



Charity number: 1168896

Report 2022



www.enyp.org.uk

The Trustees are pleased to present their report and accounts for the period ending 31st December 2022.

Public Benefit

The Trustees have had due regard to the Charity Commission's guidance on public benefit reporting. The remainder of this report illustrates the activities taken to support the public benefit requirement.

Reference and Administrative Information

Charity Name

ENYP

Charity Number

1168896

Charity Trustees

Mr David Lechmere

Mrs Jane Cubitt

Mrs Hannah Worsley

Ms Bridget Collyer

Ms Nicola Buckley (appointed 11th October 2022)

Director

Mr Daniel Doran-Smith

Registered Office and Principal Address

ENYP Office

PO Box 3609

Norwich

NR7 7XF

Bankers

Lloyds Bank

16 Gentleman's Walk

Norwich

NR2 1LZ

Independent Examiner

Mr Keith Slack

Structure and Organisation

The Constitution of the East Norwich Youth Project was amended on the 15th October 2014, changing the name of the Charity to ENYP and updating several administrative clauses, and again in 21st October 2021 updating details of the Charity's membership.

The Charity is managed by the Trustees and the Director who meet regularly to consider the progress of the Charity, its future direction, involvement and activities. The day-to-day operation of the Charity is delegated to the Director who is supported by other members of staff and volunteers.

Trustee Appointments

A minimum of 3 Trustees and a maximum of 7 are appointed and Trustees appoint from their own number, the Chairperson, Secretary and Treasurer.

Training

All Trustees, workers and volunteers are inducted into the policies and procedures of the Charity undertaking training to ensure they are well equipped to fulfil their duties.

Related Organisations

ENYP seeks to encourage links with and between churches and other community groups to maximise the opportunities. It works with churches in whatever capacity is required and agreed upon and uses the facilities of churches. The Charity also works with schools and other community groups in the venues arranged or provided. ENYP is very grateful for the support and cooperation it receives in this respect.

Risk Management

The Trustees have conducted their own review of the major risks to which the Charity is exposed and systems have been established to mitigate those risks. Significant external risks to funding have been subject to regular review to identify funding resources in advance of requirements and where sources are due to cease, to obtain new sources of finance to continue the work of the Charity. Internal risks are minimised by the implementation of procedures for the authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the Charity. These procedures are periodically reviewed.

Legal Structure

ENYP is a Charitable Incorporated Organisation (CIO).

Objectives and Activities

Charitable Objects

To promote the social, mental, spiritual, moral and physical development of young people in the area of benefit regardless of their ethnic grouping, political persuasion, sexual orientation, or religious beliefs and to encourage them to reach their full potential and grow in maturity as well-rounded individuals and responsible members of society.

Achievements and progress

Review of the Period

The Trustees continue to give oversight to the management of the project. They meet regularly to consider the financial and legal matters pertaining to the project, as well as ensuring that all policies and matters required under the Charity Commissioners' Legislation are adhered to. In addition to this, the Trustees maintain a keen interest in the various aspects of the project's work 'on the ground', receiving detailed reports from the Director at each Trustee Meeting and in line management meetings.

The Trustees elected at the Annual General Meeting on 11th October 2022 were: Ms Nicola Buckley

The Trustee Appointments made at the Trustees' Meeting on 11th October 2022 were:

Chair: Mr. David Lechmere

Child Protection: Mrs. Jane Cubitt

Line Manager for Director: Mr. David Lechmere

The Trustees met for 4 meetings during the year and at the AGM.

Financial Matters

The Trustees receive a financial report from the Treasurer at each Trustee's Meeting. Miss Lucie Fox prepares reports on finance and fundraising matters.

The Trustees are very grateful to all the funding bodies, churches and individuals who have supported the work of ENYP in 2022. During the year, the salaries of the Director and staff team have been reviewed as part of performance management in line with national scales and the living wage.

Preparation of Accounts

Accounts are prepared on a cash payment and receipts basis to the 31st December year-end.

Reserves Policy

The Trustees have reviewed the reserving policy during the year and intend that the level of reserves provides adequate financial stability.

The Trustees propose to maintain the charity's unrestricted reserves at a level which is at least equivalent to one month's expenditure and no greater than six months with an optimal reserve level between two and three months of expenditure. This policy reflects the uncertainty of future cash flows and their timing and provides assurance that the charity will continue to meet its charitable objectives and responsibilities as an employer.

Finance report: ENYP Balance Sheet as at 31st December 2022

	2022	2021
Lloyds Bank Current Account	5,158	3,380
Lloyds Instant Access Deposit Account	150,063	79,563
Total assets	155,221	82,943
<u>Represented by:</u>		
Restricted funds	96,444	33,298
Unrestricted funds	58,777	49,646
Total reserves	155,221	82,943
Asset (Minibus)		2,450

Finance report: ENYP Income for year ending 31st December 2022

Income	2022	2021
Grants	198,771	115,766
Gifts from Churches	1,060	2,206
Gifts from Individuals	3,675	7,080
Service contracts	7,846	
Tax rebate for gift aid	768	1,568
Subscriptions from activities	14,267	1,240
Cash donations and misc income	2,713	262
Interest income	64	7
Total Income	229,164	128,129

Finance report: ENYP Expenditure for year ending 31st December 2022

Expenditure	2022	2021
Salaries, tax and NI	80,284	70,335
Pension contributions	4,455	4,399
Office supplies/equipment	8,215	9,889
Insurance	2,526	1,843
Stationery and printing	238	393
Mobile phone	1,710	1,183
Resources	1,635	2,030
Refreshments	659	650
Travel & Vehicle	2,228	1,215
DBS checks & Safeguarding	97	97
Licences, subscriptions	245	215
Russell Street	8,817	233
Miscellaneous	11,775	4,622
Expenses attributed to activities	33,727	19,669
Recruitment	275	65
Total expenditure	156,886	116,836
Net surplus (deficit) for the year	72,278	11,293

Reporting and Policies

As a registered Charity, ENYP must submit reports and accounts to the Charity commissioners, and ensure various statutory policies are in place. Major grant bodies also require such reports.

The Trustees work to ensure that the following required policies are formalised and put in place: Safeguarding, Health and Safety, Equal Opportunities, Transportation, Disclosure, Recruitment, Complaints Procedure, Data Protection, Finance, Disciplinary and Grievance.

The Trustees are committed to the implementation and application of these policies and ensure that they are reviewed on an annual basis. Copies of these policies are kept for referral in the ENYP Director's office.

Project Management

The Director, Danny Doran-Smith, attends the Trustee Meetings, and submits either a written or verbal report on each occasion, giving details of the current activity and submitting proposals for new initiatives. In particular, he reports any specific matters of note and raises any concerns. He is line-managed by a trustee who is in a position to oversee the diverse aspects of the project. The Trustees remain committed to supporting the Director and taking action as required to ensure the effective and safe operation of the project. A detailed report on the work of the Project will be given in the Director's Report.

Summary

The Trustees are committed to the Christian ethos of the project and its charitable objects. They do this by holding the project in reflection and prayer, by continuing to oversee the legal and financial obligations and by implementing and supporting thorough and comprehensive management.

Director's report

Food poverty, or food insecurity, has a myriad of harmful consequences. It may impact young people during the school holidays, who miss free school meals. Or we've heard testimony from parents on low incomes, going without food so they can prioritise their children's meals. For those on erratic working hour contracts whose poor salaries leave them struggling to balance all outgoings, healthy food is often replaced with cheaper, unhealthier options. We've also become aware of many older people unable to prepare meals without support.

It has been a difficult year witnessing so many people struggle with the most basic of needs. Whether it be housing, utility costs, mental health, isolation or a general lack of hope, ENYP has worked hard to again meet the physical, emotional and spiritual needs of people in a range of ways.

What has been a humbling and heart warming outcome of this work is the growing number of volunteers who appreciate the services we offer and would like to contribute and 'give back' in some way. Whether it is offering to help with a youth group, or bringing in homegrown vegetable contributions to the Social Supermarket, people have surprised us time and again with their positive response to our provision.

The demand and response to our detached bus continues to rise. The Summer saw a phenomenal amount of children, young people and families attend and engage with the smoothie bar, art activities, listening ear mentoring and computer game options. Many spoke about how it was a welcoming return to reality after almost 2 years of lockdown, isolation and anxiety.

In a time where many services and charities have faced cuts or closures, I am once again thankful beyond measure to every trustee, staff member, volunteer, child and individual who has ensured ENYP continues to thrive.

Danny Doran-Smith
Director of ENYP



About Us

Charitable Objects

ENYP exists to promote the social, mental, spiritual, moral and physical development of young people in the area of benefit regardless of their ethnic grouping, political persuasion, sexual orientation, or religious beliefs and to encourage them to reach their full potential and grow in maturity as well-rounded individuals and responsible members of society.

ENYP currently works in partnership with over 2,500 young people and adults through a wide range of clubs, projects and activities. We also have face-to-face contact with over several thousand children and young people through our detached work and school programmes and community projects.



Our Vision

Vision

To work in partnership with young people and adults to help them reach their full potential, through a diverse range of programmed activities, which respect their views and opinions, encourage their roles in participation, help them learn new skills, and make positive changes within their lives, and communities.



Our Mission

ENYP is rooted in local communities and therefore recognises the distinctive differences between areas of a city/location. Sometimes this will mean communities widely recognised as suffering from multiple deprivations, such as high crime, poor health, low educational achievement, broken families and few opportunities for young people, and other times it will mean delivering in the more affluent areas of a city/location.

“Wherever ENYP is located we choose to celebrate the culture, lifestyle and make-up of the local area”

Local Communities



The work of ENYP takes place predominantly in the most deprived communities, evidenced by national and local statistics for multiple deprivation. The characteristics of these deprived and disadvantaged areas can be similar and we have developed a range of experiences of working in these areas; however we also appreciate that community life is different and developed through building community relationships in each of the areas.

Area of benefit chart and key issues

AREA	HEARTSEASE & THORPE HAMLET	NORTH NORWICH	LAKENHAM & TUCKSWOOD	EARLHAM	HEIGHAM GROVE
Most nationally deprived according to IMD 2019	7%	6%	9%	5%	3%
Children living in low income families	18%	18%	24%	26%	22%
Households in fuel poverty	10%	16%	11%	17%	9%

Our Values

Holistic

We are committed to exploring and supporting all areas of need: physical, mental, moral and spiritual.

We aim to be non-judgemental and inclusive in all areas of provision.

Relationship

We are social beings and work best in partnership and collaboration with others. We accept all people as equal and of having worth, gifts and value.

Character

Respect, truth and integrity are displayed at all times, whilst granting forgiveness and grace where needed.

We accept that each of us is a 'work in progress' but appreciate lessons delivered with love is often what's needed.

Education

We believe there are many ways to learn.

We allow space for trust and safety to be felt and nurture the voices and opinions of others in a democratic fashion.



2022 projects and initiatives

One of our main focuses of delivery in 2022 was our food initiatives focusing specifically on supporting those suffering from food poverty and insecurity. This developed through our programmes from Covid-19 recognising and understanding the issues people were facing and the subsequent areas of support that children, young people and communities needed in this time. We also opened up our work in schools and youth provision, delivering this in slightly different ways to take account of new ways of working and using new approaches to delivery.



Projects and initiatives

'Picnic project'

Our deliveries increased by over 460% during COVID-19 as we responded to the immediate need for food provision. These parcels contained a range of fresh items, including fresh fruit, vegetables and bakery, and helped provide support for households in need. Providing this support continued for those in need of these during 2022 and we delivered over several thousand parcels in the year, however, in line with our expansion in our food initiatives we also encouraged households and families to access other longer-term support in new projects.

'Social supermarket'

We recognised that whilst there is a need for the direct provision of food parcels in a crisis it is not the long-term answer and we therefore developed other projects to address some of the more underlying causes.

In June of this year, ENYP launched our first social supermarket, opening initially for one session a week and then moving to three sessions a week. In the first 4 months of the project over 250 struggling households became members and with the impact of the cost of living crisis, we saw further people become members and were reaching over 1200 people through the initiative, providing low cost healthy and wholesome produce and household items and giving people access to social support.

We surpassed our initial annual target of members in just a few months, and membership continues to grow. The social supermarket has become not only a space for people to access and choose low-cost quality food items but has also become a place for people to build connections and relationships with others.

'Urban Garden'

We started to develop an urban community garden as a space to grow fruit and vegetables and more sustainable ways to source food. Towards the end of 2022, we began to prepare the ground for growing, including the setting up of a polytunnel to facilitate produce growth, and during 2023 this project began to develop further. The aim of the community garden space is to help grow produce but also encourage the community to do this in their own garden spaces, creating smaller gardens which helps to make their sourcing of healthy fruit and vegetables more sustainable.

'Fusion'

We continued to deliver our Fusion project throughout the school academic terms and during the school summer holidays. Using the facilities of a double-decker bus we provided a 'pop-up' youth provision targeting the areas most known for anti-social behaviour and deprived communities. Young people have loved the opportunity to participate in these activities and socialise with their peers and session attendance each time is usually around 100 people. Our team of workers provide information on healthy eating and lifestyles and provides a listening/mentoring ear to young people. During the school holidays, we also gave packed lunches out to young people who attended, knowing that many families would usually access free school meals, to help give families extra food during the holidays.

'Access Schools Work'

At the start of 2022, ENYP commenced some work in schools - specifically in providing support with mentoring, small group work, assemblies and after-school work. We continued our partnership with St Edmunds Church and Primary School in Acle as part of this. The response from pupils and parents was encouraging and the school valued the contribution made to its curriculum support

'Youth clubs'

ENYP offered support to the Tuckswood Youth Drop during the school terms of 2022 by providing youth workers to deliver youth engagement projects in the Lakenham and Tuckswood area for young people of high school age.

'Activities at Russell Street Community Centre'

During the winter months of 2022 and in support of providing a 'warm space' for those struggling with heating their homes due to the cost of living crisis we provided a number of different opportunities at the community centre for local residents to come together in a warm space.

'Warm hands warm hearts' offered a warm welcome with free hot drinks and snacks and also some activities for those participating, such as watercolours, candle decorating, keyring making and board games. It became a place for local young and old people to build connections again, particularly after the social deficit faced by so many during the pandemic.

The Russell Street Community Centre also provided a key location for our Social Supermarket. Located in the top 3% of the most nationally deprived communities in the UK (according to IMD 2019) the centre has become a key place at the heart of the community.

'Inside OUT'

Detached Youth Work based primarily in the Heigham Grove, Heartsease, and New Catton areas provided youth work support to young people in their environment. We typically worked on the street, in parks, etc. The nature of our work meant we were able to engage with some of the local community's most vulnerable young people who are not accessing any other services.

Fundraising practice and considerations

ENYP continues to fundraise in line with the Charity Commission's guidance and the codes of fundraising practice – these are there to support charities and voluntary organisations' fundraising efforts. Both provide guidelines and considerations for undertaking the different aspects of fundraising to ensure laws are adhered to, fundraising is professional and that standards are consistent. To this end, fundraising will be transparent and open, designed to generate funds and income to support service delivery of the above areas of work for ENYP.

ENYP continues to use a range of fundraising techniques to ensure that income for the Charity comes from a variety of sources (reducing the over-reliance on a particular source) and supporting the Charity to be able to plan for sustainability. Fundraising techniques we continue to use include; individuals, statutory sources, fundraising events/activities, earned/commissioned income, grant-making trusts and the local community.

Finance

The end-of-year finances for 2022 indicates a surplus for the financial year of £72,278

Income for 2022 = £229,164

Restricted funds (grants, service contracts) = £198,771

Unrestricted funds (church giving, donations, appeals) = £30,393

Expenditure for 2022 = £156,886

Salaries and on costs = £84,739

Grant funding

We are extremely grateful to funders who have supported us with grants this year including:

- Norfolk Community Foundation
- Garfield Weston Foundation
- National Lottery Community Fund
- Norwich Charitable Trusts
- Charitable trusts and foundations both local and national

Thanks from the Chair

Summary

This year has again seen us change and adapt to a changing world. Whether helping those struggling with the cost of living crisis and isolation through the launching of our Social Supermarket or launching our 'Inside OUT' detached youth work project, ENYP continues to listen and respond to the wants and needs of it's beneficiaries.

Thankyou to our Volunteers



As the cut backs on services continue, its more important than ever for us to work with and honor the volunteers who help us deliver so much of what we do. We simply couldn't do what we do without them and we'd like to whole heartedly thank each of them.

If you (or someone you know) would like to consider volunteering, please email volunteer@enyp.org.uk. Whether it's maintaining our allotment, delivering Picnic parcels, or driving our Fusion bus, there's tonnes of ways you can use your strengths and skills to support ENYP, we'd love to hear from you.



Partner with us...

By choosing us as your partner, you can make a positive impact on the lives of vulnerable young people and adults. With over 40 partners across a range of sectors – we work together to make a lasting impact to thousands of people's lives



Contact us



07599 544038



administrator@enyp.org.uk



PO Box 3609, NR7 7XF




Charity number: 1168896

What people say about our services

"With the cost of living we have to prioritise our bills and often we go without food - this has helped us so much"

"This has been a lifesaver, if this wasn't here we'd have to skip meals"

"ENYP has helped me so much. The opportunities I've had here, I wouldn't have had anywhere else."

	Charity Name												No (if any)			CC16a		
	ENYP														1168896			
	Receipts and payments accounts																	
	For the period from	Period start date											To	Period end date				
1/1/22											31/12/2022							
Section A Receipts and payments																		
	Unrestricted funds	Restricted funds	Core Management/ staff	Lottery	Picnic / social supermar	Mission	Com Hub	Fusion	PULSE Youth	Russell Street			Endowme nt funds		Total funds		Last year	
	to the nearest £	to the nearest £											to the nearest £		to the nearest £		to the nearest £	
A1 Receipts																		
Interest	64	0													64		7	
Cash donations		0													-		100	
Gifts from individuals	3,375	300				300									3,675		7,080	
Tax rebate re. Gift Aid	768	0													768		1,568	
Grants	3,550	195,221	62,552	30,000	72,684		4,985	8,000		17,000					198,771		115,766	
Gifts from Churches	1,060	0													1,060		2,206	
Service contracts		7,846							7,846						7,846			
Fundraising		0													-			
Subscriptions etc	14,267	0													14,267		1,240	
Misc	2,713	0													2,713		162	
Sub total	25,797	203,367	62,552	30,000	72,684	300	4,985	8,000	7,846	17,000	0		0		229,164		128,128	
A2 Asset and investment sales, etc.																		
	- 0	-											-		-		-	
Total receipts	25,797	203,367	62,552	30,000	72,684	300	4,985	8,000	7,846	17,000	0		-		229,164		128,128	
A3 Payments																		
salary, tax and NI		80,283	13,834	10,000	30,381			5,722	7,846	12,500					80,283		70,335	
Pension		4,455	4,455												4,455		4,399	
Insurance		2,526		2,526											2,526		1,843	
Office Supplies/Equipment	73	8,142		8,142											8,215		9,889	
Stationery and printing		238		238											238		393	
Mobile phone usage		1,710		1,710											1,710		1,183	
Club expenses		33,728			30,517		1,057	2,154							33,728		19,669	
Resources		1,635		1,635											1,635		2,030	
Russell Street	4,817	4,000		2,000						2,000					8,817		233	
Refreshments		659		659											659		650	
CCLI licence and permits		100		100											100		83	
Petrol and travel		2,228		2,228											2,228		1,215	
DBS checks and safeguarding		97		97											97		97	
Recruitment		275		275											275		65	
Subscriptions		144		144											144		132	
Miscellaneous inc. volunteer costs	11,775	0													11,775		4,622	
Sub total	16,666	140,220	18,289	29,754	60,898	0	1,057	7,876	7,846	14,500	0		0		156,886	0	116,836	
A4 Asset and investment purchases, etc.																		
	0.00	0.00											-		-		-	
Total payments	16,666	140,220	18,289	29,754	60,898	0	1,057	7,876	7,846	14,500	0		- 0		156,886		116,836	
Net of receipts/(payments)	9,131	63,147	44,263	246	11,786	300	3,928	124	- 0	2,500	- 0		- 0		72,278		11,292	
A5 Transfers between funds													-				-	
A6 Cash funds last year end	49,646	33,297															82,943	
Cash funds this year end	58,777	96,444														72,278		155,221



Section A

Independent Examiner's Report

Report to the trustees

ENYP T/A East Norwich Youth Project

On accounts for the year
ended

31 December 2022

Charity no
(if any)

1168896

Set out on pages

A, B, C, D & E

I report to the trustees on my examination of the accounts of the above charity for the year ended **31 December 2022**.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Keith Slack

Date:

17 August 2023

Name:

Keith Slack

Relevant professional
qualification(s) or body
(if any):

N/A

Address:

115 HARVEY LANE

NORWICH

NR7 0AG

Section B**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.