

# ENYP

England & Wales · Charity number 1168896

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2016-08-24

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** Enyp Office  
PO Box 3609  
Norwich  
NR7 7XF

**Phone** 07599544038

**Email** [administrator@enyp.org.uk](mailto:administrator@enyp.org.uk)

**Website** [www.enyp.org.uk](http://www.enyp.org.uk)

## Activities

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**Objects:** 1) TO PROMOTE THE SOCIAL, MENTAL, SPIRITUAL, MORAL AND PHYSICAL DEVELOPMENT OF YOUNG PEOPLE IN ENGLAND AND WALES REGARDLESS OF THEIR ETHNIC GROUPING, POLITICAL PERSUASION, SEXUAL ORIENTATION, OR RELIGIOUS BELIEF, AND TO ENCOURAGE THEM TO REACH THEIR FULL POTENTIAL AND GROW IN MATURITY AS WELL-ROUNDED INDIVIDUALS AND RESPONSIBLE MEMBERS OF SOCIETY. 2) TO PREVENT OR RELIEVE POVERTY FOR PERSONS IN ENGLAND AND WALES WHO ARE IN CONDITIONS OF NEED, HARDSHIP OR DISTRESS IN SUCH WAYS AS THE TRUSTEES THINK FIT INCLUDING BUT NOT LIMITED TO FOOD STUFFS, AND FACILITIES FOR GROWING FOOD FOR HEALTH AND WELLBEING.

**Activities:** 1) To promote the social, mental, spiritual, moral and physical development of young people in England and Wales. 2) To prevent or relieve poverty for persons in England and Wales who are in conditions of need, hardship or distress in such ways as the as the Trustees think fit.

## Classification

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- **How:** Provides Services
- **What:** General Charitable Purposes, The Prevention Or Relief Of Poverty
- **Who:** Children/young People

## Geography

- Throughout England And Wales

## Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£209,316	£177,082	-	-
2023-12-31	£109,426	£173,207	-	-
2022-12-31	£229,164	£156,886	-	-
2021-12-31	£128,129	£116,836	-	-
2020-12-31	£167,126	£144,881	-	-

## Trustees

Name	Role	Appointed
David John Lechmere	Chair	2017-01-01
JANE CUBITT		2017-01-01
Kate Doran-Smith		2024-10-23

**ENYP**

England & Wales - Charity number 1168896

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# Accounts

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**Trustees' Report  
and financial statements  
Financial Year 2024**

The Trustees are pleased to present their report and accounts for the period ending 31st December 2024.

**Public Benefit:**

The Trustees have had due regard to the Charity Commission guidance on public benefit reporting. The remainder of this report illustrates the activities taken to support the public benefit requirement.

**Reference and Administrative Information:**

**Charity Name:**

ENYP

**Charity Number:**

1168896

**Charity Trustees:**

Mr David Lechmere

Mrs Jane Cubitt

Mrs Hannah Worsley (resigned April 2024)

Mrs Kate Doran-Smith (appointed May 2024)

Ms Nicola Buckley (resigned May 2024)

**Director:**

Mr Daniel Doran-Smith

**Registered Office and Principal Address:**

ENYP Office

PO Box 3609

Norwich

NR7 7XF

**Bankers:**

Lloyds Bank

16 Gentleman's Walk

Norwich

NR2 1LZ

**Independent Examiner:**

Mr Keith Slack

### **Structure and Organisation:**

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The Charity is managed by the Trustees and the Director who meet regularly to consider the progress of the Charity, its future direction, involvement and activities. The day-to-day operation of the Charity is delegated to the Director who is supported by other members of staff and volunteers.

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A minimum of 3 Trustees and a maximum of 7 are appointed and Trustees appoint from their own number, the Chairperson, Secretary and Treasurer.

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All Trustees, workers and volunteers are inducted into the policies and procedures of the Charity undertaking training to ensure they are well equipped to fulfil their duties.

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ENYP seeks to encourage links with and between churches and other community groups to maximise the opportunities. The Charity also works with schools and other community groups in the venues arranged or provided. ENYP is very grateful for the support and co-operation it receives in this respect.

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The Trustees continue to review the major risks to which the Charity is exposed and systems have been established to mitigate those risks. Significant external risks to funding have been subject to regular review to identify funding resources in advance of requirements and where sources are due to cease, to obtain new sources of finance to continue the work of the Charity. Internal risks are minimised by the implementation of procedures and to ensure consistent quality of delivery for all operational aspects of the Charity. These procedures are periodically reviewed.

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## **Achievements and progress:**

### **Review of the Period:**

The Trustees continue to give oversight to the management of the project. They meet regularly to consider the financial and legal matters about the project, as well as ensure that all policies and matters required under the Charity Commissioners' Legislation are adhered to. In addition to this, the Trustees maintain a keen interest in the various aspects of the project's work 'on the ground', receiving detailed reports from the Director at each Trustee Meeting and in line management meetings.

The Trustees Appointed Mr David Lechmere as Chair and Line Manager for the Director.

The Trustees met for 4 meetings during the year and at the AGM.

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The Trustees receive a financial report from the Treasurer at each Trustees Meeting. Miss Lucie Fox prepares reports on finance and fundraising matters.

**The Trustees are very grateful to all the funding bodies and individuals who have supported the work of ENYP in 2024.**

During the year, the salaries of the Director and staff team have been reviewed as part of performance management in line with national scales and the living wage.

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Accounts are prepared on a cash payment and receipts basis to the 31<sup>st</sup> December year-end.

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The Trustees have reviewed the reserving policy during the year and intend the level of reserves to provide adequate financial stability.

The Trustees propose to maintain the charity's unrestricted reserves at a level which is at least equivalent to one month's expenditure and no greater than six months with an optimal reserve level between two and three months of expenditure. This policy reflects the uncertainty of future cash flows and their timing and assures that the charity will continue to meet its charitable objectives and responsibilities as an employer.

**Finance Report :**

**ENYP Balance Sheet as at 31<sup>st</sup> December 2024**

	<b>2024</b>	<b>2023</b>
Lloyds Bank Current Account	2,111	1,877
Lloyds instant access deposit	121,563	89,563
Total assets	123,674	91,440
Represented by:		
Restricted funds	88,338	41,177
Unrestricted funds	35,336	50,263
Total Reserves	123,674	91,440

***It should be noted that approximately £40k of grants received in 2024 were for spending in 2025 due to upfront payments from funders.***

**ENYP Income and Expenditure Account for year ending 31<sup>st</sup> December 2024**

<b>Income</b>	<b>2024</b>	<b>2023</b>
Grants	177,203	76,452
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Training/Miscellaneous	6,411	6,495
Expenses attributed to activities	51,199	37,881
Recruitment	395	435
<b>Total Expenditure</b>	<b>177,082</b>	<b>173,207</b>
<b>Net surplus (deficit) for the year</b>	<b>32,234</b>	<b>(63,781)</b>

## **Reporting and Policies**

As a registered Charity, ENYP submits reports and accounts to the Charity Commission, and ensures various statutory policies are in place. Major grant bodies also require such reports.

The Trustees work to ensure that the following required policies are formalised and put in place: Safeguarding Children, Health and Safety, Equal Opportunities, Transportation, Disclosure, Recruitment, Complaints Procedure, Data Protection, Finance, Disciplinary and Grievance.

The Trustees are committed to the implementation and application of these policies and ensure that they are reviewed on an annual basis.

## **Project Management**

The Director, Danny Doran-Smith, attends the Trustee Meetings, and submits either a written or verbal report on each occasion, giving details of the current activity and submitting proposals for new initiatives. In particular he reports any specific matters of note and raises any concerns. He is line-managed by a trustee who is in a position to oversee the diverse aspects of the project. The Trustees remain committed to supporting the Director and acting as required to ensure the effective and safe operation of the project.

A detailed report on the work of the Project will be given in the Director's Report.

## **Summary**

The Trustees are committed to the Christian ethos of the project and its charitable objects. They do this through holding the project before God in prayer, by continuing to oversee the legal and financial obligations and by implementing and supporting thorough and comprehensive management.

## Director's Report

As I look back on the past year, I am proud of the significant strides we've made in our strategic development areas. Our focus on impact and community engagement has set a solid foundation for sustainable growth.

This year, our teams enhanced our impact through key projects. The Picnic Project promoted community bonding, while the Urban Garden Project empowered residents to grow their own food. Our Social Supermarket initiative addressed food poverty by providing affordable groceries to vulnerable populations, reducing financial stress and improving nutrition. The Mobile Pantry and Youth Bus programs also extended our outreach to underserved neighbourhoods, further boosting our community impact.

This year we strategically shifted our focus towards three core areas: Families, Food Poverty, and Facilitation. By concentrating on these areas, we can deepen our impact and expand our reach.

1. Families are the essential building blocks of communities. Strong families lead to healthier children, foster social connections, and create productive citizens. Supporting families helps address poverty, mental health, and social exclusion, allowing them to better care for their children and positively impact society.
2. Food poverty is a major issue in the UK, affecting millions and resulting in health and educational challenges. According to the Food Foundation (2023), around 6 million people—about 10% of households—faced food insecurity last year, particularly among low-income families.
3. Facilitation helps individuals and communities develop skills and build leadership. It creates spaces for learning and problem-solving. The Department for Education highlights the need for adult learning to improve job opportunities and social mobility, especially as youth unemployment remains a concern.

As we strategically focusing on Families, Food Poverty, and Facilitation, we hope to tackle essential social determinants of health and economic stability. These areas are crucial for building resilient communities and reducing inequalities.

My heartfelt thanks to the Trustees, Staff, and Volunteers for their unwavering commitment and support.

Danny Doran-Smith (Director)

## **Our Constitution**

ENYP exists to promote the mental, spiritual, social, moral and physical development of young people within Norfolk and the surrounding areas (the area of benefit) regardless of their ethnic grouping, political persuasion, sexual orientation, or religious beliefs so as to develop their full capabilities in order that they may grow to maturity as well-rounded individuals and enable them to become responsible members of society.

## **Vision**

To work in partnership with young people and their families to help them reach their full potential, through a diverse range of programmed activities, which respect their views and opinions, encourage their roles in participation, help them learn new skills, and make positive changes within their lives, and communities.

## **Our Core Values & Principles**

These underpin every aspect of ENYP and the activities we deliver.

### **1. Holistic**

We are committed to exploring and supporting all areas of need: physical, mental, moral, social and spiritual. We aim to be non-judgemental and inclusive in all areas of provision.

### **2. Education**

We believe there are many ways to learn. We allow space for trust and safety to be felt and nurture the voice and opinions of others in a democratic fashion. Ultimately, we are here to listen to, empower and develop those we encounter, whilst remaining humble and willing to learn from others.

### **3. Relationship**

We are social beings and work best in partnership and collaboration with others. By setting clear boundaries and professional boundaries we role model respectful relationship expectations to others. We accept all people as equal and of having worth, gifts and value.

### **4. Character**

Respect should be always displayed, granting forgiveness and grace where needed. We accept that each of us is a 'work in progress' but appreciate lessons delivered with love is often what's needed. We believe in clear channels of accountability to ensure transparency.

### **5. Integrity**

We strive to be authentic and consistent in everything we do. Accepting our own limits and humbly asking for support or advice when needed. We follow through on what we say we'll do and seek to extol self-control and discipline.

## **Communities**

ENYP's work continues to primarily focus on the most deprived communities across the country, as evidenced by national and local statistics on multiple deprivation. According to the latest Index of Multiple Deprivation, our efforts are concentrated in the most disadvantaged 10% of areas nationally, where levels of poverty, unemployment, and poor health outcomes are significantly pronounced.

Over the years, we have developed extensive experience in addressing issues in these communities and an understanding of the barriers these areas face. However, we also recognise that each community possesses its own unique identity, strengths, and needs. To this end, we prioritise establishing meaningful relationships with local residents and stakeholders, allowing us to develop tailored projects and activities that directly respond to the specific challenges and aspirations of each community. By remaining adaptable and community-focused, we strive to create sustainable solutions that empower individuals and foster long-term resilience.

## **Delivery in 2024**

This year, we have made remarkable strides in our initiatives aimed at tackling the critical issues within the communities we serve. Our primary strategy is resolutely focused on confronting the challenges presented by the cost of living crisis, food insecurity, child poverty, mental health concerns, and substance misuse.

**We have honed our projects into three core areas of focus: Food, Families, and Facilitation. Reflecting on 2024 some key achievements in the year included:**

- We engaged with 3,000 individuals through our food provision services.
- Our social supermarkets provided over 600 household memberships, empowering more than 2,200 people to access low-cost fresh food options and essential household items.
- We distributed 100,000 bags of food shopping to beneficiaries, facilitating the passage of over 75 tonnes of food through our various initiatives, with much of it being surplus from supermarkets, helping to prevent food waste.
- Our community meals project served 1,500 meals to those in need, fostering a sense of community and support.
- Our youth bus outreach program ignited positive activities for 200 young people. - We organised several impactful schemes during school holidays to support families and promote healthy eating among children, including offering free food vouchers in our social supermarket and food bags through our youth outreach program.
- Our mobile food pantry extended low-cost food options to isolated communities, ensuring no one is left behind.

## **ENYP - Trustees' Report and Financial Statements (2024)**

- We developed innovative family engagement programs featuring intergenerational activities to address social needs and strengthen community bonds.
- Over half a tonne of organic fruit and vegetables was grown in our urban garden project, contributing to sustainable food poverty solutions with a fresh supply of nourishing produce.
- Additionally, we trained and equipped 50 new volunteers from the local community to support these activities, including inspiring young volunteers to join our mission.

### **Projects delivered this year include:**

#### **Picnic Project:**

We have successfully implemented the Picnic Project, delivering food parcels to individuals in need, particularly those who are isolated due to age, mental health challenges, or physical illnesses. These parcels provide a diverse range of items, empowering families to prepare nutritious meals and ensuring that vital support reaches those who require it most.

#### **Social Supermarket:**

Our social supermarkets are making a positive impact by providing access to free and affordable food for households and individuals facing food poverty. Over the past year, we have expanded our reach by adding additional sessions, allowing us to assist even more families. Our dedicated team of volunteers is essential to the success of these sessions, ensuring they run smoothly while fostering the social connections that are so important for community support. Through successfully secured grants, we've also been able to distribute free food vouchers during critical times, such as the summer holidays, providing extra assistance to families when they need it most.

#### **Mobile Pantry:**

The Mobile Pantry is an innovative pop-up food pantry targeting communities that lack essential amenities and affordable transportation. By understanding the needs of various communities, we have been able to tailor our offerings to provide the most beneficial produce. Our collaboration with partners and organisations is helping us identify additional demographics that would also benefit from this initiative in the future.

#### **Feast Community Meals:**

Our "Feast" community meals offer more than just wholesome food; they create vital spaces for social support and connection. These gatherings provide a warm and welcoming environment where individuals can forge meaningful relationships. For many, sharing a home-cooked meal is a rare and cherished experience. By utilizing produce from our social supermarket, we inspire attendees to create affordable and delicious meals, promoting both creativity and community engagement.

### **Urban Garden Project:**

The Urban Garden community growing project has flourished, yielding over half a tonne of fruits and vegetables for our initiatives. Engaging our beneficiaries in sowing, planting, and harvesting has brought joy and satisfaction, while also providing insights into effective growing practices. As we prepare for 2025, we are actively expanding our growing areas and preparing additional plots with the goal of increasing our produce. This project has sparked enthusiasm within the community, encouraging individuals to cultivate their own gardens at home and contributing to sustainability and improved access to fresh fruits and vegetables.

### **Fusion Youth Programs:**

Our "Fusion" pop-up youth programs have been a valuable addition to communities often impacted by anti-social behaviour. Utilising a double-decker youth bus, we provide a range of engaging activities, including games and arts, along with food and refreshments for young people. During the summer holidays, we distributed snack bags and food parcels to families we connected with, recognising the financial challenges many face during this time. Through open conversations with young people about their experiences in school, friendships, and family life, we've facilitated connections with relevant initiatives, ensuring comprehensive support tailored to their needs.

### **Russell Street Community Centre Activities:**

In 2024, we achieved significant improvements to the Russell Street Community Centre thanks to secured grants. Our upgrades, including new windows and accessible doors, have enhanced insulation, accessibility, and security, creating a more inviting space for the community. This Centre serves as a vital hub for our activities, such as the social supermarket and Feast, and during the winter months, it provided a Warm Space for those who struggled to heat their homes. This initiative has proven invaluable, addressing the pressing challenges faced by local residents.

**Partnerships:** We have made significant strides in building and expanding partnerships with supermarkets for the collection of surplus food. Last year alone, over 75 tonnes of food were integrated into our projects, turning food waste into an environmentally sustainable solution while directing essential resources to those in need. By strengthening these partnerships, we are not only improving food security but also fostering a sense of community resilience.

### **Charity developments.**

We have been actively engaged in transforming the Charity to broaden its scope and address emerging community needs and opportunities. As part of this transition, we are welcoming new trustees who bring fresh perspectives, expanding our delivery areas, by launching a variety of innovative pilot projects and initiatives. These developments have emerged through thoughtful discussions with both the Director and the Board of Trustees, highlighting our commitment to collaboration and insight-driven decision-making.

In evaluating these new directions, we have taken a strategic approach to ensure that they align seamlessly with the organisation's core focus areas and build on our prior successes in executing critical and timely projects that effectively meet the needs of the community. We recognise that sustainable resource management is crucial to the longevity of our efforts, and we are dedicated to engaging a diverse group of individuals and volunteers. Their involvement will be essential in driving these initiatives forward and enhancing our impact in the communities we serve.

### **Fundraising practice and considerations**

ENYP continues to fundraise in line with the Charity Commission's guidance and the codes of fundraising practice – these are there to support charities and voluntary organisations fundraising efforts. Both provide guidelines and considerations for undertaking the different aspects of fundraising to ensure laws are adhered to, fundraising is professional and that standards are consistent. To this end, fundraising will be transparent and open, designed to generate funds and income to support service delivery of the above areas of work for ENYP.

ENYP continues to use a range of fundraising techniques to ensure that income for the Charity comes from a variety of sources (reducing the over reliance on a particular source) and supporting the Charity to be able to plan for sustainability. Fundraising techniques we continue to use include; individuals, statutory sources, fundraising events/activities, earned/commissioned income, grant making trusts and the local community.

### **Finance**

The end-of-year finances for 2024 show a surplus for the financial year of £32,234. This was due to a significant level of restricted funds being received in year and not due to be spent until 2025.

#### **Income for 2024 = £209,316**

Restricted funds (grants, service contracts) = £176,303

Unrestricted funds (individual donations, general appeals, sales/takings, hires) = £33,113

#### **Expenditure for 2024 = £177,082**

Salaries and on costs = £90,794

### **Grant funding**

We are extremely grateful to funders who have supported us with grants this year including:

- Garfield Weston Foundation
- Norfolk Community Foundation
- Norwich Consolidated Charities

**ENYP - Trustees' Report and Financial Statements (2024)**

- National Lottery Community Fund
- The Clothworkers Foundation
- Coronation Food Project (KCCF)
- Charitable trusts and foundations both local and national (some of whom wish to remain anonymous)

## **Thanks, from the Chair**

This has been another year of growth and development in the Charity's work. As stated in the Director's report we have shifted the strategic focus to recognise the importance of families, to continue to tackle food poverty, and to recognise the need to develop skills and leadership in the communities where we operate.

The Social Supermarkets continue to perform a very valuable function, along with the Picnic Project and the Mobile Pantry. The half tonne of fresh produce from the urban garden is a remarkable achievement and, vitally, it is giving people in the community the chance to realise they can "do it themselves" and grow their own fresh produce (which also tastes better than supermarket varieties).

The improvements to the building in Russell Street have also enabled the continuation and expansion of the very valuable community work that is done there. The financial position at the end of 2024 remains strong and I am truly grateful to Danny and to Lucie for all the work that has been put into raising funds for the various projects. None of the work would have been possible without the very hard work of the Director and the whole staff team. We have a very capable and multi-skilled team and I want to express my thanks to all of them for their efforts.

There is also the huge number of volunteers who give their time and effort for the benefit of ENYP. I thank them all because without them the charity would not be able to operate. Thank you also to my fellow Trustees for their wise advice and guidance.

We are very grateful to the individuals, churches and charitable bodies which have supported ENYP with funding, food supplies and materials over the past year. Without such support we could not possibly operate.

Finally, we are extremely grateful to God for his inspiration of the project, his continuing guidance, and the way he provides for all our needs. We pray for his continued blessing and guidance as we seek to serve the young people and families he has placed in our care.

David Lechmere  
Chair of Trustees



**Trustees' Report  
and financial statements  
Financial Year 2024**

The Trustees are pleased to present their report and accounts for the period ending 31st December 2024.

**Public Benefit:**

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The Trustees are committed to the implementation and application of these policies and ensure that they are reviewed on an annual basis.

## **Project Management**

The Director, Danny Doran-Smith, attends the Trustee Meetings, and submits either a written or verbal report on each occasion, giving details of the current activity and submitting proposals for new initiatives. In particular he reports any specific matters of note and raises any concerns. He is line-managed by a trustee who is in a position to oversee the diverse aspects of the project. The Trustees remain committed to supporting the Director and acting as required to ensure the effective and safe operation of the project.

A detailed report on the work of the Project will be given in the Director's Report.

## **Summary**

The Trustees are committed to the Christian ethos of the project and its charitable objects. They do this through holding the project before God in prayer, by continuing to oversee the legal and financial obligations and by implementing and supporting thorough and comprehensive management.

## Director's Report

As I look back on the past year, I am proud of the significant strides we've made in our strategic development areas. Our focus on impact and community engagement has set a solid foundation for sustainable growth.

This year, our teams enhanced our impact through key projects. The Picnic Project promoted community bonding, while the Urban Garden Project empowered residents to grow their own food. Our Social Supermarket initiative addressed food poverty by providing affordable groceries to vulnerable populations, reducing financial stress and improving nutrition. The Mobile Pantry and Youth Bus programs also extended our outreach to underserved neighbourhoods, further boosting our community impact.

This year we strategically shifted our focus towards three core areas: Families, Food Poverty, and Facilitation. By concentrating on these areas, we can deepen our impact and expand our reach.

1. Families are the essential building blocks of communities. Strong families lead to healthier children, foster social connections, and create productive citizens. Supporting families helps address poverty, mental health, and social exclusion, allowing them to better care for their children and positively impact society.
2. Food poverty is a major issue in the UK, affecting millions and resulting in health and educational challenges. According to the Food Foundation (2023), around 6 million people—about 10% of households—faced food insecurity last year, particularly among low-income families.
3. Facilitation helps individuals and communities develop skills and build leadership. It creates spaces for learning and problem-solving. The Department for Education highlights the need for adult learning to improve job opportunities and social mobility, especially as youth unemployment remains a concern.

As we strategically focusing on Families, Food Poverty, and Facilitation, we hope to tackle essential social determinants of health and economic stability. These areas are crucial for building resilient communities and reducing inequalities.

My heartfelt thanks to the Trustees, Staff, and Volunteers for their unwavering commitment and support.

Danny Doran-Smith (Director)

## **Our Constitution**

ENYP exists to promote the mental, spiritual, social, moral and physical development of young people within Norfolk and the surrounding areas (the area of benefit) regardless of their ethnic grouping, political persuasion, sexual orientation, or religious beliefs so as to develop their full capabilities in order that they may grow to maturity as well-rounded individuals and enable them to become responsible members of society.

## **Vision**

To work in partnership with young people and their families to help them reach their full potential, through a diverse range of programmed activities, which respect their views and opinions, encourage their roles in participation, help them learn new skills, and make positive changes within their lives, and communities.

## **Our Core Values & Principles**

These underpin every aspect of ENYP and the activities we deliver.

### **1. Holistic**

We are committed to exploring and supporting all areas of need: physical, mental, moral, social and spiritual. We aim to be non-judgemental and inclusive in all areas of provision.

### **2. Education**

We believe there are many ways to learn. We allow space for trust and safety to be felt and nurture the voice and opinions of others in a democratic fashion. Ultimately, we are here to listen to, empower and develop those we encounter, whilst remaining humble and willing to learn from others.

### **3. Relationship**

We are social beings and work best in partnership and collaboration with others. By setting clear boundaries and professional boundaries we role model respectful relationship expectations to others. We accept all people as equal and of having worth, gifts and value.

### **4. Character**

Respect should be always displayed, granting forgiveness and grace where needed. We accept that each of us is a 'work in progress' but appreciate lessons delivered with love is often what's needed. We believe in clear channels of accountability to ensure transparency.

### **5. Integrity**

We strive to be authentic and consistent in everything we do. Accepting our own limits and humbly asking for support or advice when needed. We follow through on what we say we'll do and seek to extol self-control and discipline.

## **Communities**

ENYP's work continues to primarily focus on the most deprived communities across the country, as evidenced by national and local statistics on multiple deprivation. According to the latest Index of Multiple Deprivation, our efforts are concentrated in the most disadvantaged 10% of areas nationally, where levels of poverty, unemployment, and poor health outcomes are significantly pronounced.

Over the years, we have developed extensive experience in addressing issues in these communities and an understanding of the barriers these areas face. However, we also recognise that each community possesses its own unique identity, strengths, and needs. To this end, we prioritise establishing meaningful relationships with local residents and stakeholders, allowing us to develop tailored projects and activities that directly respond to the specific challenges and aspirations of each community. By remaining adaptable and community-focused, we strive to create sustainable solutions that empower individuals and foster long-term resilience.

## **Delivery in 2024**

This year, we have made remarkable strides in our initiatives aimed at tackling the critical issues within the communities we serve. Our primary strategy is resolutely focused on confronting the challenges presented by the cost of living crisis, food insecurity, child poverty, mental health concerns, and substance misuse.

**We have honed our projects into three core areas of focus: Food, Families, and Facilitation. Reflecting on 2024 some key achievements in the year included:**

- We engaged with 3,000 individuals through our food provision services.
- Our social supermarkets provided over 600 household memberships, empowering more than 2,200 people to access low-cost fresh food options and essential household items.
- We distributed 100,000 bags of food shopping to beneficiaries, facilitating the passage of over 75 tonnes of food through our various initiatives, with much of it being surplus from supermarkets, helping to prevent food waste.
- Our community meals project served 1,500 meals to those in need, fostering a sense of community and support.
- Our youth bus outreach program ignited positive activities for 200 young people. - We organised several impactful schemes during school holidays to support families and promote healthy eating among children, including offering free food vouchers in our social supermarket and food bags through our youth outreach program.
- Our mobile food pantry extended low-cost food options to isolated communities, ensuring no one is left behind.

## **ENYP - Trustees' Report and Financial Statements (2024)**

- We developed innovative family engagement programs featuring intergenerational activities to address social needs and strengthen community bonds.
- Over half a tonne of organic fruit and vegetables was grown in our urban garden project, contributing to sustainable food poverty solutions with a fresh supply of nourishing produce.
- Additionally, we trained and equipped 50 new volunteers from the local community to support these activities, including inspiring young volunteers to join our mission.

### **Projects delivered this year include:**

#### **Picnic Project:**

We have successfully implemented the Picnic Project, delivering food parcels to individuals in need, particularly those who are isolated due to age, mental health challenges, or physical illnesses. These parcels provide a diverse range of items, empowering families to prepare nutritious meals and ensuring that vital support reaches those who require it most.

#### **Social Supermarket:**

Our social supermarkets are making a positive impact by providing access to free and affordable food for households and individuals facing food poverty. Over the past year, we have expanded our reach by adding additional sessions, allowing us to assist even more families. Our dedicated team of volunteers is essential to the success of these sessions, ensuring they run smoothly while fostering the social connections that are so important for community support. Through successfully secured grants, we've also been able to distribute free food vouchers during critical times, such as the summer holidays, providing extra assistance to families when they need it most.

#### **Mobile Pantry:**

The Mobile Pantry is an innovative pop-up food pantry targeting communities that lack essential amenities and affordable transportation. By understanding the needs of various communities, we have been able to tailor our offerings to provide the most beneficial produce. Our collaboration with partners and organisations is helping us identify additional demographics that would also benefit from this initiative in the future.

#### **Feast Community Meals:**

Our "Feast" community meals offer more than just wholesome food; they create vital spaces for social support and connection. These gatherings provide a warm and welcoming environment where individuals can forge meaningful relationships. For many, sharing a home-cooked meal is a rare and cherished experience. By utilizing produce from our social supermarket, we inspire attendees to create affordable and delicious meals, promoting both creativity and community engagement.

### **Urban Garden Project:**

The Urban Garden community growing project has flourished, yielding over half a tonne of fruits and vegetables for our initiatives. Engaging our beneficiaries in sowing, planting, and harvesting has brought joy and satisfaction, while also providing insights into effective growing practices. As we prepare for 2025, we are actively expanding our growing areas and preparing additional plots with the goal of increasing our produce. This project has sparked enthusiasm within the community, encouraging individuals to cultivate their own gardens at home and contributing to sustainability and improved access to fresh fruits and vegetables.

### **Fusion Youth Programs:**

Our "Fusion" pop-up youth programs have been a valuable addition to communities often impacted by anti-social behaviour. Utilising a double-decker youth bus, we provide a range of engaging activities, including games and arts, along with food and refreshments for young people. During the summer holidays, we distributed snack bags and food parcels to families we connected with, recognising the financial challenges many face during this time. Through open conversations with young people about their experiences in school, friendships, and family life, we've facilitated connections with relevant initiatives, ensuring comprehensive support tailored to their needs.

### **Russell Street Community Centre Activities:**

In 2024, we achieved significant improvements to the Russell Street Community Centre thanks to secured grants. Our upgrades, including new windows and accessible doors, have enhanced insulation, accessibility, and security, creating a more inviting space for the community. This Centre serves as a vital hub for our activities, such as the social supermarket and Feast, and during the winter months, it provided a Warm Space for those who struggled to heat their homes. This initiative has proven invaluable, addressing the pressing challenges faced by local residents.

**Partnerships:** We have made significant strides in building and expanding partnerships with supermarkets for the collection of surplus food. Last year alone, over 75 tonnes of food were integrated into our projects, turning food waste into an environmentally sustainable solution while directing essential resources to those in need. By strengthening these partnerships, we are not only improving food security but also fostering a sense of community resilience.

### **Charity developments.**

We have been actively engaged in transforming the Charity to broaden its scope and address emerging community needs and opportunities. As part of this transition, we are welcoming new trustees who bring fresh perspectives, expanding our delivery areas, by launching a variety of innovative pilot projects and initiatives. These developments have emerged through thoughtful discussions with both the Director and the Board of Trustees, highlighting our commitment to collaboration and insight-driven decision-making.

In evaluating these new directions, we have taken a strategic approach to ensure that they align seamlessly with the organisation's core focus areas and build on our prior successes in executing critical and timely projects that effectively meet the needs of the community. We recognise that sustainable resource management is crucial to the longevity of our efforts, and we are dedicated to engaging a diverse group of individuals and volunteers. Their involvement will be essential in driving these initiatives forward and enhancing our impact in the communities we serve.

### **Fundraising practice and considerations**

ENYP continues to fundraise in line with the Charity Commission's guidance and the codes of fundraising practice – these are there to support charities and voluntary organisations fundraising efforts. Both provide guidelines and considerations for undertaking the different aspects of fundraising to ensure laws are adhered to, fundraising is professional and that standards are consistent. To this end, fundraising will be transparent and open, designed to generate funds and income to support service delivery of the above areas of work for ENYP.

ENYP continues to use a range of fundraising techniques to ensure that income for the Charity comes from a variety of sources (reducing the over reliance on a particular source) and supporting the Charity to be able to plan for sustainability. Fundraising techniques we continue to use include; individuals, statutory sources, fundraising events/activities, earned/commissioned income, grant making trusts and the local community.

### **Finance**

The end-of-year finances for 2024 show a surplus for the financial year of £32,234. This was due to a significant level of restricted funds being received in year and not due to be spent until 2025.

### **Income for 2024 = £209,316**

Restricted funds (grants, service contracts) = £176,303

Unrestricted funds (individual donations, general appeals, sales/takings, hires) = £33,113

### **Expenditure for 2024 = £177,082**

Salaries and on costs = £90,794

### **Grant funding**

We are extremely grateful to funders who have supported us with grants this year including:

- Garfield Weston Foundation
- Norfolk Community Foundation
- Norwich Consolidated Charities

**ENYP - Trustees' Report and Financial Statements (2024)**

- National Lottery Community Fund
- The Clothworkers Foundation
- Coronation Food Project (KCCF)
- Charitable trusts and foundations both local and national (some of whom wish to remain anonymous)

## **Thanks, from the Chair**

This has been another year of growth and development in the Charity's work. As stated in the Director's report we have shifted the strategic focus to recognise the importance of families, to continue to tackle food poverty, and to recognise the need to develop skills and leadership in the communities where we operate.

The Social Supermarkets continue to perform a very valuable function, along with the Picnic Project and the Mobile Pantry. The half tonne of fresh produce from the urban garden is a remarkable achievement and, vitally, it is giving people in the community the chance to realise they can "do it themselves" and grow their own fresh produce (which also tastes better than supermarket varieties).

The improvements to the building in Russell Street have also enabled the continuation and expansion of the very valuable community work that is done there. The financial position at the end of 2024 remains strong and I am truly grateful to Danny and to Lucie for all the work that has been put into raising funds for the various projects. None of the work would have been possible without the very hard work of the Director and the whole staff team. We have a very capable and multi-skilled team and I want to express my thanks to all of them for their efforts.

There is also the huge number of volunteers who give their time and effort for the benefit of ENYP. I thank them all because without them the charity would not be able to operate. Thank you also to my fellow Trustees for their wise advice and guidance.

We are very grateful to the individuals, churches and charitable bodies which have supported ENYP with funding, food supplies and materials over the past year. Without such support we could not possibly operate.

Finally, we are extremely grateful to God for his inspiration of the project, his continuing guidance, and the way he provides for all our needs. We pray for his continued blessing and guidance as we seek to serve the young people and families he has placed in our care.

David Lechmere  
Chair of Trustees



Section A Independent Examiner's Report

Report to the trustees

ENYP

On accounts for the year ended

31 DECEMBER 2024 Charity no (if any) 116 8896

Set out on pages

A - D (remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

~~The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]. Delete [ ] if not applicable.~~

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below\*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed: Keith Slack

Date: 12 JULY 2025

Name: KEITH SLACK

Relevant professional qualification(s) or body (if any):

N/A

Address:

115 HARVEY LANE

NORWICH

NR7 0AG

**Section B**

**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

[Empty box for disclosure details]

**ENYP**

England & Wales - Charity number 1168896

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# Accounts

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**Trustees' Report  
and financial statements  
Financial Year 2023**

The Trustees are pleased to present their report and accounts for the period ending 31st December 2023.

### **Public Benefit**

The Trustees have had due regard to the Charity Commission guidance on public benefit reporting. The remainder of this report illustrates the activities taken to support the public benefit requirement.

### **Reference and Administrative Information**

#### **Charity Name**

ENYP

#### **Charity Number**

1168896

#### **Charity Trustees**

Mr David Lechmere

Mrs Jane Cubitt

Mrs Hannah Worsley

Ms Bridget Collyer (16 September 2023)

Ms Nicola Buckley

#### **Director**

Rev'd Daniel Doran-Smith

#### **Registered Office and Principal Address**

ENYP Office

PO Box 3609

Norwich

NR7 7XF

#### **Bankers**

Lloyds Bank

16 Gentleman's Walk

Norwich

NR2 1LZ

#### **Independent Examiner**

Mr Keith Slack

## **Structure and Organisation**

The Constitution of the East Norwich Youth Project was amended on the 15th October 2014, changing the name of the Charity to ENYP and updating several administrative clauses, and again in 21st October 2021 updating details of the Charity's membership.

The Charity is managed by the Trustees and the Director who meet regularly to consider the progress of the Charity, its future direction, involvement and activities. The day-to-day operation of the Charity is delegated to the Director who is supported by other members of staff and volunteers.

## **Trustee Appointments**

A minimum of 3 Trustees and a maximum of 7 are appointed and Trustees appoint from their own number, the Chairperson, Secretary and Treasurer.

## **Training**

All Trustees, workers and volunteers are inducted into the policies and procedures of the Charity undertaking training to ensure they are well equipped to fulfil their duties.

## **Related Organisations**

ENYP seeks to encourage links with and between churches and other community groups to maximise the opportunities. It works with churches in whatever capacity is required and agreed and uses the facilities of churches. The Charity also works with schools and other community groups in the venues arranged or provided. ENYP is very grateful for the support and co-operation it receives in this respect.

## **Risk Management**

The Trustees continue to review the major risks to which the Charity is exposed and systems have been established to mitigate those risks. Significant external risks to funding have been subject to regular review to identify funding resources in advance of requirements and where sources are due to cease, to obtain new sources of finance to continue the work of the Charity. Internal risks are minimised by the implementation of procedures for the authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the Charity. These procedures are periodically reviewed.

## **Legal Structure**

ENYP is a Charitable Incorporated Organisation (CIO).

## Objectives and Activities

### Charitable Objects

To promote the social, mental, spiritual, moral and physical development of young people in the area of benefit regardless of their ethnic grouping, political persuasion, sexual orientation, or religious beliefs and to encourage them to reach their full potential and grow in maturity as well-rounded individuals and responsible members of society.

### Achievements and progress

#### Review of the Period

The Trustees continue to give oversight to the management of the project. They meet regularly to consider the financial and legal matters about the project, as well as ensure that all policies and matters required under the Charity Commissioners' Legislation are adhered to. In addition to this, the Trustees maintain a keen interest in the various aspects of the project's work 'on the ground', receiving detailed reports from the Director at each Trustee Meeting and in line management meetings.

The Trustee Appointments made at the Trustees' Meeting on 9th October 2023 were:

Chair:	Mr. David Lechmere
Child Protection :	Ms Nicola Buckley
Line Manager for Director:	Mr. David Lechmere

The Trustees met for 4 meetings during the year and at the AGM.

### Financial Matters

The Trustees receive a financial report from the Treasurer at each Trustee's Meeting. Miss Lucie Fox prepares reports on finance and fundraising matters.

**The Trustees are very grateful to all the funding bodies, churches and individuals who have supported the work of ENYP in 2023.**

During the year, the salaries of the Director and staff team have been reviewed as part of performance management in line with national scales and the living wage.

### Preparation of Accounts

Accounts are prepared on a cash payment and receipts basis to the 31<sup>st</sup> December year-end.

### Reserves Policy

The Trustees have reviewed the reserving policy during the year and intend the level of reserves to provide adequate financial stability.

The Trustees propose to maintain the charity's unrestricted reserves at a level which is at least equivalent to one month's expenditure and no greater than six months with an optimal reserve level between two and three months of expenditure. This policy reflects the uncertainty of future cash flows and their timing and assures that the charity will continue to meet its charitable objectives and responsibilities as an employer.

### Finance Report

#### ENYP Balance Sheet as at 31<sup>st</sup> December 2023

	<b>2023</b>	<b>2022</b>
Lloyds Bank Current Account	1,877	5,158
Lloyds instant access deposit	89,563	150,063
Total assets	91,440	155,221
Represented by:		
Restricted funds	41,177	96,444
Unrestricted funds	50,263	58,777
Total Reserves	91,440	155,221

**ENYP Income and Expenditure Account for year ending 31<sup>st</sup> December 2023**

<b>Income</b>	<b>2023</b>	<b>2022</b>
Grants	76,452	198,771
Gifts from Churches	960	1,060
Gifts from individuals	3,850	3,675
Service contracts	5,851	7,846
Tax rebate for Gift Aid	737	768
Subscriptions from activities	172	14,267
Sales/hires	19,700	
Cash donations and misc income	720	2,713
Interest income	984	64
<b>Total Income</b>	<b>109,426</b>	<b>229,164</b>
<b>Expenditure</b>		
Salaries, tax and NI	92,525	80,284
Pension contributions	4,743	4,455
Office supplies/equipment	10,631	8,215
Insurance	2,876	2,526
Stationery and printing	380	238
Mobile phone	1,790	1,710
Resources	1,823	1,635
Refreshments	560	659
Travel & vehicle	4,229	2,228
DBS checks and safeguarding	240	97
Licences, subscriptions	256	245
Russell Street	8,344	8,817
Miscellaneous	6,495	11,775
Expenses attributed to activities	37,881	33,727
Recruitment	435	275
<b>Total Expenditure</b>	<b>173,207</b>	<b>156,886</b>

**Net surplus (deficit) for the year**

**(63,781)**

**72,278**

### **Reporting and Policies**

As a registered Charity, ENYP must submit reports and accounts to the Charity commissioners, and ensure various statutory policies are in place. Major grant bodies also require such reports.

The Trustees work to ensure that the following required policies are formalised and put in place: Safeguarding Children, Health and Safety, Equal Opportunities, Transportation, Disclosure, Recruitment, Complaints Procedure, Data Protection, Finance, Disciplinary and Grievance.

The Trustees are committed to the implementation and application of these policies and ensure that they are reviewed on an annual basis. Copies of these policies are kept for referral in the ENYP Director's office.

### **Project Management**

The Director, Danny Doran-Smith, attends the Trustee Meetings, and submits either a written or verbal report on each occasion, giving details of the current activity and submitting proposals for new initiatives. In particular he reports any specific matters of note and raises any concerns. He is line-managed by a trustee who is in a position to oversee the diverse aspects of the project. The Trustees remain committed to supporting the Director and taking action as required to ensure the effective and safe operation of the project.

A detailed report on the work of the Project will be given in the Director's Report.

### **Summary**

The Trustees are committed to the Christian ethos of the project and its charitable objects. They do this through holding the project before God in prayer, by continuing to oversee the legal and financial obligations and by implementing and supporting thorough and comprehensive management.

## Director's Report

Food insecurity presents a significant challenge affecting many individuals throughout the UK. Insufficient access to nourishing food can result in severe health implications, hinder academic performance, and perpetuate poverty cycles. Despite being one of the wealthiest nations the UK is home to over 4 million children in poverty. All this imposes hardship during their developmental years and effects their future health, well-being, and economic prospects.

ENYP's work has brought us face-to-face with many of these hardships and disadvantages. Food poverty has become a significant issue and with the rising cost of living we continue to see its impact on households. For example, our social supermarket now has hundreds of members, providing access to low-cost fresh food options and household essentials.

Our urban garden project has also complemented and successfully transformed space to provide healthy, nutritious food and foster community spirit and environmental stewardship.

Over the past year our committed team and volunteers have worked tirelessly to expand and improve our operations. We understand the importance of adaptability in our program delivery and the necessity for stronger partnerships with local food suppliers. We take pride in establishing partnerships with over 40 suppliers, supermarkets, and restaurants, with more collaborations developing each year.

As ENYP embarks on another year our partnerships will be pivotal for the future, they will efficiently enhance resources, foster innovation, and help expand impact, essential for shaping a sustainable future.

Our goal for the upcoming year is to extend our impact through our food social supermarket and mobile food pantry services, offering nourishing meals and emergency food assistance to families and individuals in crisis. Moreover, we aspire to provide training, workshops and food preparation while establishing collaborative relationships with local schools to promote nutrition through education.

I want to extend our heartfelt thanks to our volunteers, staff, partners and board of trustees for their unwavering support and dedication to combating food insecurity and helping us continue to promote young people's mental, spiritual, social, moral, and physical development alongside families and individuals.

*Danny Doran-Smith*

ENYP Director

## **Our Constitution**

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## **Our Core Values & Principles**

These underpin every aspect of ENYP and the activities we deliver.

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We believe there are many ways to learn. We allow space for trust and safety to be felt and nurture the voice and opinions of others in a democratic fashion.

Ultimately, we are here to listen to, empower and develop those we encounter, whilst remaining humble and willing to learn from others.

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We are social beings and work best in partnership and collaboration with others. By setting clear boundaries and professional boundaries we role model respectful relationship expectations to others. We accept all people as equal and of having worth, gifts and value.

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Respect should be displayed at all times, granting forgiveness and grace where needed. We accept that each of us is a 'work in progress' but appreciate lessons delivered with love is often what's needed. We believe in clear channels of accountability to ensure transparency.

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We strive to be authentic and consistent in everything we do. Accepting our own limits and humbly asking for support or advice when needed.

We follow through on what we say we'll do and seek to extol self-control and discipline. Ultimately, we practice what we preach.

**Vision**

To work in partnership with children and young people to help them reach their full potential, through a diverse range of programmed activities, which respect their views and opinions, encourage their roles in participation, help them learn new skills, and make positive changes within their lives, and communities.

**Participants**

Currently, ENYP is actively involved with more than 2,000 individuals, providing them with opportunities to engage in various clubs, projects, and activities. These initiatives aim to cater to the diverse needs and interests of the participants, offering them a rich and fulfilling experience.

**Communities**

ENYP's efforts are predominantly centred on the most impoverished communities, as evidenced by both national and local data on various forms of deprivation. The defining features of these underprivileged areas frequently mirror one another, and we have amassed significant expertise in operating within such environments. Nonetheless, we recognise the distinctiveness of each community and place a premium on cultivating personalised connections within each locality.

<b>Snapshot of area of benefit and some of the key issues in Greater Norwich</b>					
	Heartsease & Thorpe Hamlet	Catton/ North city	Lakenham & Tuckswood	Earlham	Heigham Grove
% most nationally deprived area according to IMD 2019	7%	6%	9%	5%	3%
% Children living in low income families	18%	18%	24%	26%	22%
% Households in fuel poverty	10%	16%	11%	17%	9%

**Delivery in 2023**

This financial year, our organisation has continued to dedicate resources to implementing initiatives and programs aimed at tackling the key challenges faced by the communities we support. Our primary goal remains centred around alleviating the impact of high living costs, food insecurity, and child poverty, whilst supporting those with mental health issues, and substance abuse.

## **Our initiatives delivered this year included:**

### **Picnic project**

This year, we have successfully distributed numerous food parcels to individuals facing hardship, demonstrating our commitment to providing aid to those in need. Specifically, we have observed a rise in the number of individuals who are living in isolation, whether due to advanced age or debilitating mental and physical conditions. These food parcels have been carefully curated to include a variety of ingredients essential for preparing wholesome meals, enabling recipients to access vital nutrition and sustenance.

### **Social supermarket**

In 2023, our social supermarket experienced considerable growth, marked by an increase in the number of operational sessions and an expanded capacity to serve a larger demographic. This progress was facilitated by the enlistment of a dedicated team of volunteers. By the year's end, over 1500 individuals were benefiting from the services provided by the social supermarket.

The social supermarket not only functions as a hub for accessing affordable, high-quality food products but has also emerged as a platform for fostering social connections and relationships. Both aspects have proven to be vital in assisting families grappling with the challenges posed by the 'cost of living' crisis and other personal hardships.

Throughout the year, we successfully secured grants that allowed for the distribution of complimentary food vouchers to patrons, particularly during demanding periods like the school summer break and the holiday season.

### **Mobile Pantry**

In 2023, with the support of a funder, we purchased a mobile unit. This enabled us to introduce a 'mobile' element to our food initiatives. The mobile food pantry has been able to travel to various communities across Norwich, offering a variety of low-cost food options and household essentials to those who are more isolated and unable to access our other services.

Some council estates we've targeted have no amenities and a lack of affordable transport links, which has resulted in an increase of people seeking access to food but there is a real need. Throughout the past year we have consistently provided this provision in a number of dedicated communities, building an understanding of their needs, what produce is particularly helpful for them, and seeing the circumstances and challenges they face. As a result of this, we have been working with other organisations too, including local schools and councils, to see where else this provision may be helpful and as a result, further areas have been identified that we hope to see develop over the coming year.

### **Feast**

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The community centre quickly became a vital hub for local people to gather and socialise, especially in light of the widespread social isolation that many had experienced during the pandemic. It served as a beacon of hope and support for those in need, offering a place where individuals could come together to find comfort and companionship during challenging times.

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Expenditure for 2023 = £173,207

Salaries and on costs = £97,268

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- Norfolk Community Foundation
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- John Risebrow Charity
- Charitable trusts and foundations both local and national (some of whom wish to remain anonymous)

## **Thanks from the Chair**

David Lechmere  
Chair



**Trustees' Report  
and financial statements  
Financial Year 2023**

The Trustees are pleased to present their report and accounts for the period ending 31st December 2023.

### **Public Benefit**

The Trustees have had due regard to the Charity Commission guidance on public benefit reporting. The remainder of this report illustrates the activities taken to support the public benefit requirement.

### **Reference and Administrative Information**

#### **Charity Name**

ENYP

#### **Charity Number**

1168896

#### **Charity Trustees**

Mr David Lechmere

Mrs Jane Cubitt

Mrs Hannah Worsley

Ms Bridget Collyer (16 September 2023)

Ms Nicola Buckley

#### **Director**

Rev'd Daniel Doran-Smith

#### **Registered Office and Principal Address**

ENYP Office

PO Box 3609

Norwich

NR7 7XF

#### **Bankers**

Lloyds Bank

16 Gentleman's Walk

Norwich

NR2 1LZ

#### **Independent Examiner**

Mr Keith Slack

## **Structure and Organisation**

The Constitution of the East Norwich Youth Project was amended on the 15th October 2014, changing the name of the Charity to ENYP and updating several administrative clauses, and again in 21st October 2021 updating details of the Charity's membership.

The Charity is managed by the Trustees and the Director who meet regularly to consider the progress of the Charity, its future direction, involvement and activities. The day-to-day operation of the Charity is delegated to the Director who is supported by other members of staff and volunteers.

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A minimum of 3 Trustees and a maximum of 7 are appointed and Trustees appoint from their own number, the Chairperson, Secretary and Treasurer.

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All Trustees, workers and volunteers are inducted into the policies and procedures of the Charity undertaking training to ensure they are well equipped to fulfil their duties.

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### **Achievements and progress**

#### **Review of the Period**

The Trustees continue to give oversight to the management of the project. They meet regularly to consider the financial and legal matters about the project, as well as ensure that all policies and matters required under the Charity Commissioners' Legislation are adhered to. In addition to this, the Trustees maintain a keen interest in the various aspects of the project's work 'on the ground', receiving detailed reports from the Director at each Trustee Meeting and in line management meetings.

The Trustee Appointments made at the Trustees' Meeting on 9th October 2023 were:

Chair:	Mr. David Lechmere
Child Protection :	Ms Nicola Buckley
Line Manager for Director:	Mr. David Lechmere

The Trustees met for 4 meetings during the year and at the AGM.

### **Financial Matters**

The Trustees receive a financial report from the Treasurer at each Trustee's Meeting. Miss Lucie Fox prepares reports on finance and fundraising matters.

**The Trustees are very grateful to all the funding bodies, churches and individuals who have supported the work of ENYP in 2023.**

During the year, the salaries of the Director and staff team have been reviewed as part of performance management in line with national scales and the living wage.

### **Preparation of Accounts**

Accounts are prepared on a cash payment and receipts basis to the 31<sup>st</sup> December year-end.

### Reserves Policy

The Trustees have reviewed the reserving policy during the year and intend the level of reserves to provide adequate financial stability.

The Trustees propose to maintain the charity's unrestricted reserves at a level which is at least equivalent to one month's expenditure and no greater than six months with an optimal reserve level between two and three months of expenditure. This policy reflects the uncertainty of future cash flows and their timing and assures that the charity will continue to meet its charitable objectives and responsibilities as an employer.

### Finance Report

#### ENYP Balance Sheet as at 31<sup>st</sup> December 2023

	<b>2023</b>	<b>2022</b>
Lloyds Bank Current Account	1,877	5,158
Lloyds instant access deposit	89,563	150,063
Total assets	91,440	155,221
Represented by:		
Restricted funds	41,177	96,444
Unrestricted funds	50,263	58,777
Total Reserves	91,440	155,221

**ENYP Income and Expenditure Account for year ending 31<sup>st</sup> December 2023**

<b>Income</b>	<b>2023</b>	<b>2022</b>
Grants	76,452	198,771
Gifts from Churches	960	1,060
Gifts from individuals	3,850	3,675
Service contracts	5,851	7,846
Tax rebate for Gift Aid	737	768
Subscriptions from activities	172	14,267
Sales/hires	19,700	
Cash donations and misc income	720	2,713
Interest income	984	64
<b>Total Income</b>	<b>109,426</b>	<b>229,164</b>
<b>Expenditure</b>		
Salaries, tax and NI	92,525	80,284
Pension contributions	4,743	4,455
Office supplies/equipment	10,631	8,215
Insurance	2,876	2,526
Stationery and printing	380	238
Mobile phone	1,790	1,710
Resources	1,823	1,635
Refreshments	560	659
Travel & vehicle	4,229	2,228
DBS checks and safeguarding	240	97
Licences, subscriptions	256	245
Russell Street	8,344	8,817
Miscellaneous	6,495	11,775
Expenses attributed to activities	37,881	33,727
Recruitment	435	275
<b>Total Expenditure</b>	<b>173,207</b>	<b>156,886</b>

**Net surplus (deficit) for the year**

**(63,781)**

**72,278**

### **Reporting and Policies**

As a registered Charity, ENYP must submit reports and accounts to the Charity commissioners, and ensure various statutory policies are in place. Major grant bodies also require such reports.

The Trustees work to ensure that the following required policies are formalised and put in place: Safeguarding Children, Health and Safety, Equal Opportunities, Transportation, Disclosure, Recruitment, Complaints Procedure, Data Protection, Finance, Disciplinary and Grievance.

The Trustees are committed to the implementation and application of these policies and ensure that they are reviewed on an annual basis. Copies of these policies are kept for referral in the ENYP Director's office.

### **Project Management**

The Director, Danny Doran-Smith, attends the Trustee Meetings, and submits either a written or verbal report on each occasion, giving details of the current activity and submitting proposals for new initiatives. In particular he reports any specific matters of note and raises any concerns. He is line-managed by a trustee who is in a position to oversee the diverse aspects of the project. The Trustees remain committed to supporting the Director and taking action as required to ensure the effective and safe operation of the project.

A detailed report on the work of the Project will be given in the Director's Report.

### **Summary**

The Trustees are committed to the Christian ethos of the project and its charitable objects. They do this through holding the project before God in prayer, by continuing to oversee the legal and financial obligations and by implementing and supporting thorough and comprehensive management.

## Director's Report

Food insecurity presents a significant challenge affecting many individuals throughout the UK. Insufficient access to nourishing food can result in severe health implications, hinder academic performance, and perpetuate poverty cycles. Despite being one of the wealthiest nations the UK is home to over 4 million children in poverty. All this imposes hardship during their developmental years and effects their future health, well-being, and economic prospects.

ENYP's work has brought us face-to-face with many of these hardships and disadvantages. Food poverty has become a significant issue and with the rising cost of living we continue to see its impact on households. For example, our social supermarket now has hundreds of members, providing access to low-cost fresh food options and household essentials.

Our urban garden project has also complemented and successfully transformed space to provide healthy, nutritious food and foster community spirit and environmental stewardship.

Over the past year our committed team and volunteers have worked tirelessly to expand and improve our operations. We understand the importance of adaptability in our program delivery and the necessity for stronger partnerships with local food suppliers. We take pride in establishing partnerships with over 40 suppliers, supermarkets, and restaurants, with more collaborations developing each year.

As ENYP embarks on another year our partnerships will be pivotal for the future, they will efficiently enhance resources, foster innovation, and help expand impact, essential for shaping a sustainable future.

Our goal for the upcoming year is to extend our impact through our food social supermarket and mobile food pantry services, offering nourishing meals and emergency food assistance to families and individuals in crisis. Moreover, we aspire to provide training, workshops and food preparation while establishing collaborative relationships with local schools to promote nutrition through education.

I want to extend our heartfelt thanks to our volunteers, staff, partners and board of trustees for their unwavering support and dedication to combating food insecurity and helping us continue to promote young people's mental, spiritual, social, moral, and physical development alongside families and individuals.

*Danny Doran-Smith*

ENYP Director

## **Our Constitution**

ENYP exists to promote the mental, spiritual, social, moral and physical development of young people within Norfolk and the surrounding areas (the area of benefit) regardless of their ethnic grouping, political persuasion, sexual orientation, or religious beliefs so as to develop their full capabilities in order that they may grow to maturity as well-rounded individuals and enable them to become responsible members of society.

## **Our Core Values & Principles**

These underpin every aspect of ENYP and the activities we deliver.

### **1. Holistic**

We are committed to exploring and supporting all areas of need: physical, mental, moral, social and spiritual. We aim to be non-judgemental and inclusive in all areas of provision.

### **2. Education**

We believe there are many ways to learn. We allow space for trust and safety to be felt and nurture the voice and opinions of others in a democratic fashion.

Ultimately, we are here to listen to, empower and develop those we encounter, whilst remaining humble and willing to learn from others.

### **3. Relationship**

We are social beings and work best in partnership and collaboration with others. By setting clear boundaries and professional boundaries we role model respectful relationship expectations to others. We accept all people as equal and of having worth, gifts and value.

### **4. Character**

Respect should be displayed at all times, granting forgiveness and grace where needed. We accept that each of us is a 'work in progress' but appreciate lessons delivered with love is often what's needed. We believe in clear channels of accountability to ensure transparency.

### **5. Integrity**

We strive to be authentic and consistent in everything we do. Accepting our own limits and humbly asking for support or advice when needed.

We follow through on what we say we'll do and seek to extol self-control and discipline. Ultimately, we practice what we preach.

**Vision**

To work in partnership with children and young people to help them reach their full potential, through a diverse range of programmed activities, which respect their views and opinions, encourage their roles in participation, help them learn new skills, and make positive changes within their lives, and communities.

**Participants**

Currently, ENYP is actively involved with more than 2,000 individuals, providing them with opportunities to engage in various clubs, projects, and activities. These initiatives aim to cater to the diverse needs and interests of the participants, offering them a rich and fulfilling experience.

**Communities**

ENYP's efforts are predominantly centred on the most impoverished communities, as evidenced by both national and local data on various forms of deprivation. The defining features of these underprivileged areas frequently mirror one another, and we have amassed significant expertise in operating within such environments. Nonetheless, we recognise the distinctiveness of each community and place a premium on cultivating personalised connections within each locality.

<b>Snapshot of area of benefit and some of the key issues in Greater Norwich</b>					
	Heartsease & Thorpe Hamlet	Catton/ North city	Lakenham & Tuckswood	Earlham	Heigham Grove
% most nationally deprived area according to IMD 2019	7%	6%	9%	5%	3%
% Children living in low income families	18%	18%	24%	26%	22%
% Households in fuel poverty	10%	16%	11%	17%	9%

**Delivery in 2023**

This financial year, our organisation has continued to dedicate resources to implementing initiatives and programs aimed at tackling the key challenges faced by the communities we support. Our primary goal remains centred around alleviating the impact of high living costs, food insecurity, and child poverty, whilst supporting those with mental health issues, and substance abuse.

## **Our initiatives delivered this year included:**

### **Picnic project**

This year, we have successfully distributed numerous food parcels to individuals facing hardship, demonstrating our commitment to providing aid to those in need. Specifically, we have observed a rise in the number of individuals who are living in isolation, whether due to advanced age or debilitating mental and physical conditions. These food parcels have been carefully curated to include a variety of ingredients essential for preparing wholesome meals, enabling recipients to access vital nutrition and sustenance.

### **Social supermarket**

In 2023, our social supermarket experienced considerable growth, marked by an increase in the number of operational sessions and an expanded capacity to serve a larger demographic. This progress was facilitated by the enlistment of a dedicated team of volunteers. By the year's end, over 1500 individuals were benefiting from the services provided by the social supermarket.

The social supermarket not only functions as a hub for accessing affordable, high-quality food products but has also emerged as a platform for fostering social connections and relationships. Both aspects have proven to be vital in assisting families grappling with the challenges posed by the 'cost of living' crisis and other personal hardships.

Throughout the year, we successfully secured grants that allowed for the distribution of complimentary food vouchers to patrons, particularly during demanding periods like the school summer break and the holiday season.

### **Mobile Pantry**

In 2023, with the support of a funder, we purchased a mobile unit. This enabled us to introduce a 'mobile' element to our food initiatives. The mobile food pantry has been able to travel to various communities across Norwich, offering a variety of low-cost food options and household essentials to those who are more isolated and unable to access our other services.

Some council estates we've targeted have no amenities and a lack of affordable transport links, which has resulted in an increase of people seeking access to food but there is a real need. Throughout the past year we have consistently provided this provision in a number of dedicated communities, building an understanding of their needs, what produce is particularly helpful for them, and seeing the circumstances and challenges they face. As a result of this, we have been working with other organisations too, including local schools and councils, to see where else this provision may be helpful and as a result, further areas have been identified that we hope to see develop over the coming year.

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Chair



Section A

Independent Examiner's Report

Report to the trustees/ members of

Charity Name: ENYP T/A EAST NORWICH YOUTH PROJECT

On accounts for the year ended

31 DECEMBER 2023 Charity no (if any): 1168896

Set out on pages

1 (remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2023.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below\*) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed: Keith Slack

Date: 16 June 2024

Name: Keith Slack

Relevant professional qualification(s) or body (if any):

N/A

Address:

115 HARVEY LANE
NORWICH
NR7 0AG

Section B

Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

here brief details of  
y items that the  
xaminer wishes to  
disclose.

COMMISSION AND FINANCE	Independent examiner's report on the accounts
<p>[Redacted]</p>	
<p>[Redacted]</p>	
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*Ruth Stark*  
Ruth Stark

**ENYP**

England & Wales - Charity number 1168896

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# Accounts

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Charity number: 1168896



# Report 2022

[www.enyp.org.uk](http://www.enyp.org.uk)

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1168896

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Mr David Lechmere

Mrs Jane Cubitt

Mrs Hannah Worsley

Ms Bridget Collyer

Ms Nicola Buckley (appointed 11th October 2022)

#### **Director**

Mr Daniel Doran-Smith

#### **Registered Office and Principal Address**

ENYP Office

PO Box 3609

Norwich

NR7 7XF

#### **Bankers**

Lloyds Bank

16 Gentleman's Walk

Norwich

NR2 1LZ

#### **Independent Examiner**

Mr Keith Slack

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The Trustees continue to give oversight to the management of the project. They meet regularly to consider the financial and legal matters pertaining to the project, as well as ensuring that all policies and matters required under the Charity Commissioners' Legislation are adhered to. In addition to this, the Trustees maintain a keen interest in the various aspects of the project's work 'on the ground', receiving detailed reports from the Director at each Trustee Meeting and in line management meetings.

The Trustees elected at the Annual General Meeting on 11th October 2022 were: Ms Nicola Buckley

#### **The Trustee Appointments made at the Trustees' Meeting on 11th October 2022 were:**

**Chair:** Mr. David Lechmere

**Child Protection:** Mrs. Jane Cubitt

**Line Manager for Director:** Mr. David Lechmere

**The Trustees met for 4 meetings during the year and at the AGM.**

## **Financial Matters**

The Trustees receive a financial report from the Treasurer at each Trustee's Meeting. Miss Lucie Fox prepares reports on finance and fundraising matters.

The Trustees are very grateful to all the funding bodies, churches and individuals who have supported the work of ENYP in 2022. During the year, the salaries of the Director and staff team have been reviewed as part of performance management in line with national scales and the living wage.

## **Preparation of Accounts**

Accounts are prepared on a cash payment and receipts basis to the 31st December year-end.

## **Reserves Policy**

The Trustees have reviewed the reserving policy during the year and intend that the level of reserves provides adequate financial stability.

The Trustees propose to maintain the charity's unrestricted reserves at a level which is at least equivalent to one month's expenditure and no greater than six months with an optimal reserve level between two and three months of expenditure. This policy reflects the uncertainty of future cash flows and their timing and provides assurance that the charity will continue to meet its charitable objectives and responsibilities as an employer.

## Finance report: ENYP Balance Sheet as at 31st December 2022

	2022	2021
Lloyds Bank Current Account	5,158	3,380
Lloyds Instant Access Deposit Account	150,063	79,563
<b>Total assets</b>	<b>155,221</b>	<b>82,943</b>
<u>Represented by:</u>		
Restricted funds	96,444	33,298
Unrestricted funds	58,777	49,646
<b>Total reserves</b>	<b>155,221</b>	<b>82,943</b>
Asset (Minibus)		2,450

## Finance report: ENYP Income for year ending 31st December 2022

Income	2022	2021
Grants	198,771	115,766
Gifts from Churches	1,060	2,206
Gifts from Individuals	3,675	7,080
Service contracts	7,846	
Tax rebate for gift aid	768	1,568
Subscriptions from activities	14,267	1,240
Cash donations and misc income	2,713	262
Interest income	64	7
<b>Total Income</b>	<b>229,164</b>	<b>128,129</b>

## Finance report: ENYP Expenditure for year ending 31st December 2022

<b>Expenditure</b>	<b>2022</b>	<b>2021</b>
Salaries, tax and NI	80,284	70,335
Pension contributions	4,455	4,399
Office supplies/equipment	8,215	9,889
Insurance	2,526	1,843
Stationery and printing	238	393
Mobile phone	1,710	1,183
Resources	1,635	2,030
Refreshments	659	650
Travel & Vehicle	2,228	1,215
DBS checks & Safeguarding	97	97
Licences, subscriptions	245	215
Russell Street	8,817	233
Miscellaneous	11,775	4,622
Expenses attributed to activities	33,727	19,669
Recruitment	275	65
<b>Total expenditure</b>	<b>156,886</b>	<b>116,836</b>
<b>Net surplus (deficit) for the year</b>	<b>72,278</b>	<b>11,293</b>

## **Reporting and Policies**

As a registered Charity, ENYP must submit reports and accounts to the Charity commissioners, and ensure various statutory policies are in place. Major grant bodies also require such reports.

The Trustees work to ensure that the following required policies are formalised and put in place: Safeguarding, Health and Safety, Equal Opportunities, Transportation, Disclosure, Recruitment, Complaints Procedure, Data Protection, Finance, Disciplinary and Grievance.

The Trustees are committed to the implementation and application of these policies and ensure that they are reviewed on an annual basis. Copies of these policies are kept for referral in the ENYP Director's office.

## **Project Management**

The Director, Danny Doran-Smith, attends the Trustee Meetings, and submits either a written or verbal report on each occasion, giving details of the current activity and submitting proposals for new initiatives. In particular, he reports any specific matters of note and raises any concerns. He is line-managed by a trustee who is in a position to oversee the diverse aspects of the project. The Trustees remain committed to supporting the Director and taking action as required to ensure the effective and safe operation of the project. A detailed report on the work of the Project will be given in the Director's Report.

## **Summary**

The Trustees are committed to the Christian ethos of the project and its charitable objects. They do this by holding the project in reflection and prayer, by continuing to oversee the legal and financial obligations and by implementing and supporting thorough and comprehensive management.

## **Director's report**

Food poverty, or food insecurity, has a myriad of harmful consequences. It may impact young people during the school holidays, who miss free school meals. Or we've heard testimony from parents on low incomes, going without food so they can prioritise their children's meals. For those on erratic working hour contracts whose poor salaries leave them struggling to balance all outgoings, healthy food is often replaced with cheaper, unhealthier options. We've also become aware of many older people unable to prepare meals without support.

It has been a difficult year witnessing so many people struggle with the most basic of needs. Whether it be housing, utility costs, mental health, isolation or a general lack of hope, ENYP has worked hard to again meet the physical, emotional and spiritual needs of people in a range of ways.

What has been a humbling and heart warming outcome of this work is the growing number of volunteers who appreciate the services we offer and would like to contribute and 'give back' in some way. Whether it is offering to help with a youth group, or bringing in homegrown vegetable contributions to the Social Supermarket, people have surprised us time and again with their positive response to our provision.

The demand and response to our detached bus continues to rise. The Summer saw a phenomenal amount of children, young people and families attend and engage with the smoothie bar, art activities, listening ear mentoring and computer game options. Many spoke about how it was a welcoming return to reality after almost 2 years of lockdown, isolation and anxiety.

In a time where many services and charities have faced cuts or closures, I am once again thankful beyond measure to every trustee, staff member, volunteer, child and individual who has ensured ENYP continues to thrive.

Danny Doran-Smith  
Director of ENYP



# About Us

## Charitable Objects

ENYP exists to promote the social, mental, spiritual, moral and physical development of young people in the area of benefit regardless of their ethnic grouping, political persuasion, sexual orientation, or religious beliefs and to encourage them to reach their full potential and grow in maturity as well-rounded individuals and responsible members of society.

ENYP currently works in partnership with over 2,500 young people and adults through a wide range of clubs, projects and activities. We also have face-to-face contact with over several thousand children and young people through our detached work and school programmes and community projects.



# Our Vision

## Vision

To work in partnership with young people and adults to help them reach their full potential, through a diverse range of programmed activities, which respect their views and opinions, encourage their roles in participation, help them learn new skills, and make positive changes within their lives, and communities.



## Our Mission

ENYP is rooted in local communities and therefore recognises the distinctive differences between areas of a city/location. Sometimes this will mean communities widely recognised as suffering from multiple deprivations, such as high crime, poor health, low educational achievement, broken families and few opportunities for young people, and other times it will mean delivering in the more affluent areas of a city/location.

***“Wherever ENYP is located we choose to celebrate the culture, lifestyle and make-up of the local area”***

# Local Communities



The work of ENYP takes place predominantly in the most deprived communities, evidenced by national and local statistics for multiple deprivation. The characteristics of these deprived and disadvantaged areas can be similar and we have developed a range of experiences of working in these areas; however we also appreciate that community life is different and developed through building community relationships in each of the areas.

## Area of benefit chart and key issues

AREA	HEARTSEASE & THORPE HAMLET	NORTH NORWICH	LAKENHAM & TUCKSWOOD	EARLHAM	HEIGHAM GROVE
Most nationally deprived according to IMD 2019	7%	6%	9%	5%	3%
Children living in low income families	18%	18%	24%	26%	22%
Households in fuel poverty	10%	16%	11%	17%	9%

# Our Values

## Holistic

We are committed to exploring and supporting all areas of need: physical, mental, moral and spiritual.

We aim to be non-judgemental and inclusive in all areas of provision.

## Relationship

We are social beings and work best in partnership and collaboration with others.

We accept all people as equal and of having worth, gifts and value.

## Character

Respect, truth and integrity are displayed at all times, whilst granting forgiveness and grace where needed.

We accept that each of us is a 'work in progress' but appreciate lessons delivered with love is often what's needed.

## Education

We believe there are many ways to learn.

We allow space for trust and safety to be felt and nurture the voices and opinions of others in a democratic fashion.



# 2022 projects and initiatives

One of our main focuses of delivery in 2022 was our food initiatives focusing specifically on supporting those suffering from food poverty and insecurity. This developed through our programmes from Covid-19 recognising and understanding the issues people were facing and the subsequent areas of support that children, young people and communities needed in this time. We also opened up our work in schools and youth provision, delivering this in slightly different ways to take account of new ways of working and using new approaches to delivery.



# Projects and initiatives

## **'Picnic project'**

Our deliveries increased by over 460% during COVID-19 as we responded to the immediate need for food provision. These parcels contained a range of fresh items, including fresh fruit, vegetables and bakery, and helped provide support for households in need. Providing this support continued for those in need of these during 2022 and we delivered over several thousand parcels in the year, however, in line with our expansion in our food initiatives we also encouraged households and families to access other longer-term support in new projects.

## **'Social supermarket'**

We recognised that whilst there is a need for the direct provision of food parcels in a crisis it is not the long-term answer and we therefore developed other projects to address some of the more underlying causes.

In June of this year, ENYP launched our first social supermarket, opening initially for one session a week and then moving to three sessions a week. In the first 4 months of the project over 250 struggling households became members and with the impact of the cost of living crisis, we saw further people become members and were reaching over 1200 people through the initiative, providing low cost healthy and wholesome produce and household items and giving people access to social support.

We surpassed our initial annual target of members in just a few months, and membership continues to grow. The social supermarket has become not only a space for people to access and choose low-cost quality food items but has also become a place for people to build connections and relationships with others.

### **'Urban Garden'**

We started to develop an urban community garden as a space to grow fruit and vegetables and more sustainable ways to source food. Towards the end of 2022, we began to prepare the ground for growing, including the setting up of a polytunnel to facilitate produce growth, and during 2023 this project began to develop further. The aim of the community garden space is to help grow produce but also encourage the community to do this in their own garden spaces, creating smaller gardens which helps to make their sourcing of healthy fruit and vegetables more sustainable.

### **'Fusion'**

We continued to deliver our Fusion project throughout the school academic terms and during the school summer holidays. Using the facilities of a double-decker bus we provided a 'pop-up' youth provision targeting the areas most known for anti-social behaviour and deprived communities. Young people have loved the opportunity to participate in these activities and socialise with their peers and session attendance each time is usually around 100 people. Our team of workers provide information on healthy eating and lifestyles and provides a listening/mentoring ear to young people. During the school holidays, we also gave packed lunches out to young people who attended, knowing that many families would usually access free school meals, to help give families extra food during the holidays.

### **'Access Schools Work'**

At the start of 2022, ENYP commenced some work in schools - specifically in providing support with mentoring, small group work, assemblies and after-school work. We continued our partnership with St Edmunds Church and Primary School in Acle as part of this. The response from pupils and parents was encouraging and the school valued the contribution made to its curriculum support

### **'Youth clubs'**

ENYP offered support to the Tuckswood Youth Drop during the school terms of 2022 by providing youth workers to deliver youth engagement projects in the Lakenham and Tuckswood area for young people of high school age.

### **'Activities at Russell Street Community Centre'**

During the winter months of 2022 and in support of providing a 'warm space' for those struggling with heating their homes due to the cost of living crisis we provided a number of different opportunities at the community centre for local residents to come together in a warm space.

'Warm hands warm hearts' offered a warm welcome with free hot drinks and snacks and also some activities for those participating, such as watercolours, candle decorating, keyring making and board games. It became a place for local young and old people to build connections again, particularly after the social deficit faced by so many during the pandemic.

The Russell Street Community Centre also provided a key location for our Social Supermarket. Located in the top 3% of the most nationally deprived communities in the UK (according to IMD 2019) the centre has become a key place at the heart of the community.

### **'Inside OUT'**

Detached Youth Work based primarily in the Heigham Grove, Heartsease, and New Catton areas provided youth work support to young people in their environment. We typically worked on the street, in parks, etc. The nature of our work meant we were able to engage with some of the local community's most vulnerable young people who are not accessing any other services.

## **Fundraising practice and considerations**

ENYP continues to fundraise in line with the Charity Commission's guidance and the codes of fundraising practice – these are there to support charities and voluntary organisations' fundraising efforts. Both provide guidelines and considerations for undertaking the different aspects of fundraising to ensure laws are adhered to, fundraising is professional and that standards are consistent. To this end, fundraising will be transparent and open, designed to generate funds and income to support service delivery of the above areas of work for ENYP.

ENYP continues to use a range of fundraising techniques to ensure that income for the Charity comes from a variety of sources (reducing the over-reliance on a particular source) and supporting the Charity to be able to plan for sustainability. Fundraising techniques we continue to use include; individuals, statutory sources, fundraising events/activities, earned/commissioned income, grant-making trusts and the local community.

## **Finance**

The end-of-year finances for 2022 indicates a surplus for the financial year of £72,278

Income for 2022 = £229,164

Restricted funds (grants, service contracts) = £198,771

Unrestricted funds (church giving, donations, appeals) = £30,393

Expenditure for 2022 = £156,886

Salaries and on costs = £84,739

## **Grant funding**

We are extremely grateful to funders who have supported us with grants this year including:

- Norfolk Community Foundation
- Garfield Weston Foundation
- National Lottery Community Fund
- Norwich Charitable Trusts
- Charitable trusts and foundations both local and national

**Thanks from the Chair**

# Summary

*This year has again seen us change and adapt to a changing world. Whether helping those struggling with the cost of living crisis and isolation through the launching of our Social Supermarket or launching our 'Inside OUT' detached youth work project, ENYP continues to listen and respond to the wants and needs of it's beneficiaries.*

# Thankyou to our Volunteers



As the cut backs on services continue, its more important than ever for us to work with and honor the volunteers who help us deliver so much of what we do. We simply couldn't do what we do without them and we'd like to whole heartedly thank each of them.

If you (or someone you know) would like to consider volunteering, please email [volunteer@enyp.org.uk](mailto:volunteer@enyp.org.uk). Whether it's maintaining our allotment, delivering Picnic parcels, or driving our Fusion bus, there's tonnes of ways you can use your strengths and skills to support ENYP, we'd love to hear from you.



# Partner with us...

By choosing us as your partner, you can make a positive impact on the lives of vulnerable young people and adults. With over 40 partners across a range of sectors – we work together to make a lasting impact to thousands of people's lives



## Contact us



07599 544038



[administrator@enyp.org.uk](mailto:administrator@enyp.org.uk)



PO Box 3609, NR7 7XF



Charity number: 1168896

## What people say about our services

*"With the cost of living we have to prioritise our bills and often we go without food - this has helped us so much"*

*"This has been a lifesaver, if this wasn't here we'd have to skip meals"*

*"ENYP has helped me so much. The opportunities I've had here, I wouldn't have had anywhere else."*



Charity Name ENYP		No (if any) 1168896	<b>CC16a</b>
<b>Receipts and payments accounts</b>			
For the period from	Period start date 1/1/22	To Period end date 31/12/2022	

**Section A Receipts and payments**

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Core Management/ staff	Lottery	Picnic / social supermar	Mission	Com Hub	Fusion	PULSE Youth	Russell Street		Endowme nt funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>														
Interest	64	0											64	7
Cash donations		0											-	100
Gifts from individuals	3,375	300				300							3,675	7,080
Tax rebate re. Gift Aid	768	0											768	1,568
Grants	3,550	195,221	62,552	30,000	72,684		4,985	8,000		17,000			198,771	115,766
Gifts from Churches	1,060	0											1,060	2,206
Service contracts		7,846							7,846				7,846	
Fundraising		0											-	
Subscriptions etc	14,267	0											14,267	1,240
Misc	2,713	0											2,713	162
<b>Sub total</b>	<b>25,797</b>	<b>203,367</b>	<b>62,552</b>	<b>30,000</b>	<b>72,684</b>	<b>300</b>	<b>4,985</b>	<b>8,000</b>	<b>7,846</b>	<b>17,000</b>	<b>0</b>	<b>0</b>	<b>229,164</b>	<b>128,128</b>
<b>A2 Asset and investment sales, etc.</b>														
	- 0	-											-	-
<b>Total receipts</b>	<b>25,797</b>	<b>203,367</b>	<b>62,552</b>	<b>30,000</b>	<b>72,684</b>	<b>300</b>	<b>4,985</b>	<b>8,000</b>	<b>7,846</b>	<b>17,000</b>	<b>0</b>	<b>-</b>	<b>229,164</b>	<b>128,128</b>
<b>A3 Payments</b>														
salary, tax and NI		80,283	13,834	10,000	30,381			5,722	7,846	12,500			80,283	70,335
Pension		4,455	4,455										4,455	4,399
Insurance		2,526		2,526									2,526	1,843
Office Supplies/Equipment	73	8,142		8,142									8,215	9,889
Stationery and printing		238		238									238	393
Mobile phone usage		1,710		1,710									1,710	1,183
Club expenses		33,728			30,517		1,057	2,154					33,728	19,669
Resources		1,635		1,635									1,635	2,030
Russell Street	4,817	4,000		2,000						2,000			8,817	233
Refreshments		659		659									659	650
CCLI licence and permits		100		100									100	83
Petrol and travel		2,228		2,228									2,228	1,215
DBS checks and safeguarding		97		97									97	97
Recruitment		275		275									275	65
Subscriptions		144		144									144	132
Miscellaneous inc. volunteer costs	11,775	0											11,775	4,622
<b>Sub total</b>	<b>16,666</b>	<b>140,220</b>	<b>18,289</b>	<b>29,754</b>	<b>60,898</b>	<b>0</b>	<b>1,057</b>	<b>7,876</b>	<b>7,846</b>	<b>14,500</b>	<b>0</b>	<b>0</b>	<b>156,886</b>	<b>116,836</b>
<b>A4 Asset and investment purchases, etc.</b>														
	0.00	0.00											-	-
<b>Total payments</b>	<b>16,666</b>	<b>140,220</b>	<b>18,289</b>	<b>29,754</b>	<b>60,898</b>	<b>0</b>	<b>1,057</b>	<b>7,876</b>	<b>7,846</b>	<b>14,500</b>	<b>0</b>	<b>- 0</b>	<b>156,886</b>	<b>116,836</b>
<b>Net of receipts/(payments)</b>	<b>9,131</b>	<b>63,147</b>	<b>44,263</b>	<b>246</b>	<b>11,786</b>	<b>300</b>	<b>3,928</b>	<b>124</b>	<b>- 0</b>	<b>2,500</b>	<b>- 0</b>	<b>- 0</b>	<b>72,278</b>	<b>11,292</b>
<b>A5 Transfers between funds</b>														
														-
<b>A6 Cash funds last year end</b>														
	49,646	33,297												82,943
<b>Cash funds this year end</b>	<b>58,777</b>	<b>96,444</b>											<b>72,278</b>	<b>155,221</b>

**Section B Statement of assets and liabilities at the end of the period**

Categories	Details											Unrestrict ed funds to nearest £	Restricted funds to nearest £	Endowme nt funds to nearest £
<b>B1 Cash funds</b>	Lloyd s Current Account											5,158		-
	Lloyd's deposit account											53,619	96,444	-
	<b>Total cash funds</b>											<b>58,777</b>	<b>96,444</b>	<b>-</b>
	(agree balances with receipts and payments account(s))													
												Unrestrict ed funds to nearest £	Restricted funds to nearest £	Endowme nt funds to nearest £
<b>B2 Other monetary assets</b>	Details													
	Minibus	we have assumed straight line depreciation over a working life of four years										2,450	-	-
												-	-	-
<b>B3 Investment assets</b>	Details											Fund to which asset belongs	Cost (optional)	Current value (optional)
													-	-
													-	-
<b>B4 Assets retained for the charity's own use</b>	Details											Fund to which asset belongs	Cost (optional)	Current value (optional)
													-	-
													-	-
<b>B5 Liabilities</b>	Details											Fund to	Amount due	When due
													-	
													-	
Signed by one or two trustees on behalf of all the trustees	Signature											Print Name		Date of approval
												David Lechmere		
												Keith Slack		

**Section A Receipts and payments - Notes**

<b>A5 Transfers between funds</b>														
Transfers have been made into restricted funds from unrestricted funds														
	Unrestricted funds	Restricted funds												
<b>Total Transfers</b>														
<b>A5 Transfers between funds</b>	0	0												



**Section A Independent Examiner's Report**

**Report to the trustees**

ENYP T/A East Norwich Youth Project

**On accounts for the year ended**

31 December 2022

**Charity no  
(if any)**

1168896

**Set out on pages**

A, B, C, D & E

I report to the trustees on my examination of the accounts of the above charity for the year ended **31 December 2022**.

**Responsibilities and basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

**Signed:**

*Keith Slack*

**Date:**

**17 August 2023**

**Name:**

Keith Slack

**Relevant professional qualification(s) or body (if any):**

N/A

**Address:**

115 HARVEY LANE

NORWICH

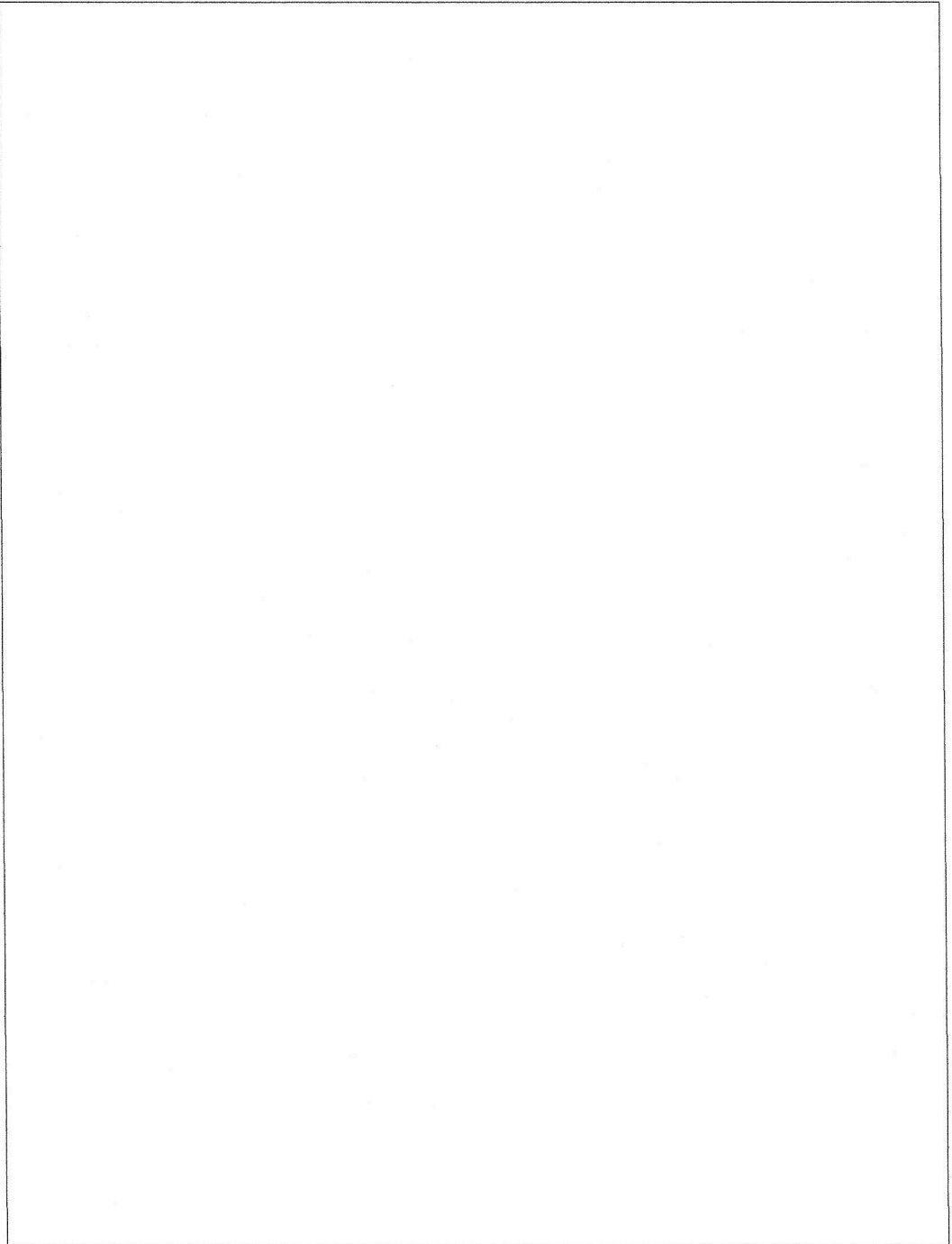
NR7 0AG

**Section B**

**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**



**ENYP**

England & Wales - Charity number 1168896

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# Accounts

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# 2021 ANNUAL REPORT

Registered Charity: 1168896

**The Trustees are pleased to present their report and accounts for the period ending 31st December 2021.**

**Public Benefit**

**The Trustees have had due regard to the Charity Commission guidance on public benefit reporting. The remainder of this report illustrates the activities taken to support the public benefit requirement.**

**Reference and Administrative Information**

**Charity Name**

**ENYP**

**Charity Number**

**1168896**

**Charity Trustees**

**Mrs Jane Cubitt (Chair until October 2021)**

**Mr David Lechmere (Chair from October 2021)**

**Mrs Hannah Worsley**

**Ms Bridget Collyer**

**Director**

**Mr Daniel Doran-Smith**

**Registered Office and Principal Address**

**ENYP Office**

**PO Box 3609**

**Norwich**

**NR7 7XF**

**Bankers**

**Lloyds Bank**

**98 Harvey Lane**

**Heartsease**

**Norwich**

**NR7 OAQ**

**Independent Examiner**

**Mr Keith Slack**

## **Structure and Organisation**

### **Organisation**

The Constitution of the East Norwich Youth Project was amended on the 15th October 2014, changing the name of the Charity to ENYP and updating several administrative clauses, and again in 21st October 2021 updating details of the Charity's membership.

The Charity is managed by the Trustees and the Director who meet regularly to consider the progress of the Charity, its future direction, involvement and activities. The day-to-day operation of the Charity is delegated to the Director who is supported by other members of staff and volunteers.

### **Trustee Appointments**

A minimum of 3 Trustees and a maximum of 7 are appointed and Trustees appoint from their own number, the Chairperson, Secretary and Treasurer.

### **Training**

All Trustees, workers and volunteers are inducted into the policies and procedures of the Charity undertaking training to ensure they are well equipped to fulfil their duties.

### **Related Organisations**

ENYP seeks to encourage links with and between member churches and other community groups to maximise the opportunities for young people in the area. It works with churches in whatever capacity is required and agreed and uses the facilities of member churches. The Charity also works with schools and other community groups in the venues arranged or provided. ENYP is very grateful for the support and co-operation it receives in this respect.

### **Risk Management**

The Trustees have conducted their own review of the major risks to which the Charity is exposed and systems have been established to mitigate those risks. Significant external risks to funding have been subject to regular review to identify funding resources in advance of requirements and where sources are due to cease, to obtain new sources of finance to continue the work of the Charity. Internal risks are minimised by the implementation of procedures for the authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the Charity. These procedures are periodically reviewed.

### **Legal Structure**

ENYP is a Charitable Incorporated Organisation (CIO).

## **Objectives and Activities**

### **Charitable Objects**

To promote the social, mental, spiritual, moral and physical development of young people in the area of benefit regardless of their ethnic grouping, political persuasion, sexual orientation, or religious beliefs and to encourage them to reach their full potential and grow in maturity as well-rounded individuals and responsible members of society.

### **Achievements and progress**

#### Review of the Period

The Trustees continue to give oversight to the management of the project. They meet regularly to consider the financial and legal matters pertaining to the project, as well as ensuring that all policies and matters required under the Charity Commissioners' Legislation are adhered to. In addition to this, the Trustees maintain a keen interest in the various aspects of the project's work 'on the ground', receiving detailed reports from the Director at each Trustee Meeting and in line management meetings.

The Trustees elected at the Annual General Meeting on 21st October 2021 were:  
Mrs Jane Cubitt.

The Trustee Appointments made at the Trustees' Meeting on 21st October 2021 were:

Chair: Mr. David Lechmere

Child Protection : Mrs. Jane Cubitt

Line Manager for Director: Mr. David Lechmere

The Trustees met for 4 meetings during the year and at the AGM.

## Financial Matters

The Trustees receive a financial report from the Treasurer at each Trustee's Meeting. Miss Lucie Fox prepares reports on finance and fundraising matters.

The Trustees are very grateful to all the funding bodies, churches and individuals who have supported the work of ENYP in 2021.

During the year, the salaries of the Director and staff team have been reviewed as part of performance management in line with national scales and the living wage.

### Preparation of Accounts

Accounts are prepared on a cash payment and receipts basis to a 31st December year end.

### Reserves Policy

The Trustees have reviewed the reserving policy during the year and intend the level of reserves to provide adequate financial stability.

The Trustees propose to maintain the charity's unrestricted reserves at a level which is at least equivalent to one month's expenditure and no greater than six months with an optimal reserve level between two and three months expenditure. This policy reflects the uncertainty of future cash flows and their timing and provides assurance that the charity will continue to meet its charitable objectives and responsibilities as an employer.

## FINANCE REPORT

### ENYP BALANCE SHEET AS AT 31ST DECEMBER 2021

	<b>2021</b>	<b>2020</b>
Lloyds Bank Current Account	3,380	3,587
Lloyds instant access deposit	79,563	68,063
<b>Total assets</b>	<b>82,943</b>	<b>71,650</b>
Represented by:		
Restricted funds	33,298	31,191
Unrestricted funds	49,646	40,459
<b>Total Reserves</b>	<b>82,943</b>	<b>71,650</b>
Asset (Minibus)	2,450	4,900

## ENYP INCOME AND EXPENDITURE ACCOUNT FOR YEAR ENDING 31ST DECEMBER 2021

<b>Income</b>	<b>2021</b>	<b>2020</b>
Grants	115,766	143,659
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Cash donations and misc income	262	2,723
Fundraising		2,076
Interest income	7	19
<b>Total Income</b>	<b>128,129</b>	<b>167,126</b>
<b>Expenditure</b>		
Salaries, tax and NI	70,335	105,153
Pension contributions	4,399	5,877
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Insurance	1,843	2,178
Stationery and printing	393	309
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Resources	2,030	1,958
Refreshments	650	594
Travel & vehicle	1,215	1,065
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Russell Street	233	
Miscellaneous	4,622	3,527
Expenses attributed to activities	19,669	18,633
Recruitment	65	0
<b>Total Expenditure</b>	<b>116,836</b>	<b>144,881</b>
<b>Net surplus (deficit) for the year</b>	<b>11,293</b>	<b>22,245</b>

## **Reporting and Policies**

As a registered Charity, ENYP must submit reports and accounts to the Charity commissioners, and ensure various statutory policies are in place. Major grant bodies also require such reports.

The Trustees work to ensure that the following required policies are formalised and put in place: Safeguarding Children, Health and Safety, Equal Opportunities, Transportation, Disclosure, Recruitment, Complaints Procedure, Data Protection, Finance, Disciplinary and Grievance.

The Trustees are committed to the implementation and application of these policies and ensure that they are reviewed on an annual basis. Copies of these policies are kept for referral in the ENYP Director's office.

## **Project Management**

The Director, Danny Doran-Smith, attends the Trustee Meetings, and submits either a written or verbal report on each occasion, giving details of the current activity and submitting proposals for new initiatives. In particular he reports any specific matters of note and raises any concerns. He is line-managed by a Trustee who is in a position to oversee the diverse aspects of the project. The Trustees remain committed to supporting the Director and taking action as required to ensure the effective and safe operation of the project.

A detailed report on the work of the Project will be given in the Director's Report.

## **Summary**

The Trustees are committed to the Christian ethos of the project and its charitable objects. They do this through holding the project before God in prayer, by continuing to oversee the legal and financial obligations and by implementing and supporting thorough and comprehensive management.



# **DIRECTOR'S REPORT**

Since the start of the COVID-19 outbreak, ENYP had hundreds of additional requests for emergency food support. As a response, we had to regularly adapt and shift our entire operation to offer food via our delivery service. Due to the incredible changes in our operations, we continued to ensure maximum safety and efficiency in terms of personnel, time, energy and finance to carry on running our extended operations.

An increase of over 460% in our deliveries since prior to pandemic gave us a unique opportunity to help meet the needs of thousands of households during the crisis and engage with the most vulnerable and isolated in society.

The expansion of this project saw the distribution of almost a million meals a year and provided much needed wholesome food and nutrition supporting those in food poverty.

As a charity, we continued to experience a significant impact to our face to face delivery, activities and initiatives due to ongoing restrictions, however, we were able to continue to engage thousands of children and individuals through our virtual activities and resource packs, whilst producing weekly meal planners and recipe ideas, alongside weekly text services and regular updates to families.

For me, the key to any good organisation is the ability to shape itself in relation to the culture in which it is located or to which it is called, while being equally committed to remaining faithful to the vision which it has received. What the pandemic has taught us, is with the right structures and systems in place, we are capable of quick, swift changes.

**Food poverty is unfortunately rising, and throughout the Covid-19 outbreak we have seen a further impact on households, particularly within our community, where many families have struggled to meet the basic needs of food provision. Statistics indicate an average of 35% of children suffer from food poverty in Norwich, shockingly we are seeing claimant rates have increased from 3.3 to 5.1 since the start of the pandemic (England rate is 4.9). Over 20% of Norwich postcodes are in decile 1 of the indices of multiple deprivation, and over 24% of children live in relative low income families (18% in England).**

**While we all recognise that provision of the food is needed in a crisis to overcome an immediate need, this is not a long term solution, and so we are working hard to develop new projects which will include: urban gardens, social supermarkets and free school meals, which we believe will help to build sustainability and a long-term strategy of addressing some of the underlying causes of food poverty.**


**Over the last few years larger city centres have seen a rise in the presence of child exploitation. This is not a new phenomenon. However, a newer threat which is taking on a worrying pace is the gangs starting to also take their drug dealing into smaller cities, towns and often more rural places (such as Norwich and Norfolk). Throughout the pandemic, our partnership with WYB (known as 'Fusion') has provided an easily accessible engagement point for young people and provides constructive opportunities to encourage them to build trust with the team; who all understand one must 'earn the right' to be able to speak into the life of a child or young person.**

**The majority of these children and young people lack a safe and stable home environment, and have at some point suffered from either domestic violence, parental substance misuse, mental health or criminality. These children and young people often display social difficulties, have some kind of economic vulnerability, and/or insecure accommodation status. This makes them targets for those individuals, who through drug and gang initiations, can offer them safety and finances. Unfortunately advantage is taken through intimidation, coercive control, or manipulative behaviour.**

**In conclusion, I'm convinced that the vision and mission of ENYP is even more important the ever. We must continue to promote the mental, spiritual, social, moral and physical development of children and young people, whilst supporting families as well as isolated and vulnerable adults, who are being held back by poverty, exploitation, addiction, ill health, and crime.**

**As the Director of ENYP, I would like to show my appreciation to our board of Trustees, church partners and funders. Without their continued investment and support our organisation would not have been able to continue to fulfil all that we have achieved through this difficult season. I would also like to give a big thank you to all the staff and volunteers who have worked tirelessly on the frontline; your personal commitment to making a difference in these unprecedented and challenging times has been outstanding.**

**Danny Doran-Smith  
Director of ENYP**



## Our Constitution

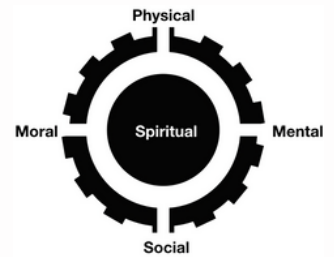
ENYP exists to promote the mental, spiritual, social, moral and physical development of young people within Norfolk and the surrounding areas (the area of benefit) regardless of their ethnic grouping, political persuasion, sexual orientation, or religious beliefs so as to develop their full capabilities in order that they may grow to maturity as well-rounded individuals and enable them to become responsible members of society.

## Vision

To work in partnership with children and young people to help them reach their full potential, through a diverse range of programmed activities, which respect their views and opinions, encourage their roles in participation, help them learn new skills, and make positive changes within their lives, and communities.

## Our Core Values & Principles

These underpin every aspect of ENYP and the activities we deliver.



<p><b>Education</b> Informal Education through fostering and creating environments for learning</p>	<p><b>Integrity</b> We strive to be authentic and consistent in everything we do</p>
<p><b>Empowerment</b> Enabling young people to reach their full potential as active citizens</p>	<p><b>Character</b> We strive for consistency and excellence in all our conduct</p>
<p><b>Equality</b> Responsibility to work for relationships characterized by fairness</p>	<p><b>Non-judgement</b> Unconditional acceptance of all people as unique individuals</p>
<p><b>Engagement</b> Creating access points for young people to engage in activities.</p>	<p><b>Relationship</b> We seek to foster trust and earn the right to be involved in young people's lives</p>
<p><b>Holistic</b> Promoting the physical, spiritual, moral, social and mental development of young people</p>	<p><b>Partnership</b> We work in partnership with young people in all we do</p>
<p><b>Well-being</b> Valuing the welfare of all and furthering self-awareness and self-confidence</p>	<p><b>Professional</b> A safeguarded, personal, confidential service with boundaries</p>
<p><b>Democracy</b> We seek within our practice to offer young people opportunities to exercise their democratic rights</p>	<p><b>Accountability</b> We will honour our responsibility to be answerable to stakeholders and young people in everything we do</p>
<p><b>Respect</b> Recognising the dignity and uniqueness of every human being</p>	<p><b>Development</b> Providing opportunities for young people to acquire social, emotional skills and abilities</p>
<p><b>Truth</b> Transparency and honesty in all our dealings across the organisation</p>	<p><b>Learning</b> We are committed to a programme of on-going training and development</p>
<p><b>Listening</b> Ensuring every young person's voice is heard, and valued.</p>	<p><b>Conduct</b> We uphold high standards of professional behaviour and will strive to be good role models</p>

## **Participants**

ENYP currently works in partnership with over 2,500 children and young people through a wide range of clubs, projects and activities. We also have face to face contact with several thousand children and young people through our detached work and schools programmes and community projects.

## **Foundations of delivery**

In addition to the values above there are 5 foundations which underpin ENYP projects:

Focused on communities/neighbourhoods - ENYP is rooted in local communities, and therefore recognises the distinctive differences between areas of a city/location. Sometimes this will mean in communities widely recognised as suffering from multiple deprivations, such as: high crime, poor health, low educational achievement, broken families and few opportunities for young people, and other times it will mean delivering in the more affluent areas of a city/location.

Wherever ENYP is located we choose to celebrate the culture, lifestyle and make-up of the local area.

- Living in the heart of communities - Devoted individuals (or a family) live an incarnational lifestyle of integrating with the community.
- Reaching children and young people - Outreach programmes for children and young people is the main focus for ENYP delivery. However, we recognise that part of transformation is working with the wider community and families, and therefore we provide entry points for the whole community to participate.
- Built on Relationships - Opportunities to connect and build relationships to share, encourage, and offer support to work through any issues/challenges.
- Rooted with partner churches or organisations.
- Working with partner churches or organisations from a grassroots approach.

## **Purpose**

We believe we do this by the following ways:

### **LOVE**

- through acceptance (being inclusive)
- through consistency (having the same boundaries in every group)
- through respect (two way: giving it and expecting it)

### **GUIDANCE**

- by challenging (when behaviour is unacceptable)
- by teaching (informally educating through word and deed)
- by leading (offering sound role models and authority)

### **OPPORTUNITY TO GROW**

- offering the chance to gain new skills (through workshops and training)
- offering the chance to discuss life, beliefs and faith (both in groups and one-to-one)
- offering the chance to mature (through volunteering opportunities)

### **SUPPORT**

- we can see children and young people one-to-one (through mentoring sessions)
- support for families (through external agencies)

## Communities

The work of ENYP takes place predominantly in the most deprived communities, evidenced by national and local statistics for multiple deprivation. The characteristics of these deprived and disadvantaged areas can be similar and we have developed a range of experiences of working in these areas; however we also appreciate that community life is different and developed through building community relationships in each of the areas.

Snapshot of area of benefit and some of the key issues in Greater Norwich					
	Heartsease & Thorpe Hamlet	Catton/ North city	Lakenham & Tuckswood	Earlham	Heigham Grove
% most nationally deprived area according to IMD 2019	7%	6%	9%	5%	3%
% Children living in low income families	18%	18%	24%	26%	22%
% Households in fuel poverty	10%	16%	11%	17%	9%

## Delivery in 2021

The Covid-19 outbreak continued to impact our delivery during the early part of 2021, however as we moved through the national government 'steps out of lockdown' we were able to have more of a presence again in communities and through programmes activities. One of our main focuses continued to be the delivery of the Picnic project, production of activities packs and resources for children and young people and delivering outside engagement activities through our 'Fusion' project. All of these provided engagement opportunities to connect with families and local communities and meet their needs.

The following activities were delivered during the year:

### Picnic project

The need for food provision and support from the Picnic project continued to increase throughout 2021 with new weekly referrals and where families were continuing to experience the impact of Covid-19 and food poverty. Under national guidelines we were still able to deliver food parcels and during 2021 8257 parcels were delivered, over 500 food and gift hampers were distributed at Christmas and these equated to the provision of over 950,000 meals in the year.

Many families commented to us that the food was a lifeline and without it they would have gone without meals, which would have had a detrimental effect on their health and wellbeing.

They also shared that when finances are tight the food choices they make are not necessarily healthy, because they can't afford the fresh options, so having food parcels which contained fresh foods helped to ensure their diet and the food they provided for their children was more balanced.

We've received so much positive feedback about how much the food parcels have made a difference. Below are a few case studies/feedback to help share our impact (names have been changed for anonymity):

Jim contacted us for help with food provision for his family as he was financially struggling to provide for them after a change in circumstances. He'd also seen increasing costs to his household bills and was having to make difficult decisions each week as to what he should buy. Jim went on the picnic project to receive help with food to feed his family - he said that every time he receives a parcel its like Christmas for his family and that the food means he can choose to put his gas heating on.

*"Its been a real struggle and the food has been a life saver - thank you."*

*"I don't know what I'd do without the food, it means I can use my gas this week".*

We've been working with Anna for a number of years providing support to her family. Her children first attended our clubs and activities and we became more aware of her family needs, how they were struggling and the challenges for one of her children who was unwell. We have continued to support Anna's family throughout the pandemic engaging with them when we drop food deliveries and the children have really enjoyed the activity packs. Anna referred one of her friends to us who was also in a position of really struggling financially and whose mental health had suffered. When Jenny first received a parcel from us she sent us this message: *"I have just received my delivery from you and would like to say again THANK YOU I am amazed at the quality and variety of products. I commend you for what you do and you are worth your weight in gold! It actually reduced me to tears as I have never had such generosity before."*

Through our work in the picnic project we can see that multiple aspects of poverty (food, fuel, child, low-income) are all inter-related and that a holistic approach longer term is important and as a result throughout 2021 we've also been developing new initiatives to help create more community based incarnate support to help address some of the underlying issues of food poverty. In 2022 some of these initiatives, including the opening of social supermarkets, started.

### **Activity and resource packs**

We modified our delivery to using online resources and activity packs when our clubs were closed during national lockdowns and our delivery of these resources were based on the same framework we would use in planning our clubs. Activities would be aimed at being 'holistic' so that they would tackle a range of developmental needs from mental, physical, moral etc - helping young people to build different skills as well as offering informal education/learning opportunities. We translated these into our activity packs so that they'd provide a range of different resources to help with the areas of skill development, and would include cookery, art and craft projects, team exercises, games and puzzles.

### **Community support**

During the Autumn term, once restrictions had fully lifted we also started delivering 'Feast Hubs' providing opportunities for families to come together to share wholesome home cooked food and develop social connections. We delivered these fortnightly during October to December and they were well received. For many the struggle to eat well amidst challenges of rising financial costs and pressure continued to be evident.


## Fusion

Using the facilities of a double decker youth bus we delivered a programme through the school summer holidays, which continued in the autumn term working with the local Council to focus on healthy living and providing engagement with young people in their community areas. The Youth Bus is kitted out with a range of youth work resources (including games consoles and art and craft projects) and we created an outside 'smoothie bar' offering fresh fruit smoothies, fruit salads, healthy cereal bars with the aim of encouraging children and young people to try something new, eat healthily and enjoy the social opportunities throughout the sessions.

Children, young people and families expressed how much they had missed social engagement during Covid-19 and that they were particularly keen to see their children integrate and engage in some positive activities.

During our conversations with families during Covid-19 lockdowns parents had shared how the impact of lockdowns had caused their children to lose confidence and withdraw. They'd become accustomed to staying at home behind a computer/games console, and had lost interest in engaging in social opportunities. Some had also said that even when lockdowns lifted many suffered from anxieties in socialising with others. Providing social engagement in an outside setting, and using the double decker bus, gave young people a stepping stone into feeling more confident. We've seen their confidence grow as they've attended more provision and benefited from social interaction with their peers and youth workers.

We also used these sessions as the opportunity for further engagement with the community, understanding again the needs of the area, how families had felt following the Covid period, what kind of support they were in need of in the future, and what activities and opportunities their children would benefit from. Young people loved attending the project, going on the Bus, enjoying all the activities that were offered, and many returned week on week telling their friends and peers.



*"I'm getting another smoothie, these are great!",*

*"These are the best days ever because of the Bus!"*

*"I get really excited about coming, its been the best time of my summer, and I've missed being with my friends".*

## **Fundraising practice and considerations**

ENYP continues to fundraise in line with the Charity Commission's guidance and the codes of fundraising practice – these are there to support charities and voluntary organisations fundraising efforts. Both provide guidelines and considerations for undertaking the different aspects of fundraising to ensure laws are adhered to, fundraising is professional and that standards are consistent. To this end, fundraising will be transparent and open, designed to generate funds and income to support service delivery of the above areas of work for ENYP.

ENYP continues to use a range of fundraising techniques to ensure that income for the Charity comes from a variety of sources (reducing the over reliance on a particular source) and supporting the Charity to be able to plan for sustainability. Fundraising techniques we continue to use include; individuals, statutory sources, fundraising events/activities, earned/commissioned income, grant making trusts and the local community.

## **Finance**

The end of year finances for 2021 indicates a surplus for the financial year of £11,293

Income for 2021 = £128,129

Restricted funds (grants, service contracts) = £116,156

Unrestricted funds (church giving, individuals, donations, general appeals) = £11,973

Expenditure for 2021 = £116,836

Salaries and on costs = £74,734

## **Grant funding**

We are extremely grateful to funders who have supported us with grants this year including:

- Norfolk Community Foundation
- Garfield Weston Foundation
- National Lottery Community Fund
- Norwich Charitable Trusts
- Charitable trusts and foundations both local and national

## **Review from the Chair**

**The first thing I want to do is to pay tribute to my predecessor as Chair. Jane Cubitt has been a tireless supporter of ENYP throughout its life and during her years as Chair the charity has grown and extended its activities under her wise and enthusiastic leadership. I am delighted that she is remaining on the Board of Trustees.**

**2021 proved to be another very challenging year. The pandemic once again restricted the potential for face to face delivery of activities, but fortunately our very adaptable team of staff and volunteers were able to engage thousands through virtual activities and resource packs.**

**The need of many thousands of households for support with living costs also increased this year and the increase of deliveries of food and the distribution of nearly one million meals is a sad comment on the state of the nation as well as an outstanding performance by the ENYP team.**

**However the team has not remained focused on just carrying on the same activities and a number of new initiatives have been planned and started. These include social supermarkets, and urban gardens which should offer longer term structural solutions. At the same time work has continued on looking after the welfare of young people, by finding means to tackle the cultures of violence and drugs which can so easily ensnare them.**

**Fortunately in our Director, Danny Doran-Smith we have someone of tireless energy and endless bright ideas who faces new challenges with relish. We owe him a deep debt of gratitude for his leadership during this last year. We also have a very capable and multi-skilled team who work with him, and I want to express my thanks to all of them for their very hard work, undertaken in very difficult conditions. Thanks also to all our volunteers, without whom the charity would not be able to operate. Thank you to my fellow Trustees for their wise advice and guidance.**

**We are very grateful to the individuals, churches and charitable bodies which have supported ENYP with funding, food supplies and materials over the past year. Without such support we could not possibly operate.**

**Finally we are extremely grateful to God for His inspiration of the project, His continuing guidance, and the way He provides for all our needs. We pray for His continued blessing and guidance as we seek to serve the young people and families He has placed in our care.**

**David Lechmere  
Chair of Trustees**



# 2021 ANNUAL REPORT

Registered Charity: 1168896

**The Trustees are pleased to present their report and accounts for the period ending 31st December 2021.**

**Public Benefit**

**The Trustees have had due regard to the Charity Commission guidance on public benefit reporting. The remainder of this report illustrates the activities taken to support the public benefit requirement.**

**Reference and Administrative Information**

**Charity Name**

**ENYP**

**Charity Number**

**1168896**

**Charity Trustees**

**Mrs Jane Cubitt (Chair until October 2021)**

**Mr David Lechmere (Chair from October 2021)**

**Mrs Hannah Worsley**

**Ms Bridget Collyer**

**Director**

**Mr Daniel Doran-Smith**

**Registered Office and Principal Address**

**ENYP Office**

**PO Box 3609**

**Norwich**

**NR7 7XF**

**Bankers**

**Lloyds Bank**

**98 Harvey Lane**

**Heartsease**

**Norwich**

**NR7 OAQ**

**Independent Examiner**

**Mr Keith Slack**

## **Structure and Organisation**

### **Organisation**

The Constitution of the East Norwich Youth Project was amended on the 15th October 2014, changing the name of the Charity to ENYP and updating several administrative clauses, and again in 21st October 2021 updating details of the Charity's membership.

The Charity is managed by the Trustees and the Director who meet regularly to consider the progress of the Charity, its future direction, involvement and activities. The day-to-day operation of the Charity is delegated to the Director who is supported by other members of staff and volunteers.

### **Trustee Appointments**

A minimum of 3 Trustees and a maximum of 7 are appointed and Trustees appoint from their own number, the Chairperson, Secretary and Treasurer.

### **Training**

All Trustees, workers and volunteers are inducted into the policies and procedures of the Charity undertaking training to ensure they are well equipped to fulfil their duties.

### **Related Organisations**

ENYP seeks to encourage links with and between member churches and other community groups to maximise the opportunities for young people in the area. It works with churches in whatever capacity is required and agreed and uses the facilities of member churches. The Charity also works with schools and other community groups in the venues arranged or provided. ENYP is very grateful for the support and co-operation it receives in this respect.

### **Risk Management**

The Trustees have conducted their own review of the major risks to which the Charity is exposed and systems have been established to mitigate those risks. Significant external risks to funding have been subject to regular review to identify funding resources in advance of requirements and where sources are due to cease, to obtain new sources of finance to continue the work of the Charity. Internal risks are minimised by the implementation of procedures for the authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the Charity. These procedures are periodically reviewed.

### **Legal Structure**

ENYP is a Charitable Incorporated Organisation (CIO).

## **Objectives and Activities**

### **Charitable Objects**

To promote the social, mental, spiritual, moral and physical development of young people in the area of benefit regardless of their ethnic grouping, political persuasion, sexual orientation, or religious beliefs and to encourage them to reach their full potential and grow in maturity as well-rounded individuals and responsible members of society.

### **Achievements and progress**

#### Review of the Period

The Trustees continue to give oversight to the management of the project. They meet regularly to consider the financial and legal matters pertaining to the project, as well as ensuring that all policies and matters required under the Charity Commissioners' Legislation are adhered to. In addition to this, the Trustees maintain a keen interest in the various aspects of the project's work 'on the ground', receiving detailed reports from the Director at each Trustee Meeting and in line management meetings.

The Trustees elected at the Annual General Meeting on 21st October 2021 were:  
Mrs Jane Cubitt.

The Trustee Appointments made at the Trustees' Meeting on 21st October 2021 were:

Chair: Mr. David Lechmere

Child Protection : Mrs. Jane Cubitt

Line Manager for Director: Mr. David Lechmere

The Trustees met for 4 meetings during the year and at the AGM.

## Financial Matters

The Trustees receive a financial report from the Treasurer at each Trustee's Meeting. Miss Lucie Fox prepares reports on finance and fundraising matters.

The Trustees are very grateful to all the funding bodies, churches and individuals who have supported the work of ENYP in 2021.

During the year, the salaries of the Director and staff team have been reviewed as part of performance management in line with national scales and the living wage.

### Preparation of Accounts

Accounts are prepared on a cash payment and receipts basis to a 31st December year end.

### Reserves Policy

The Trustees have reviewed the reserving policy during the year and intend the level of reserves to provide adequate financial stability.

The Trustees propose to maintain the charity's unrestricted reserves at a level which is at least equivalent to one month's expenditure and no greater than six months with an optimal reserve level between two and three months expenditure. This policy reflects the uncertainty of future cash flows and their timing and provides assurance that the charity will continue to meet its charitable objectives and responsibilities as an employer.

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The Trustees are committed to the Christian ethos of the project and its charitable objects. They do this through holding the project before God in prayer, by continuing to oversee the legal and financial obligations and by implementing and supporting thorough and comprehensive management.



# **DIRECTOR'S REPORT**

Since the start of the COVID-19 outbreak, ENYP had hundreds of additional requests for emergency food support. As a response, we had to regularly adapt and shift our entire operation to offer food via our delivery service. Due to the incredible changes in our operations, we continued to ensure maximum safety and efficiency in terms of personnel, time, energy and finance to carry on running our extended operations.

An increase of over 460% in our deliveries since prior to pandemic gave us a unique opportunity to help meet the needs of thousands of households during the crisis and engage with the most vulnerable and isolated in society.

The expansion of this project saw the distribution of almost a million meals a year and provided much needed wholesome food and nutrition supporting those in food poverty.

As a charity, we continued to experience a significant impact to our face to face delivery, activities and initiatives due to ongoing restrictions, however, we were able to continue to engage thousands of children and individuals through our virtual activities and resource packs, whilst producing weekly meal planners and recipe ideas, alongside weekly text services and regular updates to families.

For me, the key to any good organisation is the ability to shape itself in relation to the culture in which it is located or to which it is called, while being equally committed to remaining faithful to the vision which it has received. What the pandemic has taught us, is with the right structures and systems in place, we are capable of quick, swift changes.

**Food poverty is unfortunately rising, and throughout the Covid-19 outbreak we have seen a further impact on households, particularly within our community, where many families have struggled to meet the basic needs of food provision. Statistics indicate an average of 35% of children suffer from food poverty in Norwich, shockingly we are seeing claimant rates have increased from 3.3 to 5.1 since the start of the pandemic (England rate is 4.9). Over 20% of Norwich postcodes are in decile 1 of the indices of multiple deprivation, and over 24% of children live in relative low income families (18% in England).**

**While we all recognise that provision of the food is needed in a crisis to overcome an immediate need, this is not a long term solution, and so we are working hard to develop new projects which will include: urban gardens, social supermarkets and free school meals, which we believe will help to build sustainability and a long-term strategy of addressing some of the underlying causes of food poverty.**


**Over the last few years larger city centres have seen a rise in the presence of child exploitation. This is not a new phenomenon. However, a newer threat which is taking on a worrying pace is the gangs starting to also take their drug dealing into smaller cities, towns and often more rural places (such as Norwich and Norfolk). Throughout the pandemic, our partnership with WYB (known as 'Fusion') has provided an easily accessible engagement point for young people and provides constructive opportunities to encourage them to build trust with the team; who all understand one must 'earn the right' to be able to speak into the life of a child or young person.**

**The majority of these children and young people lack a safe and stable home environment, and have at some point suffered from either domestic violence, parental substance misuse, mental health or criminality. These children and young people often display social difficulties, have some kind of economic vulnerability, and/or insecure accommodation status. This makes them targets for those individuals, who through drug and gang initiations, can offer them safety and finances. Unfortunately advantage is taken through intimidation, coercive control, or manipulative behaviour.**

**In conclusion, I'm convinced that the vision and mission of ENYP is even more important the ever. We must continue to promote the mental, spiritual, social, moral and physical development of children and young people, whilst supporting families as well as isolated and vulnerable adults, who are being held back by poverty, exploitation, addiction, ill health, and crime.**

**As the Director of ENYP, I would like to show my appreciation to our board of Trustees, church partners and funders. Without their continued investment and support our organisation would not have been able to continue to fulfil all that we have achieved through this difficult season. I would also like to give a big thank you to all the staff and volunteers who have worked tirelessly on the frontline; your personal commitment to making a difference in these unprecedented and challenging times has been outstanding.**

**Danny Doran-Smith  
Director of ENYP**



## Our Constitution

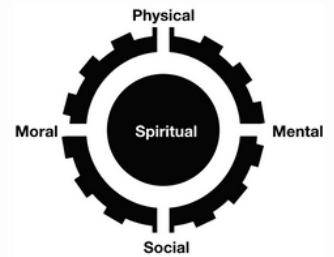
ENYP exists to promote the mental, spiritual, social, moral and physical development of young people within Norfolk and the surrounding areas (the area of benefit) regardless of their ethnic grouping, political persuasion, sexual orientation, or religious beliefs so as to develop their full capabilities in order that they may grow to maturity as well-rounded individuals and enable them to become responsible members of society.

## Vision

To work in partnership with children and young people to help them reach their full potential, through a diverse range of programmed activities, which respect their views and opinions, encourage their roles in participation, help them learn new skills, and make positive changes within their lives, and communities.

## Our Core Values & Principles

These underpin every aspect of ENYP and the activities we deliver.



<p><b>Education</b> Informal Education through fostering and creating environments for learning</p>	<p><b>Integrity</b> We strive to be authentic and consistent in everything we do</p>
<p><b>Empowerment</b> Enabling young people to reach their full potential as active citizens</p>	<p><b>Character</b> We strive for consistency and excellence in all our conduct</p>
<p><b>Equality</b> Responsibility to work for relationships characterized by fairness</p>	<p><b>Non-judgement</b> Unconditional acceptance of all people as unique individuals</p>
<p><b>Engagement</b> Creating access points for young people to engage in activities.</p>	<p><b>Relationship</b> We seek to foster trust and earn the right to be involved in young people's lives</p>
<p><b>Holistic</b> Promoting the physical, spiritual, moral, social and mental development of young people</p>	<p><b>Partnership</b> We work in partnership with young people in all we do</p>
<p><b>Well-being</b> Valuing the welfare of all and furthering self-awareness and self-confidence</p>	<p><b>Professional</b> A safeguarded, personal, confidential service with boundaries</p>
<p><b>Democracy</b> We seek within our practice to offer young people opportunities to exercise their democratic rights</p>	<p><b>Accountability</b> We will honour our responsibility to be answerable to stakeholders and young people in everything we do</p>
<p><b>Respect</b> Recognising the dignity and uniqueness of every human being</p>	<p><b>Development</b> Providing opportunities for young people to acquire social, emotional skills and abilities</p>
<p><b>Truth</b> Transparency and honesty in all our dealings across the organisation</p>	<p><b>Learning</b> We are committed to a programme of on-going training and development</p>
<p><b>Listening</b> Ensuring every young person's voice is heard, and valued.</p>	<p><b>Conduct</b> We uphold high standards of professional behaviour and will strive to be good role models</p>

## **Participants**

ENYP currently works in partnership with over 2,500 children and young people through a wide range of clubs, projects and activities. We also have face to face contact with several thousand children and young people through our detached work and schools programmes and community projects.

## **Foundations of delivery**

In addition to the values above there are 5 foundations which underpin ENYP projects:

Focused on communities/neighbourhoods - ENYP is rooted in local communities, and therefore recognises the distinctive differences between areas of a city/location. Sometimes this will mean in communities widely recognised as suffering from multiple deprivations, such as: high crime, poor health, low educational achievement, broken families and few opportunities for young people, and other times it will mean delivering in the more affluent areas of a city/location.

Wherever ENYP is located we choose to celebrate the culture, lifestyle and make-up of the local area.

- Living in the heart of communities - Devoted individuals (or a family) live an incarnational lifestyle of integrating with the community.
- Reaching children and young people - Outreach programmes for children and young people is the main focus for ENYP delivery. However, we recognise that part of transformation is working with the wider community and families, and therefore we provide entry points for the whole community to participate.
- Built on Relationships - Opportunities to connect and build relationships to share, encourage, and offer support to work through any issues/challenges.
- Rooted with partner churches or organisations.
- Working with partner churches or organisations from a grassroots approach.

## **Purpose**

We believe we do this by the following ways:

### **LOVE**

- through acceptance (being inclusive)
- through consistency (having the same boundaries in every group)
- through respect (two way: giving it and expecting it)

### **GUIDANCE**

- by challenging (when behaviour is unacceptable)
- by teaching (informally educating through word and deed)
- by leading (offering sound role models and authority)

### **OPPORTUNITY TO GROW**

- offering the chance to gain new skills (through workshops and training)
- offering the chance to discuss life, beliefs and faith (both in groups and one-to-one)
- offering the chance to mature (through volunteering opportunities)

### **SUPPORT**

- we can see children and young people one-to-one (through mentoring sessions)
- support for families (through external agencies)

## Communities

The work of ENYP takes place predominantly in the most deprived communities, evidenced by national and local statistics for multiple deprivation. The characteristics of these deprived and disadvantaged areas can be similar and we have developed a range of experiences of working in these areas; however we also appreciate that community life is different and developed through building community relationships in each of the areas.

Snapshot of area of benefit and some of the key issues in Greater Norwich					
	Heartsease & Thorpe Hamlet	Catton/ North city	Lakenham & Tuckswood	Earlham	Heigham Grove
% most nationally deprived area according to IMD 2019	7%	6%	9%	5%	3%
% Children living in low income families	18%	18%	24%	26%	22%
% Households in fuel poverty	10%	16%	11%	17%	9%

## Delivery in 2021

The Covid-19 outbreak continued to impact our delivery during the early part of 2021, however as we moved through the national government 'steps out of lockdown' we were able to have more of a presence again in communities and through programmes activities. One of our main focuses continued to be the delivery of the Picnic project, production of activities packs and resources for children and young people and delivering outside engagement activities through our 'Fusion' project. All of these provided engagement opportunities to connect with families and local communities and meet their needs.

The following activities were delivered during the year:

### Picnic project

The need for food provision and support from the Picnic project continued to increase throughout 2021 with new weekly referrals and where families were continuing to experience the impact of Covid-19 and food poverty. Under national guidelines we were still able to deliver food parcels and during 2021 8257 parcels were delivered, over 500 food and gift hampers were distributed at Christmas and these equated to the provision of over 950,000 meals in the year.

Many families commented to us that the food was a lifeline and without it they would have gone without meals, which would have had a detrimental effect on their health and wellbeing.

They also shared that when finances are tight the food choices they make are not necessarily healthy, because they can't afford the fresh options, so having food parcels which contained fresh foods helped to ensure their diet and the food they provided for their children was more balanced.

We've received so much positive feedback about how much the food parcels have made a difference. Below are a few case studies/feedback to help share our impact (names have been changed for anonymity):

Jim contacted us for help with food provision for his family as he was financially struggling to provide for them after a change in circumstances. He'd also seen increasing costs to his household bills and was having to make difficult decisions each week as to what he should buy. Jim went on the picnic project to receive help with food to feed his family - he said that every time he receives a parcel its like Christmas for his family and that the food means he can choose to put his gas heating on.

*"Its been a real struggle and the food has been a life saver - thank you."*

*"I don't know what I'd do without the food, it means I can use my gas this week".*

We've been working with Anna for a number of years providing support to her family. Her children first attended our clubs and activities and we became more aware of her family needs, how they were struggling and the challenges for one of her children who was unwell. We have continued to support Anna's family throughout the pandemic engaging with them when we drop food deliveries and the children have really enjoyed the activity packs. Anna referred one of her friends to us who was also in a position of really struggling financially and whose mental health had suffered. When Jenny first received a parcel from us she sent us this message: *"I have just received my delivery from you and would like to say again THANK YOU I am amazed at the quality and variety of products. I commend you for what you do and you are worth your weight in gold! It actually reduced me to tears as I have never had such generosity before."*

Through our work in the picnic project we can see that multiple aspects of poverty (food, fuel, child, low-income) are all inter-related and that a holistic approach longer term is important and as a result throughout 2021 we've also been developing new initiatives to help create more community based incarnate support to help address some of the underlying issues of food poverty. In 2022 some of these initiatives, including the opening of social supermarkets, started.

### **Activity and resource packs**

We modified our delivery to using online resources and activity packs when our clubs were closed during national lockdowns and our delivery of these resources were based on the same framework we would use in planning our clubs. Activities would be aimed at being 'holistic' so that they would tackle a range of developmental needs from mental, physical, moral etc - helping young people to build different skills as well as offering informal education/learning opportunities. We translated these into our activity packs so that they'd provide a range of different resources to help with the areas of skill development, and would include cookery, art and craft projects, team exercises, games and puzzles.

### **Community support**

During the Autumn term, once restrictions had fully lifted we also started delivering 'Feast Hubs' providing opportunities for families to come together to share wholesome home cooked food and develop social connections. We delivered these fortnightly during October to December and they were well received. For many the struggle to eat well amidst challenges of rising financial costs and pressure continued to be evident.


## Fusion

Using the facilities of a double decker youth bus we delivered a programme through the school summer holidays, which continued in the autumn term working with the local Council to focus on healthy living and providing engagement with young people in their community areas. The Youth Bus is kitted out with a range of youth work resources (including games consoles and art and craft projects) and we created an outside 'smoothie bar' offering fresh fruit smoothies, fruit salads, healthy cereal bars with the aim of encouraging children and young people to try something new, eat healthily and enjoy the social opportunities throughout the sessions.

Children, young people and families expressed how much they had missed social engagement during Covid-19 and that they were particularly keen to see their children integrate and engage in some positive activities.

During our conversations with families during Covid-19 lockdowns parents had shared how the impact of lockdowns had caused their children to lose confidence and withdraw. They'd become accustomed to staying at home behind a computer/games console, and had lost interest in engaging in social opportunities. Some had also said that even when lockdowns lifted many suffered from anxieties in socialising with others. Providing social engagement in an outside setting, and using the double decker bus, gave young people a stepping stone into feeling more confident. We've seen their confidence grow as they've attended more provision and benefited from social interaction with their peers and youth workers.

We also used these sessions as the opportunity for further engagement with the community, understanding again the needs of the area, how families had felt following the Covid period, what kind of support they were in need of in the future, and what activities and opportunities their children would benefit from. Young people loved attending the project, going on the Bus, enjoying all the activities that were offered, and many returned week on week telling their friends and peers.



*"I'm getting another smoothie, these are great!",*

*"These are the best days ever because of the Bus!"*

*"I get really excited about coming, its been the best time of my summer, and I've missed being with my friends".*

## **Fundraising practice and considerations**

ENYP continues to fundraise in line with the Charity Commission's guidance and the codes of fundraising practice – these are there to support charities and voluntary organisations fundraising efforts. Both provide guidelines and considerations for undertaking the different aspects of fundraising to ensure laws are adhered to, fundraising is professional and that standards are consistent. To this end, fundraising will be transparent and open, designed to generate funds and income to support service delivery of the above areas of work for ENYP.

ENYP continues to use a range of fundraising techniques to ensure that income for the Charity comes from a variety of sources (reducing the over reliance on a particular source) and supporting the Charity to be able to plan for sustainability. Fundraising techniques we continue to use include; individuals, statutory sources, fundraising events/activities, earned/commissioned income, grant making trusts and the local community.

## **Finance**

The end of year finances for 2021 indicates a surplus for the financial year of £11,293

Income for 2021 = £128,129

Restricted funds (grants, service contracts) = £116,156

Unrestricted funds (church giving, individuals, donations, general appeals) = £11,973

Expenditure for 2021 = £116,836

Salaries and on costs = £74,734

## **Grant funding**

We are extremely grateful to funders who have supported us with grants this year including:

- Norfolk Community Foundation
- Garfield Weston Foundation
- National Lottery Community Fund
- Norwich Charitable Trusts
- Charitable trusts and foundations both local and national

## **Review from the Chair**

**The first thing I want to do is to pay tribute to my predecessor as Chair. Jane Cubitt has been a tireless supporter of ENYP throughout its life and during her years as Chair the charity has grown and extended its activities under her wise and enthusiastic leadership. I am delighted that she is remaining on the Board of Trustees.**

**2021 proved to be another very challenging year. The pandemic once again restricted the potential for face to face delivery of activities, but fortunately our very adaptable team of staff and volunteers were able to engage thousands through virtual activities and resource packs.**

**The need of many thousands of households for support with living costs also increased this year and the increase of deliveries of food and the distribution of nearly one million meals is a sad comment on the state of the nation as well as an outstanding performance by the ENYP team.**

**However the team has not remained focused on just carrying on the same activities and a number of new initiatives have been planned and started. These include social supermarkets, and urban gardens which should offer longer term structural solutions. At the same time work has continued on looking after the welfare of young people, by finding means to tackle the cultures of violence and drugs which can so easily ensnare them.**

**Fortunately in our Director, Danny Doran-Smith we have someone of tireless energy and endless bright ideas who faces new challenges with relish. We owe him a deep debt of gratitude for his leadership during this last year. We also have a very capable and multi-skilled team who work with him, and I want to express my thanks to all of them for their very hard work, undertaken in very difficult conditions. Thanks also to all our volunteers, without whom the charity would not be able to operate. Thank you to my fellow Trustees for their wise advice and guidance.**

**We are very grateful to the individuals, churches and charitable bodies which have supported ENYP with funding, food supplies and materials over the past year. Without such support we could not possibly operate.**

**Finally we are extremely grateful to God for His inspiration of the project, His continuing guidance, and the way He provides for all our needs. We pray for His continued blessing and guidance as we seek to serve the young people and families He has placed in our care.**

**David Lechmere  
Chair of Trustees**



Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/ members of

Charity Name: ENYP

On accounts for the year ended

31 DECEMBER 2021 Charity no (if any)

Set out on pages

A - D (remember to include the page numbers of additional sheets)

Responsibilities and basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2021

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

~~The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]. Delete [] if not applicable.~~

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below \*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
the accounts did not accord with the accounting records; or
the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed: Keith Slack

Date: 22/6/2022

Name: KEITH SLACK

Relevant professional qualification(s) or body

N/A

**ENYP**

England & Wales - Charity number 1168896

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# Accounts

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**Trustees' Report  
and financial statements  
Financial Year 2020**

The Trustees are pleased to present their report and accounts for the period ending 31st December 2020.

### **Public Benefit**

The Trustees have had due regard to the Charity Commission guidance on public benefit reporting. The remainder of this report illustrates the activities taken to support the public benefit requirement.

### **Reference and Administrative Information**

#### **Charity Name**

ENYP

#### **Charity Number**

1168896

#### **Charity Trustees**

Mrs Jane Cubitt (Chair)

Mr David Lechmere (Treasurer)

Mrs Hannah Worsley

Ms Bridget Collyer

#### **Director**

Mr Daniel Doran-Smith

#### **Registered Office and Principal Address**

ENYP Office

PO Box 3609

Norwich

NR7 7XF

#### **Bankers**

Lloyds Bank

98 Harvey Lane

Heartsease

Norwich

NR7 OAQ

#### **Independent Examiner**

Mr Keith Slack

## Structure and Organisation

### Organisation

The Constitution of the East Norwich Youth Project was amended on the 15<sup>th</sup> October 2014, changing the name of the Charity to ENYP and updating several administrative clauses. Any church which operates within the area of benefit may apply to the Trustees for either Full or Associate membership. Application for membership is not withheld unless the objects of the association are deemed to be at risk. *At present the following churches are Full members - St. Francis, Heartsease (C of E), Heartsease Lane Methodist Church, Thorpe St. Andrew Episcopi (C of E), The Church of England Churches of Sprowston, St. Cuthbert's and St Mary and St. Margaret's. Associate members are Witard Road Baptist Church.* The Charity is managed by the Trustees and the Director who meet regularly to consider the progress of the Charity, its future direction, involvement and activities. The day-to-day operation of the Charity is delegated to the Director who is supported by other members of staff and volunteers.

### Trustee Appointments

Trustees, who need not attend any of the member churches, are elected by delegates, two from each full Member church. Up to 7 Trustees are appointed annually at the member's meeting before the end of June each year. In addition the existing Trustees may co-opt 2 people for specific periods of time. Trustees appoint from their own number, the Chairperson, Secretary and Treasurer.

### Training

All Trustees, workers and volunteers are inducted into the policies and procedures of the Charity undertaking training to ensure they are well equipped to fulfil their duties.

### Related Organisations

ENYP seeks to encourage links with and between member churches and other community groups to maximise the opportunities for young people in the area. It works with churches in whatever capacity is required and agreed and uses the facilities of member churches. The Charity also works with schools and other community groups in the venues arranged or provided. ENYP is very grateful for the support and co-operation it receives in this respect.

### Risk Management

The Trustees have conducted their own review of the major risks to which the Charity is exposed and systems have been established to mitigate those risks. Significant external risks to funding have been subject to regular review to identify funding resources in advance of requirements and where sources are due to cease, to obtain new sources of finance to continue the work of the Charity. Internal risks are minimised by the implementation of procedures for the authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the Charity. These procedures are periodically reviewed. During Covid-19 the Trustees and Director reviewed the risks relating to finance, delivery, staff and operations in line with Government guidance and regulations.

### Legal Structure

ENYP is a Charitable Incorporated Organisation (CIO).

### Objectives and Activities

#### Charitable Objects

To promote the social, mental, spiritual, moral and physical development of young people in the area of benefit regardless of their ethnic grouping, political persuasion, sexual orientation, or religious beliefs and to encourage them to reach their full potential and grow in maturity as well-rounded individuals and responsible members of society.

## **Achievements and progress**

### **Review of the Period – Report from the Secretary to the Trustees**

The Trustees continue to give oversight to the management of the project. They meet regularly to consider the financial and legal matters pertaining to the project, as well as ensuring that all policies and matters required under the Charity Commissioners' Legislation are adhered to. In addition to this, the Trustees maintain a keen interest in the various aspects of the project's work 'on the ground', receiving detailed reports from the Director at each Trustee Meeting and in line management meetings. The Trustees report to the Delegates once a year at the AGM.

The Trustees elected at the Annual General Meeting on 13th October 2020 were:

Mr David Lechmere

Mrs Bridget Collyer

The Trustee Appointments made at the Trustees' Meeting on 13th October 2020 were:

Chair: Mrs. Jane Cubitt

Treasurer: Mr. David Lechmere

Child Protection : Mrs. Jane Cubitt

Line Manager for

Director: Mr. David Lechmere

The Trustees met for 4 meetings during the year and at the AGM with the Delegates.

## Financial Matters

The Trustees receive a financial report from the Treasurer at each Trustee's Meeting. Miss Lucie Fox prepares reports on finance and fundraising matters.

**The Trustees are very grateful to all the funding bodies, churches and individuals who have supported the work of ENYP in 2020. We were also grateful to be awarded a number of Covid-response grants enabling us to meet the needs of communities during the crisis.**

During the year, the salaries of the Director and staff team have been reviewed as part of performance management in line with national scales and the living wage.

### Preparation of Accounts

Accounts are prepared on a cash payment and receipts basis to a 31<sup>st</sup> December year end.

### Reserves Policy

The Trustees have reviewed the reserving policy during the year and intend the level of reserves to provide adequate financial stability.

The Trustees propose to maintain the charity's unrestricted reserves at a level which is at least equivalent to one month's expenditure and no greater than six months with an optimal reserve level between two and three months expenditure. This policy reflects the uncertainty of future cash flows and their timing and provides assurance that the charity will continue to meet its charitable objectives and responsibilities as an employer.

## Finance Report

### ENYP Balance Sheet as at 31<sup>st</sup> December 2020

	2020	2019
Lloyds Bank Current Account	3,587	4,842
Lloyds instant access deposit	68,063	44,563
Total assets	71,650	49,405
Represented by:		
Restricted funds	31,191	22,232
Unrestricted funds	40,459	27,083
Total Reserves	71,650	49,405
Asset (Minibus)	4,900	7,350

### ENYP Income and Expenditure Account for year ending 31<sup>st</sup> December 2020

Income	2020	2019
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ENYP - Trustees' Report and Financial Statements (2020)

Grants	143,659	115,119
Gifts from Churches	3,330	2,760
Gifts from individuals	6,940	8,827
Service contracts	6,035	7,973
Tax rebate for Gift Aid	1,751	1,689
Subscriptions from activities	593	4,054
Cash donations and misc income	2,723	539
Fundraising	2,076	551
Interest income	19	20
<b>Total Income</b>	<b>167,126</b>	<b>142,714</b>
<b>Expenditure</b>		
Salaries, tax and NI	105,153	115,092
Pension contributions	5,877	6,330
Office supplies	4,071	2,945
Insurance	2,178	2,292
Stationery and printing	309	413
Mobile 'phone usage	1,120	967
Resources	1,958	1,340
Refreshments	594	486
Travel & vehicle	1,065	13,480
CRB checks and safeguarding	179	368
Licences, subscriptions	217	373
Training & volunteer costs		533
Miscellaneous & office	3,527	3,937
Expenses attributed to activities	18,633	9,282
Recruitment		0
<b>Total Expenditure</b>	<b>144,881</b>	<b>157,838</b>
<b>Net surplus (deficit) for the year</b>	<b>22,245</b>	<b>(15,124)</b>

## **Reporting and Policies**

As a registered Charity, ENYP must submit reports and accounts to the Charity commissioners, and ensure various statutory policies are in place. Major grant bodies also require such reports.

The Trustees work to ensure that the following required policies are formalised and put in place: Safeguarding Children, Health and Safety, Equal Opportunities, Transportation, Disclosure, Recruitment, Complaints Procedure, Data Protection, Finance, Disciplinary and Grievance.

The Trustees are committed to the implementation and application of these policies and ensure that they are reviewed on an annual basis. Copies of these policies are kept for referral in the ENYP Director's office.

## **Project Management**

The Director, Danny Doran-Smith, attends the Trustee Meetings, and submits either a written or verbal report on each occasion, giving details of the current activity and submitting proposals for new initiatives. In particular he reports any specific matters of note and raises any concerns. He is line-managed by a trustee who is in a position to oversee the diverse aspects of the project. The Trustees remain committed to supporting the Director and taking action as required to ensure the effective and safe operation of the project.

A detailed report on the work of the Project will be given in the Director's Report.

## **Summary**

The Trustees are committed to the Christian ethos of the project and its charitable objects. They do this through holding the project before God in prayer, by continuing to oversee the legal and financial obligations and by implementing and supporting thorough and comprehensive management.

ENYP

# ANNUAL REPORT

WWW.ENYP.ORG.UK



2020



GIVE US A CALL @ 07599 544038

ENYP OFFICE, PO BOX 3609, NORWICH, NR7 7XF

## Director's Summary

When we reflect on 2020 we see a year of incredible international challenge brought about by Covid-19 where all elements of society were impacted and affected by the crisis.

As a charity, ENYP experienced a significant impact on our delivery as we were unable to deliver approximately 80% of our usual programme of activities and initiatives due to the government restrictions and national lockdowns. However, during this time we consolidated our programme and despite the challenges faced we were able to continue to support local communities and families.

Our picnic project, which since established many years ago, expanded by over 440% and became a resource of providing food for individuals and families suffering with food poverty who were negatively impacted even further by the crisis. This Covid-19 driven response was a lifeline to so many people and reached thousands of people. We are incredibly grateful to the support of our funders who partnered with us.

Coronavirus has had a global impact to the way people are meeting with social distancing and self-isolation practices in place. As a charity we were able to create 'virtual activities' through a variety of online engagement opportunities and videos.

As an organisation our ability to adapt and respond accordingly has meant we have continued to be a consistent presence within each community, by providing activity resource packs for children and young people as well as meals on a budget, recipe ideas, text services and also offering updates to families on what other local support and services were available.

The outbreak of the Covid 19 has posed great challenges to us as an organisation, however, at the same time, this crisis has also become a strong driver of creativity and innovation though out the whole team and I would like to personally thank all those involved, who went above and beyond to continue to promote the mental, spiritual, social, moral and physical development of children and young people within Norwich and surrounding areas.

This season has also provided a number of opportunities to work collaboratively by providing local food distribution 'pick up points' where we have been able to work in partnership with local authorities, churches, community groups and individuals. These pick up points helped us facilitate the distribution of food quickly to those in most need.

Pre-pandemic we saw a rising trend in levels of household food insecurity, through reduced incomes and higher retail prices. This resulted in more households having to cut down on not only the quantity, but quality, of their food consumption. In this shifting season, we're seeing newly vulnerable groups who were financially stable **pre-Covid**.

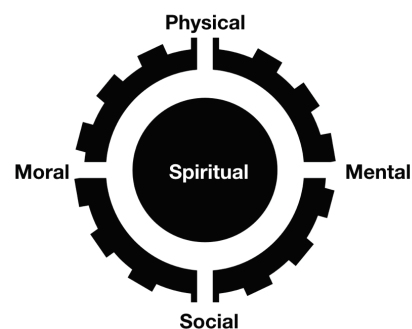
The reality of the current crisis is evidently seen with those we are working with, and the inability to access food and provide for their families is leading to increased emotional stress, an alarming effect on physical health and wellbeing, and an impact on children and their welfare.

Our understanding of local need, changing culture and how lives have been affected has given us a platform to champion new initiatives and opportunities in a post-Covid world.

Danny Doran-Smith  
Director

## Our Constitution

ENYP exists to promote the **mental, spiritual, social, moral and physical** development of young people within Norfolk and the surrounding areas (the area of benefit) regardless of their ethnic grouping, political persuasion, sexual orientation, or religious beliefs so as to develop their full capabilities in order that they may grow to maturity as well-rounded individuals and enable them to become responsible members of society.



## Vision

To work in partnership with children and young people to help them reach their full potential, through a diverse range of programmed activities, which respect their views and opinions, encourage their roles in participation, help them learn new skills, and make positive changes within their lives, and communities.

## Our Core Values & Principles

These underpin every aspect of ENYP and the activities we deliver.

### **Education**

Informal Education through fostering and creating environments for learning

### **Empowerment**

Enabling young people to reach their full potential as active citizens

### **Equality**

Responsibility to work for relationships characterized by fairness

### **Engagement**

Creating access points for young people to engage in activities.

### **Holistic**

Promoting the physical, spiritual, moral, social and mental development of young people

### **Well-being**

Valuing the welfare of all and furthering self-awareness and self-confidence

### **Democracy**

We seek within our practice to offer young people opportunities to exercise their democratic rights

### **Respect**

Recognising the dignity and uniqueness of every human being

### **Truth**

Transparency and honesty in all our dealings across the organisation

### **Listening**

Ensuring every young person's voice is heard, and valued.

### **Integrity**

We strive to be authentic and consistent in everything we do

### **Character**

We strive for consistency and excellence in all our conduct

### **Non-judgement**

Unconditional acceptance of all people as unique individuals

### **Relationship**

We seek to foster trust and earn the right to be involved in young people's lives

### **Partnership**

We work in partnership with young people in all we do

### **Professional**

A safeguarded, personal, confidential service with boundaries

### **Accountability**

We will honour our responsibility to be answerable to stakeholders and young people in everything we do

### **Development**

Providing opportunities for young people to acquire social, emotional skills and abilities

### **Learning**

We are committed to a programme of on-going training and development

### **Conduct**

We uphold high standards of professional behaviour and will strive to be good role models

## **Participants**

ENYP currently works in partnership with over 2,500 children and young people through a wide range of clubs, projects and activities. We also have face to face contact with over several thousand children and young people through our detached work and schools programmes and community projects.

## **Foundations of delivery**

In addition to the values above there are 5 foundations which underpin ENYP projects:

1. Focused on communities/neighbourhoods - ENYP is rooted in local communities, and therefore recognises the distinctive differences between areas of a city/location. Sometimes this will mean in communities widely recognised as suffering from multiple deprivations, such as: high crime, poor health, low educational achievement, broken families and few opportunities for young people, and other times it will mean delivering in the more affluent areas of a city/location. Wherever ENYP is located we choose to celebrate the culture, lifestyle and make-up of the local area.
2. Living in the heart of communities - Devoted individuals (or a family) live an incarnational lifestyle of integrating with the community.
3. Reaching children and young people - Outreach programmes for children and young people is the main focus for ENYP delivery. However, we recognise that part of transformation is working with the wider community and families, and therefore we provide entry points for the whole community to participate.
4. Built on Relationships - Opportunities to connect and build relationships to share, encourage, and offer support to work through any issues/challenges.
5. Rooted with partner churches or organisations - Working with partner churches or organisations from a grassroots approach.

## **Purpose**

We believe we do this by the following ways:

### **LOVE**

- through acceptance (being inclusive)
- through consistency (having the same boundaries in every group)
- through respect (two way: giving it and expecting it)

### **GUIDANCE**

- by challenging (when behaviour is unacceptable)
- by teaching (informally educating through word and deed)
- by leading (offering sound role models and authority)

### **OPPORTUNITY TO GROW**

- offering the chance to gain new skills (through workshops and training)
- offering the chance to discuss life, beliefs and faith (both in groups and one-to-one)
- offering the chance to mature (through volunteering opportunities)

### **SUPPORT**

- we can see children and young people one-to-one (through mentoring sessions)
- support for families (through external agencies)

## Regional Hub Work

Regional Hubs are the central place for developing vision and plans for delivery in order to meet the identified needs in an area/ geographical space. By nature each Hub will be a reflection of the community it serves but will be based on the key values and principles which underpin ENYP. These are opportunities to create localised areas of youth and children's work to impact communities. The development of ENYP's Regional Hubs progress through a number of stages:



ENYP's Regional Hub in Lowestoft, Suffolk has been running for several years. Delivery has been established in partnership with churches in Lowestoft, and further opportunities to expand and grow are forming – we are excited that these Hubs enable the vision of ENYP to develop in new areas. Unfortunately during 2020 and the Covid pandemic our work in the Regional Hub was affected due to the national government restrictions and lockdowns.



## Missional Hubs

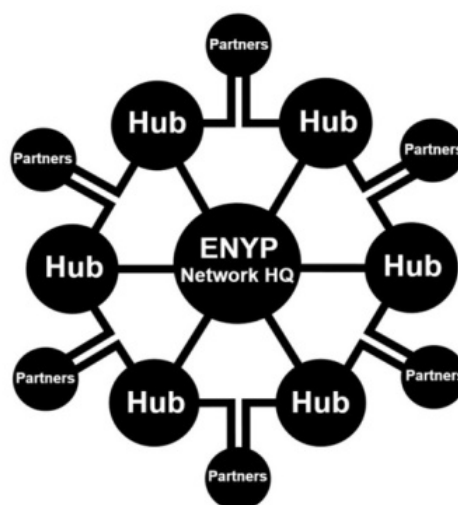
Missional Hubs resource community based mission and fresh expressions of church. Missional Hubs also provide an entry point for the community, and could include; community café; skill development opportunities; children and youth provision; volunteer and work placements; support projects and outreach.

## ENYP Network

ENYP's Network is based in Norwich and is the executive and administrative centre responsible for ensuring the health and strategy of the Regional and Missional Hubs.

## Local Partners

Local partners are local churches who partner with ENYP to work out ENYP's vision on a day to day basis in a specific local geographical context. These partnerships help to establish the work in local communities and contribute to shaping its growth, direction and development. They also directly see the fruit of the work and celebrate the local stories and experiences. ENYP currently works in partnership with over 40 churches from across several denominations.



**Communities**

The work of ENYP takes place predominantly in the most deprived communities, evidenced by national and local statistics for multiple deprivation. The characteristics of these deprived and disadvantaged areas can be similar and we have developed a range of experiences of working in these areas; however we also appreciate that community life is different and developed through building community relationships in each of the areas.

<b>Snapshot of area of benefit and some of the key issues in Greater Norwich</b>				
	Heartsease & Thorpe Hamlet	Catton/ North city	Lakenham & Tuckswood	Earlham
% most nationally deprived area according to IMD 2019	7%	6%	9%	5%
% Children living in low income families	24%	25%	36%	42%
% Households in fuel poverty	10%	13%	15%	18%

High levels of deprivation are also evident in the town of Lowestoft in Suffolk where we deliver from.

<b>Snapshot area of benefit and some of the key issues in Lowestoft</b>	
% Children living in child poverty	38%
% most nationally deprived area according to IMD 2019	Within 10% percentile
% Households in fuel poverty	31%

## **Delivery in 2020**

The Covid-19 outbreak happened in the early part of 2020 impacting our ability to deliver our usual programme of activities and initiatives. The first couple of months were unaffected and then in subsequent months we adjusted and responded accordingly changing our delivery in line with the Government guidelines, national lockdowns, social distancing measures and to offer a response during the national crisis.

The following activities were delivered until early March 2020 before the first national lockdown:

- **Youth Clubs (Download, Earls Youth Café)**

The youth clubs provide young people of high school age the space to meet with friends and get involved in informal and structured activities designed to be relevant to their interests and teach new skills, from graffiti to film making. We delivered 2 youth clubs in Heartsease and Earlham.

- **Fusion**

We launched our Fusion project towards the end of 2019 to deliver youth work from a double decker youth bus. We targeted areas most known for anti-social behavior and disadvantage, with a particular awareness on the escalation of drug, knife and gang related crime if young people were unable to access and engage in positive opportunities. Instead of young people being expected to come to us the Youth Bus is taken into these communities to deliver youth engagement projects. We delivered in 4 areas (Earlham, Marlpit, Heartsease and Wymondham).

- **Tuckswood Youth Drop-in**

The Tuckswood Youth Drop-in is delivered from the Harford Community Centre in Tuckswood, and provides a safe and creative space for young people to drop into. Every week during term-time there is the option of table tennis, xbox, wii, pool table, as well as creative workshops from animation to dress making, graffiti and DJ Workshops. ENYP supports this provision by providing experienced lead workers to work with volunteers from Ipswich Road URC.

- **Alive Youth Club**

ENYP supports this provision by providing experienced lead workers to work with volunteers from Alive Church to deliver a fortnightly youth club to engage with young people in High School.

- **Defenders**

Defenders are after-school kids clubs for children in school year 1 to year 6 (5-11 year olds). We delivered 5 Defenders clubs 3 in the Greater Norwich area (Heartsease, Acle, and Catton) and two as part of the Regional Hub in Lowestoft.

- **Franky's**

Franky's is a children's club 7-11 year olds which runs from St Francis Church in Heartsease. The club was delivered on a fortnightly basis working with local volunteers and young leaders from the Heartsease area.

- **180°**

180° kids clubs are for those in school years 3 to 6 (7-11 year olds), and encourage children to take part in various creative workshops.

## **National lockdown and the expansion of Picnic project**

When the Covid-19 lockdown and social distancing rules were implemented in March 2020 we had to amend our delivery accordingly in line with national guidelines. The buildings we worked from (churches, centres, and schools) were also closed under the restrictions, and we couldn't deliver our usual programme of clubs and activities. During this time some of our staff were also furloughed and we were able to utilise the flexible furlough scheme when this was introduced.

Despite not being able to deliver our clubs and activities we were able to focus our delivery on the Picnic project (food distribution project) in response to meeting needs of individuals and families for food provision. This project had been running for a number of years and we had robust systems in place that enabled us to expand this provision during Covid-19 to provide a Covid-response and we saw our deliveries increase by 440%. The crisis had a devastating impact for families and their ability to provide food for their households, and this became immediately apparent at the outset of Covid-19 and therefore we responded accordingly.

During the year we received so many stories of how the food offered a 'lifeline' and how people wouldn't have survived without it.

Our referrals for support also drastically increased during 2020 with many struggling financially to provide food due to a loss of income, being furloughed, household bills increasing as people were home more and the impact of not having free school meals for children. Our referral partners have included: Norfolk County Council, Children's Services, Norwich City Council, churches, community organisations, schools, and charities.

Throughout this period we also put together activity packs and online videos as resources for children and young people to be able to try a range of new activities from home. These included craft and art based activities, gardening projects and cooking. These were uploaded on our YouTube channel and distributed to families on our database.

## **Outside delivery - August 2020**

During 2020 when lockdowns were lifted we were able to undertake some outside delivery during the summer. In August 2020 we were able to deliver our first activities supporting children and young people under social distance guidelines and full PPE measures to provide an outside cinema experience – socially distanced – particularly supporting families who had children on free school meals. We provided healthy fresh fruit smoothies, snacks and meals, and the opportunity for socially distanced engagement with the families.

Many families said this was the first time they had been out of their houses in six months and whilst initially they were anxious about they commented about how safe they felt and were able to enjoy some social interaction in their household bubbles.

## **Autumn term 2020**

Between September 2020 and December 2020 when the schools were re-opened we were able to deliver some of our schools provision again under the guidance and protocols in place within the individual schools. This included mentoring secondary school pupils, delivering clubs in primary schools afterschool and at lunchtime, and liaising with pastoral teams offering group or one to one support to children and young people. It became clear in these projects how life and the crisis was impacting children and young people – many were suffering with their confidence, were anxious due to the many changes and had lost social opportunities for much of the year. The opportunity

for us to work with them again and offer consistent provision to support them was valuable, and our workers commented on the change they could see in young people after attending a few sessions – that they were becoming more confident and engaged.

During winter 2020 other provision included the continued support through our picnic project and the delivery of food parcels and also the weekly provision of activity packs and online videos for families. These enabled us to maintain engagement, provide resources for children and young people, and support them in their most immediate needs of providing food for their households.

In December 2020 we also increased our Christmas hamper project, where we delivered 1800 food and gift hampers to families and individuals across Norwich (a significant increase from the 600 delivered in 2019). We were supported by a number of supermarkets, restaurants, businesses and individual donors who gave food gifts and donations towards these hampers, helping us to distribute 60,000 meals in the two weeks before Christmas. By the end of 2020 we had distributed over 250,000 meals, and this is expected to double by the end of 2021 to 500,000.

### **Families were overwhelmed with the hampers and were so grateful for the support.**

- *“Thank you for the hamper and gifts, you don't know how much this meant to us, it was lovely to see the children happy”*
- *“we've been isolated and unable to get out, you've really supported my family and kept us going”*
- *“its been a real struggle and the food has been a life saver – thank you”*

### **Staff and Volunteers**

It has been a year of unprecedented times and unfortunately our delivery was impacted as we were restricted by the national lockdowns and government guidelines. During the year we also saw some changes in the staff team.

We utilised the furlough scheme initially and then took advantage of the flexible furlough scheme as opportunities to deliver began to open up. As an organisation, because of strong and effective governance and leadership, we have adapted and responded accordingly to the national situation and developed and delivered as much as we could during this challenging year.

We are incredibly thankful to all our staff and volunteers, for their passion, time and talents and so it's crucial to acknowledge that their contributions has not gone unnoticed.

Thank you for all that you do.

### **Fundraising practice and considerations**

ENYP continues to fundraise in line with the Charity Commission's guidance and the codes of fundraising practice – these are there to support charities and voluntary organisations fundraising efforts. Both provide guidelines and considerations for undertaking the different aspects of fundraising to ensure laws are adhered to, fundraising is professional and that standards are consistent. To this end, fundraising will be transparent and open, designed to generate funds and income to support service delivery of the above areas of work for ENYP.

ENYP continues to use a range of fundraising techniques to ensure that income for the Charity comes from a variety of sources (reducing the over reliance on a particular source) and supporting the Charity to be able to plan for sustainability. Fundraising techniques we continue to use include; individuals, statutory sources, fundraising events/activities, earned/commissioned income, grant making trusts and the local community.

## **Finance**

The end of year finances for 2020 indicates a surplus for the financial year of £22,245

Income for 2020 = £167,136

Restricted funds (grants, service contracts) = £148,503

Unrestricted funds (church giving, individuals, donations, general appeals) = £18,623

Expenditure for 2020 = £144,881

Salaries and on costs = £111,030

## **Grant funding**

We are extremely grateful to funders who have supported us with grants this year including:

- Children in Need
- Norfolk Community Foundation
- Garfield Weston Foundation
- Trusthouse Charitable Foundation
- National Lottery Community Fund
- Charitable trusts and foundations both local and national
- Covid-response grants including those provided by WRAP, CAF Coronavirus Emergency Response, Leathersellers Company, Norfolk Community Foundation

## **Thanks from the Chair**

Jane Cubitt  
Chair

## ENYP 2020 - end of year

<b>INCOME</b>	<b>ACTUAL December</b>	<b>FINANCIAL YEAR TOTAL</b>
Arts Award		-
Mission giving	1,975	1,975
Cash donations		-
CIN grant	14,946	14,946
Nurturing Groups (P&P, S&R)		-
Community Projects (grassroots, Reach)		-
Community Hubs		-
Coronavirus Job Retention Scheme grant	7,510	7,510
Church Gifts	2,410	2,410
Church Gifts - Lowestoft	920	920
Defenders	210	210
Defenders grant		-
Defenders Lowestoft	89	89
Defenders grant Lowestoft	1,500	1,500
Direct giving	6,716	6,716
Download income	40	40
Download grant		-
180 clubs	51	51
180 grant		-
EQUIP event	53	53
Picnic project grant	27,141	27,141
Picnic project income	1,080	1,080
Fundraising events	2,076	2,076
Frankys Grant		-
Frankies	119	119
Fusion	31	31
Fusion Grant	500	500
General Grants	3,166	3,166
Hit the Road		-
ITGIWTB	896	896
Restricted Grants for Management/staff	58,000	58,000
Reclaimed		-
Resources money		-
Minibus funding		-
National Lottery Community Fund	30,000	30,000
Other business income	1,643	1,643
Pulse (Youth Work)	6,035	6,035
Pulse (Admin/FR/Strategy/other)		-
BTG/Reminiscence		-
Interest Income	19	19
YPF subs		-
Youth Cafés		-
<b>Total Income</b>	<b>167,126</b>	<b>167,126</b>

<b>EXPENDITURE</b>	<b>ACTUAL December</b>	<b>FINANCIAL YEAR TOTAL</b>
Arts Award expenses		-
Alive	54	54
Mission expenses	1,171	1,171
CIN expenses	1,745	1,745
Community Project expenses (grassroots)		-
Community Hub expenses	662	662
Travel expenses	1,065	1,065
Defenders	775	775
Defenders Lowestoft	13	13
Download	971	971
180 clubs	85	85
EQUIP funday expense	15	15
Picnic project expenses	12,406	12,406
Frankies	85	85
Fusion expenses	308	308
HMRC PAYE and NICS	18,528	18,528
Hit the Road expenses		-
ITGIWTB		-
Insurances	2,178	2,178
Licences and permits	81	81
Equipment	1,383	1,383
Mobile 'phones	1,120	1,120
Minibus/vehicles expenses	341	341
Nurturing group expenses		-
Office Supplies	2,688	2,688
other business expense/training	3,527	3,527
Pension	5,877	5,877
BTG/Reminiscence expenses		-
Refreshments	594	594
Resources	1,958	1,958
Recruitment		-
Reclaimed		-
Safeguarding & CRB	179	179
Stationery	309	309
Subscriptions	136	136
Volunteer costs		-
Wages Paid	86,625	86,625
Young People's Forum		-
<b>Total expenditure</b>	<b>144,881</b>	<b>144,881</b>
<b>Balance (income-expenditure)</b>	<b>22,245</b>	<b>22,245</b>

	<b>December</b>
Cashflow 2020 (in year using reserves)	71,650
Reserves as at 31 December 2019	49,405
Reserves to carry forward into 2021	71,650

**ENYP FUND BALANCES as at 31 December 2020**

	Unrestricted funds	General	Nurturing Groups	Community Projects (Grassroots)	Food projects (e.g. Picnic/Squeeze)	Lowestoft Def	Big Chill Out/Shift	BTG
<b>INCOME</b>								
Interest	19	19						
Cash donations	1,080	0		0	1,080			
Gifts from individuals	4,965	4,965						
Tax rebate re. Gift Aid	1,751	1,751						
Grants	3,166	3,166						
Gifts from Churches	3,330	2,410				920		
Service contracts	-							
Fund raising	2,076	2,076						
Subscriptions etc	594	0	0			89		0
Misc	1,643	1,643						
<b>Total</b>	<b>18,623</b>	<b>16,029</b>	<b>0</b>	<b>0</b>	<b>1,080</b>	<b>1,009</b>	<b>0</b>	<b>0</b>

	Unrestricted funds	General	Nurturing Groups	Community Projects (Grassroots)	Food projects (e.g. Picnic/Squeeze)	Lowestoft Def	Big Chill Out/Shift	BTG
<b>EXPENDITURE</b>								
salary, tax and NI	4,253					1,000		
Pension	-							
Insurance	-							
Office Supplies/Equipment	-							
Stationery and printing	-							
Mobile phone usage	-							
Club expenses	13		0	0		13		0
Resources	-							
Refreshments	-							
CCLI licence and permits	-							
Petrol and travel	-							
CRB checks and safeguarding	-							

recruitment	-							
subscriptions	-							
Misc incl vol costs, training	-							
<b>Total</b>	<b>4,267</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,013</b>	<b>0</b>	<b>0</b>

Opening reserve as at Jan20	<b>26,103</b>	5,060	-	15	470	440	2,790	643	672
<b><i>Movement in year to date</i></b>	<b>14,356</b>	<b>16,029</b>	-	-	-	<b>1,080</b>	<b>- 4</b>	-	-
Current reserve	<b>40,459</b>	21,089	-	15	470	1,520	2,786	643	672

<b>In year position</b>	<b>General</b>	<b>Big Chill Out/Shift</b>	<b>Nurturing Groups</b>	<b>Community Projects (Grassroots)</b>	<b>Picnic project</b>	<b>Lowestoft Def</b>	<b>BTG</b>	<b>ITGIWTB</b>
<b>Income restricted</b>					<b>27,141</b>	<b>1,500</b>	<b>-</b>	<b>896</b>
<b>Income unrestricted</b>	<b>16,029</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,080</b>	<b>1,009</b>	<b>-</b>	
<b>Total income</b>	<b>16,029</b>	<b>-</b>		<b>-</b>	<b>28,221</b>	<b>2,509</b>	<b>-</b>	<b>896</b>
<b>Expenditure restricted</b>					<b>20,376</b>	<b>1,856</b>		
<b>Expenditure unrestricted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,013</b>	<b>-</b>	<b>-</b>
<b>Total expenditure</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>20,376</b>	<b>2,869</b>	<b>-</b>	<b>-</b>
<b>Balance (I-E)</b>	<b>16,029</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>7,844</b>	<b>- 360</b>	<b>-</b>	<b>896</b>

<b>Fund balances</b>	<b>General</b>	<b>Big Chill Out/Shift</b>	<b>Nurturing Groups</b>	<b>Community Projects (Grassroots)</b>	<b>Picnic project</b>	<b>Lowestoft Def</b>	<b>BTG</b>	<b>ITGIWTB</b>
<b>Restricted balance</b>					<b>7,651</b>	<b>134</b>	<b>1,021</b>	<b>1,876</b>
<b>Unrestricted balance</b>	<b>21,874</b>	<b>643</b>	<b>-</b>	<b>470</b>	<b>1,520</b>	<b>2,786</b>	<b>672</b>	
<b>Total fund balance</b>	<b>21,874</b>	<b>643</b>	<b>-</b>	<b>470</b>	<b>9,171</b>	<b>2,920</b>	<b>1,693</b>	<b>1,876</b>



<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,282</b>	<b>579</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

		-	4,487	-	2,731	2,020	30	736	4,391	-
-	-	-	<b>51</b>	-	- <b>1,230</b>	- <b>539</b>	<b>31</b>	-	<b>210</b>	-
-	-	-	4,538	-	1,501	1,481	61	736	4,601	-

<b>Staff/Core Mangt</b>	<b>Lottery</b>	<b>Mission</b>	<b>Community Hubs</b>	<b>Hit the Road</b>	<b>180°</b>	<b>EQUIP</b>	<b>Download &amp; Arts Award</b>	<b>Dance Off</b>	<b>Fusion</b>	<b>Defenders</b>
<b>65,510</b>	<b>30,000</b>	<b>1,975</b>	-	-	-	-	-	-	<b>500</b>	-
-	-	-	-	-	<b>51</b>	<b>53</b>	<b>40</b>	-	<b>31</b>	<b>210</b>
<b>65,510</b>	<b>30,000</b>	<b>1,975</b>	-	-	<b>51</b>	<b>53</b>	<b>40</b>	-	<b>531</b>	<b>210</b>
<b>59,815</b>	<b>30,272</b>	<b>2,371</b>	<b>662</b>	-	<b>85</b>	<b>15</b>	<b>971</b>	-	<b>808</b>	<b>775</b>
-	-	-	-	-	-	<b>1,282</b>	<b>579</b>	-	-	-
<b>59,815</b>	<b>30,272</b>	<b>2,371</b>	<b>662</b>	-	<b>85</b>	<b>1,297</b>	<b>1,550</b>	-	<b>808</b>	<b>775</b>
<b>5,695</b>	- <b>272</b>	- <b>396</b>	- <b>662</b>	-	- <b>34</b>	- <b>1,245</b>	- <b>1,510</b>	-	- <b>277</b>	- <b>565</b>

<b>Staff/Core Mangt</b>	<b>Lottery</b>	<b>Mission</b>	<b>Community Hubs</b>	<b>Hit the Road</b>	<b>180°</b>	<b>EQUIP</b>	<b>Download &amp; Arts Award</b>	<b>Dance Off</b>	<b>Fusion</b>	<b>Defenders</b>
<b>11,658</b>	- <b>272</b>	<b>1,314</b>	<b>1,976</b>	<b>13</b>	<b>764</b>	<b>333</b>	<b>86</b>	-	<b>1,067</b>	<b>1,770</b>
-	-	-	-	-	<b>4,321</b>	<b>1,501</b>	<b>1,481</b>	-	<b>61</b>	<b>4,601</b>
<b>11,658</b>	- <b>272</b>	<b>1,314</b>	<b>1,976</b>	<b>13</b>	<b>5,085</b>	<b>1,834</b>	<b>1,567</b>	-	<b>1,128</b>	<b>6,371</b>



<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,393</b>

-	-	64	-	528	1,056
-	-	-	-	-	<b>1,273</b>
-	-	64	-	528	217

<b>Trinity Housing Project</b>	<b>PULSE Youth</b>	<b>PULSE Admin/ FR</b>	<b>Catton Grove Big Local</b>	<b>CIN</b>	<b>Minibus</b>
-	6,035	-	-	14,946	-
-	-	-	-	-	-
-	6,035	-	-	14,946	-
-	6,035	-	-	16,145	341
-	-	-	-	-	-
-	6,035	-	-	16,145	341
-	-	-	-	1,199	341

<b>Trinity Housing Project</b>	<b>PULSE Youth</b>	<b>PULSE Admin/ FR</b>	<b>Catton Grove Big Local</b>	<b>CIN</b>	<b>Minibus</b>
56	204	-	-	201	156
-	-	-	-	-	-
56	204	-	-	201	156



-		-									
<b>136</b>		136									
<b>3,527</b>		3,527									
<b>140,614</b>	<b>59,815</b>	<b>30,272</b>	<b>1,856</b>	<b>20,376</b>	<b>0</b>	<b>0</b>	<b>2,371</b>	<b>662</b>	<b>0</b>	<b>85</b>	
<b>23,302</b>	4,198		490	887	980	1,021	1,710	2,638	13	874	
<b>7,889</b>	<b>5,695</b>	- <b>272</b>	- <b>356</b>	<b>6,764</b>	<b>896</b>	-	- <b>396</b>	- <b>662</b>	-	- <b>85</b>	
<b>31,191</b>	9,893	- 272	134	7,651	1,876	1,021	1,314	1,976	13	789	

<b>Youth Cafés</b>	<b>Franky's</b>	<b>Total</b>
-	-	<b>148,503</b>
-	<b>119</b>	<b>18,623</b>
-	<b>119</b>	<b>167,126</b>
-	<b>85</b>	<b>140,614</b>
-	<b>1,393</b>	<b>4,267</b>
-	<b>1,477</b>	<b>144,881</b>
-	- <b>1,358</b>	<b>22,245</b>

<b>Youth Cafés</b>	<b>Franky's</b>	<b>Total</b>
<b>1,184</b>	<b>0</b>	<b>31,191</b>
<b>528</b>	- <b>0</b>	<b>40,459</b>
<b>1,712</b>	<b>0</b>	<b>71,651</b>



<b>15</b>	<b>971</b>	<b>808</b>	<b>0</b>	<b>775</b>	<b>0</b>	<b>6,035</b>	<b>0</b>	<b>0</b>	<b>16,145</b>	<b>341</b>	<b>0</b>	<b>85</b>

348	1,057	1,375	-	2,545	56	204		1,765	1,400	497	1,184	60
- <b>15</b>	- <b>971</b>	- <b>308</b>	- -	<b>775</b>	-	-	-	-	- <b>1,199</b>	- <b>341</b>	-	- <b>85</b>
333	86	1,067	-	1,770	56	204	-	1,765	201	156	1,184	- 25



<b>Total funds</b>
<b>19</b>
<b>1,080</b>
<b>6,940</b>
<b>1,751</b>
<b>142,763</b>
<b>3,330</b>
<b>6,035</b>
<b>2,076</b>
<b>1,490</b>
<b>1,643</b>
<b>167,126</b>

<b>Total funds</b>
<b>105,153</b>
<b>5,877</b>
<b>2,178</b>
<b>4,071</b>
<b>309</b>
<b>1,120</b>
<b>18,633</b>
<b>1,958</b>
<b>594</b>
<b>81</b>
<b>1,065</b>
<b>179</b>

-
136
3,527
144,881
49,405
22,245
71,651

## Standard balance sheet

As of 31 December 2020

Current Assets	
Checking	3587.2
Lloyds 3 month deposit	
Lloyds Instant Access Deposit	68062.94
Total Current Assets	71650.14
Total Assets	71650.14

### Monthly budget vs actuals (Dec)

INCOME	FORECAST to end Dec as at start Dec	ACTUAL to end Dec	Variance
Total Income	164,829	167,126	2,297

EXPENDITURE	FORECAST to end Dec as at start Dec	ACTUAL to end Dec	Variance
Total expenditure	146,625	144,881	- 1,744
<i>Balance (income-expenditure)</i>	<i>18,204</i>	<i>22,245</i>	<i>4,041</i>

### End of year comparisons, based on previous month actuals

INCOME	EOY projection at start Dec	EOY at end Dec	variation
Total Income	164,829	167,126	2,297

EXPENDITURE	EOY projection at start Dec	EOY at end Dec	variation
Total expenditure	146,625	144,881	- 1,744
<i>Balance (income-expenditure)</i>	<i>18,204</i>	<i>22,245</i>	<i>4,041</i>

Reserves as at 31 Dec 19 £ 49,405

Reserves to carry forward into 2021 £ 71,650

Commentary
Additional grant income secured

Commentary

commentary
Additional grant income secured

commentary

--

**Accrual Accounting**

	<b>Prior Year</b>	<b>Current Year Forecast</b>	<b>Limit</b>	<b>Remaining</b>
<b>Income</b>	157,757	167,126	250,000	82874

**VAT Registration**

<b>Qualifying Income</b>	-	-	81,000	81000
<b>All Non Gift/Grant Income</b>		101,575	81,000	-20575

**Corporation Tax**

<http://www.hmrc.gov.uk/charities/tax/trading/exemptions.htm>

<b>Income</b>	157,757	167,126		
<b>Non Primary Purpose Income</b>	-	-	41,781	41781
<b>Any income which potentially doesn't meet 'primary purpose' income</b>			0 <input type="checkbox"/>	

## Notes

When accrual accounting is required we may also need to provide prior year numbers on an accruals basis

Income will be included in this column when it is confirmed that it qualifies as income for the purposes of VAT

All non gift/grant income that hasn't been marked as qualifying for VAT but will need to be reviewed when close to limit

Limit is 25% of total income up to maximum of £50000

# **Potential income from funding appl**

Below gives an overview of pending fun

green = funders we have received money from befor

blue = new funding approaches

Waiting to hear from 160 funders from the last 3 appeals

Leach Fourteenth Trust

The Tula Trust

Potel Charitable Trust

Denise Cohen Charitable Trust

The Adrienne and Leslie Sussman Charitable Trust

River Farm Foundation

DWF Charitable Foundation

Sloane Robinson Foundation

Michael Crawford Children's Charity

Champneys Charitable Trust

Fisherbeck Charitable Trust

Green Hills Christian Trust

Michael & Anna Wix Charitable Foundation

Le Cornu Charitable Trust

The Ardwick Charitable Trust
Dame Violet Wills Charitable Trust
Horseden Charitable Trust
Harold and Daphne Cooper Charitable Trust
Mrs R P Tindall's CT
Lingwood Charitable Trust
Orchid Charitable Trust
Torrs Charitable Trust
Green Hills Christian Trust
Edgar E Lawley
Gilbert & Eileen Edgar Charitable Trust
Prevo Trust
The Canbrick Charitable Trust
The Margaret and John Campbell Charitable Trust
The Molly De Balkany Charitable Trust
Ridley Godfrey Foundation
W O Street Foundation
Harkness Family Foundation
Sparkes Foundation
St Judes Trust
Archer Trust

John Coates Charitable Trust
D'Oyly Carte Charitable Trust
Stafford Trust
Hodge Foundation
Stone Family Foundation
Setterfield Charitable Trust
Cranfield Charitable Trust
Green Hill Trust
Caldeck Christian Trust
The Marlpe Charitable Trust
The Bikkja Trust
Margaret Guido's Charitable Trust
Maundy Trust
The Berry Family Charitable Trust
The Aitken Family Charitable Trust
The Chiga Charitable Trust
The Folkington Trust
The McGilvray Foundation
The Gen 12 Trust
The Omara Trust
The RVR Charitable Trust
William and Katherine Longman Charitable Trust
Tim Freshwater Trust

Bolesworth Charitable Foundation

The Culverwell Foundation

The Garennie Charitable Trust

Hilbre Charitable Foundation

Lady Maria Fisher Foundation

Michael and Sarah Spencer Foundation

The Marjorie Jaye Charitable  
Foundation

The Lionel Black Foundation

Sheridand Foundation

Mulchand Foundation

Lindley Foundation

Anthony Schofield Foundation

Edith Murphy Foundation

Lord Belstead Charitable Settlement

Sachs Foundation

Autumn Stone Foundation

Yerbury Family Charitable Trust

Blyth Charitable Trust

Barham Trust

Goldcrest Trust

Tesco Bags of Help

Edward & Catherine Wray Charitable Trust
Lollipop Foundation
Greggs Foundation
Ronald & Joan Johnston Charitable trust
Saulgrove Trust
Simon Hope Trust
Belron Ronnie Lubner Charitable Foundation
Billington Foundation
Jasmine Charitable Foundation
John Buckman Foundation
Kwik-Fit Charitable Foundation
Lindsell Foundation
Paul & Sheila Bradshaw Foundation
The Fraxinus Charitable Trust
The Happy Charitable Trust
The Patricia Routledge Charitable Trust
The Plastow Family Charitable Trust
The Mike Ellis Deceased Charitable Trust

Mrs L D Rope Third Charitable Settlement
Nichol-Young Foundation
Siddons Charitable Trust
WHSmith Community Grants
Wrightson Charitable Trust
Corona Charitable trust
Simon Gibson Charitable Trust
Oakley Charitable Trust
Stuart Halbert Foundation
Monica Rabgaliti
Persula Foundation
Schroder Charity Trust
Steyn Charitable Trust
Trinity Ministries Charitable Trust
The Langdale Trust
The G F Eyre Charitable Trust
The RRAF Charitable Trust
The AB David Charity
Goshen Trust
Atkin Charitable Foundation
Lionel Wigram Memorial Trust
The Potel Charitable Trust
The Adrian & Leslie Sussman Charitable
The Denise Cohen Charitable Trust

The Tula Trust
The Leach Fourteenth Charitable Trust
2014 Charity Foundation
ABG Trust Fund
Aitchison-Tait Trust
Ambergate Charitable Trust
Flower Charitable Trust
Goodnews UK Charity Foundation
Saint Barbara Heights CF
Permission Homes Community Champions
OJ Charitable Trust
MCKS Charitable Foundation
Greater change Foundation
Sainsburys charitable trust
<a href="#">Healthy Living Heartsease</a>

### **In development/ waiting to submit**

Weavers Company
Souter Charitable Trust
Coop Community Fund
Anchor Foundation
Warburtons Family Matters

Kerrison Trust

Prince of Wales Charitable Foundation  
(fund currently closed due to Covid)

St James Place Charitable Foundation  
(funds currently closed due to Covid)

- There are funding applications totalling to hear back from, and a further £12k worth of applications also don't have amounts that of these are also first time approaches to
- We have 150 funders from our last 3 years of these charitable trusts and foundations in our financial years we can expect appeals to
- Another appeal will be sent out to funders
- We have approached over 300 new funders









unspecified

unspecified

500

unspecified

unspecified

unspecified

unspecified

unspecified

unspecified

unspecified

unspecified

unspecified

unspecified





	3000
	2000
	10000
<b>£</b>	<b>21,400</b>

g £47k which have been submitted to  
 which will be submitted in the next cou  
 at we specify - this is something the f  
 o funders.

quarterly appeals which we have yet t  
 only meet once or twice a year. Base  
 o generate around £20k (2019: £18k;

ders in Feb 2021

nders through applications and appeal
















funders which we are waiting  
ple of months. Many of the  
under decides, and also many

o hear back from. Some of  
d on the previous three  
2018: £25k, 2017: £20k).

Is since January 2019



# Independent examiner's report on the accounts

## Section A

### Independent Examiner's Report

Report to the trustees/  
members of

Charity Name

ENYP

On accounts for the year  
ended

31 DECEMBER 2020

Charity no  
(if any)

1168896

Set out on pages

(Remember to include the page numbers of additional sheets)

Responsibilities and  
basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/12/2020**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

~~[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [ ] if not applicable.~~

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below \*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed:

Keith Slack

Date:

21 MAY 2021

Name:

KEITH SLACK

Relevant professional  
qualification(s) or body

(if any):

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Address:

115 HARVEY LANE
-----------------

NORWICH
---------

NR 7 OAG
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**Section B**

**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

N/A
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