; bribery and corruption; and employment law. Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the trustees and other management and inspection of regulatory and legal correspondence, if any. The identified actual or suspected non-compliance was not sufficiently significant to our audit to result in our response being identified as a key audit matter.
- We considered the legal and regulatory frameworks directly applicable to the financial statements reporting framework (FRS 102, the Companies Act 2006 and the Charities Act 2011) and the relevant tax compliance regulations in the UK;
- We considered the nature of the charity's operations, the control environment and financial performance.
- We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit;
- We considered the procedures and controls that the charity has established to address risks identified, or that otherwise prevent, deter and detect fraud; and how senior management monitors those procedures and controls.

Based on this understanding we designed our audit procedures to identify non-compliance with such laws and regulations. Where the risk was considered to be higher, we performed audit procedures to address each identified fraud risk. These procedures included: testing manual journals; reviewing the financial statement disclosures and testing to supporting documentation; performing analytical procedures; and enquiring of management, and were designed to provide reasonable assurance that the financial statements were free from fraud or error.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF SURREY COUNTY FOOTBALL ASSOCIATION LIMITED FOR THE YEAR ENDED 30 JUNE 2025

USE OF OUR REPORT

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

A handwritten signature in dark ink, appearing to read 'Tc Group', with a horizontal line drawn underneath it.

Mark Cummins FCCA (Senior Statutory Auditor)

For and on behalf of TC Group

Statutory Auditor

Office: Steyning, West Sussex

Date: 22 December 2025

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

**STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 30 JUNE 2025**

	Note	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
Income from:					
Income from charitable activities	2	436,211	223,582	659,793	658,774
Other trading activities	3	891,606	-	891,606	811,342
Investments	4	17,938	-	17,938	14,295
Other income	5	-	5,000	5,000	3,500
Total		1,345,755	228,582	1,574,337	1,487,911
Expenditure on:					
Raising funds	6	498,236	-	498,236	505,220
Charitable activities	7	816,697	180,931	997,628	970,509
Total		1,314,933	180,931	1,495,864	1,475,729
Net income/(expenditure) & net movement in funds		30,822	47,651	78,473	12,182
Reconciliation of Funds:					
Total funds brought forward		1,471,680	82,368	1,554,048	1,541,866
Total funds carried forward		1,502,502	130,019	1,632,521	1,554,048

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

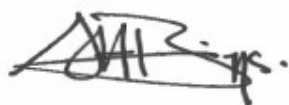
All activities of the charity are classed as continuing. There are no recognised gains or losses other than those reported on the Statement of Financial Activities.

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

BALANCE SHEET AS AT 30 JUNE 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	14	<u>989,962</u>	<u>1,007,332</u>
		989,962	1,007,332
Current assets			
Debtors	15	<u>206,372</u>	<u>126,053</u>
Cash at bank and in hand		<u>829,720</u>	<u>752,484</u>
Total Current Assets		1,036,092	878,537
Liabilities			
Creditors: Amounts Falling Due Within One Year	16	<u>(393,533)</u>	<u>(331,821)</u>
Net Current Assets		642,559	546,716
Total Assets Less Current Liabilities		1,632,521	1,554,048
Net Assets		1,632,521	1,554,048
Funds of The Charity:	17		
Restricted Funds		<u>130,019</u>	<u>82,368</u>
Unrestricted Funds		<u>1,502,502</u>	<u>1,471,680</u>
Total Funds		1,632,521	1,554,048

The financial statements were approved by the Board of Trustees on 4th December 2025 and are signed on their behalf by



Mr S. Briggs
Chair



Mr G. Porter
Trustee

Company registration number: 04176858
Charity registration number: 1169077

The notes on pages 19 to 27 form an integral part of these financial statements.

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 JUNE 2025**

Reconciliation of net income/(expenditure) to net cash flow from operating activities

	Notes	2025 £	2024 £
Net income (as per the statement of financial activities)		78,473	12,182
Adjustments for:			
Depreciation charges	14	35,944	34,909
Interest from investments	4	(17,938)	(14,295)
(Increase)/decrease in debtors	15	(80,319)	32,463
Increase/(decrease) in creditors	16	61,712	(29,234)
Net Cash provided by Operating Activities		77,872	36,025

Cash Flow Statement

		2025 £	2024 £
Cash flows from operating activities:			
Net cash provided by operating activities		77,872	36,025
Cash flows from investing activities:			
Interest from investments	4	17,938	14,295
Loss on sale of fixed assets		1,127	-
Purchase of tangible fixed assets	14	(19,701)	(11,964)
Net cash provided by/(used in) investing activities		(636)	2,331
Change in cash and cash equivalents in the reporting period			
Increase in cash at bank		77,236	38,356
Cash and cash equivalents at the beginning of the period		752,484	714,128
Cash and cash equivalents at the end of the reporting period		829,720	752,484

The notes on pages 19 to 27 form an integral part of these financial statements.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

1 Accounting Policies

Charity Information

Surrey County Football Association Limited is a charitable company registered in England and Wales. The registered office is Meadowbank Football Ground, Mill Lane, Dorking, Surrey, RH4 1DX. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

Basis of Accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102)(effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Surrey County Football Association Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The financial statements are prepared on a going concern basis, are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the presentation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Fund accounting

General funds are unrestricted funds, which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund where possible. The aim and use of each restricted fund is set out in the notes to the financial statements.

Incoming resources

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income includes all amounts receivable in the period, including members' affiliation fees and disciplinary income, coaching course income and grant income received from the Football Association.

Where income is received for coaching courses prior to the course being run, the income is deferred and recognised as and when the courses are run. Where courses straddle the year end, the income is not recognised until the course is complete.

Membership affiliation fees which are received in advance are accounted for as deferred income and are recognised in the year which they relate to.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025

1 Accounting Policies (*continued*)

Resources expended

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

Support costs are allocated by charitable activity in proportion to the actual costs for each area.

Tangible fixed assets

It is the policy of the charitable company to capitalise purchases of fixtures and equipment where the individual item has a cost in excess of £500.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life as follows:

Long leasehold property	- straight line over 50 years
Fixtures & Fittings	- 12.5% - 20% on cost
Computer Equipment	- 33% on cost

Debtors

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Corporation taxation

The charitable company is exempt from tax on income and gains falling within section 505 of the Income and Corporation Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

Grants from the football association

The charitable company receives grants from the Football Association:

- i) in respect of equipment purchased and included in fixed assets; and,
- ii) it also receives revenue grants

The grants are recognised when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. Any deferred grants are included within other creditors.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025

1 Accounting Policies (*continued*)

Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks.

Financial instruments

The charitable company has elected to apply the provisions of Section 11 'Basic Financial instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments. Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provisions of the instrument. Basic financial instruments are recognised at amortised cost.

Leasing and hire purchase commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised. The trustees do not consider that there are any critical estimates or areas of judgement that need to be brought to the attention of the readers of the financial statements.

2 Income from charitable activities	2025	2024
	£	£
<u>Football development</u>		
Referees' registration fees	17,740	17,500
Development income	81,404	90,266
Coaching income	115,539	110,793
<u>Football services</u>		
County cup competitions	60,457	60,507
<u>Other</u>		
Salary and revenue grants	384,653	379,708
	659,793	658,774

Income from charitable activities was £659,793 (2024 - £658,774) of which £223,582 (2024 - £469,974) was attributable to restricted funds and £436,211 (2024 - £188,800) was attributable to unrestricted funds.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025

3	Income from other trading activities	2025	2024
		£	£
	<u>Football services</u>		
	Members' Affiliation fees	105,115	88,591
	Disciplinary costs and fees	247,277	233,744
	<u>Other</u>		
	Football association grants	26,164	24,301
	County sponsorship	136,286	143,561
	Miscellaneous and insurances	46,994	34,091
	Room and pitch hire	329,770	287,054
		891,606	811,342

Income from other trading activities was £891,606 (2024 - £811,342) of which £nil (2024 - £nil) was attributable to restricted funds and £891,606 (2024 - £811,342) was attributable to unrestricted funds.

4	Investment income	2025	2024
		£	£
	Deposit account interest	17,938	14,295

5	Other income	2025	2024
		£	£
	Miscellaneous income	5,000	3,500

Income from other income was £5,000 (2024 - £3,500) of which £5,000 (2024 - £nil) was attributable to restricted funds and £nil (2024 - £3,500) was attributable to unrestricted funds.

6	Raising funds	2025	2024
		£	£
	Support costs	498,236	505,220

Expenditure on raising funds was £498,236 (2024 - £505,220) of which £nil (2024 - £nil) was attributable to restricted and £498,236 (2024 - £505,220) was attributable to unrestricted funds.

7	Analysis of expenditure on charitable activities	Direct costs	Support costs	2025 Total	2024 Total
		£	£	£	£
	Football services	257,761	63,606	321,367	306,309
	Football development	557,345	118,916	676,261	664,200
		815,106	182,522	997,628	970,509

Expenditure on charitable activities was £997,628 (2024 - £970,509) of which £180,931 (2024 - £469,173) was attributable to restricted funds and £816,697 (2024 - £501,336) was attributable to unrestricted funds.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025

8	Allocation of support costs	Raising funds	Football development	Football services	2025 Total	2024 Total
		£	£	£	£	£
	Wages	317,269	-	-	317,269	300,801
	Subscriptions	2,239	-	-	2,239	2,039
	Other staff costs	5,131	6,490	3,471	15,092	16,029
	Rent & rates	12,348	15,618	8,354	36,320	33,266
	Insurance	3,702	4,682	2,504	10,888	6,961
	Utilities	6,499	8,220	4,397	19,116	12,553
	Printing, stationery and postage	4,369	5,525	2,955	12,849	14,135
	Office expenses	4,308	5,448	2,914	12,670	17,621
	County expenses	14,847	18,776	10,042	43,665	97,165
	Repairs and maintenance	27,268	34,485	18,447	80,200	62,147
	Depreciation of tangible fixed assets	12,221	15,456	8,267	35,944	34,909
	Governance	84,702	-	-	84,702	98,884
	Bank charges	3,333	4,216	2,255	9,804	9,614
		498,236	118,916	63,606	680,758	706,124

9	Analysis of governance costs	2025	2024
		£	£
	Trustees' expenses	1,318	688
	Auditor's remuneration	11,400	11,040
	Legal fees	71,984	87,156
		84,702	98,884

10	Net income/(expenditure) for the year	2025	2024
	This is stated after charging:	£	£
	Depreciation – Owned Assets	35,944	34,909
	Auditor's Remuneration:		
	- Statutory audit	11,400	11,040

11 Trustees' remuneration and benefits

The charity trustees were reimbursed travel and subsistence expenses totalling £1,318 (2024 - £688) during the year for attending trustees' meetings.

One trustee paid the charity £20 during the year in relation to referee registration.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025

12 Analysis of staff costs and emoluments	2025	2024
	£	£
Wages and salaries	835,595	792,805
Social security costs	74,952	69,719
Other pension costs	22,598	22,184
	<u>933,145</u>	<u>884,708</u>

Staff numbers:

Average Monthly Number of Contracted Staff	<u>27</u>	<u>27</u>
--	------------------	------------------

The number of employees whose annual remuneration was £60,000 or more were:

	2025	2024
	Number	Number
£60,001 - £70,000	1	-
£80,001 - £90,000	<u>-</u>	<u>1</u>

Contributions totalling £1,929 (2024 £4,297) were made to pension schemes on behalf of employees whose emoluments exceeded £60,000.

During the year the total employee benefits of key management personnel (including Employers' National Insurance and Pension Contributions) were £326,898 (2024 - £325,649).

13 Related party transactions

There were no other related party transactions other than expenses reimbursed as detailed in note 11.

14 Tangible assets

	Long leasehold property £	Fixtures and fittings £	Computer equipment £	Total £
Cost:				
At 1 July 2024	1,126,958	50,789	107,018	1,284,765
Additions	-	-	19,701	19,701
Disposals	-	-	(34,342)	(34,342)
At 30 June 2025	<u>1,126,958</u>	<u>50,789</u>	<u>92,377</u>	<u>1,270,124</u>
Depreciation:				
At 1 July 2024	140,272	49,147	88,014	277,433
Charge for the year	22,539	669	12,736	35,944
Depreciation eliminated on disposal	-	-	(33,215)	(33,215)
At 30 June 2025	<u>162,811</u>	<u>49,816</u>	<u>67,535</u>	<u>280,162</u>
NET BOOK VALUE:				
At 30 June 2025	<u>964,147</u>	<u>973</u>	<u>24,842</u>	<u>989,962</u>
At 30 June 2024	<u>986,686</u>	<u>1,642</u>	<u>19,004</u>	<u>1,007,332</u>

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025

15 Debtors	2025	2024
	£	£
Trade debtors	133,089	64,033
Other debtors	19,080	17,252
Prepayments and accrued income	54,203	44,768
	206,372	126,053

16 Creditors: amounts falling due within one year	2025	2024
	£	£
Trade creditors	22,287	30,027
Accruals and deferred income	274,415	228,607
Taxation and social security costs	22,319	18,518
Other creditors	74,512	54,669
	393,533	331,821

17 Analysis of charitable funds**Analysis of movement in unrestricted funds**

	Balance 1 July 2024	Income	Expenditure	Transfer	Balance 30 June 2025
	£	£	£	£	£
General fund	1,471,680	1,345,755	(1,314,933)	-	1,502,502

Analysis of movement in unrestricted funds – previous year

	Balance 1 July 2023	Income	Expenditure	Transfer	Balance 30 June 2024
	£	£	£	£	£
General fund	1,460,299	1,017,937	(1,006,556)	-	1,471,680

Analysis of movement in restricted funds

	Balance 1 July 2024	Income	Expenditure	Transfer	Balance 30 June 2025
	£	£	£	£	£
FA grant	82,368	223,582	(175,931)	-	130,019
Other grants	-	5,000	(5,000)	-	-
	82,368	228,582	(180,931)	-	130,019

Analysis of movement in restricted funds – previous year

	Balance 1 July 2023	Income	Expenditure	Transfer	Balance 30 June 2024
	£	£	£	£	£
FA grant	81,567	469,974	(469,173)	-	82,368

FA Grants represents grants made to the charitable company by the Football Association which are to be specifically used as directed by the donor.

Other Grants represents grants received to run Female Cerebral Palsy Football Satellite Centres.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025

18 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total £
Fixed Assets	989,962	-	989,962
Cash and cash equivalents	699,701	130,019	829,720
Current Assets	206,372	-	206,372
Current Liabilities	(393,533)	-	(393,533)
At 30 June 2025	1,502,502	130,019	1,632,521

Analysis of net assets between funds – previous year

	Unrestricted funds £	Restricted funds £	Total £
Fixed Assets	1,007,332	-	1,007,332
Cash and cash equivalents	670,116	82,368	752,484
Current Assets	126,053	-	126,053
Current Liabilities	(331,821)	-	(331,821)
At 30 June 2024	1,471,680	82,368	1,554,048

19 Operating lease commitments**Lessee**

At the reporting end date the company had outstanding commitments for future minimum lease payments under non-cancellable operating leases.

The lease agreement regarding the leasehold property lasts for 150 years commencing 9th May 2018 with annual rent of £20,000. Amounts committed at the balance were as follows:

	2025 £	2024 £
Due within 1 year	20,000	20,000
Due within 2-5 years	80,000	80,000
Due after more than 5 years	2,340,000	2,360,000
	2,440,000	2,460,000

Lessor

The charity has a 25 year sublease in place for part of the leasehold property which commenced on 25th June 2018 with annual rent of £15,000. There is also a licence fee commencing on 25th June 2018 for £49,905 per annum. Amounts committed at the balance sheet date were as follows:

	2025 £	2024 £
Due within 1 year	64,905	64,905
Due within 2-5 years	259,620	259,620
Due after more than 5 years	843,765	908,670
	1,168,290	1,233,195

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025

20 Comparative Statement of Financial Activities – for the year ended 30 June 2024

	Unrestricted funds £	Restricted funds £	2024 Total funds £
Income from:			
Income from charitable activities	188,800	469,974	658,774
Other trading activities	811,342	-	811,342
Investments	14,295	-	14,295
Other income	3,500	-	3,500
Total	1,017,937	469,974	1,487,911
Expenditure on:			
Raising funds	505,220	-	505,220
Charitable activities	501,336	469,173	970,509
Total	1,006,556	469,173	1,475,729
Net income/(expenditure) & net movement in funds	11,381	801	12,182
Reconciliation of Funds:			
Total funds brought forward	1,460,299	81,567	1,541,866
Total funds carried forward	1,471,680	82,368	1,554,048

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

England & Wales - Charity number 1169077

Accounts



SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

(A company limited by guarantee)

**Company No. 04176858
Charity Registered No. 1169077**

**REPORT OF THE TRUSTEES AND
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2024**

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

FINANCIAL STATEMENTS

YEAR ENDED 30 JUNE 2024

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SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

CHARITY REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 30 JUNE 2024

Reference and administrative details

Charity Registered Number: 1169077

Company Number: 04176858

Directors and Trustees

The directors of the charitable company (the charity) are its trustees for the purpose of charity law. The trustees and officers serving during the year and since the year end were as follows:

Ms L Ashworth-Cape (appointed March 2024)
Mr S. Briggs
Ms E. Clarke (resigned September 2024)
Mr W. Douglas
Mr N. Drew (resigned March 2024)
Ms K. Field (appointed March 2024)
Ms E. Liebenhals
Ms S. Lockyer (resigned November 24)
Mr V. P. Olisa (resigned July 2023)
Ms D. Orman (appointed March 2024)
Mr G. Porter (appointed February 2024)
Ms Y Rees
Mr A Warner (resigned October 2023)

Company Secretary: Ms N. Novell

Chief Executive Officer: Ms S. Lockyer (resigned November 2024)
Mr A. Dickinson (acting CEO from November 2024)

Registered Office: Meadowbank Football Ground
Mill Lane
Dorking
Surrey
RH4 1DX

Auditors: TC Group
The Courtyard
Shoreham Road
Upper Beeding
Steyning
West Sussex
BN44 3TN

Bankers: Barclays Bank plc
Broadgate
Leicester
LE87 2BB

**TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024**

2023/24 has been another year of progress and achievement at Surrey FA.

Participation across all forms of the game continues to increase. Female players reached 8,451, an increase of 18% on 2022/23, while male players reached 57,645, an increase of 3%. We affiliated 834 disability players, an increase of 60% on the 2022/23, Our total number of affiliated member clubs for the 2023/24 season was 679, consisting of over 4,300 teams.

2023/24 season saw growth in our Walking Football teams with 20 of the 29 Surrey-based teams taking part in the Surrey FA Walking Football League are now affiliated under their own identity. By supporting the FA's rollout of the Play Phase campaign to a high level, we were able to increase the number of sessions and clubs that are adhering to the Play Phase framework of offering high quality, fun sessions to 5–7-year-olds. This has seen a growth in the number of "Development" teams in the county

I am proud to report that this season saw two of our initiatives receive national recognition and become a double award-winning County FA at the County FA Recognition Awards 2023, Our Unite Through Football: Refugees project received the Equality, Diversity and Inclusion Award and our Youth Forum received the Youth Engagement Award presented at Wembley. Furthermore, our Youth Forum gained exemplar status when it was invited to speak on a panel at The FAs National Governance Conference for County FA's, aimed at supporting Chairs, CEO's and Board Members across the County FA network, sharing insight and best practice in the Youth Leadership space.

We achieved the FA's Code of Governance for County FAs (v2.1) and the Intermediate Equality standard whilst also receiving 100% compliance rating with the national Safeguarding Operating Standards at our most recent external assessment. We have been progressing on the implementation of our 10-year Strategy and engaged in a strategy 3-year review and consultation in readiness for alignment with the FA Grassroots Football Strategy which is due to be launched in October 2024. We continued to develop our commercial partnerships likes of Stay Belvedere Hotels Ltd, Thorpe Park and Specsavers who continue to support our projects and County Cup competitions.

We remain concerned about the impact of the ongoing uncertainty about the sale of Meadowbank but we remain focussed on ensuring the continued delivery of football to the local community users. On a positive note, the facility had another record season in terms of usage since the facility opened in 2018 with over 70K users. Meadowbank continues to provide excellent facilities and experiences for our current and new users including Brockham Badgers, Dorking Wanderers, Dorkinians, Mole Valley Girls and St Pauls Panthers. The facility was used to host Surrey FA led CPD events, walking football sessions, Surrey FA County Cups, Surrey Schools FA Cup Finals Dorking Wanderers Academy and the Unite through Football league. Meadowbank continues to help enhance the physical and mental wellbeing of local participants across all communities in line with our charitable objectives.

During the 2023/24 season, a total of 55 clubs & organisations benefited from our advice and support to gain Football Foundation grants totalling £1.3m. We remain committed to doing all we can to try and influence the flowing of money across the game down to grassroots, supported by the Football Foundation scheme, in particular. As the county governing body, we are also committed to being alert to stewardship and other situations that might undermine the sustainability of clubs, recognising their role in communities as well as their heritage and of course the place they play in the lives of supporters.

Thank you to our CEO Sally Lockyer and her team for their hard work and our trustees and fantastic county members and all the volunteers and employees across clubs throughout Surrey for making this game so great, in good times and adversity. It should be an interesting and exciting year ahead.

Soye Briggs
Chair
Surrey FA

**TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024**

The Trustees (who are also directors of the charity for the purposes of the Companies Act 2006), present their report and the audited financial statements of the charity for the year ended 30 June 2024.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and Aims

These are for the public benefit generally but with reference to the inhabitants of the County and its surrounding areas.

- to promote, develop and support community participation in healthy recreation by providing or assisting in the provision of facilities for the playing of the Game and such other sports or physical activities which improve fitness and health.
- to advance amateur sport by promoting the amateur playing of the Game and such other sports or games which promote health by involving physical or mental skill or exertion and which are undertaken on an amateur basis.
- to advance education (involving academic and physical education) by such means as the Trustees think fit including helping and educating children and young people by providing facilities for the playing of the Game and other sports as to develop their physical, mental, and social capacities that they may grow to full maturity as individuals and members of the community; and
- to support people with disabilities, learning difficulties or ill-health by the provision of facilities for the playing of the Game and other sport, recreation, or leisure time occupation in the interests of social welfare and with the object of improving the conditions of life of such people.

Achievements and Performance

Surrey FA has developed a new ten-year strategy to 2030. Our Vision is to make football in Surrey inclusive, safe, sustainable, and fun. Our Mission is to provide exceptional service and support to the people and places that make football happen in Surrey. We underpin our strategy with four values - Collaborative, Ambitious, Respectful and Excellence.

Our 5 Strategic Goals:

1. More Participants
2. Great Places to Play
3. Exceptional People
4. Excellent Organisation
5. Long-term Sustainability

In shaping our objectives for the year and planning our activities, the Trustees have considered the Charity Commission's guidance on public benefit and our activities undertaken for the year are detailed in the following sections broken down by our strategic priorities.

**TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024**

Goal 1 - More Participants

During the 2023/24 season, we reached a total number of 66,930 affiliated players, exceeding our total players target by 14,325. Female players reached 8,451, an increase of 18% on 2022/23, while male players reached 57,645, an increase of 3%. We affiliated 834 disability players, an increase of 60% on the 2022/23, we exceeded our target for the first time since the rebuild of disability football, which was most impacted during the Covid-19 pandemic.

Female

As we come to the end of the 4-year cycle, our final figures for female participation ended at over 8,100 which was 3,300 more than our FA target.

Our Flexi-League (7v7) grew to 35 teams in the women's section, with the extension of a girl's section. This saw monthly fixtures for around 50 girls who otherwise wouldn't be playing. As part of our league, we also ran 4 festivals throughout the season which were hugely successful.

Most notably in 2024, we launched our HerHealth educational programme which began in March, linking with International Women's Day. We hosted an all-day conference focusing on various health issues impacting women across the game. This ranged from discussions on periods, menopause, pelvic health, nutrition, mental health and ACL prevention. After this launch event, we subsequently ran a very successful online webinar series throughout the remainder of the season, to continue addressing health issues for women across the game. HerHealth was nationally recognised by the FA as a leading project in this area and we are one of the only County FA's to deliver a project on this scale focused on Women's Health.

Male

2023/24 season saw us working closer with our Walking Football teams and clubs, to affiliate themselves as standalone clubs or by merging with current grassroots clubs to be part of a wider community and infrastructure. The benefits to this have been that we have seen an increase in player registrations, a better representation of the ages and number of players taking part in Walking Football and better ownership and structure to the clubs/teams. 20 of the 29 Surrey-based teams taking part in the Surrey FA Walking Football League are now affiliated under their own identity.

At the other end of the scale in terms of age, by supporting the FA's rollout of the Play Phase campaign to a high level, we were able to increase the number of sessions and clubs that are adhering to the Play Phase framework of offering high quality, fun sessions to 5–7-year-olds. This has seen a growth in the number of "Development" teams in the county, although there is still work to do in this space. We were one of only 16 counties to host a CPD led by Pete Sturgess (FA Technical Lead 5-11) that equipped coaches and "Captains of Play" with the skills and knowledge of the Play Phase philosophy and message.

Equality, Diversity and Inclusion

The Unite Through Football: Refugees project was relaunched in November with the support of new sponsorship partner Stay Belvedere Hotels Ltd. The launch event welcomed over 30 guests and was covered by BBC news. We saw 7 league fixtures and 3 women's session throughout the season, with involvement from Chelsea FC Foundation and FA Coach Mentors. We also continued to work closely with several stakeholders and built interest in the programme, notably from the likes of Millwall FC and Charlton Athletic.

The project was recognised nationally at the County FA Recognition Awards 2023, being presented the Equality, Diversity & Inclusion Award at Wembley.

**TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024**

Goal 2 – Great Places to Play

Vibrant Clubs and Leagues

Our total number of affiliated member clubs for the 2023/24 season was 679, consisting of over 4,300 teams, with Surrey FA supporting them through the affiliation process, ensuring all clubs meet the required criteria and are covered by appropriate levels of insurance.

We finished the season with 271 Accredited clubs. After retaining 100% of those that were eligible to complete the first England Accreditation renewal, whilst also adding 35 newly Accredited clubs. Within these clubs, we had 3,506 teams. We ended the season with 8 Accredited leagues after adding the Women's Flexi-League to the selection of Accredited leagues and are working towards supporting those other interested leagues in meeting the criteria.

High Quality Facilities

During the 2023/24 season, a total of 55 clubs & organisations benefited from our advice and support to gain Football Foundation grants totalling £1.3m. Two of the largest grants awarded were through the Premier League Stadia Fund to improve grass stadia pitches and ancillary facilities at Step clubs, most notably was a new hybrid pitch at Sutton United, to support Crystal Palace Women FC and ground requirements to play in the WSL. There was a large amount of investment into grass pitches through the Grass Pitch Maintenance Fund, where a total of £182,800 was awarded to 8 sites which will help the standard of these pitches improve from 'poor' to 'good'. This funding is linked with Pitch Power, the tool that allows clubs & organisations to complete pitch inspections and subsequently access the funding. The balance of grants was awarded through the Small Grants scheme to support goalposts, fencing and portable floodlights.

Network of Hub Sites

Meadowbank Football Ground had another record season in terms of usage since the facility opened in 2018 with over 70K users. Achieving FIFA quality Pro for the sixth year in a row, Meadowbank continues to provide excellent facilities and experiences for our current and new users. Local clubs including Brockham Badgers, Dorking Wanderers, Dorkinians, Mole Valley Girls and St Pauls Panthers. The facility was used to host Surrey FA led CPD events, walking football sessions, Surrey FA County Cups, Surrey Schools FA Cup Finals Dorking Wanderers Academy and the Unite through Football league. Meadowbank continues to help enhance the physical and mental wellbeing of local participants across all communities and the Unite Through Football project continued to grow and diversify with the introduction of monthly female introduction to football sessions.

Goal 3 – Exceptional People

Coaches

During 2023/24 Season:

- a. 759 new coaches qualified through Introduction to Coaching Football.
- b. 5,332 participants took part in other training courses (including FA Welfare Officer, Safeguarding Children, IFAiF, EFAiF, I2CF, UEFA C, UEFA B, National Goalkeeping & National Futsal).
- c. 60 CPD sessions were made available to coaches to engage with, across various formats of the game and in support of different coach communities. Of which, 7 were organised and delivered by the Surrey Football Coaches Association, 16 by The FA and 37 by Surrey FA.
- d. 1,975 coach interactions through local events in Surrey and online events.

In summary, we have offered Continued Professional Development (CPD) through a blended approach, promoting workshops in collaboration with England Football Learning and Surrey Football Coaches Association (SFCA). Coaches had access to engage in both online and in person workshops, across various topics and themes. For a second consecutive season, we delivered a bespoke 3-part series of workshops, aimed to support coaches qualified at UEFA B Licence and above. We also saw the creation of a male coach mentoring programme, to support the need and demand from male coaches proactively seeking 1-2-1 support. We now have two established local mentoring offers, aimed to support both female and male intentional coaches across the county.

**TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024**

Surrey FA Youth Forum

Building on the success of the previous season, the Surrey FA Youth Forum came together again at the start of the 2023/24 season.

Meet the team

Emma Clarke - Chairperson (serving on the Surrey FA Board of Trustees)

Megan Casse – Vice Chair

Sarah Adams - Marketing & Communications Champion

Nayan Limbu - Sustainability Champion

Anand Karia – Workforce Champion

Mollie Keane – Womens & Girls Champion

Joshua Kelly – Events Champion

Tammie Adekanmbi – EDI Champion

Highlights Include:

- 9 Youth Forum meetings held across the season, including a collaborative session spent with Surrey FA Board members. We were the first County FA nationally to do something of its kind. Also led two South East County FA Youth Council Regional Calls and a joint in-person meeting at Wembley Stadium with London and Middlesex County FA Youth Councils.
- Recognised nationally at the County FA Recognition Awards 2023, after being shortlisted and presented with the Youth Engagement Award, which provides a voice for all children and young people to influence change, through various projects and events.
- Invited to speak on a panel at The FAs National Governance Conference for County FA's, aimed at supporting Chairs, CEO's and Board Members across the County FA network, sharing insight and best practice in the Youth Leadership space.
- Shortlisted in the Youth Engagement Category at the County FA Recognition Awards 2024, for the Young Carers outreach project. The initiative, created and delivered by the Youth Forum, supported Young Carers in Surrey, aged 5 to 15 years old, the opportunity to make new friends, learn new skills and play football in safe and welcoming environment.
- Announced as the winners of the Youth Leadership Team of the Year at The FA Leadership Academy Graduation in June.
- Held a Leading the Game event for young people to help them learn and develop their knowledge and skills surrounding the different non-playing roles in football.
- Delivered Young Carers football sessions and workshops at our inaugural HerHealth Summit.

Referees

We have built on the past success of the past 2 seasons and 2023/24 season has been a successful one for the Refereeing team. We are thrilled to have delivered 24 FA Referee courses across the County with over 550 trainee referees attending. We were delighted to retain 800 referees from the 2023/24 season.

We have continued to enhance our communications from Surrey FA to our referees with bi-monthly newsletters, weekly social media posts and regular website updates. To further support our referees, partnerships were signed with YesRef, Refsix and RefStop.

More CPD sessions were run with high-profile guest presenters to also signify our intent to support and develop our match officials.

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2024

We continue to support referees through the Fulham FC Academy with regular coaching. We have seen several referees complete the FA Referee Course and then transition into the Academy and then into the grassroots game.

We recognised that there were plenty of games being refereed by Club Volunteers so in collaboration with the Football Services and Safeguarding teams we produced a video and a form. The video provides the basics in how to referee and the form is a mechanism for us to be informed of any discipline/misconduct that occurs. This project has also been shortlisted for a County FA Recognition Award 2024.

The Surrey FA Referee Long Service Awards and County Cup Final night was another success, and we were delighted to welcome PGMOL and SG1 officials Tim Robinson and Harry Leonard. We had 100 people in attendance to recognise those who have shown outstanding service and those who performed well that season to be appointed a County Cup Final.

We ended the season with 827 registered referees across all levels and were pleased to see 23 Surrey referees progress to a higher level on the Progression Pathway.

Volunteers

We rely heavily on our volunteer network to support the organisation, which includes all our Trustees, around 60 County Members, and more than 18,000 volunteers across our clubs and leagues. County Members perform a variety of roles which includes contributing to strategic Working Groups, that report into Board, acting as match day representatives of County Cup matches, event staff at County Cup Finals, being panel members for discipline commissions and supporting events across the game as ambassadors of the County.

Goal 4 – Excellent Organisation

Exemplary Governance

In May 2022, Surrey FA achieved The FA Code of Governance Compliance and have now submitted their application for renewal of The FA's Code of Governance for County FAs (v2.1)

Embed safer and more inclusive environments

Surrey FA continues to be compliant of The Safeguarding 365 standards, designed to ensure a consistent delivery of safeguarding across grassroots football. In addition, Surrey FA provided CPD events for volunteers across the county, with one focusing on online grooming, online safety and online exploitation through the Breck Foundation and the other on drugs and drug addiction. Surrey FA supported FA-led national safeguarding campaigns including the annual Play Safe Weekend, a highlight of the safeguarding calendar.

Goal 5 – Long-term Sustainability

Maximising investment in grassroots football

We continue to progress towards our target of becoming more independently financially sustainable and diversifying our revenue streams across brand partnerships, grant funding and charitable donations.

Brand Partnerships

We continued to develop our commercial partnership strategy which is built on analysis of the wider sport sponsorship market.

We successfully facilitated the new sponsorship partnership with Stay Belvedere Hotels Ltd, to support the relaunch of The Unite Through Football: Refugees project in November.

We completed the 1st year of our partnership with Thorpe Park Resort as our Official Leisure Partner, this included the naming rights to 12 Surrey Youth County Cup competitions and saw Thorpe Park host our annual Grassroots Awards event.

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2024

We completed the 3rd year of our partnership with Specsavers who continued to sponsor our Senior Cup competition and our successful mascot competition. The partnership continues to deliver the community outreach Specsavers wanted to deliver.

Grant Funding

This year we secured £90k (2023: £96k) of additional grant funding directly and/or with delivery partners to support community football activities.

Enhanced Profile

We continued to grow our stakeholder engagement and reach, across all our digital channels. Our website attracted 128,000 users for the year. The introduction of GA4 upgrade has made it easier to gather information on our users but we can't compare year on year.

We grew engagement across all our social media platforms including Twitter (+3% followers), Facebook (+29% followers), Instagram (+20% followers), LinkedIn (+34% followers) and YouTube (+27% subscribers). We also launched a new social media channel, TikTok, where we are now the highest followed County Football Association in the Country. In the final 3 months of the 23/24 season our TikTok audience had grown by 67%

Our monthly newsletter subscription also continues to perform strongly with an increased open rate (+12%) and click rate (+3%) from the 22/23 season. Our most engaged email audience is our referee's. Early work has started looking at developing an email database of non-playing participants but who are connected or interested in football across Surrey.

FINANCIAL REVIEW

We continue to maintain a strong financial position, supplementing a balanced budget for regular operating activities with increasing contributions from managing the football facility at Meadowbank Football Ground. This has continued to help us develop further opportunities to expand the provision of our own services, as well as providing an additional income stream.

Football Development

Referee Registration fees generated a total income of £17.5k (2023: £15k) from Surrey Referees registering with the County.

Surrey FA was awarded a total of £57.1k (2023: £96.4k) of grants from the FA. This included:

- £33.9k of Football Delivery Funding (2023: £34.3k) to support specific projects to continue the development of the Game, to sustain and increase participation in Surrey, ensuring coach and player development, achieving better training, and playing facilities and supporting the football workforce.
- £9.6k of Wildcat (2023: £27.5k) and £0.6k of Squad Girls (2023: £18.2k) funding towards new centres providing football for girls aged 5-11 and 12-14, respectively.
- £7k ambassadors funding (2023: £7.2k) for Equal Games and Disability ambassadors.
- £6k (2023: £9.2k) other small grants.

The Coaching and Referee courses generated a total income of £111k (2023: £118k) from attendees, bursaries, and contributions from FA Education. The associated direct costs amounted to £27k (2023: £35k). We continue to support and host various FA courses at Meadowbank during the year with further courses booked for 2024/25. We continue to offer the highest quality of support to our Clubs and participants during their journey with FA Education.

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2024

Football Services

The affiliation income of Clubs and Leagues amounted to £89k (2023: £81k), this was the first year for Club affiliations to be processed and completed through the Club Portal, League affiliation remain in WGS.

Discipline income amounted to £234k (2023: £221k), the significant income from discipline cases reflects the continued increase in discipline cases and the continued increase in participation.

County Cup entry fees and gate money amounted to £26k (2023: £24k) and £35k (2023: £21k) respectively. With all the finals being successfully hosted at Meadowbank, supported by our County Members, the Youth Forum, Trustees and staff.

Other

The FA provided core grant funding amounting to £380k (2023: £380k) for the year, which represents 26% (2023: 28%) of the charity's total income.

Other FA grants received included income from the Rule 8E grant of £24k (2023: £25k), a one-off support grant to help with increased inflation totalling £15k (2023: £19k) and Grass Pitch Facility funding £18k (2023: £18k) to support a Facility role.

Income generated through facilitation of insurance amounted to £24k (2023: £20k) and sponsorship amounted to £144k (2023: £43k).

Reserve's policy

Reserves are needed to bridge the gap between the spending and receiving of income and to cover unplanned emergency repairs or other unplanned expenditure. The Trustees consider that the minimum level of reserves deemed to be required are £250k, which equates to 3 months estimated operating expenditure. The Free Reserves balance as of 30 June 2024 was £464,348 (2023: £507,531) which is above the Trustees minimum target. The minimum level of reserves deemed to be required is reviewed periodically by the Trustees and adjusted as perceptions of risk and other factors change.

Risk management

The Trustees review the risks to the organisation as part of the business plan process, which is done as a minimum on an annual basis and typically at every Trustee Meeting. A Governance Sub-Group of the board reviews our risk management process and recommends improvements bi-monthly.

PLANS FOR FUTURE PERIODS

The charity has developed a new ten-year strategy to 2030. This is in line with the new FA National Game Strategy covering the same period. We have created our strategy in consultation with all our key stakeholder groups and partners across the game and was approved by the FA National Game Board.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Surrey County Football Association Limited ("SCFA") is a company limited by guarantee. Incorporated under the Companies Act on 9 March 2001 (registration number 4176858) and registered under the Charities Act 2011 on 7 September 2016 (registration number 1169077).

**TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024**

SCFA was formed under a Memorandum of Association (dated 9 March 2001) that established its objects and powers. It is governed under its Articles of Association (amended 30 January 2023) by a board whose members are directors for the purposes of company law and trustees for the purposes of charity law. The names of the members of the board who served during the year and up to the date of this report are set out on page 1.

Members of the company guarantee to contribute an amount not exceeding £10 to the assets of the company in the event of winding up.

Appointment of Trustees

As set out in the Articles of Association the Trustees shall comprise of the following: Chair, Senior Independent Director, Vice Chair, Finance Director, CEO (ex-officio), Chair of the Youth Forum (ex-officio), and Independent Directors all via an open application process. The President is nominated by the Board as a non-voting Board observer. Surrey FA is committed to equality of opportunity and welcomes and encourages applications from all sections of the community.

Organisation

The Board of Trustees, which can have up to 12 members, is responsible for overseeing the affairs of the Surrey FA including determining policy and ensuring that the Board meets its obligations and responsibilities to the organisation. The Board meets a minimum of 6 times a year and Sub-Groups have been established covering Finance; Governance; Inclusion; Nominations; as well as a Youth Forum, which will meet quarterly as a minimum. Surrey FA also operates a series of Working Groups, covering specialist areas of the association's business and stakeholder groups, that also report into the board. Members of Working Groups are recruited on an open application process.

A Chief Executive Officer is appointed by the Trustees to manage the day-to-day operations of the Charity. To facilitate effective operations the Chief Executive Officer has delegated authority, within terms of delegation approved by the Trustees, for matters such as business contracts, finance, and staffing.

Related parties and co-operation with other organisations

None of our Trustees receive remuneration or other benefit from their work as a trustee of the charity, other than reimbursement for travel and subsistence expenses. Any connection between a Trustee or organisation, sponsor, club, or league must be disclosed to the full board of Trustees in the same way as any other contractual relationship with a related party. The organisation has a conflict-of-interest policy and declarations of conflict are disclosed at the start of each Board meeting.

In the current year any related party transactions are detailed in the notes to the Financial Statements.

Auditors

TC Group are deemed to be re-appointed under section 487(2) of the Companies Act 2006.

Small Company Provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies' exemption.

Approved by order of the board of Trustees on 9th December 2024 and signed on their behalf by:



Mr G. Porter - Trustee

**STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 30 JUNE 2024**

Trustees' responsibilities

The Trustees (who are also directors of Surrey County Football Association Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF SURREY COUNTY FOOTBALL ASSOCIATION LIMITED FOR THE YEAR ENDED 30 JUNE 2024

Opinion

We have audited the financial statements of Surrey County Football Association Limited (the 'charitable company') for the year ended 30 June 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes numbered 1 to 19. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 30 June 2024 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Annual Report, other than the financial statements and our auditors report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF SURREY COUNTY FOOTBALL ASSOCIATION LIMITED FOR THE YEAR ENDED 30 JUNE 2024

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report, which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report included within the Trustees' Annual Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the Trustees' Annual Report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement set out on page 9, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF SURREY COUNTY FOOTBALL ASSOCIATION LIMITED FOR THE YEAR ENDED 30 JUNE 2024

Extent to which the audit was considered capable of detecting irregularities, including fraud

The objectives of our audit, in respect to fraud, are: to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses; and to respond appropriately to fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the entity and its management.

Our approach was as follows:

- We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general sector experience, and through discussion with the trustees and other management (as required by auditing standards), and discussed with the trustees and other management the policies and procedures regarding compliance with laws and regulations (see below);
- We identified the following areas as those most likely to have such an effect: health and safety; General Data Protection Regulation (GDPR); fraud; bribery and corruption; and employment law. Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the trustees and other management and inspection of regulatory and legal correspondence, if any. The identified actual or suspected non-compliance was not sufficiently significant to our audit to result in our response being identified as a key audit matter.
- We considered the legal and regulatory frameworks directly applicable to the financial statements reporting framework (FRS 102, the Companies Act 2006 and the Charities Act 2011) and the relevant tax compliance regulations in the UK;
- We considered the nature of the charity's operations, the control environment and financial performance.
- We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit;
- We considered the procedures and controls that the charity has established to address risks identified, or that otherwise prevent, deter and detect fraud; and how senior management monitors those programmes and controls.

Based on this understanding we designed our audit procedures to identify non-compliance with such laws and regulations. Where the risk was considered to be higher, we performed audit procedures to address each identified fraud risk. These procedures included: testing manual journals; reviewing the financial statement disclosures and testing to supporting documentation; performing analytical procedures; and enquiring of management, and were designed to provide reasonable assurance that the financial statements were free from fraud or error.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF SURREY COUNTY FOOTBALL ASSOCIATION LIMITED FOR THE YEAR ENDED 30 JUNE 2024

USE OF OUR REPORT

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

TC Group

Mark Cummins FCCA (Senior Statutory Auditor)

For and on behalf of TC Group

Statutory Auditor

Office: Steyning, West Sussex

Date: 9 December 2024

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

**STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 30 JUNE 2024**

	Note	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
Income from:					
Income from charitable activities	2	188,800	469,974	658,774	672,378
Other trading activities	3	811,342	-	811,342	672,158
Investments	4	14,295	-	14,295	2,845
Other income	5	3,500	-	3,500	6,500
Total		1,017,937	469,974	1,487,911	1,353,881
Expenditure on:					
Raising funds	6	505,220	-	505,220	465,120
Charitable activities	7	501,336	469,173	970,509	929,295
Total		1,006,556	469,173	1,475,729	1,394,415
Net income/(expenditure) & net movement in funds		11,381	801	12,182	(40,534)
Reconciliation of Funds:					
Total funds brought forward		1,460,299	81,567	1,541,866	1,582,400
Total funds carried forward		1,471,680	82,368	1,554,048	1,541,866

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

All activities of the charity are classed as continuing. There are no recognised gains or losses other than those reported on the Statement of Financial Activities.

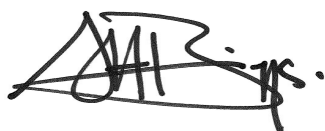
The notes on pages 19 to 26 form an integral part of these financial statements.

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

BALANCE SHEET AS AT 30 JUNE 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	14	<u>1,007,332</u>	<u>1,030,277</u>
		1,007,332	1,030,277
Current assets			
Debtors	15	126,053	158,516
Cash at bank and in hand		<u>752,484</u>	<u>714,128</u>
Total Current Assets		878,537	872,644
Liabilities			
Creditors: Amounts Falling Due Within One Year	16	<u>(331,821)</u>	<u>(361,055)</u>
Net Current Assets		546,716	511,589
Total Assets Less Current Liabilities		1,554,048	1,541,866
Net Assets		<u>1,554,048</u>	<u>1,541,866</u>
Funds of The Charity:	17		
Restricted Funds		82,368	81,567
Unrestricted Funds		<u>1,471,680</u>	<u>1,460,299</u>
Total Funds		<u>1,554,048</u>	<u>1,541,866</u>

The financial statements were approved by the Board of Trustees on 9th December 2024 and are signed on their behalf by



Mr S. Briggs
Chair



Mr G. Porter
Trustee

Company registration number: 04176858
Charity registration number: 1169077

The notes on pages 19 to 26 form an integral part of these financial statements.

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2024

Reconciliation of net income/(expenditure) to net cash flow from operating activities

	Notes	2024 £	2023 £
Net income/(expenditure)(as per the statement of financial activities)		12,182	(40,534)
Adjustments for:			
Depreciation charges	11	34,909	43,010
Interest from investments	4	(14,295)	(2,845)
(Increase)/decrease in debtors	12	32,463	23,209
Increase/(decrease) in creditors	13	(29,234)	36,654
Net Cash provided by/(used in) Operating Activities		36,025	59,494

Cash Flow Statement

		2024 £	2023 £
Cash flows from operating activities:			
Net cash provided by/(used in) operating activities		36,025	59,494
Cash flows from investing activities:			
Interest from investments	4	14,295	2,845
Purchase of tangible fixed assets	11	(11,964)	(11,414)
Net cash provided by/(used in) investing activities		2,331	(8,569)
Change in cash and cash equivalents in the reporting period			
(Decrease)/increase in cash at bank		38,356	50,925
Cash and cash equivalents at the beginning of the period		714,128	663,203
Cash and cash equivalents at the end of the reporting period		752,484	714,128

The notes on pages 19 to 26 form an integral part of these financial statements.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

1 Accounting Policies

Charity Information

Surrey County Football Association Limited is a charitable company registered in England and Wales. The registered office is Meadowbank Football Ground, Mill Lane, Dorking, Surrey, RH4 1DX. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

Basis of Accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102)(effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Surrey County Football Association Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The financial statements are prepared on a going concern basis, are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the presentation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Fund accounting

General funds are unrestricted funds, which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund where possible. The aim and use of each restricted fund is set out in the notes to the financial statements.

Incoming resources

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income includes all amounts receivable in the period, including members' affiliation fees and disciplinary income, coaching course income and grant income received from the Football Association.

Where income is received for coaching courses prior to the course being run, the income is deferred and recognised as and when the courses are run. Where courses straddle the year end, the income is not recognised until the course is complete.

Membership affiliation fees which are received in advance are accounted for as deferred income and are recognised in the year which they relate to.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2024

1 Accounting Policies (*continued*)

Resources expended

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

Support costs are allocated by charitable activity in proportion to the actual costs for each area.

Tangible fixed assets

It is the policy of the charitable company to capitalise purchases of fixtures and equipment where the individual item has a cost in excess of £500.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life as follows:

Long leasehold property	- straight line over 50 years
Fixtures & Fittings	- 12.5% - 20% on cost
Computer Equipment	- 33% on cost

Debtors

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Corporation taxation

The charitable company is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

Grants from the football association

The charitable company receives grants from the Football Association:

- i) in respect of equipment purchased and included in fixed assets; and,
- ii) it also receives revenue grants

The grants are recognised when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. Any deferred grants are included within other creditors.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2024

1 Accounting Policies (*continued*)

Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks.

Financial instruments

The charitable company has elected to apply the provisions of Section 11 'Basic Financial instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments. Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provisions of the instrument. Basic financial instruments are recognised at amortised cost.

Leasing and hire purchase commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised. The trustees do not consider that there are any critical estimates or areas of judgement that need to be brought to the attention of the readers of the financial statements.

2 Income from charitable activities	2024	2023
	£	£
<u>Football development</u>		
Referees' registration fees	17,500	15,040
Development income	90,266	96,420
Coaching income	110,793	117,939
<u>Football services</u>		
County cup competitions	60,507	45,269
<u>Other</u>		
Salary and revenue grants	379,708	397,710
	658,774	672,378

Income from charitable activities was £658,774 (2023 - £672,378) of which £469,974 (2023 - £494,130) was attributable to restricted and £188,800 (2023 - £178,248) was attributable to unrestricted funds.

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2024

3	Income from other trading activities	2024	2023
		£	£
	<u>Football services</u>		
	Members' Affiliation fees	88,591	81,038
	Disciplinary costs and fees	233,744	220,788
	<u>Other</u>		
	Football association grants	24,301	44,364
	County sponsorship	143,561	42,989
	Miscellaneous and insurances	34,091	29,874
	Room and pitch hire	287,054	253,105
		811,342	672,158

Income from other trading activities was £811,342 (2023 - £672,158) of which £nil (2023 - £nil) was attributable to restricted and £811,342 (2023 - £672,158) was attributable to unrestricted funds.

4	Investment income	2024	2023
		£	£
	Deposit account interest	14,295	2,845

5	Other income	2024	2023
		£	£
	Miscellaneous income	3,500	6,500

6	Raising funds	2024	2023
		£	£
	Support costs	505,220	465,120
		505,220	465,120

Expenditure on raising funds was £505,220 (2023 - £465,120) of which £nil (2023 - £nil) was attributable to restricted and £505,220 (2023 - £465,120) was attributable to unrestricted funds.

7	Analysis of expenditure on charitable activities	Direct costs	Support costs	2024 Total	2023 Total
		£	£	£	£
	Football services	236,297	70,012	306,309	282,449
	Football development	533,308	130,892	664,200	646,846
		769,605	200,904	970,509	929,295

Expenditure on charitable activities was £970,509 (2023 - £929,295) of which £469,173 (2023 - £440,896) was attributable to restricted and £501,336 (2023 - £488,399) was attributable to unrestricted funds.

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2024

8	Allocation of support costs	Raising funds	Football development	Football services	2024 Total	2023 Total
		£	£	£	£	£
	Wages	300,801	-	-	300,801	298,741
	Subscriptions	2,039	-	-	2,039	1,942
	Other staff costs	5,450	6,892	3,687	16,029	10,048
	Rent & rates	11,310	14,305	7,651	33,266	30,379
	Insurance	2,367	2,993	1,601	6,961	6,324
	Utilities	4,268	5,398	2,887	12,553	(12,048)
	Printing, stationery and postage	4,806	6,078	3,251	14,135	12,223
	Office expenses	5,991	7,577	4,053	17,621	8,786
	County expenses	33,036	41,781	22,348	97,165	30,865
	Repairs and maintenance	21,130	26,723	14,294	62,147	61,418
	Depreciation of tangible fixed assets	11,869	15,011	8,029	34,909	43,009
	Governance	98,884	-	-	98,884	104,040
	Bank charges	3,269	4,134	2,211	9,614	7,598
		505,220	130,892	70,012	706,124	603,325
9	Analysis of governance costs				2024	2023
					£	£
	Trustees' expenses				688	335
	Auditor's remuneration				11,040	10,500
	Legal fees				87,156	74,711
					98,884	85,546
10	Net income/(expenditure) for the year				2024	2023
	This is stated after charging:				£	£
	Depreciation – Owned Assets				34,909	43,009
	Auditor's Remuneration:					
	- Statutory audit				11,040	10,500

11 Trustees' remuneration and benefits

The charity trustees were reimbursed travel and subsistence expenses totalling £688 (2023 - £335) during the year for attending trustees' meetings.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2024

12 Analysis of staff costs and emoluments	2024	2023
	£	£
Wages and salaries	792,805	783,845
Social security costs	69,719	70,222
Other pension costs	22,184	24,584
	<u>884,708</u>	<u>878,651</u>
Staff numbers:		
Average Monthly Number of Contracted Staff	<u>27</u>	<u>28</u>

There was one (2023 – one) employee with emoluments above £60,000 during the year. The total emoluments for this employee in both 2024 and 2023 were between £80,001 - £90,000. Pension contributions in respect of this employee were £4,297 (2023 - £4,291).

During the year the total employee benefits of key management personnel (including Employers' National Insurance and Pension Contributions) were £325,649 (2023 - £332,268).

13 Related party transactions

There were no other related party transactions other than expenses reimbursed as detailed in note 11.

14 Tangible assets

	Long leasehold property £	Fixtures and fittings £	Computer equipment £	Total £
Cost:				
At 1 July 2023	1,126,958	50,789	95,054	1,272,801
Additions	-	-	11,964	11,964
At 30 June 2024	<u>1,126,958</u>	<u>50,789</u>	<u>107,018</u>	<u>1,284,765</u>
Depreciation:				
At 1 July 2023	117,733	48,305	76,486	242,524
Charge for the year	22,539	842	11,528	34,909
At 30 June 2024	<u>140,272</u>	<u>49,147</u>	<u>88,014</u>	<u>277,433</u>
NET BOOK VALUE:				
At 30 June 2024	<u>986,686</u>	<u>1,642</u>	<u>19,004</u>	<u>1,007,332</u>
At 30 June 2023	<u>1,009,225</u>	<u>2,484</u>	<u>18,568</u>	<u>1,030,277</u>

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2024

15 Debtors				2024	2023
				£	£
Trade debtors				64,033	42,912
Other debtors				17,252	19,406
Prepayments and accrued income				44,768	96,198
				126,053	158,516
16 Creditors: amounts falling due within one year				2024	2023
				£	£
Trade creditors				30,027	53,891
Accruals and deferred income				228,607	187,320
Taxation and social security costs				18,518	29,023
Other creditors				54,669	90,821
				331,821	361,055
17 Analysis of charitable funds					
Analysis of movement in unrestricted funds					
	Balance 1	Income	Expenditure	Transfer	Balance 30
	July 2023				June 2024
	£	£	£	£	£
General fund	<u>1,460,299</u>	<u>1,017,937</u>	<u>(1,006,556)</u>	-	<u>1,471,680</u>
Analysis of movement in unrestricted funds – previous year					
	Balance 1	Income	Expenditure	Transfer	Balance 30
	July 2022				June 2023
	£	£	£	£	£
General fund	<u>1,506,564</u>	<u>859,751</u>	<u>(906,016)</u>	-	<u>1,460,299</u>
Analysis of movement in restricted funds					
	Balance 1	Income	Expenditure	Transfer	Balance 30
	July 2023				June 2024
	£	£	£	£	£
FA grant	<u>81,567</u>	<u>469,974</u>	<u>(469,173)</u>	-	<u>82,368</u>
Analysis of movement in restricted funds – previous year					
	Balance 1	Income	Expenditure	Transfer	Balance 30
	July 2022				June 2023
	£	£	£	£	£
FA grant	<u>75,836</u>	<u>494,130</u>	<u>(488,399)</u>	-	<u>81,567</u>

This represents grants made to the charitable company by the Football Association which are to be specifically used as directed by the donor.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2024

18 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total £
Fixed Assets	1,007,332	-	1,007,332
Cash and cash equivalents	670,116	82,368	752,484
Current Assets	126,053	-	126,053
Current Liabilities	(331,821)	-	(331,821)
At 30 June 2024	<u>1,471,680</u>	<u>82,368</u>	<u>1,554,048</u>

Analysis of net assets between funds – previous year

	Unrestricted funds £	Restricted funds £	Total £
Fixed Assets	1,030,277	-	1,030,277
Cash and cash equivalents	632,561	81,567	714,128
Current Assets	158,516	-	158,516
Current Liabilities	(361,055)	-	(361,055)
At 30 June 2023	<u>1,460,299</u>	<u>81,567</u>	<u>1,541,866</u>

19 Operating lease commitments**Lessee**

At the reporting end date the company had outstanding commitments for future minimum lease payments under non-cancellable operating leases.

The lease agreement regarding the leasehold property lasts for 150 years commencing 9th May 2018 with annual rent of £20,000. Amounts committed due within 1 year total £20,000 (2023 - £20,000), due within 2-5 years total £80,000 (2023 - £80,000) and due after more than 5 years total £2,360,000 (2023 - £2,380,000).

Lessor

The charity has a 25 year sublease in place for part of the leasehold property which commenced on 25th June 2018 with annual rent of £15,000. There is also a licence fee commencing on 25th June 2018 for £49,905 per annum. Amounts committed due within 1 year total £64,905 (2023 - £64,905), due within 2-5 years total £259,620 (2023 - £259,620) and due after more than 5 years total £908,670 (2023 - £973,575).

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

England & Wales - Charity number 1169077

Accounts



SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

(A company limited by guarantee)

Company No. 04176858
Charity Registered No. 1169077

REPORT OF THE TRUSTEES AND
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

FINANCIAL STATEMENTS

YEAR ENDED 30 JUNE 2023

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SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

CHARITY REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 30 JUNE 2023

Reference and administrative details

Charity Registered Number: 1169077

Company Number: 04176858

Directors and Trustees

The directors of the charitable company (the charity) are its trustees for the purpose of charity law. The trustees and officers serving during the year and since the year end were as follows:

Mr N. Drew
Mr S. Briggs
Mr W. Douglas
Ms E. Liebenhals
Mr V. P. Olisa (resigned July 2023)
Ms S. Lockyer
Ms Y Rees
Mr A Warner (resigned October 2023)
Ms E. Clarke (appointed October 2022)

Company Secretary: Ms N. Novell

Chief Executive Officer: Ms S. Lockyer

Registered Office: Meadowbank Football Ground
Mill Lane
Dorking
Surrey
RH4 1DX

Auditors: TC Group
The Courtyard
Shoreham Road
Upper Beeding
Steyning
West Sussex
BN44 3TN

Bankers: Barclays Bank plc
Broadgate
Leicester
LE87 2BB

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2023

2022/23 has been another year of progress but also challenge at Surrey FA.

From a positive perspective, participation across all forms of the game continues to increase, particularly in the women's and pan disability games. The success of the Lionesses combined with our own county initiatives has helped create real momentum which we hope the imminent World Cup will take to the next level.

We have been progressing on the implementation of our 10-year Strategy. Commercial brand partnerships have been cemented, including with Thorpe Park, who are hosting our annual Awards event in July. Our relationship with Thorpe Park is important in helping drive engagement with young people in terms of volunteering and participation in the game, in tandem with the creation last year of our Youth Forum and its many initiatives.

Another key tenet of our Strategy is to develop a suite of hub facilities across the County. Accordingly, we have been identifying several sites with potential and have engaged with a range of stakeholders to explore opportunities. Crystallising these discussions into action plans will be a priority during the coming months.

The year has not been without challenges and the future of Meadowbank has been well documented in the public domain as we have expressed our concerns at Mole Valley District Council's stated intentions to sell the freehold. We remain concerned about the impact of this ongoing uncertainty, and are focussed on ensuring the continued delivery of football to the local community users.

We are also concerned about the increasing poor discipline across the game post pandemic. Surrey has not been immune from the national trend and we have had to increase our resources internally to deal with the growth in investigations. We have a range of initiatives being developed to hopefully help turn the tide of this scourge on the game but ultimately responsibility rests with players, coaches and supporters to protect the interests of the football community and play and watch with respect and a sense of fair play.

Another challenge is that which are faced by all clubs in these difficult times in terms of the cost of living increases. We all realise the onerous issues faced by clubs in dealing with this situation and we remain committed to doing all we can to try and influence the flowing of money across the game down to grassroots, supported by the Football Foundation scheme, in particular. As the county governing body, we are also committed to being alert to stewardship and other situations that might undermine the sustainability of clubs, recognising their role in communities as well as their heritage and of course the place they play in the lives of supporters.

Finally, we should, of course, never forget the sheer joy that the game brings to us all and the 2022/23 season brought much pleasure across the County. There was success aplenty for many of our teams - Raynes Park Vale, Badshot Lea, Woking or Walton and Hersham were notable highlights among many others, so too more consolidation and continued achievements at Sutton United, Chertsey Town, Crystal Palace, Egham Town and Dorking Wanderers, to name but five. Of course, not everyone fared well and there were seasons of despair for some of our clubs but they will hopefully bounce back and the pain of relegation or play off defeat makes the eventual highs so much sweeter. In football, fortunes tend to be cyclical and that's what keeps us coming back for more!

Thank you to our CEO Sally Lockyer and her team for their hard work and our trustees and fantastic county members and all the volunteers and employees across clubs throughout Surrey for making this game so great, in good times and adversity. It should be an interesting and exciting year ahead.

Alex Warner
Chair
Surrey FA

**TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 30 JUNE 2023**

The Trustees (who are also directors of the charity for the purposes of the Companies Act 2006), present their report and the audited financial statements of the charity for the year ended 30 June 2023.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and Aims

These are for the public benefit generally but with reference to the inhabitants of the County and its surrounding areas.

- to promote, develop and support community participation in healthy recreation by providing or assisting in the provision of facilities for the playing of the Game and such other sports or physical activities which improve fitness and health.
- to advance amateur sport by promoting the amateur playing of the Game and such other sports or games which promote health by involving physical or mental skill or exertion and which are undertaken on an amateur basis.
- to advance education (involving academic and physical education) by such means as the Trustees think fit including helping and educating children and young people by providing facilities for the playing of the Game and other sports as to develop their physical, mental, and social capacities that they may grow to full maturity as individuals and members of the community; and
- to support people with disabilities, learning difficulties or ill-health by the provision of facilities for the playing of the Game and other sport, recreation, or leisure time occupation in the interests of social welfare and with the object of improving the conditions of life of such people.

Achievements and Performance

Surrey FA has developed a new ten-year strategy to 2030. Our Vision is to make football in Surrey inclusive, safe, sustainable, and fun. Our Mission is to provide exceptional service and support to the people and places that make football happen in Surrey. We underpin our strategy with four values - Collaborative, Ambitious, Respectful and Excellence.

Our 5 Strategic Goals:

1. More Participants
2. Great Places to Play
3. Exceptional People
4. Excellent Organisation
5. Long-term Sustainability

In shaping our objectives for the year and planning our activities, the Trustees have considered the Charity Commission's guidance on public benefit and our activities undertaken for the year are detailed in the following sections broken down by our strategic priorities.

Goal 1 - More Participants

During the 2022/23 season, we reached a total number of 63,819 affiliated players, exceeding our total players target by 11,720. Female players reached 7,178 an increase of 20% on 2021/22, while male players reached 56,117 an increase of 2%. We affiliated 524 disability players, continuing our rebuild of disability football that was most impacted during the Covid-19 pandemic.

**TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 30 JUNE 2023**

Female

Following the success of the Lionesses at the EUROs last summer, Female football has continued to go from strength to strength in Surrey with over 7,000 participants and exceeding our FA target by nearly 3,000, more than any other County FA. This was the 5th season of our women's Flexi-League (7v7), which continues to grow positively, providing football to more women from all backgrounds. We saw 25 teams participate in monthly fixtures, as well as 4 festivals across the season, resulting in nearly 250 women playing football. It was also the second season of Squad Girls Football in Surrey. Aimed at providing fun, recreational football to girls aged 12-14 years, we had 20 providers across the Country on top of 75 Wildcats providers that follows the same ethos for girls aged 5-11 years.

Male

The Walking Football League and the regular session provision is continuing to grow yearly across the six age categories. More and more groups are establishing themselves with weekly training sessions and we hope to start seeing some of these sessions accessing the league in future. Walking Football is also being used as an accessible format of the game, for people with Long Term Health Conditions and other Health-Specific focus through the "Football for Health" programme we launched during the season.

Small Sided football still forms much of the unaffiliated game that is played. We are making moves to bridge this gap, continuing to work with Small Sided Providers such as PowerPlay (centrally affiliated) who have been running and exploring the demand for leagues with us for the last 18 months in Surrey. The aim is to suit a range of playing groups including Women's Small Sided, Business Leagues and Vet's Football.

Equality, Diversity and Inclusion

The Unite Through Football: Refugee's project came from a successful FA Football Delivery Fund application. Since its launch in September 2022, we have offered regular league provision to over 200 male refugees and supported 5 weekly sessions around the county, with Sussex FA also replicating our model as an example of best practice, supporting two sessions. We have also worked with grassroots clubs, given qualification bursaries, and offered sessions for female refugees to determine levels of interest. This project has been nominated for the FA's County FA Recognition Awards in November.

Throughout the season we also were successful in another application for the FA's Football Delivery fund, this supported us in the set up and delivery of the newly launched Ready, Set, Glow programme. This is an Inclusive Initiative to support an increase in neurodiverse young individuals who choose to play mainstream football, through a bespoke offering of glow in the dark football. As well as this the programme offered an educational series for coaches wishing to educate themselves around neurodiversity and inclusive strategies. The cohort was fully subscribed, and we now have 3 clubs who have completed the learning offer.

Other projects included becoming a registered sunflower-friendly organisation, and launching our own initiative called the 'sunflower workforce', offering coaches, referees and volunteers the option to receive a sunflower lanyard, supporting them in feeling comfortable in their environment without disclosing their disability if they chose not to.

In terms of events this season, Surrey FA also hosted the South-East disability 11v11 cup, seeing two Surrey based teams get to the final round. Sutton United were crowned the winners this year here at Meadowbank football ground. There was also several stepping over the side-lines courses for diverse groups including refugee groups and a group from Hong Kong. Towards the early part of this season, we also put on 'The Diversity in Surrey Festival', to celebrate the diverse communities we have within Surrey whilst increasing our relationship and network of diverse communities. Ensuring our work with them is continuous to see long-term transformational change within the county.

**TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 30 JUNE 2023**

Goal 2 - Great Places to Play

Vibrant Clubs and Leagues

Our total number of affiliated member clubs for the 2022/23 season was 627, consisting of over 4,200 teams, with Surrey FA supporting them through the affiliation process, ensuring all clubs meet the required criteria and are covered by appropriate levels of insurance.

We finished the season with 264 Accredited clubs. After retaining 93% of those that were required to complete the first England Accreditation renewal, (following the rebrand last year from Charter Standard), whilst also adding 32 newly Accredited clubs. Within these clubs, we had 2,838 youth teams and 322 adult teams. We ended the season with 7 Accredited leagues and 4 others meeting the minimum threshold of Accreditation which we hope to work with to also become Accredited.

High Quality Facilities

During the 2022/23 season, a total of 57 clubs & organisations benefited from our advice and support to gain Football Foundation grants totalling £3.2m. Much of this was for large investments towards new 3G pitches (£1.9m), most notably 3 x 3G projects for new full-size 3G pitches. These will play a huge part in enabling grassroots football in Surrey to continue to develop and to take place on high-quality facilities. The balance of grants was awarded to support goalposts, fencing, floodlights, and changing rooms, alongside the Small Grants Scheme and the Grass Pitch Maintenance Fund. 14 sites have benefited from £610k which will help the standard of these pitches improve from 'poor' to 'good'. This funding is linked with Pitch Power, the tool that allows clubs & organisations to complete pitch inspections and subsequently access the funding.

Network of Hub Sites

Meadowbank Football Ground had another record season in terms of usage since the facility opened in 2018, 70,985 total users onsite and although unique users dropped to 13,646, overall peak and off-peak usage was at its highest yet. Achieving FIFA quality Pro for the fifth year in a row, Meadowbank continues to provide excellent facilities and experiences for our current and new users. Local clubs including Brockham Badgers, Dorking Wanderers, Dorkinians, Mole Valley Girls and St Pauls Panthers. The facility was also used to host Surrey FA led coaching and referee training courses, walking football sessions, our County Cups, Surrey Schools FA Cup Finals and the Dorking Wanderers Academy. Meadowbank continues to help enhance the physical and mental wellbeing of local participants across all communities. This season our Unite Through Football project, which was the first refugee league in Surrey, continued to grow and we welcomed over 285 players each month to Meadowbank.

Goal 3 – Exceptional People

Coaches

During 2022/23 Season:

- a. 983 new coaches qualified through Introduction to Coaching Football, an increase of 327 coaches since the 2021/22 season.
- b. 2,802 participants took part in other training courses (including FA Welfare Officer, Safeguarding Children, EFAiF, UEFA B & UEFA C).
- c. A total of 42 CPD sessions were made available to coaches to engage with, across various formats of the game and in support of different coach communities.
- d. There was a total of 1,832 coach interactions through local events in Surrey and online events.

Surrey FA continues to offer local Continued Professional Development (CPD) through a blended approach, promoting workshops in collaboration with England Football Learning and Surrey Football Coaches Association (SFCA), enabling coaches to join in person or online across various topics and themes. In addition to local CPD, we provide tailored support to female coaches through our female coach development group (mentoring programme) and emergency services personnel through a bespoke mentoring offer to support their development and ambitions towards coaching and/or refereeing in the game.

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2023

Surrey FA Youth Forum

The 2022/23 season saw the re-launch of the Surrey FA Youth Forum, bringing together a passionate group of young leaders to create a range of inclusive and meaningful opportunities for young people across Surrey.

Meet the team:

Emma Clarke (Chairperson, serving on the Surrey FA Board of Trustees)
Isaac Nsubuga (Vice Chair)
Nayan Limbu (Sustainability Champion)
Jack Marney (Marketing & Communications Champion)
Megan Casse (EDI Champion)
Anand Karia (Workforce Champion)
Emily Holbern (Women & Girls Champion)
Joshua Kelly (Events Champion)

Highlights include:

- 5 Youth Forum meetings have taken place this season, including one meeting hosted at Wembley Stadium in collaboration with London FA Youth Council.
- Youth Forum supporting Megan Casse with the delivery of her FALA project – female activation for local schools to engage with.
- Played a key part in the announcement of the new three-year partnership between Surrey FA and Thorpe Park.
- Supported Surrey FA re-scope of our local mental health offer, following a Mental Health Awareness CPD event.
- Formed a key part of the volunteer workforce for Surrey FA County Cup Finals.
- Led a kit donation campaign for Kits4Causes collecting 444 items, exceeding their original target of collecting 100 items.
- Delivered a “Little Lionesses” session to over 60 participants in warm-up to the Women’s World Cup 2023.

Referees

The 2022/23 season has been a successful one for the Refereeing team. We are thrilled to have delivered 26 FA Referee courses across the County with over 500 trainee referees attending. We retained 658 referees from the 2021/22 season.

Communication from Surrey FA to our referees has significantly improved via bi-monthly newsletters, weekly social media posts and regular website updates. We felt this was vital to ensure the relationship between Surrey FA and our referees improves compared to previous seasons. Secondly, CPD sessions were run with high-profile guest presenters to also signify our intent to support and develop our match officials.

The Referee Working Group continued to meet regularly to discuss ideas to support our referee workforce.

A real highlight during the session was the Surrey FA Referee Long Service Awards and County Cup Final night held at the Harbour Hotel in Guildford. We had 95 people in attendance to recognise those who have shown outstanding service and those who performed well that season to be appointed a County Cup Final. We were delighted to have David Coote (PGMOL Premier League referee) and Dan Cook (PGMOL & FIFA Assistant referee) in attendance as special guests.

We ended the season with 827 registered referees across all levels and were pleased to see 19 Surrey referees progress to a higher level on the new Progression Pathway that was introduced at the start of the 2022/23 season.

**TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 30 JUNE 2023**

Volunteers

We rely heavily on our volunteer network to support the organisation, which includes all our Trustees, around 60 County Members, and more than 18,000 volunteers across our clubs and leagues. County Members perform a variety of roles which includes contributing to strategic Working Groups, that report into Board, acting as match day representatives for County Cup matches, event staff at County Cup Finals, being panel members for discipline commissions and supporting events across the game as ambassadors of the County.

Goal 4 – Excellent Organisation

Exemplary Governance

In May 2022, Surrey FA became the third County Association, out of 54, to be awarded the status of FA Code of Governance Compliant. This is the gold standard of governance as set out by Sport England and UK Sport.

Embed safer and more inclusive environments

Surrey FA passed its fourth assessment since the start of the FA Safeguarding Operating Standards, (now Safeguarding 365), which were designed to ensure a consistent delivery of safeguarding across grassroots football. The independent assessors from NSPCC / CPSU commended Surrey FA on making Safeguarding as an integral part of our 10-year strategy which is built into our Vision, Mission and Values. They also commended us on our work to establish a Youth Forum and including the Chair of the Youth Forum on the Board of Trustees, the additional funding set aside to appoint a new Designated Safeguarding Assistant and our neurodiversity project 'Ready, Set, Glow'. Overall, the NSPCC identified that Surrey FA fully embraced safeguarding across its organisation and congratulated us on our commitment to safeguarding.

Customer Service and Support

We will begin our work to achieve the Customer Service Excellence Standard in 2023/24.

Goal 5 – Long-term Sustainability

Maximising investment in grassroots football

We continue to progress towards our target of becoming more independently financially sustainable and diversifying our revenue streams across brand partnerships, grant funding and charitable donations.

Brand Partnerships

We have developed our commercial partnership strategy which is built on analysis of the wider sport sponsorship market. Through this, we successfully facilitated a bespoke three-year partnership with Thorpe Park Resort, welcoming them to our network as Official Leisure Partner, the first category partnership launched by Surrey FA. The partnership includes the naming rights to 12 Surrey Youth County Cup competitions and saw Thorpe Park host our annual Grassroots Awards event.

We completed the 2nd year of our partnership with Specsavers who sponsor our Senior Cup competition, furthering their activity and community outreach through engagement campaigns and supporting Surrey FA at dedicated events.

Grant Funding

This year we secured £95k (2022: £54.5k) of additional grant funding directly and/or with delivery partners to support community football activities.

Charitable Donations and Fund Raising

This is a new area of work within our strategy, and we will look to resource this as we recover from the Covid-19 pandemic.

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2023

Enhanced Profile

We continued to grow our stakeholder engagement and reach, across all our digital channels. Our website attracted 127,000 users for the year, with 55% of those being new visitors.

We grew engagement across all our social media platforms including Twitter (+3% followers), Facebook (+29% followers), Instagram (+20% followers), LinkedIn (+34% followers) and YouTube (+27% subscribers). We also launched a new social media channel, TikTok, where we are now the highest followed County Football Association in the Country.

Our monthly newsletter subscription also continues to perform strongly with an increased open rate (+11%) and click rate (+2%) from the 22/23 season.

FINANCIAL REVIEW

We continue to maintain a strong financial position, supplementing a balanced budget for regular operating activities with increasing contributions from managing the football facility at Meadowbank Football Ground. This has continued to help us develop further opportunities to expand the provision of our own services, as well as providing an additional income stream.

Football Development

Referee Registration fees generated a total income of £15k (2022: nil) from Surrey Referees registering with the County, this was after fees were waived in the previous year to help recovery from the impact of the Covid-19 pandemic.

Surrey FA was awarded a total of £96.4k of grants from the FA. This included:

- £34.3k of Football Delivery Funding (2022: £21.6k) to support specific projects to continue the development of the Game, to sustain and increase participation in Surrey, ensuring coach and player development, achieving better training, and playing facilities and supporting the football workforce.
- £27.5k of Wildcat (2022: £8.2k) and £18.2k of Squad Girls (2022: nil) funding towards new centres providing football for girls aged 5-11 and 12-14, respectively.
- £7.2k ambassadors funding for Equal Games and Disability ambassadors.
- £9.2k (£5.2k) other small grants.

The Coaching and Referee courses generated a total income of £118k (2022: £100k) from attendees, bursaries, and contributions from FA Education. The associated direct costs amounted to £35k (2022: £31k). We continue to support and host various FA courses at Meadowbank during the year with further courses booked for 2023/24. We continue to offer the highest quality of support to our Clubs and participants during their journey with FA Education.

Football Services

The affiliation income of Clubs and Leagues amounted to £81k (2022: £49k), this was the first year of charging affiliation fees to our Clubs and Leagues, after bursaries offered in previous years to help recovery from the impact of the Covid-19 pandemic.

Discipline income amounted to £221k (2022: £226k), the significant income from discipline cases reflects the continued increase in discipline cases.

County Cup entry fees and gate money amounted to £24k (2022: £nil) and £21k (2022: £31) respectively. This was the first year of charging our Clubs entry fees to participant in the County Cups after 2 years of free entry.

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2023

Other

The FA provided core grant funding amounting to £380k (2021: £368k) for the year, which represents 28% (2022: 33%) of the charity's total income.

Other FA grants received included income from the Rule 8E grant of £25k (2022: £0.4k) this has now returned to pre-covid levels due the FA Cup finals and Charity Shield matches being played with no restrictions. A one-off support grant to help with increased RPI totalling £19.3k (2022: £10k) and Grass Pitch Facility funding £18k (2022: £18k) to support a Facility role.

Income generated through facilitation of insurance amounted to £20k (2022: £15.4k) and sponsorship amounted to £30k (2022: £23k).

Reserve's policy

Reserves are needed to bridge the gap between the spending and receiving of income and to cover unplanned emergency repairs or other unplanned expenditure. The Trustees consider that the minimum level of reserves deemed to be required are £250k, which equates to 3 months estimated operating expenditure. The Free Reserves balance as of 30 June 2023 was £430,022 (2022: £444,691) which is above the Trustees minimum target. The minimum level of reserves deemed to be required is reviewed periodically by the Trustees and adjusted as perceptions of risk and other factors change.

Risk management

The Trustees review the risks to the organisation as part of the business plan process, which is done as a minimum on an annual basis and typically at every Trustee Meeting. A Governance Sub-Group of the board reviews our risk management process and recommends improvements bi-monthly.

PLANS FOR FUTURE PERIODS

The charity has developed a new ten-year strategy to 2030. This is in line with the new FA National Game Strategy covering the same period. We have created our strategy in consultation with all our key stakeholder groups and partners across the game and was approved by the FA National Game Board.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Surrey County Football Association Limited ("SCFA") is a company limited by guarantee. Incorporated under the Companies Act on 9 March 2001 (registration number 4176858) and registered under the Charities Act 2011 on 7 September 2016 (registration number 1169077).

SCFA was formed under a Memorandum of Association (dated 9 March 2001) that established its objects and powers. It is governed under its Articles of Association (amended 30 January 2023) by a board whose members are directors for the purposes of company law and trustees for the purposes of charity law. The names of the members of the board who served during the year and up to the date of this report are set out on page 1.

Members of the company guarantee to contribute an amount not exceeding £10 to the assets of the company in the event of winding up.

Appointment of Trustees

As set out in the Articles of Association the Trustees shall comprise of the following: Chair, Senior Independent Director, Vice Chair, Finance Director, CEO (ex-officio), Chair of the Youth Forum (ex-officio), and Independent Directors all via an open application process. The President is nominated by the Board as a non-voting Board observer. Surrey FA is committed to equality of opportunity and welcomes and encourages applications from all sections of the community.

**TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 30 JUNE 2023**

Organisation

The Board of Trustees, which can have up to 12 members, is responsible for overseeing the affairs of the Surrey FA including determining policy and ensuring that the Board meets its obligations and responsibilities to the organisation. The Board meets a minimum of 6 times a year and Sub-Groups have been established covering Finance; Governance; Inclusion; as well as a Youth Forum, which will meet quarterly as a minimum. Surrey FA also operates a series of Working Group, covering specialist areas of the association's business and stakeholder groups, that also report into the board. Members of Working Groups are recruited on an open application process.

A Chief Executive Officer is appointed by the Trustees to manage the day-to-day operations of the Charity. To facilitate effective operations the Chief Executive Officer has delegated authority, within terms of delegation approved by the Trustees, for matters such as business contracts, finance, and staffing.

Related parties and co-operation with other organisations

None of our Trustees receive remuneration or other benefit from their work as a trustee of the charity, other than reimbursement for travel and subsistence expenses. Any connection between a Trustee or organisation, sponsor, club, or league must be disclosed to the full board of Trustees in the same way as any other contractual relationship with a related party. The organisation has a conflict-of-interest policy and declarations of conflict are disclosed at the start of each Board meeting.

In the current year any related party transactions are detailed in the notes to the Financial Statements.

Auditors

TC Group are deemed to be re-appointed under section 487(2) of the Companies Act 2006.

Small Company Provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies' exemption.

Approved by order of the board of Trustees on 14 December 2023 and signed on their behalf by:



.....
Mr N. Drew - Trustee

**STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 30 JUNE 2023**

Trustees' responsibilities

The Trustees (who are also directors of Surrey County Football Association Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF SURREY COUNTY FOOTBALL ASSOCIATION LIMITED FOR THE YEAR ENDED 30 JUNE 2023

Opinion

We have audited the financial statements of Surrey County Football Association Limited (the 'charitable company') for the year ended 30 June 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes numbered 1 to 19. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 30 June 2023 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Annual Report, other than the financial statements and our auditors report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF SURREY COUNTY FOOTBALL ASSOCIATION LIMITED FOR THE YEAR ENDED 30 JUNE 2023

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report, which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report included within the Trustees' Annual Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the Trustees' Annual Report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement set out on page 9, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF SURREY COUNTY FOOTBALL ASSOCIATION LIMITED FOR THE YEAR ENDED 30 JUNE 2023

Extent to which the audit was considered capable of detecting irregularities, including fraud

The objectives of our audit, in respect to fraud, are: to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses; and to respond appropriately to fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the entity and its management.

Our approach was as follows:

- We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general sector experience, and through discussion with the trustees and other management (as required by auditing standards), and discussed with the trustees and other management the policies and procedures regarding compliance with laws and regulations (see below);
- We identified the following areas as those most likely to have such an effect: health and safety; General Data Protection Regulation (GDPR); fraud; bribery and corruption; and employment law. Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the trustees and other management and inspection of regulatory and legal correspondence, if any. The identified actual or suspected non-compliance was not sufficiently significant to our audit to result in our response being identified as a key audit matter.
- We considered the legal and regulatory frameworks directly applicable to the financial statements reporting framework (FRS 102, the Companies Act 2006 and the Charities Act 2011) and the relevant tax compliance regulations in the UK;
- We considered the nature of the charity's operations, the control environment and financial performance.
- We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit;
- We considered the procedures and controls that the charity has established to address risks identified, or that otherwise prevent, deter and detect fraud; and how senior management monitors those programmes and controls.

Based on this understanding we designed our audit procedures to identify non-compliance with such laws and regulations. Where the risk was considered to be higher, we performed audit procedures to address each identified fraud risk. These procedures included: testing manual journals; reviewing the financial statement disclosures and testing to supporting documentation; performing analytical procedures; and enquiring of management, and were designed to provide reasonable assurance that the financial statements were free from fraud or error.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF SURREY COUNTY FOOTBALL ASSOCIATION LIMITED FOR THE YEAR ENDED 30 JUNE 2023

USE OF OUR REPORT

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Mark Cummins FCCA (Senior Statutory Auditor)

For and on behalf of TC Group

Statutory Auditor

Office: Steyning

Date: 19 December 2023

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30 JUNE 2023**

	Note	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
Income from:					
Income from charitable activities	2	178,248	494,130	672,378	563,755
Other trading activities	3	672,158	-	672,158	548,073
Investments	4	2,845	-	2,845	80
Other income	5	6,500	-	6,500	1,050
Total		859,751	494,130	1,353,881	1,112,958
Expenditure on:					
Raising funds	6	465,120	-	465,120	351,657
Charitable activities	7	440,896	488,399	929,295	749,673
Total		906,016	488,399	1,394,415	1,101,330
Net income/(expenditure) & net movement in funds		(46,265)	5,731	(40,534)	11,628
Reconciliation of Funds:					
Total funds brought forward		1,506,564	75,836	1,582,400	1,570,772
Total funds carried forward		1,460,299	81,567	1,541,866	1,582,400

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

The notes on pages 19 to 26 form an integral part of these financial statements.

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

BALANCE SHEET AS AT 30 JUNE 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	14	<u>1,030,277</u>	<u>1,061,873</u>
		1,030,277	1,061,873
Current assets			
Debtors	15	<u>158,516</u>	<u>181,725</u>
Cash at bank and in hand		<u>714,128</u>	<u>663,203</u>
Total Current Assets		872,644	844,928
Liabilities			
Creditors: Amounts Falling Due Within One Year	16	<u>(361,055)</u>	<u>(324,401)</u>
Net Current Assets		511,589	520,527
Total Assets Less Current Liabilities		1,541,866	1,582,400
Net Assets		1,541,866	1,582,400
Funds of The Charity:	17		
Restricted Funds		<u>81,567</u>	<u>75,836</u>
Unrestricted Funds		<u>1,460,299</u>	<u>1,506,564</u>
Total Funds		1,541,866	1,582,400

The financial statements were approved by the Board of Trustees on 14 December 2023 and are signed on their behalf by



Mr S. Briggs
Vice Chair



Mr N. Drew
Trustee

Company registration number: 04176858

The notes on pages 19 to 26 form an integral part of these financial statements.

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 JUNE 2023**

Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2023	2022
	£	£
Net income/(expenditure)(as per the statement of financial activities)	(40,534)	11,628
Adjustments for:		
Depreciation charges	43,010	41,199
Interest from investments	(2,845)	(80)
(Increase)/decrease in debtors	23,209	(46,865)
Increase/(decrease) in creditors	36,654	94,413
Net Cash provided by/(used in) Operating Activities	59,494	100,295

Cash Flow Statement

	2023	2022
	£	£
Cash flows from operating activities:		
Net cash provided by/(used in) operating activities	59,494	100,295
Cash flows from investing activities:		
Interest from investments	2,845	80
Purchase of tangible fixed assets	(11,414)	(12,834)
Net cash provided by/(used in) investing activities	(8,569)	(12,754)
Change in cash and cash equivalents in the reporting period		
(Decrease)/increase in cash at bank	50,925	87,541
Cash and cash equivalents at the beginning of the period	663,203	575,662
Cash and cash equivalents at the end of the reporting period	714,128	663,203

The notes on pages 19 to 26 form an integral part of these financial statements.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023**

1 Accounting Policies

Charity Information

Surrey County Football Association Limited is a charitable company registered in England and Wales. The registered office is Meadowbank Football Ground, Mill Lane, Dorking, Surrey, RH4 1DX. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

Basis of Accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102)(effective 1 January 2015) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Surrey County Football Association Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The financial statements are prepared on a going concern basis, are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the presentation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Fund accounting

General funds are unrestricted funds, which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund where possible. The aim and use of each restricted fund is set out in the notes to the financial statements.

Incoming resources

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income includes all amounts receivable in the period, including members' affiliation fees and disciplinary income, coaching course income and grant income received from the Football Association.

Where income is received for coaching courses prior to the course being run, the income is deferred and recognised as and when the courses are run. Where courses straddle the year end, the income is not recognised until the course is complete.

Membership affiliation fees which are received in advance are accounted for as deferred income and are recognised in the year which they relate to.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2023

1 Accounting Policies (*continued*)

Resources expended

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

Support costs are allocated by charitable activity in proportion to the actual costs for each area.

Tangible fixed assets

It is the policy of the charitable company to capitalise purchases of fixtures and equipment where the individual item has a cost in excess of £500.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life as follows:

Long leasehold property	- straight line over 50 years
Fixtures & Fittings	- 12.5% - 20% on cost
Computer Equipment	- 33% on cost

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Corporation taxation

The charitable company is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

Grants from the football association

The charitable company receives grants from the Football Association:

- i) in respect of equipment purchased and included in fixed assets; and,
- ii) it also receives revenue grants

The grants are recognised when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. Any deferred grants are included within other creditors.

Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2023

1 Accounting Policies (*continued*)

Financial instruments

The charitable company has elected to apply the provisions of Section 11 'Basic Financial instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised. The trustees do not consider that there are any critical estimates or areas of judgement that need to be brought to the attention of the readers of the financial statements.

2 Income from charitable activities	2023	2022
	£	£
<u>Football development</u>		
Referees' registration fees	15,040	-
Development income	96,420	64,069
Coaching income	117,939	99,639
<u>Football services</u>		
County cup competitions	45,269	31,902
<u>Other</u>		
Salary and revenue grants	397,710	368,145
	672,378	563,755

Income from charitable activities was £672,378 (2022 - £563,755) of which £494,130 (2022 - £376,215) was attributable to restricted and £178,248 (2022 - £187,540) was attributable to unrestricted funds.

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2023

3	Income from other trading activities	2023	2022
		£	£
	<u>Football services</u>		
	Members' Affiliation fees	81,038	49,214
	Disciplinary costs and fees	220,788	226,104
	<u>Other</u>		
	Football association grants	44,364	8,590
	County sponsorship	42,989	23,016
	Miscellaneous and insurances	29,874	20,960
	Room and pitch hire	253,105	220,189
		672,158	548,073

Income from other trading activities was £672,158 (2022 - £548,073) of which £nil (2022 - £nil) was attributable to restricted and £672,158 (2022 - £548,073) was attributable to unrestricted funds.

4	Investment income	2023	2022
		£	£
	Deposit account interest	2,845	80

5	Other income	2023	2022
		£	£
	Miscellaneous income	6,500	1,050

6	Raising funds	2023	2022
		£	£
	Costs of sales	-	2,236
	Support costs	465,120	349,421
		465,120	351,657

Expenditure on raising funds was £465,120 (2022 - £351,657) of which £nil (2022 - £nil) was attributable to restricted and £465,120 (2022 - £351,657) was attributable to unrestricted funds.

7	Analysis of expenditure on charitable activities	Direct costs	Support costs	2023	2022
		£	£	Total	Total
				£	£
	Football services	234,287	48,162	282,449	250,385
	Football development	556,803	90,043	646,846	499,288
		791,090	138,205	929,295	749,673

Expenditure on charitable activities was £929,295 (2022 - £749,673) of which £440,896 (2022 - £379,407) was attributable to restricted and £488,399 (2022 - £370,266) was attributable to unrestricted funds.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2023

8	Allocation of support costs	Raising funds	Football development	Football services	2023 Total	2022 Total
		£	£	£	£	£
	Wages	298,741	-	-	298,741	258,556
	Subscriptions	1,942	-	-	1,942	1,007
	Other staff costs	3,416	4,321	2,311	10,048	7,988
	Rent & rates	10,330	13,063	6,986	30,379	17,121
	Insurance	2,150	2,719	1,455	6,324	4,946
	Utilities	(4,096)	(5,181)	(2,771)	(12,048)	11,996
	Printing, stationery and postage	4,156	5,256	2,811	12,223	3,638
	Office expenses	2,987	3,778	2,021	8,786	22,534
	County expenses	10,494	13,272	7,099	30,865	29,772
	Repairs and maintenance	20,882	26,410	14,126	61,418	49,282
	Depreciation of tangible fixed assets	14,623	18,494	9,892	43,009	41,200
	Governance	96,912	4,644	2,484	104,040	29,973
	Bank charges	2,583	3,267	1,748	7,598	7,675
		465,120	90,043	48,162	603,325	485,688
9	Analysis of governance costs				2023	2022
					£	£
	Trustees' expenses				335	736
	Auditor's remuneration				10,500	9,900
	Legal fees				74,711	19,982
	Total				85,546	30,618
10	Net income/(expenditure) for the year				2023	2022
	This is stated after charging:				£	£
	Depreciation – Owned Assets				43,009	41,199
	Auditor's Remuneration:					
	- Statutory audit				10,500	9,900
	- Non audit services				-	-

11 Trustees' remuneration and benefits

The charity trustees were reimbursed travel and subsistence expenses totalling £335 (2022 - £736) during the year for attending trustees' meetings.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2023

12 Analysis of staff costs and emoluments	2023	2022
	£	£
Wages and salaries	783,845	680,630
Social security costs	70,222	58,771
Other pension costs	24,584	20,820
	<u>878,651</u>	<u>760,221</u>
Staff numbers:		
Average Monthly Number of Contracted Staff	<u>28</u>	<u>24</u>

There was one (2022 – one) employee with emoluments above £60,000 during the year. The total emoluments for this employee in both 2023 and 2022 were between £80,001 - £90,000. Pension contributions in respect of this employee were £4,291 (2022 - £4,353).

During the year the total employee benefits of key management personnel (including Employers' National Insurance Contributions) were £332,268 (2022 - £323,947).

13 Related party transactions

There were no other related party transactions other than expenses reimbursed as detailed in note 11.

14 Tangible assets

	Long leasehold property	Fixtures and fittings	Computer equipment	Total
	£	£	£	£
Cost:				
At 1 July 2022	1,126,958	50,789	83,640	1,261,387
Additions	-	-	11,414	11,414
Disposals	-	-	-	-
At 30 June 2023	<u>1,126,958</u>	<u>50,789</u>	<u>95,054</u>	<u>1,272,801</u>
Depreciation:				
At 1 July 2022	95,194	41,198	63,122	199,514
Charge for the year	22,539	7,107	13,364	43,010
Eliminated on disposal	-	-	-	-
At 30 June 2023	<u>117,733</u>	<u>48,305</u>	<u>76,486</u>	<u>242,524</u>
NET BOOK VALUE:				
At 30 June 2023	<u>1,009,225</u>	<u>2,484</u>	<u>18,568</u>	<u>1,030,277</u>
At 30 June 2022	<u>1,031,764</u>	<u>9,591</u>	<u>20,518</u>	<u>1,061,873</u>

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2023

15	Debtors	2023	2022			
		£	£			
	Accounts receivable	42,912	31,609			
	Other debtors	19,406	12,116			
	Prepayments and accrued income	96,198	138,000			
		158,516	181,725			
16	Creditors: amounts falling due within one year	2023	2022			
		£	£			
	Accounts payable	53,891	38,049			
	Accruals and deferred income	187,320	182,119			
	Taxation and social security costs	29,023	34,663			
	Other creditors	90,821	69,570			
		361,055	324,401			
17	Analysis of charitable funds					
	Analysis of movement in unrestricted funds					
	Balance 1 July 2022	Income	Expenditure	Transfer	Balance 30 June 2023	
	£	£	£	£	£	
	General fund	1,506,564	859,751	(906,016)	-	1,460,299
	Analysis of movement in unrestricted funds – previous year					
	Balance 1 July 2021	Income	Expenditure	Transfer	Balance 30 June 2022	
	£	£	£	£	£	
	General fund	1,491,744	736,743	(721,923)	-	1,506,564
	Analysis of movement in restricted funds					
	Balance 1 July 2022	Income	Expenditure	Transfer	Balance 30 June 2023	
	£	£	£	£	£	
	FA grant	75,836	494,130	(488,399)	-	81,567
	Analysis of movement in restricted funds – previous year					
	Balance 1 July 2021	Income	Expenditure	Transfer	Balance 30 June 2022	
	£	£	£	£	£	
	FA grant	79,028	376,215	(379,407)	-	75,836

This represents grants made to the charitable company by the Football Association which are to be specifically used as directed by the donor.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2023

18 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total £
Fixed Assets	1,030,277	-	1,030,277
Cash and cash equivalents	632,561	81,567	714,128
Current Assets	158,516	-	158,516
Current Liabilities	(361,055)	-	(361,055)
At 30 June 2023	1,460,299	81,567	1,541,866

Analysis of net assets between funds – previous year

	Unrestricted funds £	Restricted funds £	Total £
Fixed Assets	1,061,873	-	1,061,873
Cash and cash equivalents	587,367	75,836	663,203
Current Assets	181,725	-	181,725
Current Liabilities	(324,401)	-	(324,401)
At 30 June 2022	1,506,564	75,836	1,582,400

19 Operating lease commitments

Lessee

At the reporting end date the company had outstanding commitments for future minimum lease payments under non-cancellable operating leases.

The lease agreement regarding the leasehold property lasts for 150 years commencing 9th May 2018 with annual rent of £20,000. Amounts committed due within 1 year total £20,000 (2022 - £20,000), due within 2-5 years total £80,000 (2022 - £80,000) and due after more than 5 years total £2,380,000 (2022 - £2,400,000).

Lessor

The charity has a 25 year sublease in place for part of the leasehold property which commenced on 25th June 2018 with annual rent of £15,000. There is also a licence fee commencing on 25th June 2018 for £49,905 per annum. Amounts committed due within 1 year total £64,905 (2022 - £64,905), due within 2-5 years total £259,620 (2022 - £259,620) and due after more than 5 years total £973,575 (2022 - £1,038,480).

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

England & Wales - Charity number 1169077

Accounts



SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

(A company limited by guarantee)

**Company No. 04176858
Charity Registered No. 1169077**

REPORT OF THE TRUSTEES AND AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

tc accounts • tax • legal • financial planning

The Courtyard
Shoreham Road
Upper Beeding
Steyning
West Sussex
BN44 3TN

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

FINANCIAL STATEMENTS

YEAR ENDED 30 JUNE 2022

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SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

CHARITY REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 30 JUNE 2022

Reference and administrative details

Charity Registered Number: 1169077

Company Number: 04176858

Directors and Trustees

The directors of the charitable company (the charity) are its trustees for the purpose of charity law. The trustees and officers serving during the year and since the year end were as follows:

Mr N. Drew
Mr S. Briggs
Mr W. Douglas
Ms E. Liebenhals
Mr V. P. Olisa
Mr L Pharo (resigned August 2021)
Mr J Taylor (resigned January 2022)
Ms S. Lockyer
Ms Y Rees (Appointed January 2022)
Mr A Warner (Appointed January 2022)
Ms E. Clarke (Appointed October 2022)

Company Secretary: Ms N. Novell

Chief Executive Officer: Ms S. Lockyer

Registered Office: Meadowbank Football Ground
Mill Lane
Dorking
Surrey
RH4 1DX

Auditors: TC Group
The Courtyard
Shoreham Road
Upper Beeding
Steyning
West Sussex
BN44 3TN

Bankers: Barclays Bank plc
Broadgate
Leicester
LE87 2BB

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

It has once again been a challenging year as we moved out of pandemic landscape towards some semblance of normality. However, the Trustees are pleased to report that we remain in a strong financial position at the end of 2022.

We are grateful to our Head of Finance, Nicola Novell, along with the Finance Director, Nick Drew, CEO, Sally Lockyer, and the Finance Sub-Group. Their vital contributions have ensured that we remain in a strong position and have provided consistent updates to Trustees on all financial matters.

Meadowbank income is beginning to recover following the impact of the lockdown, though we are looking at a number of different approaches to further increase demand and usage of what is a fantastic facility that offers so much to the community. Meadowbank is critical to our strategy to increase participation and help propagate active lifestyles and mental and physical wellbeing across all parts of the Surrey community. It is vital that we maximise use of this great facility to bring so much pleasure and meaning to the lives of so many.

As we moved out of lockdown and into 'business as usual', we pay tribute to the dedication, professionalism and passion for grassroots football shown by all our staff during what has been a challenging period. Their unbridled contribution has meant that it has been easier for football to return to normal again, with the same level of enthusiasm from all those involved in the game in Surrey.

The post Covid era has, of course, brought with it challenges, one of which has been the rise in poor behaviour among players, coaches, and club officials, as well as spectators. This is totally unacceptable, and we are working with The FA on its multi-faceted strategy to address this untenable issue. We stand fully behind the various initiatives being introduced and are always keen to help trial their implementation and develop new ideas and approaches to tackling this scourge

Another challenge for the game across the County and beyond, since Covid, has been of a financial nature, exacerbated by the cost-of-living crisis. We are aware of the impact this has on clubs across Surrey and through the various grant-funding schemes alongside helping support practical steps taken by clubs and leagues to reduce expenditure. So too, at SurreyFA, we continue to prioritise operating cost-effectively and efficiently as well as being agile and responsive to all our stakeholders in the game.

During 2022, we have been focusing on our new ten-year strategy and have consulted widely with stakeholders, receiving constructive and supportive feedback. There are many elements that are in full flow, including our strategy to increase the quality and accessibility of facilities throughout the county by developing a number of sites. We hope to make progress of this during the course of the next 12 months and beyond.

We were also delighted to achieve compliance with The FA Code of Governance, the third county to achieve this accolade across the county network of The FA. The requirements within the code means that each County FA can assess their current practices against the highest standard of corporate governance in not only in football but wider NGB sport compliance under the Sport England and UK Sport requirements for gold standard. This supports our strategy for Exemplary Governance ensuring we have the structures, functional operations, and decision-making processes in place to offer the best possible service to the game at a local level. The code also includes provisions for gender diversity, ethnic diversity, and youth representation across the county. The Trustees will always ensure that we, as an Association, are fully inclusive to everyone in Surrey, regardless of disability, gender, age, or ethnicity are welcome to take part in football.

We are working towards re-submission of the new Intermediate Equality Standard in advance of achieving Advanced status. Being awarded Code of Governance compliance is a fabulous achievement and testimony to the unstinting hard work of our CEO Sally Lockyer and all her team as well as our magnificent volunteers, who continue to contribute so much to the game in our great county and whose efforts we are massively appreciative of, as ever. Be it on a wet and windswept playing field on a freezing Tuesday night in November, or a working group to support and develop referees or helping with the refreshments at one of the very many County cup finals, our volunteers play a

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

monumental part in keeping the show on the road and without them, the game would come to a standstill! Thank you so much.

As Trustees we continue to strive to be the leading County Football Association in the country, and we believe that this report reflects both our achievements and our ambitions for the future.

Alex Warner
Chair
Surrey FA

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

The Trustees (who are also directors of the charity for the purposes of the Companies Act 2006), present their report and the audited financial statements of the charity for the year ended 30 June 2022.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and Aims

These are for the public benefit generally but with reference to the inhabitants of the County and its surrounding areas.

- to promote, develop and support community participation in healthy recreation by providing or assisting in the provision of facilities for the playing of the Game and such other sports or physical activities which improve fitness and health.
- to advance amateur sport by promoting the amateur playing of the Game and such other sports or games which promote health by involving physical or mental skill or exertion and which are undertaken on an amateur basis.
- to advance education (involving academic and physical education) by such means as the Trustees think fit including helping and educating children and young people by providing facilities for the playing of the Game and other sports as to develop their physical, mental, and social capacities that they may grow to full maturity as individuals and members of the community; and
- to support people with disabilities, learning difficulties or ill-health by the provision of facilities for the playing of the Game and other sport, recreation, or leisure time occupation in the interests of social welfare and with the object of improving the conditions of life of such people.

Achievements and Performance

Surrey FA has developed a new ten-year strategy to 2030. Our Vision is to make football in Surrey inclusive, safe, sustainable, and fun. Our Mission is to provide exceptional service and support to the people and places that make football happen in Surrey. We underpin our strategy with four values - Collaborative, Ambitious, Respectful and Excellence.

Our 5 Strategic Goals:

1. More Participants
2. Great Places to Play
3. Exceptional People
4. Excellent Organisation
5. Long-term Sustainability

In shaping our objectives for the year and planning our activities, the Trustees have considered the Charity Commission's guidance on public benefit and our activities undertaken for the year are detailed in the following sections broken down by our strategic priorities.

Goal 1 - More Participants

During the 2021-22 season, we reached a total number of 61,365 affiliated players, over exceeding our total players target by 9,636 players. Female players reached 5,958 players (up 31% on last season); male players reached 54,846 (up 10% on last season) and we reached 561 disability players, continuing our strong progress against targets following the Covid-10 pandemic.

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

Female Participation - this was the 4th season of our women's Flexi-League (7v7), which continues to grow positively, providing football to more women from all backgrounds. We saw 18 teams participate in monthly fixtures, as well as 3 festivals across the season, resulting in nearly 200 women playing football. It was also the first season we officially launched Squad Girls Football in Surrey. Aimed at providing fun, recreational football to girls aged 12-14, we had 12 providers across the County which launched in May.

Male Participation – Utilising FA funding, we were able to support the popularity and the flexibility that Small Sided football offers. We supported the launch of 35+ Futsal in Sutton and worked with PowerPlay to launch a 35+ Male League in Addlestone. This partnership has led to the growth of other small-sided leagues around the county, including Godalming Womens, Croydon Men's and Women's League.

The successful Surrey FA Walking Football League grew significantly in 2021/22, with growth of 12 teams and 2 new divisions taking the total number of teams to 34. The 6 divisions comprise of age groups, 50+, 60+, 65+ & 70+, with Multi-age and Mixed Gender divisions being additions in the 2021/22 season.

The NHS Walking Football sessions, initially for people living with and beyond cancer, evolved to be open for anyone living with any long-term health condition. This session will be restarting in September, with the participants taking the lead on the running of the session. Surrey FA will continue to support and are proud of the development of the session to become its own entity.

Disability Participation - The number of teams within the Surrey Football For All League has seen an increase post-Covid, from both youth and adult teams. There has also been an increase from 5 Mental Health teams in the Surrey Community Football League to 9 teams, it's been great to see both leagues growth and development this season.

We are also utilising the FA's Performance & Innovation funding to support an increase in neurodiverse young individuals who choose to play mainstream football, feel better supported through sensory football festivals and sensory packs. This project includes education for grassroots clubs on how to better support individuals with additional needs.

Goal 2 - Great Places to Play

Vibrant Clubs and Leagues

We have grown the total number of affiliated member clubs to 660, with Surrey FA supporting them through the affiliation process, ensuring all clubs meet the required criteria and are covered by appropriate levels of insurance.

Charter Standard has been renamed to England Accredited clubs, and we currently boast a total of 2,719 youth teams and 373 adult teams playing in 251 England Accredited clubs across Surrey. This is an increase on the previous season of 243 youth teams (10%) and 45 adult teams (14%).

This season we were proud to support our England Accredited Clubs with nearly £9,500 of funding to empower them to continue to grow and deliver football across Surrey. Funding was distributed through three funding pots: The Inclusive Project Booster, which supported clubs to grow their disability provisions; The Football Fix Up, which supported clubs to complete minor works to improve their facilities; and the England Accredited Booster Pack, which provided clubs with equipment packs, exclusive access to club CPDs, and bursaries for referee and coaching courses.

High Quality Facilities

During the 2021/22 season, a total of 84 clubs & organisations benefited from our advice and support to gain Football Foundation grants totalling £4,152k. Much of this was for large investments towards new 3G pitches (£3,031k), most notably 5 x 3G projects for new full-size 3G pitches. These will play a huge part in enabling grassroots football in Surrey to continue to develop and to take place on high-quality facilities. The balance of grants was awarded to support goalposts, fencing, floodlights, and changing rooms, alongside the Small Grants Scheme, Return to Disability Football Fund and the Grass Pitch Maintenance Fund. 15 clubs have benefited from £391k which will help the standard of these

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

pitches improve from 'poor' to 'good' standard. This funding is linked in with Pitch Power - the tool that allows clubs & organisations to complete pitch inspections and subsequently access the funding.

Network of Hub Sites

Meadowbank Football Ground saw a recovery from the previous two years, where usage was impacted by the Covid-19 pandemic, and this year was a record season in terms of usage since the facility opened in 2018, recording 14,710 unique users and over 70,000 total users onsite. Achieving FIFA quality Pro for the fourth year in a row, Meadowbank continues to provide excellent facilities and experiences for our current and new users. Local clubs including Ashted, Brockham Badgers, Dorking Wanderers, Dorkinians, Mole Valley Girls and St Pauls Panthers. The facility was also used to host Surrey FA led coaching and referee training courses, walking football sessions, our County Cups, Surrey Schools FA Cup Finals and the Dorking Wanderers Academy. Meadowbank continues to help enhance the physical and mental wellbeing of local participants across all communities, and this upcoming season will see the Surrey Police utilising the site for the Unite Through Football project, which will see the start of the first refugee league in Surrey.

Goal 3 – Exceptional People

Coaches

During 2021/22 Season:

- a) 656 new coaches trained (Introduction to Coaching Football) via new FA Education on-line programme;
- b) 2,802 participants took part in other training courses (including FA Welfare Officer, Safeguarding Children, EFAIF, UEFA B & UEFA C);
- c) A total of 25 CPD sessions were completed (including 3 identical female coach drop-in webinars);
- d) There was a total of 690 coach interactions through local events.

Surrey FA continues to offer local Continued Professional Development ("CPD") and learning opportunities through a blended approach, enabling coaches to join in person or online to support the topic or theme. In addition to local CPD, we continue to signpost coaches to national learning opportunities through the Boot Room, which will be replaced by a brand-new England Football Learning website launching in September 2022.

Building on the success of last season's Female Coach Mentoring Programme, we have expanded the offer to include both female coaches and coaches from ethnically diverse backgrounds. In addition, we have been awarded funding through the Grassroots Delivery Fund to create a mentoring offer that will support military and public services personnel with coaching, refereeing and CPD, with a key focus on supporting their mental health.

Referees

The 2021/22 season saw a return to normality within referee development, with 17 FA Referee Courses delivered across the county, training 400 new qualified referees.

We recruited EFL referee Craig Hicks as Referee Development Officer to drive our match official's strategy and Harry Yellen joined the team in a new role as Referee Development Assistant. Demonstrating our intent to recruit, develop and support all our match officials in what was proving to be a difficult season for grassroots referees facing record levels of poor discipline.

The 2nd half of the season saw the Surrey FA Referee Development Group for career pathway referees recommence with some high-profile speakers delivering the monthly sessions and the Surrey FA Referee Academy re-invigorated with the signing of a new partnership with Fulham FC. The Referee Working Group also met regularly, and plans are in place to ensure that we have a diverse group for the start of the 2022/23 season to help Surrey FA achieve our goals.

We ended the season with 924 registered referees across all levels and were delighted with the 41 Surrey Referees who achieved mid-season and end-of-season promotions.

Volunteers

We rely heavily on our volunteer network to support the organisation, which includes all our Trustees, around 60 County Members, and in excess of 18,000 volunteers across our clubs and leagues. County Members perform a variety

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

of roles which includes contributing to strategic Working Groups, that report into Board, acting as match day representatives for County Cup matches, event staff at County Cup Finals, being panel members for discipline commissions and supporting events across the game as ambassadors of the County.

Goal 4 – Excellent Organisation

Exemplary Governance

In May 2022, Surrey FA became the third County Association, out of 54, to be awarded the status of FA Code of Governance Compliant. This is the gold standard of governance as set out by Sport England and UK Sport.

Embed safer and more inclusive environments

Surrey FA passed its third assessment since the start of the FA Safeguarding Operating Standards, (now Safeguarding 365), which were designed to ensure a consistent delivery of safeguarding across grassroots football. The independent assessors from NSPCC / CPSU commended Surrey FA on making Safeguarding as an integral part of our 10-year strategy which is built into our Vision, Mission and Values. They also commended us on our work with children and young people ensuring we hear the voice of the child, our support of the Club Welfare Officer community and our strong internal monitoring processes. Overall, the NSPCC identified that Surrey FA fully embraced safeguarding across its organisation and congratulated us on our commitment to safeguarding.

Customer Service and Support

We will begin our work to achieve the Customer Service Excellence Standard in 2022/23.

Goal 5 – Long-term Sustainability

Maximising investment in grassroots football

Despite Covid, we have continued to progress towards our target of becoming more independently financially sustainable and diversifying our revenue streams across brand partnerships, grant funding and charitable donations

Brand partnerships – We have developed our commercial partnership propositions and this year retained all our commercial partners following an unpredictable period in grassroots football. We renewed our agreement with SpecSavers for another three years, with the brand also increasing its investment into grassroots football in Surrey. We are also working with an external sponsorship agency to lead the generation of new potential partner opportunities.

Grant Funding – this year we secured £54.5k of additional grant funding directly and/or with delivery partners to support community football activities.

Charitable Donations and Fund Raising - This is a new area of work within our strategy, and we will look to resource this as we recover from the Covid-19 pandemic.

Completing another year in our home at Meadowbank in Dorking, we were pleased to host all our Surrey County Cup finals at Meadowbank with record entries, spectators, and revenues. We would like to thank all our County Members who volunteered their time to help run the events, as well as their continued support during the season as match day representatives for County Cup matches.

Enhanced Profile

We continued to grow our stakeholder engagement and reach, across all our digital channels. Our website attracts 133,692 unique users (48% increase from 2021) and 238,874 page views (74%, increase from 2021) per year. We grew engagement across all our social media platforms including Twitter, Facebook, You Tube and in particular Instagram, (adding over 700 new followers) and LinkedIn, where we doubled our following to just over 1,000. Our monthly e-zine also grew from 11,000 to 13,000 unique subscribers.

FINANCIAL REVIEW

We continue to manage and operate the football facility at Meadowbank Football Ground. This has continued to help us further opportunities to expand the provision of our own services, as well as providing an additional income stream.

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

After the challenges of the previous two years due to Covid-19, we have had our first full operational year and delivered record levels of community usage at the facility.

Football Development

The Coaching and Referee courses generated a total income of £100k (2021: £37k) from attendees, bursaries, and contributions from FA Education. The associated direct costs amounted to £31k (2021: £31k). FA Education have centralised the administration and delivery of all FA qualification, during the year they launched the new UEFA B and UEFA C courses. We were proud to host several FA courses at Meadowbank during the year with further courses booked for 2022/23. We continue to offer the highest quality of support to our Clubs and participants during their journey with FA Education.

Surrey FA was awarded £21.6k of Performance and Innovation Funding from The FA to support specific projects to continue the development of the Game, to sustain and increase participation in Surrey, ensuring coach and player development, achieving better training, and playing facilities and supporting the football workforce.

The affiliation income of clubs and leagues amounted to £49k (2021: £59k), this was provided as a grant from The FA which enabled Surrey FA to offer a second year of free club and league affiliation.

Discipline income amounted to £226k (2021: £131k), the significant increase not only reflects a full season of play but a worrying increase in discipline cases.

County Cup entry fees and gate money amounted to £nil (2021: £nil) and £31k (2020: £nil) respectively. We offered free entry to all participants to the 2021/22 County Cups and we hosted 24 finals across all age groups at Meadowbank.

Other

The FA provided core grant funding amounting to £368k (2021: £349k) for the year, which represents 33% (2021: 32%) of the charity's total income.

Other FA grants received included income from the Rule 8E grant of £0.4k (2021: £7.5k) which was significantly reduced due the FA Cup finals and Charity Shield matches being played behind closed doors with no spectators allowed, and Wildcat funding for new centres totalling £8k (2021: £34k). A one-off support grant to help with increased RPI totalling £10k (2021: £nil) was received.

Income generated through facilitation of insurance amounted to £15.4k (2021: £17k) and sponsorship amounted to £23k (2021: £21k).

Furlough grants received during the year from the Government's Coronavirus Job Retention Scheme amounted to £3.6k for Surrey FA and Facility staff (2021: £151k). Business grants received during the year from the Government's continued local support grants amounted to £8k (2021: £66k).

Reserve's policy

Reserves are needed to bridge the gap between the spending and receiving of income and to cover unplanned emergency repairs or other unplanned expenditure. The Trustees consider that the minimum level of reserves deemed to be required are £250k, which equates to 3 months estimated operating expenditure. The Free Reserves balance as of 30 June 2022 was £444,691 (2021: £401,506) which is above the Trustees minimum target. The minimum level of reserves deemed to be required is reviewed periodically by the Trustees and adjusted as perceptions of risk and other factors change.

Risk management

The Trustees review the risks to the organisation as part of the business plan process, which is done as a minimum on an annual basis. A Governance Sub-Group of the board reviews our risk management process and recommends improvements quarterly.

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

PLANS FOR FUTURE PERIODS

The charity has developed a new ten-year strategy to 2030. This is in line with the new FA National Game Strategy covering the same period. We have created our strategy in consultation with all our key stakeholder groups and partners across the game and was approved by the FA National Game Board.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Surrey County Football Association Limited ("SCFA") is a company limited by guarantee. Incorporated under the Companies Act on 9 March 2001 (registration number 4176858) and registered under the Charities Act 2011 on 7 September 2016 (registration number 1169077).

SCFA was formed under a Memorandum of Association (dated 9 March 2001) that established its objects and powers. It is governed under its Articles of Association (amended 5 July 2021 to achieve compliance with the FA Code of Governance) by a board whose members are directors for the purposes of company law and trustees for the purposes of charity law. The names of the members of the board who served during the year and up to the date of this report are set out on page 1.

Members of the company guarantee to contribute an amount not exceeding £10 to the assets of the company in the event of winding up.

Appointment of Trustees

As set out in the Articles of Association the Trustees shall comprise of the following: Chair, Senior Independent Director, Vice Chair, Finance Director, CEO (ex-officio), Chair of the Youth Forum (ex-officio), and Independent Directors all via an open application process. The President is nominated by the Board as a non-voting Board observer. Surrey FA is committed to equality of opportunity and welcomes and encourages applications from all sections of the community.

Organisation

The Board of Trustees, which can have up to 12 members, is responsible for overseeing the affairs of the Surrey FA including determining policy and ensuring that the Board meets its obligations and responsibilities to the organisation. The Board meets a minimum of 6 times a year and Sub-Groups have been established covering Finance; Governance; Inclusion; as well as a Youth Forum, which will meet quarterly as a minimum. Surrey FA also operates a series of Working Group, covering specialist areas of the association's business and stakeholder groups, that also report into the board. Members of Working Groups are recruited on an open application process.

A Chief Executive Officer is appointed by the Trustees to manage the day-to-day operations of the Charity. To facilitate effective operations the Chief Executive Officer has delegated authority, within terms of delegation approved by the Trustees, for matters such as business contracts, finance, and staffing.

Related parties and co-operation with other organisations

None of our Trustees receive remuneration or other benefit from their work as a trustee of the charity, other than reimbursement for travel and subsistence expenses. Any connection between a Trustee or organisation, sponsor, club, or league must be disclosed to the full board of Trustees in the same way as any other contractual relationship with a related party. The organisation has a conflict-of-interest policy and declarations of conflict are disclosed at the start of each Board meeting.

In the current year any related party transactions are detailed in the notes to the Financial Statements.

Auditors

TC Group are deemed to be re-appointed under section 487(2) of the Companies Act 2006.

Small Company Provisions

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

**TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 30 JUNE 2022**

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies' exemption.

Approved by order of the board of Trustees on 9th December 2022 and signed on their behalf by:

A handwritten signature in black ink, appearing to read 'N. Drew', written in a cursive style.

Mr N. Drew - Trustee

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

TRUSTEES' ANNUAL REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2022

Trustees' responsibilities

The Trustees (who are also directors of Surrey County Football Association Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF SURREY COUNTY FOOTBALL ASSOCIATION LIMITED FOR THE YEAR ENDED 30 JUNE 2022

Opinion

We have audited the financial statements of Surrey County Football Association Limited (the 'charitable company') for the year ended 30 June 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes numbered 1 to 19. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 30 June 2022 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Annual Report, other than the financial statements and our auditors report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF SURREY COUNTY FOOTBALL ASSOCIATION LIMITED FOR THE YEAR ENDED 30 JUNE 2022

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report, which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report included within the Trustees' Annual Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the Trustees' Annual Report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement set out on page 9, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF SURREY COUNTY FOOTBALL ASSOCIATION LIMITED FOR THE YEAR ENDED 30 JUNE 2022

Extent to which the audit was considered capable of detecting irregularities, including fraud

The objectives of our audit, in respect to fraud, are: to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses; and to respond appropriately to fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the entity and its management.

Our approach was as follows:

- We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general sector experience, and through discussion with the trustees and other management (as required by auditing standards), and discussed with the trustees and other management the policies and procedures regarding compliance with laws and regulations (see below);
- We identified the following areas as those most likely to have such an effect: health and safety; General Data Protection Regulation (GDPR); fraud; bribery and corruption; and employment law. Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the trustees and other management and inspection of regulatory and legal correspondence, if any. The identified actual or suspected non-compliance was not sufficiently significant to our audit to result in our response being identified as a key audit matter.
- We considered the legal and regulatory frameworks directly applicable to the financial statements reporting framework (FRS 102, the Companies Act 2006 and the Charities Act 2011) and the relevant tax compliance regulations in the UK;
- We considered the nature of the charity's operations, the control environment and financial performance.
- We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit;
- We considered the procedures and controls that the charity has established to address risks identified, or that otherwise prevent, deter and detect fraud; and how senior management monitors those programmes and controls.

Based on this understanding we designed our audit procedures to identify non-compliance with such laws and regulations. Where the risk was considered to be higher, we performed audit procedures to address each identified fraud risk. These procedures included: testing manual journals; reviewing the financial statement disclosures and testing to supporting documentation; performing analytical procedures; and enquiring of management, and were designed to provide reasonable assurance that the financial statements were free from fraud or error.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF SURREY COUNTY FOOTBALL ASSOCIATION LIMITED FOR THE YEAR ENDED 30 JUNE 2022

USE OF OUR REPORT

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

TC Group

Mark Cummins FCCA (Senior Statutory Auditor)

For and on behalf of TC Group

Statutory Auditor

Office: Steyning

Date: 16 December 2022

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
Income from:					
Income from charitable activities	2	187,540	376,215	563,755	528,924
Other trading activities	3	548,073	-	548,073	553,824
Investments	4	80	-	80	281
Other income	5	1,050	-	1,050	14,352
Total		736,743	376,215	1,112,958	1,097,381
Expenditure on:					
Raising funds	6	351,657	-	351,657	322,380
Charitable activities	7	370,266	379,407	749,673	708,149
Total		721,923	379,407	1,101,330	1,030,529
Net income/(expenditure) & net movement in funds		14,820	(3,192)	11,628	66,852
Reconciliation of Funds:					
Total funds brought forward		1,491,744	79,028	1,570,772	1,503,920
Total funds carried forward		1,506,564	75,836	1,582,400	1,570,772

All income and expenditure derive from continuing activities.

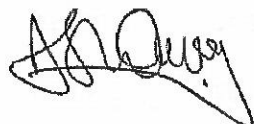
The statement of financial activities includes all gains and losses recognised during the year.

The notes on pages 19 to 26 form an integral part of these financial statements.

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED**BALANCE SHEET
AS AT 30 JUNE 2022**

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	14	<u>1,061,873</u>	<u>1,090,238</u>
		1,061,873	1,090,238
Current assets			
Debtors	15	<u>181,725</u>	<u>134,860</u>
Cash at bank and in hand		<u>663,203</u>	<u>575,662</u>
Total Current Assets		844,928	710,522
Liabilities			
Creditors: Amounts Falling Due Within One Year	16	<u>(324,401)</u>	<u>(229,988)</u>
Net Current Assets		520,527	480,534
Total Assets Less Current Liabilities		1,582,400	1,570,772
Net Assets		<u>1,582,400</u>	<u>1,570,772</u>
Funds of The Charity:	17		
Restricted Funds		<u>75,836</u>	<u>79,028</u>
Unrestricted Funds		1,506,564	1,491,744
Total Funds		<u>1,582,400</u>	<u>1,570,772</u>

The financial statements were approved by the Board of Trustees on 9th December 2022 and are signed on their behalf by



Mr A. Warner
Chair



Mr N. Drew
Trustee

Company registration number: 04176858

The notes on pages 19 to 26 form an integral part of these financial statements.

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 JUNE 2022**

Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2022	2021
	£	£
Net income/(expenditure)(as per the statement of financial activities)	11,628	66,852
Adjustments for:		
Depreciation charges	41,199	48,504
Interest from investments	(80)	(281)
(Increase)/decrease in debtors	(46,865)	(13,481)
Increase/(decrease) in creditors	94,413	(132,059)
Net Cash provided by/(used in) Operating Activities	100,295	(30,465)

Cash Flow Statement

	2022	2021
	£	£
Cash flows from operating activities:		
Net cash provided by/(used in) operating activities	100,295	(30,465)
Cash flows from investing activities:		
Interest from investments	80	281
Purchase of property, plant and equipment	(12,834)	(8,969)
Net cash provided by/(used in) investing activities	(12,754)	(8,688)
Change in cash and cash equivalents in the reporting period		
(Decrease)/increase in cash at bank	87,541	(39,153)
Cash and cash equivalents at the beginning of the period	575,662	614,815
Cash and cash equivalents at the end of the reporting period	663,203	575,662

The notes on pages 19 to 26 form an integral part of these financial statements.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2022**

1 Accounting Policies

Charity Information

Surrey County Football Association Limited is a charitable company registered in England and Wales. The registered office is Meadowbank Football Ground, Mill Lane, Dorking, Surrey, RH4 1DX. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

Basis of Accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102)(effective 1 January 2015) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Surrey County Football Association Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The financial statements are prepared on a going concern basis, are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the presentation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Fund accounting

General funds are unrestricted funds, which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund where possible. The aim and use of each restricted fund is set out in the notes to the financial statements.

Incoming resources

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income includes all amounts receivable in the period, including members' affiliation fees and disciplinary income, coaching course income and grant income received from the Football Association.

Where income is received for coaching courses prior to the course being run, the income is deferred and recognised as and when the courses are run. Where courses straddle the year end, the income is not recognised until the course is complete.

Membership affiliation fees which are received in advance are accounted for as deferred income and are recognised in the year which they relate to.

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2022**

1 Accounting Policies (*continued*)

Resources expended

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

Support costs are allocated by charitable activity in proportion to the actual costs for each area.

Tangible fixed assets

It is the policy of the charitable company to capitalise purchases of fixtures and equipment where the individual item has a cost in excess of £500.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life as follows:

Long leasehold property	- straight line over 50 years
Fixtures & Fittings	- 12.5% - 20% on cost
Computer Equipment	- 33% on cost

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Corporation taxation

The charitable company is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

Grants from the football association

The charitable company receives grants from the Football Association:

- i) in respect of equipment purchased and included in fixed assets; and,
- ii) it also receives revenue grants

The grants are recognised when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. Any deferred grants are included within other creditors.

Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2022

1 Accounting Policies (continued)

Financial instruments

The charitable company has elected to apply the provisions of Section 11 'Basic Financial instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised. The trustees do not consider that there are any critical estimates or areas of judgement that need to be brought to the attention of the readers of the financial statements.

2 Income from charitable activities	2022	2021
	£	£
<u>Football development</u>		
Referees' registration fees	-	15,770
Development income	64,069	126,346
Coaching income	99,639	36,535
<u>Football services</u>		
County cup competitions	31,902	1,028
<u>Other</u>		
Salary and revenue grants	368,145	349,245
	563,755	528,924

Income from charitable activities was £563,755 (2021 - £528,924) of which £376,215 (2021 - £377,545) was attributable to restricted and £187,540 (2021 - £151,379) was attributable to unrestricted funds.

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2022**

3	Income from other trading activities	2022	2021
		£	£
	<u>Football services</u>		
	Members' Affiliation fees	49,214	58,998
	Disciplinary costs and fees	226,104	130,796
	<u>Other</u>		
	Football association grants	8,590	41,750
	County sponsorship	23,016	21,174
	Miscellaneous and insurances	20,960	156,308
	Room and pitch hire	220,189	144,798
		<u>548,073</u>	<u>553,824</u>

Income from other trading activities was £548,073 (2021 - £553,824) of which £nil (2021 - £nil) was attributable to restricted and £548,073 (2021 - £553,824) was attributable to unrestricted funds.

4	Investment income	2022	2021
		£	£
	Deposit account interest	<u>80</u>	<u>281</u>
5	Other income	2022	2021
		£	£
	Miscellaneous income	<u>1,050</u>	<u>14,352</u>
6	Raising funds	2022	2021
		£	£
	Costs of sales	2,236	1,925
	Support costs	<u>349,421</u>	<u>320,455</u>
		<u>351,657</u>	<u>322,380</u>

Expenditure on raising funds was £351,657 (2021 - £322,380) of which £nil (2021 - £nil) was attributable to restricted and £351,657 (2021 - £322,380) was attributable to unrestricted funds.

7	Analysis of expenditure on charitable activities	Direct costs	Support costs	2022 Total	2021 Total
		£	£	£	£
	Football services	202,898	47,487	250,385	210,089
	Football development	<u>410,508</u>	<u>88,780</u>	<u>499,288</u>	<u>498,060</u>
		<u>613,406</u>	<u>136,267</u>	<u>749,673</u>	<u>708,149</u>

Expenditure on charitable activities was £749,673 (2021 - £708,149) of which £379,407 (2021 - £422,119) was attributable to restricted and £370,266 (2021 - £286,030) was attributable to unrestricted funds.

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2022

8	Allocation of support costs	Raising funds	Football development	Football services	2022 Total	2021 Total
		£	£	£	£	£
	Wages	258,556	-	-	258,556	722,900
	Subscriptions	1,007	-	-	1,007	-
	Other staff costs	2,716	3,435	1,837	7,988	3,579
	Rent & rates	5,821	7,362	3,938	17,121	21,442
	Insurance	1,600	2,180	1,166	4,946	5,208
	Utilities	4,079	5,158	2,759	11,996	9,644
	Printing, stationery and postage	1,237	1,564	837	3,638	2,832
	Office expenses	7,531	9,775	5,228	22,534	20,871
	County expenses	10,121	12,803	6,848	29,772	27,498
	Repairs and maintenance	16,756	21,191	11,335	49,282	33,207
	Depreciation of tangible fixed assets	14,008	17,716	9,476	41,200	48,504
	Governance	23,379	4,296	2,298	29,973	19,943
	Bank charges	2,610	3,300	1,765	7,675	3,828
		349,421	88,780	47,487	485,688	919,456

The support costs are allocated by charitable activity in proportion to the actual cost for each area. During the year £501,666 of wages costs were allocated from support costs (as shown in 2021) to direct costs, as this presented a more accurate representation of expenditure.

9	Analysis of governance costs	2022	2021
		£	£
	Trustees' expenses	736	243
	Auditor's remuneration	9,900	9,300
	Legal fees	19,982	10,400
	Total	30,618	19,943

10	Net income/(expenditure) for the year	2022	2021
	This is stated after charging:	£	£
	Depreciation – Owned Assets	41,199	48,504
	Auditor's Remuneration:		
	- Statutory audit	9,900	9,300
	- Non audit services	-	-

11 Trustees' remuneration and benefits

The charity trustees were reimbursed travel and subsistence expenses totalling £736 (2021 - £243) during the year for attending trustees' meetings. One trustee was paid £nil for administrative services provided in a self-employed capacity during the year to 30 June 2022 (2021: £1,000).

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2022

12 Analysis of staff costs and emoluments	2022	2021
	£	£
Wages and salaries	680,630	630,532
Social security costs	58,771	63,027
Statutory redundancy payments	-	9,685
Other pension costs	20,820	19,656
	<u>760,221</u>	<u>722,900</u>

Staff numbers:

Average Monthly Number of Contracted Staff	<u>24</u>	<u>24</u>
--	-----------	-----------

There was one employee with emoluments above £60,000 (2021: 60,000). The total emoluments for this employee were between £90,001 - £100,000. Pension contributions in respect of this employee were £4,353.

During the year the total employee benefits of key management personnel (including Employers' National Insurance Contributions) were £323,947 (2021 - £337,010).

13 Related party transactions

There were no other related party transactions other than expenses reimbursed as detailed in note 11.

14 Tangible assets

	Long leasehold property	Fixtures and fittings	Computer equipment	Total
	£	£	£	£
Cost:				
At 1 July 2021	1,126,958	50,091	97,012	1,274,061
Additions	-	698	12,136	12,834
Disposals	-	-	(25,508)	(25,508)
At 30 June 2022	<u>1,126,958</u>	<u>50,789</u>	<u>83,640</u>	<u>1,261,387</u>
Depreciation:				
At 1 July 2021	72,655	32,013	79,155	183,823
Charge for the year	22,539	9,185	9,475	41,199
Eliminated on disposal	-	-	(25,508)	(25,508)
At 30 June 2022	<u>95,194</u>	<u>41,198</u>	<u>63,122</u>	<u>199,514</u>
NET BOOK VALUE:				
At 30 June 2022	<u>1,031,764</u>	<u>9,591</u>	<u>20,518</u>	<u>1,061,873</u>
At 30 June 2021	<u>1,054,303</u>	<u>18,078</u>	<u>17,857</u>	<u>1,090,238</u>

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2022**

15	Debtors	2022	2021			
		£	£			
	Accounts receivable	31,609	11,643			
	Other debtors	12,116	6,221			
	Prepayments and accrued income	138,000	116,996			
		<u>181,725</u>	<u>134,860</u>			
16	Creditors: amounts falling due within one year	2021	2021			
		£	£			
	Accounts payable	38,049	40,440			
	Accruals and deferred income	182,119	137,668			
	Taxation and social security costs	34,663	15,242			
	Other creditors	69,570	36,638			
		<u>324,401</u>	<u>229,988</u>			
17	Analysis of charitable funds					
	Analysis of movement in unrestricted funds					
	Balance 1	Income	Expenditure	Transfer	Balance 30	
	July 2021				June 2022	
	£	£	£	£	£	
	General fund	<u>1,491,744</u>	<u>736,743</u>	<u>(721,923)</u>	<u>-</u>	<u>1,506,564</u>
	Analysis of movement in unrestricted funds – previous year					
	Balance 1	Income	Expenditure	Transfer	Balance 30	
	July 2020				June 2021	
	£	£	£	£	£	
	General fund	<u>1,380,318</u>	<u>719,836</u>	<u>(608,410)</u>	<u>-</u>	<u>1,491,744</u>
	Analysis of movement in restricted funds					
	Balance 1	Income	Expenditure	Transfer	Balance 30	
	July 2021				June 2022	
	£	£	£	£	£	
	FA grant	<u>79,028</u>	<u>376,215</u>	<u>(379,407)</u>	<u>-</u>	<u>75,836</u>
	Analysis of movement in restricted funds – previous year					
	Balance 1	Income	Expenditure	Transfer	Balance 30	
	July 2020				June 2021	
	£	£	£	£	£	
	FA grant	<u>123,602</u>	<u>377,545</u>	<u>(422,119)</u>	<u>-</u>	<u>79,028</u>

This represents grants made to the charitable company by the Football Association which are to be specifically used as directed by the donor.

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2022**

18 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total £
Fixed Assets	1,061,873	-	1,061,873
Cash and cash equivalents	587,367	75,836	663,203
Current Assets	181,725	-	181,725
Current Liabilities	(324,401)	-	(324,401)
At 30 June 2022	1,506,564	75,836	1,582,400

Analysis of net assets between funds – previous year

	Unrestricted funds £	Restricted funds £	Total £
Fixed Assets	1,090,238	-	1,090,238
Cash and cash equivalents	496,634	79,028	575,662
Current Assets	134,860	-	134,860
Current Liabilities	(229,988)	-	(229,988)
At 30 June 2021	1,491,744	79,028	1,570,772

19 Operating lease commitments

Lessee

At the reporting end date the company had outstanding commitments for future minimum lease payments under non-cancellable operating leases.

The lease agreement regarding the leasehold property lasts for 150 years commencing 9th May 2018 with annual rent of £20,000. Amounts committed due within 1 year total £20,000 (2021 - £20,000), due within 2-5 years total £80,000 (2021 - £80,000) and due after more than 5 years total £2,400,000 (2021 - £2,840,000).

Lessor

The charity has a 25 year sublease in place for part of the leasehold property which commenced on 25th June 2018 with annual rent of £15,000. There is also a licence fee commencing on 25th June 2018 for £49,905 per annum. Amounts committed due within 1 year total £64,905 (2021 - £64,905), due within 2-5 years total £259,620 (2021 - £259,620) and due after more than 5 years total £1,038,480 (2021 - £1,103,385).

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

England & Wales - Charity number 1169077

Accounts



SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

(A company limited by guarantee)

Company No. 04176858
Charity Registered No. 1169077

REPORT OF THE TRUSTEES AND AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

tc accounts • tax • legal • financial planning

The Courtyard
Shoreham Road
Upper Beeding
Steyning
West Sussex
BN44 3TN

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

FINANCIAL STATEMENTS

YEAR ENDED 30 JUNE 2021

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SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

CHARITY REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 30 JUNE 2021

Reference and administrative details

Charity Registered Number: 1169077

Company Number: 04176858

Directors and Trustees

The directors of the charitable company (the charity) are its trustees for the purpose of charity law. The trustees and officers serving during the year and since the year end were as follows:

Mr L. S. W. Pharo (resigned 20 August 2021)
Mr R. S. Lewis (resigned 05 July 2021)
Mr R. R. Wood (resigned 21 January 2021)
Mr N. Drew
Mr J. Taylor
Mr S. Briggs
Mr W. Douglas
Ms E. Liebenhals
Mr V. P. Olisa
Ms S. Lockyer (appointed 05 July 2021)

Company Secretary: Ms N. Novell

Chief Executive Officer: Ms S. Lockyer

Registered Office: Meadowbank Football Ground
Mill Lane
Dorking
Surrey
RH4 1DX

Auditors: TC Group
The Courtyard
Shoreham Road
Upper Beeding
Steyning
West Sussex
BN44 3TN

Bankers: Barclays Bank plc
Broadgate
Leicester
LE87 2BB

**CHAIR'S REPORT
FOR THE YEAR ENDED 30 JUNE 2021**

It has once again been a challenging year as we continue to navigate the unprecedented environment we find ourselves in. However, the Trustees are pleased to report that we remain in a strong financial position at the end of 2021.

We are grateful to our Head of Finance, Nicola Novell, along with the Finance Director, Nick Drew, CEO, Sally Lockyer, and the Finance Sub-Group. Their vital contributions have ensured that we remain in a strong position and have provided consistent updates to Trustees on all financial matters.

For the second season running, Meadowbank-related income has been impacted as a result of lockdown and our priority remained to be compliant with Government guidelines and FA advice to protect users, visitors, and our team on the ground.

The dedication, professionalism, and passion for grassroots football shown by all staff, whether furloughed or adjusting to working from home has been integral to successfully carry out our business practices in extremely difficult times. Sally and senior leadership team have worked hard during this period, ensuring the wellbeing of the team and implementing a transitional return to the office.

We continued to prioritise operating cost-effectively and efficiently ensuring we remain agile and responsive for our Leagues and Clubs, and indeed all those that participate in football within Surrey. We had a freeze on recruitment during the financial year as we followed our Covid 19 strategy to Respond - Mitigate - Recover.

Much of the second half of the year has been focused on developing our new ten-year strategy to 2030. We have consulted with our wider stakeholders across grassroots football to help us shape our direction of travel. We will be publishing the new strategy in late 2021.

Our second virtual AGM took place this year and we were delighted to welcome such a large number of members to the important meeting to approve new Articles of Association for the county to meet FA Code of Governance compliance.

As stated in my last report, the Trustees will always ensure that we, as an Association, are fully inclusive to everyone in Surrey, regardless of disability, gender, age, or ethnicity are welcome to take part in football. We are working towards achieving the new Intermediate Equality Standard in advance of achieving Advanced status.

As Trustees we continue to strive to be the leading County Football Association in the country, and we believe that this report reflects both our achievements and our ambitions for the future.

Soye Briggs
Vice-Chair
Surrey FA

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2021

The Trustees (who are also directors of the charity for the purposes of the Companies Act 2006), present their report and the audited financial statements of the charity for the year ended 30 June 2021.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and Aims

These are for the public benefit generally but with particular reference to the inhabitants of the County and its surrounding areas.

- to promote, develop and support community participation in healthy recreation by providing or assisting in the provision of facilities for the playing of the Game and such other sports or physical activities which improve fitness and health;
- to advance amateur sport by promoting the amateur playing of the Game and such other sports or games which promote health by involving physical or mental skill or exertion and which are undertaken on an amateur basis;
- to advance education (involving academic and physical education) by such means as the Trustees think fit including helping and educating children and young people by providing facilities for the playing of the Game and other sports as to develop their physical, mental and social capacities that they may grow to full maturity as individuals and members of the community; and
- to support people with disabilities, learning difficulties or ill-health by the provision of facilities for the playing of the Game and other sport, recreation or leisure time occupation in the interests of social welfare and with the object of improving the conditions of life of such people.

Achievements and Performance

Our Vision is to be recognised as the leading County Football Association/Governing Body and our mission that shapes our annual activities is to lead the development of grassroots football in Surrey ensuring participation and enjoyment of football for all.

Our Strategic priorities are broken down into 5 Goals;

1. Sustaining and Increasing Participation
2. Coaching and Player Development
3. Better Training and Playing Facilities
4. The Football Workforce
5. Being Financially Sustainable for Surrey Football

In shaping our objectives for the year and planning our activities, the Trustees have considered the Charity Commission's guidance on public benefit and our activities undertaken for the year are detailed in the following sections broken down by our strategic priorities.

Goal 1 - Sustaining and Increasing Participation

We have supported our member clubs through the affiliation process, ensuring all clubs meet the required criteria and are covered by appropriate levels of insurance. Charter Standard clubs completed their annual health check throughout the season and resulted in a total of 2,465 Youth teams and 300 Adult teams playing in 188 Charter Standard clubs in Surrey. This is an increase on the previous season of 224 Youth teams (10%) and 35 Adult teams (13%).

**TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 30 JUNE 2021**

We also circulated monthly e-newsletters to clubs, leagues and referees to keep them up to date with Surrey FA news & updates, our audience consisting of our around 11,000 subscribers. Our social media marketing presence increased with over 14,200 Twitter followers, 2,600 Facebook followers and 2,900 Instagram followers. With the help of our Video Content Partner, Capital Content we have been producing a 'Surrey FA Monthly Round-up' to share highlights from each month in a new and engaging way, as well as a regular podcast where we look to speak to influential people in the footballing community. Digital platforms continue to show promise in reaching a wider audience across the county, with that in mind we are continuing to explore options for increased engagement with concepts such as live streaming county cup games, with the support of our partner Veo, as well as continuing to produce and adapt our e-county cup project.

Hyped Marketing one of our commercial partners, again, have helped us with raising the profile of the female game, through events and digital content. Due to the pandemic no county cups were able to take place, however we were able to run a series of youth female tournaments with the support of Hyded Marketing. These tournaments included a fun football festival for aged 5-11 at Meadowbank where Wildcats centres across Surrey were invited to take part in mini games and matches against other teams to help them with their football skills and develop confidence with the ball at their feet. There were 8 teams & around 70 participants involved in the event. Along with this festival we ran tournaments for U12, U13, U14, U15 & U16 girls at Meadowbank with 42 teams taking part across the 5 age groups.

We were able to secure £2,047,255 of funding for Surrey clubs during the season 2020-2021 via the Football Foundation: which included advising and supporting 16 clubs who were awarded a Return to Football grant (£21,712 in total), which was funded by the FA & Sport England (using National Lottery Funding) to help clubs & organisations most in need to restart or delivery new football activity. In addition to this, other grants were awarded towards goalposts, fencing, enhanced pitch maintenance works and portable floodlights. The Football Winter Survival & Summer Survival fund also supported 30 of our clubs at Steps 3 – 6 of the NLS that were severely impacted by Covid-19 restrictions, where they were able to receive funding through both packages with £564,058 awarded in total.

We were pleased to be able to support our Charter Standard Clubs with over £10,000 of funding to help clubs with the delivery of football and make the return of the game that little bit easier. We funded several new initiatives such as mental health courses for players & volunteers, CPD events for coaches, new goal posts and first aid kits.

This was the 3rd season of our women's Flexi-League (7v7) which continues to grow and despite an unsettled season all teams managed to complete their fixtures, with 15 teams participating. We also held an end of season tournament at Meadowbank where we had over 160 women participating from recreational groups and flexi-league teams.

Our U21's summer league took place at Meadowbank across May & June with 6 teams engaged. This was a great opportunity to trial some transition football to support the gap between youth to adult football.

The successful Surrey FA Walking Football League had a slightly different season due to the pandemic, but they managed to play the first part of their season with 23 teams participating across 4 age groups, 50+, 60+, 65+ & 70+.

In May we started, in partnership with the NHS, walking football sessions at Surrey Sports Park for people affected by cancer along with their family members – these sessions are ongoing and there are 12 people regularly engaged in the sessions.

Goal 2 - Coaching and Player Development

Due to the impact of the Covid-19 pandemic our coach development offer was altered greatly, with a focus on providing free access to online content to support the ongoing training of coaches of all levels. We delivered a total of 35 online workshops, adapting content to be more diverse and open to new groups – this included a series of workshops for those parents who also coach their children and opportunities including the new 'Coaches' Breakfast Club'.

**TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 30 JUNE 2021**

Between October to November and March to June we were also able to support coaches face to face, completing those courses which had started pre-pandemic and focusing on supporting the development of the FA suite of new online content. This included the move to online delivery for safeguarding and first aid courses, as well as the new BT Playmaker and Introduction to Coaching Football which replaced the FA Level 1 in June.

Goal 3 - Better Training and Playing Facilities

A total of 56 clubs/organisations benefitted from our advice and support to gain Football Foundation Grants totalling £963,784. Of these clubs 45 received grants for new goalposts, and Esher FC received funding towards Fencing, Storage Container and Refurbishment of their Existing Changing Pavilion.

The Football Foundation Grass Pitch Maintenance Fund was launched which is a £14m fund that provides eligible clubs and leagues with a tapered six-year grant to help them sustain pitches already at a 'good' level and enhance pitches that are either considered 'poor' or 'basic'. PitchPower is the tool that will allow clubs and organisations to complete pitch inspections and access funds such as the Grass Pitch Maintenance Fund. A total of 67 Pitch Power reports were completed which accounts for 224 pitches across Surrey so far.

We continue to manage our headquarters site at Meadowbank in Dorking, which is used for matches and training by a number of local clubs including Ashtead, Brockham Badgers, Dorking Wanderers, Dorkinians, Mole Valley Girls and St Pauls Panthers. The facility is normally also used to host Surrey FA-led coaching and referee courses, walking football sessions, a lunchtime league for local businesses, our County Cups and the Dorking Wanderers Academy. This year, Meadowbank and our customers suffered from a number of lockdowns which meant a stoppage in play and the cancellation of the Surrey FA County Cups. Meadowbank was on target to achieve budget and recover from the first lockdown until all activities ceased again from January to March. We are hoping for a return to normal usage moving forwards now, where we will continue providing excellent facilities and experiences for our current users and welcoming new users to the ground.

Goal 4 - The Football Workforce

Owing to the Covid-19 pandemic all referee courses were suspended between March 2020 and May 2021 which had a significant impact on the recruitment of new officials, leaving several courses partially completed and an inability to add to the Referee Workforce at all in the year to June 30th, 2021.

Surrey FA reacted quickly to move development opportunities online and supported referees through these channels via a series of webinars, guest speakers and regular meetings of the Development Group.

The 2020/21 season also saw the release of the new FA Referee Course, with Surrey FA successfully delivering four courses using the new format in May & June, seeing the training of 92 new officials in time for the new season.

Disruption from the Covid-19 pandemic, also had a huge effect on the referee promotion scheme. As a result, promotion candidates for Level 5 to Level 4 were held back by the FA but Surrey FA were proud to promote 16 referees from Level 7 to Level 6, 9 referees from Level 6 to Level 5 and 3 referees of which completed the double jump from Level 7 to Level 5.

To continue to support our referee workforce we waived the annual registration fee for the 2021/22 Season.

Goal 5 - Being Financially Sustainable for Surrey Football

Despite the challenges of the year, we have continued to progress in our target of becoming more independently financially sustainable, completing another year in our home at Meadowbank in Dorking. We have also made good progress, despite a challenging economic climate, in developing our commercial proposition.

This year saw us develop our commercial brand propositions further with the formation of our new Partnerships & Funding Advisory Group. In line with the launch of our new strategy, we are working with a group of experts to progress our commercial reach and create further sponsorship opportunities at Surrey FA.

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2021

Our continued partnerships with Capital Content and Veo have allowed us to develop and distribute content digitally in challenging periods. In addition to these, we have also negotiated extended agreements with Specsavers, Hyped Marketing and Champion Timber, MH Goals, KitLocker, Nike and Sportsguard. These look to offer both investment and significant value in kind through services and resources to the organisation.

As noted previously, we continued to support our clubs by regularly signposting them towards relevant Covid-19 support funds and supporting their applications. We also took the decision to continue to waive affiliation fees for all Surrey clubs for the 2021/22 season, while also expanding this to our Leagues as well.

We were disappointed to see the curtailment again of the majority of our County Cup competitions as a result of the Covid-19 crisis. We took the decision to cancel these again at an early stage during the onset of the pandemic. We have again sought to mitigate any frustrations that this caused by offering free entry into our County Cups for Surrey Clubs for the 2021/22 season.

Volunteers

We rely heavily on our volunteer network to support the organisation, which includes all of our Trustees, around 60 County Members and other volunteers working in areas such as participating as independent members on discipline panels. County Members perform a variety of roles which includes contributing in working groups, acting as match day representatives for County Cup matches, event staff/ stewards at County Cup Finals, being panel members for discipline commissions, reporting on matches as part of our Football Watch Scheme and supporting/attending events across the Game as ambassadors of the County.

Safeguarding

We reviewed and updated our safeguarding practices in preparation for our second assessment as part of the FA Safeguarding Operating Standards, designed to ensure a consistent delivery of safeguarding across grassroots football. This included visits to clubs, training for volunteers, updating risk assessment processes and increasing signage, communication at events and activities and better communication elements and channels for our children and young people.

It was clear that the staff of Surrey FA acknowledge that safeguarding is everybody's responsibility and consider it in all aspects of the business. All staff were enthusiastic about improving safeguarding within the county and were looking for innovative opportunities to do so. With this supportive team, and upgraded processes in place, we believe that the children and young people in Surrey will be able to play and enjoy football in a safer environment. Our CEO, Head of Operations, Designated Safeguarding Officer and the entire team should be congratulated on this achievement and for providing a safer environment for young people and adults at risk to play football.

The Sheldon Report into Non-recent Child Sexual Abuse in Football was released in March 2021. The findings of the Sheldon review are fully supported and accepted by the FA.

FINANCIAL REVIEW

This was our third full year at Meadowbank in Dorking, where we continue to manage the operation of the football facilities on behalf of Mole Valley District Council. This has continued to help us further opportunities to expand the provision of our own services, as well as providing an additional income stream. As a result of the continued Covid-19 crisis we had to close the facility, our office and cancel courses for periods during the year. This adversely impacted our revenue for the year, however with the continued support from The FA and the Governments Furlough and Business Support grants we have been able to mitigate this impact.

Football Development

The Coaching and Referee courses that were able to take place generated total income of £37k (2020: £213k) from attendees and bursaries. The associated direct costs amounted to £31k (2020: £160k). FA Education have centralised the administration and delivery of all Coaching, Safeguarding and First Aid Grassroots

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2021

qualifications, to create a single centralised system. We will continue to offer the highest quality of support to our Clubs and participants during their journey with FA Education.

The FA provide a revenue grant of £26k (2020: £30k) to support the development of the Game with the aim of sustaining and increasing participation in Surrey, ensuring coach and player development, achieving better training and playing facilities and supporting the football workforce.

Football Services

The affiliation of clubs and leagues and discipline income amounted to £190k (2020: £202k). County Cup entry fees and gate money amounted to £nil (2020: £19k) and £1k (2020: £2k) respectively. We offered free entry to all participants to the 2020/21 County Cups, but due to the ongoing impact of the COVID-19 pandemic these were curtailed.

Other

The FA provided salary related grants amounting to £349k (2020: £397k) for the year, which represents 48% (2020: 49%) of the charity's annual salary cost. Other staff salaries are funded via income from affiliation, discipline and facility income.

Other Football Association grants received included income from the Rule 8E grant of £7.5k (2020: £19k) which is based on a percentage return from Surrey FA clubs entering FA competitions and Wildcat funding for new centres totalling £34k (2020: £nil).

Income generated through facilitation of insurance amounted to £17k (2020: £20k) and sponsorship amounted to £21k (2020: £19k).

Furlough grants received during the year from the Government's Coronavirus Job Retention Scheme amounted to £151k for Surrey FA and Facility staff (2020: £75k). Business grants received during the year from the Government's local support grants amounted to £66k (2020: £nil).

Reserves policy

Reserves are needed to bridge the gap between the spending and receiving of income and to cover unplanned emergency repairs or other unplanned expenditure. The Trustees consider that the minimum level of reserves deemed to be required are £250k, which equates to 3 months estimated operating expenditure. The Free Reserves balance as at 30 June 2021 was £401,506 (2020: £250,585) which is above the Trustees minimum target. The minimum level of reserves deemed to be required is reviewed periodically by the Trustees and adjusted as perceptions of risk and other factors change.

Risk management

The Trustees review the risks to the organisation as part of the business plan process, which is done as a minimum on an annual basis. A Governance and Policy Subgroup of the board reviews our risk management process and recommend improvements quarterly.

PLANS FOR FUTURE PERIODS

The charity is in the process of developing a new ten-year strategy to 2030. This is in line with the new FA National Game Strategy covering the same period. As part of this review the Surrey FA has adopted a new vision of 'Creating Football Opportunities for all'. The Mission and Values of the charity remain the same.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Surrey County Football Association Limited ("SCFA") is a company limited by guarantee. Incorporated under the Companies Act on 9 March 2001 (registration number 4176858) and registered under the Charities Act 2011 on 7 September 2016 (registration number 1169077).

**TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 30 JUNE 2021**

SCFA was formed under a Memorandum of Association (dated 9 March 2001) that established its objects and powers. It is governed under its Articles of Association (amended 5 July 2021 to meet the FA Code of Governance) by a board whose members are directors for the purposes of company law and trustees for the purposes of charity law. The names of the members of the board who served during the year and up to the date of this report are set out on page 1.

Members of the company guarantee to contribute an amount not exceeding £10 to the assets of the company in the event of winding up.

Appointment of Trustees

As set out in the Articles of Association the Trustees shall comprise of the following: the President, the Chair, the Vice Chair, up to 5 elected Trustees, up to 2 Co-opted Trustees and the Finance Director. The President is nominated by the Executive Advisory Group and elected at the AGM. The Chair and Vice Chair are nominated and appointed by County Members. Elected Trustees are appointed by the members of the Charity at the AGM and the Trustees have the power to appoint the Finance Director and can co-opt up to two further Trustees to fill specialist roles. Elected and Co-opted Trustees and the Finance Director are recruited through an open application process. Surrey FA is committed to equality of opportunity and welcomes and encourages applications from all sections of the community.

Organisation

The Board of Trustees, which can have up to 11 members, is responsible for overseeing the affairs of the Surrey FA including determining policy and ensuring that the Board meets its obligations and responsibilities to the organisation as a whole. The Board meets 11 times a year and sub committees have been established covering Finance & Audit and Governance & Policy which will meet quarterly as a minimum. A Chief Executive Officer is appointed by the Trustees to manage the day-to-day operations of the Charity. To facilitate effective operations the Chief Executive Officer has delegated authority, within terms of delegation approved by the Trustees, for matters such as business contracts, finance and staffing.

Related parties and co-operation with other organisations

None of our Trustees receive remuneration or other benefit from their work as a trustee of the charity, other than reimbursement for travel and subsistence expenses. Any connection between a Trustee or organisation, sponsor, club or league must be disclosed to the full board of Trustees in the same way as any other contractual relationship with a related party. The organisation has a conflict-of-interest policy and declarations of conflict are disclosed at the start of each Board meeting.

In the current year any related party transactions are detailed in the notes to the Financial Statements.

Auditors

TC Group are deemed to be re-appointed under section 487(2) of the Companies Act 2006.

Small Company Provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

Approved by order of the board of Trustees on 25th November 2021 and signed on their behalf by:

A handwritten signature in black ink, appearing to read 'N Drew', written over a horizontal line.

Mr N. Drew - Trustee

**TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 30 JUNE 2021**

Trustees' responsibilities

The Trustees (who are also directors of Surrey County Football Association Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF SURREY COUNTY FOOTBALL ASSOCIATION LIMITED FOR THE YEAR ENDED 30 JUNE 2021

Opinion

We have audited the financial statements of Surrey County Football Association Limited (the 'charitable company') for the year ended 30 June 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes numbered 1 to 19. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 30 June 2021 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Annual Report, other than the financial statements and our auditors report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF SURREY COUNTY FOOTBALL ASSOCIATION LIMITED FOR THE YEAR ENDED 30 JUNE 2021

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report, which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report included within the Trustees' Annual Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the Trustees' Annual Report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement set out on page 9, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF SURREY COUNTY FOOTBALL ASSOCIATION LIMITED FOR THE YEAR ENDED 30 JUNE 2021

Extent to which the audit was considered capable of detecting irregularities, including fraud

The objectives of our audit, in respect to fraud, are: to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses; and to respond appropriately to fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the entity and its management.

Our approach was as follows:

- We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general sector experience, and through discussion with the trustees and other management (as required by auditing standards), and discussed with the trustees and other management the policies and procedures regarding compliance with laws and regulations (see below);
- We identified the following areas as those most likely to have such an effect: health and safety; General Data Protection Regulation (GDPR); fraud; bribery and corruption; and employment law. Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the trustees and other management and inspection of regulatory and legal correspondence, if any. The identified actual or suspected non-compliance was not sufficiently significant to our audit to result in our response being identified as a key audit matter.
- We considered the legal and regulatory frameworks directly applicable to the financial statements reporting framework (FRS 102, the Companies Act 2006 and the Charities Act 2011) and the relevant tax compliance regulations in the UK;
- We considered the nature of the charity's operations, the control environment and financial performance.
- We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit;
- We considered the procedures and controls that the charity has established to address risks identified, or that otherwise prevent, deter and detect fraud; and how senior management monitors those programmes and controls.

Based on this understanding we designed our audit procedures to identify non-compliance with such laws and regulations. Where the risk was considered to be higher, we performed audit procedures to address each identified fraud risk. These procedures included: testing manual journals; reviewing the financial statement disclosures and testing to supporting documentation; performing analytical procedures; and enquiring of management, and were designed to provide reasonable assurance that the financial statements were free from fraud or error.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF SURREY COUNTY FOOTBALL ASSOCIATION LIMITED FOR THE YEAR ENDED 30 JUNE 2021

USE OF OUR REPORT

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

TC Group

Jonathan Aikens ACA DchA (Senior Statutory Auditor)

For and on behalf of TC Group

Statutory Auditor

Office: Steyning

Date: 30 November 2021

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30 JUNE 2021**

	Note	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Income from:					
Income from charitable activities	2	151,379	377,545	528,924	764,704
Other trading activities	3	553,824	-	553,824	525,200
Investments	4	281	-	281	1,781
Other income	5	14,352	-	14,352	9,781
Total		719,836	377,545	1,097,381	1,301,466
Expenditure on:					
Raising funds	6	322,380	-	322,380	374,624
Charitable activities	7	286,030	422,119	708,149	928,898
Total		608,410	422,119	1,030,529	1,303,522
Net income/(expenditure) & net movement in funds		111,426	(44,574)	66,852	(2,056)
Reconciliation of Funds:					
Total funds brought forward		<u>1,380,318</u>	<u>123,602</u>	<u>1,503,920</u>	<u>1,505,976</u>
Total funds carried forward		<u>1,491,744</u>	<u>79,028</u>	<u>1,570,772</u>	<u>1,503,920</u>

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

The notes on pages 17 to 24 form an integral part of these financial statements.

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

BALANCE SHEET AS AT 30 JUNE 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	14	<u>1,090,238</u>	<u>1,129,733</u>
		1,090,238	1,129,773
Current assets			
Debtors	15	<u>134,860</u>	<u>121,379</u>
Cash at bank and in hand		<u>575,662</u>	<u>614,815</u>
Total Current Assets		710,522	736,194
Liabilities			
Creditors: Amounts Falling Due Within One Year	16	<u>(229,988)</u>	<u>(362,047)</u>
Net Current Assets		480,534	374,147
Total Assets Less Current Liabilities		1,570,772	1,503,920
Net Assets		<u>1,570,772</u>	<u>1,503,920</u>
Funds of The Charity:	17		
Restricted Funds		<u>79,028</u>	<u>123,602</u>
Unrestricted Funds		<u>1,491,744</u>	<u>1,380,318</u>
Total Funds		<u>1,570,772</u>	<u>1,503,920</u>

The financial statements were approved by the Board of Trustees on 25th November 2021 and are signed on their behalf by



Mr S. Briggs
Vice Chair



Mr N. Drew
Trustee

Company registration number: 04176858

The notes on pages 17 to 24 form an integral part of these financial statements.

SURREY COUNTY FOOTBALL ASSOCIATION LIMITED

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 JUNE 2021**

Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2021	2020
	£	£
Net income/(expenditure)(as per the statement of financial activities)	66,852	(2,056)
Adjustments for:		
Depreciation charges	48,504	48,548
Interest from investments	(281)	(1,781)
(Increase)/decrease in debtors	(13,481)	15,660
Increase/(decrease) in creditors	(132,059)	37,727
Net Cash provided by/(used in) Operating Activities	(30,465)	98,098

Cash Flow Statement

	2021	2020
	£	£
Cash flows from operating activities:		
Net cash provided by/(used in) operating activities	(30,465)	98,098
Cash flows from investing activities:		
Interest from investments	281	1,781
Purchase of property, plant and equipment	(8,969)	(13,577)
Net cash provided by/(used in) investing activities	(8,688)	(11,796)
Change in cash and cash equivalents in the reporting period		
(Decrease)/increase in cash at bank	(39,153)	86,302
Cash and cash equivalents at the beginning of the period	614,815	528,513
Cash and cash equivalents at the end of the reporting period	575,662	614,815

The notes on pages 17 to 24 form an integral part of these financial statements.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021**

1 Accounting Policies

Charity Information

Surrey County Football Association Limited is a charitable company registered in England and Wales. The registered office is Meadowbank Football Ground, Mill Lane, Dorking, Surrey, RH4 1DX. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

Basis of Accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102)(effective 1 January 2015) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Surrey County Football Association Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The financial statements are prepared on a going concern basis, are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the presentation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Fund accounting

General funds are unrestricted funds, which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund where possible. The aim and use of each restricted fund is set out in the notes to the financial statements.

Incoming resources

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income includes all amounts receivable in the period, including members' affiliation fees and disciplinary income, coaching course income and grant income received from the Football Association.

Where income is received for coaching courses prior to the course being run, the income is deferred and recognised as and when the courses are run. Where courses straddle the year end, the income is not recognised until the course is complete.

Membership affiliation fees which are received in advance are accounted for as deferred income and are recognised in the year which they relate to.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021**

1 Accounting Policies (*continued*)

Resources expended

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

Support costs are allocated by charitable activity in proportion to the actual costs for each area.

Tangible fixed assets

It is the policy of the charitable company to capitalise purchases of fixtures and equipment where the individual item has a cost in excess of £500.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life as follows:

Long leasehold property	- straight line over 50 years
Fixtures & Fittings	- 12.5% - 20% on cost
Computer Equipment	- 33% on cost

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Corporation taxation

The charitable company is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

Grants from the football association

The charitable company receives grants from the Football Association:

- i) in respect of equipment purchased and included in fixed assets; and,
- ii) it also receives revenue grants

The grants are recognised when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. Any deferred grants are included within other creditors.

Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

1 Accounting Policies (*continued*)

Financial instruments

The charitable company has elected to apply the provisions of Section 11 'Basic Financial instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised. The trustees do not consider that there are any critical estimates or areas of judgement that need to be brought to the attention of the readers of the financial statements.

2	Income from charitable activities	2021 £	2020 £
	<u>Football development</u>		
	Referees' registration fees	15,770	31,750
	Development income	126,346	102,448
	Coaching income	36,535	212,775
	<u>Football services</u>		
	County cup competitions	1,028	21,123
	<u>Other</u>		
	Salary and revenue grants	349,245	396,608
		<u>528,924</u>	<u>764,704</u>

Income from charitable activities was £528,924 (2020 - £764,704) of which £377,545 (2020 - £493,794) was attributable to restricted and £151,379 (2020 - £270,910) was attributable to unrestricted funds.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021**

3	Income from other trading activities	2021	2020
		£	£
	<u>Football services</u>		
	Members' Affiliation fees	58,998	64,333
	Disciplinary costs and fees	130,796	137,883
	<u>Other</u>		
	Football association grants	41,750	24,758
	County sponsorship	21,174	19,000
	Miscellaneous and insurances	156,308	135,401
	Room and pitch hire	144,798	143,825
		553,824	525,200

Income from other trading activities was £553,824 (2020 - £525,200) of which £nil (2020 - £nil) was attributable to restricted and £553,824 (2020 - £525,200) was attributable to unrestricted funds.

4	Investment income	2021	2020
		£	£
	Deposit account interest	281	1,781

5	Other income	2021	2020
		£	£
	Miscellaneous income	14,352	9,781

6	Raising funds	2021	2020
		£	£
	Costs of sales	1,925	2,147
	Support costs	320,455	372,477
		322,380	374,624

Expenditure on raising funds was £322,380 (2020 - £374,624) of which £nil (2020 - £nil) was attributable to restricted and £322,380 (2020 - £374,624) was attributable to unrestricted funds.

7	Analysis of expenditure on charitable activities	Direct costs	Support costs	2021	2020
				Total	Total
		£	£	£	£
	Football services	1,346	208,743	210,089	245,531
	Football development	107,802	390,258	498,060	683,367
		109,148	599,001	708,149	928,898

Expenditure on charitable activities was £708,149 (2020 - £928,898) of which £422,119 (2020 - £484,163) was attributable to restricted and £286,030 (2020 - £444,735) was attributable to unrestricted funds.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021**

8	Allocation of support costs	Raising funds	Football development	Football services	2021 Total	2020 Total
		£	£	£	£	£
	Wages	245,786	310,847	166,267	722,900	811,302
	Other staff costs	2,033	1,007	539	3,579	13,582
	Rent & rates	7,290	9,220	4,932	21,442	28,889
	Insurance	1,771	2,239	1,198	5,208	2,118
	Utilities	3,279	4,147	2,218	9,644	12,925
	Printing, stationery and postage	963	1,218	651	2,832	4,602
	Office expenses	7,096	8,975	4,800	20,871	23,727
	County expenses	9,349	11,824	6,325	27,498	33,916
	Repairs and maintenance	12,114	15,321	5,772	33,207	36,718
	Depreciation of tangible fixed assets	15,667	19,815	13,022	48,504	48,548
	Governance	13,805	3,999	2,139	19,943	32,450
	Bank charges	1,302	1,646	880	3,828	8,456
		320,455	390,258	208,743	919,456	1,057,233

The support costs are allocated by charitable activity in proportion to the actual cost for each area.

9	Analysis of governance costs	2021	2020
		£	£
	Trustees' expenses	243	1,739
	Auditor's remuneration	9,300	18,761
	Legal fees	10,400	11,950
	Total	19,943	32,450

10	Net income/(expenditure) for the year	2021	2020
	This is stated after charging:	£	£
	Depreciation – Owned Assets	48,504	48,548
	Auditor's Remuneration:		
	- Statutory audit	9,300	9,000
	- Additional costs in relation to 2019 audit	-	5,800
	- Non audit services	-	3,961

11 Trustees' remuneration and benefits

The charity trustees were reimbursed travel and subsistence expenses totalling £243 (2020 - £1,739) during the year for attending trustees' meetings. One trustee was paid £1,000 for administrative services provided in a self-employed capacity during the year to 30 June 2020 (2021: £nil).

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021**

12 Analysis of staff costs and emoluments	2021	2020
	£	£
Wages and salaries	630,532	735,578
Social security costs	63,027	55,955
Statutory redundancy payments	9,685	2,100
Other pension costs	19,656	17,669
	<u>722,900</u>	<u>811,302</u>

Staff numbers:

Average Monthly Number of Contracted Staff	<u>24</u>	<u>26</u>
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There was one employee with emoluments above £60,000 (2020: none). The total emoluments for this employee were between £80,001 - £90,000. Pension contributions in respect of this employee were £3,971.

During the year the total employee benefits of key management personnel (including Employers' National Insurance Contributions) were £337,010 (2020 - £261,947).

13 Related party transactions

The charitable company reimbursed costs to a company that a trustee (E. Liebenhals) is a director of totalling £nil for the hire of meeting rooms for hosting various events (2020 - £8,166). There were no other related party transactions other than expenses reimbursed as detailed in note 11.

14 Tangible assets

	Long leasehold property	Fixtures and fittings	Computer equipment	Total
	£	£	£	£
Cost:				
At 1 July 2020	1,126,958	50,091	101,380	1,278,429
Additions	-	-	8,969	8,969
Disposals	-	-	(13,337)	(13,337)
At 30 June 2021	<u>1,126,958</u>	<u>50,091</u>	<u>97,012</u>	<u>1,274,061</u>
Depreciation:				
At 1 July 2020	50,115	22,907	75,634	148,656
Charge for the year	22,540	9,106	16,858	48,504
Eliminated on disposal	-	-	(13,337)	(13,337)
At 30 June 2021	<u>72,655</u>	<u>32,013</u>	<u>79,155</u>	<u>183,823</u>
NET BOOK VALUE:				
At 30 June 2021	<u>1,054,303</u>	<u>18,078</u>	<u>17,857</u>	<u>1,090,238</u>
At 30 June 2020	<u>1,076,843</u>	<u>27,184</u>	<u>25,746</u>	<u>1,129,773</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021**

15	Debtors	2021	2020		
		£	£		
	Accounts receivable	11,643	8,938		
	Other debtors	6,221	29,198		
	Prepayments and accrued income	116,996	83,243		
		134,860	121,379		
16	Creditors: amounts falling due within one year	2021	2020		
		£	£		
	Accounts payable	40,440	36,264		
	Accruals and deferred income	137,668	269,468		
	Taxation and social security costs	15,242	17,508		
	Other creditors	36,638	38,807		
		229,988	362,047		
17	Analysis of charitable funds				
	Analysis of movement in unrestricted funds				
	Balance 1 July 2020	Income	Expenditure	Transfer	Balance 30 June 2021
	£	£	£	£	£
General fund	1,380,318	719,836	(608,410)	-	1,491,744
	Analysis of movement in unrestricted funds – previous year				
	Balance 1 July 2019	Income	Expenditure	Transfer	Balance 30 June 2020
	£	£	£	£	£
General fund	1,392,005	807,672	(819,359)	-	1,380,318
	Analysis of movement in restricted funds				
	Balance 1 July 2020	Income	Expenditure	Transfer	Balance 30 June 2021
	£	£	£	£	£
FA grant	123,602	377,545	(422,119)	-	79,028
	Analysis of movement in restricted funds – previous year				
	Balance 1 July 2019	Income	Expenditure	Transfer	Balance 30 June 2020
	£	£	£	£	£
FA grant	113,971	493,794	(484,163)	-	123,602

This represents grants made to the charitable company by the Football Association which are to be specifically used as directed by the donor.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021**

18 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total £
Fixed Assets	1,090,238	-	1,090,238
Cash and cash equivalents	496,634	79,028	575,662
Current Assets	134,860	-	134,860
Current Liabilities	(229,988)	-	(229,988)
At 30 June 2021	1,491,744	79,028	1,570,772

Analysis of net assets between funds – previous year

	Unrestricted funds £	Restricted funds £	Total £
Fixed Assets	1,129,773	-	1,129,773
Cash and cash equivalents	491,213	123,602	614,815
Current Assets	121,379	-	121,379
Current Liabilities	(362,047)	-	(362,047)
At 30 June 2020	1,380,318	123,602	1,503,920

19 Operating lease commitments

Lessee

At the reporting end date the company had outstanding commitments for future minimum lease payments under non-cancellable operating leases.

The lease agreement regarding the leasehold property lasts for 150 years commencing 9th May 2018 with annual rent of £20,000. Amounts committed due within 1 year total £20,000 (2020 - £15,417), due within 2-5 years total £80,000 (2020 - £80,000) and due after more than 5 years total £2,840,000 (2020 - £2,860,000).

Lessor

The charity has a 25 year sublease in place for part of the leasehold property which commenced on 25th June 2018 with annual rent of £15,000. There is also a licence fee commencing on 25th June 2018 for £49,905 per annum. Amounts committed due within 1 year total £64,905 (2020 - £59,905), due within 2-5 years total £259,620 (2020 - £259,620) and due after more than 5 years total £1,103,385 (2020 - £1,168,290).