

# GO-FORWARD YOUTH

England & Wales · Charity number 1168878

## Details

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Other names	GO-FORWARD
Status	Registered
Legal form	Charitable company
Company number	<a href="#">10206917</a>
Registered	2016-08-23
Register	<a href="#">View on the Charity Commission register</a>

## Contact

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Address	Ground Floor 10 Greenland Street London NW1 0ND
Phone	02037120967
Email	<a href="mailto:office@go-forwardyouth.org">office@go-forwardyouth.org</a>
Website	<a href="http://www.go-forwardyouth.org/">http://www.go-forwardyouth.org/</a>

## Activities

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**Objects:** FOR THE PUBLIC BENEFIT, TO RELIEVE BY SUCH MEANS AS ARE CHARITABLE, THE SOCIAL DISADVANTAGE AND IMPROVE THE WELLBEING OF CHILDREN AND YOUNG ADULTS WHO HAVE HAD FOSTER CARE OR RESIDENTIAL CARE EXPERIENCE BY THE PROVISION OF SUPPORT, ADVICE, RESOURCES, ASSISTANCE (FINANCIAL OR OTHERWISE) TO: ADVANCE EDUCATION, ADVANCE HEALTH, RELIEVE UNEMPLOYMENT, PROMOTE SOCIAL INCLUSION AMONG THOSE BENEFICIARIES WHO ARE EXCLUDED FROM SOCIETY, OR PARTS OF SOCIETY, DUE TO THEIR SOCIAL OR ECONOMIC POSITION AND TO DEVELOP THEIR CAPACITY AND SKILLS IN SUCH A WAY THAT THEY ARE BETTER ABLE TO IDENTIFY, AND HELP MEET, THEIR NEEDS AND TO PARTICIPATE MORE FULLY IN SOCIETY.

**Activities:** The aim of Go-Forward Youth is to provide a home from home, with other support such as training in entrepreneurship, for 18-24 year old care leavers who find themselves at a low point. Go-Forward will provide a warm supported, caring environment with the developmental support that can help young people through their difficulties when they feel most isolated.

## Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Disability
- **Who:** Children/young People, The General Public/mankind

## Geography

- Throughout London

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-05-31	-	-	-	-
2024-05-31	£293,170	£255,721	-	-
2023-05-31	£278,618	£200,227	-	-
2022-05-31	£201,665	£93,682	-	-
2021-05-31	£53,335	£48,944	-	-
2020-05-31	£50,730	£34,661	-	-

## Trustees

Name	Role	Appointed
Elizabeth Sengati		2019-07-18
Janet Martin		2025-02-15
Shamanth Pereira		2025-02-15
Stephen Chufungleung		2025-02-15
Victoria Jane Hancock Fell		2025-02-15

**GO-FORWARD YOUTH**

England & Wales - Charity number 1168878

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# Accounts

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**GO-FORWARD YOUTH**  
**ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MAY 2024**

## GO-FORWARD YOUTH: LEGAL AND ADMINISTRATIVE INFORMATION

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Current Trustees	Ms Victoria Hancock Fell (Chair) (appointed 11 Feb 2025) Mr. Stephen Chufungleung (appointed 11 Feb 2025) Ms. Janet Martin (appointed 11 Feb 2025) Ms. Shamanth Pereira (appointed 11 Feb 2025) Ms. Elizabeth Sengati
Registered Name	Go-Forward Youth Abbreviated to GFY
Charity Number	1168878 Registered 23 Aug 2016
Company Number	10206917 Incorporated 31 May 2016
Governing Document	Articles of Association dated 22 June 2016
Registered Office	10 Queen Street Place, London EC4R 1BE
Independent Examiner	JM Accountants, Cherry Crescent, Lancs, BB4 6DS
Chief Executive Officer	Ms Kadeema Woodbyrne (maternity leave from 5 Jan 2025) Ms Janice Beckles (from 23 Dec 2024)
Bankers	Co-Operative Bank, PO Box 250, Skelmersdale, WN8 8WT Metro Bank plc, 1 Southampton Row, London WC1B 5HA

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# GO-FORWARD YOUTH: TRUSTEE'S REPORT

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The trustees present their report and financial statements for the year ended 31 May 2024.

The trustees have adopted the provisions of the Statement of Recommended Practice (SORP 2019) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and accounts of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

## Objectives and activities

The objects of the charity are to: relieve by such means as are charitable, the social disadvantage and improve the wellbeing of children and young adults who have had foster care or residential care experience by the provision of support, advice, resources, assistance (financial or otherwise) to:

- relieve by such means as are charitable, the social disadvantage and improve the wellbeing of children and young adults who have had foster care or residential care experience by the provision of support, advice, resources, assistance (financial or otherwise)
- advance education, advance health, relieve unemployment, promote social inclusion among those beneficiaries who are excluded from society, or parts of society, due to their social or economic position and to develop their capacity and skills in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

## Strategic Report

The description under the headings "Achievements and performance" and "Financial review" meets the company law requirements for the trustees to present a strategic report.

## Our aims and mission

Young adults who have lived their teenage years in care face an uncertain future as they try to make the transition to independence. With services from the age of eighteen being based substantially on need, those with health, learning and other needs can access support. However, those who present as able and capable are typically left to fend for themselves. They rarely have the benefit of a supportive family network, and as they line up with peers who do have this, their apparent independence may mean their needs remain unnoticed. They can become isolated, depressed and ultimately even suicidal.

## GO-FORWARD YOUTH: TRUSTEE'S REPORT (Continued)

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These are the young adults who, if supported, can make the break with the disadvantage, chaos and trauma of their past, and succeed in their adult lives. They are both the potentially high achievers, and those who achieve at good levels, in education and the job market. The actual support that they need seems simple to those who have a family home to which they can return:

- A place to go in times of uncertainty and doubt
- People to talk to who care, and can express interest and support
- Somewhere that will offer a place to eat together
- Go-Forward will offer a support network and home-away-from-home centre where isolated young people who have nowhere else to go can find a safe and welcoming haven
- Where ambitious young people with plans for the future can, when disheartened and facing brick walls, get advice and support.

Specific outcomes for these young people will be:

- accessing and sustaining further and higher education in line with interest and capability
- attaining and sustaining regular employment that is satisfying and progressive
- developing an appropriate and regular support network
- developing and sustaining one or more key relationships with older adults and peers
- improved wellbeing, considered in terms of self-care, health, mental health and engagement with life

Our Mission is summed up in three elements:

### Social

Our long-term aim is for young people out of care to live in a world where they do not feel isolated. We do this by giving care-experienced young adults care leavers a place to go at times of loneliness, crisis or celebratory periods.

### Economic

We want to see a world where care leavers have the opportunity and support to achieve their goals, increase their network, maintain relationships and are in long term education and employment that is of value to them.

### Cultural/societal

We aim for a society where we can break down the stigma of being in care and instead promote the tenacity, aspirations and the large giving hearts of many people that are care-experienced.

## **Achievements and Performance**

### **Review of Activities and Future Developments**

#### **Our intensive training and employment project Own It:**

This year began with the energy of Own It 3 running a live music event followed by the publication of an external evaluation of Own It's work to date, tracking participants from the previous 2 years as well as interviewing this year's team. The next cohort, Own It 4, started with a team-building day in November, getting inspiration and motivation from alumni from the 3 previous cohorts before completing the taught element of the course in March 2024. They then went on to set up an E-bay Store for GFY and developed their own podcast with support from up-and-coming youth-led social media and events company, Nexus.

#### **Further alumni involvement:**

With the ongoing objective of young people being part of our development, and passing on their inspiration to their peers, our alumni continued to help us set up our space, working on development and running of a pilot weekly wellbeing offer in the autumn combining yoga, coaching and creative makeovers. Others joined our CEO for a 5K run in September and formed part of interview panels for the 2 rounds of recruitment of our first full-time post of youth manager in October.

#### **Building the Hub, our home away from home:**

To be able to make our vision of setting up a home away from home in our space in Camden sustainable, we continued to build our staff team, ran social events for alumni and current participants, fundraising and building partnerships to bring in external expertise, resources and networks to both support and engage young people.

We continued our partnership with Bennu, who supported us with pastoral support to young people and clinical supervision for our staff team. 4 young students from Westminster Kingsway College contributed time and creativity, and our newly appointed youth manager, Dominique Buchanan, joined us in December 2023. After attending our Christmas celebrations Dominique joined our CEO in monthly check-ins with our alumni, listening and offering support where useful, and keeping in touch with their input to our development. Together they worked hard to connect us to relevant organisations, such as Voluntary Action Camden, Young Camden Foundation, lift.futures, Giving is Great, Spear, Drive Forward and the King's Trust, building the foundations for support, activities and events in the following year.

As a team we further developed our space as a place where young people feel welcomed, inspired and able to be themselves, whilst fundraising towards our music partnership with Gain Ctrl and additional staff capacity.

#### **Research**

As part of a desire for our organisation to be properly informed by young care-experienced people's input, our CEO Kadeema Woodbyrne and a researcher from UCL worked alongside two peer researchers to refine our research questions on the impact of positive relationships with trusted adults on the wellbeing of young care-experienced people.

## **Achievements and Performance**

As well as delivering Own It and developing our space and Hub social activities, our plans for this year included:

- Listening to our alumni and working with them to build resources they can use to develop their own ideas: we now have a station for up-and-coming make-up artists as well as working space for groups and individuals.

## GO-FORWARD YOUTH: TRUSTEE'S REPORT (Continued)

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- Working with Gain Ctrl to create a studio space, refurbish our K6 phone box and fundraise for a music recording and production partnership: we now have funding from Youth Music to run an exciting programme of music recording and production with Gain Ctrl.
- Calendar of social events at potentially lonely times: we established Christmas in our own space, spring celebrations and an ongoing offer for participants to set up their own events.
- Cementing ongoing relationships with our landlord to support ongoing development: discussions improved understanding of our work and are paving the way for potential useful revisions to how we use our space.

### Own It, Alumni, Hub impact:

This year was kick-started in style by Own It 3's soul-stirring RnB Adjacent event on June 9<sup>th</sup> attended by 43 family, friends and RnB fans. A video captured the event's joyful impact, as well as a surprise visit from famous producer Mathew Knowles.

Our external evaluation of Own It conducted interviews at 2 points in Own It 3 participants' journey and tracked participants from the 2 previous cohorts. Both sets of participants reported *"wide-ranging benefits, often beyond personal expectations and the development of business skills, with many identifying broader life skills and experiences gained and attributing greater aspirations and sense of self/or purpose to Own It."*

Participants valued Go Forward youth's approach to relationship building, giving young people a safe space in which to try things out, make mistakes, and learn from their own experiences, whilst building truly positive and healthy relationships:

*"Participants found value from their relationships with one another and staff, particularly the two-way, adult-to-adult relationships staff strove to create. They also prized their agency."*

Greater self-awareness, empathy, resilience and leadership were all areas participants hadn't anticipated gaining but were clearly evident in their reflections:

*"It's not just about what it's doing now, but what it means for the future. And [...] doing all this helps me more confidently address my past [...] So it's all encompassing. It just makes you want to take everything more seriously."*

*"It's taught me more to rely on my discipline than my motivation, because if I just rely on my motivation, we get burnt out and give up. If I rely on my discipline, even when I don't want to do it, [...] I'm going to do it anyway."*

*"Other people are just like you: they're scared too, they're stressed too, they're anxious too, they have their own dreams, they have their own passions, they have different strengths. I've learned with other people, they may not also know their potential or cultivate that in them. I've learned that everybody is a master in their own right"*

*"It's just made resilience more digestible [...] because with a business mind we take it, we quantify it, we log it, we see what went wrong, and we come back. So, yeah, it's definitely improved resilience, because it's given you a formula for resilience."*

*"I didn't expect to be in charge as much [...] I've been like a leader and making decisions that I didn't expect to make. [...] It's been good. It's [...] shown me what I can do that I didn't expect that I could do before."*

*"It's taught me leadership [...] Before I would never get my own work done in time but now that I've come to be a leader [...] it makes me have to finish my work first so I can ask the others."*

Alumni also talked about their ongoing connection to GFY and the impact of being able to put something back:

## GO-FORWARD YOUTH: TRUSTEE'S REPORT (Continued)

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*"It's been good because it lets you know that there are these people out there you can reach out to, and you feel helpful when you help other people."*

Work placement students also gained communications, marketing and design experience as they pitched and delivered creative briefs to the Own It cohorts, designing a company logo. They also contributed to our Christmas preparations, upcycled an abandoned vanity, now in our lounge space, and helped our professional engineer and phone box expert volunteer, Jasper, sand down our KG phone box:

*"I am sad to leave, this was the best work experience I have ever had. The Team was very welcoming and nice. 11/10 would come here again, would recommend to a friend."*

Alumni, current participants and work placement students were able to meet and get to know each other at our first Christmas celebration in our own space, with 7 young people attending, as well as our second Spring celebration at the end of March attended by 8 young people. We continued our partnership with Arsenal with Christmas there attended by 18 young people referred through Islington Council. As well as young people our events are inter-generational with volunteers, partners, friends and family as well as staff taking part.

Being in a space set up by people who they felt 'look like me' and who they could identify with, had a positive impact on the aspirations and self-belief of alumni, current participants and work placement students alike :

*"Even if you're not care-experienced [...] seeing someone make a space for people and show that they don't have to fall into ideas or expectations that other people around them have [...] inspires me to ensure that I don't limit myself because of where I am financially or socially."*

Having the chance to network and socialize with other young people, as well as learning new skills and knowledge and getting the direct experience of creating business ideas and putting them into place were cited as key success factors in next steps taken by GFY participants including:

- Going on to collaborate with other young performers in the Voice;
- Gaining an internship at Unilever;
- Becoming a peer researcher on our Propel funded work;
- Gaining paid work with Nexus;
- Inspiring other young people with motivational talks.

### Plans for Future Periods

- Funding for our partnership with Gain Ctrl to engage young people in the cathartic power of music recording and production was secured in November. We plan to set up our studio space, finish converting our K6 phone box and start delivery next year.
- We will conduct outreach and run 2 further rounds of Own It.
- Funding towards extra staff capacity was secured in March: we'll initially use this to strengthen our planned music project, whilst further fundraising towards a youth worker post.
- Continue offering social get-togethers for and with our participants;
- We'll continue to build partnerships in our area to collaborate on activities young people tell us are useful.
- Continue refurbishing and improving our space.
- In November 2024 our Youth Work manager left to go on maternity leave, and handed over to another, recruited by her and the CEO to cover her leave. In early 2025, the CEO started her own maternity leave, and Janice Beckles started as Interim CEO to support and direct the charity whilst it found maternity cover for the CEO. Services are continuing, although the Own-It programme finished, with its final two intakes, in early 2025. The charity is developing successor programmes around its Alumni, and an influx of new interest stimulated by the new team.

## GO-FORWARD YOUTH: TRUSTEE'S REPORT (Continued)

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### Financial review

During the year the Charity received funding of £293K (2023: £279K) as follows:

- unrestricted income of £57K (2023: £133K)
- designated income of £35K (2023: £20K)
- restricted income of £201K (2023: £146K)

Unrestricted income comprised of:

- Charitable donations £90K (£54K)
- Corporate donations £1K (£27K)
- Investment income £1K (£Nil)

Unrestricted income supported the running costs, development of services, and the fitting out of the Camden premises.

Restricted income comprised of:

- National Lottery Community Fund (Own-It) £136K
- National Lottery Community Fund (Award for All) £20K
- The National Foundation UK £15K
- City Bridge £20K
- Hollick Family Trust £10K

Details of the programs supported by the restricted funds are provided in the Notes to the Accounts.

Total expenditure for the year amounted to £256K (2023: £199K).

The largest expenses were related to project activities £135K (2023: £68K) reflecting the increase in activities.

Other costs included:

- Property costs £50K
- Staff costs £32K
- Support and other costs £20K
- Fundraising costs £18K
- Governance costs £1K

The 'Support and Other costs' are ongoing costs associated with the operations that must be maintained from unrestricted sources of funds. These costs relate to legal oversight, professional services, office costs, repairs and maintenance, travel costs, promotional costs, depreciation of assets and the alumni programme costs.

There has been a transfer of funds from the restricted funds to the unrestricted funds of £12K relating to building costs that weren't recovered in the previous year.

At the end of the year the charity showed a total surplus of £37K (2023: £78K).

Unrestricted deficit -£38K (2023: -19K)

Designated surplus £10K (2023: £20K)

Restricted surplus £66K (2023: £78K)

## GO-FORWARD YOUTH: TRUSTEE'S REPORT (Continued)

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The surplus seen in the restricted funds is purely to do with the timing of funds received. With all restricted funds being received in advance of expenditure this will show as a surplus. These amounts are carried forward at the year end, and when spent in future years will appear as a deficit in funds. Over the life of each restricted fund, they will break even to Nil.

The reserves at year end totalled £249K (2023: £211K) broken down as follows:

- Unrestricted fund £45K ( a decrease of £26K)
- Designated fund £30K (an increase of £10K)
- Restricted funds £174K ( an increase of £54K)

### Principal Funding

During the year the principal funding was from grants – the largest of which were National Lottery Community Fund, Andrews Charitable Trust, Mercers, Tudor Trust, and the Lloyds Bank Foundation. These funds are substantially committed to existing programmes and functions, and further grant applications will be needed, supplemented by ongoing private donations and volunteering, to continue the charity's work. We have a project pipeline and budgeted costs for the next two years.

### Principal Risks

The Trustees and the CEO monitor risks to the operations on a regular basis. Principal risks facing the charity are:

- **Participants on Own-It and other programmes:** the charity relies on third party referrers, including Local Authorities, to introduce participants.
- **Grant funding:** the charity is reliant on grant funding. Whilst it has been successful in diversifying its sources, it is exposed if a longer-term funder decides against renewing. In part its level of unrestricted reserves is intended to cushion against this risk.
- **Premises:** the lease runs until May 2025. Whilst the landlord is supportive and has indicated an openness to continuing the tenancy beyond that, it remains uncertain, and could leave the charity needing to find new premises then.
- **People:** the staff team is small, skilled, and key to the charity's operations. Loss of a member of staff, and succession for their skills are areas of risk.

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

### Investment policy

Aside from the reserves held, the restricted funds are to be spent in the short term in accordance with the funders' requirements.

As the bank balance has grown there has been scope for short term investment in a deposit bank account, on the provision that cash flow requirements are compromised.

## GO-FORWARD YOUTH: TRUSTEE'S REPORT (Continued)

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### Reserves policy

The Board of Trustees has resolved that it will expect to maintain reserves sufficient for its charitable and other activities at the time. Broadly it will target to hold a minimum of 20% of its unrestricted annual running costs as reserves. The need for this approach has been underlined by the recent experience with the unexpected gap in funder support for our core costs outlined above.

The actual figures show that, on this basis, the reserves required are £19K (2023: £26K). Therefore the reserves at the year end of £45K (2023: £71K) show that the reserve policy is met.

### Structure, governance and management

The charitable company was incorporated on 31st May 2016 in England and Wales and is limited by guarantee. It is governed in accordance with its Articles of Association dated 22<sup>nd</sup> June 2016 which sets out the objects, powers, board appointment processes and membership. The organisation is both a registered company (number 10206917) and charity (number 1168878), being registered with the Charities Commission on 23<sup>rd</sup> August 2016.

The responsibility for Governance rests with the Trustees, who meet four times a year, or more frequently if, and as, required. During the year ended 31<sup>st</sup> May 2024 they met only three times formally but maintained contact regularly by email and telephone calls. Once a year this Trustees' meeting is followed by the Annual General Meeting. The Trustees are both the directors of the company, and trustees for the purposes of charity law.

We aim to add an Awayday for all Trustees and staff team once a year. The September 2023 Board meeting was extended into a whole day of planning, and developing strategy, and held on-site at the new premises in Camden.

The Chair of the Trustees or another Trustee meet periodically with the CEO outside the formal Board meetings to discuss other leadership/managerial issues as required, but typically no fewer than six times per year. Day to day management of the organisation is the responsibility of the CEO. The CEO's salary is funded as part of core costs funding from the Andrews Charitable Trust.

### Trustees

The trustees who have served during the year and since the year end are set out below.

Ms Victoria Hancock Fell (Chair) (appointed 11 Feb 2025)

Prof. Andrew James Clifford OBE – former Chair (resigned 11 Feb 2025)

Mr Javed Akhtar (resigned 6 Sept 2024)

Ms Aisha Shamoony Choudhry (resigned 18 Dec 2024)

Mr. Stephen Chufungleung (appointed 11 Feb 2025)

Ms. Janet Martin (appointed 11 Feb 2025)

Ms. Edlira Meshau (resigned 11 Feb 2025)

Ms. Shamanth Pereira (appointed 11 Feb 2025)

Ms. Elizabeth Sengati

Ms Sarah Elizabeth Wiggins (resigned 11 Feb 2025)

## GO-FORWARD YOUTH: TRUSTEE'S REPORT (Continued)

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### Recruitment and appointment of trustees

The company's directors are also the charity trustees for charity law purposes, and under the company's articles are known as the Board of Trustees.

New members of the Board are recommended to the Board following an interview with the CEO and Chair of the Board. They then meet at least one other Trustee prior to recommendation to the full Board. All potential candidates are considered without prejudice to age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race (including colour, nationality and ethnic or national origin), religion or belief, or sexual orientation and are given a written role description. After recommendation, new appointments must be nominated and then approved by the Board members. The new member shall retain her/his office only until the next Annual General Meeting, at which time she/he is eligible for re-election.

The recruitment of trustees is being pursued with equality, diversity and inclusion at its heart. In particular it is agreed that the board needs to reflect the people the charity serves, and so diversity and representation needs to span age, experience, and culture and heritage, and needs to enable the board:

- Reasonably to reflect the communities that we at the charity seek to serve, and to
- Bring the skills, experience, balance and insight we need to run the charity well.

Looking at the young people we serve, and whilst we are open to supporting all, they come predominantly from the following situations or cultural and religious backgrounds, which we would want to have represented by board members with insight into their needs:

- Care leavers,, and the care-experienced
- Black, Black British, Caribbean or African
- British and East European
- Refugees
- Muslims

The successful recruitment of four new trustees during 2022 led to their wider involvement in activities through the year under review. Since the year end, in early 2025, there has been a move to a new group of Trustees, led by a new Chair, Vic Hancock Fell.

### Induction and training of trustees

All new members of the Board receive an induction pack, which at a minimum includes a copy of Go-Forward Youth's Memorandum and Articles of Association, most recent Annual Review, and management accounts. The CEO meets with any new trustee to provide additional information, a general introduction to Go-Forward Youth and an explanation and training in relation to the accounts. Trustees agree relevant training needs annually with the Chair, based on the needs of the role, and other training they have obtained elsewhere from relevant charity and other professional roles.

### Senior management

The senior management team consisted of the CEO Ms Kadeema Woodbyrne, in liaison with the Board, remunerated on a part time employment contract and works on average as an 0.73 FTE.

### Concluding remarks

We are again pleased with our progress this year on several fronts. We have continued to grow our programmes. We see grant funding continue to grow as a proportion of our overall income stream, and partners continue to look for ways to engage with us across a broad range of unmet needs in education, research and clinical services.

## GO-FORWARD YOUTH: TRUSTEE'S REPORT (Continued)

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### Public Benefit Statement

The trustees confirmed that they have complied with the duty in section 4 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit "Charities and Public Benefit".

### Small Companies Exemption

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies regime.

### Statement Of Trustees' Responsibilities

The Trustees are responsible for preparing the Annual Report and the Financial Statements in accordance with applicable law and regulations.

Law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing these financial statements, the Trustees are required to:-

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statement complies with the relevant legislation. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention of fraud and other irregularities.

On behalf of the board

The Trustees' report, including the strategic report, was approved by the Board of Trustees.



**V Hancock Fell**  
**Trustee & Chair**

Dated: 31 March 2025

# GO-FORWARD YOUTH: INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

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I report to the trustees on my examination of the financial statements of GO-FORWARD YOUTH (the charity) for the year ended 31 May 2024.

## Responsibilities and basis of report

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

As the trustees of the charity (and also its directors for the purpose of the company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

## Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Josie Malloy BSc FCA

JM Accountants  
137 Cherry Crescent  
Rossendale  
BB4 6DS

Dated: 31 March 2025

**GO-FORWARD YOUTH: STATEMENT OF FINANCIAL ACTIVITIES**  
**including the INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR**  
**ENDED 31 MAY 2024**

		Unrestricted funds	Restricted funds	Total funds	Unrestricted funds	Restricted funds	Total funds
Income and endowments from:	Note	2024	2024	2024	2023	2023	2023
		£	£	£	£	£	£
Donations and legacies	3	56,805	-	56,805	112,846	-	112,846
Charitable activities	4	35,000	200,675	235,675	20,000	145,772	165,772
Other income	5	689	-	689	-	-	-
<b>Total income</b>		<b>92,494</b>	<b>200,675</b>	<b>293,170</b>	<b>132,846</b>	<b>145,772</b>	<b>278,618</b>
<b>Expenditure on:</b>							
Charitable activities	6	102,336	134,565	236,901	115,953	67,889	183,842
Raising funds		17,627	-	17,627	15,188	-	15,188
Governance Costs		1,192	-	1,192	1,197	-	1,197
<b>Total expenditure</b>		<b>121,115</b>	<b>134,565</b>	<b>255,720</b>	<b>132,338</b>	<b>67,889</b>	<b>200,227</b>
<b>Net (expenditure)/income</b>		<b>(28,661)</b>	<b>66,110</b>	<b>37,449</b>	<b>508</b>	<b>77,883</b>	<b>78,391</b>
<b>Transfers between funds</b>		<b>11,671</b>	<b>(11,671)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net movement in funds</b>	17	<b>(16,990)</b>	<b>54,439</b>	<b>37,449</b>	<b>508</b>	<b>77,883</b>	<b>78,391</b>
<b>Opening fund balance</b>		<b>91,446</b>	<b>119,945</b>	<b>211,391</b>	<b>90,938</b>	<b>42,062</b>	<b>133,000</b>
<b>Closing fund balance</b>	16	<b>74,456</b>	<b>174,384</b>	<b>248,840</b>	<b>91,446</b>	<b>119,945</b>	<b>211,391</b>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

## GO-FORWARD YOUTH: BALANCE SHEET AS AT 31 MAY 2024

<b>Fixed assets</b>	<b>Note</b>	<b>2024</b>	<b>2024</b>	<b>2023</b>	<b>2023</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Tangible assets	<b>12</b>		886		-
<b>Current assets</b>					
Debtors	<b>13</b>	17,439		11,820	
Cash at bank and in hand		235,558		203,373	
			<u>252,997</u>		<u>215,193</u>
<b>Creditors: amounts falling due within one year</b>	<b>14</b>	<u>5,043</u>		<u>3,802</u>	
Net current assets			247,954		211,391
<b>Total assets less current liabilities</b>			<u>248,840</u>		<u>211,391</u>
<b>Funds</b>					
	<b>16</b>				
Restricted funds			174,383		119,945
Designated Funds			29,768		20,000
Unrestricted funds			44,689		71,446
			<u>248,840</u>		<u>211,391</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 May 2024.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 31<sup>st</sup> March 2025



**Ms V Hancock Fell**  
**Chair**

# GO-FORWARD YOUTH: NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2024

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## 1. Accounting policies

### Charity Information

Go-Forward Youth is a private company limited by guarantee incorporated in England and Wales. The registered office is 10 Queen Street Place, London, EC4R 1BE.

### Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

### Going concern

At the time of approving the financial statements the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

### Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

No amount is included in the accounts for volunteer time in line with the SORP (FRS 102).

# GO-FORWARD YOUTH: NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2024 (Continued)

## Accounting policies (continued)

### Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required, and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Costs of raising funds include investment management fees.
- Expenditure on charitable activities includes the cost of providing financial support to those in need.
- Other expenditure represents those items not falling into the categories above.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include governance costs and other administrative costs. They are incurred directly in support of expenditure on the objects of the charity.

The analysis of these costs is included in note 5.

### Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Office equipment	33.3% per annum, straight line
Fixtures & fittings	25% per annum, reducing balance

### Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

### Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

### Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

## GO-FORWARD YOUTH: NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2024 (Continued)

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### Accounting policies (continued)

#### Financial instruments (continued)

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

#### Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

#### Impairment of financial assets

Financial assets, other than those held at fair value through income and expenditure, are assessed for indicators of impairment at each reporting date. Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected.

If an asset is impaired, the impairment loss is the difference between the carrying amount and the present value of the estimated cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in net income/(expenditure) for the year.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been, had the impairment not previously been recognised. The impairment reversal is recognised in net income/(expenditure) for the year.

#### Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

#### Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

# GO-FORWARD YOUTH: NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2024 (Continued)

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## Accounting policies (continued)

### Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

### Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

### Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

### Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

### Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds are unrestricted income that has been designated by the trustees to be used, or ring fenced, for a particular charitable purpose. There is no legal requirement enforcing the designation and can be changed at any time by board approval to meet the needs of the organisation

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

## 2. Comparative Figures

The comparative figures have been restated to better reflect the appropriate analysis of certain items of income and expenditure in accordance with the SORP, resulting in no changes to income, expenditure, net movement in funds or fund balances.

Further explanations of the nature and purpose of each fund are included in the notes to the accounts.

**GO-FORWARD YOUTH: NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2024 (Continued)**

**3. Income: Donations and legacies**

	Unrestricted funds	Restricted funds	Total funds	Unrestricted funds	Restricted funds	Total funds
	2024	2024	2024	2023	2023	2023
	£	£	£	£	£	£
Donations	56,805	-	56,805	112,846	-	112,846

**4. Income: Charitable activities**

	Unrestricted funds	Restricted funds	Total funds	Unrestricted funds	Restricted funds	Total funds
	2024	2024	2024	2023	2023	2023
	£	£	£	£	£	£
Grants receivable	35,000	200,675	235,675	20,000	145,772	165,772

	Unrestricted funds	Restricted funds	Total funds	Unrestricted funds	Restricted funds	Total funds
Grants receivable (detailed)	2024	2024	2024	2023	2023	2023
	£	£	£	£	£	£
Tudor Trust	35,000	-	35,000	20,000	-	20,000
NLCF – Own It	-	135,675	135,675	-	113,448	113,448
YMCF	-	15,000	15,000	-	-	-
City Bridge	-	20,000	20,000	-	-	-
NLCF- Awards for All	-	20,000	20,000	-	-	-
Hollick Family Trust	-	10,000	10,000	-	-	-
Other	-	-	-	-	32,324	32,324
<b>Total</b>	<b>35,000</b>	<b>200,675</b>	<b>235,675</b>	<b>20,000</b>	<b>145,772</b>	<b>165,772</b>

## GO-FORWARD YOUTH: NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2024 (Continued)

### Grants received

Tudor Trust: to support 50% of the building running costs

NLCF – Own it: National Lottery Community Fund - Reaching Communities: For the delivery of Own It, our tailored entrepreneurial training course for young care-experienced adults.

YMCF: Youth Music Catalyzer Fund: Towards the FWD Ctrl pilot project with music producers Gain Ctrl engaging young people in direct experience of music recording and production.

City Bridge Foundation - support the salary of GFY's Youth Manager up to a max of £20K per annum.

NLCF- Awards for All - towards salaries and running costs of the newly rented space. £20K per annum to cover £10K CEO costs, £4K running building costs, £6K admin assistant cost.

Hollick Family Foundation - towards extra staff capacity in delivering activities for young people at GFY, mainly for a youth worker and also excess hours of the CEO. £10K per annum for 1<sup>st</sup> of 3 years.

### 5. Income: Other income

	Unrestricted funds	Restricted funds	Total funds	Unrestricted funds	Restricted funds	Total funds
	2024	2024	2024	2023	2023	2023
	£	£	£	£	£	£
Investment income	689	-	689	-	-	-

### 6. Expenditure: Charitable activities

	Unrestricted funds	Restricted funds	Total funds	Unrestricted funds	Restricted funds	Total funds
	2024	2024	2024	2023	2023	2023
	£	£	£	£	£	£
Grants paid	-	92,403	92,403	-	67,227	67,227
Staff costs	31,862	32,617	64,480	56,223	-	56,223
Property Costs	49,798	667	50,464	53,290	-	53,290
Support costs	9,287	-	8,162	3,170	662	3,832
Meetings & events	5,130	4,112	9,242	1,730	-	1,730
Professional services	2,713	-	2,713	1,540	-	1,540
Repairs & maintenance	2,306	3,039	5,344	-	-	-
Alumni programme	1,239	-	1,239	-	-	-
Subcontractors	-	1,728	1,728	-	-	-
	102,335	134,566	236,901	115,953	67,889	183,842

**GO-FORWARD YOUTH: NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2024 (Continued)**

**7. Support costs**

	<b>Total funds</b>	<b>Total funds</b>
	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Office costs	5,565	2,730
Travel & subsistence	1,286	630
Accountancy	1,125	-
Advertising/promotional	837	410
Depreciation	341	-
Other costs	133	62
	9,287	3,832

**8. Governance costs**

	<b>Unrestricted funds</b>	<b>Total funds</b>	<b>Unrestricted funds</b>	<b>Total funds</b>
	<b>2024</b>	<b>2024</b>	<b>2023</b>	<b>2023</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Independent examination fee	750	750	-	-
Insurance	442	442	1,197	1,197
	1,192	1,192	1,197	1,197

The independent examination fee for 2023 was a gift in kind.

**9. Trustees**

During the year no trustees received any remuneration or travel expenses. (2023: Nil).

**10. Employees**

**Number of employees**

The average monthly head count was 3.25 (2023: 2.75) and the average monthly number of full-time equivalent employees during the year was 2.25 (2023: 1.8).

## GO-FORWARD YOUTH: NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2024 (Continued)

### Employment costs

	2024	2023
	£	£
Gross salaries	78,240	56,223
National insurance costs (after employer's allowance)	1,458	-
Pension costs	1,424	-
	81,122	56,223

No employees received remuneration in excess of £60,000 (2023: None)

### 11. Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

### 12. Tangible fixed assets

	Office Equipment	Total
	£	£
<b>Cost</b>		
At 1 June 2023	-	-
Additions	1,227	1,227
At 31 May 2024	1,227	1,227
<b>Depreciation and impairment</b>		
At 1 June 2023	-	-
Charge for the year	341	341
At 31 May 2024	341	341
<b>Net book value</b>		
At 31 May 2024	886	886
At 31 May 2023	-	-

**GO-FORWARD YOUTH: NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2024 (Continued)**

**13. Debtors**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Trade debtors	-	3,495
Other debtors	8,325	8,325
Prepayments	9,114	-
	17,439	11,820

**14. Creditors: amounts falling due within one year**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Other creditors	2,923	2,278
Accruals	2,120	1,524
	5,043	3,802

**15. Retirement benefit scheme**

**Defined contribution scheme**

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

Contributions payable to the pension scheme are charged to the Statement of Financial Activities in the period to which they relate. The charge for the year was £1,424 (2023 - £Nil).

**GO-FORWARD YOUTH: NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2024 (Continued)**

**16. Total funds: current year**

	Balance at 1 Jun 2023 £	Incoming resources £	Expended resources £	Transfers	Balance at 31 May 2024 £
Unrestricted funds:					
Core funds	71,446	57,494	(98,349)	11,671	42,262
Designated funds	20,000	35,000	(25,232)	-	29,767
<b>Total</b>	<b>91,446</b>	<b>92,494</b>	<b>(123,581)</b>	<b>11,671</b>	<b>72,029</b>
Restricted funds:					
Mercer's	49,914	-	(9,484)	-	40,430
NLCF – Own It	67,536	135,675	(92,403)	(11,671)	99,137
Hub Fit Out	2,495	-	-	-	2,495
City Bridge	-	20,000	(21,361)	-	(1,361)
Hollick Family Trust	-	10,000	-	-	10,000
NYFM	-	15,000	(7,307)	-	7,693
NLCF – Awards for All	-	20,000	-	-	20,000
<b>Total</b>	<b>119,945</b>	<b>200,675</b>	<b>(130,555)</b>	<b>(11,671)</b>	<b>178,395</b>

**17. Total funds: previous year**

	Balance at 1 Jun 22 £	Incoming resources £	Expended resources £	Transfers	Balance at 31 May 2023 £
Unrestricted funds:					
Core funds	90,938	112,846	(132,338)	-	71,446
Designated funds	-	20,000	-	-	20,000
<b>Total</b>	<b>90,938</b>	<b>132,846</b>	<b>(132,338)</b>	<b>-</b>	<b>91,446</b>
Restricted funds total					
	42,062	145,772	(67,889)	-	119,945

## GO-FORWARD YOUTH: NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2024 (Continued)

### 18. Analysis of net assets between funds

Fund balances at 31 May represented by:	Unrestricted funds	Restricted funds	Total funds	Unrestricted funds	Restricted funds	Total funds
	2024	2024	2024	2023	2023	2023
	£	£	£	£	£	£
Fixed assets	886	-	886	-	-	-
Current assets	78,369	174,628	252,997	95,248	119,945	215,193
Current liabilities	(4,798)	(245)	(5,043)	(3,802)	-	(3,802)
<b>Total</b>	<b>74,457</b>	<b>174,383</b>	<b>248,840</b>	<b>91,446</b>	<b>119,945</b>	<b>211,391</b>

### 19. Related party transactions

The Own-It programme involves two elements:

- a training element, largely classroom based
- a trading experience element in which young people learn to work together in their chosen form of enterprise.

Funding to cover this is raised through the charity spanning both sides of the programme. The training element is delivered by the charity; however the trading element is delivered through Go Forward + CIC (registered in England & Wales number 1293068) a social purpose organisation.

Go Forward + CIC is managed and owned by Kadeema Woodbyrne, CEO of GFY, as the sole director and shareholder. The relevant enabling element of the grant funds raised in the charity are passed to the CIC under an agreement as to how the funds are to be applied in accordance with charitable purposes, and within the terms of the original grant.

In the year £92,403 was paid to the CIC (2023: £30,000) under these terms to support it in delivering the trading element of the programme for the third and fourth cohorts of young people

### 20. Company Limited by Guarantee

The liability of the members is limited. In the event that the company is wound up, every member of the company has promised to pay up to £1 towards the costs of dissolution and liabilities incurred by the company.

**GO-FORWARD YOUTH**

England & Wales - Charity number 1168878

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# Accounts

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# Go-Forward Youth

(Company Limited by Guarantee)

UNAUDITED FINANCIAL STATEMENTS

for the year ended

31 May 2023

# Go-Forward Youth

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 MAY 2023

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## STATUTORY INFORMATION AND PROFESSIONAL ADVISORS

### REGISTERED CHARITY NAME

Go-Forward Youth

### CHARITY NUMBER

1168878 Registered with the Charity Commission 23 August 2016

### COMPANY REGISTRATION NUMBER

10206917 Incorporated 31 May 2016

### REGISTERED OFFICE

10 Queen Street Place, London, EC4R 1BE

### PRINCIPAL OPERATING LOCATION

Ground Floor, Bowman Building, 10 Greenland St, London NW1 0ND

### TRUSTEES

Prof. Andrew James Clifford OBE – Chair  
Mr Javed Akhtar (appointed 13 October 2022)  
Ms Aisha Shamoon Choudhry (appointed 22 April; filed 2 June 2022)  
Ms. Karli Marie Hiscock (resigned 25 August 2022)  
Ms. Edlira Meshau (appointed 19<sup>th</sup> August 2021)  
Ms. Elizabeth Sengati  
Ms Sarah Elizabeth Wiggins (appointed 22 April; filed 2 June 2022)

### CHIEF EXECUTIVE OFFICER

Ms. Kadeema Woodbyrne

### BANKERS

Principal bankers (from September 2023):  
The Co-operative Bank - Business  
Business Customer Services  
PO Box 250  
Skelmersdale  
WN8 6WT

### Former principal bankers:

Metro Bank Plc  
1, Southampton Row,  
London WC1B 5HA

# Go-Forward Youth

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 MAY 2023

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The trustees, who are also directors for the purposes of company law, have pleasure in presenting their report and the unaudited financial statements of the charity for the year ended 31 May 2023.

## REFERENCE AND ADMINISTRATIVE DETAILS

Reference and administrative details are shown on page 2 of the financial statements.

## THE TRUSTEES

The trustees who served the charitable company during the year, together with how many trustees' meetings they attended during that year, were as follows:

Andrew James Clifford OBE	(2 of 2)
Aisha Choudhry	(2 of 2)
Karli Marie Hiscock	(1 of 1)
Edlira Meshau	(2 of 2)
Elizabeth Sengati	(2 of 2)
Sarah Wiggins	(2 of 2)

## STRUCTURE, GOVERNANCE AND MANAGEMENT

### Structure

Go-Forward Youth is a company limited by guarantee incorporated in England and Wales on 31 May 2016. The company was established under a Memorandum of Association which formalised the objects and powers of the company. Its internal affairs are governed by its Articles of Association. The Trustees for the time being are also the company's members (guarantors).

### Governance and Management

The responsibility for Governance rests with the Trustees, who meet four times a year, or more frequently if, and as, required. During the year ended 31<sup>st</sup> May 2023 they met only twice formally, but maintained contact regularly by email and telephone calls. Once a year this Trustees' meeting is followed by the Annual General Meeting. The Trustees are both the directors of the company, and trustees for the purposes of charity law.

We aim to add an Awayday for all Trustees and staff team once a year. The October 2022 Board meeting was extended, and held on-site at the new premises in Camden, but a full day away was not held until after the year-end, in September 2023.

The Chair of the Trustees or another Trustee meet periodically with the CEO outside the formal Board meetings to discuss other leadership/managerial issues as required, but typically no fewer than twelve times per year. Day to day management of the organisation is the responsibility of the CEO. The CEO's salary is funded as part of core costs funding from the Andrews Charitable Trust.

### Selection, appointment and removal of trustees

New members of the Board are recommended to the Board following an interview with the CEO and Chair of the Board. They then meet at least one other Trustee prior to recommendation to the full Board. All potential candidates are considered without prejudice to age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race (including colour, nationality and ethnic or national origin), religion or belief, or sexual orientation and are given a written role description. After recommendation, new appointments must be nominated and then approved by the Board members. The new member shall retain her/his office only until the next Annual General Meeting, at which time she/he is eligible for re-election.

The recruitment of trustees is being pursued with equality, diversity and inclusion at its heart. In particular it is agreed that the board needs to reflect the people the charity serves, and so diversity and representation needs to span age, experience, and culture and heritage, and needs to enable the board:

# Go-Forward Youth

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 MAY 2023

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- Reasonably to reflect the communities that we at the charity seek to serve, and to
- Bring the skills, experience, balance and insight we need to run the charity well.

Looking at the young people we serve, they come from the following cultural and religious backgrounds, which we would want to have represented by board members with insight into their needs:

- West Indian and African
- British and European
- Refugees
- Muslim

The successful recruitment of four new trustees during 2022 has furthered the achievement of this goal.

## **Policies adopted for the induction and training of trustees**

All new members of the Board receive an induction pack, which at a minimum includes a copy of Go-Forward Youth's Memorandum and Articles of Association, most recent Annual Review, and management accounts. The CEO meets with any new trustee to provide additional information, a general introduction to Go-Forward Youth and an explanation and training in relation to the accounts. Trustees agree relevant training needs annually with the Chair, based on the needs of the role, and other training they have obtained elsewhere from relevant charity and other professional roles.

## **OBJECTIVES**

### **Objectives of the charity for the public benefit**

To relieve by such means as are charitable, the social disadvantage and improve the wellbeing of children and young adults who have had foster care or residential care experience by the provision of support, advice, resources, assistance (financial or otherwise) to: advance education, advance health, relieve unemployment, promote social inclusion among those beneficiaries who are excluded from society, or parts of society, due to their social or economic position and to develop their capacity and skills in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.

### **Our aims and mission**

Young adults who have lived their teenage years in care face an uncertain future as they try to make the transition to independence. With services from the age of eighteen being based substantially on need, those with health, learning and other needs can access support. However, those who present as able and capable are typically left to fend for themselves. They rarely have the benefit of a supportive family network, and as they line up with peers who do have this, their apparent independence may mean their needs remain unnoticed. They can become isolated, depressed and ultimately even suicidal.

These are the young adults who, if supported, can make the break with the disadvantage, chaos and trauma of their past, and succeed in their adult lives. They are both the potentially high achievers, and those who achieve at good levels, in education and the job market. The actual support that they need seems simple to those who have a family home to which they can return:

- A place to go in times of uncertainty and doubt
- People to talk to who care and can express interest and support
- Somewhere that will offer a place to eat together
- Go-Forward will offer a support network and home-away-from-home centre where isolated young people who have nowhere else to go can find a safe and welcoming haven
- Where ambitious young people with plans for the future can, when disheartened and facing brick walls, get advice and support.

# Go-Forward Youth

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Specific outcomes for these young people will be:

- accessing and sustaining further and higher education in line with interest and capability
- attaining and sustaining regular employment that is satisfying and progressive
- developing an appropriate and regular support network
- developing and sustaining one or more key relationships with older adults and peers
- improved wellbeing, considered in terms of self-care, health, mental health and engagement with life

Our Mission is summed up in three elements:

## Social

Our long-term aim is for young people out of care to live in a world where they do not feel isolated. We do this by giving care experienced young adults care leavers a place to go at times of loneliness, crisis or celebratory periods.

## Economic

We want to see a world where care leavers have the opportunity and support to achieve their goals, increase their network, maintain relationships and are in long term education and employment that is of value to them

## Cultural/societal

We aim for a society where we can break down the stigma of being in care and instead promote the tenacity, aspirations and the large giving hearts of many people that are care experienced

## **OPERATIONS**

### **Our account of our year of activities for the public benefit**

#### **It really has been another exciting year!**

2021 was a year of foundation: 2022 has seen much of that coming to fruition. That's meant working on many projects simultaneously with the whole team rising to the challenge, nurturing what we've built, growing current ventures and creating foundations for more growth for the future. All this has happened as we've continued to grow the team and build our group of supporters.

Own It is our training and experience programme, equipping young adults for the workplace and inspiring their entrepreneurial spirit and capabilities. Having switched to online in 2020, it ran as a hybrid model in 2021/2022. Building on our learning from previous years this year we started recruitment earlier, bringing care-experienced young people together with others who need support, but who don't have direct experience of care.

#### **We found our Hub..**

Core to our offering is a place to hold our training and events, but so much more. It is somewhere young care-experienced people can come to find others like themselves, and the support, kindness and care of a family. Having piloted in rented space, and then been delayed by the Covid lockdowns, we moved in April 2022 into a central London loft warehouse with huge potential, a classroom, lounge area and kitchen. An empty space when we moved in, we've since been able to think

# Go-Forward Youth

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about how to use it best for our purposes, created a shopping list for equipment and furniture and raised funding to gradually transform it into an inspiring and welcoming base.

## **We've stayed engaged...**

Without a place of our own, properly kitted out, our support has had to be mobile: a lot of 1:1 sessions off-site and a lot of personal impromptu day trips. Our existing relationships have been strengthened, evidenced by invitations to performances and being on call for hospital visits. We've built many meaningful long-term relationships. The Hub pilot and Own It alumni clearly see us as a key part of their lives individually, in line with our long-standing vision of long-term support and involvement. Two alumni led the design of the space via paid work experience – 139 hours each – leaving parts of the Hub directly designed by them, whilst another gained work experience whilst supporting our fundraising.

## **Team development, wider outreach, dedicated youth manager...**

Our team of CEO, PA and fundraiser is fully established, working closely with Own It's sessional programme development and pastoral support worker to confirm our shared understanding of Go Forward Youth's values, aims and mission, plan our work, overcome challenges creatively and be open to opportunities. We've clarified our processes and established our office in our new space. We really need a youth worker, but even without one we've still been growing our community: setting up partnerships, contacting more Local Authorities, colleges and bringing new participants into our work. We set up at college fairs, sent letters to every Local Authority and visited over 15, with market stall taster sessions for potential participants. We've now raised funds for a youth manager having been awarded £80,000 across two years from the City Bridge Foundation as a foundation for this.

## **Our Trustees and Partners have grown...**

A key target was to grow our Trustee group, (1) to broaden board expertise and (2) have a diverse board. We have 4 newly appointed trustees and are seeking one or two more.

We developed partnerships for therapeutic support, with Bennu and have raised funding to offer 1:1 and group therapy and clinical supervision for the GFY staff team in 2023. Partnership with Gain Ctrl – one of London's leading music development teams for young people- is also in progress. We've worked creatively together to build resources like studio equipment and a vocal booth within unused areas in our new space.

## **Achievements, performance, and plans for the future**

We previously described GFY as a project-based charity, aiming to create a permanent foundation, a community and a physical Hub, for young people to meet and gain support. We've now got our base set up and are ready to build sustainable longer-term delivery.

## **Last year our plans included:**

For the Hub development – recruitment of a youth manager, developing partnerships for referrals, pastoral support, new activities, getting input from alumni on what the space and service will look and feel like.

For Own It – to build on our experience and learning from the two previous cohorts to: start recruitment earlier; involve alumni and new participants more deeply in deciding on key areas of the programme; give potential recruits bite-size experience of retail; bring in voluntary or corporate partnerships to provide expertise unavailable within GFY. Recognising the programme's strengths, we continued to focus on flexibility, tailored pastoral support, and team building whilst also being here for alumni as and when they need to ask questions, get work experience, explore new ideas, make use of our connections, or simply say hello.

For Christmas; to look at how well we combine our traditional work with Arsenal Foundation and the Borough of Islington with use of our new premises to host some of our long-term Christmas participants.

# Go-Forward Youth

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## **This year we have:**

1. Stayed engaged with and supported our alumni amplifying young care-experienced adults' voices in our organization
2. Found our Hub premises, signed a lease, and with our alumni designed, fundraised for and fitted out our space.
3. Developed Own It in response to feedback and learning from evaluations and moved it back to face-to-face delivery in the new space.
4. Developed new outreach strategies, approaches and relationships, with alumni as ambassadors and new connections and relationships to statutory services and other voluntary providers.
5. Met numerous challenges with patient analysis, creative thinking and full on determination.
6. Grew and developed our Board and delivery partnerships.
7. Built on our trust fundraising and tested community fundraising.

## **Stayed engaged with and supported our alumni... whilst finding our Hub premises and making them largely ready for use**

Since finding our space we've been working step by step to build the Hub on a more permanent basis – requiring us to expand our staff team at the same time as maintaining regular contact with 25 alumni. Through individual, group visits, events, lunches, and work experience placements as well as our annual Christmases, we've supported 152 young people since 2021.

Finding our space was just the beginning of the next phase of taking the learning from our piloted Hub (2019) and creating the warm, welcoming space of our own (2022) where young care-experienced people can relax, build friendships, and work out what they want to do next. Our alumni have shaped every element of how we will use the space implementing creative design and fit ideas, thinking about how to make it open, warm, creative, and flexible for our different needs. They've scoped out how the Hub should operate, how to create an inclusive 'membership' offer, what kinds of activities might engage, and as a team mapped out a recruitment strategy engaging college students and Local authorities. They've given valuable insight into the vision for the Hub, setting out what they got out of the pilot and their ongoing connections to Go Forward Youth. With help from the Hub pilot youth manager, we've worked hard on thinking about the youth manager job description and been through one round of recruitment, with alumni further involved in interviews. Once our first full-time post of youth manager is in place, we'll be able to start the next phase of the Hub.

In the meantime, the space is in use as a learning area for Own It, as our office, and we've begun inviting young adults in for meals. Our 2022 AGM was held there (around a makeshift pallet table), and we've been excited to have been able to invite supporters, funders and potential partners in, rather than online meetings.

Christmas this year was again held in partnership with the Arsenal Foundation and Islington Council. Our space at that time wasn't ready for bringing larger numbers of people in but 40 young care-experienced people enjoyed games, a meal and getting together at the Arsenal Stadium, 30 were supported with home delivery parcels. Working towards being able to host the Hub and a Christmas at our space, on Good Friday in April we held our first meal and get together in the space with a truly inter-generational get together, with alumni joining in with current Own It participants and friends.

We've approached the outfit and development of our space in the same way we always work – testing things out, listening to our members, supporters and other visitors, looking at what works and what doesn't, taking a creative approach to overcome challenges as they arise.

Our future plans include ongoing ambitions for further improving the space and building on the Hub:

- Listening to our alumni and working with them to build resources they can use to develop their own ideas.
- Working with Gain Ctrl to create a proper studio space and refurbish an old K6 telephone box into a vocal booth as well as fundraise for a music recording and production offer for young people in our space.

# Go-Forward Youth

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- Setting up a calendar of events at those potentially lonely times like bank holidays when others are meeting with their families.
- Cementing our ongoing relationship with the landlord to support our ongoing developments.

## **Developed Own It in response to feedback and learning from evaluations and moved it back to face-to-face delivery in the new space..**

At the start of the year, with 2 Own It editions completed we had 8 Own It alumni having graduated with an ILM qualification, and ongoing relationships with all 10 previous participants. We were then able to offer work experience and support whilst we started recruitment for Own It 3.

We knew recruitment would be our immediate priority, having learned from the previous year when covid continued to interrupt our ability to connect directly to potential care-experienced young adults as working patterns for local authorities and other service providers remained disrupted. We tried to get information about Own It through in every possible form – printed and virtual- to every local authority, with direct visits to 15 local authorities. We worked with semi-independent providers to engage with young people living in residential placements with our information going to all residential providers in Islington, visited 4, and hosted 1 visit to our base. We spoke with other voluntary sector providers finding evidence of similar experiences in gaps in services and challenges in referrals. Despite this Own It 3 started with no referrals from local authorities relying instead on other methods of engagement.

Our newly revamped website brought in 6 enquiries and our partner Gain Ctrl referred 3 people. With support from our alumni as ambassadors we then went directly to colleges setting up at CANDI and CONEL fairs across August and September. This resulted in 52 new young adults registering their interest with 6 going on to engage in an offer or activity.

Responding to feedback from our evaluations and alumni we ran taster sessions for interested participants to get a feel for what creating a product and selling it might involve. 7 took part making small gift products from scratch, boxing them up and selling them at a stall on Camden market. Their feedback showed this was the first time any of them had to deal with customers, and that they valued having a go at selling, gaining valuable confidence in their communication skills, as well as being able to take a small profit home. 3 went on to have approximately 4 further sessions with 2 people then being able to attend the Excel Business Fair.

14 young people came through to make applications for Own It 3 with 5 going on to interviews in December. Wanting to start the process of team-building as soon as possible, those initially recruited went on to be involved in the interview process for the rest of the team in January. 5 were selected and committed to the programme starting at the end of January.

Using our learning from the last 2 years team-building began straight away with go-karting, and later sessions using games and roller skating to build communication and inspire discussions. Recognizing the ongoing need for pastoral support we've continued 1:1 and group support with input from the ILM tutor, a life coach, and our pastoral support worker. Working with Bennu, a local therapeutic practise specialising in art, drama and movement therapies with young people, the Own It 3 team are also taking part in reflective practise each week.

Another new approach has been to give the team choice over the industry they want to gain experience in. A think tank in February resulted in the team choosing the music industry and a live R&B event as their product. Consequently we've started lining up suitable external experts with a lawyer from Bates Wells covering contracts and terms of business in May, and the Roundhouse now ready to offer behind the scenes visits in June.

At the same time we've built on links with colleges bringing in a team of 6 marketing and business students gaining their own work experience whilst giving support to our Own It team on social media/logo development.

So far this year we've taken new approaches to building referral relationships; to creating a better recruitment process for participants; and to giving the Own It team new decisions and more power and responsibility in their business building.

# Go-Forward Youth

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## Our plans for Own It next year include:

- Own It 3's live event in June;
- External evaluation of this year's Own It round to include interviews with Own It 1 and 2 participants to learn more about the longer-term impact of taking part;
- Continuing to build our pastoral support through partnership with Benu;
- Running two Own It rounds in 2023/24;
- Continuing to look for ways to strengthen our offer including building new partnerships and exploring the challenges of recruitment and referrals further.

## Growing the Board and our Partners

We've diversified experience, gained four great new trustees, and are seeking one or two others. Our governance is more representative of our service users now, with skills and insight into:

- Youth work
- Care experience
- Immigration law and practise
- Fundraising and charity management
- Charity finance and governance

We have forged key new relationships as delivery partners, including:

Benu – therapeutic support for young people and clinical supervision and training for GFY team;

Gain Ctrl – music production professionals with 8 years' experience of engaging young people through music recording and production.

Jasper one part of a rigging company specializing in specialist builds and instalments and restorations has offered in kind time to outfit our K6 phone box and turn it into a vocal booth has developed into an ongoing creative supportive relationship.

**Our focus for the future year is now is on getting our services to more young care-experienced people whilst retaining our ongoing relationships with alumni. We want to continue with our open offer to young people which looks to build on their strengths by giving them opportunities to be independent in their thinking and doing, whilst we stand alongside them ready to discuss, debate, listen and encourage. We've seen some of the biggest impacts on individual participants and alumni through this approach and their input shapes our development. Here is just one of our alumni's ideas about what GFY can be for young people:**

*Go Forward Youth has helped me develop my confidence in what I want to do. It has opened my eyes and see opportunities in the world that I wouldn't be able to see by myself. Before I wasn't as outgoing as I am now where I can get my opinion out and improved my life in a way for the better... Now that GFY has a base it means there is available space for young people to take their ideas and put them into action.*

## In order to this we will need to:

- Build our team to get enough people with the right skills in place;
- Continue establishing our infrastructure and improving our space;
- Maintain and build on our fundraising base to bring in the ongoing support for our core costs and future sustainability;
- Continue building strong and meaningful partnerships to work together to create better offers and opportunities for our members, alumni and new participants

# Go-Forward Youth

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 MAY 2023

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## FINANCIAL REVIEW

During the year the Charity received funding of £278,618 (2022: £201,028 ) of which £41,682 (2022: £78,110) was restricted funding from National Lottery Community Fund for the Own It programme. That covers Own It's 4<sup>th</sup> intake, which was run partly face-to-face, with the advanced grant for funding the 3<sup>rd</sup> intake having been received in the previous year. The charity also received a restricted grant of £49,214 from the Worshipful Company of Mercers to support a research programme into youth engagement and future need, which is progressing from late 2023. The remaining grants received were for core costs, and for setting up the premises and running the Hub. Whilst not technically a restricted fund, both are clear in their purpose.

Tudor Trust has backed the Hub running costs for 50% or three years (£120,000 in total), leaving the Charity to seek other sources to fund the remaining 50% and the fitting out costs. That was progressed significantly in 2022/23. Andrews Charitable Trust has given grants to support core costs, and in particular core salaries for the CEO, the in-house fundraiser and the administrative assistant.

In April 2022 the Charity took on the short lease of its operational premises. This entailed professional fees and other costs, and a rent deposit, all of which have been recognised in these accounts, and which were funded out of the Tudor Trust grant.

At the year end the Charity had received grant awards relating to future periods of £351,649, split as to:

National Lottery Community Fund re Own It intakes 5 and 6	£113,448
Tudor Trust re balance of funding for the Hub – leaving £120k to raise	£ 70,000
Andrews Charitable Trust – support with core costs and development (19 months)	£ 27,270

The reserves at the year end totalled £211,391, of which £49,214 was the restricted fund from Mercers for research, £2,495 was for capital purchases for The Hub, and the balance was for funding the Own-It programme.

## PRINCIPAL FUNDING

During the year the principal funding was from grants – the largest of which were National Lottery Community Fund, Andrews Charitable Trust, Mercers, Tudor Trust, and the Lloyds Bank Foundation. These funds are substantially committed to existing programmes and functions, and further grant applications will be needed, supplemented by ongoing private donations and volunteering, to continue the charity's work. We have a project pipeline and budgeted costs for the next two years.

## PRINCIPAL RISKS

The Trustees and the CEO monitor risks to the operations on a regular basis. Principal risks facing the charity are:

- **Participants on Own-It and other programmes:** the charity relies on third party referrers, including Local Authorities, to introduce participants.
- **Grant funding:** the charity is reliant on grant funding. Whilst it has been successful in diversifying its sources, it is exposed if a longer-term funder decides against renewing. In part its level of unrestricted reserves is intended to cushion against this risk.
- **Premises:** the lease runs until May 2025. Whilst the landlord is supportive and has indicated an openness to continuing the tenancy beyond that, it remains uncertain, and could leave the charity needing to find new premises then.
- **People:** the staff team is small, skilled, and key to the charity's operations. Loss of a member of staff, and succession for their skills are areas of risk.

## RESERVES POLICY

The Board of Trustees has resolved that it will expect to maintain reserves sufficient for its charitable and other activities at the time. Broadly it will target to hold 20% of its budgeted annual running costs (and at least 40% of those to be met out of unrestricted funds. The need for this approach has been underlined by the recent experience with the unexpected gap in funder support for our core costs outlined above.

# Go-Forward Youth

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 MAY 2023

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## SMALL COMPANIES EXEMPTIONS

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies regime.

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees are responsible for preparing the Annual Report and the Financial Statements in accordance with applicable law and regulations.

Law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing these financial statements, the Trustees are required to:-

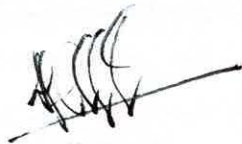
Select suitable accounting policies and then apply them consistently;

Make judgements and estimates that are reasonable and prudent;

Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statement complies with the relevant legislation. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention of fraud and other irregularities.

On behalf of the board



A. J. Clifford OBE

Trustee and Chair

..... 6th February 2024

# Go-Forward Youth

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 MAY 2023

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**Independent examiner's report to the trustees of  
Go-Forward Youth  
For the year ended 31<sup>st</sup> May 2023**

I report on the accounts of the company for the year ended 31<sup>st</sup> May 2023 which are set out on pages 13 to 19.

### Respective responsibilities of Trustees and Examiner

The Trustees are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

### Basis of Independent Examiner's Report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
  - to keep accounting records in accordance with section 130 of the 2011 Act; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of the 2011 Act and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

  
.....  
Peter White  
Chatsworth, St Leonard's Hill  
Windsor SL4 4AT

Date: 3 Feb 2024

# Go-Forward Youth

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 MAY 2023

## UNAUDITED STATEMENT OF FINANCIAL ACTIVITIES AND INCOME AND EXPENDITURE ACCOUNT FOR THE PERIOD ENDED 31 MAY 2023

	Unrestricted Funds	Restricted Funds	Total Funds	Unrestricted Funds	Restricted Funds	Total Funds
	2023	2023	2023	2022	2022	2022
<i>Notes</i>	£	£	£	£	£	£
<b>Incoming resources</b>						
Incoming resource from generated funds						
Income from grants and donations	132,846	145,772	278,618	120,918	80,747	201,665
<i>2</i>						
<b>Total incoming resources</b>	<b>132,846</b>	<b>145,772</b>	<b>278,618</b>	<b>120,918</b>	<b>80,747</b>	<b>201,665</b>
<b>Resources expended</b>						
Raising funds	15,188	-	15,188	7,307	-	7,307
Charitable activities	117,200	67,889	185,089	43,306	43,069	86,375
<i>3</i>						
Governance costs	-	-	-	-	-	-
<b>Total resources expended</b>	<b>132,388</b>	<b>67,889</b>	<b>200,277</b>	<b>50,613</b>	<b>43,069</b>	<b>93,682</b>
<b>Net income for the year and net movement in funds</b>	<b>508</b>	<b>77,883</b>	<b>78,391</b>	<b>70,306</b>	<b>37,678</b>	<b>107,984</b>
<b>Reconciliation of funds</b>						
Total funds brought forward	90,938	42,062	133,000	20,632	4,384	25,016
<b>Total funds carried forward</b>	<b>91,446</b>	<b>119,945</b>	<b>211,391</b>	<b>90,938</b>	<b>42,062</b>	<b>133,000</b>

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derives from continuing activities

# Go-Forward Youth

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 MAY 2023

## UNAUDITED BALANCE SHEET

31 May 2023

	<i>Notes</i>	<b>2023</b> £	<b>2022</b> £
<b>Fixed Assets</b>		-	-
<b>Current assets</b>			
Debtors		11,820	9,475
Cash at bank in hand		203,373	129,423
<b>Total current assets</b>		<b>215,193</b>	<b>138,898</b>
<b>Liabilities</b>			
Creditors: amounts falling due within one year		(3,802)	(5,898)
<b>Net current assets</b>		<b>211,391</b>	<b>133,000</b>
<b>Net Assets</b>		<b>211,391</b>	<b>133,000</b>
<b>The funds of the charity</b>			
Restricted funds	7	119,945	42,062
Unrestricted – Designated funds		20,000	20,000
Unrestricted funds	7	71,446	70,938
<b>Total charity funds</b>		<b>211,391</b>	<b>133,000</b>

For the year ended 31 May 2023 the company was entitled to the exemption from the requirement for audit under section 477 of the Companies Act 2006 relating to small companies and its members have not required the company to have an audit of its financial statements for the period in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

The financial statements on pages 13 to 20 were approved by the board of directors and authorised for issue on 6 February 2024 and are signed on their behalf by:



A. J. Clifford OBE

Chair of Trustees

## NOTES TO THE FINANCIAL STATEMENTS

### 1. ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

#### **Basis of preparation of the accounts**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Section IA of FRS102 and Companies Act 2006. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

#### **Accounting convention**

The financial statements are prepared on a going concern basis under the historical cost convention.

#### **Income recognition policies**

Items of income are recognised in accordance with (5.10 to 5.12 FRS102 SORP) and included in the accounts when all of the following criteria are met:

- The charity has the entitlement to the funds;
- any performance conditions attached to the item(s) of income have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable, and the amount can be measured reliably.

The charity, for the financial years ending 2023 and 2022, had no legacies or government grants.

Gift Aid receivable is included in income where there is a valid declaration from the donor. Any Gift Aid amount recovered is considered as general income as per the communications agreed by donors.

#### **Recognition of liabilities**

Liabilities are recognised on the accrual basis in accordance with normal accounting principles, modified where necessary in accordance with the guidance given in the Statement of Recommended Practice for Accounting and Reporting (effective 1 January 2019) issued by the Charity Commissioners for England & Wales.

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

#### **Expenditure**

Expenditure is recognised when a liability is incurred; irrecoverable VAT is included within the expense item to which it relates.

Expenditure on charitable activities is reported as a thematic analysis of the work undertaken by the charity, against our thematic theme, under this heading are included grants payable and the costs of activities performed directly by the charity together with associated direct and indirect support costs. The costs include salaries and associated employment costs including pensions and termination payments.

Expenditure on raising funds comprises salaries, direct expenditure and overhead costs of UK based staff who promote fundraising from all sources including major donors, corporates and individuals. The expenditure on third party agencies that promote fundraising on social media and other platforms is included.

# Go-Forward Youth

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 MAY 2023

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Indirect support costs include IT, HR, the CEO's time, or finance costs that are essential for the charity to deliver its programmes. Not to incur these costs would severely impair the quality of work and sustainability of the charity.

Indirect support costs have been allocated to cost categories on a basis consistent with the level of activity.

## **Allocation of costs within types of resources expended**

The methods and principles for the allocation and apportionment of all costs between the different activity categories of resources set out above are: -

There are a number of costs where it is impracticable to allocate these costs precisely between administration and charitable expenditure and the trustees have allocated such costs on the basis of reasonable estimates as follows:-

Staffing costs and related expenses: On the basis of salary costs and estimated time spent on different activities.

Premises costs and related expenses: On the basis consistent with the use of resources.

## **Taxation**

The charity meets the criteria and tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore meets the definition of a charitable company for UK taxation purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within the categories covered by Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992. No corporation tax liability arises in the accounts.

## **Pensions**

The charity operate a defined contribution pension scheme for the benefit of its employees. Pension costs are recognised in the month in which the related payroll payments are made. The money purchase nature of the scheme ensures there will be no funding deficit or surplus accruing to the Charity in the future. The pension scheme is independently administered, and the assets of the scheme are held separately from those of the Charity.

## **Foreign currencies**

The functional currency of the charity is considered to be pounds sterling that is the currency of the primary economic environment it operates in the UK. The consolidated financial statements are presented in pound sterling.

Transactions in foreign currencies are translated at the rate of exchange at the time of the transaction. Country office income and expenditure is included in the Statement of Financial Activities at the average exchange rate for the period.

Foreign currency balances are translated at the rate of exchange prevailing at the balance sheet date.

Foreign currency gains and losses are recognised through the Statement of Financial Activities for the period in which they are incurred. All exchange differences are recognised through the statement of financial activities.

## **Operating leases**

Rental payments under operating leases are charged as expenditure incurred evenly over the term of the lease.

The benefit of any reverse premium received is also spread evenly over the term of the lease.

## **Funds Accounting**

Funds held by the charity are:

Restricted funds – these are funds which are subject to specific conditions imposed by the donors or when funds are raised for a particular restricted purpose.

Unrestricted funds – these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

# Go-Forward Youth

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 MAY 2023

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## **Tangible fixed assets and depreciation**

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life. The charity did not have any tangible fixed assets during or at the financial year end.

Tangible fixed assets costing £500 or more are capitalised at cost and are carried at cost net of depreciation and any provision for impairment.

Assets that are subject to amortisation are tested for impairment whenever events or changes in circumstance indicate.

## **Debtors**

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

## **VAT**

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

# Go-Forward Youth

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 MAY 2023

## NOTES TO THE FINANCIAL STATEMENTS

### 2 Income from donations

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £
Donations – Grants and individual donations	132,846	145,772	278,618	120,918	80,747	201,665
Gift Aid received	-	-	-	-	-	-
	<b>132,846</b>	<b>145,772</b>	<b>278,618</b>	<b>120,918</b>	<b>80,747</b>	<b>201,665</b>

### 3 Charitable activities

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £
Home away from Home services	117,200	67,889	185,089	43,306	43,069	86,375
	<b>117,200</b>	<b>67,889</b>	<b>185,089</b>	<b>43,306</b>	<b>43,069</b>	<b>86,375</b>

### 4 Expenses paid to Trustees

2023	2022
£Nil	£Nil

None of the Trustees (or any persons connected with them) received any remuneration or reimbursed expenses during the year. £NIL relating to trustee meetings was incurred in either year.

### 5 Analysis of Charitable Activities

	2023 £	2022 £
Direct Charitable activities	197,011	81,595
Support Costs	3,216	4,780
	<b>200,227</b>	<b>86,375</b>

# Go-Forward Youth

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 MAY 2023

## NOTES TO THE FINANCIAL STATEMENTS

### 6 Analysis of Support Costs

Nature of support costs	2023 £	2022 £
Core services implementation costs	3,216	4,780
Governance	-	-
	<b>3,216</b>	<b>4,780</b>

### 7 Analysis of assets and liabilities representing funds

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Fixed Assets	-	-	-	-
Current assets	95,248	119,945	215,193	138,898
Current liabilities	(3,802)	-	(3,802)	(5,898)
<b>Balance at 31 May 2023</b>	<b>91,446</b>	<b>119,945</b>	<b>211,391</b>	<b>133,000</b>

The individual funds include:

	Balance as at 1 June 2022 £	Incoming Resources £	Outgoing Resources £	Closing Balance as at 31 May 2023 £
<b>Home away from Home Services</b>	<b>133,000</b>	<b>278,618</b>	<b>(200,227)</b>	<b>211,391</b>

### 8 Related party transactions

The Own It programme involves two elements: a training element, largely classroom based, and a trading experience element in which young people learn to work together in their chosen form of enterprise. Funding to cover this is raised through the charity spanning both sides of the programme. However, whilst the training element is delivered by the charity itself, the trading element is delivered through Go-Forward + CIC (registered in England & Wales number 12932068) a social purpose organisation of which the sole director and sole shareholder is Kadeema Woodbyme, the CEO of the charity. The relevant enabling element of the grant funds raised in the charity are passed to the CIC which gives an undertaking as to how they are to be applied in accordance with charitable purposes, and the terms of the original grant.

# Go-Forward Youth

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 MAY 2023

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In the year ended 31 May 2023 £30,000 (2022: £20,000) was paid to the CIC under these terms to support it in delivering the trading element of the programme for the first and second Own It cohorts of young people.

## **9 Company limited by guarantee**

The liability of the members of the company is limited. In the event that the company is dissolved, every member of the company has promised to pay up to £1 towards the costs of dissolution and liabilities incurred by the company.

**GO-FORWARD YOUTH**

England & Wales - Charity number 1168878

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# Accounts

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# Go-Forward Youth

(Company Limited by Guarantee)

UNAUDITED FINANCIAL STATEMENTS

for the year ended

31 May 2022

# Go-Forward Youth

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 MAY 2022

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## STATUTORY INFORMATION AND PROFESSIONAL ADVISORS

### REGISTERED CHARITY NAME

Go-Forward Youth

### CHARITY NUMBER

1168878 Registered with the Charity Commission 23 August 2016

### COMPANY REGISTRATION NUMBER

10206917 Incorporated 31 May 2016

### REGISTERED OFFICE

c/o Bates Wells, 10 Queen Street Place, London, EC4R 1BE

### PRINCIPAL OPERATING LOCATION

Ground Floor, Bowman Building, 10 Greenland St, London NW1 0ND

### TRUSTEES

Prof. Andrew James Clifford OBE – Chair  
Mr Javed Akhtar (appointed 13 October 2022 – after the year end)  
Ms Aisha Shammoo Choudhry (appointed 22 April; filed 2 June 2022)  
Ms. Karli Marie Hiscock (resigned 25 August 2022 – after the year end)  
Ms. Edlira Meshau (appointed 19<sup>th</sup> August 2021)  
Ms. Elizabeth Sengati  
Ms Sarah Elizabeth Wiggins (appointed 22 April; filed 2 June 2022)

### CHIEF EXECUTIVE OFFICER

Ms. Kadeema Woodbyrne

### BANKERS

Metro Bank Plc  
1, Southampton Row,  
London WC1B 5HA

# Go-Forward Youth

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 MAY 2022

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The trustees, who are also directors for the purposes of company law, have pleasure in presenting their report and the unaudited financial statements of the charity for the year ended 31 May 2021.

## REFERENCE AND ADMINISTRATIVE DETAILS

Reference and administrative details are shown on page 2 of the financial statements.

## THE TRUSTEES

The trustees who served the charitable company during the year, together with how many trustees' meetings they attended during that year, were as follows:

Andrew James Clifford OBE	(6 of 6)
Aisha Choudhry	(1 of 1 – plus one as observer, pre-appointment)
Karli Marie Hiscock	(6 of 6)
Edlira Meshau	(4 of 4 – plus one as observer, pre-appointment)
Elizabeth Sengati	(5 of 6)
Sarah Wiggins	(1 of 1 – plus one as observer, pre-appointment)

## STRUCTURE, GOVERNANCE AND MANAGEMENT

### Structure

Go-Forward Youth is a company limited by guarantee incorporated in England and Wales on 31 May 2016. The company was established under a Memorandum of Association which formalised the objects and powers of the company. Its internal affairs are governed by its Articles of Association. The Trustees for the time being are also the company's members (guarantors).

### Governance and Management

The responsibility for Governance rests with the Trustees, who meet four times a year, or more frequently if, and as, required. Once a year this Trustees' meeting is followed by the Annual General Meeting. The Trustees are both the directors of the company, and trustees for the purposes of charity law.

The Chair of the Trustees or another Trustee meet periodically with the CEO outside the formal Board meetings to discuss other leadership/managerial issues as required, but typically no less than twelve times per year. Day to day management of the organisation is the responsibility of the CEO. The CEO's salary is funded as part of core costs funding from the Andrews Charitable Trust.

### Selection, appointment and removal of trustees

New members of the Board are recommended to the Board following an interview with the CEO and Chair of the Board. They then meet at least one other Trustee prior to recommendation to the full Board. All potential candidates are considered without prejudice to age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race (including colour, nationality and ethnic or national origin), religion or belief, or sexual orientation and are given a written role description. After recommendation, new appointments must be nominated and then approved by the Board members. The new member shall retain her/his office only until the next Annual General Meeting, at which time she/he is eligible for re-election.

The recruitment of trustees is being pursued with equality, diversity and inclusion at its heart. In particular it is agreed that the board needs to reflect the people the charity serves, and so diversity and representation needs to span age, experience, and culture and heritage, and needs to enable the board:

- Reasonably to reflect the communities that we at the charity seek to serve, and to
- Bring the skills, experience, balance and insight we need to run the charity well.

Looking at the young people we serve, they come from the following cultural and religious backgrounds, which we would want to have represented by board members with insight into their needs:

- West Indian and African
- British and European
- Refugees
- Muslim

The successful recruitment of four new trustees during 2022 has furthered the achievement of this goal.

# Go-Forward Youth

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 MAY 2022

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## Policies adopted for the induction and training of trustees

All new members of the Board receive an induction pack, which at a minimum includes a copy of Go-Forward Youth's Memorandum and Articles of Association, most recent Annual Review, and management accounts. The CEO meets with any new trustee to provide additional information, a general introduction to Go-Forward Youth and an explanation and training in relation to the accounts. Trustees agree relevant training needs annually with the Chair, based on the needs of the role, and other training they have obtained elsewhere from relevant charity and other professional roles.

## **OBJECTIVES AND ACTIVITIES**

### Objectives of the Charity for the public benefit

To relieve by such means as are charitable, the social disadvantage and improve the wellbeing of children and young adults who have had foster care or residential care experience by the provision of support, advice, resources, assistance (financial or otherwise) to: advance education, advance health, relieve unemployment, promote social inclusion among those beneficiaries who are excluded from society, or parts of society, due to their social or economic position and to develop their capacity and skills in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.

### Our aims and mission

Young adults who have lived their teenage years in care face an uncertain future as they try to make the transition to independence. With services from the age of eighteen being based substantially on need, those with health, learning and other needs can access support. However, those who present as able and capable are typically left to fend for themselves. They rarely have the benefit of a supportive family network, and as they line up with peers who do have this, their apparent independence may mean their needs remain unnoticed. They can become isolated, depressed and ultimately even suicidal.

These are the young adults who, if supported, can make the break with the disadvantage, chaos and trauma of their past, and succeed in their adult lives. They are both the potentially high achievers, and those who achieve at good levels, in education and the job market. The actual support that they need seems simple to those who have a family home to which they can return:

- A place to go in times of uncertainty and doubt
- People to talk to who care and can express interest and support
- Somewhere that will offer a place to eat together
- Go-Forward will offer a support network and home-away-from-home centre where isolated young people who have nowhere else to go can find a safe and welcoming haven
- Where ambitious young people with plans for the future can, when disheartened and facing brick walls, get advice and support.

Specific outcomes for these young people will be:

- accessing and sustaining further and higher education in line with interest and capability
- attaining and sustaining regular employment that is satisfying and progressive
- developing an appropriate and regular support network
- developing and sustaining one or more key relationships with older adults and peers
- improved wellbeing, considered in terms of self-care, health, mental health and engagement with life

# Go-Forward Youth

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 MAY 2022

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Our Mission is summed up in three elements:

## Social

Our long-term aim is for young people out of care to live in a world where they do not feel isolated. We do this by giving care experienced young adults care leavers a place to go at times of loneliness, crisis or celebratory periods.

## Economic

We want to see a world where care leavers have the opportunity and support to achieve their goals, increase their network, maintain relationships and are in long term education and employment that is of value to them

## Cultural/societal

We aim for a society where care leavers can break down the stigma of being in care and instead promote the tenacity, aspirations and the large giving hearts of many people that are care experienced

## Activities for the public benefit

This year we have responded to a changeable outside world, post-lockdown, yet come through it well through the energy and insight of our Founder CEO, our other staff, our Alumni, partners, and trustees. We have:

1. Built on initial successes of our freelance fundraiser with her successor, our first employed in-house fundraiser.
2. Stayed engaged with and supported our Alumni through some very tough times, resulting in some exciting individual successes, and an exciting and positive group dynamic
3. Found our Hub premises, signed a lease and designed the inside, with our Alumni, and largely fitted it out
4. Moved back to face to face Own-It and developed the programme in response to initial feedback and the changing environment
5. Created new Local Authority connections, and new outreach approaches and relationships
6. Grew and developed our Board and our delivery partnerships

Over the last 12 months we have been working hard to build up our organisation and services focused on our mission of establishing a Go Forward Youth home away from home for care experienced young people. We have made significant progress in meeting the charity goals as well as overcoming challenges in balancing our various ongoing needs as we develop our infrastructure and services. We moved forward with two different approaches to providing useful support to young adults with care experience piloted in 2020.

The Hub, a home away from home, where young people can come to cook and eat together, get support and advice and build positive relationships with trusted adults and their peers, and

Own It, an intensive and tailored employment and training programme combining a level 3 ILM qualification in entrepreneurship with paid work experience and creative product design.

Having successfully fundraised for multi-year core and project funding as we move from a largely voluntary run organisation dependent on occasional funding and without any premises of our own, this year has seen us move into our first ever physical base in Camden, revamp our website, recruit new staff and trustees, run the second cohort of Own It, take Christmas to young people's doorsteps, and begin co-designing our space and the new Hub service with help from alumni and previous Go Forward Youth participants.

# Go-Forward Youth

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 MAY 2022

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## ACHIEVEMENTS, PERFORMANCE AND PLANS FOR FUTURE PERIODS

**Own It:** Own It's second cohort had to deal with the continuing issues arising from Covid but 4 young adults completed their ILM level 3 qualification despite having to work mostly online, not ideal for a programme which in part focuses on confidence building, communication skills and team-work. 3 alumni from the previous year also returned to offer peer support and encouragement - as one said "People won't see all the benefits at the start - I would like to help people feel unafraid".

BBC Young Reporters, authors, illustrators and publishers gave participants real-life experience of the publishing industry with one-to-one mentoring support coming from one of our long-term supporters. Despite dealing with numerous life-challenges at the time of taking part in Own It, participants reported rising levels of confidence and huge improvements to their ability to engage with learning. We recognise this in itself as an important outcome and have been pleased to see rising levels of confidence from the beginning. One participant with initial very low self-esteem has found individual mentoring has helped raise their confidence to be able to engage further. Even the experience of having to take part in a work-like panel interview to access the course has been a new and valuable experience for some participants.

Behind the scenes GFY staff worked hard to rebuild and renew relationships with relevant referral routes, interrupted by covid, talking to Youth Offending teams, colleges, Pupil Referral Units, Virtual School teams, college fairs, semi independences and 15 different local authority leaving care teams. This experience has informed our ongoing approach to recruitment and understanding of the need for constant renewal of relationships.

Plans for the next year have been developed on the experience of the first 2 cohorts. Recruitment will start earlier, with support and involvement from alumni whose enthusiasm for the programme is the best ambassador. They will also help with co-designing the learning space in our new premises and with giving potential new recruits a taste of retail experience on a community stall in Camden. Participants will have more input into the area of industry they'll work in, with partnerships with local corporates brought in for marketing, retail and communications expertise. We'll continue to focus on the importance of flexibility, tailored pastoral support and team building to meet the varied challenges young adults with care experience face day to day. We'll work to build partnerships with other organisations to provide expertise we can't provide in house (e.g. therapeutic support and clinical supervision for staff) and continue to be here for alumni as and when they need to ask questions, get work experience, explore new ideas, make use of our connections or simply say hello.

### Christmas

Our Christmas committee worked hard this year to adapt to a Christmas where we had a combination of a face to face dinner, and visits to young people's homes to drop off presents to their doorsteps. We worked again in partnership with Arsenal Foundation and Islington Council with some heartfelt video messages from Leah Williamson the Captain at Arsenal Football Club. We supported 60 young adults, with hot meals to their doorsteps with hampers, and gifts while still hosting an in person Christmas, with the option available to have either offer.

Plans for our next year will be looking to see how well we can combine our traditional work with Arsenal and Islington Council with use of our new premises to host some of our long-term Christmas participants.

### The Hub

Plans for the Hub were moved on this year through ongoing connections and relationships with previous participants. Their involvement in our fundraising, ideas for fitting out our new space, and how the service will work on an ongoing basis are all feeding into our ability to get our home away from home ready for service from Spring 2023.

For the coming year we're working on recruiting a youth manager, developing partnerships for referrals, pastoral support, new activities (e.g. music recording and production with Gain Ctrl) and on what the space will feel like and look like as previous participants gradually begin coming together to cook and eat and relax there prior to full opening.

# Go-Forward Youth

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 MAY 2022

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## Premises, website, consultation group and new trustees

After 7 years of working through partnerships, from our CEO's flat, and in rented spaces we moved into our first ever physical base in Camden in May 2022. Support to work out the best usage of the space for Own It, the Hub and as our office has come in from a number of places, including Jon Sims and Grant Architects who gave pro bono support for initial thinking and a design plan. Having an actual space in which to meet and work has energised our team and our trustees, and enabled us to invite previous participants, partners and funders to come and share cake, and our vision for the future.

A grant received from the Sheldon Trust in May 2022 has helped by funding a small group of previous participants to work with us on an ongoing basis, getting work experience whilst inputting their ideas, energy and ambition into our plans.

A grant awarded by the Souter Trust in January 2022 has been similarly instrumental in enabling us to finish our initial stage of digital development and revamp our website - already proving to be a source of self-referrals and engagement with young adults with care experience.

We have also

- revised and updated our website, which now better displays what we do and achieve
- brought together former Alumni as a consultation group, firstly to look at how the Hub can work in practice, and from June 2022 onwards to help in designing and fitting out the space
- recruited four new trustees – three in the year, and one who joined in October 2022. We have a further two who are keen to join, and who we are hoping to bring in in early 2023.

## FINANCIAL REVIEW

During the year the Charity received funding of £201,028 (2021: £53,335) of which £78,110 was restricted funding from National Lottery Community Fund for the Own It programme. That covers Own It's 2<sup>nd</sup> intake, which was run partly online and partly face-to-face, and the advanced grant for funding the 3<sup>rd</sup> intake, recruitment for which was completed after the year end. Of the remaining grants received, £121,918 (2021: £36,270) was for core costs, and for setting up the premises and running the Hub. Whilst not technically a restricted fund, both are clear in their purpose, and are to be spent in 2022/23.

Tudor Trust has backed the Hub running costs for 50% or three years (£120,000 in total), leaving the Charity to seek other sources to fund the remaining 50% and the fitting out costs. Progress was being made with that in later 2022, and into 2023. Andrews Charitable Trust has given grants to support core costs, and in particular core salaries for the CEO, the in-house fundraiser and the administrative assistant. The CEO's other costs are cover

In April 2022 the Charity took on the short lease of its operational premises. This entailed professional fees and other costs, and a rent deposit, all of which have been recognised in these accounts, and which were funded out of the Tudor Trust grant.

At the year end the Charity had received grant awards relating to future periods of £351,649, split as to:

National Lottery Community Fund re Own It intakes 3(part), 4, 5 and 6	£197,694	
Tudor Trust re balance of funding for the Hub – leaving £120k to raise	£ 70,000	
Andrews Charitable Trust – support with core costs and development (19 months)	£ 58,995	
Lloyds Bank Foundation – for general development	£ 25,000	

## PRINCIPAL FUNDING

During the year the principal funding was from grants – the largest of which were National Lottery Fund Andrews Charitable Trust, Tudor Trust, and the Lloyds Bank Foundation. These funds are substantially committed to existing committed programmes and functions, and further grant applications will be needed, supplemented by ongoing private donations and volunteering, to continue the charity's work. We have a project pipeline and budgeted costs for the next three years.

# Go-Forward Youth

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 MAY 2022

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## RESERVES POLICY

The Board of Trustees has resolved that it will expect to maintain reserves sufficient for its charitable and other activities at the time. Broadly it will target to hold 20% of its budgeted annual running costs.

## SMALL COMPANIES EXEMPTIONS

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies regime.

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees are responsible for preparing the Annual Report and the Financial Statements in accordance with applicable law and regulations.

Law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing these financial statements, the Trustees are required to:-

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statement complies with the relevant legislation. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention of fraud and other irregularities.

On behalf of the board



A. J. Clifford OBE

Trustee and Chair

.....20 February 2023

**Go-Forward Youth**  
TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 MAY 2022

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**Independent examiner's report to the trustees of  
Go-Forward Youth  
For the year ended 31<sup>st</sup> May 2022**

I report on the accounts of the company for the year ended 31<sup>st</sup> May 2022 which are set out on pages 10 to 16.

**Respective responsibilities of Trustees and Examiner**

The Trustees are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

**Basis of Independent Examiner's Report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
  - to keep accounting records in accordance with section 130 of the 2011 Act; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of the 2011 Act and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

  
.....  
Peter White  
Date: 20/01/2023

Chatsworth, St Leonard's Hill,  
Windsor SL4 5EY 4AT.

# Go-Forward Youth

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 MAY 2022

## UNAUDITED STATEMENT OF FINANCIAL ACTIVITIES AND INCOME AND EXPENDITURE ACCOUNT FOR THE PERIOD ENDED 31 MAY 2022

	2022			2021		
	Unrestricted Funds	Restricted Funds	Total Funds	Unrestricted Funds	Restricted Funds	Total Funds
<b>Incoming resources</b>						
Incoming resource from generated funds						
Income from grants and donations	120,918	80,747	201,665	36,270	17,065	53,335
	2					
<b>Total incoming resources</b>	<b>120,918</b>	<b>80,747</b>	<b>201,665</b>	<b>36,270</b>	<b>17,065</b>	<b>53,335</b>
<b>Resources expended</b>						
Raising funds	7,307	-	7,307	7,125	-	7,125
Charitable activities	43,306	43,069	86,375	16,390	25,429	41,819
Governance costs	-	-	-	-	-	-
<b>Total resources expended</b>	<b>50,613</b>	<b>43,069</b>	<b>93,682</b>	<b>23,515</b>	<b>25,429</b>	<b>48,944</b>
<b>Net income for the year and net movement in funds</b>	<b>70,306</b>	<b>37,678</b>	<b>107,984</b>	<b>12,755</b>	<b>(8,364)</b>	<b>4,391</b>
<b>Reconciliation of funds</b>						
Total funds brought forward	20,632	4,384	25,016	7,877	12,748	20,625
<b>Total funds carried forward</b>	<b>90,938</b>	<b>42,062</b>	<b>133,000</b>	<b>20,632</b>	<b>4,384</b>	<b>25,016</b>

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derives from continuing activities.

# Go-Forward Youth

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 MAY 2022

## UNAUDITED BALANCE SHEET

31 May 2022


	<i>Notes</i>	<b>2022</b>	<b>2021</b>
		<b>£</b>	<b>£</b>
<b>Fixed Assets</b>		-	-
<b>Current assets</b>			
Debtors		9,475	1,150
Cash at bank in hand		129,423	29,547
<b>Total current assets</b>		<b>138,898</b>	<b>30,697</b>
<b>Liabilities</b>			
Creditors: amounts falling due within one year		(5,898)	(5,681)
<b>Net current assets</b>		<b>133,000</b>	<b>25,016</b>
<b>Net Assets</b>		<b>133,000</b>	<b>25,016</b>
<b>The funds of the charity</b>			
Restricted funds	7	42,062	4,384
Unrestricted – Designated funds		20,000	-
Unrestricted funds	7	70,938	20,632
<b>Total charity funds</b>		<b>133,000</b>	<b>25,016</b>

For the year ended 31 May 2021 the company was entitled to the exemption from the requirement for audit under section 477 of the Companies Act 2006 relating to small companies and its members have not required the company to have an audit of its financial statements for the period in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the micro-entity provisions.

The financial statements on pages 10 to 16 were approved by the board of directors and authorised for issue on 20 January 2023 and are signed on their behalf by:

  
A. J. Clifford OBE  
Chair of Trustees

Company Registration Number 10206917

## NOTES TO THE FINANCIAL STATEMENTS

### 1. ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

#### **Basis of preparation of the accounts**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Section 1A of FRS102 and Companies Act 2006. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

#### **Accounting convention**

The financial statements are prepared, on a going concern basis, under the historical cost convention.

#### **Income recognition policies**

Items of income are recognised in accordance with (5.10 to 5.12 FRS102 SORP) and included in the accounts when all of the following criteria are met:

- The charity has entitlement to the funds;
- any performance conditions attached to the item(s) of income have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable; and the amount can be measured reliably.

The charity for the financial years ending 2022 and 2021, had no legacies or government grants.

Gift Aid receivable is included in income where there is a valid declaration from the donor. Any Gift Aid amount recovered is considered as general income as per the communications agreed by donors.

#### **Recognition of liabilities**

Liabilities are recognised on the accrual's basis in accordance with normal accounting principles, modified where necessary in accordance with the guidance given in the Statement of Recommended Practice for Accounting and Reporting (effective 1 January 2019) issued by the Charity Commissioners for England & Wales.

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

#### **Expenditure**

Expenditure is recognised when a liability is incurred, irrecoverable VAT is included within the expense item to which it relates.

Expenditure on charitable activities is reported as a thematic analysis of the work undertaken by the charity, against our thematic theme, under this heading are included grants payable and the costs of activities performed directly by the charity together with associated direct and indirect support costs. The costs include salaries and associated employment costs including pensions and termination payments.

Expenditure on raising funds comprises salaries, direct expenditure and overhead costs of UK based staff who promote fundraising from all sources including major donors, corporates and individuals. The expenditure on third party agencies that promote fundraising on social media and other platforms is included.

Indirect support costs include IT, HR, CEO's time or finance costs that are essential for the charity to delivery its

# Go-Forward Youth

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 MAY 2022

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programmes. Not to incur these costs would severely impair the quality of work and sustainability of the charity.

Indirect support costs have been allocated to cost categories on a basis consistent with the level of activity.

## **Allocation of costs within types of resources expended**

The methods and principles for the allocation and apportionment of all costs between the different activity categories of resources set out above are: -

There are a number of costs, where it is impracticable to allocate these costs precisely between administration and charitable expenditure and the trustees have allocated such costs on the basis of reasonable estimates as follows:-

Staffing costs and related expenses: On the basis of salary costs and estimated time spent on different activities.

Premises costs and related expenses: On the basis consistent with the use of resources.

## **Taxation**

The charity meets the criteria and tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore meets the definition of a charitable company for UK taxation purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within the categories covered by Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992. No corporation tax liability arises in the accounts.

## **Pensions**

The charity operate a defined contribution pension scheme for the benefit of its employees. Pension costs are recognised in the month in which the related payroll payments are made. The money purchase nature of the scheme ensures there will be no funding deficit or surplus accruing to the Charity in the future. The pension scheme is independently administered, and the assets of the scheme are held separately from those of the Charity.

## **Foreign currencies**

The functional currency of the charity is considered to be pounds sterling that is the currency of the primary economic environment it operates in the UK. The consolidated financial statements are presented in pound sterling.

Transactions in foreign currencies are translated at the rate of exchange at the time of the transaction. Country office income and expenditure is included in the Statement of Financial Activities at the average exchange rate for the period.

Foreign currency balances are translated at the rate of exchange prevailing at the balance sheet date.

Foreign currency gains and losses are recognised through the Statement of Financial Activities for the period in which they are incurred. All exchange differences are recognised through the statement of financial activities.

## **Operating leases**

Rental payments under operating leases are charged as expenditure incurred evenly over the term of the lease.

The benefit of any reverse premium received is also spread evenly over the term of the lease.

## **Funds Accounting**

Funds held by the charity are:

Restricted funds – these are funds which are subject to specific conditions imposed by the donors or when funds are raised for a particular restricted purpose.

Unrestricted funds – these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

# Go-Forward Youth

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 MAY 2022

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## **Tangible fixed assets and depreciation**

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life. The charity did not have any tangible fixed assets during or at the financial year end.

Tangible fixed assets costing £500 or more are capitalised at cost and are carried at cost net of depreciation and any provision for impairment.

Assets that are subject to amortisation are tested for impairment whenever events or changes in circumstance indicate.

## **Debtors**

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

## **VAT**

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

# Go-Forward Youth

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 MAY 2022

## NOTES TO THE FINANCIAL STATEMENTS

### 2 Income from donations

	Unrestricted Funds 2022	Restricted Funds 2022	Total Funds 2022	Unrestricted Funds 2020	Restricted Funds 2020	Total Funds 2020
Donations – Grants and individual donations	£ 120,918	£ 80,747	£ 201,665	£ 36,270	£ 17,065	£ 53,335
Gift Aid received						
	<b>120,918</b>	<b>80,747</b>	<b>201,665</b>	<b>36,270</b>	<b>17,065</b>	<b>53,335</b>

### 3 Charitable activities

	Unrestricted Funds 2022	Restricted Funds 2022	Total Funds 2021	Unrestricted Funds 2020	Restricted Funds 2020	Total Funds 2020
Home away from Home services	£ 43,306	£ 43,069	£ 86,375	£ 23,515	£ 25,429	£ 48,944
	<b>23,515</b>	<b>25,429</b>	<b>48,944</b>	<b>23,515</b>	<b>25,429</b>	<b>48,944</b>

### 4 Expenses paid to Trustees

2022	2021
£Nil	£Nil

None of the Trustees (or any persons connected with them) received any remuneration or reimbursed expenses during the year. £NIL relating to trustee meetings was incurred in either year.

### 5 Analysis of Charitable Activities

	2022	2021
Direct Charitable activities	£ 81,595	£ 40,273
Support Costs	4,780	1,546
	<b>86,375</b>	<b>41,819</b>

### 6 Analysis of Support Costs

	2022	2021
Nature of support costs	£	£
Core services implementation costs	4,780	1,546
Governance	-	-
	<b>4,780</b>	<b>1,546</b>

# Go-Forward Youth

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 MAY 2022

## NOTES TO THE FINANCIAL STATEMENTS

### 7 Analysis of assets and liabilities representing funds

	Unrestricted Funds 2022	Restricted Funds 2022	Total Funds 2022	Total Funds 2021
	£	£	£	£
Fixed Assets	-	-	-	-
Current assets	96,836	42,062	138,898	30,697
Current liabilities	(5,898)	-	(5,898)	(5,681)
<b>Balance at 31 May 2022</b>	<b>90,938</b>	<b>42,062</b>	<b>133,000</b>	<b>20,625</b>

The individual funds include:

	Balance as at 1 June 2022	Incoming Resources	Outgoing Resources	Closing Balance as at 31 May 2022
	£	£	£	£
Home away from Home Services	25,016	201,665	(93,682)	133,000

### 8 Related party transactions

The Own It programme involves two elements: a training element, largely classroom based, and a trading experience element in which young people learn to work together in their chosen form of enterprise. Funding to cover this is raised through the charity spanning both sides of the programme. However, whilst the training element is delivered by the charity itself, the trading element is delivered through Go-Forward + CIC (registered in England & Wales number 12932068) a social purpose organisation of which the sole director and sole shareholder is Kadeema Woodbyrne, the CEO of the charity. The relevant enabling element of the grant funds raised in the charity are passed to the CIC which gives an undertaking as to how they are to be applied in accordance with charitable purposes, and the terms of the original grant.

In the year ended 31 May 2022 £20,000 (2021: £3,600) was paid to the CIC under these terms to support it in delivering the trading element of the programme for the first and second Own It cohorts of young people.

### 9 Company limited by guarantee

The liability of the members of the company is limited. In the event that the company is dissolved, every member of the company has promised to pay up to £1 towards the costs of dissolution and liabilities incurred by the company.

**GO-FORWARD YOUTH**

England & Wales - Charity number 1168878

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# Accounts

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# Go-Forward Youth

(Company Limited by Guarantee)

UNAUDITED FINANCIAL STATEMENTS

for the year ended

31 May 2021

# Go-Forward Youth

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 MAY 2021

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## STATUTORY INFORMATION AND PROFESSIONAL ADVISORS

### REGISTERED CHARITY NAME

Go-Forward Youth

### CHARITY NUMBER

1168878 Registered with the Charity Commission 23 August 2016

### COMPANY REGISTRATION NUMBER

10206917 Incorporated 31 May 2016

### PRINCIPAL AND REGISTERED OFFICE

c/o Bates Wells, 10 Queen Street Place, London, EC4R 1BE

### TRUSTEES

Mr. Andrew James Clifford OBE - Chair

Ms. Kari Marie Hiscock

Ms. Edlira Meshau (appointed 19<sup>th</sup> August 2021, after the year-end)

Ms. Elizabeth Sengati

### CHIEF EXECUTIVE OFFICER

Ms. Kadeema Woodbyrne

### BANKERS

Metro Bank Plc

1, Southampton Row,

London WC1B 5HA

The trustees, who are also directors for the purposes of company law, have pleasure in presenting their report and the unaudited financial statements of the charity for the year ended 31 May 2021.

## **REFERENCE AND ADMINISTRATIVE DETAILS**

Reference and administrative details are shown on page 2 of the financial statements.

## **THE TRUSTEES**

The trustees who served the charitable company during the year, together with how many trustees' meetings they attended, were as follows:

Andrew James Clifford OBE	(5 of 5)
Karli Marie Hiscock	(5 of 5)
Elizabeth Sengati	(5 of 5)

In addition to acting as a Trustee, Karli Hiscock volunteered for the Christmas event.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### Structure

Go-Forward Youth is a company limited by guarantee incorporated in England and Wales on 31 May 2016. The company was established under a Memorandum of Association which formalised the objects and powers of the company. Its internal affairs are governed by its Articles of Association. The Trustees for the time being are also the company's members (guarantors).

### Governance and Management

The responsibility for Governance rests with the Trustees, who meet four times a year, or more frequently if, and as, required. Once a year this Trustees' meeting is followed by the Annual General Meeting. The Trustees are both the directors of the company, and trustees for the purposes of charity law.

The Chair of the Trustees or another Trustee meet periodically with the CEO outside the formal Board meetings to discuss other leadership/managerial issues as required, but typically no less than twelve times per year. Day to day management of the organisation is the responsibility of the CEO. The CEO's salary is funded as part of core costs funding from the Andrews Charitable Trust.

### Selection, appointment and removal of trustees

New members of the Board are recommended to the Board following an interview with the CEO and Chair of the Board. They then meet at least one other Trustee prior to recommendation to the full Board. All potential candidates are considered without prejudice to age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race (including colour, nationality and ethnic or national origin), religion or belief, or sexual orientation and are given a written role description. After recommendation, new appointments must be nominated and then approved by the Board members. The new member shall retain her/his office only until the next Annual General Meeting, at which time she/he is eligible for re-election.

The recruitment of trustees is being pursued with equality, diversity and inclusion at its heart. In particular it is agreed that the board needs to reflect the people the charity serves, and so diversity and representation needs to span age, experience, and culture and heritage, and needs to enable the board:

- Reasonably to reflect the communities that we at the charity seek to serve, and to
- Bring the skills, experience, balance and insight we need to run the charity well.

Looking at the young people we serve, they come from the following backgrounds, which we would want to have represented by board members with insight into their needs:

- West Indian and African
- British and European
- Refugees
- Muslim

### Policies adopted for the induction and training of trustees

All new members of the Board receive an induction pack, which at a minimum includes a copy of Go-Forward Youth's Memorandum and Articles of Association, most recent Annual Review, and management accounts. The CEO meets with any new trustee to provide additional information, a general introduction to Go-Forward Youth and an explanation and training in relation to the accounts. Trustees agree relevant training needs annually with the Chair, based on the needs of the role, and other training they have obtained elsewhere from relevant charity and other professional roles.

## **OBJECTIVES AND ACTIVITIES**

### Objectives of the Charity for the public benefit

To relieve by such means as are charitable, the social disadvantage and improve the wellbeing of children and young adults who have had foster care or residential care experience by the provision of support, advice, resources, assistance (financial or otherwise) to: advance education, advance health, relieve unemployment, promote social inclusion among those beneficiaries who are excluded from society, or parts of society, due to their social or economic position and to develop their capacity and skills in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.

### Our aims and mission

Young people who have lived their teenage years in care face an uncertain future as they try to make the transition to independence. With services from the age of eighteen being based substantially on need, those with health, learning and other needs can access support. However, those who present as able and capable are typically left to fend for themselves. They rarely have the benefit of a supportive family network, and as they line up with peers who do have this, their apparent independence may mean their needs remain unnoticed. They can become isolated, depressed and ultimately even suicidal.

These are the young people who, if supported, can make the break with the disadvantage, chaos and trauma of their past, and succeed in their adult lives. They are both the potentially high achievers, and those who achieve at good levels, in education and the job market. The actual support that they need seems simple to those who have a family home to which they can return:

- A place to go in times of uncertainty and doubt
- People to talk to who care and can express interest and support
- Somewhere that will offer a place to eat together, or even the occasional stop-over when needed
- Go-Forward will offer a support network and home-away-from-home centre where isolated young people who have nowhere else to go can find a safe and welcoming haven
- where ambitious young people with plans for the future can, when disheartened and facing brick walls, get advice and support.

Specific outcomes for these young people will be:

- accessing and sustaining further and higher education in line with interest and capability
- attaining and sustaining regular employment that is satisfying and progressive
- developing an appropriate and regular support network
- developing and sustaining one or more key relationships with older adults and peers
- improved wellbeing, considered in terms of self-care, health, mental health and engagement with life

Our Mission is summed up in three elements:

1. Our long-term aim is for young people out of care to live in a world where they do not feel isolated. We do this by giving care leavers a place go at times of loneliness, crisis or celebratory periods.  
Social
2. We want to see a world where care leavers have the opportunity and support to achieve their goals, increase their network, maintain relationships and are in long term education and employment that is of value to them  
Economic
3. We aim for a society where care can break down the stigma of being in care and instead promote the tenacity, aspirations and the large giving hearts of many people that are care experienced  
Cultural/social

### Activities for the public benefit

The ultimate aim of Go-Forward Youth is to provide a short-stay crisis home and a place to visit for 18-24 year old care leavers who find themselves at a low point. At least at the outset these will be referred by Islington Council's Leaving Care Service, but work is underway to broaden the networks of referrers from other London authorities. Go-Forward Youth will provide a warm, supported, caring environment that can help young people through their difficulties when they feel most isolated. The first part-time version of this ("The Hub") was opened in October 2019 and fundraising has now been secured to develop the Hub into a permanent base (work has begun to source premises). The Own It project to teach young people entrepreneurial skills is continuing and a fundraising project is underway to secure the sustainability of this. In addition the Charity will develop projects to support that same group with confidence building, life skills, and workplace skills. One-day events will also be laid on at key times of year such as Christmas.

### **ACHIEVEMENTS, PERFORMANCE AND PLANS FOR FUTURE PERIODS**

Following the success of the Charity's continued Christmas events – a Christmas Day Home-from-Home for care-experienced young people held each Christmas Day since December 2017 – the support for young people has been continued in the current year and beyond. We have continued to hold mentoring workshops and team building events including but most have been online during the challenges and restrictions arising from the Covid-19 pandemic, The Christmas event was again hosted in partnership with the Arsenal Hub, this time as an online event, with gifts given by individual donors and supporters. Volunteers help on the day, and in the preparations, led by Kadema Woodbyrne, our CEO. The young people are referred by Islington Borough Council and whilst usually they would share a meal and participated in activities including indoor football, DVDs, board games and playstation games, the Christmas 2020 event moved online for games, conversation and a message from the Arsenal football players.

In addition there have been two main projects developed:

**The Hub** – Having secured funding from the National Lottery and with support from Islington Borough Council we opened the Hub as a drop in centre pilot between August 2019 and February 2020. Hosting around 10 -25 young people at each session the Hub ran every weekend for 4 months. During the sessions young people had the opportunity to participate in workshops to learn new skills, develop confidence and explore career opportunities. On hand were trained youth workers as points of contact and support. The main focus for the sessions was for the young people to plan and prepare a meal together and then to share the meal as a group, creating a 'home from home' setting. The young people really engaged with the Hub and enjoyed preparing and sharing the meals together. The sessions became the point in the week when the young people could relax, socialise and also communicate the achievements and challenges of their week. The pilot concluded with the young people working with a manga artist to create their own Hub family tree and an independent evaluation confirms the impact of the Hub pilot and the need to secure further funding to run the Hub on a more permanent basis. Work is now underway to secure long term funding and premises for a permanent hub to continue all the activities of the pilot.

### **Own-It**

The charity successfully fundraised for this innovative project in 2019/early 2020 with six young people all of whom are care experienced with the project beginning in March 2020. The Own-It programme consults, trains and finds employment for care-leavers in a business setting (supply and demand), enabling them to create customised products to be sold via online-platforms and/or a market stall (subject to Covid-restrictions). The project comprises three key strands: product design; employment & skills training; and retail. The programme is delivered in collaboration with corporate partners and community networking groups, who are able to offer real-world experience and knowledge sharing.

The 'product design' element of the programme carries the following aims:

- To create a Go-Forward logo, encompassing the original brand's soul
- To create a Go-Forward product from production to consumption

The 'training' element carries the following aim, and results in an ILM Level 3 Business and Enterprise accredited qualification:

- To receive employment and skills training from Experts in the following six areas:

1. Budgeting
2. Advertisement
3. Cash handling
4. Marketing / online
5. Health and safety
6. Customer service

The 'retail' section of Own-It has the following aims:

- To offer an entrepreneurial initiative in which participants actively engage
- To inspire and provide participants with the opportunity to develop practical employability skills
- To give Go-Forward a user-led retail outlet to disseminate information about its programmes

The young people received focussed training from Janice Beckles of B Consultancy with online learning and support at least twice a week. Of the six young people that started the programme 4 young people have completed their training in ILM Level 3 Enterprise and Entrepreneurship Certificate.

The 4 young people have progressed to work with Ted Baker to design and produce a range of apparel for sale using an online shop. The original intention was to sell the merchandise on a market stall in Islington but due to the pandemic the business model has been adapted to an online platform Ownitshop.com.

The project is innovative in its focussed training, support, mentoring and pastoral care led by Kadeema Woodbyrne, Rosemary Wade and Janice Beckles and as the evaluation finds the project has been highly effective in generating results with 'higher than average for targeting activities normally aimed at this age group'.

The initial independent evaluation notably comments that the project has provided 'invaluable support at a time of increased isolation' with a 'highly supportive learning environment adapted to meet the needs of participants'. As the project drew to a close it was clear that the young people have gained a sense of self-worth and confidence; being empowered to continue their learning and development both professional and personal.

The young people have also appeared in a short documentary reflecting on their experiences of Own-It and the value it has brought to them.

Funding has now been secured to run the project again this time with the focus being on writing. The same course leaders and mentors are involved. Due to the pandemic the course is being run in a hybrid way, online and when practicable, face to face.

## **RECRUITMENT OF TRUSTEES**

Since Autumn 2020 we have advertised for new trustees to broaden the experience of the board. Since the year end we have recruited a new trustee – Ms. Edlira Meshau - and are in the process of offering two further trustee positions. The board are keen for a diverse board with a range of experience with some having care experience. Further details are given on page 3, above.

## **FINANCIAL REVIEW**

During the year the Charity received funding of £53,335, of which £17,065 was restricted funding from the National Lottery and LB Islington for the Own-It programme. Of the remainder £33,470 was the first part of a three-year grant totalling £158,906 for core salary costs.

With the Hub having finished its pilot and being in the review and replanning stage, and Own-It running its first full programme this reflected in costs of £48,944, of which £25,429 was in respect of Own-It, and partially funded from restricted reserves brought forward. That Own-It programme benefited from additional National Lottery funding to help it reposition to a virtual programme following the inception of COVID lockdown at the beginning of the financial year. That was successfully achieved, and enabled the charity to develop an on-line offering in addition to the face-to-face original.

The year ended with an increase in unrestricted reserves to £20,632 from £7,877, mostly reflecting a grant instalment from Andrews Charitable Trust for core costs falling just after the year-end.

Since the year-end, as a result of the combined efforts of the fundraiser and the CEO, with the support of Trustees, the charity has raised £157,622 for expending in 2021/22, and £418,470 for future years. Of this £128,427 is from Andrews Charitable Trust (who have also been generous in their time and advisory support) for core salary costs, £120,000 is from Tudor Trust as 50% funding of the next three years' of the Hub now that the pilot has been evaluated, and £272,065 is for the next three and a half years' Own-It programmes: five intakes in all. The Trustees note that there is still some £55,000 to be raised from other grant sources to secure that 2021/22 is fully funded, based on the current budgets.

## **PRINCIPAL FUNDING**

During the year the principal funding was from grants –National Lottery Fund and for core costs, Andrews Charitable Trust. These funds are substantially committed to existing committed programmes and functions, and further grant applications will be needed, supplemented by ongoing private donations and volunteering, to

continue the charity's work. We have a project pipeline and budgeted costs for the next three years.

## **RESERVES POLICY**

The Board of Trustees has resolved that it will expect to maintain reserves sufficient for its charitable and other activities at the time. Broadly it will target to hold 20% of its budgeted annual running costs.

## **SMALL COMPANIES EXEMPTIONS**

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies regime.

## **STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The Trustees are responsible for preparing the Annual Report and the Financial Statements in accordance with applicable law and regulations.

Law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing these financial statements, the Trustees are required to:-

Select suitable accounting policies and then apply them consistently;

Make judgements and estimates that are reasonable and prudent;

Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statement complies with the relevant legislation. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention of fraud and other irregularities.

On behalf of the board

A. J. Clifford OBE

Trustee and Chair

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**Independent examiner's report to the trustees of  
Go-Forward Youth  
For the year ended 31<sup>st</sup> May 2021**

I report on the accounts of the company for the year ended 31<sup>st</sup> May 2021 which are set out on pages 9 to 13.

**Respective responsibilities of Trustees and Examiner**

The Trustees are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

#### **Basis of Independent Examiner's Report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

#### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
  - to keep accounting records in accordance with section 130 of the 2011 Act; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of the 2011 Act and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or

- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

  
[Caroline Bailes MA (Cantab) FCA

Date: 22 February 2022

2b Brampton Road

St Albans Herts AL1 4PW]

# Go-Forward Youth

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 MAY 2021

## UNAUDITED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MAY 2021

	Notes			Notes		
	Unrestricted Funds 2021	Restricted Funds 2021	Total Funds 2021	Unrestricted Funds 2020	Restricted Funds 2020	Total Funds 2020
	£	£	£	£	£	£
<b>Incoming resources</b>						
Incoming resource from generated funds						
Income from grants and donations	36,270	17,065	53,335	28,080	22,650	50,730
	<i>1</i>					
<b>Total incoming resources</b>	<b>36,270</b>	<b>17,065</b>	<b>53,335</b>	<b>28,080</b>	<b>22,650</b>	<b>50,730</b>
<b>Resources expended</b>						
Raising funds	7,125	-	7,125			
Charitable activities	2	16,390	25,429	24,009	9,902	33,911
Governance costs		-	-	750		750
<b>Total resources expended</b>	<b>23,515</b>	<b>25,429</b>	<b>48,944</b>	<b>24,759</b>	<b>9,902</b>	<b>34,661</b>
<b>Net income for the year and net movement in funds</b>	<b>12,755</b>	<b>(8,364)</b>	<b>4,391</b>	<b>3,321</b>	<b>12,748</b>	<b>16,069</b>
<b>Reconciliation of funds</b>						
Total funds brought forward	7,877	12,748	20,625	4,556	-	4,556
<b>Total funds carried forward</b>	<b>20,632</b>	<b>4,384</b>	<b>25,016</b>	<b>7,877</b>	<b>12,748</b>	<b>20,625</b>

**UNAUDITED BALANCE SHEET**  
**31 May 2021**

	Notes	2021	2020
		£	£
<b>Fixed Assets</b>		-	-
<b>Current assets</b>			
Debtors		1,150	-
Cash at bank in hand		29,547	21,419
<b>Total current assets</b>		<b>30,697</b>	<b>21,419</b>
<b>Liabilities</b>			
Creditors: amounts falling due within one year		5,681	794
<b>Net current assets</b>		<b>25,016</b>	<b>20,625</b>
<b>Net Assets</b>		<b>25,016</b>	<b>20,625</b>
<b>The funds of the charity</b>			
Restricted funds	4	4,384	12,748
Unrestricted funds	4	20,632	7,877
<b>Total charity funds</b>		<b>25,016</b>	<b>20,625</b>

For the year ended 31 May 2021 the company was entitled to the exemption from the requirement for audit under section 477 of the Companies Act 2006 relating to small companies and its members have not required the company to have an audit of its financial statements for the period in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the micro-entity provisions.

The financial statements on pages 9 to 13 were approved by the board of directors and authorised for issue on [XX] January 2022 and are signed on their behalf by:

A. J. Clifford OBE  
 Chair of Trustees

Company Registration Number 10206917

## ACCOUNTING POLICIES

### BASIS OF ACCOUNTING

The financial statements have been prepared under the historical cost convention and in accordance with the micro-entity provisions.

### FUNDS

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are funds subject to specific direction by the donor and must be used by the trustees in furtherance of specific aspects of the objects of the charity.

### RESOURCES EXPENDED

Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accrual basis and had been classified under headings that aggregate all costs related to the category.

Costs of generating funds are those costs incurred in attracting voluntary and fundraising income.

Charitable activities comprise those costs incurred by the charity in the delivery of its activities and services for its beneficiaries.

Governance costs include those incurred in the governance of the charity and its assets and are primarily associated with constitutional, and statutory requirements.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

### FIXED ASSETS

Tangible fixed assets costing £500 or more are capitalised at cost and are carried at cost net of depreciation and any provision for impairment.

### INCOMING RESOURCES

All incoming resources are recognised once the charity has entitlement to the resources, it is certain that the resources will be received and the monetary value of incoming resources can be measured with sufficient reliability.

### CORPORATION TAX

Go-Forward Youth is a registered charity and as such its income and gains falling within Sections 471 to 489 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 are exempt from corporation tax to the extent that they are applied to its charitable objectives.

### VAT

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

NOTES TO THE FINANCIAL STATEMENTS

1	Income from donations		Total Funds 2021	Unrestricted Funds 2020	Restricted Funds 2020	Total Funds 2020
Unrestricted Funds 2021	Restricted Funds 2021	Total Funds 2021	Unrestricted Funds 2020	Restricted Funds 2020	Total Funds 2020	Total Funds 2020
£	£	£	£	£	£	£
Donations – Grants and individual donations	17,065	53,335	28,080	22,650	50,730	
36,270						
Gift Aid received						
<b>36,270</b>	<b>17,065</b>	<b>53,335</b>	<b>28,080</b>	<b>22,650</b>	<b>50,730</b>	
2	Charitable activities		Total Funds 2021	Unrestricted Funds 2020	Restricted Funds 2020	Total Funds 2020
Unrestricted Funds 2021	Restricted Funds 2021	Total Funds 2021	Unrestricted Funds 2020	Restricted Funds 2020	Total Funds 2020	Total Funds 2020
£	£	£	£	£	£	£
Staff costs and employee benefits	11,256	25,897	9,926	1,799	11,725	
14,641						
Social Security costs	-	-	420	-	420	
Other administrative costs	14,173	23,047	13,663	8,103	21,766	
8,874						
<b>23,515</b>	<b>25,429</b>	<b>48,944</b>	<b>24,009</b>	<b>9,902</b>	<b>33,911</b>	
3	Trustees		Total Funds 2021	Unrestricted Funds 2020	Restricted Funds 2020	Total Funds 2020
Unrestricted Funds 2021	Restricted Funds 2021	Total Funds 2021	Unrestricted Funds 2020	Restricted Funds 2020	Total Funds 2020	Total Funds 2020
£	£	£	£	£	£	£
None of the Trustees (or any persons connected with them) received any remuneration or reimbursed expenses during the year. ENIL relating to trustee meetings was incurred in either year.						
4	Restricted and unrestricted funds		Total Funds 2021	Unrestricted Funds 2020	Restricted Funds 2020	Total Funds 2020
Unrestricted Funds 2021	Restricted Funds 2021	Total Funds 2021	Unrestricted Funds 2020	Restricted Funds 2020	Total Funds 2020	Total Funds 2020
£	£	£	£	£	£	£
At 1 June 2020	12,748	20,625	4,556	-	4,556	
7,877						
Net incoming resources	(8,364)	4,391	3,321	12,748	16,069	
12,755						
<b>Balance at 31 May 2020</b>	<b>4,384</b>	<b>25,016</b>	<b>7,877</b>	<b>12,748</b>	<b>20,625</b>	
<b>20,632</b>						

5 Related party transactions

The own-it programme involves two elements: a training element, largely classroom based, and a trading experience element in which young people learn to work together in their chosen form of enterprise. Funding to cover this is raised through the charity spanning both sides of the programme. However, whilst the training element is delivered by the charity itself, the trading element is delivered through Go-Forward Plus CIC [ registration number ] a social purpose organisation of which the sole director and sole shareholder is Kadema Woodbyrne, the CEO of the charity. The relevant enabling element of the grant funds raised in the charity are passed to the CIC which gives an undertaking as to how they are to be applied in accordance with charitable purposes, and the terms of the original grant.

In the year ended 31 May 2021 £3,600 was paid to the CIC under these terms to support it in

delivering the trading element of the programme for the first Own-It cohort of young people.

**6 Company limited by guarantee**

The liability of the members of the company is limited. In the event that the company is dissolved, every member of the company has promised to pay up to £1 towards the costs of dissolution and liabilities incurred by the company.

DETAILED INCOME AND EXPENDITURE ACCOUNT – NOT FOR PUBLIC FILING

				Total 2021 £				Total 2020 £		
	Core costs	Own-It	Christmas event		Core costs	The Hub	Film project 2019	Own-It	Christmas event	
<b>Incoming resources</b>										
Grants and donations	36,270	17,065	-	53,335	15,620	9,960	-	22,650	2,500	50,730
<b>Total incoming resources</b>	<b>36,270</b>	<b>17,065</b>	<b>-</b>	<b>53,335</b>	<b>15,620</b>	<b>9,960</b>	<b>-</b>	<b>22,650</b>	<b>2,500</b>	<b>50,730</b>
<b>Resources expended</b>										
Direct costs of activity	-	12,573	100	12,673	-	10,291	-	8,103	1,944	20,838
Fundraiser	7,125	-	-	7,125	-	-	-	-	-	-
CEO fees and Social Security costs	12,913	11,256	-	24,169	-	6,780	1,793	1,799	1,773	12,145
Other staff costs	1,728	-	-	1,728	-	-	-	-	-	-
Website and IT costs	507	-	-	507	-	-	-	-	-	-
Staff training	466	-	-	466	-	-	-	-	-	-
Insurances	451	-	-	451	161	-	-	-	-	161
Other core costs	225	-	-	225	-	-	-	-	-	-
Evaluation costs	-	1,600	-	1,600	-	1,267	-	-	-	1,267
Governance costs	-	-	-	-	750	-	-	-	-	750
<b>Total resources expended</b>	<b>23,415</b>	<b>25,429</b>	<b>100</b>	<b>48,944</b>	<b>911</b>	<b>18,338</b>	<b>1,793</b>	<b>9,902</b>	<b>3,717</b>	<b>34,661</b>
<b>Net expenditure for the year and net movement in funds</b>	<b>12,855</b>	<b>(8,364)</b>	<b>(100)</b>	<b>4,391</b>	<b>14,709</b>	<b>(8,378)</b>	<b>(1,793)</b>	<b>12,748</b>	<b>(1,217)</b>	<b>16,069</b>