



**Trustees' Report
and financial statements
Financial Year 2023**

The Trustees are pleased to present their report and accounts for the period ending 31st December 2023.

Public Benefit

The Trustees have had due regard to the Charity Commission guidance on public benefit reporting. The remainder of this report illustrates the activities taken to support the public benefit requirement.

Reference and Administrative Information

Charity Name

ENYP

Charity Number

1168896

Charity Trustees

Mr David Lechmere

Mrs Jane Cubitt

Mrs Hannah Worsley

Ms Bridget Collyer (16 September 2023)

Ms Nicola Buckley

Director

Rev'd Daniel Doran-Smith

Registered Office and Principal Address

ENYP Office

PO Box 3609

Norwich

NR7 7XF

Bankers

Lloyds Bank

16 Gentleman's Walk

Norwich

NR2 1LZ

Independent Examiner

Mr Keith Slack

Structure and Organisation

The Constitution of the East Norwich Youth Project was amended on the 15th October 2014, changing the name of the Charity to ENYP and updating several administrative clauses, and again in 21st October 2021 updating details of the Charity's membership.

The Charity is managed by the Trustees and the Director who meet regularly to consider the progress of the Charity, its future direction, involvement and activities. The day-to-day operation of the Charity is delegated to the Director who is supported by other members of staff and volunteers.

Trustee Appointments

A minimum of 3 Trustees and a maximum of 7 are appointed and Trustees appoint from their own number, the Chairperson, Secretary and Treasurer.

Training

All Trustees, workers and volunteers are inducted into the policies and procedures of the Charity undertaking training to ensure they are well equipped to fulfil their duties.

Related Organisations

ENYP seeks to encourage links with and between churches and other community groups to maximise the opportunities. It works with churches in whatever capacity is required and agreed and uses the facilities of churches. The Charity also works with schools and other community groups in the venues arranged or provided. ENYP is very grateful for the support and co-operation it receives in this respect.

Risk Management

The Trustees continue to review the major risks to which the Charity is exposed and systems have been established to mitigate those risks. Significant external risks to funding have been subject to regular review to identify funding resources in advance of requirements and where sources are due to cease, to obtain new sources of finance to continue the work of the Charity. Internal risks are minimised by the implementation of procedures for the authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the Charity. These procedures are periodically reviewed.

Legal Structure

ENYP is a Charitable Incorporated Organisation (CIO).

Objectives and Activities

Charitable Objects

To promote the social, mental, spiritual, moral and physical development of young people in the area of benefit regardless of their ethnic grouping, political persuasion, sexual orientation, or religious beliefs and to encourage them to reach their full potential and grow in maturity as well-rounded individuals and responsible members of society.

Achievements and progress

Review of the Period

The Trustees continue to give oversight to the management of the project. They meet regularly to consider the financial and legal matters about the project, as well as ensure that all policies and matters required under the Charity Commissioners' Legislation are adhered to. In addition to this, the Trustees maintain a keen interest in the various aspects of the project's work 'on the ground', receiving detailed reports from the Director at each Trustee Meeting and in line management meetings.

The Trustee Appointments made at the Trustees' Meeting on 9th October 2023 were:

Chair:	Mr. David Lechmere
Child Protection :	Ms Nicola Buckley
Line Manager for Director:	Mr. David Lechmere

The Trustees met for 4 meetings during the year and at the AGM.

Financial Matters

The Trustees receive a financial report from the Treasurer at each Trustee's Meeting. Miss Lucie Fox prepares reports on finance and fundraising matters.

The Trustees are very grateful to all the funding bodies, churches and individuals who have supported the work of ENYP in 2023.

During the year, the salaries of the Director and staff team have been reviewed as part of performance management in line with national scales and the living wage.

Preparation of Accounts

Accounts are prepared on a cash payment and receipts basis to the 31st December year-end.

Reserves Policy

The Trustees have reviewed the reserving policy during the year and intend the level of reserves to provide adequate financial stability.

The Trustees propose to maintain the charity's unrestricted reserves at a level which is at least equivalent to one month's expenditure and no greater than six months with an optimal reserve level between two and three months of expenditure. This policy reflects the uncertainty of future cash flows and their timing and assures that the charity will continue to meet its charitable objectives and responsibilities as an employer.

Finance Report

ENYP Balance Sheet as at 31st December 2023

	2023	2022
Lloyds Bank Current Account	1,877	5,158
Lloyds instant access deposit	89,563	150,063
Total assets	91,440	155,221
Represented by:		
Restricted funds	41,177	96,444
Unrestricted funds	50,263	58,777
Total Reserves	91,440	155,221

ENYP Income and Expenditure Account for year ending 31st December 2023

Income	2023	2022
Grants	76,452	198,771
Gifts from Churches	960	1,060
Gifts from individuals	3,850	3,675
Service contracts	5,851	7,846
Tax rebate for Gift Aid	737	768
Subscriptions from activities	172	14,267
Sales/hires	19,700	
Cash donations and misc income	720	2,713
Interest income	984	64
Total Income	109,426	229,164

Expenditure		
Salaries, tax and NI	92,525	80,284
Pension contributions	4,743	4,455
Office supplies/equipment	10,631	8,215
Insurance	2,876	2,526
Stationery and printing	380	238
Mobile phone	1,790	1,710
Resources	1,823	1,635
Refreshments	560	659
Travel & vehicle	4,229	2,228
DBS checks and safeguarding	240	97
Licences, subscriptions	256	245
Russell Street	8,344	8,817
Miscellaneous	6,495	11,775
Expenses attributed to activities	37,881	33,727
Recruitment	435	275
Total Expenditure	173,207	156,886

Net surplus (deficit) for the year

(63,781)

72,278

Reporting and Policies

As a registered Charity, ENYP must submit reports and accounts to the Charity commissioners, and ensure various statutory policies are in place. Major grant bodies also require such reports.

The Trustees work to ensure that the following required policies are formalised and put in place: Safeguarding Children, Health and Safety, Equal Opportunities, Transportation, Disclosure, Recruitment, Complaints Procedure, Data Protection, Finance, Disciplinary and Grievance.

The Trustees are committed to the implementation and application of these policies and ensure that they are reviewed on an annual basis. Copies of these policies are kept for referral in the ENYP Director's office.

Project Management

The Director, Danny Doran-Smith, attends the Trustee Meetings, and submits either a written or verbal report on each occasion, giving details of the current activity and submitting proposals for new initiatives. In particular he reports any specific matters of note and raises any concerns. He is line-managed by a trustee who is in a position to oversee the diverse aspects of the project. The Trustees remain committed to supporting the Director and taking action as required to ensure the effective and safe operation of the project.

A detailed report on the work of the Project will be given in the Director's Report.

Summary

The Trustees are committed to the Christian ethos of the project and its charitable objects. They do this through holding the project before God in prayer, by continuing to oversee the legal and financial obligations and by implementing and supporting thorough and comprehensive management.

Director's Report

Food insecurity presents a significant challenge affecting many individuals throughout the UK. Insufficient access to nourishing food can result in severe health implications, hinder academic performance, and perpetuate poverty cycles. Despite being one of the wealthiest nations the UK is home to over 4 million children in poverty. All this imposes hardship during their developmental years and effects their future health, well-being, and economic prospects.

ENYP's work has brought us face-to-face with many of these hardships and disadvantages. Food poverty has become a significant issue and with the rising cost of living we continue to see its impact on households. For example, our social supermarket now has hundreds of members, providing access to low-cost fresh food options and household essentials.

Our urban garden project has also complemented and successfully transformed space to provide healthy, nutritious food and foster community spirit and environmental stewardship.

Over the past year our committed team and volunteers have worked tirelessly to expand and improve our operations. We understand the importance of adaptability in our program delivery and the necessity for stronger partnerships with local food suppliers. We take pride in establishing partnerships with over 40 suppliers, supermarkets, and restaurants, with more collaborations developing each year.

As ENYP embarks on another year our partnerships will be pivotal for the future, they will efficiently enhance resources, foster innovation, and help expand impact, essential for shaping a sustainable future.

Our goal for the upcoming year is to extend our impact through our food social supermarket and mobile food pantry services, offering nourishing meals and emergency food assistance to families and individuals in crisis. Moreover, we aspire to provide training, workshops and food preparation while establishing collaborative relationships with local schools to promote nutrition through education.

I want to extend our heartfelt thanks to our volunteers, staff, partners and board of trustees for their unwavering support and dedication to combating food insecurity and helping us continue to promote young people's mental, spiritual, social, moral, and physical development alongside families and individuals.

Danny Doran-Smith

ENYP Director

Our Constitution

ENYP exists to promote the mental, spiritual, social, moral and physical development of young people within Norfolk and the surrounding areas (the area of benefit) regardless of their ethnic grouping, political persuasion, sexual orientation, or religious beliefs so as to develop their full capabilities in order that they may grow to maturity as well-rounded individuals and enable them to become responsible members of society.

Our Core Values & Principles

These underpin every aspect of ENYP and the activities we deliver.

1. Holistic

We are committed to exploring and supporting all areas of need: physical, mental, moral, social and spiritual. We aim to be non-judgemental and inclusive in all areas of provision.

2. Education

We believe there are many ways to learn. We allow space for trust and safety to be felt and nurture the voice and opinions of others in a democratic fashion.

Ultimately, we are here to listen to, empower and develop those we encounter, whilst remaining humble and willing to learn from others.

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We are social beings and work best in partnership and collaboration with others. By setting clear boundaries and professional boundaries we role model respectful relationship expectations to others. We accept all people as equal and of having worth, gifts and value.

4. Character

Respect should be displayed at all times, granting forgiveness and grace where needed. We accept that each of us is a 'work in progress' but appreciate lessons delivered with love is often what's needed. We believe in clear channels of accountability to ensure transparency.

5. Integrity

We strive to be authentic and consistent in everything we do. Accepting our own limits and humbly asking for support or advice when needed.

We follow through on what we say we'll do and seek to extol self-control and discipline. Ultimately, we practice what we preach.

Vision

To work in partnership with children and young people to help them reach their full potential, through a diverse range of programmed activities, which respect their views and opinions, encourage their roles in participation, help them learn new skills, and make positive changes within their lives, and communities.

Participants

Currently, ENYP is actively involved with more than 2,000 individuals, providing them with opportunities to engage in various clubs, projects, and activities. These initiatives aim to cater to the diverse needs and interests of the participants, offering them a rich and fulfilling experience.

Communities

ENYP's efforts are predominantly centred on the most impoverished communities, as evidenced by both national and local data on various forms of deprivation. The defining features of these underprivileged areas frequently mirror one another, and we have amassed significant expertise in operating within such environments. Nonetheless, we recognise the distinctiveness of each community and place a premium on cultivating personalised connections within each locality.

Snapshot of area of benefit and some of the key issues in Greater Norwich					
	Heartsease & Thorpe Hamlet	Catton/ North city	Lakenham & Tuckswood	Earlham	Heigham Grove
% most nationally deprived area according to IMD 2019	7%	6%	9%	5%	3%
% Children living in low income families	18%	18%	24%	26%	22%
% Households in fuel poverty	10%	16%	11%	17%	9%

Delivery in 2023

This financial year, our organisation has continued to dedicate resources to implementing initiatives and programs aimed at tackling the key challenges faced by the communities we support. Our primary goal remains centred around alleviating the impact of high living costs, food insecurity, and child poverty, whilst supporting those with mental health issues, and substance abuse.

Our initiatives delivered this year included:

Picnic project

This year, we have successfully distributed numerous food parcels to individuals facing hardship, demonstrating our commitment to providing aid to those in need. Specifically, we have observed a rise in the number of individuals who are living in isolation, whether due to advanced age or debilitating mental and physical conditions. These food parcels have been carefully curated to include a variety of ingredients essential for preparing wholesome meals, enabling recipients to access vital nutrition and sustenance.

Social supermarket

In 2023, our social supermarket experienced considerable growth, marked by an increase in the number of operational sessions and an expanded capacity to serve a larger demographic. This progress was facilitated by the enlistment of a dedicated team of volunteers. By the year's end, over 1500 individuals were benefiting from the services provided by the social supermarket.

The social supermarket not only functions as a hub for accessing affordable, high-quality food products but has also emerged as a platform for fostering social connections and relationships. Both aspects have proven to be vital in assisting families grappling with the challenges posed by the 'cost of living' crisis and other personal hardships.

Throughout the year, we successfully secured grants that allowed for the distribution of complimentary food vouchers to patrons, particularly during demanding periods like the school summer break and the holiday season.

Mobile Pantry

In 2023, with the support of a funder, we purchased a mobile unit. This enabled us to introduce a 'mobile' element to our food initiatives. The mobile food pantry has been able to travel to various communities across Norwich, offering a variety of low-cost food options and household essentials to those who are more isolated and unable to access our other services.

Some council estates we've targeted have no amenities and a lack of affordable transport links, which has resulted in an increase of people seeking access to food but there is a real need. Throughout the past year we have consistently provided this provision in a number of dedicated communities, building an understanding of their needs, what produce is particularly helpful for them, and seeing the circumstances and challenges they face. As a result of this, we have been working with other organisations too, including local schools and councils, to see where else this provision may be helpful and as a result, further areas have been identified that we hope to see develop over the coming year.

Feast

At the onset of the year, following discussions with our constituents at the community food distribution centre, we promptly discerned that inadequate dietary patterns were attributable not only to financial constraints but also to the impact of social isolation and overall wellness. In response to this, we initiated the organisation of communal 'feast' gatherings, designed to bring individuals together, foster social interactions and connections, and provide access to wholesome meals.

These gatherings have garnered considerable success, with a growing number of participants joining in. Additionally, we incorporate products from the community food distribution centre to showcase how these goods can be utilised in preparing affordable meals and encourage individuals to experiment with new culinary experiences.

Urban Garden

This year we commenced the establishment of an urban community garden with the goal of fostering sustainable food sourcing practices by cultivating fruits and vegetables. In 2023, we augmented our garden area by acquiring another plot, effectively increasing our capacity for cultivation. We dedicated time to priming the soil and configuring the space to facilitate year-round growing. Ultimately, our objective for this venture is to cultivate a variety of produce for our food programs and spark a similar initiative within the community's individual garden plots. Our aspiration is to encourage the development of smaller gardens that enable individuals to procure nutritious fruit and vegetables in a sustainable manner.

Fusion

During the year, we persisted with our Fusion project by utilising a two-story bus to deliver impromptu youth programs in different locations.

Young individuals have actively engaged in these events and have relished in mingling with their fellow young individuals. There is usually an average of 100 people present at each gathering, with additional families joining in during the school breaks.

Our staff educates young individuals on the importance of a nutritious diet and a healthy lifestyle while also providing emotional support and guidance. We facilitate various activities like games, art projects, and music, and prioritize creating a space for socialising over food and drinks. Furthermore, we ensure that during school breaks, we supply packed lunches to those in attendance, understanding that some families who usually benefit from free school meals may require additional assistance during holidays.

Schools Work

Throughout the initial part of the year, our team of dedicated youth workers persisted in implementing children's engagement initiatives in collaboration with primary schools. Furthermore, we curated a specialised program titled "Best Possible Me" designed specifically for secondary schools, with a particular emphasis on enhancing the self-esteem and personal growth of teenagers as they navigate through adolescence.

Activities at Russell Street Community Centre

During the winter months of 2023, our organisation extended a helping hand to local residents who were facing difficulties in keeping their homes warm due to the ongoing cost of living crisis. We offered a range of activities at the community centre to create a warm and welcoming space where people could come together.

Some of the opportunities we provided included coffee mornings, designated areas within our social supermarket where individuals could relax and enjoy refreshments, and communal meals for the community to share. These activities aimed to not only address the immediate need for warmth but also foster a sense of community and connection among residents.

The community centre quickly became a vital hub for local people to gather and socialise, especially in light of the widespread social isolation that many had experienced during the pandemic. It served as a beacon of hope and support for those in need, offering a place where individuals could come together to find comfort and companionship during challenging times.

Fundraising practice and considerations

ENYP continues to fundraise in line with the Charity Commission's guidance and the codes of fundraising practice – these are there to support charities and voluntary organisations fundraising efforts. Both provide guidelines and considerations for undertaking the different aspects of fundraising to ensure laws are adhered to, fundraising is professional and that standards are consistent. To this end, fundraising will be transparent and open, designed to generate funds and income to support service delivery of the above areas of work for ENYP.

ENYP continues to use a range of fundraising techniques to ensure that income for the Charity comes from a variety of sources (reducing the over reliance on a particular source) and supporting the Charity to be able to plan for sustainability. Fundraising techniques we continue to use include; individuals, statutory sources, fundraising events/activities, earned/commissioned income, grant making trusts and the local community.

Finance

The end-of-year finances for 2023 show a deficit for the financial year of £63,781. This was due to a significant level of restricted funds being received in the previous financial year and not due to be spent until 2023.

Income for 2023 = £109,426

Restricted funds (grants, service contracts) = £82,303

Unrestricted funds (church giving, individuals, donations, general appeals, sales/hires) = £27,123

Expenditure for 2023 = £173,207

Salaries and on costs = £97,268

Grant funding

We are extremely grateful to funders who have supported us with grants this year including:

- Garfield Weston Foundation
- Norfolk Community Foundation
- British Humane Association
- Geoffrey Watling Charity
- John Risebrow Charity
- Charitable trusts and foundations both local and national (some of whom wish to remain anonymous)

Thanks from the Chair

David Lechmere
Chair



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Danny Doran-Smith

ENYP Director

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Delivery in 2023

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This year, we have successfully distributed numerous food parcels to individuals facing hardship, demonstrating our commitment to providing aid to those in need. Specifically, we have observed a rise in the number of individuals who are living in isolation, whether due to advanced age or debilitating mental and physical conditions. These food parcels have been carefully curated to include a variety of ingredients essential for preparing wholesome meals, enabling recipients to access vital nutrition and sustenance.

Social supermarket

In 2023, our social supermarket experienced considerable growth, marked by an increase in the number of operational sessions and an expanded capacity to serve a larger demographic. This progress was facilitated by the enlistment of a dedicated team of volunteers. By the year's end, over 1500 individuals were benefiting from the services provided by the social supermarket.

The social supermarket not only functions as a hub for accessing affordable, high-quality food products but has also emerged as a platform for fostering social connections and relationships. Both aspects have proven to be vital in assisting families grappling with the challenges posed by the 'cost of living' crisis and other personal hardships.

Throughout the year, we successfully secured grants that allowed for the distribution of complimentary food vouchers to patrons, particularly during demanding periods like the school summer break and the holiday season.

Mobile Pantry

In 2023, with the support of a funder, we purchased a mobile unit. This enabled us to introduce a 'mobile' element to our food initiatives. The mobile food pantry has been able to travel to various communities across Norwich, offering a variety of low-cost food options and household essentials to those who are more isolated and unable to access our other services.

Some council estates we've targeted have no amenities and a lack of affordable transport links, which has resulted in an increase of people seeking access to food but there is a real need. Throughout the past year we have consistently provided this provision in a number of dedicated communities, building an understanding of their needs, what produce is particularly helpful for them, and seeing the circumstances and challenges they face. As a result of this, we have been working with other organisations too, including local schools and councils, to see where else this provision may be helpful and as a result, further areas have been identified that we hope to see develop over the coming year.

Feast

At the onset of the year, following discussions with our constituents at the community food distribution centre, we promptly discerned that inadequate dietary patterns were attributable not only to financial constraints but also to the impact of social isolation and overall wellness. In response to this, we initiated the organisation of communal 'feast' gatherings, designed to bring individuals together, foster social interactions and connections, and provide access to wholesome meals.

These gatherings have garnered considerable success, with a growing number of participants joining in. Additionally, we incorporate products from the community food distribution centre to showcase how these goods can be utilised in preparing affordable meals and encourage individuals to experiment with new culinary experiences.

Urban Garden

This year we commenced the establishment of an urban community garden with the goal of fostering sustainable food sourcing practices by cultivating fruits and vegetables. In 2023, we augmented our garden area by acquiring another plot, effectively increasing our capacity for cultivation. We dedicated time to priming the soil and configuring the space to facilitate year-round growing. Ultimately, our objective for this venture is to cultivate a variety of produce for our food programs and spark a similar initiative within the community's individual garden plots. Our aspiration is to encourage the development of smaller gardens that enable individuals to procure nutritious fruit and vegetables in a sustainable manner.

Fusion

During the year, we persisted with our Fusion project by utilising a two-story bus to deliver impromptu youth programs in different locations.

Young individuals have actively engaged in these events and have relished in mingling with their fellow young individuals. There is usually an average of 100 people present at each gathering, with additional families joining in during the school breaks.

Our staff educates young individuals on the importance of a nutritious diet and a healthy lifestyle while also providing emotional support and guidance. We facilitate various activities like games, art projects, and music, and prioritize creating a space for socialising over food and drinks. Furthermore, we ensure that during school breaks, we supply packed lunches to those in attendance, understanding that some families who usually benefit from free school meals may require additional assistance during holidays.

Schools Work

Throughout the initial part of the year, our team of dedicated youth workers persisted in implementing children's engagement initiatives in collaboration with primary schools. Furthermore, we curated a specialised program titled "Best Possible Me" designed specifically for secondary schools, with a particular emphasis on enhancing the self-esteem and personal growth of teenagers as they navigate through adolescence.

Activities at Russell Street Community Centre

During the winter months of 2023, our organisation extended a helping hand to local residents who were facing difficulties in keeping their homes warm due to the ongoing cost of living crisis. We offered a range of activities at the community centre to create a warm and welcoming space where people could come together.

Some of the opportunities we provided included coffee mornings, designated areas within our social supermarket where individuals could relax and enjoy refreshments, and communal meals for the community to share. These activities aimed to not only address the immediate need for warmth but also foster a sense of community and connection among residents.

The community centre quickly became a vital hub for local people to gather and socialise, especially in light of the widespread social isolation that many had experienced during the pandemic. It served as a beacon of hope and support for those in need, offering a place where individuals could come together to find comfort and companionship during challenging times.

Fundraising practice and considerations

ENYP continues to fundraise in line with the Charity Commission's guidance and the codes of fundraising practice – these are there to support charities and voluntary organisations fundraising efforts. Both provide guidelines and considerations for undertaking the different aspects of fundraising to ensure laws are adhered to, fundraising is professional and that standards are consistent. To this end, fundraising will be transparent and open, designed to generate funds and income to support service delivery of the above areas of work for ENYP.

ENYP continues to use a range of fundraising techniques to ensure that income for the Charity comes from a variety of sources (reducing the over reliance on a particular source) and supporting the Charity to be able to plan for sustainability. Fundraising techniques we continue to use include; individuals, statutory sources, fundraising events/activities, earned/commissioned income, grant making trusts and the local community.

Finance

The end-of-year finances for 2023 show a deficit for the financial year of £63,781. This was due to a significant level of restricted funds being received in the previous financial year and not due to be spent until 2023.

Income for 2023 = £109,426

Restricted funds (grants, service contracts) = £82,303

Unrestricted funds (church giving, individuals, donations, general appeals, sales/hires) = £27,123

Expenditure for 2023 = £173,207

Salaries and on costs = £97,268

Grant funding

We are extremely grateful to funders who have supported us with grants this year including:

- Garfield Weston Foundation
- Norfolk Community Foundation
- British Humane Association
- Geoffrey Watling Charity
- John Risebrow Charity
- Charitable trusts and foundations both local and national (some of whom wish to remain anonymous)

Thanks from the Chair

David Lechmere
Chair



CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name

ENYP T/A EAST NORWICH YOUTH PROJECT

On accounts for the year
ended

31 DECEMBER 2023

Charity no
(if any)

1168896

Set out on pages

1

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2023.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (~~other than that disclosed below~~*) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Keith Slack

Date:

16 June 2024

Name:

Keith Slack

Relevant professional
qualification(s) or body
(if any):

N/A

Address:

115 HARVEY LANE

NORWICH

NR7 0AG

Section B

Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

