

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FERRING, DIOCESE OF CHICHESTER

England & Wales · Charity number 1168899

Details

Other names	THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FERRING, DIOCESE OF CHICHESTER
Status	Registered
Legal form	Other
Registered	2016-08-24
Register	View on the Charity Commission register

Contact

Address	19 Grange Park Ferring Worthing BN12 5LS
Phone	01903241645
Email	standrewsferring@gmail.com
Website	www.standrewsferring.org.uk

Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH

Activities: ?Teaching, baptising and nurturing new and existing believers?Offering worship, prayer and learning?Assisting all to develop their knowledge of, and trust in, Jesus ?Provision of pastoral care for people living in the parish?Helping the poor and needy of the parish?Giving grants to missionary organisations ?Outreach by social activities ?Maintaining the fabric of the historic church building.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- West Sussex

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£132,676	£146,568	-	-
2023-12-31	£208,875	£145,615	-	-
2022-12-31	£123,752	£131,858	-	-
2021-12-31	£110,949	£124,425	-	-
2020-12-31	£174,124	£161,022	-	-

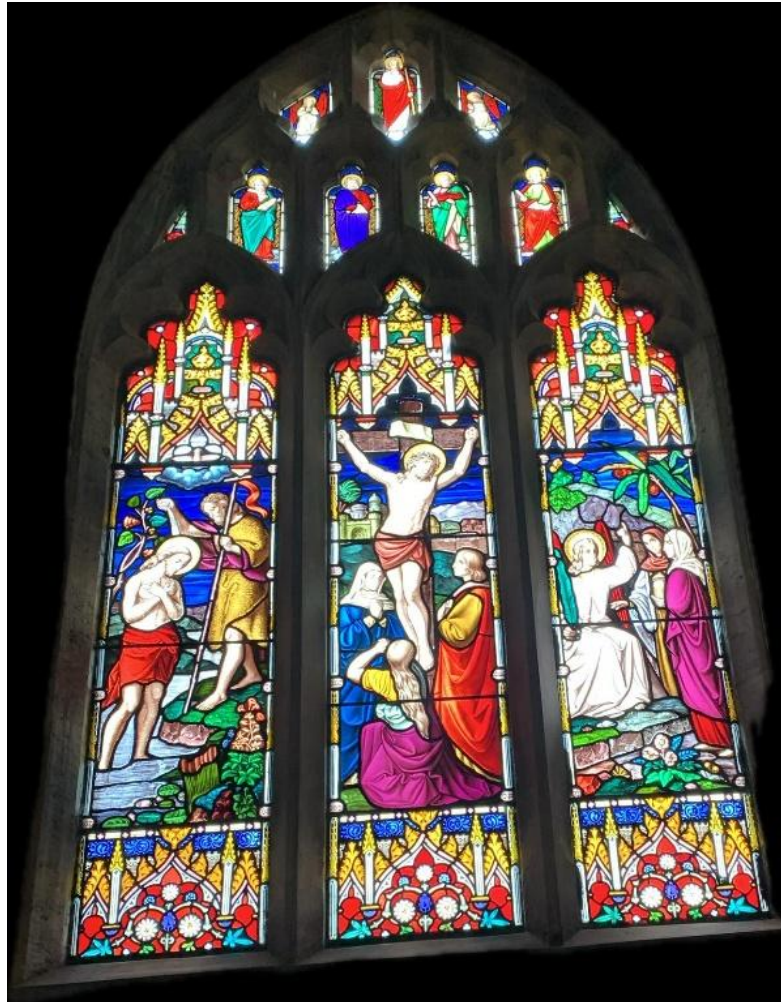
Trustees

Name	Role	Appointed
ANTHONY JOHN HALL		2013-04-23
Alison Mary Gompertz		2020-10-13
Anne Harris		2022-04-26
Edmund Nicolas Young		2023-04-26
JOHN SOPER		2022-04-26
John George Alexander Potter		2023-04-26
KATHERINE BAIRD		2017-04-25
Margaret Anne Mason		2020-10-13
SUSAN DOROTHY YOUNG		2017-05-24
SUSAN PRATT		2017-05-24
TIMOTHY HARRIS		2018-04-30

Accounts

St. Andrew's Church Ferring

2024 Reports



Annual Parish Meeting and
Annual Parochial Church Meeting
Tuesday 8th April at 6:30pm 2025

Written Reports for the year ending 31st December 2024

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Annual Vestry and Parochial Church Meetings
Tuesday 8th April 2025 at 6.30pm in the Church Centre

**The Annual Vestry and Parochial Church Meeting of St Andrew's
Church**

Ferring held on Tuesday 9th April 2024 in the Church Hall

Annual vestry meeting

Minutes of Vestry Meeting of 9th April 2024

Rev. Shirley opened the Meeting with a warm welcome to everyone and prayer and a reading from Colossians ch.2.

Apologies for Absence: Zoe Hankard, Sue Young, Rosie Saunders, Tim and Sue Harris, Susan Maund, Roger Miller, Lis Plummer, Alison Stevens, Gordon Uphill, Janet Birchall, Chris Ball, Wendy Handy, Stephen Tupper

Election of Church Wardens – Susan Maund and John Soper were willing to stand for the year and were accepted by parishioners and passed unanimously

The Meeting then closed at 6.20pm.

Annual Parochial Church Meeting

Minutes of the APCM on 9th April 2024

Apologies for Absence: As before

Opening remarks by Shirley

You will all hopefully had the chance to read my report in the Annual report.

The APCM is a time for giving thanks. Thanks for all God has provided during the year and thanks for the assurance that we have a faithful and steadfast God who will see us through the coming year. I hope you will see this theme of thanks throughout my report in your booklet. Thanks to each and every one of you for being here tonight and on Sunday or during the week.

Thanks to all who have taken on specific roles and to those of you who are our committed prayer warriors praying quietly and diligently at home.

Thanks to the great team of clergy colleagues who not least enable me to take my allocated annual leave entitlement, not a luxury but a requirement by law and the diocese in their commitment in looking after their clergy. Clergy who do not take their leave are much more likely to burn out. For the clergy running small groups and undertaking home visits.

Thanks to those who have supported new ventures this year such as Alpha and Messy Church. And to all for faithfully supporting existing groups and activities. A particular mention must go to Ann Smart for taking on the role of treasurer. To John and Susan for coming forward as church wardens. And to Anne Harris who amongst other things, continues as PCC secretary, a task that includes reminding and prompting the vicar at times.

Thanks to those who have stepped down or who are stepping down this year. Sharron Miller as CW, and PCC and overseeing the Church Hall bookings, From the PCC and Treasurer, Sue Pratt. From the PCC and Social Committee – Sue Young. From the PCC and Safeguarding – Tony Hall.

Looking forward there is much on the horizon – God willing.

On the back of a successful Messy Christmas, we have started monthly Messy Church. Thanks to the team who put so much time and energy into creating the activities. There is still work to be done, organising our Mission and Vision action plan, holding in prayerful consideration how we grow in faith in ourselves and how we reach out with the good news of Jesus Christ to others

May we continue to ensure our words are encouraging to one another and welcoming to those newer among us. Sitting with families at coffee even if we feel a bit out of our comfort zone. Looking out for those who might be feeling isolated or left out, or who might not have bothered coming in.

As we continue to look forward, in addition to the day to day running, the Churchwardens and I are very aware that there are areas that require more extensive work this coming year: the sound system in the church, the heating in church, the sound and flooring in the hall and replacing the organ.

We look forward to the completion of the new website and facebook page which we hope will be particularly attractive and user friendly to those not yet familiar with St. Andrews. The appointment of the Parish Administrator

is great news, and a main part of her new role will be maintaining our outreach through social media and advertising.

So, in conclusion we must in all things keep our eyes fixed on Jesus, the author and perfecter of our faith, for without him we are nothing and we will build in vain. So, please keep praying for me as I lead, and for all of us that we may be discerning to the will of God in this place. May we be bold and courageous in our faith. We have something life changing to share and we should never doubt this.

Minutes of the Annual Vestry Meeting and Annual Parochial Church Meeting held on 18th April 2024

These were accepted as a true and accurate record

Proposed by Marilyn Catterill and seconded by Margaret Mason

Electoral Roll Report – Following the annual revision there were 167 names on the register. This is 2 fewer than last year. Anyone can apply to be included on the register and application forms are available in the church.

Annual Report on Parish Activities – Shirley thanked all who had written reports.

Financial Statement for year ended 31.12.2023 – This, attached at the back of the report, was prepared by Sue Pratt before she stepped down.

Appointment of Independent Examiner and Report – Shirley said that she and the new treasurer, Ann Smart, were going through all the accounts to get to know what is happening. All the investments will be reviewed. Jenny asked who looked after the investments and advised us? Shirley said she was seeking advice from Church House. We are investigating a new examiner to make sure they are fully qualified.

Safeguarding Report – Tony was retiring after 10 years. Our thanks to him. The role would be taken by Lisa Arnold who was doing the necessary training. Tony was asked what the role entailed and explained what was involved.

Shirley mentioned that the office administrator, Liberty Harris, had been appointed and would work in the office for three days a week giving a total of 9 hours starting on 22nd April.

Report on fabric, goods and ornaments of the Church – John Soper reported that the fabric was in good order. The quinquennial inspection had shown the church and hall were in good repair although a few minor

repairs had been undertaken, and some outside repairs were needed when the weather improved. A few tiles had been dislodged from the bell tower. The silverware was in good condition. The silver cross, thought to have been stolen, had been found and was in good repair. Sue Maund had also been doing a lot of work but was unfortunately not here tonight. Julia said there was a leak in the office roof and water had been dripping on to the silver cross. Wendy asked if an insurance claim had been made when the cross was thought to be missing. There had been no claims on the insurance for at least 15 years. John was thanked for all he did.

Election of PCC Members and Deanery Synod Members – Ann Smart and Johanna Mitchell had been proposed as Members of the PCC and Margaret Mason was standing for a second term. All three were elected unanimously.

Peter Phelps was standing as a Deanery Synod member and Alison Gompertz and Katie Baird were willing to continue. All three were accepted unanimously.

Any other business – nothing had been received

Shirley thanked everyone for attending the meeting and asked PCC Members to remain.

The meeting closed with the Grace at 6.45pm

Trustees Annual Report and Financial Report

The Parochial Church Council of the Ecclesiastical Parish of Ferring

For the year ended 31st December 2024

Our aims and purposes as a charity

The Parochial Church Council has the responsibility of co-operating with the incumbent, the Reverend Shirley Tupper in:

- Promoting the gospel of Jesus Christ according to the doctrines and practices of the Church of England.
- Promoting in the parish the whole mission of the church, pastoral, social, evangelistic and ecumenical.
- Knowing Jesus better and making him better known.

- Practical support for, and parochial care for all people in the parish, from the youngest to the eldest, irrespective of level of need or ability to pay.
- Providing financial support to those in need and to other organisations with similar objectives.
- Promoting and following a path of being better stewards of God's creation.

Our plans to achieve our charitable objectives

When planning our activities for the year, our Incumbent and the PCC have considered the Charity Commission's guidance on public benefit and in particular the specific guidance on 'charities for the advancement of religion'.

For 2024 we discussed and planned the following objectives and activities to fulfil our aims:

- Enabling as many people as possible to worship at our church
- Enabling as many people as possible to become part of our parish community
- Teaching, baptising and nurturing new and existing believers
- Maintaining an overview of worship throughout the parish
- Considering how services can involve the many groups that live within the parish
- Putting faith into practice, through prayer and scripture, music and sacrament
- Offering worship and prayer, learning about the Gospel, in small group situations
- Assisting people from all walks of life to develop their knowledge of, and trust in, Jesus
- Providing pastoral care for people living in the parish
- Providing assistance to the poor and needy of the parish
- Giving of funds to missionary and local organisations including Ferring Church of England Primary School
- Reaching out to the unchurched through provision of social activities and services which are outlined below
- Maintaining the fabric of the church building as an historic centre and focus of life in
- Making our premises available for use by the community, whether for Christian or recreational purposes and keeping the Church

Building open throughout daylight hours for quiet meditation and prayer.

What we achieved and how we affected beneficiaries' lives:

We started our Mission and Vision journey together back in August 2023 with our month of prayer. Then in February 2024 we had a Mission and Vision morning where exciting thoughts, ideas and suggestions were shared as to what God might be desiring for his church here in Ferring. Since then, these have been collated and prioritised in our new Mission Action Plan (MAP) and presented again at a follow up morning.

To be useful the MAP must be a living and evolving document. Ours is referred to regularly whilst planning for the PCC meetings. But it also fits into a bigger picture. We are part of the Diocese of Chichester. Bishop Martin often refers to us being a Household of Faith. Just as we are the church family of St Andrews, Ferring so we are also part of the church family of Chichester. In 2020 the Diocese of Chichester published a new Vision for Growth 2020 – 2025, under which we strive to be More Open, More Converted to Jesus Christ, More Generous and More Engaged. The St Andrews' MAP has been written with these in mind whilst giving full consideration to our unique, beautiful and individual surroundings.

There is a lot that we as a Parish could be focussing on and working towards but the ambitious, yet achievable goals selected are those we believe require the foremost attention right now. Our number one priority has to be focussed on our Heavenly Father. If we are not focussed on him then there is no point us being here. We love because God first loved us. (1 John 4:19)

Our mission is for all to know a life-changing and life-fulfilling love through Jesus Christ whether new to the Parish or having been here for years.

Our vision is to be real, relevant, authentic and worthy in all we do.

The detail of the goals set can be read in the MAP which is available in church or on asking.

The ministry team

We are blessed at St Andrew's to have a number of clergy with permission to officiate (PTO). Reverend Shirley has encouraged a team approach particularly during Sunday services so that all may benefit from the wisdom and ministerial expertise amongst us. We give thanks to God and to the individual themselves for the ministry of Bishop Christopher Morgan,

Canon Paul Simmonds, Reverend Alison Pattenden, Reverend Dr Alan Gregory, Reverend Ann Irvine and Reverend Don Irvine. This year we welcome Reverend Yvonne Murphy and we look forward to her ministry also.

Reverend Alison provided group sessions during Lent and Summer Bible Studies. Canon Paul continues to take Holy Communion to Greystoke Manor on a monthly basis as well as individual home communion. Reverend Shirley continues the monthly Holy Communion service at Scotch Dyke Nursing Home. Reverend Ann continues to lead a small group looking at material from the Pilgrim Course.

This year Reverend Ann and Reverend Don commenced a monthly Quiet Time with God offering a short, guided meditation and space for silence and private reflection.

Reverend Shirley is delighted that Susan Maund and John Soper continue as Church Wardens. They serve the church and its people with total commitment, dedication and focus and are a true source of support and encouragement for Reverend Shirley. They undertake so much that none of us ever see.

During the year two of our Sacristans had to step down due to ill health. We are very grateful to Gina Marion and Margaret Mason for providing cover and to the new sacristans who have stepped forward – Sheila Fenton, Tim and Sue Harris. We are grateful to all those who serve in the preparation of and serving of communion.

Reverend Shirley was elected onto Diocesan Synod this year as Clergy Representative.

In May 2024, many joined a service of celebration, thanks and praise as we celebrated the 30th anniversary of the ordination of women at Chichester Cathedral. A huge thank you to all those women clergy who pioneered this step in our faith, for all the abuse received and for all the grace demonstrated.

The impact of our services

St Andrews has a strong and committed regular congregation. The 8am service attracts, on average, 25 people, with the 9.30am service generally around 80 people. At each service there is a great team of sides people ready to welcome all who join us for worship and another team who read and lead intercessions. There are always changes within teams and we are grateful to those who have served but now stepped back and those who are

stepping up. We can always do with a few more particularly to lead intercessions.

Outside of our regular Sunday services we have several opportunities during the year to welcome many others for extraordinary services. During Lent and Holy week, we enjoyed a variety of services and events including The Reception of Oils with a Service of Wholeness and Healing; Maundy Thursday: From an Upper Room to Gethsemane; Good Friday: Three hours at the Cross; Resurrection Day: Celebration services. On Easter Sunday, we again held a Dawn Service on the beach at 6am where we were joined by our friends from the Baptist Church. This year we also welcomed The Rainbow Theatre on Easter Saturday who gave two fantastic performances of The Easter Story. We were also grateful for the handlers from Ferring Country Centre as they brought two donkeys to lead our Palm Sunday procession.

March saw the start of a fresh expression of church with the monthly introduction of Messy Church. Each session has a Bible-based theme and all the activities, celebration time and refreshments link to this theme. It is a great opportunity for families, and anyone who wishes to join in, to worship in an informal, creative and fun-filled way. We regularly welcome 50+ people. At Christmas the Worthing Silver Band led us in a joyful musical celebration. The Messy Church team have fully embraced the whole ethos of Messy Church and never cease to amaze Reverend Shirley with their creativity, fun and energy. It's always messy, loud, fun and comes with lots of laughter.

Our choir continue to grow in number and confidence under the talented guidance of David Gibbs and Gordon Uphill. It is a joy to hear the increasing range of pieces and witness how these enhance our worship. We are extremely grateful to David and Gordon for all their ongoing work in the preparation for and the purchase of a new organ.

It was a privilege to lead the Remembrance service in church and to lead the procession to the War Memorial where the civic act of remembrance took place. St Andrew's was full to the brim and many more villagers joined us at the memorial. Over 40 wreaths were placed, and Reverend Shirley shared this service with Reverend Robin Brenchley.

Advent got off to a great start with Christingle family service and a joint Advent service with the Baptist church at St Andrews. Everyone had chance to make their own Christingle to take home. This was followed by a fabulous Christmas Tree Festival planned meticulously by Lynda Potter and

team. Despite Storm Darragh, we welcomed over 1000 visitors many of whom came back for events later in the month. The Carols by Candlelight, Scratch Nativity and Midnight at Bethlehem services were great successes and we were able to seat more people this year by utilizing space by the font and in the chancel.

Reverend Shirley is always grateful for the extra opportunities at this time of year to represent the Christian faith out in the community. It was a joy to join the Scouting groups with their Carol Singing, to attend the Village Hall for carols despite the weather not permitting the lights turn on, having the Rainbows decorate our Christmas tree, welcoming the Cubs for an Advent evening in church, leading the Live Nativity at Ferring Country Centre.

During the year the mid-week Holy Communion service continues to serve both Sunday communicants as well as those who for varied reasons find the Thursday service suits them better. Thank you to the clergy who lead these services. It is a happy band of worshippers.

All these services take a great deal of planning, and a huge vote of thanks goes to all those who serve in so many ways and to those who attend.

Teaching, baptising and nurturing new and existing believers

During the year it was a joy to undertake 4 baptisms. There was one wedding and 18 funeral services or services for the burial of ashes. These are important life events and times when the church has much to offer, not least the hope we have in the Good News of Jesus Christ. All occasional offices give a key opportunity for pastoral care and ongoing contact.

Work with families, children and young people

A key component of the parish profile for a new incumbent was the work with families and young people. The parish is blessed to already have great links with the local uniformed groups. Our monthly family service is supported well by the Scouting groups. Sadly, attendance by the Girl Guiding groups has been less this year but it is hoped this will improve. The informal All-Age service with lots of participation and supported by the Music Group is always great fun and a great opportunity to share God's love and promises. Thank you to the music group members for your ongoing support.

We are so grateful for our ongoing connection with Ferring CE primary School which is a privilege and definitely not taken for granted. Reverend Shirley is the Ex-officio Governor as incumbent of the Parish and two other church members (Margaret Butler and Sue Pratt) also sit on the governing

body as Foundation Governors. Others in our congregation go in to help with reading. Reverend Shirley goes in regularly to lead Collective Worship and to participate in a variety of activities. This year she was able to introduce Faith Council which meets each month with a representative from each of the year groups 1-6. They have since gone on to help lead Collective Worship, write their own faith guidelines and share ideas for special services. We welcomed the school into St Andrews for their Easter, Leavers, Harvest and Christmas services. There have been two opportunities to join Year 6 in their studies relating to the resurrection and Advent. In June, Reverend Shirley accompanied the Year 6 class to the Leavers Service in Chichester Cathedral, always a special day. We were also able to offer the use of the Church Centre for a day long Planetarium visit. A huge dome filled the hall as each class took their turn to visit.

Naomi Walsh, headteacher, resigned in the summer and the process for a new head began. After two rounds of interviews, the governing body were delighted to announce the appointment of Mr. James Cox who took up position in January 2025. We wish Ms. Walsh well in her new headteacher role in Shoreham.

Communications

The pew sheet continues to be a welcome source of information and a good means of keeping updated for those attending on a Sunday. Grateful thanks to Julia Ball and Sue Young who produce this each week.

The PCC agreed to a new website and Flock and Canvas were appointed to design and deliver the site. The company is run by two people who are already working in church administration which cut out so much unnecessary time explaining church jargon and procedures. As such they handed over our bright website in July which has the capacity and the need to be added to as we continue to grow as a church.

The PCC also agreed to the paid position of a Parish Administrator. We were delighted to welcome Liberty in April who has been involved in the final stages of development and delivery of the website. After much perseverance, she has also been able to set up and now runs the Parish Facebook page. Liberty is a huge asset to the Parish and has administrative skills and ideas that Reverend Shirley definitely lacks. Thank you, Liberty.

Ecumenical and community links

We enjoy good relations with our friends at Ferring Baptist Church and enjoy the times when we meet together and share worship. We give thanks

for the opportunity to celebrate Pentecost at the Baptist Church and to invite them to join us on Advent Sunday and together at the beach early on Easter morning. (Even earlier this year as the clocks went forward!) Joint Women's Breakfasts at the Baptist Church and Men's Breakfasts at The Henty Arms are well attended. In August a small group from St Andrews joined the Baptist Church to help run Holiday Club.

The Women's Fellowship continues to be a great time of friendship and it was lovely to celebrate their 50th anniversary with them. Their president Margaret Mason stepped down during the year and we welcome Pauline Phelps as the new President-Elect.

The Parish Council are very considerate in including St Andrews in a number of events such as Remembrance, the turning on of the Christmas lights and the village fair.

Ferring Country Centre invited Reverend Shirley to once again lead their Live Nativity. In current times, clergy representation at any one of these events or activities is not a given and we are really blessed to be accepted and included in this way.

The Barn Surgery asked to use the church again this year to hold two flu clinics. This is a great opportunity for people to come into church and see what's behind the door whilst having reason to visit. Thank you to those who helped host. Reverend Shirley attends throughout and is beginning to recognize familiar faces and those who say, 'See you in a year, Vicar'.

Once again, we took part in the Scarecrow Festival. It is wonderful to see visitors sitting next to our scarecrow and having their photos taken. Thanks to the very creative church wardens.

We also welcomed Lynsey from Beehive Care for a Dementia Friends session which was very informative and thought provoking.

St Andrews offers a wide range of social events which are always open to members of the community who do not regularly attend church services. Thank you to the social group who have overseen these events this past year and to all who have helped or supported.

Provision of the church buildings and environment for people to enjoy

The relevant and accessible provision of the church buildings and environment forms a significant part of the current MAP. This year the PCC have committed to replacing the pipe organ with a premium electronic

organ. The faculty process for this has been long and arduous but by the end of the year it was in its final stages.

The PCC have also committed to repairing and replacing the heating, sound, visuals and internet provision in the church. It is hoped that next year's report will conclude the successful provision of each of these.

We have also been able to secure a permanent contactless machine which has been very successful at regular services, occasional offices such as baptisms and one off social events like the Christmas Tree Festival.

Reverend Alison and team have continued to look after the area of churchyard along the north-east wall and the creation of a wildflower area. We are looking forward to what will appear again in Spring.

Grateful thanks are given to all the members of the PCC whose role is to promote in the parish the whole mission of the church. We are grateful to those of you who hold specific roles such as Ann Harris as PCC Secretary, Ann Smart as PCC Treasurer, and Lisa Arnold as Safeguarding Officer. For those stepping down, thank you for your dedicated service. For those stepping up, thank you and know that God is with you.

Looking ahead

Reverend Shirley is so grateful for the ongoing support and encouragement of her ministry in Ferring. It is wonderful to see the desire of so many to see what God has in store for us next. It is already a busy year with lots of projects underway. However, may we never forget our focus and keep our eyes firmly on the author and perfecter of our faith. May each one of us know him more clearly, love him more dearly and follow him more nearly, day by day. And may we be always striving to grow deeper in our personal faith and to readily share the hope and joy we have in and through the Good News of Jesus Christ.

Meetings of the Council in 2024

There were six full meetings of the Council and six of the Standing Committee

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members (the Vicar, churchwardens and members of the Deanery or General Synods) and members of the church who are elected at the Annual Parochial Church

Meeting (APCM). We try to ensure a balance of skills and experience where possible and to encourage parishioners with particular gifting to stand for election, ensuring that they fully understand the responsibilities of Trusteeship.

This Trustees' Annual Report was approved by the PCC and signed on their behalf by Rev Shirley Tupper, PCC Chairman

Signed on behalf of the Trustees

Date -----

Church Warden's Report

Another year of St. Andrew's being in good health has passed. We are very thankful to those of you who give freely of your time and skills to help us keep this lovely church functioning so well. Your actions make you a part of the church's rich history.

The Terrier and Logbook have been checked, and all items of value are accounted for.

The church roof, stonework and structure are in good condition.

This year a children's space was set up with donated items to help make this a comfortable and interesting place for younger members. A new leaflet stand was purchased to allow room for the card machine to be placed by the door. Our Memorial books have been updated twice this year.

In both the church and the centre all fire extinguishers have been checked, the gas boiler has been serviced and a full electricity inspection carried out.

In the centre the kitchen door closer has been replaced and the dishwasher serviced. The cooker hood was unable to be repaired as parts are no longer available so it will be replaced. The chairs have all been checked over, some repaired and three disposed of. The Store cupboard has had a radical spring clean.

Outside the flint wall bordering Church Lane has been repaired ready to stand for many more years. The flat office roof and hall skylights were cleared of weeds and debris, as was the outside paved area and fire

escape path. The overhanging Fig Tree in the neighbouring garden was pruned hard to stop damage to the roof over the storeroom.

Much work has been done by John and his team to clear and reveal gravestones in the NW corner of the churchyard. The seats around the churchyard have been favourably commented on by visitors who come for a little time of peace and remembrance.

John Soper and Susan Maund.

Treasurer's report

I took over as treasurer in early 2024 and thanks to Sue for your support in the early days.

The accounts have been prepared under the receipts and payments method, as in previous years. They have been independently examined by Ginny Santer FCCA Monetaire, Worthing.

Receipts

Income is lower at £132,677 (2024) against £208,875 (2023) – reasons for this include the following:

In 2023 several legacies were gratefully received totalling £64,803 and in 2024 we were fortunate to receive legacies of £21,275, this is a difference of £43,528

investment was cashed in (2023) and realised £14,254.

Together these two reasons make up £57,782 of the reduction in this year's income against last year's income.

The rent received on Berkeley Court is £1100 per month less a management fee of £132 so we are receiving £11,616 each year – less any expenditure on repairs/renewals etc.

These accounts are only showing 6 months rental as the prior year had been in advance until June 2024.

The PCC were fortunate to receive a gift of £1,747 + valuable gift aid worth £436.75 for the piano.

Gift aid is a valuable addition to income, there may be donors who are paying tax but didn't in the past, who could consider gift aiding their donation.

Payments

The Diocese Parish Share for 2024 was £81,800 - for 2025 the PCC have pledged £81,455. This is the amount recommended by the Diocese and for the past three years slightly more was paid – the PCC elected to pledge just the amount recommended for 2025 as there will be a lot of expenditure this year.

One off costs were new laptops, 1 for the administrator and 1 for the treasurer totalling £1328 for both and a new website £800.

A new projector and screen totalling £1305

An additional cost is the employment of an Administrator for 9 hours a week to assist Shirley in promoting the Church forward and running the website.

Charitable Giving Donations were made to Ferring Primary School - £10,000 (the final payment of a 3 year pledge) one was made to Ferring Country Centre £1,410 – this was made from proceeds from the Christmas Tree Festival and one of £50 for a school hardship voucher – total donations £11,460.

Donations made were 8.6% of income.

It was decided by the PCC to continue supporting Ferring School and have pledged £5,000 in 2025

Investments

The value of the investments grew in 2024 by 8.8% and includes adjustments from 2023 including a previous statement that had not been received and an amendment on another. Most of the investments are accumulation funds, with just 2 producing any income at present. Income received was £1370.09.

The Blackrock Fund is holding £3,051 in dividends to be released when the authorised signature list has been updated

Funds will have to be withdrawn from investments to pay the new heating system to be installed shortly and is anticipated to be in the region of £70k. Other agreed expenditure is New Organ £45k, Carpeting for the hall £9k, New Audio Equipment, screen and router 18k

Some of these payments can be funded from the current bank accounts, but not all.

The PCC have to decide whether some of the funds should be producing more income as at the moment expenditure is exceeding income, or whether to withdraw from accumulation funds as and when required– this can be risky if markets are falling.

Receipts v Payments

There was a deficit in receipts over payments of £13891.01.

The investments, with the adjustments made to the opening balances, increased by just over £53k. (including £3K to be released from Blackrock). This means that the Church finances increased by approximately 40k in 2024 – this would have been £18k without the legacies we received.

Thank you to Shirley and everyone who has helped me in this first year as Treasurer.

Ann Smart

Independent examiner's report

Independent examiner's report to the trustees of the Parochial Church Council of The Ecclesiastical Parish of Ferring, Diocese of Chichester



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

**Independent examiner's
report on the accounts**

Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
The Parochial Church Council of the Ecclesiastical Parish of Ferring,
Diocese of Chichester

**On accounts for the year
ended**

31st December 2024

**Charity no
(if any)** 1168899

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2024.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date: 26/3/2025

Name:

Virginia Santer

**Relevant professional
qualification(s) or body
(if any):**

FCCA

Address:

Monetaire Accountants Limited, Sovereign House

22 Shelley Road, Worthing

BN11 1TU

Charitable giving report

Giving Co-ordinator's Report 2024

There has been a small reduction in overall giving in 2024, but this hides a much larger reduction in planned giving. Last year I reported a reduction in the number of regular givers, and we have seen a further reduction in 2024. This is due to a mixture of our congregation passing away, or moving to pastures new. This has meant that we have seen a net reduction of 6 givers to the Parish Giving Scheme. If it were not for the roughly half of donors through this scheme who allow their giving to increase by the rate of inflation each year our drop in income would have been even higher.

Safeguarding report

I, Lisa, took over the safeguarding role in April 2024 and have been working with Rev Shirley to check which members of the congregation require training. I have been completing training too. Eventually a register of all who have completed training and have forwarded a copy of their certificates to me will be kept, thus allowing me to know when renewal is required.

There have been no reports of safeguarding concerns since I have started this role.

Deanery Synod Report 2024

St Andrews's Ferring is represented at the Synod by Revd. Shirley Tupper, Katie Baird, Alison Gompertz and Peter Phelps. Alison Gompertz is moving away and has therefore resigned her position. We thank her for her commitment and role in representing St. Andrew's Church as Deanery Synod.

Synod meetings during the year were as follows:

2 May 2024 Meeting held at St George's Church, Worthing.

Revd. Felix Smith welcomed everyone and the speaker Richard Greenhorn who spoke about Christians Against Poverty. He said 13.4 to 16 million people lived in poverty i.e. those whose income does not support the need for life. Richard based his talk on the compassion Christ showed to the

crowds in the story of His feeding the 5,000 + women and children and went on from there to talk about the structure and work of CAP. He said since 2010 CAP has helped bring 20,000 people out of poverty, 874 churches are involved, and 8,000 people have come to Jesus. This is achieved by running debt centres, providing life skills, money coaching and job support. In Worthing CAP runs a Debt Centre and some 80 people are now free from debt. He explained that demand is high, and they need help especially with funds.

19 September 2024 Meeting held at St Andrew's Church, Tarring.

Rev. Earl Collins who is the Continuing Ministerial Development Officer for the Diocese of Chichester and the Priest in charge of St John's, Palmeira Square, Hove. Earl was speaking on 'Year 2025 of the Nicene Creed.'

Earl explained that 2025 is the final year of the three-year programme in the Chichester Diocese.

- Year 1 was about the Old Testament preparing a people to be an example and light to the world.
- Year 2 was the Gospel testament to the life of Jesus and the witness stories and Epistles to the Gospel message.
- Year 3, in 2025 is the Year of Faith. It marks the 95th anniversary of the formation of the Diocese of Chichester and Chichester Cathedral and 1700th anniversary of the Council of Nicaea which resulted in the Nicene Creed emerging.

Earl gave a fascinating account of the history of the early church, its difficulties and how they were resolved. He explained the origin of creeds, heresies, the need to develop a statement about the Mystery of Faith and a pattern for sound teaching and a key statement to the church's members with a further addition which created the longer Niceno-Constantinopolitan Creed after the Council of Constantinople in 381AD.

A wide range of events celebrating both anniversaries are in the are being organised taking place throughout the diocese in 2025. The Chichester Diocesan website is where details may be found.

Deanery Synod representative Peter Phelps

Ferring CE Primary School Report

Under the leadership of a new headteacher, Ferring CE Primary School has embarked on a promising new chapter, building upon its “Good” rating from the October 2022 Ofsted inspection. Strategic planning for the school's future development is already underway, guided by its distinctive Christian vision:

“An Inspiring Place to Grow, Believe and Achieve – Life in All Its Fullness” (John 10:10).

The school's Christian distinctiveness is nurtured through close links with both churches in the Ferring community. With the support of Rev. Shirley and the Faith Council, pupils and staff are encouraged to reflect this vision in their daily actions and choices. The Faith Council's guidelines inspire children to express their beliefs creatively and explore the Christian faith deeply, fostering an ethos where they can “Grow with love, Believe with hope, Achieve with joy.”

This collaborative work will undoubtedly play a vital role in the school's preparation for the upcoming Statutory Inspection of Anglican & Methodist Schools (SIAMS), as it continues striving for excellence.

Support and Wellbeing

The school remains deeply grateful to St Andrew’s Church for its continued generosity, which directly enhances teaching and learning. Thanks to these contributions, the school has been able to retain a learning mentor and emotional support assistant, ensuring that pupils' emotional well-being remains a top priority. This provision allows the school to support a wide range of social, emotional, and mental health needs, fostering a nurturing and inclusive environment.

Curriculum and Christian Distinctiveness

Ferring CE Primary School’s Christian values are embedded within its curriculum and wider school culture. Subject leaders thoughtfully plan learning experiences that encourage pupils to:

- Connect with creation and people
- Connect with self
- Connect with God

This strong foundation opens horizons of hope for all children, providing ambitious, well-balanced, and meaningful learning opportunities. The

curriculum is designed to equip pupils with the knowledge and skills needed to become courageous advocates and agents of change, preparing them for life beyond primary school. Carefully chosen topics foster a sense of belonging, helping children recognise their role as valued members of both the local and global community.

Through this approach, pupils develop self-awareness, critical thinking, and a strong moral compass, guided by the school's Christian values and golden rules.

Enriching Experiences and Community Engagement

The school continues to provide enriching opportunities through an engaging curriculum and extracurricular activities. Collective worship, regularly led by Rev. Shirley and Rev. Robin Brenchley from Ferring Baptist Church, encourages pupils to reflect on faith and the school's core values. Guest speakers, including authors and professionals from various industries, further inspire and educate pupils, preparing them for life in the wider community.

The Supporters of Ferring School Association (SOFSA) plays an essential role in strengthening the bond between the school, church, and local community. Events such as World Book Day celebrations, Easter activities, and fundraising initiatives help bring the wider Ferring community into the school, reinforcing pupils' sense of connection beyond the school gates.

Developing Facilities and Expanding Opportunities

The school has recently welcomed a new premises officer, who has already begun enhancing and maintaining school facilities to ensure a safe, nurturing environment where all can thrive.

Plans are also in place to develop the modular building on-site, in collaboration with The Child Care Company, which operates the Little Fledglings nursery. This joint venture, funded by a capital grant, will introduce a wraparound care club, offering breakfast and after-school childcare for working families. Strengthening ties with the nursery will also support a seamless transition for children moving into primary education. This development aims to sustain pupil numbers and attract families to a setting that children can attend from under the age of one, through to 11 years old.

Additionally, the new headteacher and leadership team are actively forging stronger links with the wider community, including Ferring Football and Cricket Club and other local organisations. These partnerships will provide

pupils with a broad range of opportunities, ensuring that each child finds their place, develops their potential, and grows into a valued member of the community who are the future custodians of our village.

Social Group

Social Group has had a very busy and successful year in 2024.

We held two coffee mornings, in February and May, always enjoyable and sociable occasions with stalls to browse along with coffee and cake.

We were most grateful to Anne and Beryl for heading up two very well attended and really tasty lunches at Easter and Harvest Festival. Very many thanks to all who helped in any way.

We helped out with refreshments at the performances of the Easter Story by the acclaimed Rainbow Theatre Company, which was much enjoyed, with some impromptu performances by members of our fellowship!

In June we invited the lovely Alice to come and play saxophone at our afternoon tea. It was delightful, as was the gorgeous tea on beautiful china plates, cups and saucers. The weather was warm and sunny and several of us felt that it would have been nice to get up and dance.

The Vicarage Tea Party was another sunny afternoon, and it was great to see several families and children come along to join the fun and games.

A new departure for St Andrews in October, was a concert of words and music devised by David, our organist and Margaret Mason. Hopefully this will lead to more such occasions, as it was well received.

Having had to postpone our Poetry and Puddings evening from September to November didn't seem to affect its popularity, and Lesley and Derek hosted a very enjoyable evening with some really varied readings and lots of delicious donated puddings.

And then in December, our hugely ambitious and amazingly successful Christmas Tree Festival. Doubts were cast as to whether it could be done, but huge thanks and congratulations go to the dedicated sub-committee, John and Lynda Potter, Gary Congdon and Sue Rowley who created a magical occasion. The organisation was intense, tiring and at times fraught, but the meticulous planning paid off, from the concert reception to thank our sponsors, through the nearly two days of meeting, greeting, stewarding and hard work, with the result being a large donation to the Ferring Country

Centre and St Andrew's. A successful 'pop up' Christmas Tree Café boosted funds, and our thanks go to those who spent many hours baking, serving and clearing up. Our final task for the year was to provide and man the mulled wine and mince pies following a beautiful Carols by Candlelight. The numbers were boosted by people who had attended the CTF, so much so that we thought that Rev. Shirley might have to be called upon to turn water into wine!

Margaret Mason for the Social Group.

Church Centre Bookings Report

The hall or hall and kitchen has continued to be used most days of the week throughout 2024. We have, however, lost a couple of our regular weekly bookings due to a fall in class/participant numbers.

The church centre continues to be used for a wide variety of activities, including exercise classes, table tennis, band practice, Probus and play rehearsals. During term time the hall is used by youth groups which include Rainbows, Brownies and Guides. We also have bookings throughout the year for wakes, private parties and meetings. The past year has seen an increase in the use for children's parties and some very positive feedback has been received from hirers.

Our own 'in house' church activities include coffee and fellowship after Sunday services (and once monthly following the Thursday service), regular social events, Women's Fellowship, fortnightly Friendship Lunches, Lent and Advent groups. Various meetings are held in the hall throughout the year including PCC, Social Committee, AGM and APCM. Messy Church is held in the hall on the last Saturday of the month which continues to increase in popularity. We also held the Christmas Tree Festival Cafe in the hall, which was very popular with visitors to the event.

Our hire charges have remained unchanged over the past year and our fees remain very competitive with other venues in the village.

Steve Tupper

Church Flowers 2024

The beautiful flower displays in the church are created by volunteers who kindly give up their time to put together arrangements and keep them watered and fresh during the week, and we thank them for their time and efforts! As you can see from the photographs this adds a wonderful splash of colour to the High Altar each week and windows on special occasions of the church.



Our garden foliage has been a blessing and formed the basis of all designs. Shop bought flowers have gradually risen in price as flower growers in the UK and Europe and beyond are unable to sustain the exorbitant energy costs to heat the greenhouse, thus the customer must pay more. Occasionally we supplement fresh arrangements with dried/silk / artificial flowers, these add a focus and sparkle especially at Christmas.

During the past year our team of four arrangers have continued to provide flower and foliage arrangements on the High Altar each week, except during Lent and Advent when an Advent candle wreath is dressed in seasonal foliage.

The whole church is decorated to celebrate festivals and special occasions.

Costs for this are funded by St Andrew's PCC. The income from donations for flowers was £242. Expenditure £829.03

There is a dedicated Church Flower Fund for donations gift aided, if possible, please, details in church and on the website.

Julia Ball

Public Access Defibrillator

Since 2015 St Andrew's has provided a fully automated defibrillator available 24/7 to the church and the community, which can be used for adults and children suffering cardiac arrest. Note it should only be used after making a 999-emergency call for advice and assistance. It should only be used as directed by the emergency 999 controller.

This defibrillator has recently been given a full "health check" and replacement of essential parts by CU Medical the manufacturer. And new battery and chest pads installed January 2025- costing £339.54, funded by St Andrew's PCC.

The defibrillator is registered on "The Circuit" the National defibrillator network, promoted by the British Heart Foundation, it is monitored and cared for by two Guardians who may receive e mail alerts when the defibrillator needs attention. On three occasions last year we were notified that the ambulance service has recorded that someone was sent to fetch the defibrillator in an emergency. In some cases, the defibrillator is brought to the scene of the emergency but not used and returned; In other cases, the defibrillator is used to help save a life while waiting for the ambulance services to arrive.

For further information please look at the British Heart Foundation website and publications.

<https://www.bhf.org.uk/how-to-save-a-life/how-to-do-cpr/learn-cpr-in-15-minutes>

Julia Ball.

The Pew Sheet

The volunteer editorial and printing team at St Andrew's produce and print the church pew sheet every week, using our own computer and desk top editing software. The pew sheet is available at services and each day when the church is open.

This publication is the "Church's voice", it gives information including the opening of the Church, church services and parish announcements. This information is updated each week and this information is set out in the publication, together with relevant notices to inform parishioners about

happenings in the church, Ferring and Chichester Diocese. The aim is to provide a flexible and rapidly updatable communication channel.

Details/dates of Baptisms, Weddings and Funerals and names of those who are unwell, who have requested via the vicar and clergy special prayers for their recovery are included.

This publication is a link between the Diocese, St Andrew's Church and the parish, data protection rules apply (GDPR) to its publication, please be aware that it can be read by all on the church website!

Please contact Julia Ball if you wish to include any relevant notices or events. Details are on the pew sheet and church website.

And please take your pew sheet home after the service or when you visit for private prayer, there are always spares in the church you are welcome to take a copy; large print sheets are usually available. And as always, the weekly pew sheet may be viewed on: - www.standrewsferring.org.uk

Julia Ball

Link to Hope Report

We once again supported the Link to Hope Shoe box appeal. We are pleased to report that 45 shoe boxes went through St Andrew's plus 2 that were paid for online and a further 6 taken direct to the warehouse. Along with our shoe boxes a further £385! was donated to the charity. Thank you to our wonderful knitters and to those from our congregation that helped at the warehouse. Please look at the Link to Hope notice board in the Church Centre and if you can, the Link to Hope website, to see the joy your gifts give to those most in need in Ukraine, Moldova, Bulgaria and Romania.

Please hold the charity and those that received your gifts in your prayers.

Jean and Mike Lambert

St. Andrew's Woman's Fellowship Report

President Elect Report 2024

At our first meeting in February, we welcomed Pauline Ford, our local beekeeper, who fascinated us all with the life and times of bees. She

brought along samples of her honey and jars for us to purchase. It was a good start to our 50th Anniversary year. We ran our Lent Lunches again, raising the handsome sum of £670 pounds for our Family Support Work.

In March we had hoped that Lillian Holdsworth would be well enough to speak to us about her setting up the Retirement Club, but this was not to be and instead Rev. Don Irvine told us about his life as Naval Chaplain. The Fellowship also provided and prepared over 120 posies for a Mothering Sunday service.

With our anniversary fast approaching, our members were invited to bring along any photos and memories of 1974 to our April meeting. A wonderful display of photographs and memorabilia was created by Zoe and Susan, which was really enjoyed. We also had a lovely tea with themed cakes and distributed new copies of our Fellowship prayer and tastefully designed badge to all members.

Finally, our anniversary arrived, 50 years of St Andrew's Woman's Fellowship. Rev Shirley led us in a beautiful service which was followed by a magnificent tea! There was another chance for everyone to see the memorial board with photos and snippets from the last 50 years.

Our outing in June was to Parham House near Storrington. The weather was bright, if a little windy! There was a tour of the house, the gardens and the garden shop, all followed by a delicious cream tea. There was still some time before the coach home and several of us went over to the small church, which is fascinating and well worth a visit.

Our anniversary ended with our AGM and a strawberry cream tea. With the proceeds of our bottle stall at the village festival, we were pleased to have raised over £1500 this year, for our charity Family Support. After 6 years of steering the ship, our President Margaret Mason felt it was time to step down and hand over the baton.

Some of the Committee had stood down at the AGM in July. A depleted Women's Fellowship Committee came together for their August meeting and were able to welcome two new members to the team. It was necessary to nominate a new President, Registrar and Publicity Officer. These roles fell to the new members. Elect was added to the President title because the new appointee didn't have experience of this role.

Excited ladies came to the informal Meeting in September for membership renewal and receive the programme for the coming year. The air was filled with the ladies chatting to each other. The newly formed Committee

Members had to hastily learn their roles and between them served tea and cake which were taken out to the ladies at their tables. An exciting time all round as chatter continued whilst the lovely tea and cakes that had been provided were enjoyed.

October saw our members congregate for our Autumn Church Service which this year was led by Reverend Shirley on the Bible verse from Luke 1:45 "Blessed is she who has believed that the Lord would fulfil his promises to her!" We were also blessed with St Andrews Church Organist David playing the hymns for us to sing to. Following the service, we moved into the Church Centre for our tea, cakes and chatter.

The November meeting started with the Committee introducing themselves so that our members would know who the new committee members were. This was followed with the talk from our own SA Women's Fellowship member Barbara Cooke, who wrote the book titled "The Adventures of The Wells Cathedral Cat" aimed at Primary School Children (being a Primary School Teacher herself) and was so successful she had to have more books printed! Sold in the Visitor Shop at the Cathedral, it helped draw the public to visit the Cathedral. A fascinating story. Also this month, the SA Women's Fellowship were one of the privileged groups of Ferring to lay a wreath at the village's War Memorial.

The December meeting started by considering our annual outing for June next year. The cost of coaches being so high, we tried to think of something we could do without a coach. Hiring a private room with its direct access from the car park, visiting the large, local Garden Centre with a variety of concessions, was suggested and left for our members to consider over Christmas. The last of the decorated Hands were collected to hang on our SAWF Christmas Tree contribution to the Festival of Christmas Trees at St Andrews Church the following weekend. And so our year closed with our Christmas Party. We were blessed to have Reverend Shirley as our guest, and David, our Organist from St Andrews Church, his wife and some of the SA Church Choir who got our entertainment started. It continued with seasonal songs and singing, poems and comedic prose, our special Christmas fayre of tea and cakes, plus Raffles and the Christmas Hat Competition. We were all in good Christmas spirits when our time together came to a close.

First Ferring (St Andrew's) Scout Group Report 2024

In 2024 the young people took part in numerous diverse activities, both in the hut and outside, earning badges of course, spending time on the water, going hiking, spending nights away under canvas, taking part in district / county events and doing community activities such as our beach clean, Christmas Post Delivery and Carolling around the nursing homes.

As a group, we love to go camping and Scouts, Cubs and Beavers take opportunities throughout the year to get out and about. From winter camp in January where we are layered up and huddling round the campfire to the height of the summer where we are sweltering in the shade, our young people get so much out of camping both skills for life and hopefully happy memories.

We invite our young people to join us for Church Parade at the monthly St Andrew's family / all age services but we have noticed that numbers have dropped off and we need to revive enthusiasm in our young people and leaders in some way. We do not make church parade compulsory although we are slightly more insistent that as many as possible join us for annual St George's Day Parade to Arundel Cathedral and Remembrance service in November which continue to have good attendance. Spiritual development remains an integral part of scouting and that can mean attending church, thinking specifically about a particular Deity or more general reflection about self / others / the world and our attitudes. A bit of thought is required as to how we can turn this around.

Among our scout district, I believe we have a good reputation as a thriving group who like to get involved and who have a positive cooperative attitude.

We have four Sections for different age groups at 1st Ferring accommodating girls and boys from 4 to 14. Squirrels are aged 4 to 6, Beavers between 6 to 8, Cubs between 8 to 10 and Scouts from 10 to 14. Between the Sections our numbers have slightly declined this year to around 90 young people through our doors every week. With some groups struggling for volunteers, we remain supported by a wonderful team of leaders and a professional and supportive team of trustees who look after the running and governance of the group. Of course, that is not to say that we wouldn't welcome additional volunteers, as there is always room for more help (we particularly a couple of people who likes gardening or maintenance to help keep our premises ship shape).

For the last 10 years or so, our Trustees have been directing our fundraising towards the gradual improvement of our scout hut, our next fund-raising goal will be to save up for a replacement minibus as while ours is still going strong, it is beginning to show some signs of age.

This year has seen a transformation in Scouts whereby some of the established practices have been renewed and updated with the goal of making the volunteering experience more rewarding. There have been name changes, team changes, procedure changes and a whole new computer system upon which we have not been fully trained, and which only partially works. I am thoroughly confused at the moment but hopefully this time next year things will make a bit more sense.

As they say – it is called the scout movement because it moves forward.

We have a packed program for 2025, and we are really looking forward to getting out and about.

Girlguiding in Ferring Annual Report 2024

Ferring Rainbows, Brownies and Guides have had another busy and fun-filled year.

Rainbow membership has grown since we have welcomed 4year olds and we have found that this supports girls with their start at school.

Our Brownie membership has been in a constant cycle of numbers. We had to start a waiting list in the Summer of 2024 when our group reached maximum capacity of 28, but with a large cohort of girls moving up to Guides and others simply moving on to other clubs, our numbers at Christmas were a more manageable 18.

Ferring Guides continue to thrive. One of our Rainbow Leaders picked up the leadership of the group when our previous leader stepped down.

Although we have three distinctly different groups, our volunteer leaders work well as a team and it is essential that we support each other, with volunteers being such a precious, but unfortunately quite rare, asset.

We are always looking for more volunteers to support local Girlguiding and would love to hear from anyone who would like to know more.

Across our three groups, we are lucky to have a wonderful team of Young Leaders (YL), aged 14 – 17 supporting our volunteer leaders.

We have waved goodbye to some of our older YL's as they venture forward to university or work, but I am pleased that new girls follow and we have welcomed enthusiastic young leaders at Brownies this year who are proving to be hugely valuable! Our Young Leader at Rainbows turned 18 in 2024 and is now a fantastic Leader-in-training. The team are grateful and proud of her achievements and support.

Our activities in 2024 followed a similar pattern to our usual programme, with games, skills building and badges, as you would expect.

Spring is always full of energetic activities and whilst we observe and recognise all the Christian festivals in the calendar, we also learn about festivals and celebrations from other cultures.

In 2024 we shared pancake themed activities, with Rainbows decorating their pancakes with fruit, Brownies cooking pancakes on the hob and Guides cooking their mini pancakes in tin foil trays over candles.

Badgework included performing and creativity with Guiding 'Express Myself' themed activities.

Rainbows planted seeds and took them home to nurture and Brownies had fun with different types of drawing, including Australian dot painting. Our Guides visited the Worthing skating rink for an evening of adventure and, for some of them, facing their fears.

As a worldwide organisation we joined other Guiding members across Worthing to celebrate World Thinking Day in February and we ended the spring term with a trip to the Pavillion Theatre in April, to watch the Scout & Guide Gang Show. This was even more special in 2024, as 6 of our local members were in the cast!

Summer brings us opportunities to venture outside – as we are blessed to have so much outside space to venture into!

The Little Twitten is our go to space if we want to enjoy a run around and play games like tag or rounders, and as it was an Olympic year, we were inspired to put on our own mini-olympic sports evenings!

On the closest Tuesday to Fathers Day, our Brownies invited all the Dads/Grandads/Uncles and any other significant men, to accompany their Brownie to our session.

We set each Brownie and her 'Dad' a mission to walk the village and complete a quiz based on some of our fabulous buildings, amenities and village history.

When they returned to the hall, we rewarded everyone with ice lollies and then our Brownies practiced their bandaging skills, with all the Dads being our able – but somewhat reluctant - casualties!

Guides experienced camping under canvas, joining with other Guides from across Worthing at the Dappers Lane Scout campsite. For some of our girls, this was their first experience of camping, as well as other traditional forestry skills such as knotting, gadget making, whittling and fire lighting.

Autumn term is our busiest time with the community. We support the village Scarecrow Festival, Remembrance Parade and festive events.

We utilised all our community links to support our 'Take Action' programme theme.

We kicked off the autumn term with a visit to Worthing Fire Station and learnt how to create an evacuation plan at home and at the hall. We also learnt how to treat burns, what to do if we are in a burning building and how to 'stop-drop-roll' if our clothing is on fire.

Ferring Brownies supported the annual Link to Hope Shoebox Appeal, and we managed to make up 19 shoeboxes to be sent to Eastern European families via the charity.

It was great to have a visit from the Link to Hope team to tell us all about the appeal and what happens with our donations when they are sent abroad.

Girlguiding in Ferring continue to support the Parkinsons UK charity by collecting used postage stamps and we are now halfway to filling our third sack!

As the year came to an end, we looked forward to all the adventures and opportunities our members will have next year.

Our Guides are fundraising to support their attendance at an international Scout and Guide camp in August 2025. This will be a once in a lifetime opportunity for our young members as this camp only happens every four years. There will be around 3000 young people at the camp, from 25+ different countries and an extensive programme of activities from canoeing to crafting and blacksmithing to baking.

Jo Tuck, Brown Owl, Ferring Girlguiding

St Andrews Church - 1168899

Statement of Financial Activities

For the period from 01 January 2024 to 31 December 2024

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
<i>Income and endowments from:</i>					
Donations and legacies	98,075	1,962	—	100,037	159,251
Income from charitable activities	7,954	—	—	7,954	9,510
Other trading activities	17,152	—	—	17,152	13,322
Investments	307	1,370	—	1,677	17,305
Other income	5,856	—	—	5,856	9,486
Total income	129,345	3,332	—	132,677	208,875
<i>Expenditure on:</i>					
Raising funds	—	—	—	—	—
Expenditure on charitable activities	25,099	829	—	25,928	21,497
Other expenditure	120,640	—	—	120,640	124,117
Total expenditure	145,739	829	—	146,568	145,615
Gains / losses on investment assets	47,369	2,979	—	50,349	—
Net income / (expenditure) resources before transfer	30,975	5,482	—	36,457	63,260
<i>Transfers</i>					
Gross transfers between funds - in	121,962	829	—	122,791	—
Gross transfers between funds - out	(120,829)	(1,962)	—	(122,791)	—
<i>Other recognised gains / losses</i>					
Gains on revaluation, fixed assets, charity's own use	—	—	—	—	—
Net movement in funds	32,108	4,349	—	36,457	63,260
<i>Reconciliation of funds</i>					
Total funds brought forward	549,038	42,450	—	591,489	528,228
Total funds carried forward	581,147	46,799	—	627,947	591,489

There may be minor discrepancies in the totals if the pence are not being shown



CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name

The Parochial Church Council of the Ecclesiastical Parish of Ferring,
Diocese of Chichester

On accounts for the year
ended

31st December 2024

Charity no
(if any)

1168899

Set out on pages

(remember to include the page numbers of additional sheets)

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Responsibilities and
basis of report

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Independent
examiner's statement

I have completed my examination. I confirm that no material matters have
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cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of
the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection
with the examination to which attention should be drawn in order to enable a
proper understanding of the accounts to be reached.

Signed:

Date: 26/3/2025

Name:

Virginia Santer

Relevant professional
qualification(s) or body
(if any):

FCCA

Address:

Monetaire Accountants Limited, Sovereign House

22 Shelley Road, Worthing

BN11 1TU

Section B

Disclosure

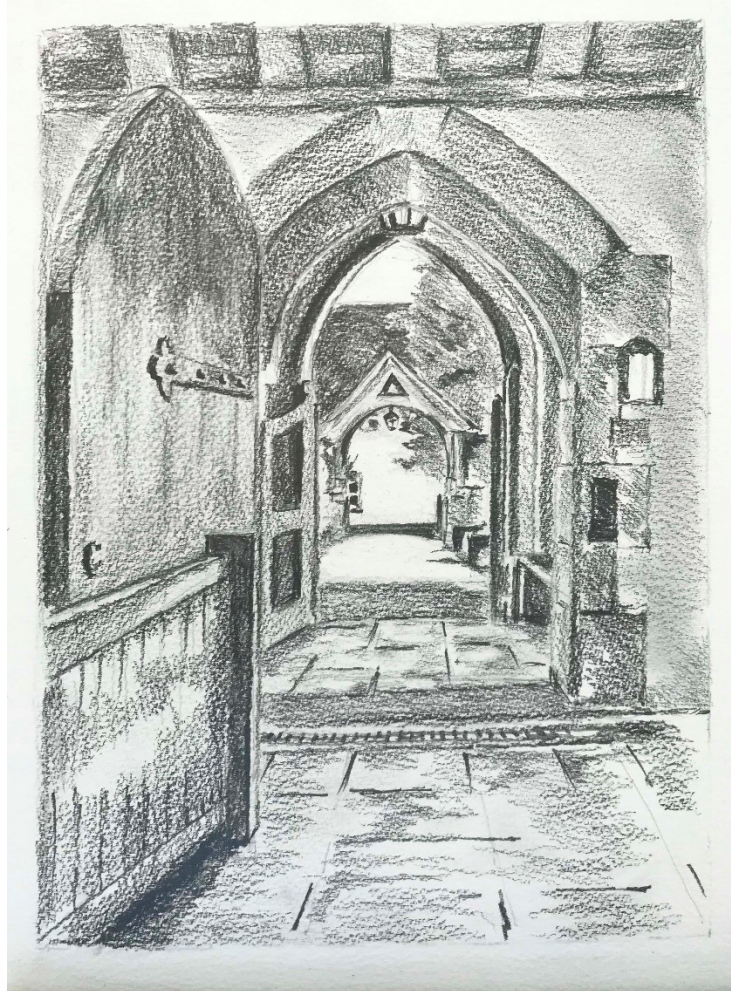
Only complete if the examiner needs to highlight matters of concern (see CC32,
Independent examination of charity accounts: directions and guidance for
examiners).

Give here brief details of any items that the examiner wishes to disclose.

Accounts

St Andrews Church Ferring

2023 Reports



Annual Parish Meeting and Annual Parochial Church
Meeting

Tuesday 9th April 2024 at 6:30pm

Written Reports for Year Ending 2023

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Annual Vestry and Parochial Church Meetings

Held on Tuesday 18th April 2023 at 6.30p.m in the Church

Annual Vestry Meeting

Rev. Shirley opened the Meeting with a warm welcome to everyone and a Prayer

Apologies – Lindsay Futchter, Christopher Ball, Sue Young Roger Miller, Tim Harris

Election of Church Wardens – No nominations had been received. Shirley thanked Sharon for all she had done and said she would stay in post until 31st July 2023

The meeting closed at 6.40pm.

Annual Parochial Church Meeting

Apologies for Absence - as before

Opening Remarks

Rev. Shirley said that she had not been in post in 2022 but had been interviewed during that time. She had heard from people in the village how much Rev. Gary was appreciated and liked. She thanked Sharon and Sue for all they had done during the interregnum. The Parish had been well looked after by other clergy in the Parish and had been a great help to her too. It was good to read the reports of everything that had happened during the year.

A great thank you to all who had continued to run the Parish with their support, actions, prayers and in many other ways. A big thank you to Chris Green who is stepping down from the PCC this time.

Finally A big thank you for making Steve and me so welcome to this Parish.

The minutes of the APCM held on 26th April 2022

These were accepted as a true and accurate record.

Proposed by Alison Gompertz and Seconded by Alison Pattenden.
Carried unanimously.

There were no questions or comments on the reports.

Electoral Roll

Susan Maund said there were 169 names on the electoral roll up by 5 from last year. 54 persons were present at the meeting of whom 48 were on the roll. Susan Maund was thanked for all the work involved.

Annual Report and Financial Statement, year ended 31.12.2023

The Treasurer said the financial statement was included in the pack. It was an improving picture on the previous year. The parish giving scheme was progressing well, it was a great help to receive the gift aid on a regular basis. We still do not receive sufficient annual income money to cover our expenditure. We have to cover the Diocese Parish Share of almost £77000 before paying our outgoings. We had given an instalment of £10,000 to the school towards a Learning Mentor (ELSA) as part of our charitable objectives. This has proved to be very successful.

We plan to trial a contactless payment machine in the Church for 3 months. Demonstration and instruction would take place before the trial.

Restricted funds are held for repairs – such as the church roof, some tiles need to be replaced and part of the flint wall needs to be rebuilt.

We are due to have a Quinquennial Inspection by the Diocesan Architect who will tell us what we need to do in the way of repairs immediately and what can wait.

We would like to look into replacing the Church heating as the present system is costly and inefficient.

Alison Pattenden asked if the flint wall had to be repaired by an expert or could any builder do it. The architect would advise us when he carried out his survey. He also required scaffolding to be erected in the church to see the bell tower. Ray said there were photographs available of the tower which were taken when the church was decorated.

The warm space would continue in the Hall on the 3rd Monday of each month from 2-4 pm. It had been well supported during the last 3 months.

The treasurer was thanked for all her hard work and to put this on record. The financial statement was accepted unanimously.

Proposed by - Gary Condon Seconded by Janet Birchall.

Appointment of Independent Examiner – Stella Savage had examined the accounts this year and it was agreed to appoint her for the coming year.

Proposed by Lillian Holdsworth Seconded by John Soper

Safeguarding Report. There was nothing to add. The updated Parish Safeguarding and Health Policies are displayed in the Church Porch.

Report on fabric goods and ornaments of the Church. There was nothing to add to the reports in the pack, all was working as it should be.

Election of PCC Members and Deanery Synod Members Two new members – John Potter and Nicholas Young were nominated for the PCC. and were accepted unanimously. The existing Deanery Synod members (Sue Young, Alison Gompertz and Katie Baird) were willing to continue. There were no further nominations.

Members of the P.C.C. – Rev S. Tupper, S. Pratt, S. Miller, J. Soper, M. Mason, A. Gompertz, T. Harris, T. Hall, S.Young, J. Potter, N. Young, K. Baird, A. Harris.

Any Other Business – Nothing had been notified. Wendy Coslett proposed a vote of thanks to Sue Young and the Social Team for the arranging the various social events which were much appreciated.

The meeting closed at 7.15pm with a Prayer.

Trustees Annual Report and Financial Report

The Parochial Church Council of the Ecclesiastical Parish of Ferring

For the year ended 31st December 2023

Our aims and purposes as a charity

The Parochial Church Council has the responsibility of co-operating with the incumbent, the Reverend Shirley Tupper from her licensing date of 9th February 2023, in:

- Promoting the gospel of Jesus Christ according to the doctrines and practices of the Church of England.

- Promoting in the parish the whole mission of the church, pastoral, social, evangelistic and ecumenical.
- Knowing Jesus better and making him better known.
- Practical support for, and parochial for care for all people in the parish, from the youngest to the eldest, irrespective of level of need or ability to pay.
- Providing financial support to those in need and to other organisations with similar objectives.
- Promoting and following a path of being better stewards of God's creation.

Our plans to achieve our charitable objectives

When planning our activities for the year, our Incumbent and the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on 'charities for the advancement of religion'.

For 2023 we discussed and planned the following objectives and activities to fulfil our aims:

- Enabling as many people as possible to worship at our church
- Enabling as many people as possible to become part of our parish community
- Teaching, baptising and nurturing new and existing believers
- Maintaining an overview of worship throughout the parish
- Considering how services can involve the many groups that live within the parish
- Putting faith into practice, through prayer and scripture, music and sacrament

- Offering worship and prayer, learning about the Gospel, in small group situations
- Assisting people from all walks of life to develop their knowledge of, and trust in, Jesus
- Providing pastoral care for people living in the parish
- Providing assistance to the poor and needy of the parish
- Giving grants to missionary and local organisations, including Ferring Church of England Primary School
- Reaching out to the unchurched through provision of social activities and services which are outside of the church
- Making our premises available for use by the community, whether for Christian or recreational purposes and keeping the Church Building open throughout daylight hours for quiet meditation and prayer.

What we achieved and how we affected beneficiaries' lives

With a new incumbent there is always a period of observing and learning, praying and discerning God's will for the years ahead. A key moment was the month of prayer during August where we considered our current position and our 'hopes and dreams' for the future. Particular emphasis was placed on Mission and Vision and the following headings are being used to guide our prayerful thinking and planning: Looking In, Looking Out, Looking Up.

Attendance at Sunday services remains steady and of good numbers. The building remains open for private prayer and reflection Monday to Saturday from, at least, 10am to 3pm.

The reports in this booklet explain more of what is happening in our Church community and our work and outreach in the village and further afield.

The ministry team

We are blessed at St Andrew's to have a number of clergy with permission to officiate (PTO). Reverend Shirley has encouraged a team approach particularly during Sunday services so that all may benefit from the wisdom and ministerial expertise amongst us. We give thanks to God and to the individual themselves for the ministry of Bishop Christopher Morgan, Canon Paul Simmonds, Reverend Alison Pattenden, Reverend Dr Alan Gregory, Reverend Ann Irvine and Reverend Don Irvine.

Reverend Alison has continued to provide small group sessions during Lent and Advent which are always fully booked. Canon Paul continues to take Holy communion to Greystoke Manor on a monthly basis as well as individual home communion. Reverend Shirley recommenced the monthly Holy Communion service at Scotch Dyke Nursing Home.

Reverend Ann, Reverend Don and Reverend Shirley, along with Rosie Saunders joined Ferring Baptist Church for a joint Alpha course. We are indebted to the many volunteers who provided food, helped serve and washed up. It was a great opportunity to meet new people and discuss the Christian faith over a meal and in small groups. Following on from this, Reverend Ann and Rosie Saunders hosted a post-Alpha small group using one of the Pilgrim Study Courses.

It was two good days when Reverend Shirley received phone calls from Susan Maund and John Soper offering their services as Church Warden. Both Susan and John have been Church Wardens previously and have taken on the role with absolute dedication, commitment and loyalty. They are a huge support and can often be found quietly and unannounced attending to some job or other in and around the church.

During the autumn, three members of our congregation trained and were licensed to be Lay Ministers of Holy Communion. Congratulations to Janet Birchall, Carolyn Fisher and Lilian Holdsworth. We are grateful to all those who serve in the preparation of and serving of communion.

The impact of our services

St Andrews has a strong and committed regular congregation. The 8am service attracts, on average, 25 people, with the 9.30am service generally around 80 people. At each service there is a great team of sides people ready to welcome all who join us for worship and another team who read and lead intercessions.

Outside of our regular Sunday services we have several opportunities during the year to welcome many others for extraordinary services. During Lent and Holy week, we enjoyed a variety of services and groups including The Reception of Oils with a Service of Wholeness and Healing; Maundy Thursday: From an Upper Room to Gethsemane; Good Friday: Two hours at the Cross; Resurrection Day: Celebration services. This year, on Easter Sunday, we held a Dawn Service on the beach at 6am. We invited and were joined by our friends from the Baptist Church. It was not the brightest of sunrises but a joyful occasion nonetheless. An Easter egg trail was available in the churchyard and activity sheets and ideas in the church for families to enjoy during the Easter holidays.

Our choir continue to grow in number and confidence under the talented guidance of David Gibbs and Gordon Uphill. It is a joy to hear the increasing range of pieces and witness how these enhance our worship.

To celebrate the coronation of King Charles III, a service of Hymns followed by Pimms was held along with a Royal Quiz and Afternoon Tea.

It was a privilege to lead the Remembrance service in church and to lead the procession to the War Memorial where the civic act of remembrance took place. St Andrew's was full to the edges and many more villagers joined us at the memorial. Over 40 wreaths were placed and Reverend Shirley shared this service with Reverend Robin Brenchley.

Advent got off to a great start with Christingle family service and a joint Advent service with the Baptist church at St Andrews. Everyone had chance to make their own Christingle and to take home. I was impressed with the number of sweets still on the sticks when leaving church. The Carols by Candlelight, Crib Service and Midnight at Bethlehem service were great successes with many attending. Bringing the time of the midnight service forward to 9pm allowed many more to attend than recent years and will definitely be repeated again next year.

During the year the mid-week Holy Communion service reverted to weekly and reaches both Sunday communicants as well as those who for varied reasons find the Thursday service suits them better. Thank you to the clergy who lead these services. It is a happy band of worshippers.

All of these services take a great deal of planning and a huge vote of thanks goes to all those who serve in so many ways and to those who attend.

Teaching, baptising and nurturing new and existing believers

During the year it was a joy to undertake 4 baptisms. There was one wedding and 23 funeral services or services for the burial of ashes. These are important life events and times when the church has much to offer, not least the hope we have in the Good News of Jesus Christ. It is hoped we can promote these more in the months to come and encourage more to celebrate and

commemorate these poignant times of life. All occasional offices give a key opportunity for pastoral care and ongoing contact.

As mentioned above, there has been opportunities outside the Sunday services to go deeper in our faith through the Alpha course, follow-up course and the Lent and Advent groups. There is a desire for more regular small groups and plans for these will be incorporated into the Mission and Vision plan going forward.

Work with families, children and young people

A key component of the parish profile for a new incumbent was the work with families and young people. The parish is blessed to already have great links with the local uniformed groups. Our monthly family service is supported well by the Scouting and Girl Guiding organisations. An informal service with lots of participation and supported by the Music Group is always great fun and a great opportunity to share God's love and promises.

December saw the start of a new venture – Messy Christmas. We welcomed 19 families over two Saturdays to a fun time of craft, baking, games, refreshments and a chance to hear the Christmas story. On the back of this success, a monthly Messy Church is due to start in March 2024.

We are so grateful for our ongoing connection with Ferring CE primary School which is a privilege and definitely not taken for granted. Reverend Shirley is the Ex-officio Governor as incumbent of the Parish and two other church members (Margaret Butler and Sue Pratt) also sit on the governing body as Foundation Governors. Others in our congregation go in to help with reading. Reverend Shirley goes in regularly to lead Collective Worship and to participate in a variety of activities. We welcomed the school into St Andrews for their Easter, Leavers, Harvest and Christmas services. In June, Reverend Shirley accompanied the Year 6 class to the Leavers Service in Chichester Cathedral, always a special

day. In September, The Venerable Archdeacon Luke Irvine-Capel joined Reverend Shirley in leading a service to celebrate the school's 150th anniversary.

Communications

The pew sheet continues to be a welcome source of information and a good means of keeping updated for those attending on a Sunday. Grateful thanks to Julia Ball and Sue Young who produce this each week.

Roger Miller has patiently and quietly continued to keep our website running and updated but it is rather dated now and not easy to navigate or to add items such as photos. The PCC has agreed a new website will be commissioned in the new year. Accompanying this will be a new Facebook page which will allow us to reach more people with our news and events. It is hoped this will reach out to younger people, families and those new to the area.

The PCC also agreed to the paid position of a Parish Administrator. One of their roles will be to keep our social media presence current and live. It is hoped this post will be filled in the Spring.

Ecumenical and community links

We enjoy good relations with our friends at Ferring Baptist Church and enjoy the times when we meet together and share worship. Joint Women's Breakfasts at the Baptist Church and Men's Breakfasts at The Henty Arms are well attended.

The Women's Fellowship continues to be a great time of friendship, support and faith-filled encouragement. We look forward to celebrating with them as they reach their 50th anniversary in 2024.

The Parish Council are very considerate in including St Andrews in a number of events such as Remembrance, the turning on of the Christmas lights and the village fair. It was an honour to conduct a service of blessing for the Parish Councillors. One of the hardest parts of the year was judging the talent show at the village fair. All acts were of a high standard and it was difficult to choose, however, we lived to tell the tale.

Ferring Country Centre invited Reverend Shirley to lead their Live Nativity which also was a pleasure. In current times, clergy representation at any one of these events or activities is not a given and we are really blessed to be accepted and included in this way.

St Andrews offers a wide range of social events which are always open to members of the community who do not regularly attend church services. Thank you to Sue Young who has led this team for a number of years and is now stepping down. Continued thanks to those who plan, prepare and run the many activities we enjoy.

Provision of the church buildings and environment for people to enjoy

The Quinquennial report was undertaken this year and happily it was reported that St Andrews is in good repair and order. As with all old buildings there is always maintenance work to be done but this is in hand. The main task of the year was to have the flint wall repaired by the lychgate which has been completed. There are improvements to be made with the heating in the church and the sound in both the church and the church centre. These will be looked into during the coming year.

Reverend Alison and team have taken on the area of churchyard along the north-east wall and are creating a wildflower area. It will be fascinating to see what appears this coming Spring. A great

evening was had with the Rainbows as they joyfully created a bug hotel for creatures to stay in over winter.

The maintenance of graves is always a tricky matter as people obviously want to remember loved ones in a variety of ways without always understanding the criteria of items permitted in a churchyard or the effect these have on others. A tidy up took place during the summer with some success. Ongoing weeding and general tidying will continue to be necessary in the new year.

Grateful thanks are given to all the members of the PCC whose role is to promote in the parish the whole mission of the church. For those stepping down, thank you for your dedicated service. For those stepping up, thank you and know that God is with you.

Looking ahead

Reverend Shirley is so grateful for the warm welcome, support and encouragement given this past year. It is wonderful to see the desire of so many to see what God has in store for us next, here at St Andrews. May we each know him more clearly, love him more dearly and follow him more nearly, day by day. As we continue to explore our mission and vision through looking in, looking up and looking out, may we be ready to grow in our personal faith and to share the Good News of Jesus Christ to all we meet in and around our parish.

Structure, governance and management of the charity

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the Charities Act 2011

Its governing document is the Parochial Church Council (Powers) measures 1956.

During the Year the following served as members of the PCC

Ex Officio member

Vicar The Revd Shirley Tupper

Churchwarden: Mrs Sharon Miller (until July 2023)

Lay Members of the Deanery Synod

Katie Baird

Alison Gompertz

Susan Young

Lay Members of the Parochial Church Council

Anne Harris	Hon. PCC Secretary
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Anthony Hall	Safeguarding Officer
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Tim Harris	Data Protection Officer
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Susan Pratt	Hon. PCC Treasurer
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Margaret Mason

John Potter

John Soper

Nicholas Young

Meetings of the Council in 2023

There were five full meetings of the Council and five of the Standing Committee.

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members (the Vicar, the churchwardens, and members of the Deanery, Diocesan or General Synods) and members of the church who are

elected at the Annual Parochial Church Meeting (APCM). We try to ensure a balance of skills and experience where possible and to encourage parishioners with particular gifting to stand for election, ensuring that they fully understand the responsibilities of Trusteeship.

This Trustees' Annual Report was approved by the PCC and signed on their behalf by Rev Shirley Tupper, PCC Chairman

Signed----- Date -----

Church Warden's Report

Since the election and Installation of Church wardens on 4th December 2023, an inspection tour of the Church, Church yard and Church Centre has been carried out with no major concerns coming to light.

A new ball valve and shut off tap has been fitted to the hall water tank.

Pyrotech have checked and serviced the fire extinguishers in all areas.

Graves and Memorial Stones have been cleared of dead flowers, neglected ornament and Christmas wreaths.

All the items in the Log Book and Terrier have been checked and accounted for.

Susan Maund and John Soper

Church Centre Bookings Report for APCM April 2024

Bookings for the hire of the Church Centre have risen steadily throughout 2023 and the hall, or hall and kitchen, have been in almost daily use. The number of weekly or twice weekly hirers has grown, along with casual hirers and those who book on a regular but less frequent basis.

The church centre is used for a wide variety of activities each week, welcoming various groups from the Ferring community. During term time, youth groups include the Rainbows, Brownies and Guides and the popular Seedlings group, for pre-school children and guardians. Other weekly/monthly activities include dance and dance exercise, Probus meetings and socials, Pilates, Yoga, Table Tennis and Rehearsals. The Church Centre is also in regular demand for wakes, private parties and meetings and is regularly used by other organisations in the area, such as Friends of Ferring, The Conservation and History Groups and The Art Society.

Our own 'in house' church related activities include coffee and fellowship after Sunday services (and also once a month after Thursday services), Social Events and Coffee Mornings, monthly Women's Fellowship meetings, the fortnightly Friendship Lunch, Lent and Advent groups, PCC, Social Committee and various other meetings, as well as the AGM/APCM and the recently added Messy Church afternoons for children.

In October there was a small increase in the hire charge for the hall/hall and kitchen, to meet the costs of the ever-increasing utility charges. All our hirers were happy with this increase and we remain competitive with the Glebelands Community Centre and the Village Hall.

I receive very positive feedback from our hirers, with whom we have built a good relationship and I see this as excellent outreach into our village and community.

Sharon Miller, February 2024

St Andrew's Church Treasurers Report

January 2023-December 2023

This year our accounts have been independently examined and approved by Stella Savage

After 6 years I have decided to stand down as treasurer so, this will be my last report to the APCM

Income

Following the COVID years St Andrew's has now recovered and our income is on a more even footing. The Parish Giving Scheme continues to be successful and receiving our gift aid refund on a monthly basis helps with accounting. Thanks go to Gordon Uphill who Co-ordinates the PGS for us.

We continue to hold restricted funds of £42000. These funds are restricted in their use to major maintenance and repair work.

Most of our income comes from our fellowship donations with a few additions such as interest on funds and the rental of the church flat and the rental of the church centre. Social activities also bring much needed revenue to the church accounts.

This year we have benefitted from a number of legacies totalling £64,803 for which we are extremely grateful.

Expenditure

Our expenditure has continued to increase this year and without the afore mentioned legacies our financial picture would not look as good.

This year our Diocesan Parish Share has risen to £79300 a large amount of money which has to be found before other bills are paid. This enables the diocese to fund; Clergy stipends, national insurance and pensions, Clergy housing, Training for clergy and Support services such as safeguarding services and building advice. The PCC has pledged £81800 for 2024, which brings to the end our three-year pledge to the diocese. A decision will need to be made later in the year for 2025.

Investments

Our investments have made up for last year with small improvements in most.

Blackrock is our base investment because it follows and reflects the market, we have received £1426 in dividends. M & G are the only other investment where we receive cash dividends £989.51 being received this year. All other investments were set up to put any dividends directly back into the fund. CCLA which is our restricted fund has improved in value.

Investments carried forward are shown on the income and expenditure report.

Independent Examiners Report

Independent examiner's report to the trustees of The Parochial Church Council of The Ecclesiastical Parish of Ferring, Diocese of Chichester

I report to the trustees on my examination of the accounts of The Parochial Church Council of The Ecclesiastical Parish of Ferring, Diocese of Chichester (the charity) for the year ended 31 December 2023.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 
Name: Stella Savage LLB(Hons)

Address: 23 Jervis Avenue
Rustington
Littlehampton
BN16 2AR

Date: 26th February 2024

Charitable giving

In 2023 we donated to the following charities

Ferring C of E Primary School, Worthing Women's aid, DEC Earthquake appeal, Family Support Work, The Children's Society, Water Aid Link to Hope . We are supporting a variety of charities both with monies raised through church collections and social events, but also through other means such as our appeal for hygiene products for the Food Bank (Harvest Appeal) and food for Family Support Work.

A breakdown of our giving is included in the AGM booklet.

In conclusion, this year our net gain is £63260.41. However, it must be realised that without the very generous legacies we have received this year (£64803) we would have a net loss of £1543. I told you last year that I hoped we would be back on an even footing this year, following covid and we almost made it! The legacies have been a wonderful bonus but, this is an exceptional year and such gifts cannot be relied upon and so we must continue to strive towards matching our income to expenditure.

We only gave 8% of our income to charity this year with pre covid years being at 15%. I hope that St Andrew's can now work towards bringing 2024's charitable giving closer to that amount.

In conclusion I have been treasurer for St Andrew's for over 6 years and it's time to step down. I wish Ann the very best with her role as treasurer I'm sure she will do a splendid job for you.

Sue Pratt

St Andrew's Treasurer - Retired

Giving Co-ordinator's report 2023

Giving in 2023 has, on the face of it, held up quite well as follows:-

	2023	(2022)
Envelopes/Cash Collections	12,567.00	(12,651.50)
Standing Orders	11,937.00	(12,596.00)
PGS	34604.74	(33,726.09)
Totals	59,108.74	(58,973.59)

The decision to stop issuing weekly and monthly envelopes from April 2023 due to the low number of people using them and high cost of envelopes, because of minimum order numbers, appears to have had little effect on the level of giving. Gift Aid tax recovered is up slightly at £10,063.22 (2022 - £9,933.48) which reflects that more givers are making use of Gift Aid, and also that we have been able to maximise the amount we can recover through the Gift Aid Small Donations Scheme.

However, this is only part of the picture, as the number of regular donors at the year end is down by 10 to 88. This means that those giving by standing order or the PGS scheme have been generous in increasing the amount they give, for which we must be very thankful. As can be seen in the figures above, more than three-quarters of our regular giving is now through the Parish Giving Scheme (PGS), and many of the people giving in this way have agreed that their donations can be increased by the amount of inflation each year. This is a massive help to our parish, and I would encourage anyone who has not agreed to this to consider whether they could increase their giving in this way.

G P U, February 2024

Church Charitable Giving 2023	
Name	Amount
Ferring C of E Primary School	£10000
Worthing Women's aid	£202
DEC Earthquake appeal	£657
Family Support Work	£114
The Children's Society	£150
Water Aid	£40
Link to Hope - shoebox appeal	£455
Total	£11618

Safeguarding 2023

I am pleased to report that no safeguarding incidents were reported during 2023.

Throughout the year DBS checks and training have continued as required and continue as necessary in the first quarter of 2024.

The Parish Safeguarding Policies are displayed in the church porch.

Tony Hall, March 2024

Social Group Report 2023

The year started with a Winter Warmer Lunch in January. Sausage & Mash followed by Fruit Crumble & Custard prepared by Anne & Beryl was enjoyed by all.

We welcomed Rev Shirley in February and provided a buffet reception after the Licensing Service on 9th. On 25th A Meet the Vicar coffee morning was arranged and well attended by the wider village community and friends from the Baptist Church.

A Royal themed Afternoon Tea & Quiz was held during Coronation week. David Gibbs very kindly organised the quiz, with sandwiches and cakes provided by members of the social group and congregation, A very enjoyable time was had by all.

Gary Congdon was chef for the Evening BBQ in June. This was the first time we had tried this type of event and it was a great success.

St Andrew's Church was represented at the Ferring Festival on 8th July. It was the usual summer mixed bag of weather, and the poor volunteers tried to keep paperback books and jigsaw puzzles dry during the downpours while Beryl did very well with the Lucky Dip.

The Annual Vicarage Tea Party in August was once again moved to the Church Hall due to the weather conditions. The number of attendees was down but the delicious home made scones and cakes were enjoyed by those who came.

The popular Poetry & Puddings at the beginning September, lead by Lesley & Derek, was a very entertaining evening. As usual lots of puddings were enjoyed with excellent performances, including Lillian's Burlington Bertie.

Anne & Beryl cooked a delicious 3 course Harvest Lunch at the end of September. All tickets were sold long before the date with a waiting list of those who missed out.

A Bell Ringing Concert was held on 28th October performed by the very talented Offington Handbell Ringers, lead by David Gibbs. Tickets were free with donations requested and the sum of £600 raised was divided between the bell ringers and Church funds.

The Social Group also provided refreshments at the All Souls, Joint Advent and Carols by Candlelight Services. Barn Surgery held the usual two Flu Vaccination Clinics in Church which we assisted with. Coffee after the 9.30 service continues to be popular giving the congregation an opportunity to have a chat.

During the year the Social Group has raised approximately £2600 for Church Funds.

Many Thanks to everyone who has helped in any way at the events and to all who have attended and supported us.

Sue Young On behalf of The Social Group

Julian Meetings

It has been a difficult year for our Julian Group. The decision to change our meeting time to an afternoon did not prove wholly successful although we are grateful to those who 'stuck with it'. The change was thought to be better for those, like ourselves, who do not enjoy going out on a dark cold winter evening. However, we enjoyed some quiet time in our lovely church during the year and hope, in some small way, this has benefitted those who supported the meetings. We have, regrettably, decided not to continue with the meetings at the present time and thank those who have supported us in the past.

Janet Birchall, Gail Holly

Deanery Synod Report 2023

St Andrew's Ferring is represented at the Synod by Revd. Shirley, Katie Baird, Alison Gompertz and Sue Young. There were three meetings in 2023. Here are the main points taken from the minutes.

7th MARCH Meeting held at All Saints Church Findon Valley

Acting Rural Dean Revd Andrew Cunnington welcomed everyone to his church, especially Revd. Shirley who was attending her first meeting.

Clergy Development Officer Earl Collins spoke of 2023 being the Year of the Old Testament, 2024 the Year of the New Testament and 2025 the Year of Faith, which marks both 1700 years of the Council of Nicaea and 950 years of Christian Mission in the diocese based in Chichester.

Members of Turning Tides charity (Formerly Worthing Churches Homeless Project) gave a presentation showing the work the charity does locally helping the homeless and rough sleepers. This is one of the charities St Andrew's has supported over the years with Harvest Festival donations.

New officers and reps will be elected/re-elected. Lay Chair Martin Lloyd is interested in continuing but would welcome anyone else coming forward. Yvonne Austin will stand down as Secretary and Liz Farrow as Treasurer.

14th JUNE Meeting held at St Peter's Church Sompting

Rural Dean Revd Helena Buque welcomed everyone and thanked Revd Felix Smith for hosting the meeting.

Revd Rachel Bennett and Sophie Ramsden spoke about the demands of Pastoral Ministry in the hospitals.

The challenges are much greater now. Prior to Covid there were 20+ volunteers, now there are only 6. Support is offered across Southlands, Worthing and St Richard's Hospitals.

As part of the Deanery MAP it is hoped to appoint a Deanery Development Officer and it was suggested that a copy of the job advert be published in Parish News/Magazines.

19th OCTOBER Meeting held at St Stephen's Church Worthing

Outgoing Rural Dean Revd Helena Buque welcomed everyone and handed over to her successor

Revd Felix Smith. He thanked Helena for her work over the last 6 years.

Steff Shepherd presented "Opening the Book". It is a mission tool for churches to take into schools to share bible stories.

Revd Nancy Ford and Janine Hobbs spoke about the recent changes to Christian Aid Week procedures.

Janine has written a Handbook explaining how the new system works. Elizabeth Clark from West Worthing Baptist Church will continue to order resources and contact each church co-ordinator in January. Christian Aid week in 2024 is 12-18 May

Sue Young Deanery Synod Representative

Church Flowers 2023

Some things you only really appreciate when they are not there!

Our church is carefully decorated with floral displays throughout the year by a dedicated team of four arrangers. There are flowers

in the church from Christmas till Ash Wednesday, following which there are no flowers throughout Lent until Easter.

The whole church is decorated to celebrate the main festivals and special occasions.

Our garden foliage is fortunately available and forms the basis of all designs. Shop bought flowers continue to be increasingly expensive as flower growers in the UK and Europe and beyond are unable to sustain the exorbitant energy costs to heat their greenhouses, thus the customer must pay more.

We are grateful to Jessica Dixon local Florist who sources special long-stemmed flowers such as Easter Lilies and Christmas blooms. And thank you to those who donate in memory of loved ones.

Two of our arrangers are members of Worthing and East Preston flower clubs where we keep up to date with current trends in the flower world, including sustainable ideas to create arrangements with repurposed materials and biodegradable foam.

There is a dedicated Church Flower Fund for donations, details in church and on the website.

Julia Ball

Public Access Defibrillator

St Andrew's has provided 24-hour emergency access for the community since 2015 when we were given a fully automatic defibrillator which can be used for adults and children suffering cardiac arrest. **Note** You should first make a 999-emergency call for advice and assistance. The call centre operator and this defibrillator will talk the user through how to use it and will not

allow a shock to be given unless it detects that the heart is in shockable rhythm.

The defibrillator is registered on “The Circuit” the National defibrillator network. It is monitored and cared for by two Guardians who may receive email alerts when the defibrillator needs attention. On three occasions last year we were notified that the ambulance service has recorded that someone was sent to fetch the defibrillator for an emergency. In some cases, the defibrillator is brought to the scene of the emergency but not used and returned; In other cases, the defibrillator is used to help save a life while waiting for the ambulance services to arrive.

For further information please look at the British Heart Foundation website and publications.

<https://www.bhf.org.uk/how-to-save-a-life/how-to-do-cpr/learn-cpr-in-15-minutes>

Julia Ball.

Pew Sheet

The editorial and printing team at St Andrew’s continue to dtp (desktop publish) and print the church pew sheet every week. It is available at services and when the church is open. Each week it is uploaded onto the church website and may be read/downloaded in pdf format.

This publication is the “Church’s voice”, it gives information including the opening of the Church, Services, church, and parish announcements. This information is up-dated each week and this information is set out in the publication, together with relevant notices to inform parishioners about happenings in the Church, Ferring and Chichester Diocese. The aim is to provide a flexible and rapidly updatable communication channel.

Details/dates of Baptisms, Weddings and Funerals and names of those who are sick, who have requested special prayers for their recovery are included.

This publication is a link between the Diocese, St Andrew's Church and the parish, data protection rules apply (GDPR) to its publication, please be aware that it can be read by all on the church website!

Please contact Julia Ball if you wish to include any relevant notices or events-Request for prayers must be agreed by the clergy first-

Email pewsheeteditor@standrewsferring.org.uk

And please take your pew sheet home after the service or when you visit for private prayer, there are always spares in the church you are welcome to take a copy; large print sheets are usually available. And as always, the weekly pew sheet may be viewed on: www.standrewsferring.org.uk

Julia Ball

Link to Hope Shoe box Appeal

St Andrew's once again supported the appeal and I am pleased to report that our congregation, family and friends filled 52 boxes with gifts for families and the elderly. These will have given so much joy to the neediest of people in Ukraine, Romania, Moldova and Bulgaria. A big thank you also to our wonderful knitters. As well as knitting for the boxes, many blankets, teddies and garments were knitted and these too were sent. Thank you to you all and for all the wool that was donated.

An amazing £330 was also given in donations, which will have been used by the charity to fill further boxes or to purchase much needed items for people in the supported countries.

Some of our congregation also helped at the Link to Hope warehouse, packing the boxes into cartons and onto the lorries to start their onward journey.

Please hold the families who received our boxes in your prayers as well as the Link to Hope charity which support many projects in Eastern Europe throughout the year.

Jean and Mike Lambert

Ferring Parish Magazine

We started 2023 by welcoming Shirley to her first Parish Magazine committee meeting in February. We accepted Colleen's resignation from her role as Advertisement Secretary following her move out of the area the previous year.

Going into 2024, we still have vacancies for an Advertisement Secretary and Village News Editor. Chris and Simon are holding these roles temporarily along with their current roles of Treasurer and Distribution Secretary respectively.

In April we found out that our printers, Kenads, had been taken over by Sussex Printers. Fortunately the staff who work on the magazine were retained so the transition was smooth.

We had further changes on the committee in early summer. Sue Plumb, who had been editing the Village news for 18 years, wished to step down and we were fortunate to find a replacement

committee member in Rosie Helyar who is helping with general admin tasks and supporting the other committee members in their roles.

We were grateful to 1st Ferring scouts over the summer, who delivered some flyers advertising the magazine when they did their beach clean. This leaflet drop generated some new subscribers to the magazine.

We held our annual coffee morning in August to thank our volunteer distributors but unfortunately the weather wasn't kind to us this year so Shirley hosted us in the Vicarage. On the subject of hosting, we are grateful to Wendy Coslett for continuing to host our afternoon committee meetings and providing tea and cake!

The magazine remains in a financially sound position at the end of 2023. However, the committee felt it prudent to prepare for a time when this may not be the case and in December 2023, approved and adopted a constitution.

The committee discussed a move to full colour towards the end of 2023 and agreed to January 2024 being the first full colour edition of the magazine. Chris and Rosie put in a lot of hard work contacting the advertisers to inform them of the change, obtaining colour logos and liaising with the printers and we are also grateful to Steve at Sussex Printers for his help with the transition to full colour. We are hoping to attract more advertisers and subscribers with a new look magazine and further changes are planned for 2024.

Ros Knight

Ferring CE Primary School Report

Following the Ofsted inspection in October 2022 in which the school was judged to be “Good”, Ferring’s senior leaders continue to bring in new initiatives and to work towards improving outcomes for all children as well as providing a friendly and professional environment for staff development.

One of the many initiatives has been the introduction of a Faith Council which gives children the opportunity of contributing ideas, comments and observations regarding day to day worship in the school. Rev. Shirley is a member and can share further information about the Faith Council’s work. We trust that it will play a positive role in the school’s aim of achieving another good result in the Statutory Inspection of Anglican & Methodist Schools (SIAMS) inspection which is due in the next year or so.

It must again be said that the school remains extremely grateful to St. Andrew’s for all its donations over the years which have enabled the employment of classroom staff which directly benefits the children. This year’s donation has continued the employment of a combined Learning Mentor and Emotional Literacy Support Assistant who provides vital and invaluable help for pupils’ emotional wellbeing. The need for this help has increased dramatically since lockdown and the effects of the pandemic on some children and families are far reaching.

A great milestone was reached in 2023 with the school celebrating its 150th anniversary. Among other events, there was a service of thanksgiving in the school hall with a blessing led by the Archdeacon of Chichester - the Venerable Luke Irvine-Capel - joined by Rev. Shirley and Rev. Robin Brenchley from Ferring Baptist Church. The week ended with a big picnic after school on its playing field and the weather was ideal. As well as being another milestone in its history, the school’s special anniversary

was a perfect opportunity to look back on days gone by and to question whether the school is more than just a building and what it means to belong.

Classes have enjoyed visits to places of interest, children and staff have attended several services at St. Andrew's, and parents have been invited to performances and presentations at the school. The number of visits by new parents looking for places for their children rose again last Autumn and it is expected that the Reception class will be full this September.

The Supporters of Ferring School Association (SOFSA) has been very busy and provided a variety of activities and events for the children, including a science day, dance workshops culminating in a whole-school performance to parents, and more recently a pizza week during which every child had the opportunity to make and take home a pizza of their choice. SOFSA does a terrific amount of work for the benefit of the children and we are deeply indebted to all its volunteers and particularly its Officers and Committee.

As mentioned in previous annual reports, it is a reflection of the school's ethos that it continues to provide an oasis of normality for children and a safe, secure environment for all those on its premises. Every member of staff deserves a huge "Thank You" for this and for everything they do to keep the school moving forwards.

1st Ferring (St Andrew's) Sea Scout Group Report 2023

After a couple of challenging years caused by the global pandemic, it has been an absolute joy to be back to a full year of scouting, cubbing, beavering and squirreling!

In 2023 the young people took part in numerous diverse activities, both in the hut and outside, earning badges of course, spending time on the water, going hiking, spending nights away under canvas, taking part in district / county events and doing community activities such as our beach clean, Christmas Post Delivery and Carolling around the nursing homes.

As a group, we love to go camping and Scouts, Cubs and Beavers take opportunities throughout the year to get out and about. From winter camp in January where we are layered up and huddling round the campfire to the height of the summer where we are sweltering in the shade, our young people get so much out of camping both skills for life and hopefully happy memories.

We invite our young people to join us for Church Parade at the monthly St Andrew's family services but are slightly more insistent that as many as possible join us for annual St George's Day Parade to Arundel Cathedral and Remembrance service in November. We make an effort to be part of our community and consequently often pop up at village events such as the Summer Fete and Christmas Lights switch on.

We remain proud to be affiliated to St Andrew's and it was a pleasure to meet Shirley in March and to have got to know her better over the months. Naturally we welcome young people of all faiths and none at our group. Spiritual development remains an integral part of scouting and whether that means thinking specifically about a particular Deity or more general reflection about self / others / the world and our attitudes.

Among our scout district, I believe we have a good reputation as a thriving group who like to get involved and who have a positive cooperative attitude.

As suggested by my opening sentence we have four Sections for different age groups at 1st Ferring accommodating girls and boys from 4 to 14. Between the Sections our numbers have steadily increased to around 100 young people through our doors every week. With some groups struggling for volunteers, we remain supported by a wonderful team of 17 leaders and also a professional and supportive team of trustees who look after the running and governance of the group. Of course, that is not to say that we wouldn't welcome additional help, as there is always room for more help e.g. we have been without a Secretary on our Trustee Board since our AGM in July.

For the last 10 years or so, our Trustees have been directing our fundraising towards the gradual improvement of our scout hut. In a phased program, every single wall of our ex-army hut has been rebuilt with robust modern insulated materials and in 2023 we completed the project by insulating and over boarding the ceiling. Our premises is now vastly improved and while still retaining it's charm, it is a much cosier place to hold meetings. Our next fundraising goal will be to save up for a replacement minibus as while ours is still going strong it is beginning to show some signs of age.

In 2023, Scouts UK began the process of a transformation which is planned to modernise the way we do scouting and to make the volunteering experience more rewarding. It is always a bit unsettling when change seems to be imposed but as I have mentioned above, we have a positive cooperative attitude so we have shelved our apprehension and are adapting for the changes to come e.g. I personally will no longer be known as the Group Scout Leader but my title will change to Lead Volunteer! Well, I

suppose a rose (or a Group Scout Leader) by any other name smells just as sweet (but perhaps not after a week camping).

Girlguiding in Ferring – Annual Report 2023

Our groups have continued to thrive in 2023.

We extended our Rainbow group membership to welcome girls from age 4, providing we have spaces available, following a review of national membership.

Our Brownie group continues to thrive with frequent joint activities with our sister group from St Laurence Church in Goring, 4th Goring Brownies.

Guides has gone from strength to strength, despite the pressures on young people, and we are pleased to have supported 6 Brownies to make the transition to the next section and continue their journey with Ferring Girlguiding in 2023.

We would like to mention our fantastic volunteers, without whom the groups simply would not exist.

We are always looking for more volunteers to support local Girlguiding and would love to hear from anyone who would like to know more.

A regular commitment is not necessary as we can accommodate flexible, ad-hoc or activity specific support.

We must also mention our Young Leaders, aged 14 - 17. They are young women who support our young members as part of the adult volunteer team, developing their own skills and gaining valuable experience to complement their studies and future work ambitions.

So, what have we done in 2023? The answer is ‘a lot’!!

We had all the usual fun and games with spring activities, Easter egg hunts, arts and crafts.

Ferring Brownies turned St Andrews Hall into a spa for one evening, making face masks and hand cream, painting nails and designing make up on models.

Health and Wellbeing was our focus for spring and we completed various activities which gained us badges linked to mental health, wellbeing and first aid.

Girlguiding in Ferring continue to pursue our social action activities too and we have been collecting used stamps for the Parkinsons UK charity for a few years now.

We had a huge sack of stamps that we sent off to the charity last Summer and continue to collect in order to fill our next sack!

Although we didn't manage any residential trips in 2023, we did a virtual spring sleepover and enjoyed camping in our own homes, joining together via the wonders of Zoom to play games and share meals.

We celebrated the Coronation with indoor street parties, princess parties, arts and crafts and supported the national 'Big Help Out' with a beach clean.

In Guiding, we work together in small groups as well as doing things together in large groups. Working together, developing communication, leadership and problem solving skills is part and parcel of everything we do.

This might sound rather dull, but I can assure you we have a lot of fun exploring how this works! Have you ever tried putting a jumper on a friend as a team activity, where six of you have to be touching the jumper at all times?

Our 'Lost at Sea' activity is always a winner and our groups had to work together to solve each problem as it arose while they tried to stay afloat on their virtual rafts in open water the storm, the sharks, rationing the food, the injured teammate etc etc

They then had to make sure they could be seen and successfully rescued by the emergency helicopter – all achieved in the four walls of St Andrew's Church Centre, in 90 minutes!

In October we joined the village in their awesome annual Scarecrow Festival and we were privileged to be chosen as the 2023 charity to benefit from the fundraising.

We were blown away with the amount of funds raised and we are carefully considering how to use the funds to benefit our members – now and in the future.

We rounded off the year with the usual festive activities, the Guides enjoyed their annual trip to Worthing Ice Rink and a special visit to a dessert café – because everyone loves a good dessert! The Brownies made decorations for the village green and attended the Village Christmas Fair, while our brilliant Rainbows decorated the church Christmas tree and thoroughly enjoyed the Christingle Service.

We enter 2024 with a few changes to our teams as some of our local volunteers are stepping back and taking a break. So please do get in touch if you'd like to know more about getting involved in all the fun!

Jo Tuck, Brown Owl, Ferring Girlguiding

Ferring Friendship Centre

registered Charity 270811 (Wednesday Lunch Club)

The Lunch Club continued its many years aims and objectives by serving a hot, two-course lunch on the second and fourth Wednesday of each month, except August when it closed to allow the volunteer teams to enjoy a well-earned break. As Christmas day was on the Monday before the fourth Wednesday in December, the Club did not open on 27th December.

Despite inflationary pressures, the charge to the diners remained at £5 for 2023. A reluctant decision was taken to raise the cost to £6 in 2024. There were no objections from anyone – in fact some diners were surprised that the price had only risen by £1.

Take-up averaged 18 diners per sitting although steps were taken to increase numbers but these were not as successful as was hoped. The dates and times of the lunches, together with contact details, now appear in the Parish Magazine and this has resulted in a small increase in numbers.

We were delighted that Garry Congdon joined the team during the year and is now the Chef once per month. This has reduced the burden on Anne Harris (at last) who has continued to head-up the Lunch Club with a smile, kindness and motivated the volunteers. Well done, and many thanks, Anne. As always there are challenges with any organisation that is dependent on volunteers, but the team has remained loyal and enthusiastic and thanks go to them for their continued support.

Administratively, (and behind the scenes) there have been challenges. A complaint had to be lodged with the Banking Ombudsman to resolve a tiresome inefficiency when a change to the bank mandate was completed. Fortunately, the Ombudsman's office was helpful and the matter was resolved with apologies from the bank. The Charity Commission has not

been helpful and not permitted any updating to an ancient constitution that is impracticable in today's world. The Trustees are considering ways to resolve the problem to enable better opportunities to enhance the Lunch Club's ability to continue serving the Ferring community.

We all look forward to continuing to be part of the Ferring Community for many more years and being of help to our neighbourhood especially in these difficult times. As always, we need some more volunteers, and an increase in diners would be advantageous and help to enhance the social and friendship aspect of the Lunch Club.

St Andrew's Women's Fellowship

A New Year, a loss and a gain. We were once again saddened by the news that one of our stalwart members had passed peacefully away at home, just a few days before our first meeting of the year. Viviane Prayer had been going to entertain us with one of her fun quizzes so we were shocked to hear of her passing. We were comforted by the anticipated arrival of Reverend Shirley though, and Alison Pattenden and Wendy Handy quickly stepped into the breach, so along with an excellent tea we managed to enjoy being back together.

In March, Rupert Toovey of Toovey Auctioneers came to speak to us about his journey from auctioneering and antiques to ordained priest. His easy, amusing style was much enjoyed by everyone. An inspiring and surprisingly emotional talk by Lydie Badcock of Family Support in April, proved to be very popular and decided us on our choice of nominated charity for 2023/24.

At our May anniversary service, it was good to welcome Reverend Shirley to lead our worship. She chose the theme of Service, as we were so close to the coronation. It was much enjoyed by all, as were the coronation themed cakes!

Our outing to Standen Park was a great success, with lots of sunshine, shopping, a mini train ride and all finished off with a cream tea!

Our AGM was followed as always by a strawberry cream tea! (Do you detect a theme here?!?!) All of our current Committee were returned to office, apart from Julia Welman, who, after many years of devoted service, has decided to step down, following a nasty fall.

After our break during August, we were delighted to meet up informally again in September, for the renewing of subs., receiving our programme for the year, and welcoming current and new members. There was lots of chat about our upcoming 50th anniversary in May, over our tea and cake.

Alison put on her vicars hat(collar) to lead a beautiful and thoughtful service in October. This was followed by a visit from Gary Hicks of the Gardening Club, who began our programme of speakers based on theme for our Anniversary Year. New Beginnings was a talk and demonstration on planting our spring bulbs for both indoor and outdoor planters. He then very generously donated them for us to raffle.

Our year ended very happily with our Christmas party, where we entertained ourselves, with poems, reading, and a quiz. This was rounded off with Carol singing, led by some of our talented members.

We have had yet another very good year of charity giving, raised over several events, our Christian card sales and retiring collections from our two church services.

We also continue to fund and put together the posies for Mothering Sunday.

Margaret Mason.

St. Andrew's Church Ferring Income and Expenditure Report - Year Ended 31st December 2023

Nominal	Caption	This Year	Last Year	Difference
101	Administration	£0.00	£1,000.00	(£1,000.00)
1020	Bank & Building Society Interest	£323.65	£468.56	(£144.91)
1242	Berkeley Court	£9,486.00	£8,629.00	£857.00
1240	Church Hall Lettings BACS	£3,518.00	£2,717.50	£800.50
1240	Church Hall Lettings WCS	£1,440.00	£1,205.00	£235.00
1240	Church Hall Lettings other	£100.00	£0.00	£100.00
1001	Dividends	£2,727.70	£4,756.09	(£2,028.39)
2721	Flowers	£250.00	£225.00	£25.00
110	Gift Aid - Envelopes	£651.00	£1,820.10	(£1,169.10)
101	Gift aid cheques bank	£850.00	£505.00	£345.00
2360	Investment cashed in	£14,254.20	£0.00	£14,254.20
701	Legacies	£64,803.21	£6,000.00	£58,803.21
301	Loose Plate Collections	£7,029.70	£7,676.00	(£646.30)
101	Mission & Ministry	£5,020.90	£6,778.00	(£1,757.10)
201	Parish Giving scheme	£43,033.05	£43,231.38	(£198.33)
2540	Service fees Funeral	£7,676.00	£7,860.00	(£184.00)
2540	Service fees Weddings	£588.00	£3,637.00	(£3,049.00)
201	Standing Orders	£37,983.28	£14,100.00	£23,883.28
201	Standing Orders LLoyds	£53.00	£1,099.00	(£1,046.00)
551	Sumup	£106.20	£0.00	£106.20
601	Tax Recoverable on Gift Aid	£2,166.80	£6,407.03	(£4,240.23)
901	Wall Safe	£1,030.20	£1,586.20	(£556.00)
301	coffee money	£959.70	£1,110.20	(£150.50)
301	non GA	£335.00	£89.00	£246.00
901	other funds General	£4,489.96	£2,852.30	£1,637.66
	Total Income	£208,875.55	£123,752.36	£85,123.19

	Accounts Brought Forward:			
	Lloyds Bank Account	£82,015.70	£11,043.92	£70,971.78
	Santander Current Account	£26,408.65	£18,169.57	£8,239.08
	Santander Reserve (£21219.95 Restricted)	£31,537.72	£49,912.48	(£18,374.76)
	Total B/F	£139,962.07	£79,125.97	£60,836.10
	Investments Brought Forward:			
	BNY Mellor	£123,985.68	£114,394.07	£9,591.61
	Blackrock Fund	£82,295.78	£80,570.51	£1,725.27
	Boom! Credit Union	£10,000.00	£10,030.00	(£30.00)
	CCLA Fund Deposit (Restricted)	£21,230.56	£19,517.02	£1,713.54
	CCLA Old Shares (investment)	£2,325.20	£2,320.00	£5.20
	M & G Investments	£21,784.88	£22,370.83	(£585.95)
	Mayfair Capital Investments (Pitch)	£80,905.62	£95,243.42	(£14,337.80)
	Schroders	£108,999.27	£92,345.56	£16,653.71
	Total B/F	£451,526.99	£436,791.41	£14,735.58
	Outgoing			
2360	Administration/L	£336.38	£1,000.00	(£663.62)
1242	Berkley Court Expenses	£1,133.46	£515.55	£617.91
2721	Church Celebratory Decorations	£39.99	£105.00	(£65.01)
2721	Church Flowers	£770.56	£609.63	£160.93
101	Church Hall running costs	£1,097.22	£727.43	£369.79
2330	Church Maintenance	£1,292.80	£738.15	£554.65
2701	Church Major Repairs	£7,483.20	£0.00	£7,483.20
2401	Church Running - Electricity	£315.03	£218.06	£96.97
2410	Church Running - Gas	£872.42	£2,684.27	(£1,811.85)
2420	Church Running - Water	£0.00	£182.29	(£182.29)
2330	Church Running Costs	£2,140.19	£2,173.45	(£33.26)
2340	Church Service Supplies	£943.49	£446.66	£496.83
2331	Cleaning	£3,372.16	£2,369.95	£1,002.21
2120	Council Tax	£2,037.63	£1,741.70	£295.93
101	DBS	£0.00	£6.00	(£6.00)
1910	Diocese Parish Share	£79,300.00	£76,967.00	£2,333.00
1910	DioseseParochial fees	£3,712.00	£4,985.00	(£1,273.00)

			0	)
2601	Governance Costs/Audit fee	£1,334.00	£0.00	£1,334.00
2530	Hall Running - Electricity	£2,533.62	£1,420.53	£1,113.09
2660	Hall Running - Maintenance	£5,264.98	£1,800.48	£3,464.50
2661	Hall Running Gas	£1,001.81	£1,826.17	(£824.36)
1850	Home Mission	£14,106.01	£17,768.91	(£3,662.90)
101	InsuranceL	£1,536.42	£1,286.15	£250.27
101	InsuranceS	£1,513.71	£1,667.90	(£154.19)
1801	Ministry and Mission	£1,819.61	£0.00	£1,819.61
2320	Organ & Organists fees	£2,590.10	£2,111.89	£478.21
2540	Service fees Funeral(Refund)	£60.00	£0.00	£60.00
2140	Southern Water	£141.36	£0.00	£141.36
2350	Upkeep of Churchyard	£3,421.28	£5,076.63	(£1,655.35)
2130	Vicarage House Expenses	£4,129.98	£2,467.49	£1,662.49
2101	Working Expenses of Incumbent	£1,315.73	£962.68	£353.05
	Total Expenditure	£145,615.14	£131,858.97	£13,756.17
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	Blackrock Fund	£82,295.78	£80,570.51	£1,725.27
	Boom! Credit Union	£10,000.00	£10,030.00	(£30.00)
	CCLA Fund Deposit (Restricted)	£21,230.56	£19,517.02	£1,713.54
	CCLA Old Shares (investment)	£2,325.20	£2,320.00	£5.20
	M & G Investments	£21,784.88	£22,370.83	(£585.95)
	Mayfair Capital Investments (Pitch)	£80,905.62	£95,243.42	(£14,337.80)
	Schroders	£108,999.27	£92,345.56	£16,653.71
	Total C/F	£451,526.99	£436,791.41	£14,735.58

	Total Income	£208,875. 55	£123,752 .36	£85,123.1 9
	Total Outgoings	£145,615. 14	£131,858 .97	£13,756.1 7
	Net Gain	£63,260.4 1	£0.00	
	Net Loss	£0.00	(£8,106.6 1)	
	Total of Transfers between accounts			
	To Lloyds Bank Account from Santander Current Account	£116,000. 00		

Accounts

Trustees Annual Report 2022

Aims and purposes as a charity

The Parochial Church Council has the responsibility of co-operating with the incumbent. At the end of year 2022 St Andrew's Church was in interregnum. Until the appointment of a new incumbent the PCC are responsible for maintaining:

- The promotion of the gospel of Jesus Christ according to the doctrines and practices of the Church of England.
- Promoting in the parish the whole mission of the church, pastoral, social, evangelistic and, ecumenical.
- To know Jesus better and make him better known.
- Practical support and care for all people in the parish, from the youngest to the oldest.
- Providing financial support to those in need and to other organisations with similar objectives.

Our plan to achieve our charitable objectives

When planning our activities for the year, our Incumbent and the PCC have considered the Charity Commission's guidance on public benefit and the specific guidance on 'charities for the advancement of religion'.

The council has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, fully recognising its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

For 2022 we discussed and planned the following objectives and activities to fulfill our aims whilst recognizing the restraints of COVID 19 and other variations:

- Enabling as many people as possible to worship at our church
- Enabling as many people as possible to become part of our parish community
- Teaching, baptising and nurturing new and existing believers
- Maintaining an overview of worship throughout the parish
- Considering how services can involve the many groups that live within the parish
- Putting faith into practice, through prayer and scripture, music and sacrament
- Offering worship and prayer, learning about the Gospel, in small group situations
- Assisting people from all walks of life to develop their knowledge of, and trust in, Jesus
- Provision of pastoral care for all people living in the parish
- Helping the poor and needy of the parish
- Giving grants to missionary and local organisations, including Ferring Church of England Primary School
- Reaching out to the unchurched through provision of social activities, including outings, meals, and 'fun' events

- Maintaining the fabric of the church building as a historic centre and focus of life in the village
- Making our premises available for use by the community, whether for Christian or recreational purposes and keeping the Church Building open throughout daylight hours for quiet meditation and prayer.

Attendance at worship

During 2022 worship resumed at St Andrew's following Covid. Beginning with limited numbers and strict 'distancing' rules, this was relaxed as the year progressed and members of the fellowship began to return. Although not at the levels of attendance pre-Covid however building towards the end of the year.

The building remains open for private prayer and reflection from 10:00 – 3:00 Monday to Saturday and closing after services on Sunday.

The reports in this booklet explain more of what is happening in our Church community and our work and outreach in the village and further afield.

Financial Review

The church is dependent on income largely donated from its supporters and congregation, together with other donations, fees from church services and hire of the church hall, some investment income and rental from a church owned flat. The church hall has once again been opened for bookings resulting in an improvement of revenue generated by hiring. Social events have also begun again.

The largest expenditure of the PCC was the sum of £76,967 paid to the diocese for our share of all churches' Parish Ministry Costs. This amount covers; clergy stipends, national insurance and pensions, clergy housing, training for clergy, support services such as safeguarding services and building advice.

The trustees maintain free reserves in unrestricted funds at a level to meet a minimum of 6 months normal running expenses and to cover governance costs and also maintain also maintain restricted funds for emergency use. The church is able to release some investments to generate cash should further funds be required as these are not restricted in their use.

The Parish Giving Scheme, an easier method of collecting regular income and also ensuring a monthly collection of our Gift Aid refund is progressing well and our income from this is an improving picture.

Expenditure exceeded income in the year by £8106 an improving picture on last year. Income amounted to £123752 and expenditure £131858. In 2022 the PCC committed an annual gift of £10,000 for three years to Ferring Primary School to support the employment of a teaching assistant specialising in the welfare of children who have found the last two years extremely difficult resulting in mental health problems, school avoidance etc. This is proving to be extremely beneficial, a separate report on charitable giving is included in the booklet.

The full year's results and the financial position at the end of the year are included in the report under the financial statement, trustees are satisfied with the position.

Structure, governance and management of the charity

The Parochial Church Council [PCC] is registered with the Charity Commission as required by the Charities Act 2011.

Its governing document is the Parochial Church Council [Powers] measures 1956. During the year the following served as members of the parochial Church Council:

Ex Officio member

Vicar The Revd. Gary Ingram retired October 2022

Churchwarden: Mrs Sharon Miller

Lay Members of the Deanery Synod:

Katie Baird

Alison Gompertz

Susan Young

Lay Members of the Parochial Church Council:

Anne Harris

Anthony Hall

Tim Harris

Susan Pratt

Margaret Mason

Christopher Green

John Soper

Sally Carvey

Hon. PCC Secretary

Safeguarding officer

Data Protection officer

Hon. PCC Treasurer

Resigned September 2022

Meetings of the Council in 2022:

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members (the Vicar, the churchwardens and members of the Deanery, Diocesan or General Synods) and members of the church who are elected at the Annual Parochial Church Meeting (APCM). We try to ensure a balance of skills and experience where possible and to encourage parishioners with particular gifting to stand for election, ensuring that they fully understand the responsibilities of Trusteeship.

This Trustees' Annual Report was approved by the PCC and signed on their behalf by Rev Shirley Tupper

Signed on behalf of the Trustees _____

Date _____

St. Andrew's Church Ferring Income and Expenditure Report - Year

Nominal	Caption
101	Administration
1020	Bank & Building Society Interest
1242	Berkeley Court
1240	Church Hall Lettings BACS
1240	Church Hall Lettings WCS
1001	Dividends
2721	Flowers
110	Gift Aid - Envelopes
101	Gift aid cheques bank
101	Home Mission
701	Legacies
101	Lockdown
301	Loose Plate Collections
901	Other Funds Generated
201	Parish Giving scheme
2540	Service fees Funeral
2540	Service fees Weddings
201	Standing Orders
201	Standing Orders Lloyds
601	Tax Recoverable on Gift Aid
901	Wall Safe
301	coffee money
301	non GA
901	other funds General
	Total Income
	Accounts Brought Forward:
	Lloyds Bank Account
	Santander Current Account
	Santander Reserve (£21219.95 Restricted)
	Total B/F
	Investments Brought Forward:
	BNY Mellor
	Blackrock Fund
	Boom! Credit Union
	CCLA Fund Deposit (Restricted)
	CCLA Old Shares (investment)
	M & G Investments
	Mayfair Capital Investments (Pitch)
	Schroders
	Total B/F
	Outgoing
2360	Administration/L
1242	Berkley Court Expenses
2721	Church Celebratory Decorations
2721	Church Flowers
101	Church Hall running costs
2330	Church Maintenance
2401	Church Running - Electricity
2410	Church Running - Gas
2420	Church Running - Water

2330	Church Running Costs
2340	Church Service Supplies
2331	Cleaning
2120	Council Tax
101	DBS
1910	Diocese Parish Share
1910	DioseseParochial fees
2530	Hall Running - Electricity
2660	Hall Running - Maintenance
2661	Hall Running Gas
1850	Home Mission
101	InsuranceL
101	InsuranceS
2320	Organ & Organists fees
201	Other Planned Giving
2140	Southern Water
2350	Upkeep of Churchyard
101	Verger
2130	Vicarage House Expenses
2101	Working Expenses of Incumbent
	Total Expenditure
	Accounts Carried Forward:
	Lloyds Bank Account
	Santander Current Account
	Santander Reserve (£21219.95 Restricted)
	Total C/F
	Investments Carried Forward:
	BNY Mellor
	Blackrock Fund
	Boom! Credit Union
	CCLA Fund Deposit (Restricted)
	CCLA Old Shares (investment)
	M & G Investments
	Mayfair Capital Investments (Pitch)
	Schroders
	Total C/F
	Total Income
	Total Outgoings
	Net Gain
	Net Loss
	Total of Transfers between accounts
	To Lloyds Bank Account from Santander Current Account

Ended 31st December 2022

This Year	Last Year	Difference
£1,000.00	£0.00	£1,000.00
£468.56	£353.85	£114.71
£8,629.00	£8,490.00	£139.00
£2,717.50	£150.00	£2,567.50
£1,205.00	£164.00	£1,041.00
£5,072.09	£3,427.64	£1,644.45
£225.00	£237.00	(£12.00)
£1,820.10	£2,843.00	(£1,022.90)
£505.00	£2,630.00	(£2,125.00)
£6,778.00	£1,190.50	£5,587.50
£6,000.00	£17,501.03	(£11,501.03)
£0.00	£840.00	(£840.00)
£7,676.00	£3,573.40	£4,102.60
£0.00	£123.90	(£123.90)
£43,231.38	£2,817.00	£40,414.38
£7,544.00	£9,222.00	(£1,678.00)
£3,637.00	£1,631.00	£2,006.00
£14,094.00	£35,397.78	(£21,303.78)
£1,105.00	£5,553.00	(£4,448.00)
£6,407.03	£9,875.96	(£3,468.93)
£1,586.20	£988.40	£597.80
£1,110.20	£0.00	£1,110.20
£89.00	£640.00	(£551.00)
£2,852.30	£3,299.75	(£447.45)
£123,752.36	£110,949.21	£12,803.15
£10,837.92	£31,401.93	(£20,564.01)
£18,375.57	£15,788.54	£2,587.03
£49,912.48	£39,962.11	£9,950.37
£79,125.97	£87,152.58	(£8,026.61)
£114,394.07	£120,641.55	(£6,247.48)
£80,570.51	£82,643.36	(£2,072.85)
£10,030.00	£10,000.00	£30.00
£19,517.02	£17,844.49	£1,672.53
£2,320.00	£2,320.00	£0.00
£22,370.83	£23,405.55	(£1,034.72)
£95,243.42	£109,717.99	(£14,474.57)
£92,345.56	£102,097.73	(£9,752.17)
£436,791.41	£468,670.67	(£31,879.26)
£1,000.00	£0.00	£1,000.00
£515.55	£819.96	(£304.41)
£105.00	£0.00	£105.00
£609.63	£537.50	£72.13
£727.43	£112.50	£614.93
£738.15	£42.54	£695.61
£218.06	£1,737.42	(£1,519.36)
£2,684.27	£229.13	£2,455.14
£182.29	£135.52	£46.77

£2,173.45	£2,439.71	(£266.26)
£446.66	£272.25	£174.41
£2,369.95	£1,324.89	£1,045.06
£1,741.70	£2,108.64	(£366.94)
£6.00	£0.00	£6.00
£76,967.00	£76,000.00	£967.00
£5,082.30	£3,040.00	£2,042.30
£1,420.53	£15.81	£1,404.72
£1,800.48	£1,085.10	£715.38
£1,826.17	£753.72	£1,072.45
£17,768.91	£21,767.31	(£3,998.40)
£1,286.15	£1,242.19	£43.96
£1,667.90	£1,633.01	£34.89
£2,111.89	£2,461.08	(£349.19)
£0.00	£10.00	(£10.00)
£0.00	£192.80	(£192.80)
£5,076.63	£5,016.19	£60.44
£0.00	£454.00	(£454.00)
£2,467.49	£70.00	£2,397.49
£865.38	£924.38	(£59.00)
£131,858.97	£124,425.65	£7,433.32
£10,837.92	£31,401.93	(£20,564.01)
£18,375.57	£15,788.54	£2,587.03
£49,912.48	£39,962.11	£9,950.37
£79,125.97	£87,152.58	(£8,026.61)
£114,394.07	£120,641.55	(£6,247.48)
£80,570.51	£82,643.36	(£2,072.85)
£10,030.00	£10,000.00	£30.00
£19,517.02	£17,844.49	£1,672.53
£2,320.00	£2,320.00	£0.00
£22,370.83	£23,405.55	(£1,034.72)
£95,243.42	£109,717.99	(£14,474.57)
£92,345.56	£102,097.73	(£9,752.17)
£436,791.41	£468,670.67	(£31,879.26)
£123,752.36	£110,949.21	£12,803.15
£131,858.97	£124,425.65	£7,433.32
£0.00	£0.00	
(£8,106.61)	(£13,476.44)	
£12,000.00		

[illegible]

Independent examiner's report to the trustees of The Parochial Church Council of The Ecclesiastical Parish of Ferring, Diocese of Chichester

I report to the trustees on my examination of the accounts of The Parochial Church Council of The Ecclesiastical Parish of Ferring, Diocese of Chichester (the charity) for the year ended 31 December 2022.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 

Name: Stella Savage LLB(Hons)

Address: 23 Jervis Avenue

Rustington

Littlehampton

BN16 2AR

Date: 10 March 2023

Accounts

Trustees Annual Report 2021

Aims and purposes as a charity

The Parochial Church Council has the responsibility of co-operating with the incumbent, the Revd Gary Ingram, in:-

- The promotion of the gospel of Jesus Christ according to the doctrines and practices of the Church of England.
- Promoting in the parish the whole mission of the church, pastoral, social, evangelistic and, ecumenical.
- To know Jesus better and make him better known.
- Practical support and care for all people in the parish, from the youngest to the oldest.
- Providing financial support to those in need and to other organisations with similar objectives.

Our plan to achieve our charitable objectives

When planning our activities for the year, our Incumbent and the PCC have considered the Charity Commission's guidance on public benefit and the specific guidance on 'charities for the advancement of religion'.

The council has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, fully recognising its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

For 2021 we discussed and planned the following objectives and activities to fulfill our aims whilst recognizing the restraints of COVID 19 and other variations:

- Enabling as many people as possible to worship at our church
- Enabling as many people as possible to become part of our parish community
- Teaching, baptising and nurturing new and existing believers
- Maintaining an overview of worship throughout the parish
- Considering how services can involve the many groups that live within the parish
- Putting faith into practice, through prayer and scripture, music and sacrament
- Offering worship and prayer, learning about the Gospel, in small group situations
- Assisting people from all walks of life to develop their knowledge of, and trust in, Jesus
- Provision of pastoral care for all people living in the parish
- Helping the poor and needy of the parish
- Giving grants to missionary and local organisations, including Ferring Church of England Primary School
- Reaching out to the unchurched through provision of social activities, including outings, meals, and 'fun' events

- Maintaining the fabric of the church building as a historic centre and focus of life in the village
- Making our premises available for use by the community, whether for Christian or recreational purposes and keeping the Church Building open throughout daylight hours for quiet meditation and prayer.

What we achieved and how we affected beneficiaries' lives

Attendance at worship

For much of 2021 we have been unable to worship in the church building and have relied on recorded services on our website and live 'Facebook' services conducted by the vicar from the vicarage. These have been very well supported and appreciated by folk from the village and beyond!

We have been able to keep telephone links with members of the congregation who were in lockdown and when government guidelines permitted. We resumed worship in the church towards the end of the year but with limited numbers and strict 'distancing' rules.

The building remains open for private prayer and reflection every morning for three hours every day.

The reports in this booklet explain more of what is happening in our Church community and our work and outreach in the village and further afield.

Financial Review

The church is dependent on income largely donated from its supporters and congregation, together with other donations, fees from church services and hire of the church hall and some investment income however the restraints of this year have meant that we have been limited in our ability to raise an income from hiring our hall or from holding social events.

The largest expenditure of the PCC was the sum of £76,000 paid to the diocese for our share of all churches' Parish Ministry Costs. This amount covers; clergy stipends, national insurance and pensions, clergy housing, training for clergy, support services such as safeguarding services and building advice.

The trustees maintain free reserves in unrestricted funds at a level to meet a minimum of 6 months normal running expenses and to cover governance costs and also maintain also maintain £35000 in restricted funds for emergency use. The church is able to release some investments to generate cash should further funds be required as these are not restricted in their use.

Towards the end of the year, we launched a new Parish Giving Scheme enabling an easier method of collecting regular income and also ensuring a monthly collection of our Gift Aid refund. This would appear to be progressing well but it

will not be until the first quarter of 2022 that we will be able to gauge if it has helped to increase our income.

Expenditure exceeded income in the year by £13476. Income amounted to £110949 and expenditure £124425. Due to reduced income in this year we have only been able to donate a small amount of our income [approx. £2000] to worthy causes.

The full year's results and the financial position at the end of the year are included in the report under the financial statement, trustees are satisfied with the position.

Structure, governance and management of the charity

The Parochial Church Council [PCC] is registered with the Charity Commission as required by the Charities Act 2011.

Its governing document is the Parochial Church Council [Powers] measures 1956. During the year the following served as members of the parochial Church Council:

Ex Officio member

Vicar The Revd. Gary Ingram
Churchwardens: Ray Clarke (until October 2021)

Lay Members of the Deanery Synod:

Katie Baird
Alison Gompertz from October 2020
Susan Young
Graham Tovey until June 2021

Lay Members of the Parochial Church Council:

Margaret Metcalf	Hon. PCC Secretary
Gwen Chinnery	Planned giving and gift aid officer
Janet Fabian	
Anthony Hall	Safeguarding officer
Tim Harris	Data Protection officer
Susan Pratt	Hon. PCC Treasurer
Margaret Mason	from October 2020
Christopher Green	from October 2020
Sally Carvey	from May 2021

Meetings of the Council in 2020:

There were only three full meetings of the Council, but the Standing committee communicated by e-mail on a regular basis, and met when it could. In such an unusual year, statistics would be meaningless.

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members (the Vicar, the churchwardens and members of the Deanery, Diocesan or General Synods) and members of the church who are elected at the Annual Parochial Church Meeting (APCM). We try to ensure a balance of skills and experience where possible and to encourage parishioners with particular gifting to stand for election, ensuring that they fully understand the responsibilities of Trusteeship.

This Trustees' Annual Report was approved by the PCC and signed on their behalf by The Revd. Gary Ingram, PCC Chairman.

Signed on behalf of the Trustees _____

Date _____

St. Andrew's Church Ferring Income and Expenditure Report - Year Ended 31st D

Nominal	Caption	This Year	Last Year
1020	Bank & Building Society Interest	£353.85	£72.06
1242	Berkeley Court	£8,490.00	£11,615.20
1240	Church Hall Lettings BACS	£150.00	£2,404.50
1240	Church Hall Lettings WCS	£164.00	£1,005.00
1001	Dividends	£3,427.64	£3,812.60
550	Donations & Appeals etc	£0.00	£2,810.30
2721	Flowers	£237.00	£730.04
110	Gift Aid - Envelopes	£2,843.00	£3,458.00
101	Gift aid cheques bank	£2,630.00	£2,620.00
101	Home Mission	£1,190.50	£1,503.00
2360	Investment cashed in	£0.00	£45,000.00
701	Legacies	£17,501.03	£2,000.00
101	Lockdown	£840.00	£0.00
301	Loose Plate Collections	£3,573.40	£3,460.80
901	Other Funds Generated	£123.90	£350.10
201	Parish Giving scheme	£2,817.00	£0.00
2540	Service fees Funeral	£9,222.00	£6,410.00
2540	Service fees Weddings	£1,631.00	£542.00
201	Standing Orders	£35,397.78	£40,848.69
201	Standing Orders Lloyds	£5,553.00	£1,782.00
601	Tax Recoverable on Gift Aid	£9,875.96	£11,636.17
901	Wall Safe	£988.40	£583.40
301	coffee money	£0.00	£130.00
301	non GA	£640.00	£615.40
901	other funds General	£3,299.75	£30,735.49
	Total Income	£110,949.21	£174,124.75
	Accounts Brought Forward:		
	CCLA Deposit Account	£17,844.49	£16,456.95
	Lloyds Bank Account	£31,401.93	£35,842.33
	Santander Current Account	£15,788.54	£18,415.28
	Santander Reserve Account	£39,962.11	£45,341.87
	Total B/F	£104,997.07	£116,056.43
	Investments Brought Forward:		
	BNY Mellon	£120,641.55	£101,722.00
	Blackrock Fund	£82,643.36	£72,643.00
	Boom! Credit Union	£10,000.00	£10,000.00
	CCLA Fund (Investment)	£135,795.17	£115,376.00
	CCLA Old Shares (investment)	£2,320.00	£2,320.00
	M & G Investments	£23,405.55	£20,894.00
	Mayfair Capital Investments	£109,717.99	£89,373.00
	Schroders	£102,097.73	£78,617.00
	Total B/F	£586,621.35	£490,945.00
	Outgoing		
2360	Administration/S	£0.00	£15,000.00
1242	Berkley Court Expenses	£819.96	£811.75
2721	Church Flowers	£537.50	£192.49
101	Church Hall running costs	£112.50	£126.51
2330	Church Maintenance	£42.54	£1,558.06
2401	Church Running - Electricity	£1,737.42	£477.21

2410	Church Running - Gas	£229.13	£442.78
2420	Church Running - Water	£135.52	£106.64
2330	Church Running Costs	£2,439.71	£2,337.02
2340	Church Service Supplies	£272.25	£375.51
2331	Cleaning	£1,324.89	£1,699.87
2120	Council Tax	£2,108.64	£2,011.22
101	DBS	£0.00	£12.00
2540	Diocese Funeral fee	£0.00	£25.00
1910	Diocese Parish Share	£76,000.00	£76,000.00
1910	DioseseParochial fees	£3,040.00	£6,831.00
2801	Hall Major Repairs	£0.00	£2,270.40
2530	Hall Running - Electricity	£15.81	£1,254.73
2660	Hall Running - Maintenance	£1,085.10	£70.80
2661	Hall Running Gas	£753.72	£1,046.96
1850	Home Mission	£21,767.31	£39,135.82
101	InsuranceL	£1,242.19	£1,230.11
101	InsuranceS	£1,633.01	£1,629.51
2320	Organ & Organists fees	£2,461.08	£1,500.46
201	Other Planned Giving	£10.00	£0.00
2140	Southern Water	£192.80	£160.40
2350	Upkeep of Churchyard	£5,016.19	£3,422.88
101	Verger	£454.00	£37.00
2130	Vicarage House Expenses	£70.00	£142.00
2101	Working Expenses of Incumbent	£924.38	£1,114.72
	Total Expenditure	£124,425.65	£161,022.85
	Accounts Carried Forward:		
	CCLA Deposit Account	£17,844.49	£16,456.95
	Lloyds Bank Account	£31,401.93	£35,842.33
	Santander Current Account	£15,788.54	£18,415.28
	Santander Reserve Account	£39,962.11	£45,341.87
	Total C/F	£104,997.07	£116,056.43
	Investments Carried Forward:		
	BNY Mellor	£120,641.55	£101,722.00
	Blackrock Fund	£82,643.36	£72,643.00
	Boom! Credit Union	£10,000.00	£10,000.00
	CCLA Fund (Investment)	£135,795.17	£115,376.00
	CCLA Old Shares (investment)	£2,320.00	£2,320.00
	M & G Investments	£23,405.55	£20,894.00
	Mayfair Capital Investments	£109,717.99	£89,373.00
	Schroders	£102,097.73	£78,617.00
	Total C/F	£586,621.35	£490,945.00
	Total Income	£110,949.21	£174,124.75
	Total Outgoings	£124,425.65	£161,022.85
	Net Gain	£0.00	£13,101.90
	Net Loss	(£13,476.44)	£0.00

December 2021

Difference
£281.79
(£3,125.20)
(£2,254.50)
(£841.00)
(£384.96)
(£2,810.30)
(£493.04)
(£615.00)
£10.00
(£312.50)
(£45,000.00)
£15,501.03
£840.00
£112.60
(£226.20)
£2,817.00
£2,812.00
£1,089.00
(£5,450.91)
£3,771.00
(£1,760.21)
£405.00
(£130.00)
£24.60
(£27,435.74)
(£63,175.54)
£1,387.54
(£4,440.40)
(£2,626.74)
(£5,379.76)
(£11,059.36)
£18,919.55
£10,000.36
£0.00
£20,419.17
£0.00
£2,511.55
£20,344.99
£23,480.73
£95,676.35
(£15,000.00)
£8.21
£345.01
(£14.01)
(£1,515.52)
£1,260.21

(£213.65)
£28.88
£102.69
(£103.26)
(£374.98)
£97.42
(£12.00)
(£25.00)
£0.00
(£3,791.00)
(£2,270.40)
(£1,238.92)
£1,014.30
(£293.24)
(£17,368.51)
£12.08
£3.50
£960.62
£10.00
£32.40
£1,593.31
£417.00
(£72.00)
(£190.34)
(£36,597.20)
£1,387.54
(£4,440.40)
(£2,626.74)
(£5,379.76)
(£11,059.36)
£18,919.55
£10,000.36
£0.00
£20,419.17
£0.00
£2,511.55
£20,344.99
£23,480.73
£95,676.35
(£63,175.54)
(£36,597.20)

Notes

[illegible]

Independent examiner's report to the trustees of The Parochial Church Council of The Ecclesiastical Parish of Ferring, Diocese of Chichester

I report to the trustees on my examination of the accounts of The Parochial Church Council of The Ecclesiastical Parish of Ferring, Diocese of Chichester (the charity) for the year ended 31 December 2021.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 

Name: Claire Young FCCA
Address: 94 Palatine Road
Goring by Sea
Worthing
West Sussex
BN12 6JW
Date: 24th June 2022

Accounts

Independent examiner's report to the trustees of The Parochial Church Council of The Ecclesiastical Parish of Ferring, Diocese of Chichester

I report to the trustees on my examination of the accounts of The Parochial Church Council of The Ecclesiastical Parish of Ferring, Diocese of Chichester (the charity) for the year ended 31 December 2020.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: *C. Young*

Name: Claire Young FCCA
Address: 94 Palatine Road
Goring by Sea
Worthing
West Sussex

St Andrew's Church										Ref:	A1
Independent Examination for the period ended 31 December 2020										CY	09.04.21

St Andrew's Church				Ref:	WP1
Independent Examination for the period ended 31 December 2020				CY	06.04.21
Reference					
1.1	Threshold source:- Charity commission for England and Wales - Guidance Independent examination of charity accounts: examiners (CC32) https://www.gov.uk/government/publications/independent-examination-of-charity-accounts-examiners-cc32				
1.2	A review of the accounts and Treasurers Report indicates that an audit is not required for any other reason				
	Audit required for any other reason?	No			
1.3	Total income per Income and Expenditure Report	174,125			
	Charity audit threshold	25,000			
	Condition satisfied?	Yes			
	Independent Examination Required?	Yes			
1.4	Gross Income for the period	174,124.75			
	Exceeds £1m?	No			
	Aggregate value of assets	607,001.43			
	Income Exceeds £250k AND assets exceed £3.26m?	No			
	Audit threshold not met				
1.5	Charity Commission website checked and report extracted. (See Separate tab 1.5)				
	Charity is not a parent charity				
	Charity has no subsidiaries				
	Charity does not operate branches				
	Group accounts are not required				
1.6	Charity is not a charitable Company				
	Audit exemption Statement n/a				
1.7	Total income per Income and Expenditure Report	174,125			
	Threshold for Receipts and Payments Accounting	250,000			
	Receipts and Payments Accounting permissible?	Yes			
	Accruals accounting required for any other reason?	No			
	Receipts and Payments Accounting conditions satisfied				
1.8	Total income per Income and Expenditure Report	174,125			
	Threshold for Examiner eligibility	250,000			
	Additional examiner eligibility required	No			
	Additional examiner eligibility requirement not applicable				
1.9	Charity eligible for Independent Examination?	Yes			
2.1	No close personal relationships with Trustees	Confirmed			
2.2	No day to day involvement in administration of Charity	Confirmed			
2.3	Examiner is independent	Confirmed			
2.4	See WP 2.4	Confirmed			
3.1	See Working Papers attached	Confirmed			
3.2	Preparation of Papers considered acceptance of appointment	Confirmed			
3.3					
4.1	Accounting records reviewed and prior years reports read	Confirmed			
4.2					
5.1	Accounting records for the period have been provided and are complete	Confirmed			
5.2	Records maintained by Treasurer and reconciled monthly	Confirmed			
5.3	No details of internal review of financial controls in year - not considered necessary	Confirmed			

ACCA members: search results

Refine search

Your search for ACCA members named **Claire Victoria Young** returned the following results:

Sort by

Full name (ascending) ▼

Displaying 1 - 1 of 1

Full name	City/town	Location	Admission year	Certificates/licences held
Young, Claire Victoria FCCA	Worthing	United Kingdom	2007	

Results per page

5 ▼

Previous1Next

Andrew's Church Independent Examination for the period ended 31 December 2020							Ref: CY	WPS 09.04.21
	2020	2019	2018	Year-on- Year Movement	As a %age increase/ decrease	Commentary (where there is a significant variance). Additional Information/explanation requested (responses in green)		
Bank & building soc interest	72.06	78.77	8.51	-	6.71	-9%	Confirmed to statements	
Berkley Court	11,615.20	8,997.00	4,800.39	-	2,618.20	29%	New tenants paid years rental in advance	Includes 6 months of 2021 rental prepayment
Church Hall Lettings BACS	2,404.50	4,551.00	6,165.00	-	2,146.50	-47%	Lockdown - church hall closed for most of the year	Covid related
Church Hall Lettings WCS	1,005.00	3,423.00	2,135.50	-	2,418.00	-71%	Lockdown - church hall closed for most of the year -split by payment method	Covid related
Church Hall Lettings Other	-	-	60.00	-	-	-		
Dividends	3,812.60	7,586.60	6,351.33	-	3,774.00	-50%	Reduction in share value resulting in lower dividends - pandemic	
Donations & Appeals etc.	2,810.30	3,795.50	11,217.20	-	985.20	-26%	Fewer opportunities as church closed for much or the year - pandemic	Covid related
Flowers	730.04	331.00	445.00	-	399.04	121%	Gift from parishioner leaving the area	
Gift Aid envelopes	3,458.00	11,187.00	13,748.60	-	7,729.00	-69%	Fewer opportunities as church closed for much or the year - pandemic	Covid related
Gift Aid cheques bank	2,620.00	2,080.00	1,525.00	-	540.00	26%	Some parishioners have increase their offering with one off cheque	
Home Mission	1,503.00	3,749.30	-	-	2,246.30	-60%	Fewer opportunities as church closed for much or the year - pandemic	Covid related
Investment cashed in	45,000.00	-	-	-	45,000.00	-	Money withdrawn from investment to cover cost of new stained glass window completion 2021	
Legacies	2,000.00	-	2,781.02	-	2,000.00	-	Two legacies received	One-off
Loose plate collection	3,460.80	8,074.30	9,309.60	-	4,613.50	-57%	Fewer opportunities as church closed for much or the year - pandemic	Covid related
Other funds generated	350.10	1,437.50	3,531.13	-	1,087.40	-76%	Fewer opportunities as church closed for much or the year - pandemic	Covid related
Santander Reserve Income	-	-	4,350.02	-	-	-		
Service Fees - funeral	6,410.00	11,428.10	9,902.60	-	5,018.10	-44%	Fewer Funeral services	Covid related
Service Fees - weddings	542.00	1,825.00	4,945.00	-	1,283.00	-70%	Only 1 wedding this year, cancellations due to pandemic	Covid related
Standing Orders	40,848.69	35,676.85	29,849.72	-	5,171.84	14%	Because there have been fewer services parishioners have been encouraged to create	Covid related
Standing Orders - Lloyds	1,782.00	342.00	537.00	-	1,440.00	421%	Because there have been fewer services parishioners have been encouraged to create	Covid related
Suppliers refund - Santander	-	324.14	271.27	-	324.14	-100%		
Tax recovery on Gift Aid	11,636.17	12,789.31	11,861.49	-	1,153.14	-9%		
Wallsafe	583.40	951.50	985.50	-	368.10	-39%	Fewer visitors to the church, fewer opportunities	Covid related
Coffee money	130.00	626.77	631.84	-	496.77	-79%	Church hall closed for much of the year	Covid related
Non GA	615.40	1,012.00	1,568.70	-	396.60	-39%	Fewer opportunities as church closed for much or the year - pandemic - donation	Covid related
Other funds general	30,735.49	1,558.50	3,081.05	-	29,176.99	1822%	During lockdown many parishioner have made offerings for general use, unable to go to church	£15k transfer (nets against £15k expense). Going forward transfers are to be netted off within same cost category
Total income	174,124.75	121,825.14	130,062.47	-	8,237.33	-6%		
Administration/L	-	194.85	1,616.82	-	194.85	-100%		
Administration/S	15,000.00	10,000.00	1,959.63	-	5,000.00	50%	Transfer to Lloyds bank account	£15k transfer (nets against £15k income - other funds general). Going forward transfers are to be netted off within same cost category
Berkley Court Expenses	811.75	-	-	-	811.75	N/A	church flat repairs	One-off (new tenant in year)
Church Celebratory decorations	-	-	112.50	-	-	N/A		
Church flat exp	-	224.59	739.25	-	224.59	-100%	see above	
Church flowers	192.49	1,004.19	864.05	-	811.70	-81%	Church closed for much of the year	Covid related
Church Hall Lettings (refund)	-	-	40.00	-	-	N/A		
Church Hall Running costs	126.51	798.35	771.07	-	671.84	-84%	Lockdown - church hall closed for most of the year	Covid related
Church Maint	1,558.06	1,366.00	6,324.41	-	192.06	14%		
Church running – elec	477.21	599.20	1,303.51	-	121.99	-20%		
Church running – gas	442.78	435.42	838.62	-	7.36	2%		
Church running – water	106.64	350.36	75.60	-	243.72	-70%		
Church running – costs	2,337.02	3,552.27	3,040.67	-	1,215.25	-34%	Fewer services	
Church service supplies	375.51	2,046.73	103.00	-	1,671.22	-82%	Fewer services	Covid related
Cleaning	1,699.87	3,495.16	3,283.19	-	1,795.29	-51%	Less cleaning required due to church hall being closed most of the year	Covid related
Costs of Fetes & other events	-	-	200.00	-	-	N/A		
Council tax	2,011.22	1,932.45	1,830.06	-	78.77	4%		
DBS	12.00	54.00	18.00	-	42.00	-78%		
Diocese funeral fees	25.00	264.00	25.00	-	264.00	N/A		
Diocese Parish share	76,000.00	75,000.00	69,656.00	-	1,000.00	1%		
Diocese Parochial share	6,831.00	5,766.00	5,873.60	-	1,065.00	18%		
Education	-	30.00	-	-	30.00	-100%		
Giving relief & development	-	110.00	1,579.00	-	110.00	-100%		
Governance/audit fee	-	4,938.80	3,854.60	-	4,938.80	-100%		
Hall major repairs	2,270.40	4,946.40	-	-	2,676.00	-54%	Hall roof repair	
Hall running - Elec	1,254.73	1,436.18	610.02	-	181.45	-13%		
Hall running - maint	70.80	569.80	-	-	499.00	-88%		
Hall running - gas	1,046.96	1,263.96	1,415.86	-	217.00	-17%		
Home Mission	39,135.82	19,009.10	860.00	-	20,126.72	106%	Donations to charity, new window costs / deposit, architect fees	and £45k for cost of new window (expense incurred in charity meeting it's mission and objectives to attract new members)
Insurance L	1,230.11	1,215.77	202.62	-	14.34	1%		
Insurance S	1,629.51	1,360.34	-	-	269.17	20%		
Lloyds admin BACS	-	-	1,710.56	-	-	N/A		
Organ & organist fees	1,500.46	2,634.04	3,372.64	-	1,133.58	-41%	Fewer services	Covid related
Other planned giving	-	-	15,607.87	-	-	N/A		
Southern Water	160.40	-	230.40	-	160.40	N/A		
Upkeep of Churchyard	3,422.88	3,542.27	2,313.60	-	119.39	-3%		
Verger	37.00	140.00	175.00	-	103.00	-74%		
Vicarage house exp	142.00	142.00	70.00	-	-	0%		
Working exp of incumbent	1,114.72	1,645.74	2,550.30	-	531.02	-32%		
Total Outgoings	161,022.85	149,803.97	133,466.45	-	16,337.52	12%		
Account Balances:-								
CCLA Deposit Account	16,456.95	15,059.59	13,626.21	-	1,397.36	9%	Movement consists of dividends and interest only	
Lloyds Bank Account	35,842.33	7,539.00	55,121.40	-	28,303.33	375%	£45k inv cashed in, £15k transfer in from Santander current account, £5,855 'other funds -	
Santander Current Account	18,415.28	48,010.47	41,689.27	-	29,595.19	-62%	BAU plus £15k transfer out to Lloyds account (administration)	
Santander Reserve Account	45,341.87	30,843.11	17,529.83	-	14,498.76	47%	Movement consists of Berkley Court income, divs and interest.	
	116,056.43	101,452.17	127,966.71	-	26,514.54	-21%		
Investment Balances:-								
BNV	101,722.00	102,145.00	74,052.00	-	423.00	0%		
Blackrock	72,643.00	-	72,413.00	-	6,379.00	-8%		
Boom	10,000.00	10,000.00	-	-	-	0%		
CCLA Account	115,376.00	105,610.00	83,590.00	-	9,766.00	9%		
CCLA Shares	2,320.00	2,320.00	38,035.00	-	-	0%		
M&G Investments	20,894.00	84,784.00	72,700.00	-	63,890.00	-75%	funds used for new window	£45k cashed in, remaining £19k decrease is due to de
Mayfair Capital Investment	89,373.00	90,825.00	85,633.00	-	1,452.00	-2%		
Schroders	78,617.00	89,794.00	81,768.00	-	11,172.00	12%		
	490,945.00	564,500.00	508,191.00	-	56,309.00	11%		

St Andrew's Church				
Independent Examination for the period ended 31 December 2020				
St. Andrew's Church Ferring Income and Expenditure Report - Year Ended 31st December 2020				
Nominal	Caption	This Year	Last Year	Difference
1020	Bank & Building Society Interest	£72.06	£78.77	(£6.71)
1242	Berkley Court	£11,615.20	£8,997.00	£2,618.20
1240	Church Hall Lettings BACS	£2,404.50	£4,551.00	(£2,146.50)
1240	Church Hall Lettings WCS	£1,005.00	£3,423.00	(£2,418.00)
1001	Dividends	£3,812.60	£7,586.60	(£3,774.00)
550	Donations & Appeals etc	£2,810.30	£3,795.50	(£985.20)
2721	Flowers	£730.04	£331.00	£399.04
110	Gift Aid - Envelopes	£3,458.00	£11,187.10	(£7,729.10)
101	Gift aid cheques bank	£2,620.00	£2,090.00	£540.00
101	Home Mission	£1,503.00	£3,749.30	(£2,246.30)
2360	Investment cashed in	£45,000.00	£0.00	£45,000.00
701	Legacies	£2,000.00	£0.00	£2,000.00
301	Loose Plate Collections	£3,460.80	£8,074.30	(£4,613.50)
901	Other Funds Generated	£350.10	£1,437.50	(£1,087.40)
2540	Service fees Funeral	£6,410.00	£11,428.10	(£5,018.10)
2540	Service fees Weddings	£542.00	£1,825.00	(£1,283.00)
201	Standing Orders	£40,848.69	£35,676.85	£5,171.84
201	Standing Orders Lloyds	£1,782.00	£342.00	£1,440.00
	Supplier Refund Santander	£0.00	£324.14	(£324.14)
601	Tax Recoverable on Gift Aid	£11,636.17	£12,789.31	(£1,153.14)
901	Wall Safe	£583.40	£951.50	(£368.10)
301	coffee money	£130.00	£626.77	(£496.77)
301	non GA	£615.40	£1,012.00	(£396.60)
901	other funds General	£30,735.49	£1,558.50	£29,176.99
	Total Income	£174,124.75	£121,825.24	£52,299.51
	Accounts Brought Forward:			
	CCLA Deposit Account	£16,456.95	£15,059.59	£1,397.36
	Lloyds Bank Account	£35,842.33	£7,539.00	£28,303.33
	Santander Current Account	£18,415.28	£48,010.47	(£29,595.19)
	Santander Reserve Account	£45,341.87	£30,843.11	£14,498.76
	Total B/F	£116,056.43	£101,452.17	£14,604.26
	Investments Brought Forward:			
	BNY Mellor	£101,722.00	£102,145.00	(£423.00)
	Blackrock Fund	£72,643.00	£79,022.00	(£6,379.00)
	Boomi Credit Union	£10,000.00	£10,000.00	£0.00
	CCLA Fund (Investment)	£115,376.00	£105,610.00	£9,766.00
	CCLA Old Shares (Investment)	£2,320.00	£2,320.00	£0.00
	M & G Investments	£20,894.00	£84,784.00	(£63,890.00)
	Mayfair Capital Investments	£89,373.00	£90,825.00	(£1,452.00)
	Schroders	£78,617.00	£89,794.00	(£11,177.00)
	Total B/F	£490,945.00	£564,500.00	(£73,555.00)
	Outgoing			
2360	Administration/L	£0.00	£194.85	(£194.85)
2360	Administration/S	£15,000.00	£10,000.00	£5,000.00
1242	Berkley Court Expenses	£811.75	£0.00	£811.75
2130	Church Flat expenses	£0.00	£224.59	(£224.59)
2721	Church Flowers	£192.49	£1,004.19	(£811.70)
101	Church Hall running costs	£126.51	£798.35	(£671.84)
2330	Church Maintenance	£1,558.06	£1,366.00	£192.06
2401	Church Running - Electricity	£477.21	£599.20	(£121.99)
2410	Church Running - Gas	£435.42	£435.42	£0.00
2420	Church Running - Water	£106.64	£350.36	(£243.72)
2330	Church Running Costs	£2,337.02	£3,552.27	(£1,215.25)
2340	Church Service Supplies	£375.51	£2,046.73	(£1,671.22)
2331	Cleaning	£1,699.87	£3,495.16	(£1,795.29)
2120	Council Tax	£2,011.22	£1,932.45	£78.77
101	DBS	£12.00	£54.00	(£42.00)
2540	Diocese Funeral fee	£25.00	£0.00	£25.00
1910	Diocese Parish Share	£76,000.00	£75,000.00	£1,000.00
1910	Diocese/Parochial fees	£6,831.00	£5,766.00	£1,065.00
2170	Education	£0.00	£30.00	(£30.00)
1830	Giving - Relief & Development	£0.00	£110.00	(£110.00)
2601	Governance Costs/Audit fee	£0.00	£4,938.80	(£4,938.80)
2801	Hall Major Repairs	£2,270.40	£4,946.40	(£2,676.00)
2530	Hall Running - Electricity	£1,254.73	£1,436.18	(£181.45)
2660	Hall Running - Maintenance	£70.80	£569.80	(£499.00)
2661	Hall Running Gas	£1,046.96	£1,263.96	(£217.00)
1850	Home Mission	£39,135.82	£19,009.10	£20,126.72
101	Insurance/L	£1,230.11	£1,215.77	£14.34
101	Insurance/S	£1,629.51	£1,360.34	£269.17
2320	Organ & Organists fees	£1,500.46	£2,634.04	(£1,133.58)
2140	Southern Water	£160.40	£0.00	£160.40
2350	Upkeep of Churchyard	£3,422.88	£3,542.27	(£119.39)
101	Verge	£37.00	£140.00	(£103.00)
2130	Viscage House Expenses	£142.00	£142.00	£0.00
2101	Working Expenses of Incumbent	£1,114.72	£1,645.74	(£531.02)
	Total Expenditure	£161,022.85	£149,803.97	£11,218.88
	Accounts Carried Forward:			
	CCLA Deposit Account	£16,456.95	£15,059.59	£1,397.36
	Lloyds Bank Account	£35,842.33	£7,539.00	£28,303.33
	Santander Current Account	£18,415.28	£48,010.47	(£29,595.19)
	Santander Reserve Account	£45,341.87	£30,843.11	£14,498.76
	Total C/F	£116,056.43	£101,452.17	£14,604.26
	Investments Carried Forward:			
	BNY Mellor	£101,722.00	£102,145.00	(£423.00)
	Blackrock Fund	£72,643.00	£79,022.00	(£6,379.00)
	Boomi Credit Union	£10,000.00	£10,000.00	£0.00
	CCLA Fund (Investment)	£115,376.00	£105,610.00	£9,766.00
	CCLA Old Shares (Investment)	£2,320.00	£2,320.00	£0.00
	M & G Investments	£20,894.00	£84,784.00	(£63,890.00)
	Mayfair Capital Investments	£89,373.00	£90,825.00	(£1,452.00)
	Schroders	£78,617.00	£89,794.00	(£11,177.00)
	Total C/F	£490,945.00	£564,500.00	(£73,555.00)
	Total Income	£174,124.75	£121,825.24	£52,299.51
	Total Outgoings	£161,022.85	£149,803.97	£11,218.88
	Net Gain	£13,101.90	£0.00	£13,101.90
	Net Loss	£0.00	(£27,978.73)	£27,978.73

Trustees Annual Report 2020

Aims and purposes as a charity

The Parochial Church Council has the responsibility of co-operating with the incumbent, the Revd Gary Ingram, in:-

- The promotion of the gospel of Jesus Christ according to the doctrines and practices of the Church of England.
- Promoting in the parish the whole mission of the church, pastoral, social, evangelistic and, ecumenical.
- To know Jesus better and make him better known.
- Practical support and care for all people in the parish, from the youngest to the oldest.
- Providing financial support to those in need and to other organisations with similar objectives.

Our plan to achieve our charitable objectives

When planning our activities for the year, our Incumbent and the PCC have considered the Charity Commission's guidance on public benefit and the specific guidance on 'charities for the advancement of religion'.

The council has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, fully recognising its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

For 2020 we discussed and planned the following objectives and activities to fulfill our aims:

- Enabling as many people as possible to worship at our church
- Enabling as many people as possible to become part of our parish community
- Teaching, baptising and nurturing new and existing believers
- Maintaining an overview of worship throughout the parish
- Considering how services can involve the many groups that live within the parish

- Putting faith into practice, through prayer and scripture, music and sacrament
- Offering worship and prayer, learning about the Gospel, in small group situations
- Assisting people from all walks of life to develop their knowledge of, and trust in, Jesus
- Provision of pastoral care for all people living in the parish
- Helping the poor and needy of the parish
- Giving grants to missionary and local organisations, including Ferring Church of England Primary School
- Reaching out to the unchurched through provision of social activities, including outings, meals, and 'fun' events
- Maintaining the fabric of the church building as a historic centre and focus of life in the village
- Making our premises available for use by the community, whether for Christian or recreational purposes and keeping the Church Building open throughout daylight hours for quiet meditation and prayer.

What we achieved and how we affected beneficiaries' lives

Attendance at worship

During the majority of 2020 we have been unable to worship in the church building and have relied on recorded services on our website and live 'facebook' services conducted by the vicar from the vicarage. These have been very well supported and appreciated by folk from the village and beyond!

We have been able to keep telephone links with members of the congregation who were in lockdown and when government guidelines permitted, we have resumed worship in the church but with limited numbers and strict 'distancing' rules.

The building has been open for private prayer and reflection every morning for three hours and a team of 'sanitisors' have ensured safety and cleanliness every day.

The reports in this booklet explain more of what is happening in our Church community and our work and outreach in the village and further afield.

Financial Review

The church is dependent on income largely donated from its supporters and congregation, together with other donations, fees from church services and hire of the church hall and some investment income.

The largest expenditure of the PCC was the sum of £76,000 paid to the diocese for our share of all churches' Parish Ministry Costs, approx. £5,000 more than the previous year. This amount covers; clergy stipends, national insurance and pensions, clergy housing, training for clergy, support services such as safeguarding services and building advice.

The trustees maintain free reserves in unrestricted funds at a level to meet a minimum of 6 months normal running expenses and to cover governance costs. The church is able to release some investments to generate cash should further funds be required.

Expenditure exceeded income in the year by approx. £31,898. Income amounted to £114,124 (excluding transfers) and expenditure £146,022 (excluding transfers) however the church has donated 14% of the annual income to worthy causes.

The full year's results and the financial position at the end of the year are included in the report under the financial statement, trustees are satisfied with the position.

Structure, governance and management of the charity

The Parochial Church Council [PCC] is registered with the Charity Commission as required by the Charities Act 2011.

Its governing document is the Parochial Church Council [Powers] measures 1956.

During the year the following served as members of the parochial Church Council:

Ex Officio member

Vicar

Churchwardens:

Lay Members of the Deanery Synod:

Katie Baird

Alison Gompertz from October 2020

Susan Young

Graham Tovey

Lay Members of the Parochial Church Council:

Margaret Metcalf

Gwen Chinnery

Janet Fabian

Anthony Hall

Christopher Hansen

Tim Harris

Susan Pratt

Margaret Mason

Christopher Green

Meetings of the Council in 2020:

There were only 2 full meetings of the Council and the Standing committee communicated by e-mail on a regular basis. In such an unusual year, statistics would be meaningless.

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members (the Vicar, the churchwardens and members of the Deanery, Diocesan or General Synods) and members of the church who are elected at the Annual Parochial Church Meeting (APCM). We try to ensure a balance of skills and experience where possible and to encourage parishioners with particular gifting to stand for election, ensuring that they fully understand the responsibilities of Trusteeship.

This Trustees' Annual Report was approved by the PCC and signed on their behalf by The Revd. Gary Ingram, PCC Chairman.

St Andrew's Church Treasurers Report January 2020-December 2020

This year our accounts have been independently examined by Claire Young

Well, what a year definitely not one we could have predicted or planned for or one we want to repeat but, as always, our family at St Andrew's have come up trumps!

Income

As can be seen from the end of year report this year it looks as if our income is above that of the previous year however, I need to explain the figures further. Our income total for the year is £174,124 but this includes £45,000 from a cashed in investment to be used to pay for our beautiful new stained-glass window and £15,000 transferred from Santander to the Lloyds account as at the beginning of the year Lloyds funds were getting low, so it is a straight forward in and out transaction on the income /expenditure report. Taking these figures into account income would be £114,124 which is £7,701 less than last year considering the year we have had I think this is remarkable and it has meant we have been able to meet all our bills as usual.

Our income from Berkeley Court looks higher but the tenants have paid a year in advance and in fact we have had to reduce the rent slightly to attract tenants. We have also received £2,000 from legacies for which we are grateful, because we had to suspended services a number of categories look considerably lower than last year, no services mean no loose plate collections etc. Our fund-raising activities (Home Mission) have not been able to happen even coffee on Sundays usually generates a healthy income in a 'normal' year.

However, you have been extremely generous and many of you have given extra donations to help with our finances. This has not always been easy to account for as money was donated anonymously or from kind people who are not known members of our community, again grateful thanks to each and everyone of you. Many of you have continued with the yellow offertory envelopes and where this happened, Gwen was able to record the offerings to benefit from gift aid, however for some money I have had to ere on the side of caution and if we were not aware that we could claim gift aid I have just paid the money directly into general funds. An up side to this is that some members have decided to donate using a standing order which accounts for some moneys not received in the envelopes this has been a great help.

Gwen has once again worked her magic and we have received £11,636 recoverable on gift aid, so as you can see it is well worth you gift aiding your offering where possible.

Expenditure

Again, our expenditure figure £161,022 includes the £15,000 previously explained and therefore £146,022 is actual spending which means our expenditure is £31,898 above our income. This has been a continuing picture for some years now and despite your wonderful generosity this year I feel I have to point

out we are living well above our income and would therefore ask if possible, for supporters to consider a small increase in your regular offering which would be gratefully received. That being said, we are aware of how difficult finances are for many, and understand this may not be possible.

Once again, the PCC have agreed a small increase to be added our Diocese Parish Share, which supports other parishes not as fortunate as ourselves who find they cannot afford to meet their share of the diocese costs. The Diocese Parish Share (£76,000) – our largest expense, enables the diocese to fund:

Clergy stipends, national insurance and pensions

Clergy housing

Training for clergy

Support services such as safeguarding services and building advice

Investments

You can see that most of our investments have devalued this year (with the exception of the CCLA fund) but in this challenging year it is to be expected and investments are long term so we will remain with those ethical investments chosen and hope for an improvement next year. Be aware that M & G Investments are the fund we withdrew the £45,000 for the new window from.

Giving, relief and development

Obviously, we have not been able to be as generous with our giving, relief and development this year however we have been able to donate almost 14% of our income largely made up of the £15,000 that was promised to our local primary school.

Sue Pratt

St Andrew's Treasurer.

St Andrew's Church													
Independent Examination for the period ended 31 December 2020													
Santander Business Account													
Bank account	11413285												
Sort code	90153												
Opening balance as @ 01.01.20		48,010.47		Agreed to Bank Statement				48,988.83	Opening balance				
								978.36	Diff due to openng balance as at 07.01.20 used instead of as at				
Total Credits received in the year:		67,425.80											
Total Debits in the year:		- 97,999.35											
Closing balance as @ 31.12.20			18,415.28	Agreed to Bank Statement									
Check:-			978.36										
Summary of Income received in year	TOTAL	Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20
	£												
Church Hall Lettings	995.00	923.00	40.00	32.00									
Dividends	1,001.10	78.18	340.49								582.43		
Donations & Appeals	1,529.30	1,529.30											
Flowers	230.04	25.00	20.00							12.00			173.04
Gift aid - envelopes	2,700.00	805.00	826.00	507.00						187.00	185.00		190.00
Gift aid - cheques banked	2,075.00	400.00	135.00	150.00						525.00	410.00		455.00
Home Mission	1,503.00	450.00	373.00	663.00						17.00			
Loose plate collections	2,788.50	649.20	522.50	415.70						349.60	245.30		606.20
Other Funds - generated	350.10	69.50	230.60	50.00									
Service Fees - funeral	2,961.00	590.00	1,013.00	462.00						357.00	340.00		199.00
Service Fees - weddings	-												
Standing Orders	38,709.39	6,543.19	2,683.50	2,653.50	3,348.50	2,728.50	2,663.50	2,733.50	3,803.50	2,818.50	2,818.50	2,853.50	3,061.20
Tax recoverable on Gift Aid	10,472.47		1,049.43	821.00	902.50	1,352.63	1,370.25	839.25	1,172.00	881.88	1,012.28	1,071.25	
Wall Safe	477.10	41.30	53.60							102.20	74.90		205.10
Non GA	353.40	61.00	47.40	57.00						60.00	105.00		23.00
Other Funds - general	1,280.40	69.40	130.00	754.00						37.00	20.00		270.00
	67,425.80	12,234.07	7,464.52	6,565.20	4,251.00	4,081.13	4,033.75	3,572.75	4,975.50	5,347.18	5,793.41	3,924.75	5,182.54
<i>Per Annual Summary</i>													
Summary of Expenditure in year	TOTAL	Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20
	£												
Administration/S	15,000.00	15,000.00											
Church running costs	659.12				168.00	77.94		197.18			216.00		
Church running - electricity	419.62	52.64	54.48	56.04		9.30	17.19	33.13	45.55	49.00	48.49	53.80	
Church running - gas	652.11	115.98	112.60	118.82	233.87		36.44		29.96				4.44
Church running - costs	168.00	168.00											
Council tax	1,817.22			201.22	202.00	202.00	202.00	202.00	202.00	202.00	202.00	202.00	
Diocese fees	76,000.00		12,670.00	6,333.00	6,333.00	6,333.00	6,333.00	6,333.00	6,333.00	6,333.00	6,333.00	6,333.00	6,333.00
Hall running - electricity	1,029.90	163.73	193.49	171.14	73.08	65.76	54.84	53.31	50.79		118.38	85.38	
Hall running - gas	759.69	181.39	201.71	175.17						32.00	29.15	74.09	66.18
Insurance	1,493.69	135.79	135.79	135.79	135.79	135.79	135.79	135.79	135.79	135.79	135.79	135.79	
	97,999.35	15,817.53	13,368.07	7,191.18	7,145.74	6,823.79	6,779.26	6,954.41	6,797.09	6,751.79	7,082.81	6,884.06	6,403.62

