

Go-Forward Youth

(Company Limited by Guarantee)

UNAUDITED FINANCIAL STATEMENTS

for the year ended

31 May 2021

Go-Forward Youth

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 MAY 2021

STATUTORY INFORMATION AND PROFESSIONAL ADVISORS

REGISTERED CHARITY NAME

Go-Forward Youth

CHARITY NUMBER

1168878 Registered with the Charity Commission 23 August 2016

COMPANY REGISTRATION NUMBER

10206917 Incorporated 31 May 2016

PRINCIPAL AND REGISTERED OFFICE

c/o Bates Wells, 10 Queen Street Place, London, EC4R 1BE

TRUSTEES

Mr. Andrew James Clifford OBE - Chair

Ms. Kari Marie Hiscock

Ms. Edlira Meshau (appointed 19th August 2021, after the year-end)

Ms. Elizabeth Sengati

CHIEF EXECUTIVE OFFICER

Ms. Kadeema Woodbyrne

BANKERS

Metro Bank Plc

1, Southampton Row,
London WC1B 5HA

The trustees, who are also directors for the purposes of company law, have pleasure in presenting their report and the unaudited financial statements of the charity for the year ended 31 May 2021.

REFERENCE AND ADMINISTRATIVE DETAILS

Reference and administrative details are shown on page 2 of the financial statements.

THE TRUSTEES

The trustees who served the charitable company during the year, together with how many trustees' meetings they attended, were as follows:

Andrew James Clifford OBE	(5 of 5)
Karli Marie Hiscock	(5 of 5)
Elizabeth Sengati	(5 of 5)

In addition to acting as a Trustee, Karli Hiscock volunteered for the Christmas event.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Structure

Go-Forward Youth is a company limited by guarantee incorporated in England and Wales on 31 May 2016. The company was established under a Memorandum of Association which formalised the objects and powers of the company. Its internal affairs are governed by its Articles of Association. The Trustees for the time being are also the company's members (guarantors).

Governance and Management

The responsibility for Governance rests with the Trustees, who meet four times a year, or more frequently if, and as, required. Once a year this Trustees' meeting is followed by the Annual General Meeting. The Trustees are both the directors of the company, and trustees for the purposes of charity law.

The Chair of the Trustees or another Trustee meet periodically with the CEO outside the formal Board meetings to discuss other leadership/managerial issues as required, but typically no less than twelve times per year. Day to day management of the organisation is the responsibility of the CEO. The CEO's salary is funded as part of core costs funding from the Andrews Charitable Trust.

Selection, appointment and removal of trustees

New members of the Board are recommended to the Board following an interview with the CEO and Chair of the Board. They then meet at least one other Trustee prior to recommendation to the full Board. All potential candidates are considered without prejudice to age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race (including colour, nationality and ethnic or national origin), religion or belief, or sexual orientation and are given a written role description. After recommendation, new appointments must be nominated and then approved by the Board members. The new member shall retain her/his office only until the next Annual General Meeting, at which time she/he is eligible for re-election.

The recruitment of trustees is being pursued with equality, diversity and inclusion at its heart. In particular it is agreed that the board needs to reflect the people the charity serves, and so diversity and representation needs to span age, experience, and culture and heritage, and needs to enable the board:

- Reasonably to reflect the communities that we at the charity seek to serve, and to
- Bring the skills, experience, balance and insight we need to run the charity well.

Looking at the young people we serve, they come from the following backgrounds, which we would want to have represented by board members with insight into their needs:

- West Indian and African
- British and European
- Refugees
- Muslim

Policies adopted for the induction and training of trustees

All new members of the Board receive an induction pack, which at a minimum includes a copy of Go-Forward Youth's Memorandum and Articles of Association, most recent Annual Review, and management accounts. The CEO meets with any new trustee to provide additional information, a general introduction to Go-Forward Youth and an explanation and training in relation to the accounts. Trustees agree relevant training needs annually with the Chair, based on the needs of the role, and other training they have obtained elsewhere from relevant charity and other professional roles.

OBJECTIVES AND ACTIVITIES

Objectives of the Charity for the public benefit

To relieve by such means as are charitable, the social disadvantage and improve the wellbeing of children and young adults who have had foster care or residential care experience by the provision of support, advice, resources, assistance (financial or otherwise) to: advance education, advance health, relieve unemployment, promote social inclusion among those beneficiaries who are excluded from society, or parts of society, due to their social or economic position and to develop their capacity and skills in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.

Our aims and mission

Young people who have lived their teenage years in care face an uncertain future as they try to make the transition to independence. With services from the age of eighteen being based substantially on need, those with health, learning and other needs can access support. However, those who present as able and capable are typically left to fend for themselves. They rarely have the benefit of a supportive family network, and as they line up with peers who do have this, their apparent independence may mean their needs remain unnoticed. They can become isolated, depressed and ultimately even suicidal.

These are the young people who, if supported, can make the break with the disadvantage, chaos and trauma of their past, and succeed in their adult lives. They are both the potentially high achievers, and those who achieve at good levels, in education and the job market. The actual support that they need seems simple to those who have a family home to which they can return:

- A place to go in times of uncertainty and doubt
- People to talk to who care and can express interest and support
- Somewhere that will offer a place to eat together, or even the occasional stop-over when needed
- Go-Forward will offer a support network and home-away-from-home centre where isolated young people who have nowhere else to go can find a safe and welcoming haven
- where ambitious young people with plans for the future can, when disheartened and facing brick walls, get advice and support.

Specific outcomes for these young people will be:

- accessing and sustaining further and higher education in line with interest and capability
- attaining and sustaining regular employment that is satisfying and progressive
- developing an appropriate and regular support network
- developing and sustaining one or more key relationships with older adults and peers
- improved wellbeing, considered in terms of self-care, health, mental health and engagement with life

Our Mission is summed up in three elements:

1. Our long-term aim is for young people out of care to live in a world where they do not feel isolated. We do this by giving care leavers a place go at times of loneliness, crisis or celebratory periods.
Social
2. We want to see a world where care leavers have the opportunity and support to achieve their goals, increase their network, maintain relationships and are in long term education and employment that is of value to them
Economic
3. We aim for a society where can break down the stigma of being in care and instead promote the tenacity, aspirations and the large giving hearts of many people that are care experienced
Cultural/societal

Activities for the public benefit

The ultimate aim of Go-Forward Youth is to provide a short-stay crisis home and a place to visit for 18-24 year old care leavers who find themselves at a low point. At least at the outset these will be referred by Islington Council's Leaving Care Service, but work is underway to broaden the networks of referrers from other London authorities. Go-Forward Youth will provide a warm, supported, caring environment that can help young people through their difficulties when they feel most isolated. The first part-time version of this ("The Hub") was opened in October 2019 and fundraising has now been secured to develop the Hub into a permanent base (work has begun to source premises). The Own It project to teach young people entrepreneurial skills is continuing and a fundraising project is underway to secure the sustainability of this. In addition the Charity will develop projects to support that same group with confidence building, life skills, and workplace skills. One-day events will also be laid on at key times of year such as Christmas.

ACHIEVEMENTS, PERFORMANCE AND PLANS FOR FUTURE PERIODS

Following the success of the Charity's continued Christmas events – a Christmas Day Home-from-Home for care-experienced young people held each Christmas Day since December 2017 – the support for young people has been continued in the current year and beyond. We have continued to hold mentoring workshops and team building events including but most have been online during the challenges and restrictions arising from the Covid-19 pandemic, The Christmas event was again hosted in partnership with the Arsenal Hub, this time as an online event, with gifts given by individual donors and supporters. Volunteers help on the day, and in the preparations, led by Kadema Wooddyrne, our CEO. The young people are referred by Islington Borough Council and whilst usually they would share a meal and participated in activities including indoor football, DVDs, board games and playstation games, the Christmas 2020 event moved online for games, conversation and a message from the Arsenal football players.

In addition there have been two main projects developed:

The Hub – Having secured funding from the National Lottery and with support from Islington Borough Council we opened the Hub as a drop in centre pilot between August 2019 and February 2020. Hosting around 10 -25 young people at each session the Hub ran every weekend for 4 months. During the sessions young people had the opportunity to participate in workshops to learn new skills, develop confidence and explore career opportunities. On hand were trained youth workers as points of contact and support. The main focus for the sessions was for the young people to plan and prepare a meal together and then to share the meal as a group, creating a 'home from home' setting. The young people really engaged with the Hub and enjoyed preparing and sharing the meals together. The sessions became the point in the week when the young people could relax, socialise and also communicate the achievements and challenges of their week. The pilot concluded with the young people working with a manga artist to create their own Hub family tree and an independent evaluation confirms the impact of the Hub pilot and the need to secure further funding to run the Hub on a more permanent basis. Work is now underway to secure long term funding and premises for a permanent hub to continue all the activities of the pilot.

Own-It

The charity successfully fundraised for this innovative project in 2019/early 2020 with six young people all of whom are care experienced with the project beginning in March 2020. The Own-It programme consults, trains and finds employment for care-leavers in a business setting (supply and demand), enabling them to create customised products to be sold via online-platforms and/or a market stall (subject to Covid-restrictions). The project comprises three key strands: product design; employment & skills training; and retail. The programme is delivered in collaboration with corporate partners and community networking groups, who are able to offer real-world experience and knowledge sharing.

The 'product design' element of the programme carries the following aims:

- To create a Go-Forward logo, encompassing the original brand's soul
- To create a Go-Forward product from production to consumption

The 'training' element carries the following aim, and results in an ILM Level 3 Business and Enterprise accredited qualification:

- To receive employment and skills training from Experts in the following six areas:

1. Budgeting
2. Advertisement
3. Cash handling
4. Marketing / online
5. Health and safety
6. Customer service

The 'retail' section of Own-It has the following aims:

- To offer an entrepreneurial initiative in which participants actively engage
- To inspire and provide participants with the opportunity to develop practical employability skills
- To give Go-Forward a user-led retail outlet to disseminate information about its programmes

The young people received focussed training from Janice Beckles of B Consultancy with online learning and support at least twice a week. Of the six young people that started the programme 4 young people have completed their training in ILM Level 3 Enterprise and Entrepreneurship Certificate.

The 4 young people have progressed to work with Ted Baker to design and produce a range of apparel for sale using an online shop. The original intention was to sell the merchandise on a market stall in Islington but due to the pandemic the business model has been adapted to an online platform Ownitshop.com.

The project is innovative in its focussed training, support, mentoring and pastoral care led by Kadeema Woodbyrne, Rosemary Wade and Janice Beckles and as the evaluation finds the project has been highly effective in generating results with 'higher than average for targeting activities normally aimed at this age group'.

The initial independent evaluation notably comments that the project has provided 'invaluable support at a time of increased isolation' with a 'highly supportive learning environment adapted to meet the needs of participants'. As the project drew to a close it was clear that the young people have gained a sense of self-worth and confidence; being empowered to continue their learning and development both professional and personal.

The young people have also appeared in a short documentary reflecting on their experiences of Own-It and the value it has brought to them.

Funding has now been secured to run the project again this time with the focus being on writing. The same course leaders and mentors are involved. Due to the pandemic the course is being run in a hybrid way, online and when practicable, face to face.

RECRUITMENT OF TRUSTEES

Since Autumn 2020 we have advertised for new trustees to broaden the experience of the board. Since the year end we have recruited a new trustee – Ms. Edlira Meshau - and are in the process of offering two further trustee positions. The board are keen for a diverse board with a range of experience with some having care experience. Further details are given on page 3, above.

FINANCIAL REVIEW

During the year the Charity received funding of £53,335, of which £17,065 was restricted funding from the National Lottery and LB Islington for the Own-It programme. Of the remainder £33,470 was the first part of a three-year grant totalling £158,906 for core salary costs.

With the Hub having finished its pilot and being in the review and replanning stage, and Own-It running its first full programme this reflected in costs of £48,944, of which £25,429 was in respect of Own-It, and partially funded from restricted reserves brought forward. That Own-It programme benefited from additional National Lottery funding to help it reposition to a virtual programme following the inception of COVID lockdown at the beginning of the financial year. That was successfully achieved, and enabled the charity to develop an on-line offering in addition to the face-to-face original.

The year ended with an increase in unrestricted reserves to £20,632 from £7,877, mostly reflecting a grant instalment from Andrews Charitable Trust for core costs falling just after the year-end.

Since the year-end, as a result of the combined efforts of the fundraiser and the CEO, with the support of Trustees, the charity has raised £157,622 for expending in 2021/22, and £418,470 for future years. Of this £128,427 is from Andrews Charitable Trust (who have also been generous in their time and advisory support) for core salary costs, £120,000 is from Tudor Trust as 50% funding of the next three years' of the Hub now that the pilot has been evaluated, and £272,065 is for the next three and a half years' Own-It programmes: five intakes in all. The Trustees note that there is still some £55,000 to be raised from other grant sources to secure that 2021/22 is fully funded, based on the current budgets.

PRINCIPAL FUNDING

During the year the principal funding was from grants –National Lottery Fund and for core cots, Andrews Charitable Trust. These funds are substantially committed to existing committed programmes and functions, and further grant applications will be needed, supplemented by ongoing private donations and volunteering, to

continue the charity's work. We have a project pipeline and budgeted costs for the next three years.

RESERVES POLICY

The Board of Trustees has resolved that it will expect to maintain reserves sufficient for its charitable and other activities at the time. Broadly it will target to hold 20% of its budgeted annual running costs.

SMALL COMPANIES EXEMPTIONS

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies regime.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees are responsible for preparing the Annual Report and the Financial Statements in accordance with applicable law and regulations.

Law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing these financial statements, the Trustees are required to:-

Select suitable accounting policies and then apply them consistently;

Make judgements and estimates that are reasonable and prudent;

Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statement complies with the relevant legislation. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention of fraud and other irregularities.

On behalf of the board

A. J. Clifford OBE

Trustee and Chair

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**Independent examiner's report to the trustees of
Go-Forward Youth
For the year ended 31st May 2021**

I report on the accounts of the company for the year ended 31st May 2021 which are set out on pages 9 to 13.

Respective responsibilities of Trustees and Examiner

The Trustees are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of the 2011 Act and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


[Caroline Bailes MA (Cantab) FCA] Date: 22 February 2022
2b Brampton Road

St Albans Herts AL1 4PW]

Go-Forward Youth

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 MAY 2021

UNAUDITED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MAY 2021

	Notes	Unrestricted Funds 2021	Restricted Funds 2021	Total Funds 2021	Unrestricted Funds 2020	Restricted Funds 2020	Total Funds 2020
Incoming resources							
Incoming resource from generated funds							
Income from grants and donations	1	36,270	17,065	53,335	28,080	22,650	50,730
Total incoming resources		36,270	17,065	53,335	28,080	22,650	50,730
Resources expended							
Raising funds		7,125	-	7,125			
Charitable activities	2	16,390	25,429	41,819	24,009	9,902	33,911
Governance costs		-	-	-	750		750
Total resources expended		23,515	25,429	48,944	24,759	9,902	34,661
Net income for the year and net movement in funds		12,755	(8,364)	4,391	3,321	12,748	16,069
Reconciliation of funds							
Total funds brought forward		7,877	12,748	20,625	4,556	-	4,556
Total funds carried forward		20,632	4,384	25,016	7,877	12,748	20,625

UNAUDITED BALANCE SHEET
31 May 2021

	Notes	2021 £	2020 £
Fixed Assets		-	-
Current assets			
Debtors		1,150	-
Cash at bank in hand		29,547	21,419
Total current assets		30,697	21,419
Liabilities			
Creditors: amounts falling due within one year		5,681	794
Net current assets		25,016	20,625
Net Assets		25,016	20,625
The funds of the charity			
Restricted funds	4	4,384	12,748
Unrestricted funds	4	20,632	7,877
Total charity funds		25,016	20,625

For the year ended 31 May 2021 the company was entitled to the exemption from the requirement for audit under section 477 of the Companies Act 2006 relating to small companies and its members have not required the company to have an audit of its financial statements for the period in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the micro-entity provisions.

The financial statements on pages 9 to 13 were approved by the board of directors and authorised for issue on [XX] January 2022 and are signed on their behalf by:

A. J. Clifford OBE
Chair of Trustees

Company Registration Number 10206917

ACCOUNTING POLICIES

BASIS OF ACCOUNTING

The financial statements have been prepared under the historical cost convention and in accordance with the micro-entity provisions.

FUNDS

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are funds subject to specific direction by the donor and must be used by the trustees in furtherance of specific aspects of the objects of the charity.

RESOURCES EXPENDED

Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accrual basis and had been classified under headings that aggregate all costs related to the category.

Costs of generating funds are those costs incurred in attracting voluntary and fundraising income.

Charitable activities comprise those costs incurred by the charity in the delivery of its activities and services for its beneficiaries.

Governance costs include those incurred in the governance of the charity and its assets and are primarily associated with constitutional, and statutory requirements.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

FIXED ASSETS

Tangible fixed assets costing £500 or more are capitalised at cost and are carried at cost net of depreciation and any provision for impairment.

INCOMING RESOURCES

All incoming resources are recognised once the charity has entitlement to the resources, it is certain that the resources will be received and the monetary value of incoming resources can be measured with sufficient reliability.

CORPORATION TAX

Go-Forward Youth is a registered charity and as such its income and gains falling within Sections 471 to 489 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 are exempt from corporation tax to the extent that they are applied to its charitable objectives.

VAT

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

NOTES TO THE FINANCIAL STATEMENTS

1 Income from donations

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £
Donations – Grants and individual donations	36,270	17,065	53,335	28,080	22,650	50,730
Gift Aid received	36,270	17,065	53,335	28,080	22,650	50,730

2 Charitable activities

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £
Staff costs and employee benefits	14,641	11,256	25,897	9,926	1,799	11,725
Social Security costs	-	-	-	420	-	420
Other administrative costs	8,874	14,173	23,047	13,663	8,103	21,766
	23,515	25,429	48,944	24,009	9,902	33,911

3 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or reimbursed expenses during the year. £NIL relating to trustee meetings was incurred in either year.

4 Restricted and unrestricted funds

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £
At 1 June 2020	7,877	12,748	20,625	4,556	-	4,556
Net incoming resources	12,755	(8,364)	4,391	3,321	12,748	16,069
Balance at 31 May 2020	20,632	4,384	25,016	7,877	12,748	20,625

5 Related party transactions

The own-it programme involves two elements: a training element, largely classroom based, and a trading experience element in which young people learn to work together in their chosen form of enterprise. Funding to cover this is raised through the charity spanning both sides of the programme. However, whilst the training element is delivered by the charity itself, the trading element is delivered through Go-Forward Plus CIC [registration number] a social purpose organisation of which the sole director and sole shareholder is Kadeema Woodbyrne, the CEO of the charity. The relevant enabling element of the grant funds raised in the charity are passed to the CIC which gives an undertaking as to how they are to be applied in accordance with charitable purposes, and the terms of the original grant.

In the year ended 31 May 2021 £3,600 was paid to the CIC under these terms to support it in

delivering the trading element of the programme for the first Own-It cohort of young people.

6 Company limited by guarantee

The liability of the members of the company is limited. In the event that the company is dissolved, every member of the company has promised to pay up to £11 towards the costs of dissolution and liabilities incurred by the company.

DETAILED INCOME AND EXPENDITURE ACCOUNT – NOT FOR PUBLIC FILING

	Total 2021 £				Total 2020 £				
	Core costs	Own-It	Christmas event		Core costs	The Hub	Film project 2019	Own-It	Christmas event
Incoming resources									
Grants and donations	36,270	17,065	-	53,335	15,620	9,960	-	22,650	2,500
Total incoming resources	36,270	17,065	-	53,335	15,620	9,960	-	22,650	2,500
Resources expended									
Direct costs of activity	-	12,573	100	12,673	-	10,291	-	8,103	1,944
Fundraiser	7,125	-	-	7,125	-	-	-	-	-
CEO fees and Social Security costs	12,913	11,256	-	24,169	-	6,780	1,793	1,799	1,773
Other staff costs	1,728	-	-	1,728	-	-	-	-	-
Website and IT costs	507	-	-	507	-	-	-	-	-
Staff training	466	-	-	466	-	-	-	-	-
Insurances	451	-	-	451	161	-	-	-	-
Other core costs	225	-	-	225	-	-	-	-	-
Evaluation costs	-	1,600	-	1,600	-	1,267	-	-	-
Governance costs	-	-	-	-	750	-	-	-	-
Total resources expended	23,415	25,429	100	48,944	911	18,338	1,793	9,902	3,717
Net expenditure for the year and net movement in funds	12,855	(8,364)	(100)	4,391	14,709	(8,378)	(1,793)	12,748	(1,217)