



**CHARITY COMMISSION**  
FOR ENGLAND AND WALES

**Trustees' Annual Report for the period**

**From: 1st April 2024 (Period start date)**

**To: 31<sup>st</sup> March 2025 (Period end date)**

**Charity name: The RISE Collective**

**Charity registration number: 1168856**

**Objectives and Activities**

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>The RISE Collective exists to support and empower young people (primarily aged 16–25) who face exclusion and inequity, by providing youth-led creative opportunities, skills development and platforms for underrepresented voices.</p> <p>We advance opportunities for young people through creative media, storytelling and cultural participation, helping young people to develop confidence, agency, professional skills and progression routes, while challenging structural barriers that prevent marginalised young people from being heard and fairly rewarded for their work.</p> <p><b>Summary of the purposes of the charity as set out in its governing document.</b></p> <p>The objects of The RISE Collective, as set out in its governing document, are:</p> <p><b>Social Inclusion</b> To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society. For the purpose of this object, 'socially excluded' includes exclusion arising from factors such as unemployment, financial hardship, youth, ill health (physical or mental), discrimination, poor educational attainment, relationship breakdown, poor housing or involvement with crime.</p> <p><b>Young People</b> To advance in life and help young people through the provision of recreational and leisure-time activities in the interests of social welfare, and through providing support and activities that develop their skills, capacities and capabilities, enabling them to participate in society as mature and responsible individuals.</p>

<p>Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.</p>	<p>Para 1.17 and 1.19</p>	<p>During the reporting period, the RISE Collective delivered youth-led creative programmes and professional development opportunities for young people, particularly those experiencing marginalisation or exclusion. Our work supported young people to build confidence, skills, agency and professional pathways through creative media, storytelling and cultural participation.</p> <p>Our core activities were as follows;</p> <ul style="list-style-type: none"> <li>• <b>Youth-led media and storytelling</b>, including press and media production, interviews, podcasts, radio content, short films and digital storytelling.</li> <li>• <b>Creative training and workshops</b>, supporting skills development in media, facilitation, communication, identity, wellbeing and collective action.</li> <li>• <b>Progression and paid opportunities</b>, enabling young people to move from participation into paid associate roles, commissions, facilitation and leadership opportunities.</li> <li>• <b>Youth voice and co-production</b>, including youth-led editorial decision-making, youth panels and consultancy support for partner organisations.</li> <li>• <b>Wellbeing and safeguarding</b>, embedded throughout delivery via trauma-informed practice, supervision, reflective spaces and proactive safeguarding measures.</li> <li>• <b>Partnership delivery</b>, working with festivals, cultural organisations, community groups and youth-focused partners to place young people in real-world contexts.</li> </ul> <p>These activities were delivered for the public benefit by reducing barriers to participation, increasing access to skills and supportive networks and amplifying underrepresented voices in cultural and civic spaces.</p>
<p>Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit</p>	<p>Para 1.18</p>	<p>The trustees have had regard to the Charity Commission's guidance on public benefit when reviewing the charity's aims and planning activities for the year. The trustees believe RISE's activities provide clear public benefit by supporting young people who face barriers to diverse opportunities, improving access to skills, supportive relationships and creating platforms for underrepresented voices to be visible and influential in both their own communities and society as a whole.</p>

### Additional information

	SORP reference	
Contribution made by volunteers	Para 1.38	Volunteers supported RISE during the year by contributing time, skills and professional expertise. This support helped strengthen delivery capacity, communications and organisational development. Volunteer contributions complemented (and did not replace) paid roles for young people and core delivery staff, in line with our commitment to fair pay and ethical practice.

### Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>During the year, RISE supported marginalised young people to develop creatively, personally and professionally through youth-led, paid and supported opportunities. Young people created and shared original content across audio, radio, film, written and digital platforms, and participated in cultural and civic spaces where their perspectives are often underrepresented.</p> <p>We continued to build as a youth-powered organisation, with young people co-designing programmes, shaping delivery and contributing to organisational learning.</p> <p>Our participants reported increased confidence, improved wellbeing, strengthened communication skills and greater clarity about future pathways.</p> <p>Our work contributed to wider public benefit by</p> <ul style="list-style-type: none"> <li>• increasing visibility of underrepresented youth narratives,</li> <li>• supporting partners to improve the quality of youth participation,</li> <li>• challenging extractive or tokenistic approaches to youth voice,</li> <li>• and modelling ethical, paid engagement of young people in creative and media spaces.</li> </ul>

### Additional information

Achievements against objectives set	Para 1.41	<p>RISE made progress against its objectives by</p> <ul style="list-style-type: none"> <li>• <b>Advancing social inclusion</b>, supporting young people who experience discrimination, poverty, exclusion or marginalisation to access creative opportunities and professional platforms.</li> <li>• <b>Supporting young people to develop skills and confidence</b>, enabling progression into paid roles, leadership opportunities and further education, training</li> </ul>
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		<p>or employment.</p> <ul style="list-style-type: none"> <li>• <b>Amplifying youth voice</b>, ensuring young people's perspectives were visible, respected and influential in cultural, political and community contexts.</li> <li>• <b>Strengthening organisational practice</b>, embedding safeguarding, wellbeing and reflective learning to support sustainable engagement.</li> </ul>
Performance of fundraising activities against objectives set	Para 1.41	Fundraising activity during the year focused on securing grants and funding to support both programme delivery and core organisational capacity. Trustees monitored fundraising performance and continued to prioritise income diversification and sustainability to support the charity's long-term aims.

### Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	<p>At the end of the reporting period, RISE remained a small organisation operating with a combination of restricted project funding and contributions toward core costs.</p> <p>Trustees continued to monitor cashflow and commitments carefully to ensure the charity could meet its obligations and deliver activities safely and effectively.</p>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The trustees recognise the importance of holding appropriate reserves to ensure organisational stability, particularly given the RISE's size and reliance on time-limited funding. Reserves are intended to support cashflow management, essential core costs and risk mitigation. The trustees continue to work toward strengthening reserves where possible.
Amount of reserves held	Para 1.22	£2,604
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	The trustees have considered the charity's ability to continue as a going concern. Based on available information, expected income and prudent financial management, the trustees believe the charity will continue to operate for at least 12 months from the date of approval of the accounts.

## Additional information

The charity's principal sources of funds (including any fundraising)	Para 1.47	<p>The charity's principal sources of funds during the year were grants and charitable income. This included restricted project funding and contributions towards core organisational costs from grant-makers, including <b>The Co-op Foundation, The Foyle Foundation and UK Youth</b>, alongside a charitable donation from <b>We Out Here Festival</b>.</p> <p>During the year, the charity also began to generate a small amount of earned income through <b>commissions for creative and media work</b>, reflecting an early stage of income diversification aligned with the charity's objects and values.</p>
A description of the principal risks facing the charity	Para 1.46	<p>The trustees have identified the principal risks facing the RISE Collective as:</p> <ul style="list-style-type: none"> <li>• <b>Funding and cashflow risk</b>, due to reliance on time-limited funding. Mitigated through careful budgeting, monitoring and income diversification.</li> <li>• <b>Capacity and key-person dependency</b>, reflecting the charity's small size. Mitigated through shared responsibilities, governance oversight and systems development.</li> <li>• <b>Safeguarding and wellbeing risk</b>, arising from work with young people experiencing complex challenges. Mitigated through robust safeguarding policies, trauma-informed practice, supervision and training.</li> <li>• <b>Operational delivery risk</b>, including pressure on staff and young people when demand exceeds capacity. Mitigated through realistic planning and prioritisation of safe delivery.</li> <li>• <b>Reputational and digital risk</b>, associated with public-facing media work. Mitigated through clear values, consent processes, policies and oversight.</li> </ul> <p>Trustees review risks regularly and update mitigation strategies as appropriate.</p>

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Governing Document

How is the charity constituted? (e.g. unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>Trustees are appointed in accordance with the charity's governing document. The RISE Collective adopts a structured and inclusive approach to trustee recruitment, informed by a skills audit and the aim of achieving a Board that reflects the communities and young people the charity serves.</p> <p>Trustee recruitment is overseen by the Board and senior leadership team, with young people involved in shaping role descriptions, recruitment processes and interview questions. Prospective trustees are interviewed by both a youth panel and a trustee panel, including the co-founders. Successful candidates are elected following the recruitment process in line with the governing document.</p> <p>No external person or body is entitled to appoint trustees.</p>

#### Additional information

Policies and procedures adopted for the induction and training of trustees	Para 1.51	<p>The RISE Collective has clear policies and procedures in place for the induction and ongoing training of trustees. New trustees receive a comprehensive induction, including an induction pack covering the charity's governing document, policies, safeguarding responsibilities, strategic priorities and current activities.</p> <p>Induction also includes meetings with the co-founders and opportunities to engage with staff, young people and projects, supporting trustees to develop a strong understanding of the charity's values, delivery model and communities served.</p> <p>All trustees are required to complete safeguarding training and to sign key governance documents, including declarations of eligibility, conflicts of interest and confidentiality. Ongoing training is encouraged and supported, with trustees accessing role-specific or thematic training as appropriate to ensure the Board remains informed, effective and compliant.</p>
The charity's organisational structure and any wider network with which the charity works	Para 1.51	<p>The RISE Collective is governed by a Board of Trustees, which holds ultimate responsibility for the strategic direction, governance and oversight of the charity. The Board works closely with the co-founders, who are responsible for day-to-day management and delivery of the charity's activities.</p> <p>Operational delivery is supported by a small staff team and a wider network of young people, associates, freelancers and volunteers who contribute to programme delivery, creative production and organisational development. Young people play</p>

		<p>an active role in shaping activity through co-design, youth-led delivery and reflective learning processes.</p> <p>The charity works in partnership with a range of cultural, community and youth-focused organisations, festivals and venues. These partnerships enable young people to access real-world platforms, develop professional experience and amplify their voices in public-facing spaces, extending the charity's reach and impact beyond direct delivery.</p>
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### Reference and Administrative details

Charity name	The RISE Collective
Other name the charity uses	RISE
Registered charity number	1168856
Charity's principal address	38 Crown Hill, Bristol BS7 5JP

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Saira O'Mallie			
2	Olubusayo Abidakun			
3	James Cantley			
4	Tia Spencer			
5	Noah Ball			

### Declarations

The trustees declare that they have approved the trustees' report above. Signed on behalf of the charity's trustees	
Signature(s)	 <small>Saira O'Mallie (Jan 30, 2026 12:12:55 GMT)</small>
Full name(s)	Saira O'Mallie
Position (eg Secretary, Chair, etc)	Trustee
Date	01/30/26



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name <b>The RISE Collective</b>	No (if any) <b>1168856</b>
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## Receipts and payments accounts

For the period from	Period start date 01/04/2024	To	Period end date 31/03/2025
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### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Gifts and Donations	8,251	-	-	8,251	3,452
Events	225	-	-	225	-
Grants	10,128	10,000	-	20,128	10,128
Ticket Sales	-	-	-	-	339
Workshops	1,050	-	-	1,050	750
Consultancy	19,868	-	-	19,868	3,450
Intern Income	3,945	-	-	3,945	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>43,467</b>	<b>10,000</b>	<b>-</b>	<b>53,467</b>	<b>18,119</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>43,467</b>	<b>10,000</b>	<b>-</b>	<b>53,467</b>	<b>18,119</b>
<b>A3 Payments</b>					
Staffing	18,621	10,000	-	28,621	10,681
Small Equipment	8	-	-	8	14
Project Running Costs	10,245	-	-	10,245	2,316
Office and Admin Costs	2,705	-	-	2,705	935
Overheads	17,974	-	-	17,974	1,597
Governance	-	-	-	-	-
Marketing	407	-	-	407	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>49,962</b>	<b>10,000</b>	<b>-</b>	<b>59,962</b>	<b>15,542</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>49,962</b>	<b>10,000</b>	<b>-</b>	<b>59,962</b>	<b>15,542</b>
<b>Net of receipts/(payments)</b>	<b>- 6,495</b>	<b>-</b>	<b>-</b>	<b>- 6,495</b>	<b>2,576</b>
<b>A5 Transfers between funds</b>					
<b>A6 Cash funds last year end</b>	<b>9,099</b>	<b>-</b>	<b>-</b>	<b>9,099</b>	<b>6,523</b>
<b>Cash funds this year end</b>	<b>2,604</b>	<b>-</b>	<b>-</b>	<b>2,604</b>	<b>9,099</b>



## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Current Account	6,520	-	-
	Creditors	- 3,023	-	-
	Accrued expenses	- 500		
	Payroll liabilities	- 619		
	Debtors	225	-	-
	<b>Total cash funds</b>	<b>2,604</b>	<b>-</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK


	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>				
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
 <small>Saira O'Mallie / 1403.2026.13:10:45 GMT</small>	Saira O'Mallie	01/30/26

# Independent examiner's report on the accounts

Section A	Independent Examiner's Report		
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Report to the trustees/ members of	THE RISE COLLECTIVE		
On accounts for the year ended	31 March 2025	Charity no	1168856
Set out on pages	1 to 2		

## Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:  
examine the accounts under section 145 of the Charities Act,  
to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and  
to state whether particular matters have come to my attention

**Basis of independent examiner's statement** My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

**Independent  
examiner's statement**

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:  
the accounting records were not kept in accordance with section 130 of the Charities Act; or  
the accounts did not accord with the accounting records; or the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Date: 30 January 2026

Name: Ily Maisanda

Relevant Professional : ACMA, CGMA (CIMA)  
Qualifications or body

Address: Sobus Hub, 196 Freston Road, Kensington W10 6TT