



**Trustees' Report  
and financial statements  
Financial Year 2024**

The Trustees are pleased to present their report and accounts for the period ending 31st December 2024.

**Public Benefit:**

The Trustees have had due regard to the Charity Commission guidance on public benefit reporting. The remainder of this report illustrates the activities taken to support the public benefit requirement.

**Reference and Administrative Information:**

**Charity Name:**

ENYP

**Charity Number:**

1168896

**Charity Trustees:**

Mr David Lechmere

Mrs Jane Cubitt

Mrs Hannah Worsley (resigned April 2024)

Mrs Kate Doran-Smith (appointed May 2024)

Ms Nicola Buckley (resigned May 2024)

**Director:**

Mr Daniel Doran-Smith

**Registered Office and Principal Address:**

ENYP Office

PO Box 3609

Norwich

NR7 7XF

**Bankers:**

Lloyds Bank

16 Gentleman's Walk

Norwich

NR2 1LZ

**Independent Examiner:**

Mr Keith Slack

### **Structure and Organisation:**

The Constitution of the East Norwich Youth Project was amended on the 15th October 2014, changing the name of the Charity to ENYP and updating several administrative clauses, and again in 21st October 2021 updating details of the Charity's membership.

The Charity is managed by the Trustees and the Director who meet regularly to consider the progress of the Charity, its future direction, involvement and activities. The day-to-day operation of the Charity is delegated to the Director who is supported by other members of staff and volunteers.

### **Trustee Appointments:**

A minimum of 3 Trustees and a maximum of 7 are appointed and Trustees appoint from their own number, the Chairperson, Secretary and Treasurer.

### **Training:**

All Trustees, workers and volunteers are inducted into the policies and procedures of the Charity undertaking training to ensure they are well equipped to fulfil their duties.

### **Related Organisations:**

ENYP seeks to encourage links with and between churches and other community groups to maximise the opportunities. The Charity also works with schools and other community groups in the venues arranged or provided. ENYP is very grateful for the support and co-operation it receives in this respect.

### **Risk Management:**

The Trustees continue to review the major risks to which the Charity is exposed and systems have been established to mitigate those risks. Significant external risks to funding have been subject to regular review to identify funding resources in advance of requirements and where sources are due to cease, to obtain new sources of finance to continue the work of the Charity. Internal risks are minimised by the implementation of procedures and to ensure consistent quality of delivery for all operational aspects of the Charity. These procedures are periodically reviewed.

### **Legal Structure:**

ENYP is a Charitable Incorporated Organisation (CIO).

### **Objectives and Activities:**

#### **Charitable Objects:**

To promote the social, mental, spiritual, moral and physical development of young people in the area of benefit regardless of their ethnic grouping, political persuasion, sexual orientation, or religious beliefs and to encourage them to reach their full potential and grow in maturity as well-rounded individuals and responsible members of society.

## **Achievements and progress:**

### **Review of the Period:**

The Trustees continue to give oversight to the management of the project. They meet regularly to consider the financial and legal matters about the project, as well as ensure that all policies and matters required under the Charity Commissioners' Legislation are adhered to. In addition to this, the Trustees maintain a keen interest in the various aspects of the project's work 'on the ground', receiving detailed reports from the Director at each Trustee Meeting and in line management meetings.

The Trustees Appointed Mr David Lechmere as Chair and Line Manager for the Director.

The Trustees met for 4 meetings during the year and at the AGM.

### **Financial Matters:**

The Trustees receive a financial report from the Treasurer at each Trustees Meeting. Miss Lucie Fox prepares reports on finance and fundraising matters.

**The Trustees are very grateful to all the funding bodies and individuals who have supported the work of ENYP in 2024.**

During the year, the salaries of the Director and staff team have been reviewed as part of performance management in line with national scales and the living wage.

### **Preparation of Accounts:**

Accounts are prepared on a cash payment and receipts basis to the 31<sup>st</sup> December year-end.

### **Reserves Policy:**

The Trustees have reviewed the reserving policy during the year and intend the level of reserves to provide adequate financial stability.

The Trustees propose to maintain the charity's unrestricted reserves at a level which is at least equivalent to one month's expenditure and no greater than six months with an optimal reserve level between two and three months of expenditure. This policy reflects the uncertainty of future cash flows and their timing and assures that the charity will continue to meet its charitable objectives and responsibilities as an employer.

**Finance Report :**

**ENYP Balance Sheet as at 31<sup>st</sup> December 2024**

	<b>2024</b>	<b>2023</b>
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Lloyds instant access deposit	121,563	89,563
Total assets	123,674	91,440
Represented by:		
Restricted funds	88,338	41,177
Unrestricted funds	35,336	50,263
Total Reserves	123,674	91,440

***It should be noted that approximately £40k of grants received in 2024 were for spending in 2025 due to upfront payments from funders.***

**ENYP Income and Expenditure Account for year ending 31<sup>st</sup> December 2024**

<b>Income</b>	<b>2024</b>	<b>2023</b>
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Interest income	1,373	984
<b>Total Income</b>	<b>209,316</b>	<b>109,426</b>

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Salaries, tax and NI	86,367	92,525
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Office supplies/equipment	6,621	10,631
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<b>Total Expenditure</b>	<b>177,082</b>	<b>173,207</b>

<b>Net surplus (deficit) for the year</b>	<b>32,234</b>	<b>(63,781)</b>
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## **Reporting and Policies**

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The Trustees are committed to the implementation and application of these policies and ensure that they are reviewed on an annual basis.

## **Project Management**

The Director, Danny Doran-Smith, attends the Trustee Meetings, and submits either a written or verbal report on each occasion, giving details of the current activity and submitting proposals for new initiatives. In particular he reports any specific matters of note and raises any concerns. He is line-managed by a trustee who is in a position to oversee the diverse aspects of the project. The Trustees remain committed to supporting the Director and acting as required to ensure the effective and safe operation of the project.

A detailed report on the work of the Project will be given in the Director's Report.

## **Summary**

The Trustees are committed to the Christian ethos of the project and its charitable objects. They do this through holding the project before God in prayer, by continuing to oversee the legal and financial obligations and by implementing and supporting thorough and comprehensive management.

## Director's Report

As I look back on the past year, I am proud of the significant strides we've made in our strategic development areas. Our focus on impact and community engagement has set a solid foundation for sustainable growth.

This year, our teams enhanced our impact through key projects. The Picnic Project promoted community bonding, while the Urban Garden Project empowered residents to grow their own food. Our Social Supermarket initiative addressed food poverty by providing affordable groceries to vulnerable populations, reducing financial stress and improving nutrition. The Mobile Pantry and Youth Bus programs also extended our outreach to underserved neighbourhoods, further boosting our community impact.

This year we strategically shifted our focus towards three core areas: Families, Food Poverty, and Facilitation. By concentrating on these areas, we can deepen our impact and expand our reach.

1. Families are the essential building blocks of communities. Strong families lead to healthier children, foster social connections, and create productive citizens. Supporting families helps address poverty, mental health, and social exclusion, allowing them to better care for their children and positively impact society.
2. Food poverty is a major issue in the UK, affecting millions and resulting in health and educational challenges. According to the Food Foundation (2023), around 6 million people—about 10% of households—faced food insecurity last year, particularly among low-income families.
3. Facilitation helps individuals and communities develop skills and build leadership. It creates spaces for learning and problem-solving. The Department for Education highlights the need for adult learning to improve job opportunities and social mobility, especially as youth unemployment remains a concern.

As we strategically focusing on Families, Food Poverty, and Facilitation, we hope to tackle essential social determinants of health and economic stability. These areas are crucial for building resilient communities and reducing inequalities.

My heartfelt thanks to the Trustees, Staff, and Volunteers for their unwavering commitment and support.

Danny Doran-Smith (Director)

## **Our Constitution**

ENYP exists to promote the mental, spiritual, social, moral and physical development of young people within Norfolk and the surrounding areas (the area of benefit) regardless of their ethnic grouping, political persuasion, sexual orientation, or religious beliefs so as to develop their full capabilities in order that they may grow to maturity as well-rounded individuals and enable them to become responsible members of society.

## **Vision**

To work in partnership with young people and their families to help them reach their full potential, through a diverse range of programmed activities, which respect their views and opinions, encourage their roles in participation, help them learn new skills, and make positive changes within their lives, and communities.

## **Our Core Values & Principles**

These underpin every aspect of ENYP and the activities we deliver.

### **1. Holistic**

We are committed to exploring and supporting all areas of need: physical, mental, moral, social and spiritual. We aim to be non-judgemental and inclusive in all areas of provision.

### **2. Education**

We believe there are many ways to learn. We allow space for trust and safety to be felt and nurture the voice and opinions of others in a democratic fashion. Ultimately, we are here to listen to, empower and develop those we encounter, whilst remaining humble and willing to learn from others.

### **3. Relationship**

We are social beings and work best in partnership and collaboration with others. By setting clear boundaries and professional boundaries we role model respectful relationship expectations to others. We accept all people as equal and of having worth, gifts and value.

### **4. Character**

Respect should be always displayed, granting forgiveness and grace where needed. We accept that each of us is a 'work in progress' but appreciate lessons delivered with love is often what's needed. We believe in clear channels of accountability to ensure transparency.

### **5. Integrity**

We strive to be authentic and consistent in everything we do. Accepting our own limits and humbly asking for support or advice when needed. We follow through on what we say we'll do and seek to extol self-control and discipline.

## **Communities**

ENYP's work continues to primarily focus on the most deprived communities across the country, as evidenced by national and local statistics on multiple deprivation. According to the latest Index of Multiple Deprivation, our efforts are concentrated in the most disadvantaged 10% of areas nationally, where levels of poverty, unemployment, and poor health outcomes are significantly pronounced.

Over the years, we have developed extensive experience in addressing issues in these communities and an understanding of the barriers these areas face. However, we also recognise that each community possesses its own unique identity, strengths, and needs. To this end, we prioritise establishing meaningful relationships with local residents and stakeholders, allowing us to develop tailored projects and activities that directly respond to the specific challenges and aspirations of each community. By remaining adaptable and community-focused, we strive to create sustainable solutions that empower individuals and foster long-term resilience.

## **Delivery in 2024**

This year, we have made remarkable strides in our initiatives aimed at tackling the critical issues within the communities we serve. Our primary strategy is resolutely focused on confronting the challenges presented by the cost of living crisis, food insecurity, child poverty, mental health concerns, and substance misuse.

**We have honed our projects into three core areas of focus: Food, Families, and Facilitation. Reflecting on 2024 some key achievements in the year included:**

- We engaged with 3,000 individuals through our food provision services.
- Our social supermarkets provided over 600 household memberships, empowering more than 2,200 people to access low-cost fresh food options and essential household items.
- We distributed 100,000 bags of food shopping to beneficiaries, facilitating the passage of over 75 tonnes of food through our various initiatives, with much of it being surplus from supermarkets, helping to prevent food waste.
- Our community meals project served 1,500 meals to those in need, fostering a sense of community and support.
- Our youth bus outreach program ignited positive activities for 200 young people. - We organised several impactful schemes during school holidays to support families and promote healthy eating among children, including offering free food vouchers in our social supermarket and food bags through our youth outreach program.
- Our mobile food pantry extended low-cost food options to isolated communities, ensuring no one is left behind.

- We developed innovative family engagement programs featuring intergenerational activities to address social needs and strengthen community bonds.
- Over half a tonne of organic fruit and vegetables was grown in our urban garden project, contributing to sustainable food poverty solutions with a fresh supply of nourishing produce.
- Additionally, we trained and equipped 50 new volunteers from the local community to support these activities, including inspiring young volunteers to join our mission.

**Projects delivered this year include:**

**Picnic Project:**

We have successfully implemented the Picnic Project, delivering food parcels to individuals in need, particularly those who are isolated due to age, mental health challenges, or physical illnesses. These parcels provide a diverse range of items, empowering families to prepare nutritious meals and ensuring that vital support reaches those who require it most.

**Social Supermarket:**

Our social supermarkets are making a positive impact by providing access to free and affordable food for households and individuals facing food poverty. Over the past year, we have expanded our reach by adding additional sessions, allowing us to assist even more families. Our dedicated team of volunteers is essential to the success of these sessions, ensuring they run smoothly while fostering the social connections that are so important for community support. Through successfully secured grants, we've also been able to distribute free food vouchers during critical times, such as the summer holidays, providing extra assistance to families when they need it most.

**Mobile Pantry:**

The Mobile Pantry is an innovative pop-up food pantry targeting communities that lack essential amenities and affordable transportation. By understanding the needs of various communities, we have been able to tailor our offerings to provide the most beneficial produce. Our collaboration with partners and organisations is helping us identify additional demographics that would also benefit from this initiative in the future.

**Feast Community Meals:**

Our "Feast" community meals offer more than just wholesome food; they create vital spaces for social support and connection. These gatherings provide a warm and welcoming environment where individuals can forge meaningful relationships. For many, sharing a home-cooked meal is a rare and cherished experience. By utilizing produce from our social supermarket, we inspire attendees to create affordable and delicious meals, promoting both creativity and community engagement.

### **Urban Garden Project:**

The Urban Garden community growing project has flourished, yielding over half a tonne of fruits and vegetables for our initiatives. Engaging our beneficiaries in sowing, planting, and harvesting has brought joy and satisfaction, while also providing insights into effective growing practices. As we prepare for 2025, we are actively expanding our growing areas and preparing additional plots with the goal of increasing our produce. This project has sparked enthusiasm within the community, encouraging individuals to cultivate their own gardens at home and contributing to sustainability and improved access to fresh fruits and vegetables.

### **Fusion Youth Programs:**

Our "Fusion" pop-up youth programs have been a valuable addition to communities often impacted by anti-social behaviour. Utilising a double-decker youth bus, we provide a range of engaging activities, including games and arts, along with food and refreshments for young people. During the summer holidays, we distributed snack bags and food parcels to families we connected with, recognising the financial challenges many face during this time. Through open conversations with young people about their experiences in school, friendships, and family life, we've facilitated connections with relevant initiatives, ensuring comprehensive support tailored to their needs.

### **Russell Street Community Centre Activities:**

In 2024, we achieved significant improvements to the Russell Street Community Centre thanks to secured grants. Our upgrades, including new windows and accessible doors, have enhanced insulation, accessibility, and security, creating a more inviting space for the community. This Centre serves as a vital hub for our activities, such as the social supermarket and Feast, and during the winter months, it provided a Warm Space for those who struggled to heat their homes. This initiative has proven invaluable, addressing the pressing challenges faced by local residents.

**Partnerships:** We have made significant strides in building and expanding partnerships with supermarkets for the collection of surplus food. Last year alone, over 75 tonnes of food were integrated into our projects, turning food waste into an environmentally sustainable solution while directing essential resources to those in need. By strengthening these partnerships, we are not only improving food security but also fostering a sense of community resilience.

### **Charity developments.**

We have been actively engaged in transforming the Charity to broaden its scope and address emerging community needs and opportunities. As part of this transition, we are welcoming new trustees who bring fresh perspectives, expanding our delivery areas, by launching a variety of innovative pilot projects and initiatives. These developments have emerged through thoughtful discussions with both the Director and the Board of Trustees, highlighting our commitment to collaboration and insight-driven decision-making.

In evaluating these new directions, we have taken a strategic approach to ensure that they align seamlessly with the organisation's core focus areas and build on our prior successes in executing critical and timely projects that effectively meet the needs of the community. We recognise that sustainable resource management is crucial to the longevity of our efforts, and we are dedicated to engaging a diverse group of individuals and volunteers. Their involvement will be essential in driving these initiatives forward and enhancing our impact in the communities we serve.

### **Fundraising practice and considerations**

ENYP continues to fundraise in line with the Charity Commission's guidance and the codes of fundraising practice – these are there to support charities and voluntary organisations fundraising efforts. Both provide guidelines and considerations for undertaking the different aspects of fundraising to ensure laws are adhered to, fundraising is professional and that standards are consistent. To this end, fundraising will be transparent and open, designed to generate funds and income to support service delivery of the above areas of work for ENYP.

ENYP continues to use a range of fundraising techniques to ensure that income for the Charity comes from a variety of sources (reducing the over reliance on a particular source) and supporting the Charity to be able to plan for sustainability. Fundraising techniques we continue to use include; individuals, statutory sources, fundraising events/activities, earned/commissioned income, grant making trusts and the local community.

### **Finance**

The end-of-year finances for 2024 show a surplus for the financial year of £32,234. This was due to a significant level of restricted funds being received in year and not due to be spent until 2025.

### **Income for 2024 = £209,316**

Restricted funds (grants, service contracts) = £176,303

Unrestricted funds (individual donations, general appeals, sales/takings, hires) = £33,113

### **Expenditure for 2024 = £177,082**

Salaries and on costs = £90,794

### **Grant funding**

We are extremely grateful to funders who have supported us with grants this year including:

- Garfield Weston Foundation
- Norfolk Community Foundation
- Norwich Consolidated Charities

**ENYP - Trustees' Report and Financial Statements (2024)**

- National Lottery Community Fund
- The Clothworkers Foundation
- Coronation Food Project (KCCF)
- Charitable trusts and foundations both local and national (some of whom wish to remain anonymous)

## **Thanks, from the Chair**

This has been another year of growth and development in the Charity's work. As stated in the Director's report we have shifted the strategic focus to recognise the importance of families, to continue to tackle food poverty, and to recognise the need to develop skills and leadership in the communities where we operate.

The Social Supermarkets continue to perform a very valuable function, along with the Picnic Project and the Mobile Pantry. The half tonne of fresh produce from the urban garden is a remarkable achievement and, vitally, it is giving people in the community the chance to realise they can "do it themselves" and grow their own fresh produce (which also tastes better than supermarket varieties).

The improvements to the building in Russell Street have also enabled the continuation and expansion of the very valuable community work that is done there. The financial position at the end of 2024 remains strong and I am truly grateful to Danny and to Lucie for all the work that has been put into raising funds for the various projects. None of the work would have been possible without the very hard work of the Director and the whole staff team. We have a very capable and multi-skilled team and I want to express my thanks to all of them for their efforts.

There is also the huge number of volunteers who give their time and effort for the benefit of ENYP. I thank them all because without them the charity would not be able to operate. Thank you also to my fellow Trustees for their wise advice and guidance.

We are very grateful to the individuals, churches and charitable bodies which have supported ENYP with funding, food supplies and materials over the past year. Without such support we could not possibly operate.

Finally, we are extremely grateful to God for his inspiration of the project, his continuing guidance, and the way he provides for all our needs. We pray for his continued blessing and guidance as we seek to serve the young people and families he has placed in our care.

David Lechmere  
Chair of Trustees



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Financial Year 2024**

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**Public Benefit:**

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Danny Doran-Smith (Director)

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To work in partnership with young people and their families to help them reach their full potential, through a diverse range of programmed activities, which respect their views and opinions, encourage their roles in participation, help them learn new skills, and make positive changes within their lives, and communities.

## **Our Core Values & Principles**

These underpin every aspect of ENYP and the activities we deliver.

### **1. Holistic**

We are committed to exploring and supporting all areas of need: physical, mental, moral, social and spiritual. We aim to be non-judgemental and inclusive in all areas of provision.

### **2. Education**

We believe there are many ways to learn. We allow space for trust and safety to be felt and nurture the voice and opinions of others in a democratic fashion. Ultimately, we are here to listen to, empower and develop those we encounter, whilst remaining humble and willing to learn from others.

### **3. Relationship**

We are social beings and work best in partnership and collaboration with others. By setting clear boundaries and professional boundaries we role model respectful relationship expectations to others. We accept all people as equal and of having worth, gifts and value.

### **4. Character**

Respect should be always displayed, granting forgiveness and grace where needed. We accept that each of us is a 'work in progress' but appreciate lessons delivered with love is often what's needed. We believe in clear channels of accountability to ensure transparency.

### **5. Integrity**

We strive to be authentic and consistent in everything we do. Accepting our own limits and humbly asking for support or advice when needed. We follow through on what we say we'll do and seek to extol self-control and discipline.

## **Communities**

ENYP's work continues to primarily focus on the most deprived communities across the country, as evidenced by national and local statistics on multiple deprivation. According to the latest Index of Multiple Deprivation, our efforts are concentrated in the most disadvantaged 10% of areas nationally, where levels of poverty, unemployment, and poor health outcomes are significantly pronounced.

Over the years, we have developed extensive experience in addressing issues in these communities and an understanding of the barriers these areas face. However, we also recognise that each community possesses its own unique identity, strengths, and needs. To this end, we prioritise establishing meaningful relationships with local residents and stakeholders, allowing us to develop tailored projects and activities that directly respond to the specific challenges and aspirations of each community. By remaining adaptable and community-focused, we strive to create sustainable solutions that empower individuals and foster long-term resilience.

## **Delivery in 2024**

This year, we have made remarkable strides in our initiatives aimed at tackling the critical issues within the communities we serve. Our primary strategy is resolutely focused on confronting the challenges presented by the cost of living crisis, food insecurity, child poverty, mental health concerns, and substance misuse.

**We have honed our projects into three core areas of focus: Food, Families, and Facilitation. Reflecting on 2024 some key achievements in the year included:**

- We engaged with 3,000 individuals through our food provision services.
- Our social supermarkets provided over 600 household memberships, empowering more than 2,200 people to access low-cost fresh food options and essential household items.
- We distributed 100,000 bags of food shopping to beneficiaries, facilitating the passage of over 75 tonnes of food through our various initiatives, with much of it being surplus from supermarkets, helping to prevent food waste.
- Our community meals project served 1,500 meals to those in need, fostering a sense of community and support.
- Our youth bus outreach program ignited positive activities for 200 young people. - We organised several impactful schemes during school holidays to support families and promote healthy eating among children, including offering free food vouchers in our social supermarket and food bags through our youth outreach program.
- Our mobile food pantry extended low-cost food options to isolated communities, ensuring no one is left behind.

- We developed innovative family engagement programs featuring intergenerational activities to address social needs and strengthen community bonds.
- Over half a tonne of organic fruit and vegetables was grown in our urban garden project, contributing to sustainable food poverty solutions with a fresh supply of nourishing produce.
- Additionally, we trained and equipped 50 new volunteers from the local community to support these activities, including inspiring young volunteers to join our mission.

**Projects delivered this year include:**

**Picnic Project:**

We have successfully implemented the Picnic Project, delivering food parcels to individuals in need, particularly those who are isolated due to age, mental health challenges, or physical illnesses. These parcels provide a diverse range of items, empowering families to prepare nutritious meals and ensuring that vital support reaches those who require it most.

**Social Supermarket:**

Our social supermarkets are making a positive impact by providing access to free and affordable food for households and individuals facing food poverty. Over the past year, we have expanded our reach by adding additional sessions, allowing us to assist even more families. Our dedicated team of volunteers is essential to the success of these sessions, ensuring they run smoothly while fostering the social connections that are so important for community support. Through successfully secured grants, we've also been able to distribute free food vouchers during critical times, such as the summer holidays, providing extra assistance to families when they need it most.

**Mobile Pantry:**

The Mobile Pantry is an innovative pop-up food pantry targeting communities that lack essential amenities and affordable transportation. By understanding the needs of various communities, we have been able to tailor our offerings to provide the most beneficial produce. Our collaboration with partners and organisations is helping us identify additional demographics that would also benefit from this initiative in the future.

**Feast Community Meals:**

Our "Feast" community meals offer more than just wholesome food; they create vital spaces for social support and connection. These gatherings provide a warm and welcoming environment where individuals can forge meaningful relationships. For many, sharing a home-cooked meal is a rare and cherished experience. By utilizing produce from our social supermarket, we inspire attendees to create affordable and delicious meals, promoting both creativity and community engagement.

### **Urban Garden Project:**

The Urban Garden community growing project has flourished, yielding over half a tonne of fruits and vegetables for our initiatives. Engaging our beneficiaries in sowing, planting, and harvesting has brought joy and satisfaction, while also providing insights into effective growing practices. As we prepare for 2025, we are actively expanding our growing areas and preparing additional plots with the goal of increasing our produce. This project has sparked enthusiasm within the community, encouraging individuals to cultivate their own gardens at home and contributing to sustainability and improved access to fresh fruits and vegetables.

### **Fusion Youth Programs:**

Our "Fusion" pop-up youth programs have been a valuable addition to communities often impacted by anti-social behaviour. Utilising a double-decker youth bus, we provide a range of engaging activities, including games and arts, along with food and refreshments for young people. During the summer holidays, we distributed snack bags and food parcels to families we connected with, recognising the financial challenges many face during this time. Through open conversations with young people about their experiences in school, friendships, and family life, we've facilitated connections with relevant initiatives, ensuring comprehensive support tailored to their needs.

### **Russell Street Community Centre Activities:**

In 2024, we achieved significant improvements to the Russell Street Community Centre thanks to secured grants. Our upgrades, including new windows and accessible doors, have enhanced insulation, accessibility, and security, creating a more inviting space for the community. This Centre serves as a vital hub for our activities, such as the social supermarket and Feast, and during the winter months, it provided a Warm Space for those who struggled to heat their homes. This initiative has proven invaluable, addressing the pressing challenges faced by local residents.

**Partnerships:** We have made significant strides in building and expanding partnerships with supermarkets for the collection of surplus food. Last year alone, over 75 tonnes of food were integrated into our projects, turning food waste into an environmentally sustainable solution while directing essential resources to those in need. By strengthening these partnerships, we are not only improving food security but also fostering a sense of community resilience.

### **Charity developments.**

We have been actively engaged in transforming the Charity to broaden its scope and address emerging community needs and opportunities. As part of this transition, we are welcoming new trustees who bring fresh perspectives, expanding our delivery areas, by launching a variety of innovative pilot projects and initiatives. These developments have emerged through thoughtful discussions with both the Director and the Board of Trustees, highlighting our commitment to collaboration and insight-driven decision-making.

In evaluating these new directions, we have taken a strategic approach to ensure that they align seamlessly with the organisation's core focus areas and build on our prior successes in executing critical and timely projects that effectively meet the needs of the community. We recognise that sustainable resource management is crucial to the longevity of our efforts, and we are dedicated to engaging a diverse group of individuals and volunteers. Their involvement will be essential in driving these initiatives forward and enhancing our impact in the communities we serve.

### **Fundraising practice and considerations**

ENYP continues to fundraise in line with the Charity Commission's guidance and the codes of fundraising practice – these are there to support charities and voluntary organisations fundraising efforts. Both provide guidelines and considerations for undertaking the different aspects of fundraising to ensure laws are adhered to, fundraising is professional and that standards are consistent. To this end, fundraising will be transparent and open, designed to generate funds and income to support service delivery of the above areas of work for ENYP.

ENYP continues to use a range of fundraising techniques to ensure that income for the Charity comes from a variety of sources (reducing the over reliance on a particular source) and supporting the Charity to be able to plan for sustainability. Fundraising techniques we continue to use include; individuals, statutory sources, fundraising events/activities, earned/commissioned income, grant making trusts and the local community.

### **Finance**

The end-of-year finances for 2024 show a surplus for the financial year of £32,234. This was due to a significant level of restricted funds being received in year and not due to be spent until 2025.

### **Income for 2024 = £209,316**

Restricted funds (grants, service contracts) = £176,303

Unrestricted funds (individual donations, general appeals, sales/takings, hires) = £33,113

### **Expenditure for 2024 = £177,082**

Salaries and on costs = £90,794

### **Grant funding**

We are extremely grateful to funders who have supported us with grants this year including:

- Garfield Weston Foundation
- Norfolk Community Foundation
- Norwich Consolidated Charities

**ENYP - Trustees' Report and Financial Statements (2024)**

- National Lottery Community Fund
- The Clothworkers Foundation
- Coronation Food Project (KCCF)
- Charitable trusts and foundations both local and national (some of whom wish to remain anonymous)

## **Thanks, from the Chair**

This has been another year of growth and development in the Charity's work. As stated in the Director's report we have shifted the strategic focus to recognise the importance of families, to continue to tackle food poverty, and to recognise the need to develop skills and leadership in the communities where we operate.

The Social Supermarkets continue to perform a very valuable function, along with the Picnic Project and the Mobile Pantry. The half tonne of fresh produce from the urban garden is a remarkable achievement and, vitally, it is giving people in the community the chance to realise they can "do it themselves" and grow their own fresh produce (which also tastes better than supermarket varieties).

The improvements to the building in Russell Street have also enabled the continuation and expansion of the very valuable community work that is done there. The financial position at the end of 2024 remains strong and I am truly grateful to Danny and to Lucie for all the work that has been put into raising funds for the various projects. None of the work would have been possible without the very hard work of the Director and the whole staff team. We have a very capable and multi-skilled team and I want to express my thanks to all of them for their efforts.

There is also the huge number of volunteers who give their time and effort for the benefit of ENYP. I thank them all because without them the charity would not be able to operate. Thank you also to my fellow Trustees for their wise advice and guidance.

We are very grateful to the individuals, churches and charitable bodies which have supported ENYP with funding, food supplies and materials over the past year. Without such support we could not possibly operate.

Finally, we are extremely grateful to God for his inspiration of the project, his continuing guidance, and the way he provides for all our needs. We pray for his continued blessing and guidance as we seek to serve the young people and families he has placed in our care.

David Lechmere  
Chair of Trustees



Section A

Independent Examiner's Report

Report to the trustees

ENYP

On accounts for the year  
ended

31 DECEMBER 2024

Charity no  
(if any)

116 8896

Set out on pages

A - D

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

Responsibilities and  
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

~~The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [] if not applicable.~~

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination ~~(other than that disclosed below\*)~~ which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed:

Keith Slack

Date:

12 JULY 2025

Name:

KEITH SLACK

Relevant professional  
qualification(s) or body  
(if any):

N/A

Address:

115 HARVEY LANE

NORWICH

NR7 OAG

## Section B

### Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.