



Trustees' Annual Report for the period

From Period start date 1st April 2020 To Period end date 31st March 2021

Charity name: Stepping Stone 2to

Charity registration number: 1168937

Charity Address: 206 High Road, Kells, Whitehaven, Cumbria, CA28 9ES

Objectives and Activities

Hi all, well, this has indeed been one crazy time! This period of lockdown has, for our charity, been a bitter sweet process, in a number of ways. Almost following on from the unnecessary political, and ethical struggles with agencies, service providers, and staff, that should really have known better, and used the energy they expended for the good of their clients, we tumbled straight into this lockdown vacuum!

However bitter the above struggles were, and the issues stemming from the lockdown, we, and others endured, there was however a sweeter side which emerged. The lockdown gave us, as a charity, the time we did not have before to reflect, and contemplate on everything that had taken place, not just the issues with agencies, service providers, and staff, but gave us a chance to look at Social Care provision in general.

Lockdown gave us the chance to really strip bare issues we encountered, analyse the reasons which led to the issues, and to also look at the failings of people in positions of authority in both service provision, and the people who were responsible for ensuring that the people managing these service provisions, were capable of doing so.

We could say that the lockdown over the past 12 months, has led to continuous inactivity, and in terms of service provision for members you could say that it has. However, this view would be perhaps seen in the context of classroom provision.

However, if you recall, way back pre lockdown SS2to was already beginning to change the way it provided support for its members, in that we were tailoring this support in a more flexible, and unrestrictive way. The support we provide now is contextual, and although retaining the same ethos, and certain fundamental methodologies, we have learned from experience, and feedback from members, what works best, what does not, and how by adapting existing methods, provide the most efficient support. During lockdown we have focused more on individual support, in the home, by phone, and in different contexts, and this support involved advocacy, domestic, counselling, and much more tailored input in response to daily, and emerging need.

We believe as a charity that there will always be common denominators in care provision that cannot be changed, but we also believe that support provision is a malleable process that should reflect, not just the existing support needs of people, but also emerging need. We also believe that if support is provided efficiently, in a person-centred way, with realistic, informed, and non-idealistic choices built into that support, emerging needs will be easier to recognise. Once these needs are recognised, communications systems, and support methods already in place, should be sufficient enough to respond, to fully meet those recognised needs with the people involved.

One other outcome that evolved from the time spent in lockdown, and brought to the fore by Tra our Finance Manager, was a recognition of service provider staff wellbeing. In order to provide top class support provision, it is crucial that staff wellbeing is given just as much priority as the wellbeing of the people being supported.

You cannot ignore this fact or it will be at your peril, and hinder the very high class support you have set out to provide. If the service provider staff are under extreme pressure, tired, and pushed to their limit's emotionally, struggling to cope with their mental, and physical health, you cannot expect to meet the needs fully of the people you support, nor will you retain those staff members. We have adapted, and will continue to adapt and evolve in order to maintain a healthy balance between staff, and the people we support thereby creating an environment where the very best can be achieved for everyone.

The next 12 months will be we feel extremely exciting, and we hope to share this excitement with you all. Be well.

Harry Brannigan. On behalf of Stepping Stone 2to.

Financial Review

	Current Financial Year 31st March 2021		
	Unrestricted Funds	Restricted Funds	Total
RECEIPTS	£	£	£
Charitable Income	15.76	0.00	15.76
PAYMENTS	£	£	£
Charitable Activities			
Support Clients	10.80		10.80
Equipment & Resources	49.95		49.95
Total Payments			60.75
Net Receipts Less Payments	4.96	0.00	-44.99

Movement In Funds Year End 31st March 2021

Cash Assets	B/Fwd Balance Apr 2020	Receipts in Period	Payments in Period	Withdrawals in Period	C/Fwd Mar 2021
Petty Cash	1243.45	0.00	60.75		1182.70
Bank Account	2904.42	15.76	60.00		2860.18
Total Cash Assets					4042.88

Statement of Assets & Liabilities as at 31st Mar 2021

	Unrestricted Funds	Restricted Funds	Total 31st Mar 2018
Cash Assets	4042.88		4042.88
Assets Value			475.60
Liabilities			None


Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Nigel Geldard			
2	Tony Falcon			
3	Keith Robinson			
4				

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Nigel Geldard	
Position (eg Secretary, Chair, etc)	Chair	
Date	30 th May 2021	