



Trustees' Annual Report for the period

From

Period start date

Day
01

Month
Apr

Year
2023

To

Period end date

Day
31

Month
Mar

Year
2024

Section A Reference and administration details

Charity name

GlamSci

Other names charity is known by

Registered charity number (if any)

1168900

Charity's principal address

PO Box 365

Bexleyheath

Kent

Postcode

DA7 9JS

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Miss Amy King			
2	Mr Andrew Church			
3	Ms Nicola King			
4	Mr Liam Critchley			
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15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document
(eg. trust deed, constitution)

Constitution

How the charity is constituted
(eg. trust, association, company)

Charitable Incorporated Organisation

Trustee selection methods
(eg. appointed by, elected by)

Elected at AGM

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

FOR THE PUBLIC BENEFIT, THE ADVANCEMENT OF EDUCATION IN SCIENCE, TECHNOLOGY, ENGINEERING AND MATHEMATICAL (STEM) DISCIPLINES IN PARTICULAR BUT NOT EXCLUSIVELY AMONG YOUNG PEOPLE, PARTICULARLY YOUNG WOMEN AND DISADVANTAGED YOUNG MEN, FROM POORER BACKGROUNDS AND THOSE IN GANGS, WHO WOULD NOT NORMALLY ENGAGE IN STEM SUBJECTS BY THE PROVISION OF STEM FOCUSED EVENTS AND A CHANCE TO CHANGE THEIR LIFE THROUGH SCIENCE.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

GlamSci provides a wide range of services for learners, including hands-on STEM workshops and demonstration days, CV and careers advice, dedicated UCAS support and personal statement checking, mentoring, placement schemes and more.

The Main Activities are:

Education / Training
 Economic / Community Development / Employment
 Advocacy / Advice / Information

With All Sections of Society Including:

Children / Young People
 People With Disabilities
 The General Public

All trustees have had regard to the guidance issued by the Charity Commission on public benefit

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

The Charity has provided over 400 hours of Workshops, Education, Training and Advice to over 500 learners over a range of different events up and down the country. We have just moved into online work during COVID-19

Section E Financial review

Brief statement of the charity's policy on reserves

The Charity going forward aims to establish a larger reserve which will cover the next 12 months running costs.

Details of any funds materially in deficit

N/A

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	A L King	AA Church
Full name(s)	Amy Louise King	Andrew Alan Church
Position (eg Secretary, Chair, etc)	Chair	Trustee
Date	24 August 2024	