

COMPANY REGISTRATION NUMBER: CE008705
CHARITY REGISTRATION NUMBER: 1169026

MENTOR LINK
COMPANY LIMITED BY GUARANTEE
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 NOVEMBER 2022

LANGARD LIFFORD HALL LIMITED

Accountants and Registered Auditors

Lifford Hall
Lifford Lane
Kings Norton
Birmingham
B30 3JN

MENTOR LINK
COMPANY LIMITED BY GUARANTEE
FINANCIAL STATEMENTS
YEAR ENDED 30 NOVEMBER 2022

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MENTOR LINK
COMPANY LIMITED BY GUARANTEE
TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S
REPORT)
YEAR ENDED 30 NOVEMBER 2022

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 30 November 2022.

Reference and administrative details

Registered charity name Mentor Link

Charity registration number 1169026

Company registration number CE008705

Principal office and registered office First Floor
Forum House
Anchor Drive
Stourport on Severn
Worcestershire
DY13 9BZ

The trustees

K Rogers	(Appointed 17 March 2022)
R Hart	(Resigned 30 November 2022)
S Conway	
J Brown	
D Seddon OBE	
M Stebbings	(Resigned 31 March 2023)

All trustees (with the exception of J Brown and K Rogers) were appointed on 2 September 2016.

Independent examiner D J Hanby (Senior Statutory Auditor)
Independent Examiner
Langard Lifford Hall Limited
Lifford Hall
Lifford Lane
Kings Norton
Birmingham
B30 3JN

MENTOR LINK
COMPANY LIMITED BY GUARANTEE
TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S
REPORT) *(continued)*
YEAR ENDED 30 NOVEMBER 2022

Structure, governance and management

The charitable incorporated organisation was incorporated on 2 September 2016, under its Articles of Association dated 2 September 2016.

On 1 December 2016, the activities, assets and liabilities of Mentor Link, charity number 1106171, were transferred to the charitable incorporated organisation.

Constitution, Policies and Objectives

Mentor Link is constituted as a charitable incorporated organisation under its Articles of Association dated 2 September 2016. Its objectives are as follows:

- To advance the education of those young people in the West Midlands (Region), who are disadvantaged or are at risk of disengaging themselves from main stream education in particular but without limitation to the foregoing by the provision of a mentoring service with the aim of re-engaging them, in such a way that they are better able to identify, and help meet their needs and to participate more fully in society.

Method and Appointment or Election to the Executive Committee

Mentor Link shall elect a President, such Vice Presidents as shall be approved by the Executive Committee, a Chairperson who will preside at the meetings of the Executive Committee and an Honorary Treasurer.

Policies Adopted for the Induction and Training of Members of the Executive Committee

- Members of the Executive Committee are generally professional or business people. However, appropriate training will be offered to any member who would benefit from this kind of support in helping them play a full part as a member of the Executive Committee.

Objectives and activities**Strategies for Achieving Objectives**

The Executive Committee and its Steering Group meet on a regular basis to ensure the objectives are being met. The day to day running of Mentor Link is in the hands of the CEO.

Activities for Achieving Objectives

Fund raising events are ongoing. Existing and potential new sources of donations are contacted regularly with the assistance of members appointed by the Executive Committee.

Achievements and performance**Review of Activities**

During the period Mentor Link has been building up our charitable services again to pre pandemic levels, however, we have experienced some disruption with schools contemplating strike action.

This year the charity has been kindly supported with grant funding from The Pixel Fund, Field Family Trust, Tablers Den, Little Lives, Albert Hunt Trust, Garfield Weston Foundation, Norton Foundation, Woodward Charitable Trust, Awards for All, Swire Charitable Trust and Baron Davenport.

Due to the pandemic, our main focus during this year has been to increase our services to children and young people to pre pandemic levels. To implement a change to our constitution to include mentoring for parents and families who may contact the charity directly. The charity is also looking to work directly with the Educational Psychology Team at Children's First, Worcester County Council to deliver all of our ongoing training to our mentors and staff. Finally, we are seeking new premises for the charity.

MENTOR LINK
COMPANY LIMITED BY GUARANTEE
TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S
REPORT) *(continued)*
YEAR ENDED 30 NOVEMBER 2022

Investment and Performance

The constitution authorises the Executive Committee to make and hold investments at their discretion.

Factors Relevant to Achieve Objectives

It is important to maintain relationships with sources of funding and donors as well as maintaining Mentor Link's good reputation and standing in the wider community.

Financial review

The charity has had a positive year with a surplus of £9,225. The charity funds have increased by £9,225.

Tight controls have been kept on expenditure to keep the losses as low as possible and to allow the trustees to direct as much income as possible to our one to one mentoring service.

Reserves Policy

The Executive Committee maintains a deposit account with HSBC and Nationwide. During a review of our reserves alongside new bank charges from HSBC the decision was made to transfer all our reserves into the Nationwide Building Society over the next year to obtain a better rate of interest. The Executive Committee decided to set aside £80,000 in reserves. At 20 November 2022 £68,681 was held on deposit with the Nationwide and then with a further £11,300 in HSBC.

Principal Funding

Principal funding comes from our charitable activities.

Plans for the future

The trustees plan to continue the services into next year.

Future Developments

Since the end of the financial year, the Executive Committee has continued to raise funds through applications to grant funders and obtain support from local businesses.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 16 March 2023 and signed on behalf of the board of trustees by:

J Brown
Trustee

DocuSigned by:

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MENTOR LINK
COMPANY LIMITED BY GUARANTEE
STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)
YEAR ENDED 30 NOVEMBER 2022

		Unrestricted funds	2022 Restricted funds	2021 Total funds	2021 Total funds
	Note	£	£	£	£
Income and endowments					
Donations and legacies	5	34,622	58,621	93,241	111,913
Incoming Resources from Charitable activities	6	60,824	-	60,824	49,476
Fundraising Income	7	1,998	-	1,998	5,520
Investment income	8	521	-	521	91
Total income		<u>97,965</u>	<u>58,621</u>	<u>156,584</u>	<u>167,000</u>
Expenditure					
Expenditure on raising funds:					
Fundraising Costs	9	522	-	522	550
Expenditure on charitable activities	10,11	86,520	60,319	146,837	153,691
Total expenditure		<u>87,042</u>	<u>60,319</u>	<u>147,359</u>	<u>154,241</u>
Net income and net movement in funds		<u>10,923</u>	<u>(1,698)</u>	<u>9,225</u>	<u>12,759</u>
Reconciliation of funds					
Total funds brought forward		69,809	61,540	131,349	118,590
Total funds carried forward		<u>80,732</u>	<u>59,842</u>	<u>140,574</u>	<u>131,349</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The notes on pages 7 to 16 form part of these financial statements.

MENTOR LINK
COMPANY LIMITED BY GUARANTEE
STATEMENT OF FINANCIAL POSITION

30 NOVEMBER 2022

	Note	2022 £	£	2021 £	£
Fixed assets					
Tangible fixed assets	16		2,914		3,705
Current assets					
Debtors	17	4,178		2,813	
Cash at bank and in hand		169,192		160,243	
		<u>173,370</u>		<u>163,056</u>	
Creditors: amounts falling due within one year	18	<u>35,710</u>		<u>35,412</u>	
Net current assets			137,660		127,644
Total assets less current liabilities			<u>140,574</u>		<u>131,349</u>
Net assets			<u>140,574</u>		<u>131,349</u>
Funds of the charity					
Restricted funds			59,842		61,540
Unrestricted funds			80,732		69,809
Total charity funds	21		<u>140,574</u>		<u>131,349</u>

For the year ending 30 November 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 16 March 2023, and are signed on behalf of the board by:

J Brown
Trustee

DocuSigned by:

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The notes on pages 7 to 16 form part of these financial statements.

MENTOR LINK
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 30 NOVEMBER 2022

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is First Floor, Forum House, Anchor Drive, Stourport on Severn, Worcestershire, DY13 9BZ.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

MENTOR LINK
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS *(continued)*
YEAR ENDED 30 NOVEMBER 2022

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

MENTOR LINK
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS *(continued)*
YEAR ENDED 30 NOVEMBER 2022

3. Accounting policies *(continued)*

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures, fittings and equipment - 25% reducing balance

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the charity will comply with the conditions attaching to them and the grants will be received.

Where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

Financial instruments

Financial instruments are classified and accounted for, according to the substance of the contractual arrangement, as either financial assets, financial liabilities or equity instruments. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

MENTOR LINK
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS *(continued)*
YEAR ENDED 30 NOVEMBER 2022

4. Charitable incorporated organisation

The Company is a Limited Liability Charitable Incorporated Organisation and is registered as a Charity (Registered Number 1169026). The members of the company are the Directors.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations			
Donations	34,622	-	34,619
Grants			
Big Lottery Fund	-	-	-
Hopmarket Charitable Trust	-	3,650	3,650
The Pixel Fund	-	3,300	3,300
Field Family Trust	-	3,000	3,000
Anton Jurgens Charitable Trust	-	4,800	4,800
Little Lives Grants	-	1,500	1,500
High Sheriff	-	1,667	1,667
Comic Relief	-	398	398
Eveson Charitable Trust	-	5,500	5,500
Awards For All	-	8,889	8,890
Swire Charitable Trust	-	6,500	6,500
Donald Forrester Trust	-	-	-
Edward Cadbury Trust	-	-	-
St James Place	-	9,200	9,200
Albert Hunt Charitable Trust	-	1,000	1,000
Norton Foundation	-	1,667	1,667
Garfield Weston	-	2,500	2,500
Masonic Charitable Foundation	-	5,050	5,050
Government grant income	-	-	-
	<u>34,622</u>	<u>58,621</u>	<u>93,241</u>

MENTOR LINK
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS *(continued)*
YEAR ENDED 30 NOVEMBER 2022

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
Donations	(1,143)	20,791	19,648
Grants			
Big Lottery Fund	-	6,623	6,623
Hopmarket Charitable Trust	-	-	-
The Pixel Fund	-	-	-
Field Family Trust	-	-	-
Anton Jurgens Charitable Trust	-	-	-
Little Lives Grants	-	-	-
High Sheriff	-	-	-
Comic Relief	-	1,592	1,592
Eveson Charitable Trust	-	1,100	1,100
Awards For All	-	7,418	7,418
Swire Charitable Trust	-	8,500	8,500
Donald Forrester Trust	-	4,550	4,550
Edward Cadbury Trust	-	2,500	2,500
St James Place	-	740	740
Albert Hunt Charitable Trust	-	-	-
Norton Foundation	-	-	-
Garfield Weston	-	-	-
Masonic Charitable Foundation	-	-	-
Government grant income	59,242	-	59,242
	<u>58,099</u>	<u>53,814</u>	<u>111,913</u>

6. Incoming resources from charitable activities

	Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
Income from schools	60,824	60,824	49,051	49,051
Miscellaneous	-	-	425	425
	<u>60,824</u>	<u>60,824</u>	<u>49,476</u>	<u>49,476</u>

MENTOR LINK
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS *(continued)*
YEAR ENDED 30 NOVEMBER 2022

7. Fundraising income

	Unrestricted Funds	Total Funds 2022	Unrestricted Funds	Total Funds 2021
	£	£	£	£
Fundraising	589	589	2,052	2,052
Fundraising: 100 Club	1,409	1,409	3,468	3,468
	<u>1,998</u>	<u>1,998</u>	<u>5,520</u>	<u>5,520</u>

8. Investment income

	Unrestricted Funds	Total Funds 2022	Unrestricted Funds	Total Funds 2021
	£	£	£	£
Bank interest receivable	<u>521</u>	<u>521</u>	<u>91</u>	<u>91</u>

9. Fundraising costs

	Unrestricted Funds	Total Funds 2022	Unrestricted Funds	Total Funds 2021
	£	£	£	£
	<u>522</u>	<u>522</u>	<u>550</u>	<u>550</u>

10. Expenditure on charitable activities by fund type

	Unrestricted Funds	Restricted Funds	Total Funds 2022
	£	£	£
Mentoring	44,131	56,798	100,928
Support costs	<u>42,389</u>	<u>3,521</u>	<u>45,909</u>
	<u>86,520</u>	<u>60,319</u>	<u>146,837</u>

	Unrestricted Funds	Restricted Funds	Total Funds 2021
	£	£	£
Mentoring	47,529	57,315	104,844
Support costs	<u>42,830</u>	<u>6,017</u>	<u>48,847</u>
	<u>90,359</u>	<u>63,332</u>	<u>153,691</u>

MENTOR LINK
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS *(continued)*
YEAR ENDED 30 NOVEMBER 2022

11. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2022	Total fund 2021
	£	£	£	£
Mentoring	100,928	45,909	146,837	153,691

12. Net income

Net income is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation of tangible fixed assets	971	1,235

13. Independent examination fees

	2022	2021
	£	£
Fees payable to the independent examiner for:		
Independent examination of the financial statements	600	600

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2022	2021
	£	£
Wages and salaries	113,020	121,701
Social security costs	2,841	4,964
Employer contributions to pension plans	1,638	2,040
	117,499	128,705

The average head count of employees during the year was 14 (2021: 16). The average number of full-time equivalent employees during the year is analysed as follows:

	2022	2021
	No.	No.
Administration	6	6
Management	1	1
	7	7

No employee received employee benefits of more than £60,000 during the year (2021: Nil).

MENTOR LINK
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS *(continued)*
YEAR ENDED 30 NOVEMBER 2022

15. Trustee remuneration and expenses

During the year no trustees received remuneration in respect of their trustees duties.

During the year a salary was paid to A Maddocks of £40,167 (2021: £37,927) in respect of her managerial role of running Mentor Link.

During the year travel expenses of £Nil (2021: £Nil) were reimbursed to trustees.

16. Tangible fixed assets

	Fixtures and fittings £
Cost	
At 1 December 2021	12,979
Additions	180
At 30 November 2022	<u>13,159</u>
Depreciation	
At 1 December 2021	9,274
Charge for the year	971
At 30 November 2022	<u>10,245</u>
Carrying amount	
At 30 November 2022	<u>2,914</u>
At 30 November 2021	<u>3,705</u>

17. Debtors

	2022	2021
	£	£
Trade debtors	3,562	2,139
Prepayments and accrued income	616	674
	<u>4,178</u>	<u>2,813</u>

18. Creditors: amounts falling due within one year

	2022	2021
	£	£
Accruals and deferred income	31,213	32,000
Other creditors	4,497	3,412
	<u>35,710</u>	<u>35,412</u>

MENTOR LINK
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS *(continued)*
YEAR ENDED 30 NOVEMBER 2022

19. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £1,638 (2021: £2,040).

20. Government grants

The amounts recognised in the financial statements for government grants are as follows:

	2022	2021
	£	£
Recognised in income from donations and legacies:		
Government grants income	–	59,242

21. Analysis of charitable funds

Unrestricted funds

	At 1 Dec 2021	Income	Expenditure	At 30 Nov 2022
	£	£	£	£
General funds	69,809	97,965	(87,042)	80,732

	At 1 Dec 2020	Income	Expenditure	At 30 Nov 2021
	£	£	£	£
General funds	47,532	113,186	(90,909)	69,809

Restricted funds

	At 1 Dec 2021	Income	Expenditure	At 30 Nov 2022
	£	£	£	£
Salaries, volunteer expenses and running costs	61,540	58,621	(60,319)	59,842

	At 1 Dec 2020	Income	Expenditure	At 30 Nov 2021
	£	£	£	£
Salaries, volunteer expenses and running costs	71,058	53,814	(63,332)	61,540

MENTOR LINK
COMPANY LIMITED BY GUARANTEE
NOTES TO THE FINANCIAL STATEMENTS *(continued)*
YEAR ENDED 30 NOVEMBER 2022

22. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Tangible fixed assets	2,914	-	2,914
Current assets	173,370	-	173,370
Creditors less than 1 year	(21,430)	(1,000)	(22,430)
Net assets	<u>154,854</u>	<u>(1,000)</u>	<u>153,854</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Tangible fixed assets	3,705	-	3,705
Current assets	163,056	-	163,056
Creditors less than 1 year	(34,412)	(1,000)	(35,412)
Net assets	<u>132,349</u>	<u>(1,000)</u>	<u>131,349</u>

MENTOR LINK
COMPANY LIMITED BY GUARANTEE
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 30 NOVEMBER 2022

	2022 £	2021 £
Income and endowments		
Donations and legacies		
Donations	34,619	19,648
Big Lottery Fund	–	6,623
Hopmarket Charitable Trust	3,650	–
The Pixel Fund	3,300	–
Field Family Trust	3,000	–
Anton Jurgens Charitable Trust	4,800	–
Little Lives Grants	1,500	–
High Sheriff	1,667	–
Comic Relief	398	1,592
Eveson Charitable Trust	5,500	1,100
Awards For All	8,890	7,418
Swire Charitable Trust	6,500	8,500
Donald Forrester Trust	–	4,550
Edward Cadbury Trust	–	2,500
St James Place	9,200	740
Albert Hunt Charitable Trust	1,000	–
Norton Foundation	1,667	–
Garfield Weston	2,500	–
Masonic Charitable Foundation	2,500	–
Woodward Charitable Trust	1,250	–
Worcester Round Table	1,300	–
Government grant income	–	59,242
	<hr/> 93,241	<hr/> 111,913
Incoming Resources from Charitable activities		
Income from schools	60,824	49,051
Miscellaneous	–	425
	<hr/> 60,824	<hr/> 49,476

MENTOR LINK
COMPANY LIMITED BY GUARANTEE
DETAILED STATEMENT OF FINANCIAL ACTIVITIES *(continued)*
YEAR ENDED 30 NOVEMBER 2022

	2022	2021
	£	£
Fundraising Income		
Fundraising	589	2,052
Fundraising: 100 Club	1,409	3,468
	<u>1,998</u>	<u>5,520</u>
Investment income		
Bank interest receivable	521	91
	<u>521</u>	<u>91</u>
Total income	<u>156,584</u>	<u>167,000</u>
Expenditure		
Fundraising Costs		
100 Club	522	550
	<u>522</u>	<u>550</u>
Expenditure on charitable activities		
Wages and salaries	113,020	121,701
Employer's NIC	2,841	4,964
Pension costs	1,638	2,040
Rent	7,631	4,155
Rates and water	206	163
Light and heat	2,243	1,929
Repairs and maintenance	789	70
Insurance	1,265	1,069
Motor vehicle expenses	4,844	2,127
Legal and professional fees	1,680	4,497
Telephone	2,019	2,162
Other office costs	2,905	4,989
Depreciation	971	1,235
Recruitment and training	961	724
Printing and advertising	149	70
Miscellaneous	3,620	1,713
Room hire	55	83
	<u>146,837</u>	<u>153,691</u>
Total expenditure	<u>147,359</u>	<u>154,241</u>
Net income	<u>9,225</u>	<u>12,759</u>